

# Curriculum Vitae

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April L. Murphy, Ph.D., CSW  
Associate Professor  
Department of Social Work  
College of Health and Human Services  
Western Kentucky University  
(270) 745-8935  
[april.murphy@wku.edu](mailto:april.murphy@wku.edu)

## EDUCATIONAL EXPERIENCE

Graduate: **University of Louisville**  
Specialization: Child Welfare

### **Ph.D. – August 2012**

Dissertation: A holistic examination of the impact of child maltreatment on child behavioral outcomes: A longitudinal multilevel analysis

### **Florida State University**

Specialization: Social Policy and Administration

### **Master of Social Work – August 2007**

Undergraduate: **University of Louisville**  
Major: Economics  
Minor: Finance

### **Bachelor of Science – December 2003**

## AWARDS & HONORS

- WKU CHHS Faculty Award for Research/Creative Activity, January 2021
- Nominated for CITL Teaching Honors, December 2020
- Nominated for CHHS Research/Creative Activity Award, October 2020
- Associate, Center for Child Welfare Education and Research, July 2019
- Nominated for CHHS Research/Creative Activity Award, December 2018
- Journal Article of the Year – *Journal of Public Child Welfare*, August 2018
- WKU MSW Mentor Award, May 2018
- WKU MSW Distinguished Teaching Award, May 2017
- WKU Volunteer of the Year Award (WKU Elizabethtown), October 2016
- WKU CHHS Faculty Award for Student Advisement, January 2016
- Nominated for WKU CHHS Faculty Teaching Award, November 2014

- Part-time Teaching Award, University of Louisville, May 2013
- Outstanding Kent School Student Award, December 2012

### **EXTERNAL GRANTS**

2022: National Institutes for Health (NIH) & Kentucky Network for Innovation and Commercialization (KYNETIC). *Development of a multitenant mixed/virtual reality platform for increasing awareness of implicit bias in child welfare decision-making: A public health crisis.* April L. Murphy (Co-PI). (Funded - \$20,312)

2022: Kentucky Commercialization Ventures (KCV), KCV Impact Competition Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis.* (Funded - \$25,000)

2022: Substance Abuse and Mental Health Services (SAMHSA). *Pennyroyal Center Community Mental Health Centers Grant.* April L. Murphy (Co-PI). (Funded - \$80,000)

2021: National Institutes for Health (NIH) & Kentucky Network for Innovation and Commercialization (KYNETIC). *Development of a multitenant mixed/virtual reality platform for increasing awareness of implicit bias in child welfare decision-making: A public health crisis.* April L. Murphy (Co-PI). (Funded - \$33,333)

William T. Grant Foundation. *Using Virtual Reality to Assess Implicit Bias in the Child Welfare System: A Longitudinal Evaluation.* April L. Murphy (PI). (Not Funded - \$600,000)

2019: United States Department of Health and Human Services, Administration for Children and Families, Administration for Children, Youth, and Families, Children's Bureau. *Project BRAVE: Building Resilient and Valiant Families by Engaging Communities.* April L. Murphy (PI). (Not Funded - \$2.5 million)

2017: Council on Social Work Education, Katherine A. Kendall International Institute. *Enhancing international social work education by exploring the child welfare to human trafficking pipeline both domestically & internationally.* April L. Murphy (PI). (Not funded - \$10,000)

### **INTERNAL GRANTS/FELLOWSHIPS**

2022: Western Kentucky University College of Health and Human Services (CHHS) Quick Turn Around Grant (QTAG). *Becoming anti-racist: The preparation of social workers for practice.* April L. Murphy (PI). (Funded - \$1,200). Funding Cycle: March 2022-May 2022.

2019: Western Kentucky University College of Health and Human Services (CHHS). *Summer Research Fellowship.* April L. Murphy (PI). (Funded - \$18,784).

2017: Western Kentucky University International Activities Grant (IAG). *Exploring Human Trafficking in Kosovo*. April L. Murphy (PI). (Funded - \$1,250).

