

This information is for GRANT PROPOSAL WRITERS who have to show sponsors the exact amounts for each type of fringe benefit. Fringe benefits for grant proposals are typically estimated based on a percentage of an AVERAGE salary and **are not meant to be exact calculations**. When your proposal becomes an award, the exact amount of each person's fringe benefits will be charged to your grant budget AND IT WILL BE BASED ON WHATEVER RATES ARE CURRENT AT THE TIME.

Western Kentucky University Fringe rates for estimating grant proposal budgets. For more information contact sponsored.programs@wku.edu	Worker's Compensation	FICA / Social Security	Unemployment (Centrally Funded)	Long Term Disability	Retirement for KERS or KERS-H employees	Retirement for KTRS or ORP	Life Insurance	Health & Dental Insurance
Students Classified as Graduate Assistants and Any Students Paid Through Financial Aid Office	0.6%	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time Employees and Any Students (graduate or undergraduate) Paid through Human Resources	0.6%	7.65%	n/a	n/a	n/a	n/a	n/a	n/a
Full-time Faculty and Professional Non-Faculty Staff in KTRS or ORP -on Monthly or Bi-weekly Payroll	0.6%	7.65%	n/a	0.20%	n/a	15.865%	\$50.40/yr	\$7,416/yr
Full-time Support Staff in KERS -on Semi-monthly or Bi-weekly Payroll	0.6%	7.65%	n/a	0.20%	49.47%	n/a	\$50.40/yr	\$7,416/yr
Full-time Sworn Public Safety Officers in KERS-H	0.6%	7.65%	n/a	0.20%	23.70%	n/a	\$50.40/yr	\$7,416/yr
Life, health, and dental insurance are associated with regular, contracted salaries for full-time employees.								
Fringe benefits for summer salaries earned by faculty members and pay earned by any employees in addition to their contracted salaries do not include life, health, or dental insurance.								
					Updated May 2017 Valid July 1, 2017 – June 30, 2018			