

August 2024

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Professor
Department of Social Work
College of Health and Human Services
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Education

1999 – August 2003 University of Louisville and the University of Kentucky
(joint program) Matriculated at the University of Louisville, Louisville, KY
Kent School of Social Work
Doctor of Philosophy in Social Work

Dissertation Title:

The Kentucky Foster Care Census: Measuring Child Well-Being in the Child Welfare System
Received Graduate Dean's Citation, December 2003 Commencement

1995 - 1997 University of Kentucky Lexington, KY
Master of Social Work

1990-1992 Western Kentucky University Bowling Green, KY
Bachelor of Arts, Psychology
Summa Cum Laude

1988-1990 Lindsey Wilson College Columbia, KY
Associate of Arts, Social Science

Professional Certifications

1998 – present: Kentucky Certified Social Worker

1997 – present: Kentucky Certified Substance Abuse Prevention Professional

Honors

Spring 2024: Accepted into and completed WKU Center for Innovative Teaching and Learning Inclusive Teaching Academy

Fiscal Year 2022: Office of Research and Creative Activity Prolific Proposer Award

April 2021: WKU Center for Innovative Teaching and Learning Teaching Honors

June 2020: Recipient of the Kappa Theta Friend of Nursing Award

May 2020: WKU Center for Innovative Teaching and Learning Faculty Teaching Honors Nominee

Spring 2020: WKU Department of Social Work Faculty Highlight Recipient (for COVID-19 Response in the Classroom)

Academic Year 2017-18: Recognized at 2018 WKU Center for Innovative Teaching and Learning (CITL) celebration for faculty pursuing professional development and initiatives related to teaching and learning at WKU

Academic Year 2015-16: Selected to represent the College of Health and Human Services for the WKU Faculty Leadership Year

Academic Year 2014-15: WKU College of Health and Human Services Research/Creativity Award

November 2012: Award for “Junior Researcher”, Western Kentucky University Office of Research

November 2011, 2012 & 2013: Nominated for WKU College of Health and Human Services Outstanding Research and Creative Activity Award

May 2011: “Confidant Award” given by WKU MSW Graduating Class.

December 2010: Award for “First Time Awardee FY10”, Western Kentucky University Office of Research

October 2008: Nominated as a Faculty Favorite, University of Louisville

Research Interests

Child Welfare: child well-being, training evaluation, worker retention, worker well-being, kinship care, 1997 Adoption and Safe Families Act, independent living, foster parent recruitment

Mental Health

Assisting Students in Distress in Higher Education

Substance Abuse Prevention

Youth Healthy Relationship Skills

Sport Social Work

Professional Memberships

2024 – present: Certified Trainer for Pediatric Abuse Head Trauma

2018 – present: Alliance of Social Workers in Sports

1997 – present: National Association of Social Workers

2005 – present: Council on Social Work Education

2011 – present: Social Work Baccalaureate Program Directors

2005 – 2006, 2012: Society for Social Work and Research

2007 – 2009: University of Louisville Toastmasters Club

Member of the Honor Societies of Alpha Delta Mu (University of Kentucky), Delta Mu Phi Alpha (Honorary, Western Kentucky University), Psi Chi and Phi Kappa Phi (Western Kentucky University).

Professional Experience

August 2009—present Western Kentucky University,
Department of Social Work

- August 2019-present Professor; August 2013-July 2019 Associate Professor; August 2009-July 2013 Assistant Professor
- July 2021-June 2023: Site Coordinator, WKU Public Child Welfare Certification Program
- August 2019-January 2022: Associate in the Center for Child Welfare Education and Research
- January 2022-June 2023: Scholar in the Lifeskills Center for Child Welfare Education and Research
- 2018-present: Member of the Center on Applied Science and Health in Aging
- August 2020-present: Primary assignment teaching in the MSW Program
- Primary assignment teaching in the BSW Program, BSW Program Director beginning July 2014-August 2018; WKU-Elizabethtown BSW Program Coordinator August 2011-June 2014;
- Research Fellow: WKU Center for Child Welfare Education and Research beginning June 2019
- Suzanne Vitale Clinical Education Complex—Department of Social Work Liaison August 2014-May 2018; included work with My Genetx, Franklin, TN; pharmacogenetic testing project for children with Autism Spectrum Disorder and sleep disturbances.
- Interim field Director, July 1-Aug 15, 2015; responsible for field placements for BSW and MSW students; and assignment of field liaisons.
- Responsible for work on the following grants:

Grants, Under Review

Grants, Funded

Kentucky Public Child Welfare Certification Program. Dana Sullivan, PI. Sub-contract with Eastern Kentucky University to coordinate the PCWCP Program. July 2021-June 2022. \$13,169.00. July 2022-June 2023. \$14,170.00

Meharry Medical College. PI: Dana Sullivan, Co-PI: Dawn Garrett-Wright. Contract with MMC to work on the Substance Abuse and Mental Health Services Screening, Brief Intervention and Referral to Treatment (SBIRT) Grant. implementation of Screening Brief Intervention and Referral to Treatment (SBIRT) training to at least 150 social work and nursing students attending WKU between September 1, 2016 and August 31, 2017. This implementation includes didactic classroom instruction, conducting mock sessions through live simulations, and utilizing the web-based simulation software, Kognito; also conducting TOT sessions for faculty at partner universities. Responsible for data collection, analysis and dissemination of results. Funding Cycle: January 2017-August 2017. \$23,899.

Children’s Charity of the Bluegrass. Co-PIs: Mary Lloyd Moore, Dana Sullivan, Shannon Sales. Suzanne Vitale Clinical Education Complex (SV CEC) at WKU. Utilized for Family Resource Programming including Family Fun Day and Teen’s Night Out, events for children with special needs and their families. Funding Cycle: June 2016-May 2017. \$4000.00.

United States Department of Health and Human Services, Administration for Children and Families, Administration for Children, Youth, and Families, Children’s Bureau. (Co-Principal Investigator). Kentucky Diligent Recruitment of Families for Children in the Foster Care System. Crystal Collins-Camargo (PI). Responsible for evaluation of Project MATCH (Making Appropriate and Timely Connections for Children). Partnership with Kentucky Department for Community-Based Services, Murray State University, University of Kentucky and University of Louisville. Funding Cycle: October 2008-September 2013. \$97,317.00.

WKU Research and Creative Activities Projects Category 2. Needs Assessment of Schools Serving Rural Custodial Grandparents in South Central Kentucky. PI: Tina Peterson; Co-PI: Dana Sullivan. Funding Cycle: January 2011-June 2012.

Grant Submitted, but not Funded

Sullivan, D. J., Cappiccie, A. C., Garrett-Wright, Cooper, R. L., & Edgerton, R. (Submitted March 2019). Substance Prevention, Intervention, Referral and Education (SPIRE) for Teens. Submitted to the Substance Abuse and Mental Health Services Administration. Budget: \$830,450 over 3 years.

Sullivan, D. J. (PI). Crandall, K. K., Cappiccie, A., & Holloway, J. Kentucky Civil Money Penalty (CMP)/Kentucky Cabinet for Health and Family Services Office of the Inspector General. Tellegacy: Keeping Kentucky Certified Facility Residents Connected through the Power of Conversation. Submitted June 2022/Approved at State Level August 2022. Not Approved at Federal Level April 2023. Budget \$296,531 over 1 year.

Brgoch, S., Tolusso, D., & **Sullivan, D.J.** Subcontract with DMT Enterprises (Submitted April 2022). Evaluation of a Substance Abuse Treatment Intervention (more details not provided due to signed NDA). Budget: \$27,842 over 1 year.

November 2003—July 2009 University of Louisville,
Assistant Research Professor Kent School of Social Work

- **March 2007-June 2008, Interim Co-Director of Bachelor of Social Work Program,** responsible for student recruitment, admissions, advisement and teaching for this new academic program. Responsible for beginning this program, developing policies and procedures, hiring and supervising program staff.
- **March 2007-June 2008: Public Child Welfare Certification Program Coordinator (IV-E Program, partnership with Kentucky Cabinet for Health and Family Services)—**responsible for recruiting students, overseeing admissions process including interview with the Cabinet for Health and Family Services, attending two retreats per year, attending state-wide meetings, administrative duties, maintaining students in the program, coordinating their pre-

employment training, teaching a course, and assisting with applying to the Cabinet to work prior to graduation.

- Responsible for work on the following grants:

United States Department of Health and Human Services, Administration for Children and Families, Administration for Children, Youth, and Families, Children's Bureau. (Co-Principal Investigator). Kentucky Diligent Recruitment of Families for Children in the Foster Care System. Crystal Collins-Camargo (PI). Responsible for evaluation of Project MATCH (Making Appropriate and Timely Connections for Children). Partnership with Kentucky Department for Community-Based Services, Murray State University, University of Kentucky and University of Louisville. Funding Cycle: October 2008-September 2013.

United States Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (Co-Principal Investigator). Promoting Healthy Relationships for At-Risk Adults and Youth through Community-Based Training and Collaboration: responsible for overseeing services delivered to youth that are students of the Youth Opportunities Unlimited (YOU) Program of the Jefferson County Public Schools, responsible for conducting "Training of Trainers" to deliver the *Love U2: Communication Smarts* curriculum to YOU program staff; provide technical assistance to trainers who will serve approximately 450 at-risk students over the five years of the project; responsible for supervision of 3 MSSW students working on the project; data collection; IRB reviews; writing manuscripts, and dissemination of results. Funding Cycle: October 2006-September 2011.

Missouri Department of Social Services, Children's Division. (Co-Principal Investigator). Crystal Collins-Camargo (PI). Supervisor Professional Development Project. Responsible for evaluation including data collection, reporting, IRB reviews, and dissemination. Funding Cycle: July 2008-June 2010.

Partnership to Prevent Child Abuse, Department of Justice (Key Research Personnel). Bibhuti Sar (PI). (March 2008-July 2008). Responsible for various aspects of data collection and federal reporting, including assisting trainers with data collection; IRB reviews; writing manuscripts, and dissemination of results. Also work with the PPCA Advisory Board and mini-grantee community recipients.

United States Department of Health and Human Services, Administration for Children and Families, Administration for Children, Youth, and Families, Children's Bureau. (Service Delivery Coordinator). Strengthening Marital Relationships and Post-Adoption Services Through Community of Care Teams (October 2006-February 2007): responsible for overseeing delivery of services throughout the state of Kentucky that involves providing post adoption services to families that have adopted children from the state child welfare agency; coordinate "Training of Trainers" for community of care teams from across the state to receive Prevention Relationship and Enhancement Program training; coordinate roll-out of training to families that include the following topics: (1) marital relationship, (2) utilization of community resources and social support networks, (3) capacity to promote

attachment and family formation, and (4) skills to prevent adoption disruption; data collection; IRB reviews; writing manuscripts, and dissemination of results.

United States Department of Health and Human Services, Administration for Children, Youth and Families (Trainer). Training of Child Welfare Agency Supervisors in the Effective Delivery and Management of Federal Independent Living Service for Youth in Foster Care (October 2005-September 2008):

responsible for providing training in independent living to teams and supervisors providing child welfare services in Kentucky; curriculum development; data collection; IRB reviews; writing manuscripts, and dissemination of results.

- **Student Advisor, Credit for Learning Program (July 2004-March 2007):** advise students who are employees of the Kentucky Cabinet for Health and Family Services (approximately 40-50 per academic year, increased to about 75 for FY 2006-2007), liaison between the school and the agency, maintain ongoing communication with students regarding program issues, including available Credit-for-Learning courses, assist students as requested regarding transfer credit/transcripts, degree applications, scheduling, and program requirements, outcomes evaluation, and attending statewide administrative meetings. This work also includes working with partner universities including the University of Kentucky, Western Kentucky University, the Training Resource Center at Eastern Kentucky University and the state Cabinet for Health and Family Services' University Training Consortium.
- **Child Welfare Training Assessment (Co-Principal Investigator) and Family Support Training Assessment (Principal Investigator), partnership with the Kentucky Cabinet for Health and Family Services (worked on these grants from February 2001 through September 2006):** responsible for overseeing roll-out of on-line comprehensive training evaluation program and for the evaluation of the Public Child Welfare Certification Program (PCWCP); data collection, data analysis; IRB reviews, developing instruments to measure knowledge of training content, training satisfaction, and agency outcomes. Training curricula included in scope of work for CWTA are Protection and Permanency Academy Course I (Introduction to Child Welfare) and Course II (Domestic Violence and Vulnerable Adults). Training curricula included in scope of work for FSTA are Adult Medical Basic (Medicaid), Food Benefits, Kentucky Transitional Assistance Program, and Family Related Medical Assistance).
 - Service on two statewide committees for PCWCP: Organizational Culture and Instrument Development.
- **Kentucky Medication Algorithm Project, partnership with the Kentucky Department of Mental Health, grant from the Substance Abuse and Mental Health Services Administration (October 2003-September 2006):** assist with implementation of comprehensive training evaluation for providers of mental health treatment to clients with schizophrenia; data collection, data analysis; IRB reviews; conduct focus groups for consumers and site steering teams; attend statewide steering committee meetings.
- Team Presentations to representatives from the states of Florida (2004, March), Tennessee (2004, May) and Ohio (2004, September & 2005, March), presented information about comprehensive child welfare training evaluation.

February 2001 – October 2003

Research Manager

University of Louisville,
Kent School of Social Work

- Responsible for the management of work on two grant projects, the Child Welfare Training Assessment and the Family Support/Child Support Training Assessment, both contracted through the Kentucky Cabinet for Families and Children. This work includes conducting training evaluation, assisting with curriculum development and test construction, working with the Public Child Welfare Certification Program, Everyone A Leader training, and kinship care program evaluation. Also have worked on a Federal grant from the Administration on Children, Youth and Families that funded supervisor/team training related to the Adoption and Safe Families Act of 1997 and the National Resource Center for Child Welfare Training and Evaluation at the University of Louisville.
- Conduct team meetings involving principal investigators, co-investigators, research personnel, and support staff. Work with state and regional-level child welfare administrators, trainers, supervisors, and staff.
- Responsible for data collection and management, including the use of surveys, telephone interviews, focus groups and archival data review.
- Assist with literature reviews and data analysis. Prepare reports for dissemination to investigators, stakeholders, and funding sources.

Publications in Peer-Reviewed Journals

2024

Crandall, K. J., Sullivan, D. J., Schafer, M., Johnson, L. (in press). Evaluating the effect of a supplemental home-delivered meal program on physical health and nutrition status of community-dwelling vulnerable older adults: A pilot study. *Professional Development: The International Journal of Continuing Social Work Education*.

Doolittle, A., **Sullivan, D. J.**, & Crandall, K. J. (in press). *Student reflections on an intergenerational service-learning activity: Bingocize®*. *Professional Development: The International Journal of Continuing Social Work Education*.

2023

Krase, K., DeLong Hamilton, T., **Sullivan, D.J.**, & Jones, K. (2023). Knowledge test development for use in social work student outcomes assessment. *Research on Social Work Practice*, 0(0). <https://doi.org/10.1177/10497315231153384>

2021

Sullivan, D. J., Cappiccie, A. C., Garrett-Wright, D., Desrosiers, P. Harper, W., Smith, L. S., Edgerton, R. & Cooper, R. L. (2021). An interdisciplinary approach to preparing social work and nurse practitioners to Utilize SBIRT. *Professional Development: The International Journal of Continuing Social Work Education*, 24(2), 17-25.