2017: Western Kentucky University Quick Turn Around Grant (QTAG). *Leadership Mapping Scale*. April L. Murphy (PI). (Funded - \$3,000). Funding Cycle: May 2017-August 2017.

2016: Western Kentucky University Center for Leadership Excellence. *Exploration of Leadership among Kentucky's Social Work Non-Profits*. April L. Murphy (PI). (Funded - \$1,250). Funding Cycle: November 2016-November 2017.

## PEER-REVIEWED PUBLICATIONS

### 2022

Macy, G. B., **Murphy, A. L.**, Ickes, M. J., Watkins, C., & Gates, B. (2022). Factors predicting the impact of tobacco-free policies on a southeastern United States University Campus. *American Journal of Health Studies*, 36(3). Retrieved from <https://www.amjhealthstudies.com/index.php/ajhs/article/view/677>

### 2021

\*Dorris, L., & **Murphy, A. L.** (2021). No more politics over people: The role of helping professions in the prevention of mass shootings and gun-related violence. *Traumatology*. <https://doi.org/10.1037/trm0000350>

Anthony, B., **Murphy, A. L.**, Venable, V., & Jewell, J. R. (2021). National pandemic impact on the educational experiences and well-being of social work students and faculty. *Journal of Social Work Education and Practice*, 6(3).

### 2020

\*Smajlovic, A., & **Murphy, A. L.** (2020). Invisible no more: Social work, human rights, and the Syrian refugee crisis. *Journal of Human Rights and Social Work*, 5, 139-144.

### 2019

\*Lemberg, G. M., & **Murphy, A. L.** (2019). Time's up: Social workers take your place at the climate table. *Environmental Justice*, 12(6), 261-267.

Griffiths, A., Harper, W., Desrosiers, P., **Murphy, A.**, & Royse, D. (2019). "The stress is indescribable": Self-reported health implications from child welfare supervisors. *The Clinical Supervisor*, 38(2), 183-201. doi: 10.1080/07325223.2019.1643433

Jewell, J., Anthony, B., & **Murphy, A. L.** (2019). Utilizing technology in social work

education: Development of the Technology Effectiveness and Social Connectedness Scale. *Journal of Social Work Education*. doi: [10.1080/10437797.2019.1671254](https://doi.org/10.1080/10437797.2019.1671254)

Griffiths, A., **Murphy, A.**, Desrosiers, P., Harper, W., & Royse, D. (2019). Factors influencing the turnover of frontline child welfare supervisors. *Journal of Public Child Welfare*, 14(5), 553-569. doi: 10.1080/15548732.2019.1652719

Griffiths, A., Royse, D., **Murphy, A. L.**, & Starks, S. (2019). Self-care practice in social work education: A systematic review of interventions. *Journal of Social Work Education*, 55(1), 102-114. doi: 10.1080/10437797.2018.1491358

## 2018

Conner, L. R., Richardson, S., & **Murphy, A. L.** (2018). Teaching Note: Using adult learning principles for evidence-based learning in a BSW research course. *Journal of Baccalaureate Social Work*, 23(1), 355-365. doi: 10.18084/1084-7218.23.1.355

Desrosiers, P., **Murphy, A. L.**, & \*Joffrion, C. (2018). An examination of leadership in non-profit organizations: Does degree matter? *Professional Development: The International Journal of Continuing Social Work Education*, 21(2), 20-39.

## 2017

**Murphy, A. L.**, Harper, W., Griffiths, A., & \*Joffrion, C. (2017). Family reunification: A systematic review of interventions designed to address co-occurring issues of child maltreatment and substance abuse. *Journal of Public Child Welfare*, 11(4-5), 413-432. doi: 10.1080/15548732.2017.1340221

Griffiths, A., **Murphy, A. L.**, & Harper, W. (2017). Child sexual abuse and the impact of rurality on foster care outcomes: An exploratory analysis. *Child Welfare*, 95(1), 57-76.

