

April L. Murphy, Ph.D., CSW
Assistant Professor
Department of Social Work
College of Health and Human Services
Western Kentucky University
(270) 745-8935
april.murphy@wku.edu

EDUCATIONAL EXPERIENCE

Graduate: **University of Louisville**
Specialization: Child Welfare

PhD August 2012

Dissertation: A holistic examination of the impact of child maltreatment on child behavioral outcomes: A longitudinal multilevel analysis

Florida State University

Specialization: Social Policy and Administration

MSW August 2007

Undergraduate: **University of Louisville**
Major: Economics
Minor: Finance

B.S. December 2003

HONORS

Awards

- Nominated for CHHS Research/Creative Activity Award, December 2018
- WKU MSW Mentor Award, May 2018
- WKU MSW Distinguished Teaching Award, May 2017
- WKU Volunteer of the Year Award (WKU Elizabethtown), October 2016
- WKU CHHS Faculty Award for Student Advisement, January 2016
- Nominated for WKU College of Health and Human Services Faculty Teaching Award, November, 2014
- Part-time Faculty Teaching Award, May 2013
- Outstanding Kent Student Award, December 2012

RESEARCH INTERESTS

My research interests include child welfare, human rights, and social work education and leadership. In the area of child welfare, specifically, I am interested in examining workforce issues related to frontline child welfare workers as well as the impact of child sexual abuse. In the area of human rights, I am specifically interested in the focus and application of human rights frameworks in social work. With respect to social work education and leadership, I am interested in best practices for improving outcomes for students and the effective utilization of technology in social work education.

EXTERNAL GRANTS

Council on Social Work Education, Katherine A. Kendall International Institute. April L. Murphy (PI). *Enhancing international social work education by exploring the child welfare to human trafficking pipeline both domestically & internationally.* (Not Funded - \$10,000.00)

United States Department of Health and Human Services, Administration for Children and Families, Administration for Children, Youth, and Families, Children's Bureau. Project SAFESPACE: Screening and assessment for enhanced service provision to all children everyday. Crystal Collins-Camargo (PI). Responsible for evaluation of Project SAFESPACE. Partnership with Kentucky Department for Community-Based Services, Department of Behavioral, Developmental, and Intellectual Disabilities, and the University of Louisville.

United States Department of Health and Human Services, Administration for Children and Families, Administration for Children, Youth, and Families, Children's Bureau. Kentucky Diligent Recruitment of Families for Children in the Foster Care System. Crystal Collins-Camargo (PI). Responsible for evaluation of Project MATCH (Making Appropriate and Timely Connections for Children). Partnership with Kentucky Department for Community-Based Services, Murray State University, University of Kentucky and University of Louisville. Funding Cycle:

INTERNAL GRANTS

Western Kentucky University International Activities Grant (IAG). April L. Murphy (PI). *Exploring Human Trafficking in Kosovo.* (Funded - \$1,250.00).

Western Kentucky University Quick Turn Around Grant (QTAG). April L. Murphy (PI). *Leadership Mapping Scale.* (Funded - \$3,000.00). Funding Cycle: May 2017 – August 2017.

Western Kentucky University Center for Leadership Excellence. April L. Murphy (PI). *Exploration of Leadership among Kentucky's Social Work Non-Profits.* November 2016. (Funded - \$1250.00). Funding Cycle: November 2016 – November 2017.

PUBLICATIONS IN PEER-REVIEWED JOURNALS

2019

Jewell, J., Anthony, B., & **Murphy, A. L.** (in press). Assessing the use of social media in social work education: Development of the Technology Effectiveness and Social Connectedness Scale. *Journal of Social Work Education*.

Griffiths, A., **Murphy, A.**, Desrosiers, P., Harper, W., & Royse, D. (in press). Factors influencing the turnover of frontline public child welfare supervisors. *Journal of Public Child Welfare*.

Griffiths, A., Royse, D., **Murphy, A. L.**, & Starks, S. (2019). Self-care practice in social work education: A systematic review of interventions. *Journal of Social Work Education*. DOI: 10.1080/10437797.2018.1491358

2018

Conner, L. R., Richardson, S., & **Murphy, A. L.** (2018). Teaching Note: Using adult learning principles for evidence-based learning in a BSW research course. *Journal of Baccalaureate Social Work*, 23(1), 355-365. Doi: 10.18084/1084-7218.23.1.355

Desrosiers, P., **Murphy, A. L.**, & Joffrion, C. (2018). An examination of leadership in non-profit organizations: Does degree matter? *Professional Development: The International Journal of Continuing Social Work Education*, 21(2), 20-39.