- Forsythe, S. A., Upright, P. A., *Mergenthal, R., & **Sullivan, D. J.** (2021). Utilizing a Personality Assessment and Programming in Division I Football: An Exploratory Study. *Journal of Student-Athlete Educational Development and Success*, 3, 61-87.
- Krase, K., DeLong Hamilton, T., Harris-Jackson, T., Gerritsen-McKane, R., Christenson, B., **Sullivan, D.J.**, Danhoff, K., and Freedman, D. (2021, June). Exploring correlates of implicit curriculum for accreditation outcomes evaluation: Results of student evaluations. *Social Work Education: The International Journal*. 1-20. DOI: [10.1080/02615479.2021.1925241](https://doi.org/10.1080/02615479.2021.1925241)
- Sullivan, D.J.**, Danhoff, K., Christenson, B., Gerritsen-McKane, R., DeLong-Hamilton, T., Krase, K., & Harris-Jackson, T., (2020). Evaluating student outcomes in field education through a standardized instrument: The Updated Field Practicum Placement Assessment Instrument (SWEAP 2015 FPPAI). *Field Educator*, 10.2. Retrieved from <https://repository.yu.edu/bitstream/handle/20.500.12202/6609/Krase%20et%20al.%20Feild%20Education%20Fall%202020%2010.2%20cJan%202021%2020-261.pdf?sequence=1&isAllowed=y>
- 2020
- Antle, B.F., Karam, E., Barbee, A.P., **Sullivan, D.J.**, Minogue, A., & Glover, A. (2020). Intergenerational transmission of intimate partner violence and its impact on adolescent relationship attitudes: A qualitative study. *Journal on Trauma and Loss*, 25(1). <https://doi.org/10.1080/15325024.2019.1634894>
- Barbee, A.P., Antle, B.F., Sar, B.K, **Sullivan, D.J.**, & Tarter, K. (2020). Exploring relational and parental factors for permanency outcomes of children in care. *Families in Society*, 101(2) 132–147.
- Cappiccie, A., **Sullivan, D. J.** & Hyppolite, M. (2020). Front line social work jobs and secondary trauma: Impact on parenting. *Journal of Human Behavior in the Social Environment*, 30(7), 892-204. DOI: 10.1080/10911359.2020.1764897
- Sullivan, D. J.**, Krase, K., DeLong-Hamilton, T., Harris-Jackson, T., Christenson, B., Danhoff, K., & Gerritsen-McKane, R. (2020). Setting appropriate competency benchmarks to support successful social work program assessment. *Social Work Education: The International Journal*. DOI: [10.1080/02615479.2020.1845644](https://doi.org/10.1080/02615479.2020.1845644)
- 2019
- Funge, S.P., **Sullivan, D.J.**, Owens, L.W., & Harper, W. (2019). Branch campuses: Extending the reach of social work education. *Journal of Social Work Education*, 55(2), 265-279. <https://doi.org/10.1080/10437797.2018.1526727>

Peterson, T., Scott, C., Ombayo, B., Davis, T., & **Sullivan, D. J.** (2019). Teachers' biggest concerns about students in grandparent-headed households. *Children and Youth Services Review, 102*, 201-209.

2017

Desrosiers, P., **Sullivan, D. J.**, Lay, C., & Dickinson, T. (2017). Victim assistance service providers' training needs assessment. *Professional Development: The International Journal of Continuing Social Work Education, 20*(1), 14-25.

Gore, M., **Sullivan, D. J.**, Reid, C., Irwin, M., & Smith, R. D. (2017). Independent living skills: Evaluating youth leaving foster care. *Professional Development: The International Journal of Continuing Social Work Education, 20*(2), 57-65.

Harper, W., Funge, S.P., Owens, L.W., & **Sullivan, D.J.** (2017). Social work education at branch campuses: The faculty experience. *The Journal of the National Association of Branch Campus Administrators, 3*(1), 1-15.

McCoy, L., Oregon, E., & **Sullivan, D. J.** (2017). Student-athletes, social justice, and the role of social workers in advocating for change. *Journal of Issues in Intercollegiate Athletics*, special issue on Social Work in Sports, Special Issue, 152-171.

2016

Funge, S.P, **Sullivan, D. J.**, & Tarter, K.* (2016). Promoting positive family interactions through an early childhood reading program. *Early Childhood Education Journal, 44*(5), 1-9. doi:10.1007/s10643-016-0815-9

2015

Antle, B. F., Karam, E., **Sullivan, D. J.** & Barbee, A.P. (2015). Training fidelity as an important precursor for outcomes of relationship education programs. *Professional Development: The International Journal of Continuing Social Work Education, 18*(1), 16-24.

Collins-Camargo, C. E., **Sullivan, D. J.**, Murphy, A. L., & Atkins, C. (2015). A collaborative approach to professional development: A systems change initiative using interagency learning circles. *Professional Development: The International Journal of Continuing Social Work Education, 18*(2), 32-46.

2014

Sullivan, D. J., Collins-Camargo, C.E., & Murphy, A. L. (2014). Identifying barriers to permanency: The recruitment, selection and training of resource parents. *Journal of Child and Youth Services, 35*(4), 365-389.

Sullivan, D. J., Karam, E. A., Mardis, J. M., Cappiccie, A., & Gamm, C. (2014). Student care teams in higher education: A role for social work faculty. *Professional*

Development: The International Journal of Continuing Social Work Education, 17(1), 5-14.

2013

Mardis, J.M., **Sullivan, D.J.**, & Gamm, C. (2013). Behavioral intervention and threat assessment teams in higher education: Results from an exploratory study. *Journal of Student Conduct*, 5, 1-31.

Murphy, A. L., van Zyl, M. A., Collins-Camargo, C. E., & **Sullivan, D. J.** (2013). Assessing systemic barriers to permanency achievement for children in out-of-home care: Validation of the Child Permanency Barriers Scale. *Journal of Public Child Welfare*, 91(5), 37-71.

Van Zyl, M.A., Rodu, B., Antle, B.F., Bledsoe, L.K., & **Sullivan, D.J.** (2013). Exploring attitudes regarding smokeless tobacco products for risk reduction. *Soc Work Public Health*, 28,477-95.

2012

Barbee, A. P., Antle, B. F., **Sullivan, D. J.**, Dryden, A. A., & Henry, K. (2012). Results of the Children's Bureau investment in social work education. *Journal of Public Child Welfare*, 6, 376-389.

2011

Antle, B.F., **Sullivan, D.J.**, Dryden, A.A., Karam, E.A., & Barbee, A.P. (2011). Healthy relationship education for dating violence prevention among high risk youth. *Children and Youth Services Review*, 33(1), 173-179.

Collins-Camargo, C., **Sullivan, D. J.**, & Murphy, A. (2011). Use of data to assess performance and promote outcome achievement by public and private child welfare agency staff. *Children and Youth Services Review*, 33(2), 330-339.

Starks, S., **Sullivan, D. J.**, & Travis, V. M. (2011). Connecting the dots: Families and children with special needs in a rural community. *Journal of Family Strengths*, 11(1), Article 10. Available at <http://digitalcommons.library.tmc.edu/jfs/vol11/iss1/10>.

2010

Antle, B.A., Barbee, A.P., **Sullivan, D.J.**, & Christensen, D. (2010). The prevention of child maltreatment recidivism through the Solution-Based Casework Model of child welfare practice. *Children and Youth Services Review*, 31(12), 1346-1351.

Collins-Camargo, C., **Sullivan, D. J.**, & Murphy, A. L. (2010). Promoting supervisory development in child welfare: Utilization of 360-Degree evaluation. *Professional Development: The International Journal of Continuing Social Work Education*, 13(2), 15-32.

2009

- Antle, B. F., Johnson, L. M., Barbee, A. P., & **Sullivan, D. J.** (2009). Fostering interdependent versus independent living in youth aging out of care through healthy relationships. *Families in Society, 90*(3), 309-315.
- Antle, B. F., **Sullivan, D. J.**, Barbee, A. P., & Christensen, D. C. (2009). The effects of training reinforcement on training transfer in child welfare. *Child Welfare, 88*(3), 5-26.
- Barbee, A.P., Antle, B.F., **Sullivan, D.J.**, Huebner, R., Fox, S., & Hall, J. C. (2009). Recruiting and retaining child welfare workers: Is preparing social work students enough for sustained commitment to the field? *Child Welfare, 88*(5), 69-86, Special Issue on *Strengthening the Child Welfare Workforce: Promoting Recruitment and Retention*.
- Barbee, A. P., **Sullivan, D. J.**, Borders, K. W., Antle, B. F., Hall, C. J., & Fox, S. (2009). Evaluation of an innovative social work education model: The Kentucky Public Child Welfare Certification Program (PCWCP). *Journal of Social Work Education, 45*(3), 427-444.
- Collins-Camargo, C., **Sullivan, D. J.**, Washeck, B, Adams, J., & Sundet, P. (2009). One state's effort to improve recruitment, retention and practice through multi-faceted clinical supervision interventions. *Child Welfare, 88*(5), 87-107, Special Issue on *Strengthening the Child Welfare Workforce: Promoting Recruitment and Retention*.
- Sullivan, D. J.**, Antle, B. F., Barbee, A. P., & Egbert, R. (2009). The use of training for best practice in public welfare. *Social Work Administration, 33*(3), 278-296.
- Sullivan, D. J.**, Antle, B. F , van Zyl, M. A., & Faul, A. C. (2009). Implementing evidence-based practice into public mental health settings: Evaluation of the Kentucky Medication Algorithm Program. *Best Practices in Mental Health: An International Journal, 5*(2), 112-128.
- Yankeelov, P. A., Barbee, A. P., **Sullivan, D. J.**, & Antle, B. F. (2009). Predictors of job retention in Kentucky's child welfare agency. *Children and Youth Services Review, 31*(5), 547-554.

2008

- Barbee, A. P., **Sullivan, D. J.**, & Antle, B. F. (2008). *Proceedings of the Tenth Annual National Human Services Training Evaluation Symposium: 2007*. Berkeley, CA: CalSWEC.
- Sar, B. K., Bledsoe, L. K., **Sullivan, D. J.**, Weeks, P. L., Fox, S., Barrett, L.H., Wadlington, K., & Cashwell, S. (2008). Professionalizing the child welfare

- workforce: Kentucky's Credit-for-Learning initiative. *Journal of Public Child Welfare*, 2(4), 471-494.
- Sar, B. K., Wulff, D., **Sullivan, D. J.**, Weeks, P. L., & Wadlington, K. (2008). A professional development model for increasing substance abuse and mental illness knowledge of the child welfare workforce. *Professional Development: The International Journal of Continuing Social Work Education*, 11(2), 13-20.
- Sullivan, D. J.**, & Van Zyl, M. A. (2008). The well-being of children in foster care in Kentucky: Exploring physical and emotional health needs. *Children and Youth Services Review*, 30, 774-786.
- 2007
- Antle, B. F., Barbee, A. P., **Sullivan, D. J.**, Yankeelov, P., Johnson, L. M., & Cunningham, M (2007). The relationship between domestic violence and child neglect. *Brief Treatment and Crisis Intervention: A Journal of Evidence-Based Practice*. doi: 10.1093/brief-treatment/mhm013
- 2004
- Sullivan, D. J.** (2004). *The Kentucky Foster Care Census: Measuring Child Well-Being in the Child Welfare System*. Proceedings of the 16th National Symposium on Doctoral Research in Social Work. Columbus: The Ohio State University.

Invited Publications in Peer Reviewed Journals

- Antle, B. F., Barbee, A. P., & **Sullivan, D. J.** (2008). Development of Kentucky's supervisor training. Special Issue on Independent Living in *Training and Development in Human Services*, 9.*
- Barbee, A. P., Antle, B. F., **Sullivan, D. J.**, Taylor, J., et al. (2008). Matrix of 12 IL curricula. Special Issue on Independent Living in *Training and Development in Human Services*, 9.*

*Repeated in the Journal of Child and Youth Care Practice

Manuscripts under Review

- Christenson, B., Gerritsen-McKane, R., Krase, K., Delong Hamilton, T., & **Sullivan, D.J.** (under review). Continued evaluation of student outcomes in field education with a standardized instrument: The updated SWEAP 2022 Field Instrument. Submitted to *Field Educator*.
- Krase, K., Delong Hamilton, T., **Sullivan, D.J.**, & Harmon, D. K. (under review). Redesigning a standardized knowledge test to meet updated program assessment requirements. Submitted to *Social Work Education: The International Journal*.

Krase, K., DeLong Hamilton, T., Meza, J., Harmon, D. K., & **Sullivan, D.J.** (under review). Creating a standardized instrument to assess ADEI efforts in social work programs. Submitted to *Research on Social Work Practice*.

Moore, M., Newman, T. J., Beasley, L., Bates, S., Sullivan, D. J., Rosado, S. E., Hampton, M., Murphy, M., & Soske, A. (under review). Convergence: Sports, Social Work, and Professional Identity. Submitted to *Reflections: Narratives on Professional Helping*.

Beasley, L., Heil, J., Hulage, M., Gray, K., **Sullivan, D. J.**, & Newman, Tarkington, J. (under review). The state of sport-based practicum education for social work students. Submitted to *Sport Social Work Journal*.

Manuscripts in Preparation

Cooper, R. L., **Sullivan, D. J.**, Cappiccie, A. C., Edgerton, R., Watson, J., & Adams, S. (Being Revised to Resubmit). Social work education in SBIRT: Responding to the public health crisis of alcohol and drug use in the US.

Hyppolite, M., Cappiccie, A., **Sullivan, D.**, & Cato, P.* Front line workers: The impact of secondary trauma on parenting children with special needs.

Parsons, J. N.*, & **Sullivan, D. J.** (revising to resubmit). How dirty are the clothes you wear? A social work perspective on the world of fashion.

Sullivan, D., Cappiccie, A., Cato., P., Johnson, L.*, & Hyppolite, M. (being revised to resubmit). The Impact of secondary trauma: A Qualitative case study of front line social workers.

Other Publications

Sullivan, D. J. (2010, March). Test Bank for *Program Evaluation: An Introduction* (5th Ed.) by Royse, D., Thyer, B., & Padgett, D. (2010). Belmont, CA: Cengage Learning. Available at http://academic.cengage.com/cengage/instructor.do?disciplinenummer=23&product_isbn=9780495601661&courseid=&codeid=&subTab=&mainTab=OtherResources&mailFlag=true&topicName=

*student author

Invited Conference Presentations

- Antle, B. A., **Sullivan, D. J.**, Sar, B. K., Christensen, D. & Barbee, A. P. (2008, September). *Building couple teams for child protection*. Presented at 5th Annual Building the Foundation for Healthy Marriage and Family Formation Conference, Springfield, MO.
- Antle, B. A., **Sullivan, D. J.**, Sar, B. K., Christensen, D. & Barbee, A. P. (2008, September). *Building couple teams for child protection: Evaluation and research findings*. Presented at 5th Annual Building the Foundation for Healthy Marriage and Family Formation Conference, Springfield, MO.
- Barbee, A. P., & **Sullivan, D. J.** (2008, July). *Kentucky's evidence-based training system*. Presented to representatives from the state of Louisiana's Child Welfare Agency-University Partnership.
- Barbee, A. P., **Sullivan, D. J.**, & Antle, B. F. (2004, July). *Transfer of training: Assurance and measurement issues*. Presented at *Weaving Resources for Better Child Welfare Outcomes: The University of Oklahoma School of Social Work child Welfare Professional Enhancement Program's First National Conference*, Santa Fe, New Mexico.
- Cheever, T., Neelly, K., **Sullivan, D. J.**, & Travelsted, M. (2022, November). iCATS at WKU: Interprofessional collaboration and cross-disciplinary training. Panel presentation to CSD Professionals sponsored by the Council of Academic Programs in Communication Sciences and Disorders Interprofessional Education/Interprofessional Practice Committee.
- Funge, S., & **Sullivan, D. J.** (2015, April). *United Way of Southern Kentucky's Dolly Parton Imagination Library: A program evaluation*. Presented to the United Way of Southern Kentucky's Board of Directors.
- Kanak, S., Fox, S., Barbee, A.P., & Antle, B.F. (October, 2005). *The role of training in an overall workforce environment*. National Symposium on Workforce Issues in Child Welfare, invited meeting sponsored by the Children's Bureau. Washington, DC. (**Sullivan, D. J.** studies cited within)
- Sullivan, D. J.** (2004, April 24). *The Kentucky Foster Care Census: Measuring Child Well-Being in the Child Welfare System*. Presented at the 16th Annual Symposium on Doctoral Research, Ohio State University.
- Sullivan, D. J.**, Barbee, A. P., & Antle, B. F. (2008, August 20-21). Tips for enhancing training transfer. Presented to DEPARTAMENTO DE LA FAMILIA ADMINISTRACION DE FAMILIAS Y NIÑOS. Consultation with the National Child Welfare Resource Center for Organizational Improvement (NRCOI). San Juan, Puerto Rico.

