



Support. Teach. Empower. Protect. Serve.

KY STEPS Behavioral Services

Vision:

At KY STEPS, the person is always at the center of services. As a mission-driven agency, we understand the importance of evidence-based intervention strategies that are culturally and linguistically responsive to the individual. We go to a greater extent to match individuals and families with highly trained and skilled staff to Support, Teach, Empower, Protect, and Serve (STEPS) the person and family to reach their potential and sustain them.

Our Mission is Operationalized As:

Person-Centered Practice:

All interventions and services are tailored to meet the needs of the person. The interest and well-being of the person drive all decisions related to their services

Person-In-Environment Approach:

Our comprehensive assessment tools are aimed at understanding how internal (person) and external (environment) factors interact to influence the person's current situation and aides in determining how best to address them.

Meet People Where They Are:

Our service and intervention approach are based on socio-cultural humility and a linguistically responsive approach. We ensure that the values of a person are upheld and dignified. The needs of a person such as transportation, and linguistics, which may impact their ability to access and utilize support effectively are addressed.

Utilize and Generate Treatment Evidence:

We used the most current evidence-based practices to address client needs. We also understand that evidence is only what has been studied, so we collect data on existing and innovative practice models to inform research.



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DIRECT SUPPORT PROFESSIONAL JOB DESCRIPTION

Provide various waiver-based services for individuals with intellectual disabilities. Our Direct Support Professionals provide the following services based on their experience and our client needs. Specific Job titles are listed below:

- **Community Access**-Assist individuals in participating in meaningful routines, events, and activities through community organizations.
- **Person-Centered Coaching**- Assist in implementing and monitoring the effectiveness of the individual's person-centered plan.
- **Personal Assistance**- Work to enable a participant to accomplish tasks that the participant normally would do for himself or herself if the participant did not have a disability.
- **Supported Employment**- Provides ongoing support to eligible individuals in job selection, development, and analysis.
- **Community Living Support**-Facilitate independence and promote integration in the community.
- **Homemaker**- Assist with cleaning and organization of individual living space
- Case Management.

Skills

Performs documentation necessary to facilitate compliance.

Communicate effectively with participants, family, and team members

Read, understand, and implement written and oral instructions

Minimum Requirements

- Eighteen (18) years old with a High School diploma or Twenty-one (21) years old
- Experience working in the field of intellectual or developmental disabilities is preferred.
- Be able to pass all background checks
- Have a Driver's license
- Be able to fulfill training requirements