2017

Murphy, A. L., Harper, W., Griffiths, A., & Joffrion, C. (2017). Family reunification: A systematic review of interventions designed to address co-occurring issues of child maltreatment and substance abuse. *Journal of Public Child Welfare*, 11(4-5), 413-432.

Griffiths, A., **Murphy, A. L.**, & Harper, W. (2017). Child sexual abuse and the impact of rurality on foster care outcomes: An exploratory analysis. *Child Welfare*, 95(1), 57-76.

2015

Collins-Camargo, C., Sullivan, D., **Murphy, A.**, & Atkins, C. (2015). A collaborative approach to professional development: A systems change initiative using interagency learning circles. *Professional Development: The International Journal of Continuing Social Work Education*, 18(2), 32-46.

2014

Sullivan, D., Collins-Camargo, C., & **Murphy, A.** (2014). Identifying barriers to

permanency: The recruitment, selection and training of resource parents. *Child and Youth Services*, 35(4), 365-389.

2013

Murphy, A., van Zyl, R., Collins-Camargo, C., & Sullivan, D. (2013). Assessing systemic barriers to permanency achievement for children in out-of-home care: Validation of the Child Permanency Barriers Scale. *Child Welfare*, 91(5), 37-71

Murphy, A., Beaty, J., & Minnick, J. (2013). Improving self-esteem through art for incarcerated youth. *Corrections Today*.

Beaty, J. A., & **Murphy, A. L.** (2013). Effectiveness of a flex orthotic splint on hand range of motion for older adults: A pilot study. *Physical & Occupational Therapy in Geriatrics*, 31(2), 159-167.

2010

Collins-Camargo, C., Sullivan, D. & **Murphy, A.** (2010). Use of data to assess performance and promote outcome achievement by public and private child welfare agency staff. *Children and Youth Services Review*, 33(2), 330-339. doi: 10.1016/j.childyouth.2010.09.016

Collins-Camargo, C. E., Sullivan, D. J., & **Murphy, A. L.** (2010). Promoting supervisory development in child welfare: Utilization of 360-degree evaluation. *Professional Development*, 13(2), 15-32.

TECHNICAL REPORTS

Grimes, M., Collins-Camargo, C.E., Sullivan, D.J., **Murphy, A.L.**, Hall, J.G., Morris, J.L., Crump, C.A. & Kilby, P. (2009, June). *Project MATCH Phase II Plan: A collaboration between Kentucky Cabinet for Health and Family Services, University of Kentucky, University of Louisville, and Murray State University*. Prepared for Department for Health and Human Services, Administration for Children and Families, Children's Bureau. Washington, DC.

BOOK REVIEWS

Murphy, A. L. (2010). Gisela Hauss and Dagmar Schulte (eds): *Amid Social Contradictions: Towards a History of Social Work in Europe*. *Voluntas*, 21, 135-136. DOI 10.1007/s11266-009-9115-y

MANUSCRIPTS UNDER REVIEW

Griffiths, A., Harper, W., Desrosiers, P., **Murphy, A.**, & Royse, D. (under review). "The stress

is indescribable”: Self-reported health implications from child welfare supervisors. *The Clinical Supervisor*.

Connor, L. R., Lee, E. O., **Murphy, A. L.**, & Thomas, M. L. (under review). Examining the use of clinical preventive services (CPS) among older adults who identify as transgender. *Journal of Gay & Lesbian Social Services*.

Macy, G., **Murphy, A. L.**, Ickes, M., & Watkins, C. (under review). Examining factors predicting perceived impact of designated use and tobacco-free policies on a university campus. *American Journal of Health Promotion*.

MANUSCRIPTS IN PREPARATION

Jewell, J., Anthony, B., & **Murphy, A. L.** The impact of Twitter on social work students' connection.

PEER REVIEWED CONFERENCE PRESENTATIONS

Anthony, B., Jewell, J. R., & **Murphy, A. L.** (2018). *A study of an educational tool investigating technology effectiveness and social connectedness*. 64th CSWE Annual Program Meeting, Orlando, FL, Nov 8-11.