Van Zyl, M. A., Faul, A., Antle, B. F., **Sullivan, D. J.**, & Moran, E. B. (2004, September). *First Year Evaluation Results in Introducing KYMAP*. Presented at the Kentucky's Department of Mental Health/Mental Retardation's Mental Health Institute. Louisville, KY.

Van Zyl, M. A., Faul, A., **Sullivan, D. J.**, Antle, B. F., Borders, K. W., & Rowan, N. (2006, March). *Evaluation of the Kentucky Medication Algorithm Program*. Presented to the Kentucky Cabinet for Health and Family Services Department of Mental Health/Mental Retardation Services Evidence-Based Practices Policy Panel. Louisville, KY.

Peer Reviewed Conference Presentations

Antle, B. F., Barbee, A. P., & **Sullivan, D. J.** (2008, September). *Training fidelity: Definition, measurement, and prediction of training outcomes*. National Staff Development and Training Association, Atlanta, GA.

Barbee, A. P., Antle, B. F., & **Sullivan, D. J.** (2007, May). *Behavioral observation*. 10th Annual National Human Services Training Evaluation Symposium, CALSWEC, Berkeley, CA.

Barbee, A. P., Antle, B. A., **Sullivan, D. J.**, Moran, E. B., Borders, K. W., & Taylor, J. A. (2007, October). *Preparing leaders for now and the future*. Council on Social Work Education Annual Program Meeting, San Francisco, CA.

Barbee, A. P., **Sullivan, D. J.**, & Antle, B. A. (2006, February). *Utilization of technology in empowering entitlement workers to promote social justice*. Council on Social Work Education Annual Program Meeting, Chicago, IL.

Barbee, A. P., **Sullivan, D. J.**, & Antle, B. F. (2003, March). *Kentucky Public Child Welfare Certification Program*. Council on Social Work Education Annual Program Meeting, Atlanta, GA.

Barbee, A. P., **Sullivan, D. J.**, & Dryden, A. A. (2003, July). *Kinship care: Needs and impact on child welfare outcomes*. Child Welfare League of America's 4th National Kinship Care Conference: Philadelphia, PA.

Barbee, A. P., **Sullivan, D. J.**, & Antle, B. F. (2004, January). *Kentucky's answer to recruitment and retention of child welfare workers*. Society for Social Work and Research.

Bruce, L., **Sullivan, D. J.**, & Cappiccie, A. C. (2014, April). *Military social work: Development of an explorative and experiential course*. Kentucky Association of Social Work Educator's Spring Conference, Bowling Green, KY.

- Cappiccie, A., **Sullivan, D.**, Cato, P.*, Hyppolite, M. (2022, May). *Impact of Secondary Trauma on Parenting Special Needs Children*. Title IV-E National Conference. Bowling Green, KY.
- Cappiccie, A., **Sullivan, D.**, & Hyppolite, M. (2017, December). *Front Line Social Work Jobs: Effects on Parenting Styles*. The Kentucky Annual Ending Sexual Assault and Domestic Violence Conference State Conference. Lexington, KY.
- Cappiccie, A., **Sullivan, D.**, & Hyppolite, M. (2018, September). *Front Line Social Work Jobs: Effects on Parenting Styles*. The Prevent Child Abuse Kentucky 18th Annual Conference. Louisville, KY.
- Christenson, B.L., Freedman, D., Sullivan, D., Danhoff, K., DeLong-Hamilton, T., Farrel, D., Gerritsen-McKane, R., Harris-Jackson, T., & Krase, K. (2017, Oct.). Using standardized assessment tools for EPAS 2015 assessment. Council on Social Work Education Annual Meeting, Dallas, TX.
- Christenson, B.L., Gerritsen-McKane, R., Panos, P., DeLong-Hamilton, T., Farrel, D., Freedman, D., Harris-Jackson, T., Krase, K., & Sullivan, D. (2017, March). *The 2015 aligned standardized Field Practicum / Placement Assessment Instrument (FPPAI)*. The Baccalaureate Program Directors Annual Conference, New Orleans, LA.
- Collins-Camargo, C.E., **Sullivan, D. J.** (2013, November). *Implementation of research and demonstration projects in child welfare: Process evaluation results*. Council on Social Work Education's Annual Program Meeting, Dallas, TX.
- Collins-Camargo, C.E., & **Sullivan, D. J.** (2011, October). *Public and private child welfare workers' use of data to achieve performance*. Council on Social Work Education's Annual Program Meeting, Atlanta, GA.
- Collins-Camargo, C.E., Wilson, J., Crump, C., & **Sullivan, D. J.** (2012, April). *A multifaceted approach to resource home recruitment and permanency achievement: Intervention summary and preliminary findings*. Presented at the 18th National Conference on Child Abuse and Neglect, Sponsored by the Children's Bureau, Office on Child Abuse and Neglect. Washington, DC.
- Cooper, R. L., & **Sullivan, D. J.** (2016, August). *Screening, Brief Intervention, and Referral to Treatment (SBIRT): Collaboration to implement evidence-based practice with social work and nursing undergraduate and graduate students*. Presented at the 2016 National Meeting sponsored by the Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery. Columbus, OH: The Ohio State University.

- Danhoff, K., Christenson, B., Gerritsen-McKane, R., DeLong-Hamilton, T., Farrel, D., Freedman, D., Harris-Jackson, T., Krase, K. & **Sullivan, D. J.** (2018, March). *Reporting on field practicum/placement assessment instrument in an instant: Competencies, behaviors and dimensions*. The Baccalaureate Program Directors Annual Conference, Atlanta, GA.
- Danhoff, K., DeLong-Hamilton, T., **Sullivan, D. J.**, Christenson, B., Gerritsen-McKane, R., Harris-Jackson, T., & Krase, K. (2020, March). *Using the SWEAP Exit Instrument to plan for future implicit curriculum assessment*. The Baccalaureate Program Directors Annual Conference: Birmingham, AL. COULD NOT PRESENT DUE TO CONFERENCE CANCELLATION FOR COVID-19
- Danhoff, K., Gerritsen-McKane, R., & Freedman, D., Christenson, B., DeLong-Hamilton, T., Harris-Jackson, T., Krase, K., & **Sullivan, D. J.** (2019, March). *Preparing Contemporary Professionals: Field Outcomes with a Standardized Tool*. The Baccalaureate Program Directors Annual Conference: Jacksonville, FL.
- DeLong-Hamilton, T., Harris-Jackson, T., Krase, K., Christenson, B.L., Farrel, D., Freedman, D., Gerritsen-McKane, R., Panos, P., & **Sullivan, D. J.** (2017, March). Pre-Conference Workshop. *The future of program assessment: Using SWEAP standardized assessment instruments*. The Baccalaureate Program Directors Annual Conference, New Orleans, LA.
- DeLong-Hamilton, T., Krase, K., Christenson, B., Danhoff, K., Gerritsen-McKane, R., Harris-Jackson, T., **Sullivan, D. J.**, & Aguilar, E. (2020, March). *SWEAP: Technology Luncheon Presentation*. The Baccalaureate Program Directors Annual Conference: Birmingham, AL. COULD NOT PRESENT DUE TO CONFERENCE CANCELLATION FOR COVID-19
- DeLong-Hamilton, T., Krase, K., Harris-Jackson, T., Christenson, B., Danhoff, K., Farrel, D., Freedman, D., Gerritsen-McKane, R., & **Sullivan, D. J.** (2018, March). Pre-conference workshop: *Meeting the challenges of assessment: SWEAP standardized instruments for program evaluation*. The Baccalaureate Program Directors Annual Conference, Atlanta, GA.
- DeLong-Hamilton, T., Krase, K., & Sullivan, D. J. (2023, April). *Meeting updated assessment requirements under CSWE EPAS 2022: A case study*. Global Dimensions: Social Work Distance Education Conference.
- DeLong-Hamilton, T., Krase, K., & Sullivan, D. J. (2023, April). *Meeting updated assessment requirements under CSWE EPAS 2022: A case study*. Baccalaureate Program Directors Conference: Birmingham, AL.

- DeLong-Hamilton, T., Danhoff, K.S., & **Sullivan, D.J.** (2020, November). *Crucial conversations about assessment: Evaluating the implicit curriculum*. The Council on Social Work Education Annual Program Meeting, Online due to COVID-19.
- DeLong-Hamilton, T., Sullivan, D., Christenson, B.L., Danhoff, K., Freedman, D., Gerritsen-McKane, R., Harris-Jackson, T., & Krase, K. (2018, November). *Curriculum assessment: A standardized instrument to measure knowledge of the EPAS competencies*. Council on Social Work Education Annual Meeting, Orlando, FL.
- DeLong-Hamilton, T., Sullivan, D.J., & Danhoff, K. (2021, April). *Using the SWEAP Exit Instrument to plan for future implicit curriculum assessment*. The Baccalaureate Program Directors Annual Conference, Online due to COVID-19.
- DeLong-Hamilton, T., Sullivan, D., Farrel, D., Christenson, B.L., Danhoff, K., Freedman, D., Gerritsen-McKane, R., Harris-Jackson, T., & Krase, K. (2017, Oct.). Using the curriculum assessment instrument to meet the challenges of program assessment. Council on Social Work Education Annual Meeting, Dallas, TX.
- Doolittle, A., **Sullivan, D. J.**, Lemberg, G., & Crandall, J. (2021, June). *Student reflections on an intergenerational service-learning activity: Bingocize®*. Ethnographic and Qualitative Research Conference, Online due to COVID-19.
- Doolittle, A., **Sullivan, D. J.**, Lemberg, G., & Crandall, J. (2021, November). *Student reflections on an intergenerational service-learning activity: Bingocize®*. Council on Social Work Education Annual Program Meeting, Orlando, FL.
- Doolittle, A., **Sullivan, D. J.**, & Crandall, J. (2022, April). *Student reflections on an intergenerational service-learning activity: Bingocize®*. Optimal Aging Conference, Louisville, KY.
- Farrel, D., **Sullivan, D.**, Freedman, D., Christenson, B.L., DeLong-Hamilton, T., Harris-Jackson, T., Gerritsen-McKane, R., Krase, K., & Panos, P. (2017, March). *The future of knowledge based assessment: Application of SWEAP's Curriculum Assessment Instrument*. The Baccalaureate Program Directors Annual Conference, New Orleans, LA.
- Freedman, D., DeLong-Hamilton, T., Krase, Christenson, B.L., K., Danhoff, K., Farrel, D., Gerritsen-McKane, R., Harris-Jackson, T., & Sullivan, D. (2017, Oct.). Building onto the conceptual understanding of the implicit curriculum. Council on Social Work Education Annual Meeting, Dallas, TX.
- Freedman, D., Harris-Jackson, T., **Sullivan, D. J.**, DeLong-Hamilton, T., Krase, K., Christenson, B., Danhoff, & Gerritsen-McKane, R. (2019). *Using outcomes from*

- the SWEAP exit instrument to plan the implicit curriculum.* The Baccalaureate Program Directors Annual Conference: Jacksonville, FL.
- Funge, S., Owens, L. W., & **Sullivan, D. J.** (2015, January). *Supporting faculty = supporting students at WKU's regional campuses.* Presented at the WKU Student Success Summit, Bowling Green, KY
- Gamm, C. A., Mardis, J. M., & **Sullivan, D. J.** (2011, March). *Behavioral intervention and threat assessment teams: Exploring reasonable professional responses.* American College Personnel Association Annual Conference. Baltimore, MD.
- Gerritsen-McKane, R., Danhoff, K., Kruse, K., Christenson, B., DeLong-Hamilton, T., Harris-Jackson, T., & **Sullivan, D. J.** (2020, March). *Beyond 2020: The future of assessment – Strengths of technology.* The Baccalaureate Program Directors Annual Conference: Birmingham, AL. COULD NOT PRESENT DUE TO CONFERENCE CANCELLATION FOR COVID-19
- Griffiths, A., & **Sullivan, D. J.** (2011, April). *Two years of opportunity: Bridging the gap.* Kentucky Association of Social Work Educator's Spring Conference, Louisville, KY.
- Harper, W., Owens, L.W., & Funge, S.P., & **Sullivan, D. J.** (2017, January). *Teaching branch campus students: Challenges and opportunities for educators in higher education.* Ethnographic and Qualitative Research Conference (EQRC), Las Vegas, NV.
- Heil, J., Beasley, L., Huslage, M., Gray, K., Newman, T., **Sullivan, D.**, & Stauffer, A. (2024, June). *The state of sport-specific field practicums in the United States* [Conference presentation]. The Alliance of Social Workers in Sports 10th Annual Social Work in Sports Symposium, Union, NJ.
- Karam, E.A., **Sullivan, D. J.**, Mardis, J. M., & Cappiccie, A. C. (2011, October). *Assessing students at risk in higher education: A role for social work.* Council on Social Work Education's Annual Program Meeting, Atlanta, GA.
- Harper, W., **Sullivan, D. J.**, & Cooper, R. L. (2017, March). *Screening, Brief Intervention and Referral to Treatment: Collaboration to implement evidence-based practice.* The Baccalaureate Program Directors Annual Conference, New Orleans, LA.
- Mardis, J. M., **Sullivan, D. J.**, & Gamm, C. A. (2010, June). Behavioral intervention and threat assessment team questionnaire: Results from an exploratory study. NASPA Summer Symposium, Orlando, FL.
- Owens, L. W. & **Sullivan, D. J.** (2018, November). *Baccalaureate social work education: The branch campus.* Electronic poster presentation at the Council on Social Work Education (CSWE) Annual Program Meeting, Orlando, FL.

- Owens, L. W., **Sullivan, D. J.**, & Funge, S. (2014, March). *Regional campuses: The changing face of social work education*. Presented at the Baccalaureate Program Directors Annual Conference, Louisville, KY.
- Owens, L. W., **Sullivan, D. J.**, & Funge, S. (2014, October). *Social work education at regional campuses*. Council on Social Work Education's Annual Program Meeting, Tampa, FL.
- Peterson, T. L., & **Sullivan, D. J.** (2012, April). Community- University partnership: Engaging schools serving rural custodial grandparents. Presented at the Southern Gerontological Association Conference. Nashville, TN.
- Sar, B. K., **Sullivan, D. J.**, Weeks, P. L., Fox, S., Barrett, L. H., Wadlington, K. L., & Simmons, S. (2005, March). *Credit for learning: An innovative university-agency partnership*. Council on Social Work Education Annual Program Meeting, New York, NY.
- Starks, S., **Sullivan, D. J.**, & Travis, V. M. (2010, July). *Family Resource Services: Connecting the dots for families and children with special needs*. Kentucky Rural Health Association Conference, Bowling Green, KY.
- Starks, S., **Sullivan, D. J.**, Travis, V. M., Baldor, J., & Arnold, S. (2012, March). *Families and children with disabilities: An innovative social work response*. Presented at the Baccalaureate Program Directors Annual Conference, Portland, OR.
- Sullivan, D. J.**, Cappiccie, A. C., & Bruce, L. A. (2014, October). *Military social work: Development of an explorative and experiential course*. Council on Social Work Education's Annual Program Meeting, Tampa, FL.
- Sullivan, D. J.**, DeLong-Hamilton, T., Kruse, K., Christenson, B., Danhoff, K., Freedman, D., Gerritsen-McKane, R., & Harris-Jackson, T. (2019). *Advocating for Program Improvement: A Standardized Exam to Measure EPAS Competency Knowledge*. The Baccalaureate Program Directors Annual Conference: Jacksonville, FL.
- Sullivan, D. J.**, Farrel, D., DeLong-Hamilton, T., Christenson, B.L., Freedman, D., Gerritsen-McKane, R., Harris-Jackson, T., Kruse, K., & Panos, P. (2017, March). *Using SWEAP Standardized Assessment Instruments to Promote Excellence in Social Work Education*. The Baccalaureate Program Directors Annual Conference, New Orleans, LA.
- Sullivan, D.**, Harris-Jackson, T., Freedman, D., Christenson, B., Danhoff, K., DeLong-Hamilton, T., Farrel, D., Gerritsen-McKane, R., & Kruse, K. (2018, March). *Using conceptual frameworks to refine the implicit curriculum*. The Baccalaureate Program Directors Annual Conference, Atlanta, GA.