## 2015

Collins-Camargo, C., Sullivan, D., **Murphy, A.**, & Atkins, C. (2015). A collaborative approach to professional development: A systems change initiative using interagency learning circles. *Professional Development: The International Journal of Continuing Social Work Education*, 18(2), 32-46.

## 2014

Sullivan, D., Collins-Camargo, C., & **Murphy, A.** (2014). Identifying barriers to permanency: The recruitment, selection and training of resource parents. *Child and Youth Services*, 35(4), 365-389. doi: 10.1080/0145935X.2014.973488

## 2013

**Murphy, A.**, van Zyl, R., Collins-Camargo, C., & Sullivan, D. (2013). Assessing systemic barriers to permanency achievement for children in out-of-home care: Validation of the Child Permanency Barriers Scale. *Child Welfare*, 91(5), 37-71.

**Murphy, A.**, Beaty, J., & Minnick, J. (2013). Improving self-esteem through art for incarcerated youth. *Corrections Today*. Available online at [https://digitalcommons.wku.edu/cgi/viewcontent.cgi?article=1008&context=socwk\\_fac\\_pub](https://digitalcommons.wku.edu/cgi/viewcontent.cgi?article=1008&context=socwk_fac_pub).

Beaty, J. A., & **Murphy, A. L.** (2013). Effectiveness of a flex orthotic splint on hand range of motion for older adults: A pilot study. *Physical & Occupational Therapy in Geriatrics*, 31(2), 159-167.

## 2010

Collins-Camargo, C., Sullivan, D., & **Murphy, A.** (2010). Use of data to assess performance and promote outcome achievement by public and private child welfare agency staff. *Children and Youth Services Review*, 33(2), 330-339. doi: 10.1016/j.chilyouth.2010.09.016

Collins-Camargo, C. E., Sullivan, D. J., & **Murphy, A. L.** (2010). Promoting supervisory development in child welfare: Utilization of 360-degree evaluation. *Professional Development: The International Journal of Continuing Social Work Education*, 13(2), 15-32.

## TECHNICAL REPORTS

Grimes, M., Collins-Camargo, C. E., Sullivan, D. E., **Murphy, A. L.**, Hall, J. G., Morris, J. L., Crump, C. A., & Kilby, P. (2009, June). *Project MATCH Phase II Plan: A collaboration between Kentucky Cabinet for Health and Family Services, University of Kentucky, University of Louisville, and Murray State University*. Prepared for Department for Health and Human Services, Administration for Children and Families, Children's Bureau. Washington, D.C.

## BOOK REVIEWS

**Murphy, A. L.** (2010). Gisela Hauss and Dagmar Schulte (Eds.): *Amid Social Contradictions: Towards a History of Social Work in Europe*. *Voluntas*, 21, 135-136. DOI: 10.1007/s11266-009-9115-y.

## MANUSCRIPTS UNDER REVIEW

Griffiths, A., Royse, D., **Murphy, A.**, \*Jones, O., \*Culver, K., \*Turner, J., & \*Smajlovic, A. (under review). Exploratory factor analysis and reliability of the Child Welfare Employee Feedback Scale: Further revision (CWEFS-R). *Children and Youth Services Review*.

**Murphy, A. L.**, Conner, L. R., \*Weiler, A., Anthony, B., Jewell, J. R., & Venable, V. (under

review). Social Work Education Anti-Racism (SWEAR) Scale. *Journal of Social Work Education*.

**Murphy, A. L.,** Boamah, D., Warfel, E. T., Griffiths, A., & \*Roehm, D. (under review). Ending racial disproportionality in child welfare: A systematic review of evidence-based interventions. *Children & Society*.

### **PEER REVIEWED CONFERENCE PRESENTATIONS (ORAL)**

**Murphy, A.,** Boamah, D., Warfel, E., Green, K., & Griffiths, A. (2022). *Racial disproportionality in child welfare: Moving beyond lip service*. Title IV-E Roundtable, Bowling Green, KY, May 17-19.