Murphy, A. L., Griffiths, A., & Starks, S. (2018). *Self-care practice in social work education*. 64th CSWE Annual Program Meeting, Orlando, FL, Nov 8-11.

Macy, G., **Murphy, A.**, Ickes, M., Watkins, C., & Gates, B. (2018). *Assessment of awareness and comparison of the perceived impact of designated use areas to a 100% tobacco free campus policy*. American College Health Association Annual Meeting, Washington, D.C., May 31-June 1.

Gates, B., Macy, G., Watkins, C., **Murphy, A.**, & Ickes, M. (2018). *Differences between faculty/staff and students on tobacco use and perceived impact of tobacco policies*. Kentucky Public Health Association Conference, Covington, KY, April 26, 2018.

Harper, W., **Murphy, A. L.**, & Griffiths, A. (2017). *Family reunification: A systematic review of interventions designed to address co-occurring issues of child maltreatment and substance use*. 63nd CSWE Annual Program Meeting, Dallas, TX, Oct 19-22.

Murphy, A. L., Griffiths, A., & Harper, W. (2017). *Child sexual abuse and the impact of rurality on foster care outcomes*. 63nd CSWE Annual Program Meeting, Dallas, TX, Oct 19-22.

Murphy, A. L., Desrosiers, P., & Joffrion, C. (2017). *Exploring differences between social workers' and non-social workers' executive leadership skills among non-profit leaders*. The Network for Social Work Management 28th Annual Management Conference. June 15-16.

- Griffiths, A., **Murphy, A.**, & Sullivan, D. (2017). *Child welfare worker recognition: Assessment and suggestions*. What Works in Child Welfare Conference, Lexington, KY, April 28.
- Mallinger, G., & **Murphy, A.** (2017). *Theory informed practice for undergraduate social work students: Impact on cultural competence*. BPD Annual Conference, New Orleans, LA, Mar 1-5.
- Cappiccie, A., **Murphy, A. L.**, & Desrosiers, P. (2016). *Assessment: A catalyst for continuous program improvement*. 62nd CSWE Annual Program Meeting, Atlanta, GA, Nov 3-6.
- Murphy, A. L.**, & Mallinger, G. (2016). *Intercampus collaboration: Enhancing theory-informed practice with diverse populations among BSW students*. 62nd CSWE Annual Program Meeting, Atlanta, GA, Nov 3-6.
- Murphy, A. L.**, & Faul, A. C. (2015). *Child maltreatment and behavioral outcomes: A longitudinal multilevel analysis*. 61st CSWE Annual Program Meeting, Denver, CO, Oct 15-18.
- Murphy, A. L.** (2012). *Zombies: The dangers of polypharmacy*. 58th CSWE Annual Program Meeting, Washington, D.C., Nov 9-12.
- Murphy, A. L.**, Sar, B.K., & Faul, A.C. (2011). *The role of ethical principles in predicting social work students' attitude toward poverty*. 57th CSWE Annual Program Meeting, Atlanta, Georgia, Oct 27-30.

PROFESSIONAL ORGANIZATIONS

UNA-USA KY	2019-present
International Consortium for Social Development	2015-2016
National Association of Social Workers	2011-2012, 2015-2017
Society for Social Work and Research	2011-2015
Social Welfare Action Alliance	2009-present
Council on Social Work Education	2008-present
Gerontological Society of America	2012-2013

ACADEMIC POSITIONS

Western Kentucky University MSW Program	Fall 2015 - present, Assistant Professor
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Western Kentucky University BSW Program Owensboro Campus	Fall 2014, Assistant Professor
Western Kentucky University Elizabethtown Campus	Spring 2014, Adjunct Instructor
University of Louisville Kent School of Social Work	Fall 2010-2014, Adjunct Instructor
Jefferson Community College	Spring 2008, Spring 2009-Fall 2011, Fall 2012, Adjunct Instructor
University of Louisville Kent School of Social Work	2009-2013, Research Assistant for Crystal Collins-Camargo
Florida State University School of Social Work	2005-2006, Research Assistant
Florida State University Department of Economics	2004-2005, Teaching Assistant to Ross Fabricant in “Principles of Microeconomics”

TEACHING EXPERIENCE

Online Courses:

- *Western Kentucky University*
 - SWRK 610: Social Work Administration and Supervision (Online Cohort)
 - SWRK 640: Applied Social Work Research (Online Cohort)
 - SWRK 660: Advanced Field Practice I
 - SWRK 661: Advanced Field Practice II
 - SWRK 672: Child Sexual Abuse
 - SWRK 679: Professional Social Work Writing Seminar
 - SWRK 695: Special Topics: Human Trafficking
- *University of Louisville*
 - SW 641: Advanced Social Work Practice I (online)

Graduate Level Courses:

- *Western Kentucky University*
 - SWRK 520: Generalist Social Work Practice
 - SWRK 530: Foundation of Social Welfare Policy
 - SWRK 573: Assessment and Case Management of Child Sexual Abuse
 - SWRK 610: Social Work Administration and Supervision (BG Cohort)
 - SWRK 640: Applied Social Work Research (BG Cohort)
 - SWRK 660: Advanced Field Practice I
 - SWRK 661: Advanced Field Practicum II

- ***University of Louisville***
 - SW 626: Research Methodology and Design
 - SW 668: Advanced Research Practice I
 - SW 669: Advanced Research Practice II

Undergraduate Level Courses:

- ***Western Kentucky University***
 - SWRK 331: Human Behavior in the Social Environment II
 - SWRK 344: Social Work Statistics and Data Analysis
 - SWRK 345: Social Work Research Methods
 - SWRK 378: Generalist Practice II: Generalist Practice with Groups
 - SWRK 480/481: Social Work Field Practicum/Seminar I
 - SWRK 482/483: Social Work Field Practicum/Seminar II
- ***University of Louisville***
 - SW 302: Social Welfare Institutions, Policies, and Services
 - SW 319: Human Behavior in the Social Environment II
 - SW 322: Issues in Policy and Service Delivery
- ***Kentucky Community and Technical College, Shelbyville Campus***
 - SWK 275: The Family

UNIVERSITY SERVICE

Western Kentucky University

Academic Year 2018-2019

- WKU MSW Admissions and Retention Committee
- MSW Academic Advisor for 16 students
- MSW International Student Academic Advisor
- MSW Assessment Coordinator

Academic Year 2017-2018

- WKU MSW Admissions and Retention Committee
- MSW Academic Advisor for 16 students
- MSW International Student Academic Advisor
- Campus Library Advisory Council
- CHHS At-Large for Faculty Senate
- Co-Chair Dean's Strategic Planning Committee for Research
- RCAP Review Committee
- Student Research Council Committee
- Field Instructor for Chris Joffrion at Kentucky's Legislative Research Commission
- MSW Assessment Coordinator
- Search Committee Member – Assistant Professor MSW

Academic Year 2016-2017

- WKU MSW Admissions and Retention Committee
- MSW Academic Advisor for 16 students
- MSW International Student Academic Advisor
- Campus Library Advisory Council
- CHHS At-Large for Faculty Senate
- Co-Chair Dean's Strategic Planning Committee for Research
- RCAP Review Committee
- Faculty Welfare Committee

Academic Year 2015-2016

- WKU MSW Admissions and Retention Committee
- Statistics Lab, Elizabethtown regional campus
- MSW Academic Advisor for 16 students
- MSW International Student Academic Advisor
- Campus Library Advisory Council
- Alternate for Faculty Senate
- Alternate for CHHS Graduate Curriculum

Academic Year 2014-2015

- Judge, Annual Student Research Conference
- WKU BSW Admissions and Retention Committee
- Member of Search Committee for 4 positions: BSW faculty, MSW faculty, Field Director, BSW faculty - Owensboro
- WKU BSW Curriculum Sub-committee
- Owensboro recruitment and retention
- Statistics Lab, Elizabethtown regional campus
- Faculty Advisor, Social Work Student Union WKU Owensboro
- Academic Advisor of Record for BSW students at Owensboro regional campus

SERVICE TO THE COMMUNITY AND PROFESSION

March 2019-present	Member, UNA-USA KY Division
September 2018 – 2020	Associate Editor, <i>Traumatology</i>
September 2017-present	Co-chair: Citizen Review Panel, Two Rivers
February 2017-present	Member: Statewide Human Trafficking Task Force
September 2016-May 2018	President: Hope Harbor
July 2016 – present	Reviewer: <i>Journal of Social Work Education</i>
July 2016-June 2017	President: NASW-KY
September 2015-2016	Vice President: Hope Harbor
August 2015-2016	Treasurer: NASW-KY
August 2015-Sept 2017	Member: Citizen Review Panel, Statewide
December 2014-2015	Board Member: Hope Harbor
March 2015	Peer Reviewer: CSWE APM (2 tracks)
November 2014	Peer Reviewer: <i>Child Welfare</i>