- Sullivan, D. J.,** Mardis, J. M., & Gamm, C. A. (2010, November). *Exploring the prevalence of behavioral intervention and threat assessment teams in institutions of higher education*. Southern Association for College Student Affairs Annual Conference, Panama City, FL.
- Sullivan, D. J.,** & Collins-Camargo, C.E. (2011, October). *A multifaceted set of interventions to achieve permanency for children: Preliminary findings*. Council on Social Work Education's Annual Program Meeting, Atlanta, GA.
- Sullivan, D. J.,** & Collins-Camargo, C.E. (2010, October). *Creating sustainable change in out-of-home care through peer consultation and collaboration*. Council on Social Work Education's Annual Program Meeting, Portland, OR.
- Sullivan, D. J.,** & Collins-Camargo, C.E. (2009, November). *Challenges to recruiting resource families and achieving permanency for foster children Project MATCH: Making appropriate and timely connections for children*. Council on Social Work Education's Annual Program Meeting, San Antonio, TX.
- Sullivan, D. J.,** Faul, A. C., Van Zyl, M. A., Antle, B. F., Mathews, D., & Back, K. (2006, July). *Evaluation of the Kentucky Medication Algorithm Program: Implementing Evidence-Based Practice in a Rural Mental Health Setting*. National Institute on Social Work and Human Services in Rural Areas 31st Annual Conference, Bowling Green, KY.
- Sullivan, D. J.,** Faul, A. C., Van Zyl, M. A., & Antle, B. F. (2005, March). *Evaluation of the Kentucky Medication Algorithm Program*. 2005 Mental Health Conference. Indiana State University Department of Social Work and Hamilton Center, Incorporated, Terre Haute, IN.
- Sullivan, D. J.,** Mudd, H. K., & Tungate, P. N. (2006, January). *The Adoption and Safe Families Act: Research on Child Safety, Permanency and Well-Being*. Society for Social Work and Research Annual Conference, San Antonio, TX.
- Sullivan, D. J.,** Sar, B. K., Bledsoe, L. K., Weeks, P. L., Cashwell, S., & Fox, S. (2008, October). *Integrating education and training to maintain a competent child welfare workforce*. Council on Social Work Education Annual Program Meeting, Philadelphia, PA.
- Sullivan, D. J.,** Weeks, P. L., Hurt, V., Desrosiers, P., & Gibson, A. (2013, March). *Experiential learning for child welfare supervisors: Implementing an evidence-informed and case-based curriculum*. Presented at the Baccalaureate Program Directors Annual Conference, Myrtle Beach, SC.
- Weeks, P.L., Sar, B. K., **Sullivan, D. J.** (2005, June). *Creating a learning environment in the workplace: Taking the graduate classroom to the field*. 4th Annual Hawaii International Conference on Social Sciences, Honolulu, HA.

Weeks, P. L., **Sullivan, D. J.**, & Haynes Ratliff, S. (2014, October). Experiential social work education for child welfare supervisors: Learning beyond the classroom. Presented at the Council on Social Work Education Annual Program Meeting, Tampa, FL.

Poster Presentations

Barbee, A. P., Yankeelov, P. A., & **Sullivan, D. J.** (2003, April 8). *Predictors of Job Retention in Kentucky's Child Welfare Agency*. Presented at Kentucky Cabinet for Families and Children Research Symposium, Frankfort, KY.

Cooper, R. L., & **Sullivan, D. J.** (2016, July). *Incorporating Screening, Brief Intervention and Referral to Treatment (SBIRT) into higher education: Training healthcare students in an evidence-based model*. Presented at the Kentucky School of Alcohol and Other Drug Studies, Louisville, KY.

Funge, S., Owens, L. W., & **Sullivan, D. J.** (2015, March). *Social work education at regional campuses*. Presented at REACH Week, College of Health and Human Services, Western Kentucky University, Bowling Green, KY.

Glenzinski-Bufford, N. (student), Ochs Bonis, S., Myers, C.L., & **Sullivan, D.** (2023, February). *Adolescent acceptability of mental health interventions*. Presentation at the 2023 National Association of School Psychologists Annual Convention, Denver, CO.

Murphy, A., & **Sullivan, D. J.** (2015, March). *The development of the Child Permanency Barriers Scale*. Presented at REACH Week, College of Health and Human Services, Western Kentucky University, Bowling Green, KY.

Sar, B. K., **Sullivan, D. J.**, Weeks, P. L., Barrett, L. H., Wadlington, K. L., & Simmons, S. (2006, February). *Are child welfare courses developed through agency-university partnerships tough enough?* Council on Social Work Education Annual Program Meeting, Chicago, IL.

Travelsted, M., Neely, K., Bland, L., Desrosiers, P., **Sullivan, D. J.**, Wright, D., & Malone, A.* (2023, November). *Challenging conversations: Ethical approaches to team-based care*. Interprofessional Professional Education Collaborative (IPEC) Poster Fair.

Student Research Posters

Moore, L., & **Sullivan, D. J.** (2018, April). *Social Workers' Ethical Responsibilities as Advocates for Immigrants*. Presented at the Kentucky Association of Social Work Educators Spring Conference, Highland Heights, KY.

- Parsons, P., & **Sullivan, D. J.** (2016, April). *Student perceptions of services for Veterans and military personnel*. Accepted by Kentucky Association of Social Work Educators Spring Conference (due to extenuating circumstances with the student, the poster could not be presented).
- Sullivan, D. J.**, & Eiden, E. (2013, March). *The Michelle P. Waiver Program*. Presented at the WKU-Elizabethtown REACH Student Engagement Symposium.
- Sullivan, D. J.**, & Cox, S. (2013, March). *Bringing Zumba to SpringHaven*. Presented at the WKU-Elizabethtown REACH Student Engagement Symposium.
- Sullivan, D. J.**, Cox., S., Nesselrodt, K., & Stewart, J. (2013, March). *Mission Hope for Kids Christmas Sponsorship*. Presented at the WKU-Elizabethtown REACH Student Engagement Symposium.
- Sullivan, D. J.**, Dennis, A., & Milby, L. A. (2013, March). *Elder abuse awareness*. Presented at the WKU-Elizabethtown REACH Student Engagement Symposium.
- Sullivan, D. J.**, & Whaley, J. (2013, March). *One Hour Revolution*. Presented at the WKU-Elizabethtown REACH Student Engagement Symposium.
- Winklepleck, T., & **Sullivan, D. J.** (2017, April). *Quality of Life for Individuals with Spinal Cord Injury*. Presented at the Kentucky Association of Social Work Educators Spring Conference, Richmond, KY.

Workshops and Presentations

- Antle, B. F., Barbee, A. P., & **Sullivan, D. J.** (2006, June). *Child Welfare Training Assessment Project*. Presentation to the Credit for Learning Administrative Steering Committee, Frankfort, KY.
- Barbee, A. P., & **Sullivan, D. J.** (2005, April). *Child Welfare and Family Support Training Assessment: On-Line System for Comprehensive Training Evaluation Results*. Presentation to Program Trainers, Division of Professional Development and Training Branch Management, Eastern Kentucky University and Kentucky Cabinet for Health and Family Services.
- Barbee, A. P., Antle, B. F., Dryden, A. A., Hall, J. C., **Sullivan, D. J.**, Van Zyl, M. A., & Brenzel, A. (2004, September). *Diversion (of out-of-home care placements) Focus Group Presentation*. Presented to the Kentucky Cabinet for Health and Family Services.
- Barbee, A. P., Antle, B. F., Dryden, A., Moran, E. B., **Sullivan, D. J.**, & Burns, E. (2005, April). *Measuring Training Transfer and Assuring Training Transfer Success*. Presented to the Ohio Child Welfare Training Consortium.

- Barbee, A. P., **Sullivan, D. J.**, & Antle, B. F. (2003, December). *Child Welfare and Family Support Training Assessment: New On-Line System for Comprehensive Training Evaluation*. Presentation to Regional Training Coordinators and Division of Professional Development and Training Branch Management, Eastern Kentucky University and Kentucky Cabinet for Families and Children.
- Collins-Carmago, C. E., & **Sullivan, D. J.** (July, 2009). *Missouri Supervisory Development Project: 360 Feedback Process Evaluation Report*. Presentation to the Executive Management Team, Children's Division, Missouri Department of Social Services, Jefferson City, MO.
- Collins-Carmago, C. E., & **Sullivan, D. J.** (July, 2009). *Missouri Supervisory Development Project: 360 Feedback Process Evaluation Report*. Presentation to the Executive Management Team, Children's Division, Missouri Department of Social Services, Jefferson City, MO.
- Collins-Carmago, C. E., & **Sullivan, D. J.** (May, 2009). *Project MATCH Draft Results from Phase I Data Collection*. Presentation to Project MATCH Advisory Board, Frankfort, KY.
- Collins-Carmago, C. E., & **Sullivan, D. J.** (July, 2009). *Project MATCH Draft Results from Phase I Data Collection*. Presentation to Kentucky's Recruitment and Certification Supervisors, Louisville, KY.
- Grimes, M., Collins-Carmago, C. E., **Sullivan, D. J.**, Hall, J. G., Morris, J. L., Crump, C. A., & Kilby, P. (2009, February, 2010, May, and 2011, March). *Project MATCH: Making Appropriate and Timely Connections for Children: A collaboration between Kentucky Cabinet for Health and Family Services, University of Kentucky, University of Louisville, and Murray State University*. Presented to the Department for Health and Human Services, Administration for Children and Families, Children's Bureau, Grantee's Meeting. Washington, DC.
- Peterson, T. L., & **Sullivan, D. J.** (2011, February 14; March 4, March 7). *Needs assessment of schools serving rural custodial grandparents*. Presented to Bowling Green City Schools Board of Education Meeting, Bowling Green KY; Warren County Schools, Bowling Green KY and Simpson County Schools, Franklin KY.
- Sar, B. K., & **Sullivan, D. J.** (2005). *Kentucky's Credit for Learning Program: May 2005 Graduates Exit Survey Results*. Presentation to the Credit for Learning Administrative Steering Committee, Frankfort, KY.
- Sar, B. K., Antle, B. F., & **Sullivan, D. J.** (2007, January). *Strengthening marital relationships and post-adoption services through community of care teams*. Presentation on DHHS grant to Kentucky Recruitment and Certification Supervisors Meeting, Louisville, KY.

- Sullivan, D. J.** (2003, July). *The Kentucky Foster Care Census: Measuring Child Well-Being in the Child Welfare System—Dissertation Results*. Kentucky Cabinet for Families and Children, Child and Family Research Consortium, Frankfort, KY.
- Sullivan, D. J.** (2006, March). *The Kentucky Foster Care Census: Measuring Child Well-Being in the Child Welfare System—Dissertation Results*. Prepared for the Kentucky Legislative Research Commission, Frankfort, KY.
- Sullivan, D. J.**, Barbee, A. P., & Antle, B. A. (2004, June). *Public Child Welfare Certification Program (PCWCP): Summary of Major Evaluation Findings*. Presentation to PCWCP Administrators, Site Coordinators and Instructors, Campbellsville University, Campbellsville, KY.
- Sullivan, D. J.**, & Rowan, N. (2007, September). *BSW Program Update*. Presented to the Kent School of Social Work Faculty, University of Louisville, Louisville, KY.
- Sullivan, D. J.**, & Rowan, N. (2007, September). *BSW Program, Kent School of Social Work, University of Louisville*. Presented to the Kentucky Community and Technical Colleges System Showcase, sponsored by the Ultra Program, University of Louisville, Louisville, KY.
- Van Zyl, M. A., Faul, A., **Sullivan, D. J.**, Antle, B. F., Borders, K. W., & Rowan, N. (2006, March). *Evaluation of the Kentucky Medication Algorithm Program*. Presented to the Department of Mental Health and Mental Retardation Services Policy Board.
- Van Zyl, M. A., Faul, A., **Sullivan, D. J.**, Antle, B. F., Borders, K. W., & Rowan, N. (2006, August). *Evaluation of the Kentucky Medication Algorithm Program*. Presented as part of the presentation *Kentucky Medication Algorithm Project, Modifying and Adapting Evidence-Based Practices for Implementation, A Review in change Management*, presented at the 2006 Lessons Learned: Embedding Evidence-Based Practices in Statewide Transformation Conference, Arlington, VA.
- Van Zyl, M. A., Martin, M., Faul, A., Antle, B. F., & **Sullivan, D. J.** (2003, November). *Evaluation of Implementation and Training of Evidence-Based Practices*. Presented to KyMAP Steering Committee and other leaders for initiation of SAMHSA Grant.

Technical Reports

- Barbee, A. P., Antle, B. F., **Sullivan, D. J.**, & Moran, E. B. (2006, April). *Child Welfare Training Assessment and Family Support Training Assessment*. March 2006 Report to the Kentucky Cabinet for Health and Family Services, Department for

- Community Based Services Training Branch Summary of P&P and Family Support Training Evaluation Findings of Core Trainings, Frankfort, KY.
- Barbee, A. P., Antle, B. F., **Sullivan, D. J.**, & Moran, E. B. (2006, February). *Mid-Year Summary of P&P and Family Support Training Evaluation Findings of Core Trainings*. Prepared for the Kentucky Cabinet for Health and Family Services and University Training Consortium, Frankfort, KY.
- Barbee, A. P., Antle, B. F., **Sullivan, D. J.**, Hall, J. C., Burns, E. S., & Moran, E. B. (2005, September). *CWTA/FSTA Annual Report 2004-2005 Contract Year*. Prepared for the Kentucky Cabinet for Health and Family Services and University Training Consortium, Frankfort, KY.
- Barbee, A., P., & **Sullivan, D. J.** (2001, November). *Public Child Welfare Certification Program Evaluation, 2-Year Retention Study: Preliminary Report from the First Cohort*. Prepared for the Kentucky Cabinet for Families and Children, Frankfort, KY.
- Barbee, A. P., & **Sullivan, D. J.** (2002, July). *Public Child Welfare Certification Program Evaluation Update*. Prepared for the Kentucky Cabinet for Families and Children, Frankfort, KY.
- Barbee, A. P., & **Sullivan, D. J.** (2003, March). *Family Support Training Assessment Update*. Prepared for the Kentucky Cabinet for Families and Children, Frankfort, KY.
- Barbee, A. P., **Sullivan, D. J.**, & Daniel, A.K. (2006, December). *Indiana Field Mentor Training Final Report*. Prepared for the Indiana Department of Child Services, Indianapolis, IN.
- Barbee, A. P., **Sullivan, D. J.**, Antle, B. F., Frey, S. E., & Black, P. (2002, March). *Report on Kinship Care in Kentucky*. Prepared for the Kentucky Cabinet for Families and Children, Frankfort, KY.
- Barbee, A. P., **Sullivan, D. J.**, & Gillespie, J. (2003, January). *Everyone a Leader (EAL) Evaluation Results*. Prepared for the Kentucky Cabinet for Families and Children, Frankfort, KY.
- Barbee, A. P., Yankeelov, P. A., & **Sullivan, D. J.** (2002, August). *Predictors of Job Retention in Kentucky's Child Welfare Agency*. Prepared for the Kentucky Cabinet for Families and Children, Frankfort, KY and the General Accounting Office, Washington, DC.
- Collins-Camargo, C.E., & **Sullivan, D. J.** (July, 2009). *Missouri Supervisory Development Project: 360 Feedback Process Evaluation Report*. Prepared for