Jewell, J., Anthony, B., & **Murphy, A.** (2022). *Becoming anti-racist: The preparation of social workers for practice*. 7<sup>th</sup> Annual Culturally Responsive Teaching & Learning Conference, Baltimore, MD, March 31-April 1.

Conner, L., & **Murphy, A. L.** (2021). *Pledging allegiance to anti-racist social work education: Moving beyond understanding*. 67<sup>th</sup> CSWE Annual Program Meeting, Orlando, FL, Nov 4-7.

Anthony, B., Jewell, J. R., & **Murphy, A. L.** (2018). *A study of an educational tool investigating technology effectiveness and social connectedness*. 64<sup>th</sup> CSWE Annual Program Meeting, Orlando, FL, Nov 8-11.

**Murphy, A. L.,** Griffiths, A., & Starks, S. (2018). *Self-care practices in social work education*. 64<sup>th</sup> CSWE Annual Program Meeting, Orlando, FL, Nov 8-11.

Harper, W., **Murphy, A. L.,** & Griffiths, A. (2017). *Family reunification: A systematic review of interventions designed to address co-occurring issues of child maltreatment and substance use*. 63<sup>rd</sup> CSWE Annual Program Meeting, Dallas, TX, Oct 19-22.

**Murphy, A. L.,** Griffiths, A., & Harper, W. (2017). *Child sexual abuse and the impact of rurality on foster care outcomes*. 63<sup>rd</sup> CSWE Annual Program Meeting, Dallas, TX, Oct 19-22.

**Murphy, A. L.,** Desrosiers, P., & Joffrion, C. (2017). *Exploring differences between social workers' and non-social workers' executive leadership skills among non-profit leaders*. The Network for Social Work Management 28<sup>th</sup> Annual Management Conference, New York City, NY, June 15-16.

Griffiths, A., **Murphy, A.,** & Sullivan, D. (2017). *Child welfare worker recognition: Assessment and suggestions*. What Works in Child Welfare Conference, Lexington, KY, April 28.

Mallinger, G., & **Murphy, A.** (2017). *Theory informed practice for undergraduate social work*

*students: Impact on cultural competence.* Baccalaureate Program Directors Annual Conference, New Orleans, LA, Mar 1-5.

Cappiccie, A., **Murphy, A. L.**, & Desrosiers, P. (2016). *Assessment: A catalyst for continuous program improvement.* 62<sup>nd</sup> CSWE Annual Program Meeting, Atlanta, GA, Nov 3-6.

**Murphy, A. L.** (2012). *Zombies: The dangers of polypharmacy.* 58<sup>th</sup> CSWE Annual Program Meeting, Washington, D.C., Nov 9-12.

**Murphy, A. L.**, Sar, B. K., & Faul, A. C. (2011). *The role of ethical principles in predicting social work students' attitude toward poverty.* 57<sup>th</sup> CSWE Annual Program Meeting, Atlanta, GA, Oct 27-30.

### **PEER REVIEWED CONFERENCE PRESENTATIONS (POSTER)**

Conner, L., & **Murphy, A.** (2019). *Examining clinical preventive services use among older adults who identify as transgender.* 65<sup>th</sup> CSWE Annual Program Meeting, Denver, CO, Oct 24-27.

Macy, G., **Murphy, A.**, Ickes, M., Watkins, C., & Gates, B. (2018). *Assessment of awareness and comparison of the perceived impact of designated use areas to a 100% tobacco free campus policy.* American College Health Association Annual Meeting, Washington, D.C., May 31-June 1.

Gates, B., Macy, G., Watkins, C., **Murphy, A.**, & Ickes, M. (2018). *Differences between faculty/staff and students on tobacco use and perceived impact of tobacco policies.* Kentucky Public Health Association Conference, Covington, KY, April 26.

**Murphy, A. L.**, & Mallinger, G. (2016). *Intercampus collaboration: Enhancing theory-informed practice with diverse populations among BSW students.* 62<sup>nd</sup> CSWE Annual Program Meeting, Atlanta, GA, Nov 3-6.