NATIONAL, STATE, & LOCAL PROFESSIONAL CONFERENCES ATTENDED

- November 2018: 64th CSWE Annual Program Meeting (APM). Orlando, FL.
- October 2017: 63nd CSWE Annual Program Meeting (APM). Dallas, TX.
- June 2017: The Network for Social Work Management 28th Annual Management Conference.
New York, NY
- April 2017: What Works in Child Welfare. Lexington, KY
- March 2017: BPD Annual Conference. New Orleans, LA
- November 2016: 62nd CSWE Annual Program Meeting (APM). Atlanta, GA.
- October 2015: Assessment Institute 2015. Indianapolis, IN
- October 2015: 61st CSWE Annual Program Meeting (APM). Denver, CO
- October 2015: Teaching Professor Technology Conference. New Orleans, LA
- June 2015: 2nd Annual Global Well-Being Conference: Exploitation of Women and Children:
Global Perspective. Lancaster, PA
- April 2015: Social Work Distance Education Conference. Indianapolis, IN
- November 2014: Kentucky Association of Social Work Educators. Natural Bridge, KY

PROFESSIONAL EXPERIENCE

February 2012 – August 2013

Signature Research Institute

Research Methodologist

Louisville, KY

Assisted in the identification and writing of appropriate grants. Provided research services, including the development of research methodology and statistical analysis. Oversaw the implementation of data collection to ensure consistency and accuracy of data. Created professional reports outlining the developed methodology, statistical analysis, findings, recommendation, and/or implications of results.

May 2011 – December 2011

Seven Counties Services, Inc.

Senior Social Worker

Louisville, KY

Provided in-home therapy for children and their families. Primarily utilized CBT, MI, and play therapy techniques to improve child behavior and decrease family conflict. Developed individualized treatment goals that met medical necessity and completed all required paperwork in a timely manner.

October 2007 – June 2009 & February 2010 – October 2010 Maryhurst

Youth Counselor/Senior Work I/Senior Work II Louisville, KY

Provided support for adolescent girls in a secured treatment facility. Ensured that daily needs were met for clients in the treatment facility. Completed paperwork, as assigned, in order to remain in compliance with state regulations. Assigned short-term goals for my assigned mentee. Mentored clients in my assigned dorm, going over weekly goals and providing them with the tools needed to achieve set goals. Assigned staff tasks weekly and ensured those tasks were being completed. Responsible for completing all client discharge summaries in a timely manner. Facilitated staff meetings in the absence of the supervisor. Maintained accurate records of client personal and clothing funds.

January 2008 – June 2008 Center for Women & Families

Housing Advocate-Outreach Shelbyville, KY

Provided case management to clients in the Outreach Leasing Program who were actively fleeing or previously fled a domestic violence situation. Developed monthly spending plans with clients and held them accountable for following the developed budget. Assisted client in setting monthly goals to reach a point of self-sufficiency by the end of the program. Communicated with other agencies in the outreach counties in order to coordinate services for client.

January 2006 – July 2007 DISC Village, Inc.

Juvenile Drug Court Counselor Tallahassee, FL

Conducted biopsychosocial assessments of new clients and determined focus of treatment. Provided individual counseling utilizing appropriate theories, such as cognitive-behavioral therapy, strengths-based therapy, and task-oriented approaches. Facilitated group counseling sessions and educated clients about substance abuse and the effects substance abuse has on achieving their goals. Provided family counseling on a bi-weekly basis and assisted families in obtaining necessary resources in the community. Reported to the Juvenile Drug Court Judge on client progress and collaboratively determined appropriate sanctions for noncompliance. Developed progress notes and maintained up-to-data case management of caseload.

January 2007 – July 2007 DISC Village, Inc.

Civil Citation Intern Tallahassee, FL

March 2019

Assisted with research and data regarding the Civil Citation Program. Completed monthly and quarterly reports utilizing Microsoft Word and Excel. Assisted with personnel procedures and documentation. Assumed a lead role in community-based projects.