- the Children's Division, Missouri Department of Social Services, Jefferson City, MO.
- Collins-Camargo, C.E., **Sullivan, D. J.**, & Murphy, A. L. (2013, December). *Final evaluation report for Project MATCH: A collaboration between Kentucky Cabinet for Health and Family Services, University of Louisville, and Murray State University*. Prepared for the Department for Health and Human Services, Administration for Children and Families, Children's Bureau. Washington, DC.
- Grimes, M., Collins-Carmago, C.E., **Sullivan, D. J.**, Martin-Galijatovic, R., Murphy, A. L., & Underwood, D. (2010-present April 2013). *Project MATCH semi-annual evaluation reports: A collaboration between Kentucky Cabinet for Health and Family Services, University of Kentucky, University of Louisville, and Murray State University*. Prepared for Department for Health and Human Services, Administration for Children and Families, Children's Bureau. Washington, DC.
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- Faul, A. F., Van Zyl, M. A., **Sullivan, D. J.**, Borders, K. W., & Rowan, N. (2005, October). *KyMAP Annual Report for October 2004-September 2005*. Prepared for the Kentucky Medication Algorithm Project Steering Committee and the Substance Abuse and Mental Health Services Administration.
- Faul, A. F., Van Zyl, M. A., **Sullivan, D. J.**, Antle, B. F., Borders, K. W., & Rowan, N. (2006, October). *KyMAP Final Report (for grant period October 2003-September 2006)*. Prepared for the Kentucky Medication Algorithm Project Steering Committee, Kentucky Department of Mental Health/Mental Retardation, and the Substance Abuse and Mental Health Services Administration.
- Grimes, M., Collins-Carmago, C. E., **Sullivan, D. J.**, Murphy, A. L., Hall, J. G., Morris, J. L., Crump, C. A., & Kilby, P. (2009, June). *Project MATCH Phase II Plan: A collaboration between Kentucky Cabinet for Health and Family Services, University of Kentucky, University of Louisville, and Murray State University*. Prepared for Department for Health and Human Services, Administration for Children and Families, Children's Bureau. Washington, DC.
- Hall, J. C., **Sullivan, D. J.**, Antle, B. F., & Barbee, A. P. (2005, March). *Public Child Welfare Certification Program: Summary of Major Findings*. Prepared for the Kentucky Cabinet for Health and Family Services, Frankfort, KY.
- Sar, B. K., & **Sullivan, D. J.** (2006, February). *Analysis of information collected from patients utilizing Caritas Health Services July – December 2005*. Prepared for Caritas Health Services.

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- Sullivan, D. J.** (1996). *Welfare Reform and Impact on Mental Health Services*. Prepared for the Adanta Group Behavioral Health Services, Somerset, KY.
- Sullivan, D. J.** (2000, December). *Executive Summary of Adanta Burnout and Job Satisfaction*. Prepared for the Adanta Group Behavioral Health Services, Somerset, KY.
- Sullivan, D. J.** (2004, July). *Family Support Training Assessment On-line Training Evaluation System. Report for Pilot-Testing*. Prepared for the Kentucky Cabinet for Health and Family Services.
- Sullivan, D. J.** (2006, January – October). *Family Support Training Assessment Monthly Reports*. Prepared for the Kentucky Cabinet for Health and Family Services.
- Sullivan, D. J.** & Antle, B. A. (2004, July). *Child Welfare Training Assessment/Family Support Training Assessment On-line Training Evaluation System. Report for Pilot-Testing*. Prepared for the Kentucky Cabinet for Health and Family Services.
- Sullivan, D. J.**, & Daniel, A. K. (2006, August). *Family Support Training Assessment Report for period ending June 30, 2006*. Prepared for the Kentucky Cabinet for Health and Family Services.
- Sullivan, D. J.**, Barbee, A. P., & Antle, B. A. (2004, June). *Public Child Welfare Certification Program: Summary of Major Evaluation Findings*. Prepared for the Kentucky Cabinet for Health and Family Services.
- Sullivan, D. J.**, Cappiccie, A. C., & Garrett-Wright, D. (2019, June). *MSN Students SBIRT Training Report for Spring 2019*. Submitted to Dr. Eve Main, WKU School of Nursing for HRSA Grant Report. Bowling Green, KY.
- Sullivan, D. J.**, Faul, A. C., van Zyl, M. A., & Antle, B. F. (2005, January). *KyMAP Quarterly Report (October – December 2004)*. Prepared for the Kentucky Medication Algorithm Project Steering Committee and the Substance Abuse and Mental Health Services Administration.
- Sullivan, D. J.**, Faul, A. C., van Zyl, M. A., & Antle, B. F. (2005, April). *KyMAP Quarterly Report (January – March 2005)*. Prepared for the Kentucky Medication Algorithm Project Steering Committee and the Substance Abuse and Mental Health Services Administration.

Sullivan, D. J., Faul, A. C., van Zyl, M. A., & Antle, B. F. (2005, July). *KyMAP Quarterly Report (April – June 2005)*. Prepared for the Kentucky Medication Algorithm Project Steering Committee and the Substance Abuse and Mental Health Services Administration.

Grants and Contracts Awarded

2006-2007

United States Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (funded beginning October 2006). \$2,500,000

Promoting Healthy Relationships for At-Risk Adults and Youth through Community-Based Training and Collaboration. Principle Investigator: Becky Antle, Co-PIs: Dana Christensen, Bibhuti Sar, **Dana Sullivan**, Evaluators: Michiel van Zyl, Anita Barbee.

United States Department of Health and Human Services, Administration for Children and Families, Administration for Children, Youth, and Families, Children's Bureau. (funded beginning October 2006). \$1,500,000.

Strengthening Marital Relationships and Post-Adoption Services

Through Community of Care Teams. Principle Investigator: Bibhuti Sar, Co-PI: Becky Antle, Service Delivery Coordinator: **Dana Sullivan**, Evaluators: Michiel van Zyl, Anita Barbee

Dr. Brad Rodu's Brown Cancer Center Research Account, University of Louisville.

(funded beginning July 2006). **\$35,279.** Exploring Attitudes Regarding Smokeless Tobacco Products for Risk Reduction. Principle Investigator: Becky Antle, Co-Principal Investigators: **Dana Sullivan**, Riaan van Zyl, Linda Bledsoe, Research Manager: Karin van Zyl

2005-2006

United States Department of Health and Human Services, Administration for Children, Youth and Families. (funded beginning October 2005). \$250,000.

Training of Child Welfare Agency Supervisors in the Effective Delivery and Management of Federal Independent Living Service for Youth in Foster Care. Principle Investigator: Anita Barbee, Co-PIs: Becky Antle, Evaluator: Michiel van Zyl, Trainers: **Dana Sullivan**, Christopher Hall.

Eastern Kentucky University and the Cabinet for Health and Family Services.
(funded)

- Child Welfare Training Assessment Project 2005-2006, \$238,163.
Principle Investigator: Anita Barbee, Co-PIs: **Dana Sullivan**, Becky Antle, Ramona Stone.
- Family Support/Child Support Training Assessment 2003-2004, \$137,559.
Principle Investigator: Anita Barbee, Co-PIs: **Dana Sullivan**, Becky Antle.
- Credit-for-Learning Project 2005-2006, \$136,965. Principle Investigator: Bibhuti Sar, Student Mentor: **Dana Sullivan**.

Substance Abuse and Mental Health Services Administration and Kentucky Cabinet for Health Services. (funded)

- Kentucky Medication Algorithm Program 2005-2006, \$45,000. Principle Investigator: Anna Faul, Co-PIs: Michiel van Zyl, **Dana Sullivan**, Kevin Borders, Noell Rowan.

Substance Abuse and Mental Health Services Administration, Center for Substance Abuse Treatment. (funded)

- Evaluation of Residential Substance Abuse Treatment for Pregnant and Post-Partum Women for Volunteers of America's Alcohol and Drug Treatment Programs 2005-2006. \$283,000. Co-Principal Investigators: Richard Cloud and Linda K. Bledsoe, Key Research Personnel: **Dana Sullivan**.

Substance Abuse and Mental Health Services Administration, Center for Substance Abuse Treatment. (funded)

- Evaluation of Outreach and Motivational Intervention Team Project Targeting At-Risk or Persons with HIV/AIDS for Volunteers of America's Alcohol and Drug Treatment Programs 2005-2006, \$340,000. Co-Principal Investigators: Richard Cloud and Linda K. Bledsoe, Key Research Personnel: **Dana Sullivan**.

NIAAA. Improving Posttreatment Alcoholics Anonymous Utilization. R03 AA14578-01A1

- Goal: Intervention development to improve posttreatment involvement in 12-Step programs. Principal Investigator: Richard Cloud. Data Entry Supervisor (October 2006-March 2006): **Dana Sullivan**.

2004-2005

Eastern Kentucky University and the Cabinet for Health and Family Services (formerly known as the Cabinet for Families and Children). (funded)

- Child Welfare Training Assessment Project 2004-2005, \$219,734. Principle Investigator: Anita Barbee, Co-PIs: **Dana Sullivan**, Becky Antle, Pamela Yankeelov.
- Family Support/Child Support Training Assessment 2003-2004, \$126,912. Principle Investigator: **Dana Sullivan**, Co-PIs: Anita Barbee, Becky Antle.
- Credit-for-Learning Project 2004-2005, \$125,879. Principle Investigator: Bibhuti Sar, Student Mentor: **Dana Sullivan**.

Substance Abuse and Mental Health Services Administration and Kentucky Cabinet for Health Services. (funded)

- Kentucky Medication Algorithm Program 2004-2005, \$50,000. Principle Investigator: Anna Faul, Co-PIs: Michiel van Zyl, Becky Antle, **Dana Sullivan**.

AmeriCorps (Submitted January 2005). *Kentucky Youth Promise Corps*. Submitted by the 4-H Youth Development Office, University of Kentucky Extension Services Office. Assisted with writing performance measurement outcomes.

2003-2004**Eastern Kentucky University and the Cabinet for Families and Children.** (funded)

- Child Welfare Training Assessment Project 2003-2004, \$335,448.
Principle Investigator: Anita Barbee, Co-PIs: Pamela Yankeelov, Mavin Martin, Becky Antle, Research Manager: **Dana Sullivan.**
- Family Support Training Assessment 2003-2004, \$150,472.
Principle Investigator: Anita Barbee, Co-PIs: Mavin Martin, Michiel van Zyl, Linda Bledsoe. Research Manager: **Dana Sullivan.**
- Credit-for-Learning Project 2003-2004, \$105,646.
Principle Investigator: Bibhuti Sar, Mentor: **Dana Sullivan** (began work on this grant in October 2003).

Substance Abuse and Mental Health Services Administration and Kentucky Cabinet for Health Services. (funded)

- Kentucky Medication Algorithm Program 2004-2005, \$64,837.
Principle Investigator: Anna Faul, Co-PIs Michiel van Zyl, Becky Antle, **Dana Sullivan.**

2002-2003**Eastern Kentucky University and the Cabinet for Families and Children.** (funded)

- Child Welfare Training Assessment Project 2002-2003, \$313,993.
Principle Investigator: Anita Barbee, Co-PIs: Pamela Yankeelov and Becky Antle, Research Manager: **Dana Sullivan.**
- Family Support Training Assessment 2003-2004, \$148,407.
Principle Investigator: Anita Barbee, Co-PIs: Research Manager, **Dana Sullivan.**

2001-2002**Eastern Kentucky University and the Cabinet for Families and Children.** (funded)

- Child Welfare Training Assessment Project 2001-2002, \$313,992.
Principle Investigator Anita Barbee, Co-PIs: Pamela Yankeelov and Mavin Martin, Research Manager: **Dana Sullivan.**
- Family Support Training Assessment 2003-2004, \$148,409.
Principle Investigator: Anita Barbee, Co-PIs: Michiel van Zyl, Tangerine Holt, Linda Bledsoe, Research Manager: **Dana Sullivan.**

Grants and Contracts Attempted, Not Funded

American Psychiatric Foundation (Submitted June 2005). \$95,241. Increasing early recognition of mental health needs of refugees and immigrants among Neighborhood Place service providers. Principle Investigator: Bibhuti Sar, Co-PI: **Dana Sullivan.**

National Institutes of Health. Occupational Wellness. (Submitted 2004). \$147,000. Principle Investigator: Anna Faul, Co-PI: Seana Golder, Consultant: **Dana Sullivan.**

Department of Labor (Submitted October, 2003). 2004-2007, \$3,000,000.

Demonstration Study to Reduce Child Welfare Worker Turnover in Three States. Principle Investigator: Anita Barbee, Co-PIs: Michael Cunningham, Riaan van Zyl, Becky Antle, Consultant: **Dana Sullivan**.

United States Department of Education, Office of Safe and Drug Free Schools (Submitted March 2005). \$324,000. Grant Competition to Prevent High-Risk Drinking Among College Students. *Using Environmental Approaches to Prevent High-Risk Drinking at the University of Louisville*. Principle Investigator: **Dana Sullivan**, Consultants: Michiel van Zyl, Richard Cloud.

United States Department of Health and Human Services, Office of Adolescent Pregnancy Programs of the Office of Population Affairs (Submitted April 2005). \$57,992. Adolescent Family Life Care Demonstration Project. *Family Choices: An Adolescent Family Life Program*. Submitted in partnership with Home of the Innocents, Louisville, KY and Bellewood, Louisville, Lexington, and Bowling Green, KY. Principle Investigator: Linda Bledsoe, Co-PIs: **Dana Sullivan**, Liz Martin. Research Manager: Edward Burns.

United States Department of Health and Human Services, Administration for Children, Youth and Families. (Submitted August 2005). \$100,000. Analysis of the National Survey on Child Abuse and Neglect (NSCAW). Principle Investigator: **Dana Sullivan**, Co-PIs: Michiel van Zyl, Kevin Borders.

United States Department of Education, Office of Safe and Drug Free Schools (Submitted February 2006). \$298,120. Grant Competition to Prevent High-Risk Drinking Among College Students. *Using Environmental Approaches to Prevent High-Risk Drinking at the University of Louisville*. Principle Investigator: **Dana Sullivan**, Consultants: Michiel van Zyl, Richard Cloud.

United States Department of Health and Human Services, Office of Adolescent Pregnancy Programs of the Office of Population Affairs (Submitted May 2006). Evaluation component: \$74,000. Adolescent Family Life Care Demonstration Project. *Family Choices: An Adolescent Family Life Program*. Submitted in partnership with Home of the Innocents, Louisville, KY. Principle Investigator: Linda Bledsoe, Co-PIs: **Dana Sullivan**, Liz Martin.

United States Department of Health and Human Services, Administration for Children, Youth and Families. (Submitted June 2006). \$100,000. Analysis of the National Survey on Child Abuse and Neglect (NSCAW). Principle Investigator: **Dana Sullivan**, Co-PIs: Michiel van Zyl, Kevin Borders.

National Institutes of Health (Submitted February 2007, not funded, currently under revision). *Enhanced first step to success intervention for children with behavior problems*. PI: Andy Frey, Co-PIs: Richard Cloud, Michiel van Zyl, **Dana Sullivan**,

Walker Hill, Consultants: Tom Dishion, Edward Feil, Steven Forness, Annemieke Golly, Michael Nelson, John Seeley, Herbert Severson.

National Council for the Prevention of Teen and Unplanned Pregnancy. (Submitted June 2008). 2008-2009. \$200,000. Qualitative Interview Project to Explore Unplanned Pregnancy among Community College Students (2008). PI: **Dana Sullivan**, Co-PI: Becky Antle.

US Department of Education (submitted January 2009). Relationship Education at the University of Louisville. Becky Antle, PI; **Dana Sullivan**, Co-PI; Anita Barbee, evaluator.