**Murphy, A. L.**, & Faul, A. C. (2015). *Child maltreatment and behavioral outcomes: A longitudinal multilevel analysis.* 61<sup>st</sup> CSWE Annual Program Meeting, Denver, CO, Oct 15-18.

### **PROFESSIONAL MEMBERSHIPS**

American Association of University Women	2019-present
UNA-USA KY Division	2019-2020
Human Rights Campaign	2018-present
Network for Social Work Management	2017-present
Kentuckians for the Commonwealth	2016-present
Social Welfare Action Alliance	2009-present
Council on Social Work Education	2008-present
National Association of Social Workers	2011-2012, 2015-2017

International Consortium for Social Development 2015-2016  
Gerontological Society of America 2012-2013

### **ACADEMIC POSITIONS**

Western Kentucky University May 2021-present  
Associate Professor, Dept. of Social Work  
Faculty Fellow for Strategic Operations, CHHS

Western Kentucky University Fall 2020-May 2021  
Associate Professor & Online MSW Program Coordinator

Western Kentucky University Fall 2019-Spring 2020  
Acting Online MSW Program Director

Western Kentucky University Fall 2015-Spring 2020  
Assistant Professor, MSW Program

Western Kentucky University Fall 2014-Spring 2015  
Assistant Professor, BSW Program Owensboro Campus

Western Kentucky University Spring 2014  
Adjunct Instructor, BSW Elizabethtown Campus

University of Louisville Fall 2010 – Spring 2014  
Adjunct Instructor, Kent School of Social Work

Jefferson Community College Spring 2008, Spring 2009-Fall 2011,  
Adjunct Instructor Fall 2012

University of Louisville 2009-2013  
Research Assistant, Dr. Crystal Collins-Camargo

Florida State University 2005-2006  
Research Assistant, School of Social Work

Florida State University 2004-2005  
Teaching Assistant, Department of Economics Ross Fabricant

### **TEACHING EXPERIENCE**

#### **Online Courses:**

- ***Western Kentucky University***
  - SWRK 530: Foundation of Social Welfare Policy
  - SWRK 610: Social Work Administration and Supervision
  - SWRK 630: Rural Social Welfare Policy



- SWRK 640: Applied Social Work Research
  - SWRK 660: Advanced Field Practice I
  - SWRK 661: Advanced Field Practice II
  - SWRK 672: Child Sexual Abuse
  - SWRK 679: Professional Social Work Writing Seminar
  - SWKR 695: Special Topics: Human Trafficking
- ***University of Louisville***
    - SWRK 641: Advanced Social Work Practice I

### **Graduate Level Courses:**

- ***Western Kentucky University***
  - SWRK 520: Generalist Social Work Practice
  - SWRK 530: Foundation of Social Welfare Policy
  - SWRK 573: Assessment and Case Management of Child Sexual Abuse (CFL)
  - SWRK 610: Social Work Administration and Supervision
  - SWRK 630: Rural Social Welfare Policy
  - SWRK 640: Applied Social Work Research
  - SWKR 660: Advanced Field Practice I
  - SWRK 661: Advanced Field Practice II
- ***University of Louisville***
  - SWRK 626: Research Methodology and Design
  - SWRK 668: Advanced Research Practice I
  - SWRK 669: Advanced Research Practice II

### **Undergraduate Level Courses:**

- ***Western Kentucky University***
  - SWRK 331: Human Behavior in the Social Environment II
  - SWRK 344: Social Work Statistics and Data Analysis
  - SWRK 345: Social Work Research Methods
  - SWRK 378: Generalist Practice II: Generalist Practice with Groups
  - SWRK 480/481: Social Work Field Practicum/Seminar I
  - SWRK 482/483: Social Work Field Practicum/Seminar II
- ***University of Louisville***
  - SWRK 302: Social Welfare Institutions, Policies, and Services
  - SWRK 319: Human Behavior in the Social Environment II
  - SWRK 322: Issues in Policy and Service Delivery
- ***Kentucky Community and Technical College, Shelbyville Campus***
  - SWRK 275: The Family

