

# FOUR RIVERS BEHAVIORAL HEALTH

## Official Posting Notice

*Effective [insert date] a vacancy for this position has been declared at the [insert the Site name]. Any individual interested in this position should contact the FRBH Human Resource Department at 425 Broadway, Paducah, KY 42001; phone # (270) 444-3625. Four Rivers Behavioral Health is an Equal Opportunity Employer M/F/D.*

**Job Title:** Clinical Practicum/Clinical Intern      **Assigned to Scale:** April 20, 2006

**Pay Grade:** 7

**Revised:** August 21, 2008

**Wage and Hour Status:** Non-Exempt

September 17, 2020,

December 17, 2020

January 19, 2023

March 16, 2023

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## JOB DESCRIPTION

### I. Position Overview:

This position is part-time, temporary, goal focused (rather than duty-based), and must be educationally-related. Clinical Interns are expected to work no less than 24 hours per academic week, but is negotiable based on the needs of the student or requirements of the academic institute. Clinical Interns are expected to learn how to and then provide direct services to clients of FRBH as permitted under the policies and procedures of the graduate school with which they are affiliated, as well as the parameters set by FRBH and the related regulatory and funding entities. Also, Clinical Interns learn how to and then provide community services and other miscellaneous duties to meet the goals of their learning experience with FRBH. Clinical and administrative supervision of the services delivered by a Clinical Intern is conducted as required by the policies and procedures of the relevant graduate school and as further specified in the Clinical Intern's Appointment Letter.

### II. Goals and Responsibilities

- A. Demonstrate a thorough understanding of the common and uniform professional ethics for behavioral health professionals.
- B. Demonstrate a professionally acceptable level of judgment skills that maximize protections for consumers, colleagues, and behavioral health entities; especially related to duties to warn and protect, along with how to appropriately navigate a chain of command.
- C. Demonstrate the ability to conduct a "point in time" assessment for the presence or absence of clinically significant behavioral health issues.
- ~~D.~~ Demonstrate the ability to construct a global assessment of strengths and needs (i.e. psychosocial assessment) with the appropriate recommendations.
- E. Demonstrate the ability to recognize the importance of and methods for creating, maintaining and accessing relationships with community resources to assist in serving consumers.
- F. Demonstrate the ability to conceptualize, construct, and initiate an plan within the context and resources of a community behavioral health setting.
- G. Within a clinical supervision meeting demonstrate and understanding of how to adhere to or modify treatment plans as appropriate to achieve treatment goals.

- H. Demonstrate a robust understanding of the professional responsibilities and liabilities in documentation of encounters with behavioral health consumers.
- I. Demonstrate the ability to capture the salient content of sessions/meetings through well-crafted documentation.
- J. Demonstrate the ability to plan and manage a typical daily schedule of a practitioner in a community behavioral health setting.
- K. Demonstrate the ability to create an effective discharge/after-care plan.
- L. Demonstrate global competence as a behavioral health professional by receiving a passing score on the *FRBH Structured Clinical Practitioner Interview*.
- M. Perform any other duties or learning experiences as deemed appropriate by FRBH and the relevant graduate program.
- P. All duties performed will follow the state regulations of the Board that will govern the interns right to practice in the future as well as the academic institution that supervises and defines the interns' experience.

### III. Minimum Qualifications

- A. Must be a student in a behavioral health graduate program of an accredited university.
- ~~B.~~ Must have successfully completed or be currently participating in all sufficient course work within the graduate program that relates to principles of behavioral health care.
- C. Must have the endorsement of an Interview Team, which supports the opinion that there is reason to believe the individual can develop into a competent Clinical Practitioner within the resources and time span of the internship.
- D. Must have a valid driver's license and insurable driving record.
- E. Must pass all required background checks.

#### Confirmation

**With my signature below I affirm that this job description was explained to me on the date indicated.**

\_\_\_\_\_  
**Candidate/Employee**

\_\_\_\_\_  
**Date of Explanation**