US Army (submitted November 2008). Development of a Deployment Health Assessment Index of Suicidality. Michiel A. van Zyl, PI; Linda Bledsoe & **Dana Sullivan**, Co-PI; Tina Studts & Pam Yankeelov, evaluators.

US Department of Health and Human Services (submitted July 2010). Securing concurrent options for permanency: Kentucky diligent recruitment of families for children in the residential care system. PI: Mike Grimes, KY DCBS; Evaluation PI: Crystal Collins-Camargo; Co-PI: **Dana Sullivan**; other partners: Eastern Ky University and Murray State University.

Teaching Professional Development

Spring 2024: Complete the Inclusive Teaching Academy, WKU CITL

Spring 2023: Participated in WKU CITL Blackboard Ultra 3-Week Training.

Summer 2018: Participated in WKU Reading Group, read *The Courage to Teach* by Parker Palmer. Participated in discussion sessions, sponsored by the WKU Center for Innovative Teaching and Learning.

Summer 2017: Enrolled in online course: *Online Teaching: The Essentials*, presented by the WKU Center for Innovative Teaching and Learning.

June 2017: Participated in WKU Reading Group, read *Small Teaching* by James M. Lang (2016). Participated in discussion sessions, sponsored by the WKU Center for Innovative Teaching and Learning.

April 2017: Participated in the QEP Spring Charrette, sponsored by the QEP Directors, Drs. Molly Kerby and Stacy Wilson.

January 2017: Invited to participate in a panel discussion with WKU Student Affairs and Enrollment Management and a consultant from Noel-Levitts about student retention efforts.

Teaching Experience

Fall 2024: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 330: Human Behavior in the Social Environment
- SWRK 510: Human Behavior in the Social Environment
- SWRK 660: Advanced Generalist Field Practicum I

Spring 2024: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 680: Social Work in Sports
- SWRK 661: Advanced Generalist Field Practicum II

Fall 2023: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 330: Human Behavior in the Social Environment
- SWRK 510: Human Behavior in the Social Environment
- SWRK 660: Advanced Generalist Field Practicum I

Spring 2023: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 378: Generalist Practice II: Generalist Practice with Groups (bi-term and fully online)
- SWRK 661: Advanced Generalist Field Practicum II (fully online) (2 sections)

Winter 2023: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 680: Social Work in Sports

Fall 2022: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 510: Human Behavior in the Social Environment (fully online)
- SWRK 660: Advanced Generalist Field Practicum I (fully online) (2 sections)

Summer 2022: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 695: Social Work in Sports

Spring 2022: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 523: Rural Community Organization and Development (hybrid)
- SWRK 661: Advanced Generalist Field Practicum II (fully online)
- SWRK 378: Generalist Practice II: Generalist Practice with Groups (bi-term and fully online)

Fall 2021: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 510: Human Behavior in the Social Environment (fully online)
- SWRK 610: Social Work Administration and Supervision (hybrid)

- SWRK 660: Advanced Generalist Field Practicum I (fully online)

Summer 2021: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 490/695: Sport Social Work (first-time elective offering for graduate students) (fully online)
- SWRK 540: Social Work Research Methods

Spring 2021: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 523: Rural Community Organization and Development (hybrid)
- SWRK 661: Advanced Generalist Field Practicum II (fully online)
- SWRK 378: Generalist Practice II: Generalist Practice with Groups (bi-term and fully online)

Winter 2021: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 490: Introduction to Sport in Social Work (first-time elective offering) (fully online)

Fall 2020: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 510: Human Behavior in the Social Environment (fully online)
- SWRK 610: Social Work Administration and Supervision (hybrid)
- SWRK 660: Advanced Generalist Field Practicum I (fully online)

Summer 2020: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 330: Human Behavior in the Social Environment (fully online)
- SWRK 578 Advanced Protection and Permanency Supervisory Seminar Series: Coaching and Mentoring Child Welfare Practice (part of the Credit for Learning Program)

Spring 2020: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 482/483 BSW Field Practicum II/Field Seminar II
- SWRK 378: Generalist Practice II: Generalist Practice with Groups
- SWRK 330: Human Behavior in the Social Environment (fully online)
- SWRK 495 Independent Study with 2 BSW Students: Bingocize™
- SWRK 698: Independent Study with 1 MSW Student: Addition of Mental Health Knowledge to Bingocize™

Winter 2020: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 330: Human Behavior in the Social Environment (fully online)

Fall 2019: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 330: Human Behavior in the Social Environment (fully online)
- SWRK 378: Generalist Practice II: Generalist Practice with Groups
- SWRK 480/481 BSW Field Practicum I/Field Seminar

- SWRK 698 Independent Study with 1 BSW Student: Bingocize™

Summer 2019: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 482/483 BSW Field Practicum II/Field Seminar II

Spring 2019: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 480/481 BSW Field Practicum I/Field Seminar
- SWRK 205 Introduction to Social Work (online)
- SWRK 640 Applied Social Work Research (online as part of MSW online program)
- SWRK 495 Independent Study with 1 BSW Student: Bingocize™

Collaboration with the School of Kinesiology, Recreation, and Sport and Department of Communication Sciences and Disorders

Fall 2018: Western Kentucky University, College of Health and Human Services, Department of Social Work-no classes taught due to sabbatical leave

Summer 2018: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 482/483 BSW Field Practicum II/Field Seminar II (taught at the Elizabethtown regional campus)

Spring 2018: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 480/481 BSW Field Practicum I/Field Seminar (taught at the Elizabethtown regional campus)
- SWRK 205 Introduction to Social Work (online)

Fall 2017: Western Kentucky University, College of Health and Human Services,

- SWRK 482/483 BSW Field Practicum II/Field Seminar II
- SWRK 378: Generalist Practice II: Generalist Practice with Groups (taught at the Elizabethtown regional campus)

Summer 2017: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 480/481 BSW Field Practicum I/Field Seminar

Spring 2017: Western Kentucky University, College of Health and Human Services, Department of Social Work, was granted reassigned time for writing and coordinating the CSWE self-study for BSW reaccreditation (submitted April 1, 2017); BSW Program Director; contract with Meharry Medical College to deliver training and technical assistance for Screening, Brief Intervention and Referral to Treatment (SBIRT) to nursing and social work students; and being the liaison to the Suzanne Vitale Clinical Education Complex

- SWRK 496 Independent Study with 1 BSW Student: A Study of the Parents with Disabilities' Experiences in the Child Welfare System
- SW 578 Advanced Protection and Permanency Supervisory Seminar Series: Coaching and Mentoring Child Welfare Practice (part of the Credit for Learning Program)

Fall 2016: Western Kentucky University, College of Health and Human Services, Department of Social Work, was granted reassigned time for writing and coordinating the

CSWE self-study for BSW reaccreditation (to be submitted April 1, 2017); BSW Program Director and being the liaison to the Suzanne Vitale Clinical Education Complex

- SWRK 495 Independent Study with 1 BSW Student: A Study of the Quality of Life for Individuals with Spinal Cord Injuries

Summer 2016: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 482/483 BSW Field Practicum II/Field Seminar

Spring 2016: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 480/481 BSW Field Practicum I/Field Seminar
- SWRK 495 Independent Study with 1 BSW Student: Children in Foster Care and Trauma
- reassigned time for BSW Program Director and being the liaison to the Suzanne Vitale Clinical Education Complex

Fall 2015: Western Kentucky University, College of Health and Human Services, Department of Social Work

- WRK 482/483 BSW Field Practicum II/Field Seminar
- SWRK 495 Independent Study with 1 BSW Student: Social Work Services for Military Personnel and Veterans
- reassigned time for reaccreditation; BSW Program Director and being the liaison to the Suzanne Vitale Clinical Education Complex

Summer 2015: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 482/483 BSW Field Practicum II/Field Seminar
- SWRK 480/481 BSW Field Practicum I/Field Seminar

Spring 2015: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 480/481 BSW Field Practicum I/Field Seminar
- SWRK 495 Independent Study with 1 BSW Student: Social Work and Sports
- reassigned time for BSW Program Director and being the liaison to the Suzanne Vitale Clinical Education Complex

Fall 2014: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 378: Generalist Practice II: Generalist Practice with Groups (taught at the Glasgow regional campus)
- SWRK 578 Advanced Protection and Permanency Supervisory Seminar Series: Coaching and Mentoring Child Welfare Practice (part of the Credit for Learning Program)
- reassigned time for BSW Program Director and being the liaison to the Suzanne Vitale Clinical Education Complex

Summer 2014: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 482/483 BSW Field Practicum II/Field Seminar (2 sections each)

**Spring 2014: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SWRK 331 Human Behavior in the Social Environment II (Macro)
- SWRK 480/481 BSW Field Practicum I/Field Seminar (2 sections each)
- SWRK 661 Advanced Field Practicum II (for WKU-Etown MSW first cohort)
- SW 578 Advanced Protection and Permanency Supervisory Seminar Series: Coaching and Mentoring Child Welfare Practice (part of the Credit for Learning Program)

**Fall 2013: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SWRK 344 Social Work Statistics and Data Analysis (2 sections: Glasgow and Elizabethtown regional campuses)
- SWRK 660 Advanced Field Practicum I (for WKU-Etown MSW first cohort)

**Spring 2013: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SWRK 331 Human Behavior in the Social Environment II (Macro)
- SWRK 480/481 BSW Field Practicum I/Field Seminar (2 sections each)

**Winter 2013: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SW 578 Advanced Protection and Permanency Supervisory Seminar Series: Coaching and Mentoring Child Welfare Practice (part of the Credit for Learning Program)

**Fall 2012: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SWRK 331 Human Behavior in the Social Environment II (Macro)
- SW 344 Social Work Statistics and Data Analysis (2 sections, including one on Glasgow regional campus, first semester of BSW program offered on this campus)
- Field instructor for one MSW student (SW 560)

**Spring 2012: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SWRK 331 Human Behavior in the Social Environment II (Macro)
- SWRK 480/481 BSW Field Practicum I/Field Seminar (2 sections each)

**Winter 2012: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SW 578 Advanced Protection and Permanency Supervisory Seminar Series: Coaching and Mentoring Child Welfare Practice (part of the Credit for Learning Program)

**Fall 2011: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SW 344 Social Work Statistics and Data Analysis
- SW 381 Social Work Practice III (Macro—Communities and Organizations)
- SW 578 Advanced Protection and Permanency Supervisory Seminar Series: Coaching and Mentoring Child Welfare Practice (part of the Credit for Learning Program)

**Spring 2011: Western Kentucky University, College of Health and Human Services,
Department of Social Work**

- SWRK 331 Human Behavior in the Social Environment II (Macro)

- SWRK 480/481 BSW Field Practicum I/Field Seminar
- Served as field instructor for one MSW student (SW 561)

Fall 2010: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 520 Social Work Generalist Social Work Practice
- SWRK 660 Advanced Field Practicum I
- SW 344 Social Work Statistics and Data Analysis
- SWRK 573 Assessment and Case Management of Child Sexual Abuse
- Served as field instructor for one MSW student (SW 560)

Spring 2010: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 640 Applied Social Work Research (2 sections)
- SWRK 661 Advanced Field Practicum II
- Served as field instructor for one MSW student (SW 561)

Fall 2009: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 520 Social Work Generalist Social Work Practice (2 sections)
- SWRK 660 Advanced Field Practicum I
- SWRK 573 Assessment and Case Management of Child Sexual Abuse
- Served as field instructor for one MSW student (SW 560)

Summer 2009: Western Kentucky University, College of Health and Human Services, Department of Social Work

- SWRK 573 Assessment and Case Management of Child Sexual Abuse

Spring 2009: University of Louisville, Kent School of Social Work

- SW 319 Human Behavior in the Social Environment II

Fall 2008: University of Louisville, Kent School of Social Work

- SW 301 Human Behavior in the Social Environment I

Spring 2008: University of Louisville, Kent School of Social Work

- SW 319 Human Behavior in the Social Environment II

Fall 2007: University of Louisville, Kent School of Social Work

- SW 301 Human Behavior in the Social Environment I
- SW 397-03 Child Abuse and Neglect (required for the Public Child Welfare Certification Program)

Spring 2007: University of Louisville, Kent School of Social Work

- SW 666: Collaborative Practice in Mental Health and Substance Abuse (co-taught with Kim Wadlington, MSW, LCSW, CADC).

Fall 2006: University of Louisville, Kent School of Social Work

- SW 615: Mental Health

Summer 2006: University of Louisville, Kent School of Social Work

- SW 642: Psychopathology, Guest Lecturer; Topic: Schizophrenia and related disorders

- Guest Lecture to Chinese Ministry Delegation; Topic: The History of the Mental Health Service Delivery System in the United States

Spring 2006: University of Louisville, Kent School of Social Work

- SW 666: Collaborative Practice in Mental Health and Substance Abuse (co-taught with Kim Wadlington, MSW, LCSW, CADC). This course is offered as part of the Credit for Learning Program with the Cabinet for Health and Family Services.

Fall 2005: University of Louisville, Kent School of Social Work

- SW 615: Mental Health

Summer 2005: University of Louisville, Kent School of Social Work

- SW 615: Mental Health

Spring 2004: University of Louisville, Kent School of Social Work

- SW 622 Substance Abuse, Guest Panelist on Substance Abuse Prevention

Spring 2004: University of Louisville, Kent School of Social Work

- SW 619 Human Behavior in the Social Environment II

Fall 2003: University of Louisville, Kent School of Social Work

- SW 601 Human Behavior in the Social Environment I

Spring 2003: University of Louisville, Kent School of Social Work

- SW 619 Human Behavior in the Social Environment II

Summer 2003 and 2004: University of Louisville, Kent School of Social Work

- Grants and Contracts, Guest Lecturer

Fall 2000: University of Louisville, Kent School of Social Work

- SW 622 Social Welfare Institutions, Policies, and Services (co-taught with Jeff Vessels, MSW)

Curriculum Written

Sullivan, D. J., *Graduate Certificate in Trauma and Resilience* (2024). Approved by Western Kentucky University Board of Regents.

Sullivan, D. J., Cappiccie, A. C., & Bruce, L. (2014). *Military social work course development (for BSW and MSW)*. Western Kentucky University, Bowling Green, KY.

Barbee, A. P., **Sullivan, D. J.**, & Daniel, A.K. (2006). *Indiana Field Mentor Training* Prepared for the Indiana Department of Child Services, Indianapolis, IN.

Barbee, A. P., Antle, B. F., **Sullivan, D. J.**, Borders, K. W. Dumbaugh, L. M., Taylor, J., Moran, E. B., & Daniel, A. K. (2006). *Independent Living Supervisor-Team Training*. Written for a grant funded by the United States Department of Health and Human Services, Administration for Children, Youth and Families. (funded beginning October 2005).

Hurt, V., Gibson, A., **Sullivan, D. J.**, & Desrosiers, P. (2011). *Credit for Learning Supervisory Series*. Prepared for the KY Cabinet for Health and Family Services.

Training Experience

December 2008 – July 2009: Part-time educator for Exploited Children’s Help Organization (ECHO), Louisville, KY; present trainings on child abuse prevention to groups of parents and youth in communities, schools and faith-based organizations. Curricula trained include *Keep Em Safe* (for parents, educators, and community members), *Yes! You Can Say No* (grades 2-6), *What Tadoo* (grades preschool-2), and *Internet Safety by Netsmartz* (curriculum for elementary, middle/high school and parents). Also organized outreach to public libraries during April Child Abuse Prevention month, analyzed volunteer survey results and prepared report, assisted in writing measured outcomes for the organization, and participated in community health and safety fairs.

July 2008: Led training for Youth Opportunities Unlimited Staff, trained them to provide *Love U2: Communication Smarts PREP for Teens*, a curriculum designed to teach relationships skills to adolescents (n=3). Louisville, KY.