## **SERVICE TO THE UNIVERSITY, COLLEGE, & DEPARTMENT**

**Academic Year 2021-2022**

- University Strategic Planning Implementation Committee
- CHHS Diversity, Equity and Inclusion Committee
- Faculty Senate - Secretary
- Faculty Senate - Academic Quality Committee
- CHHS At-Large Faculty Senator
- MSW Admissions and Retention Committee
- MSW Academic Advisor for 18 students
- MSW Assessment Coordinator
- Policy Sequence Chair
- Research Sequence, Member
- Practice Sequence, Member

#### **Academic Year 2020-2021**

- CHHS Diversity, Equity and Inclusion Committee
- Faculty Senate - Academic Quality Committee
- CHHS At-Large Faculty Senator
- Part-Time Faculty Training Committee
- MSW Admissions and Retention Committee
- MSW Academic Advisor for 18 students
- MSW Assessment Coordinator
- PRE Committee, Chair
- Policy Sequence Chair
- Research Sequence, Member
- Practice Sequence, Member
- Alternate for CHHS Graduate Curriculum

#### **Academic Year 2019-2020**

- Committee for Expanding Counseling Services to DELO Programs
- CHHS At-Large Faculty Senator
- Part-Time Faculty Training Committee
- MSW Admissions and Retention Committee
- MSW Academic Advisor for 28 students
- MSW Assessment Coordinator
- PRE Committee, Member
- Policy Sequence Chair
- Research Sequence, Member
- Practice Sequence, Member
- Alternate for CHHS Graduate Curriculum

#### **Academic Year 2018-2019**

- MSW Admissions and Retention Committee
- MSW Academic Advisor for 22 students
- MSW International Student Academic Advisor
- MSW Assessment Coordinator

- PRE Committee, Member
- MSW Policy Sequence Chair
- MSW Research Sequence, Member
- MSW Practice Sequence, Member
- Alternate for CHHS Graduate Curriculum

#### **Academic Year 2017-2018**

- MSW Admissions and Retention Committee
- MSW Academic Advisor for 24 students
- MSW International Student Academic Advisor
- Campus Library Advisory Council
- CHHS At-Large Faculty Senator
- Co-Chair Dean's Strategic Planning Committee for Research
- RCAP Review Committee
- Student Research Council Committee
- Field Instructor for Chris Joffrion at Kentucky's Legislative Research Commission
- MSW Assessment Coordinator
- Search Committee Member – Assistant Professor MSW Program
- Alternate for CHHS Graduate Curriculum

#### **Academic Year 2016-2017**

- MSW Admissions and Retention Committee
- MSW Academic Advisor for 18 students
- MSW International Student Academic Advisor
- Campus Library Advisory Council
- CHHS At-Large for Faculty Senate
- Co-Chair Dean's Strategic Planning Committee for Research
- RCAP Review Committee
- Faculty Welfare Committee
- Alternate for CHHS Graduate Curriculum

#### **Academic Year 2015-2016**

- MSW Admissions and Retention Committee
- Statistics Lab, Elizabethtown Regional Campus
- MSW Academic Advisor for 18 students
- MSW International Student Academic Advisor
- Campus Library Advisory Council
- Alternate for Faculty Senate
- Alternate for CHHS Graduate Curriculum

#### **Academic Year 2014-2015**

- Judge, Annual Student Research Conference
- BSW Admissions and Retention Committee

- Search Committee Member for 4 positions (BSW, MSW, Field Director, BSW Owensboro)
- BSW Curriculum Sub-committee
- Owensboro recruitment and retention
- Statistics Lab, Elizabethtown Regional Campus
- Faculty Advisor, Social Work Student Union WKU Owensboro
- Academic Advisor for BSW Owensboro Students