February 2008: Led training for Youth Opportunities Unlimited and community services providers, trained them to provide *Love U2: Communication Smarts PREP for Teens*, a curriculum designed to teach relationships skills to adolescents (n=18). Louisville, KY.

January 2008: Led training for Kentucky’s Independent Living Coordinators, trained them to provide *Love U2: Communication Smarts PREP for Teens*, a curriculum designed to teach relationships skills to adolescents (n=9). Richmond, KY.

February 2007: Led training for Youth Opportunities Unlimited and Louisville Metro Office of Youth Development Staff, trained them to provide *Love U2: Communication Smarts PREP for Teens*, a curriculum designed to teach relationships skills to adolescents (n=9). Louisville, KY.

September-October 2006: Provided Field Training Specialist training to Department for Children’s Services caseworkers (n=24). Indianapolis, IN.

August 2006: Co-trained (with Kevin Borders, Ph.D.) Independent Living Supervisor-Team Training (n=26), Kentucky Cabinet for Health and Family Services. Somerset, KY.

July 2006: Wrote curriculum and provided Field Training Specialist training to Department for Children’s Services caseworkers (n=11). Fort Wayne, IN.

University Service

Western Kentucky University, Bowling Green, KY

Academic Year 2024-2025

- Coordinator, Graduate Certificate in Trauma and Resilience
- Project Beacon – a program for undergraduate students who were formerly in foster care
- WKU IRB-Co-chair
- WKU MSW Program Admissions Committee

- WKU MSW Program Curriculum Committee
- Advisor of Record for 24 MSW Students
- Social Work CEU Committee, Chair
- Supervisor of the CEU GRA
- Attended TOT for Pediatric Abuse Head Trauma Training
- CHHS Interprofessional Education Committee
- UK ICAT's Interprofessional Training, Social Work Coordinator
- BSW Program Assessment Coordinator
- Department of Social Work ADEI Committee
- Wrote Chapters 1 and 5 of the BSW Self-Study for CSWE Reaffirmation
- Promotion and Tenure Committee for Departments of Social Work and Communication Sciences and Disorders

Academic Year 2023-2024

- Project Beacon – a program for undergraduate students who were formerly in foster care
- Field instructor for MW Student working with Project Beacon
- WKU Graduate Council/Immediate Past Chair
- WKU IRB-Co-chair beginning January 2024
- WKU MSW Program Admissions Committee
- WKU MSW Program Curriculum Committee
- Advisor of Record for 24 MSW Students
- Social Work CEU Committee, Chair
- CHHS Interprofessional Education Committee
- UK ICAT's Interprofessional Training, Social Work Coordinator
- BSW Program Assessment Coordinator
- Completed the WKU CITL Inclusive Teaching Academy
- Promotion and Tenure Committee for Departments of Social Work and Communication Sciences and Disorders

Academic Year 2022-2023

- Public Child Welfare Certification Program (PCWCP) WKU Site Coordinator
- Project Beacon – a program for undergraduate students who were formerly in foster care
- Field instructor for MW Student working with Project Beacon
- WKU Graduate Council (Term Year 3 of 3)/Chair
- WKU IRB
- WKU MSW Program Admissions Committee
- WKU MSW Program Curriculum Committee
- Advisor of Record for 24 MSW Students, Secondary Advisor for 14 BSW / PCWCP Students

- Social Work CEU Committee, Chair
- Committee Member, Student Thesis for Education Specialist Degree
- CHHS Interprofessional Education Committee
- UK ICATs Interprofessional Training, Social Work Coordinator

Academic Year 2021-2022

- Public Child Welfare Certification Program (PCWCP) WKU Site Coordinator
- Project Beacon – a program for undergraduate students who were formerly in foster care
- Field instructor for MW Student working with Project Beacon
- WKU Graduate Council (Term Year 2 of 3)/Vice-Chair
- WKU IRB
- WKU MSW Program Recruiting
- WKU MSW Program Admissions Committee
- WKU MSW Program Curriculum Committee
- WKU MSW Program PRE Committee
- Advisor of Record for 20 MSW Students
- Social Work CEU Committee, Chair
- Committee Member, Student Thesis for Education Specialist Degree
- CHHS Interprofessional Education Committee
- UK ICATs Interprofessional Training, Social Work Coordinator

Academic Year 2020-2021

- Project Beacon – a program for undergraduate students who were formerly in foster care
- WKU Graduate Curriculum Committee
- WKU Graduate Council (Term Year 1 of 3)
- WKU IRB
- WKU MSW Program Admissions Committee
- WKU MSW Program Curriculum Committee
- WKU MSW Program PRE Committee
- Advisor of Record for 14 MSW Students
- Social Work CEU Committee
- CHHS Interprofessional Education Committee
- UK College of Medicine ICATS Interprofessional Training-Social Work Discipline Lead
- Field Software Implementation Committee

Academic Year 2019-2020

- WKU IRB
- Search Committee Member: Associate Provost for Research and Graduate Education

- WKU BSW Admissions and Retention Committee
- WKU Undergraduate Curriculum Committee
- WKU CHHS Undergraduate Curriculum Committee (alternate)
- BSW Program Assessment Coordinator
- University Senate
- Social Work CEU Committee
- Social Work Month Activity Committee
- Advisor of Record for 30 BSW students
- Member of 1 Psy.D. Dissertation Committee

Academic Year 2018-2019

- WKU BSW Admissions and Retention Committee
- WKU Undergraduate Curriculum Committee (Spring 2019)
- WKU CHHS Undergraduate Curriculum Committee (alternate)
- BSW Program Assessment Coordinator
- QEP Assessment Team
- University Senate
- Advisor of Record for 17 BSW students

Academic Year 2017-2018

- BSW Program Director
- WKU BSW Admissions and Retention Committee
- Featured singer at WKU Elizabethtown/Ft. Knox Graduation
- Department Advisory Committee
- Social Work Dept Liaison to the Suzanne Vitale Clinical Education Complex
- CHHS Teaching Effectiveness Committee
- WKU CHHS Research Committee
- WKU CHHS Undergraduate Curriculum Committee
- BSW Program Assessment Coordinator
- QEP Assessment Team
- University Senate
- Represented the BSW Program at the Academic Transitions Program/Topper Orientation Program and recruiting events such as Head for the Hill and the Majors/Minors Fair
- Advisor of Record for 31 BSW students (and all of the social work minors and assisted with WKU E student advising during a faculty member's sabbatical [Spring 2018])
- Chaired an Honors Thesis, Student: Lindsey Moore, Title of Project: *Understanding Social Workers' Ethical Responsibilities as Advocates for Immigrants*

Academic Year 2016-2017

- BSW Program Director

- Member of 6 Year Dean's Review Committee for Dean Jeff Katz, Gordon Ford College of Business
- WKU BSW Admissions and Retention Committee
- Department Advisory Committee
- Social Work Dept Liaison to the Suzanne Vitale Clinical Education Complex
- WKU CHHS Research Committee
- WKU CHHS Undergraduate Curriculum Committee
- WKU Undergraduate Curriculum Committee CHHS Alternate Representative
- BSW Program Assessment Coordinator
- QEP Assessment Team
- University Senate
- Represented the BSW Program at the Academic Transitions Program and recruiting events such as Head for the Hill and the Majors/Minors Fair
- Advisor of Record for 55 BSW students (and all of the social work minors)

Academic Year 2015-2016

- BSW Program Director
- WKU BSW Admissions and Retention Committee
- MSW/BSW Field Committee
- QEP Assessment Team
- Department Advisory Committee
- Social Work Dept Liaison to the Suzanne Vitale Clinical Education Complex
- WKU CHHS Research Committee
- WKU CHHS Undergraduate Curriculum Committee
- WKU Undergraduate Curriculum Committee CHHS Alternate Representative
- BSW Program Assessment Coordinator
- Advisor of Record for 70 BSW students (and all of the social work minors)
- Represented the BSW Program at the Academic Transitions Program and recruiting events such as Head for the Hill and the Majors/Minors Fair
- Chaired an Honors Thesis, Student: Philip Parsons, Title of Project: *Student Perceptions of Services for Veterans and Military Personnel; Passed with Distinction*

Academic Year 2014-2015

- BSW Program Director
- Interim Field Director July 1-Aug 15, 2015
- WKU BSW Admissions and Retention Committee
- MSW/BSW Field Committee
- Department Advisory Committee
- Social Work Dept Liaison to the Suzanne Vitale Clinical Education Complex
- WKU CHHS Research Committee

- WKU CHHS Undergraduate Curriculum Committee
- WKU QEP Committee
- Search Committee Chair
- BSW Program Assessment Coordinator
- Advisor of Record for 34 BSW students (and all of the social work minors)
- Represented the BSW Program at the Academic Transitions Program and recruiting events such as Head for the Hill and the Majors/Minors Fair

Academic Year 2013-2014

- BSW Graduation Reception Committee
- Member of WKU College of Health and Human Services Dean Search Committee
- WKU BSW Program Recruiting in Elizabethtown Community and Technical College Human Services classes
- Completed New Course Development, and Recruitment of Faculty for Winter 2014 offering for BSW and MSW students: *Social Work and the Military*
- WKU Faculty Senate
- WKU IRB (alternate)
- WKU BSW Admissions and Retention Committee
- MSW/BSW Field Committee
- SWSU-Elizabethtown Advisor
- Advisor of Record for 41 BSW students
- Mentor for 2 new part-time faculty teaching SW 381 and SW 345 at WKU-E
- Participated in WKU-Elizabethtown Graduation Ceremony
- Attended CHHS Awards Banquet (2 award winners were from WKU-E)

Academic Year 2012-2013

- Member of Search Committee for 2 Positions: MSW Admissions Coordinator and WKU-Elizabethtown Regional Chancellor
- New Course Development, began preparation for Winter 2014 offering: *Social Work and the Military*
- WKU Faculty Senate
- WKU IRB
- WKU BSW Admissions and Retention Committee
- MSW/BSW Field Committee
- Developed BSW Orientation Evaluation Instrument (with E. Arnold)
- SWSU-Elizabethtown Advisor
- Advisor of Record for 32 BSW students
- Field instructor for 1 MSW student
- Mentor for 1 new part-time faculty teaching SW 381 at WKU-E
- Participated in WKU-Elizabethtown Graduation Ceremony

- Attended CHHS Awards Banquet (2 award winners were from WKU-E)

Summer 2012

- Received approval as a Registered Student Organization for Social Work Student Union- Elizabethtown; Recruited and began mentoring new adjunct faculty for SW 381 for WKU-E
- Worked on BSW syllabi project, updating courses for CSWE EPAS compliance

Academic Year 2011-2012

- Clinical Education Complex Family Resource Program Advisory Committee
- Developed evaluation instrument for CEC Community Summit
- Applied to WKU Student Activities for approval of Social Work Student Union- Elizabethtown
- WKU Faculty Senate
- WKU IRB
- WKU BSW Admissions and Retention Committee
- BSW/MSW Field Committee
- Member of Glasgow Regional Campus SW Program Coordinator Search Committee
- Mentored 1 new part-time faculty teaching BSW 482/483 field/field seminar at WKU-E
- Participated in BSW orientation in Elizabethtown (facilitated session); Owensboro and Bowling Green
- Participated in inaugural WKU-Elizabethtown Graduation Ceremony
- Advisor of Record for 18 BSW students
- Attended CHHS Awards Banquet (2 award winners were from WKU-E)
- Assisted in curriculum development and course approval for three courses in the Kentucky Credit for Learning Supervisory Series

Summer 2011

- Appointed as Member of Physical Therapy ACCE Search Committee for CHHS

Academic Year 2010-2011

- Clinical Education Complex Family Resource Program Advisory Committee
- Developed evaluation instrument for 2011 CEC Community Summit
- WKU Faculty Senate
- WKU IRB
- WKU MSW Admissions Committee (Fall 2010): WKU BSW Admissions and Retention Committee (Spring 2011)
- BSW/MSW Field Committee
- Field instructor for 1 MSW student
- Mentored 3 new part-time faculty teaching SW 520 (main campus), SW 661 (main campus) and SW 482/483 at WKU-E

- Advisory of Record for 11 MSW students
- Reviewed one article for *Children and Youth Services Review*

Academic Year 2009-2010

- Clinical Education Complex Family Resource Program Advisory Committee (work included developing evaluation instrument for the 2010 CEC Community Summit)
- WKU MSW Admissions Committee
- Field Instructor for 1 MSW student
- Advisor of Record for 2 MSW students

University of Louisville, Louisville, KY

October 2008: participated in alcohol awareness activities and student Depression/Anxiety screenings as part of Alcohol Awareness Week

September 2008—May 2009: University of Louisville Faculty Senate Representative to the Student Senate/Student Government Association

December 2007—July 2009: Member of University of Louisville Student Care Team (Faculty Representative), led by Dr. Michael Mardis, Dean of Students

July 2007 – July 2008: Member of University of Louisville Advising Center Director's Council

July 2007 – July 2009: Member of University of Louisville Coalition to Reduce High Risk Drinking

July 2007: Presentation to Future Scholars Program Participants, Pan African Studies Department, University of Louisville: *Citations and References*.

May 2007 – July 2008: Member of the University of Louisville Undergraduate Council

March 2007: Presentation to Kent School of Social Work Doctoral Students: *Done Dissertations and How They Did It*. Presentation with Dr. Tomarra Adams

February 2007 – July 2009: Kent School of Social Work Representative to the University of Louisville's Faculty Senate

November 2006 – July 2009: Member, Core Board for the Development of Human Subjects Training for Social, Behavioral, and Educational Research

October 2006 and 2007: Member, University Counseling Services Depression Screening Day Planning Committee

April 2006: University of Louisville Certificate of Appreciation for Outstanding Volunteerism and Community Service.

January 2006, February 2006: assisted Dr. Pamela Yankeelov and Maureen Slaton, Admissions Director, with recruiting at Cabinet for Health and Family Services Regional Offices in Jefferson County and the Lincoln Trail Region

September 2005- Spring 2006: Co-PI with Dr. Richard Cloud with the following research study: *Development of a Protocol for Social Work Colleges to Assist Substance Abuse Treatment Agencies in Improving Practice* (in partnership with JADAC, Louisville, KY). Roles: help supervise 2 practicum students, help coordinate study, complete IRB applications

April 2005: volunteer student focus group facilitator for the Provost's Quality Enhancement Program (QEP)

March 2005: Presentation to Kent School of Social Work Doctoral Students: *Done Dissertations and How They Did It*. Presentation with Drs. Kathy Lay and Rita Valade

May 2004 -- Kent School of Social Work Distinguished Teaching Award Nomination Committee; nominee Dr. Pamela Yankeelov won the award April 2005

April 2004 -- worked on the Kent School Student Awards Committee

January 2004 – present: Kent School of Social Work Technology Committee

July 2003 – July 2009: Testing Services Exam Proctor

August 2007, August 2006, August 2005, August 2004, August 2003, and August 2002: assisted with Kent School Orientation.

January 2003 – May 2004: Kent School of Social Work Human Behavior in the Social Environment Sequence Team Member

November 2003; February 2004, March 2005: Recruiting in Psychology and Justice Administration Departments for the Kent School of Social Work

November 2003: Presentation to CONECT Peer Mentoring Group, *The Importance of Evaluation*

June 2002 – June 2003: Member of the University of Louisville Institutional Review Board, Human Studies Committee B (Social Science). Responsible for the review of research studies for the protection of human subjects.

Service to the Community and Profession

August 2024: Reviewer for *Journal of School Violence and Trauma, Violence, and Abuse*

February 2024-present: City of Russell Springs, Board of Adjustments

November 2022: Interprofessional Education/IPP Information Exchange, CAPCSD, Panel Discussion of ICATS, Panelist.

November 2021-present: Board Member, Bethany House Spouse Abuse Shelter, Somerset, KY

Fall 2021-present: Reviewer for Sport Social Work Journal, Journal of Public Child Welfare, and the International Journal of Exercise Science

September 2018-March 2020: SWEAP Board Secretary

February 2020: Reviewer for Children and Youth Services Review and Families in Society

May 19, 2018-June 30, 2023: South Central Branch Chair of the Kentucky Chapter of the National Association of Social Workers

March 2018-May 2024: Board Member of Amazing Angels, Inc., Bowling Green, KY—a non-profit agency providing relief for those distressed with bereavement of infant loss.

August 2017-August 2018: Board Member of the Elizabethtown Community and Technical College (ECTC) Human Services Advisory Board, Elizabethtown, KY

April 2016-present: Appointed to the Social Work Education Assessment Project (SWEAP) Team—a group of social work educators that assist programs across the country to evaluate their programs

August 2015-July 2019: Member of Advisory Council for Screening, Brief Intervention and Referral to Treatment (SBIRT) Substance Abuse and Mental Health Services Administration (SAMHSA), partnership with Meharry Medical Center, Nashville, TN

August 2015-July 2021: Member of Kentucky's Statewide Citizen's Review Panel, advisory to Kentucky Department for Community-Based Services

August 2017 & August 2018: Article Reviewer for the *Journal of Public Child Welfare*

July 2016 & July 2017: Volunteer at Russell County Schools Back-to-School Resource Fair

April 2016 & 2017: Volunteer for Suzanne Vitale Clinical Education Complex Family Fun Day

December 2015-present: Member of Dolly Parton Imagination Library Implementation Committee, United Way of Southern KY, Bowling Green, KY

March 2015 & 2016: Reviewer for 2016 CSWE APM Conference Workshop Proposals

July 2015-present: Member of Education Committee, United Way of Southern KY, Bowling Green, KY

June 2015 & 2016: Volunteer for the Children's Charity Golf Classic, Lexington, KY

Academic Year 2014-2015: Article Reviewer for the *Journal of Public Child Welfare*, *Journal of School Violence* and *Children and Youth Services Review*

May 2015: Represented the Clinical Education Complex at the Housing Authority of Bowling Green's 50th Anniversary Celebration

- April 2015-April 2016: Kentucky Association of Social Work Educators President
- March 2015-present: Member of BPD Membership Committee.
- March 2015 & 2017 August 2015-present: Member of Kentucky's Statewide Citizen's Review Panel: Participated in Take Back the Night, Bowling Green, KY
- March 2015: Reviewer for 2015 CSWE APM Workshop Proposals for the Child Welfare and Military Track
- September 2014-present: South Jefferson (Louisville, KY) Neighborhood Place Ambassador
- July 2014: Reviewer for 2015 BPD Conference Workshop Proposals
- April 2014-April 2015: Kentucky Association of Social Work Educators Vice-President
- June 2013-March 2014: Local Conference Planning Co-Chair for Baccalaureate Program Directors Conference March 2014, Louisville, KY. Responsibilities included organizing and running the Ron Federico Silent Auction (raised about \$1000 for scholarships), assisting with student conference and student volunteers, assisting with registration and arranging wellness activities for conference participants.
- 2013 and 2014: Article Reviewer for the *Journal of Public Child Welfare and Children and Youth Services Review*
- July 2013-present: Member of Kentucky Adolescent Substance Abuse Consortium.
- October 2013: Reviewer for Abstracts for the 19th Annual National Conference on Child Abuse and Neglect (conference held March 2014 in New Orleans, LA)
- January 2013, April 2013: presented training in case management and interviewing skills to Neighborhood Place Family Economic Success Program employees, Louisville, KY. Co-presenter: Mark Miller, LMFT
- August 2007 – July 2009; September 2010 – 2014: South Jefferson Neighborhood Place Community Council Representative, Louisville, KY
- January 2012-December 2012: Warm Blessings Board Member, Elizabethtown, KY
- May 2011: volunteered/served at elementary student drug prevention poster contest banquet for the South Jefferson Neighborhood Place Community Council;
- September 2010: facilitated staff retreat for the South Jefferson Neighborhood Place Community Council; presented information on drug and alcohol prevention
- December 2009: WJRS Food Drive for the Needy, volunteer, Russell Springs/Jamestown, KY

- October 2008: Knight Middle School (Jefferson County Public Schools), Middle School Connect, a program by Gear Up!
- October 2007: Lassiter Middle School (Jefferson County Public Schools), Middle School Connect, a program by Gear Up!
- September 2005—July 2009: Louisville Coalition for the Homeless, Continuum of Care Community Advisory Council Board Member
- June 2007: 2007 National Senior Games Volunteer, Louisville, KY
- January 2007: Louisville Coalition for the Homeless, Street Count/Homeless Census Volunteer
- August 2005: Volunteer for the Clothesline Project (Domestic Violence Awareness and Prevention non-profit agency), Louisville, KY.
- March 2005: Volunteer Facilitator of Regional Action Planning, Clandestine Meth-Amphetamine Lab Drug Endangered Children Training. Bowling Green, KY.
- May 2004 –May 2005:
Veteran’s History Project: Volunteer Interviewer, sponsored by the Library of Congress and locally by the American Association of Retired Persons and the Louisville Free Public Library
- November 2003– December 2008:
CityHope Africa Mission Board,
Botswana, South Africa
- 1994 – 2001 Russell County (KY) Habitat for Humanity, Inc.
Co-Founder of the local affiliate, Treasurer, and Board Member
- 1994 – 2001 Advisory Board Member, Jamestown/Union Chapel Elementary Schools
Family Resource Center, Jamestown, KY

*Selected National, State, and
Local Professional Workshops Attended*

- April 2024: TOT for Pediatric Abusive Head Trauma, Prevent Child Abuse Kentucky, Frankfort, KY
- November 2021: Council on Social Work Education Annual Program Meeting, Orlando, FL
- November 2019: Council on Social Work Education Annual Program Meeting, Orlando, FL
- March 2019: Baccalaureate Program Director’s Annual Meeting, Jacksonville, FL

- March 2018: Baccalaureate Program Director's Annual Meeting, Atlanta, GA
- July 2017: Kentucky School of Alcohol and Other Drug Studies. Louisville, KY
- May 2017: Baccalaureate Program Director's Annual Meeting, New Orleans, LA
- April 2017: Kentucky Association of Social Work Educator's Conference, Richmond, KY
- October 2017: Council on Social Work Education Annual Program Meeting, Atlanta, GA
- July 2016: Kentucky School of Alcohol and Other Drug Studies. Louisville, KY
- April 2016: Baccalaureate Program Director's Annual Meeting, Dallas, TX
- March 2015: Baccalaureate Program Director's Annual Meeting, Kansas City, MO
- October 2015: Council on Social Work Education Annual Program Meeting, Tampa, FL
- March 2014: Baccalaureate Program Director's Annual Meeting, Louisville, KY (Co-chair of Local Planning Committee)
- October 2013: Council on Social Work Education Annual Program Meeting, Dallas, TX
- July 2013 and 2014: Kentucky School of Alcohol and Other Drug Studies. Louisville, KY
- July 2012: Diligent Recruitment Cluster Grantee Meeting, Children's Bureau, Washington, DC
- July 2012: Kentucky School of Alcohol and Other Drug Studies. Northern Kentucky University
- April 2012: Children's Bureau, Office on Child Abuse and Neglect, 18th National Conference on Child Abuse and Neglect, Washington, DC.
- October 2011: Council on Social Work Education Annual Program Meeting, Atlanta, GA.
- November 2010: Southern Association for College Student Affairs Annual Conference, Panama City, FL.
- October 2010: Council on Social Work Education Annual Program Meeting, Portland, OR.
- September 2010. Drug-Free Communities Grantees. Sponsored by Substance Abuse and Mental Health Services Administration. Denver, CO.
- October 2009: Council on Social Work Education Annual Program Meeting, San Antonio, TX.
- March 2009 and 2010: PRIDE International Drug Abuse Prevention Conference. Louisville, KY.
- December 2008: QPR (Question, Persuade, Refer) Method of Suicide Prevention. Certified as a trainer of QPR by Michael McFarland, Ky Department of Mental Health. Frankfort, KY.
- October 2008: Council on Social Work Education Annual Program Meeting, Philadelphia, PA.

July 2007, 2008, 2009, 2010: Kentucky School of Alcohol and Other Drug Studies. Northern Kentucky University, sponsored by the Kentucky Department of Mental Health and Mental Retardation.

February 2007: Prevention and Relationship Enhancement Program (PREP) Training of Trainers and Within my Reach (a program by PREP) Training of Trainers, Louisville, KY. Training to become certified trainer of PREP and Within my Reach curriculum.

October 2006: Celebration of Teaching and Learning, Delphi Center for Teaching and Learning, University of Louisville

April 2006: Social Work Curriculum Training Project on the NIAAA Alcohol Use Disorders Curriculum.

September 2005-April 2006: Completed Part-time Faculty Institute, Delphi Center for Teaching and Learning, University of Louisville

Workshops Completed

- September 2005: Facilitating Student Engagement in the Classroom
- October 2005: Instructional Design
- February 2006: Teaching with Technology
- March 2006: Testing and Evaluation
- April 2006: Designing on-Line Instruction

February 2006: Council on Social Work Education Annual Program Meeting. Chicago, IL.

January 2006: Society for Social Work and Research. San Antonio, TX.

November 2005: Baccalaureate Program Director's Annual Conference. Austin, TX.

July 2005: Scholarship winner, Kentucky School of Alcohol and Other Drug Studies. Northern Kentucky University, sponsored by the Kentucky Department of Mental Health and Mental Retardation.

March 2005: National Alliance for Drug-Endangered Children, Clandestine Meth-Amphetamine Labs Drug-Endangered Children Training. Bowling Green, KY.

February 2005: Council on Social Work Education Annual Program Meeting. New York, NY.

July 2003: Attended the National Child Welfare Professional Education Program, sponsored by the University of Oklahoma School of Social Work. Santa Fe, NM.

November 2002: Attended the National Conference of Applied Research Ethics National Association (ARENA) and Public Responsibility in Medicine and Research (PRIM&R). San Diego, CA.

Professional Experience (continued)

December 1999 – February 2001 Lake Cumberland IMPACT

Local Resource Coordinator Somerset, KY

- Responsible for the direction of the Lake Cumberland IMPACT Program, covering a ten-county area: screening referrals for IMPACT and IMPACT Plus, managing

program budget, data tracking, and making referrals to various social service providers.

- Provided supervision for 20 Service Coordinators who work with children with severe emotional disabilities and the Assistant Local Resource Coordinator.
- Served as staff to the Lake Cumberland Regional Interagency Council, working in collaboration with community partners including Department for Community-Based Services (Protection & Permanency and Family Support), Department for Juvenile Justice, Lake Cumberland District Health Department, school systems within the 10 county region, parent representatives, and mental health professionals.
- Assisted the Lake Cumberland Regional Interagency Council in complying with IMPACT Plus and IMPACT regulations.
- Worked closely with the State Interagency Council and the Department for Mental Health/Mental Retardation staff.

March 1998 – November 1999 Department for Community Based Services, contract with Eastern Kentucky University's Training Resource Center

Regional Training Coordinator for the Lake Cumberland Region

- Responsible for coordinating all aspects of staff training for approximately 450 Department for Community-Based Services employees in the Lake Cumberland Region, including Protections & Permanency, Child Support, and Family Support. Provided orientation training for new employees, maintained staff training records; and coordinated training schedules and logistical arrangements for training events. Was supervised by the Service Region Administrator and worked as part of the regional staff.
- Worked closely with the staff at Eastern Kentucky University's Training Resource Center (TRC), including the Training Records Information System Office (TRIS) to schedule all staff for training. Worked with the TRC Budget Office to order supplies and coordinate logistical arrangements for local training, such as securing facilities including the Center for Rural Development in Somerset. Also performed duties as requested by the Cabinet for Families and Children Training Project Director and Assistant Director.
- Worked closely with the Office for Performance Enhancement staff in Frankfort, including the Training Branch Manager and all the statewide trainers for all curriculums to develop training calendars and to serve as a liaison to staff in Lake Cumberland.
- Trained new staff on The Worker's Information System (TWIST) and assisted all staff with this system as needed or requested.
- Provided Random Moment Time Study Training and Sexual Harassment Training for all Protection and Permanency Staff in the region.
- Coordinated the development of and participated on the Lake Cumberland training team for the Adoption and Safe Families Act mandatory training.
- Assisted the transition team in Lake Cumberland during the period of the Cabinet for Families and Children re-organization.
- Was a member of the Outcomes Committee, which was responsible for helping develop the outcomes associated with ASFA and the Council on Accreditation.
- Assisted in revising the New Employee Orientation training curriculum.
- Participated on a Learning Development Team, partnering with Eastern Kentucky University, the Cumberland Valley Region, and Kentucky River Region.

- Worked with state-wide trainers from the Training Branch to coordinate training that could be offered locally in Lake Cumberland, including TWIST training, Solution-Based Casework follow-up sessions, Electronic Benefits Transfer (EBT) training, and Food Stamp Error Reduction training.
- Coordinated Governmental Services Training for staff and technical training such as computer training in 1999 when computers, email and internet were made available to all staff. Worked with the Governor's Office of Technology and a local technical school to coordinate the training.
- Facilitated teleconferences and meetings.
- Trained in the storyboarding process.

July 1992 – March 1998 Lake Cumberland Regional Mental Health/Mental Retardation Board, d/b/a/ The Adanta Group Behavioral Health Services, Somerset, KY

Lake Cumberland Regional Prevention Center Youth Programming Prevention Specialist, Certified Prevention Professional

January 1995 – March 1998

- Responsible for developing and implementing comprehensive alcohol, tobacco, and other drug prevention programming for youth in school and community settings within the Lake Cumberland Region.
- Met the training requirements and passed an examination to be certified as a prevention professional (CPP).
- Coordinated the Lake Cumberland Teen Leadership Conference that served approximately 100 teenagers during the years 1995-1997. Also conducted an evaluation of the conference in 1997.
- Served as faculty on the Kentucky State Teen Leadership Conference during 1995-1997 and provided a workshop in 1997 on outcome measures of the Kentucky Division of Substance Abuse and the impact on youth prevention programming.
- Presented a workshop at the "Educating At-Risk Youth Conference" in October 1997 on the topic of AIDS/HIV prevention for adolescents.
- Was a certified trainer of "Talking with your Kids About Alcohol", "Prime for Life" (both programs of the Prevention Research Institute), BABES (Beginning Alcohol Basic Education Series, a prevention program for elementary students), TATU (Teens Against Tobacco Use) and LifeSkills (a school-based program for adolescents).
- Attended various national and statewide substance abuse prevention conferences, including PRIDE, Trend, and Kentucky School of Alcohol and Other Drug Studies.
- Participated in advocacy events, including the Kentucky ACTION Teen Conference in 1997, which encouraged students to meet with legislators regarding tobacco issues.
- Assisted with writing the Regional Prevention Center's Annual Plan and Budget each year.

Mental Health Equivocated (MHE) Therapist

July 1992 – January 1995

- Worked in a school-based program and a therapeutic rehabilitation program for 2 ½ years providing individual, family and group counseling for approximately 60 children and adolescents, and approximately 35 chronically mentally ill adults.
- Wrote treatment plans, kept up all charting requirements, and worked with a multi-disciplinary treatment team.

MSW Program Field Placements

May 1996 - December 1996

The Adanta Group Child & Family Services and Quality Improvement (QI) Departments, Somerset, KY. Assisted with the Crisis Stabilization Unit, IMPACT Program, and wrote a portion of the Annual QI report.

May 1997 – mid-August 1997

Hospice of Lake Cumberland, Somerset, KY.

Assisted in facilitating a bereavement group, became familiar with policies and procedures, and assisted staff with home visits to patients.

Mid-August 1997 – December 1997

Pulaski County Schools Family Resource/Youth Service Centers, Somerset, KY.

Worked with 2 FRYSC Centers in developing programming, learning about available resources and services, participated in center activities, and assisted with the development of the annual needs assessment given to teachers, parents, and students.