### SERVICE TO THE COMMUNITY & PROFESSION

July 2022 – present	Commissioner, CSWE Commission on Accreditation
Nov 2020 – Oct 2021	Board Member: Persons Against Trafficking Humans (PATH)
July 2020 – June 2022	Member, AAUW Public Policy Committee - National
July 2019 – June 2022	Member, CSWE Council on Sexual Orientation and Gender Identity and Expression
September 2018 – present	Associate Editor, <i>Traumatology</i>
August 2018 – 2020	Chair: Citizens Review Panel, Two Rivers
October 2017 – present	CSWE Site Visitor
February 2017-2019	Member: Statewide Human Trafficking Task Force
July 2016 – present	Reviewer: <i>Journal of Social Work Education</i>
September 2017-2018	Co-chair: Citizens Review Panel, Two Rivers
September 2016-May 2018	President: Hope Harbor
July 2016-June 2017	President: NASW-KY
August 2015-Sept 2017	Member: Citizen Review Panel, Statewide
September 2015-2016	Vice President: Hope Harbor
August 2015-2016	Treasurer: NASW-KY
December 2014-2015	Board Member: Hope Harbor
March 2015	Peer Reviewer: CSWE APM (2 tracks)
November 2014	Peer Reviewer: <i>Child Welfare</i>

### PROFESSIONAL EXPERIENCE

**February 2012 – August 2013** Signature Research Institute

***Research Methodologist*** Louisville, KY

Assisted in the identification and writing of appropriate grants. Provided research services, including the development of research methodology and statistical analysis. Oversaw the implementation of data collection to ensure consistency and accuracy of data. Created professional reports outlining the developed methodology, statistical analysis, findings, recommendation, and/or implications of results.

**May 2011 – December 2011** Seven Counties Services, Inc.

***Senior Social Worker*** Louisville, KY

Provided in-home therapy for children and their families. Primarily utilized CBT, MI, and play therapy techniques to improve child behavior and decrease family conflict. Developed individualized treatment goals that met medical necessity and completed all required paperwork in a timely manner.

**October 2007 – June 2009 & February 2010 – October 2010** Maryhurst

***Youth Counselor/Senior Work I/Senior Work II*** Louisville, KY

Provided support for adolescent girls in a secured treatment facility. Ensured that daily needs were met for clients in the treatment facility. Completed paperwork, as assigned, in order to remain in compliance with state regulations. Assigned short-term goals for my assigned mentee. Mentored clients in my assigned dorm, going over weekly goals and providing them with the tools needed to achieve set goals. Assigned staff tasks weekly and ensured those tasks were being completed. Responsible for completing all client discharge summaries in a timely manner. Facilitated staff meetings in the absence of the supervisor. Maintained accurate records of client personal and clothing funds.

**January 2008 – June 2008** Center for Women & Families

***Housing Advocate-Outreach*** Shelbyville, KY

Provided case management to clients in the Outreach Leasing Program who were actively fleeing or previously fled a domestic violence situation. Developed monthly spending plans with clients and held them accountable for following the developed budget. Assisted client in setting monthly goals to reach a point of self-sufficiency by the end of the program. Communicated with other agencies in the outreach counties in order to coordinate services for client.

**January 2006 – July 2007** DISC Village, Inc.

***Juvenile Drug Court Counselor*** Tallahassee, FL

Conducted biopsychosocial assessments of new clients and determined focus of treatment. Provided individual counseling utilizing appropriate theories, such as cognitive-behavioral therapy, strengths-based therapy, and task-oriented approaches. Facilitated group counseling sessions and educated clients about substance abuse and the effects substance abuse has on achieving their goals. Provided family counseling on a bi-weekly basis and assisted families in obtaining necessary resources in the community. Reported to the Juvenile Drug Court Judge on client progress and collaboratively determined appropriate sanctions for noncompliance. Developed progress notes and maintained up-to-data case management of caseload.

**January 2007 – July 2007** DISC Village, Inc.

***Civil Citation Intern*** Tallahassee, FL

Assisted with research and data regarding the Civil Citation Program. Completed monthly and quarterly reports utilizing Microsoft Word and Excel. Assisted with personnel procedures and documentation. Assumed a lead role in community-based projects.