

Allison Nicole Gibson, MSW/CSW

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EDUCATION

Master of Science, Social Work. University of Louisville, 2005

Bachelor of Science, Social Work. Western Kentucky University, 1996

EXPERIENCE

BSW Field Director- Instructor II (June 2022-present)

Western Kentucky University, Department of Social Work

- Orient BSW Field Students to the requirements and guidelines of the Field program
- Orient and advise BSW Field Liaison's
- Monitor and document all credentials per CSWE requirements
- Monitor and obtain affiliation agreements for all field agencies
- Place all BSW field students in placements each fall
- Handle any Field issues, problems or concerns as they arise
- Maintain the BSW field policy manual
- Update online and field materials as needed
- Ensure that the BSW field program adheres to the accreditation standards of CSWE
- Update all learning plans and materials to the current EPAS standards
- Maintain master syllabus for Field

Credit for Learning- Full-Time Instructor (January 2013-June 2022)

Western Kentucky University, Department of Social Work

- Teach CFL courses to employees of the Department for Community Based Services, Protection and Permanency
- Travel to remote location for CFL courses
- Assist in the development of new CFL curriculum
- Assist in the revisions of CFL curriculum
- Work in collaboration with three other state Universities for CFL program (Eastern Kentucky University, University of Kentucky and University of Louisville)

MSW Child Welfare Support Coordinator (October 2008-January 2013)

Western Kentucky University, Department of Social Work

- Provide supportive services to MSW students who are working in the area of child welfare
- Recruit MSW students in the area of child welfare
- Assist in the admissions process for students in the MSW program
- Assist in the training, and job placement of PCWCP students nearing graduation
- Participate in CFL meetings as requested
- Help develop new CFL curriculum for supervisors
- Advise MSW students
- Teach part-time as needed (BSW, MSW, and CFL programs)

Family Services Office Supervisor (January 2007-October 2008)

Two Rivers Protection and Permanency

- Supervise a team of Social Service Workers/Clinicians providing

Last updated 10-31-2023

intensive in-home services to families whose children have been or are at risk of removal from the home

- Work intensely with the Warren County Family Courts, Court Appointed Special Advocates, and various community partners to assess safety and permanency for children and their families
- Perform Quarterly MSW consultations on out of home care cases
- Evaluate performance data on outcomes criteria and provide written and verbal feedback on employee performance

Adjunct Faculty (Fall 2006)

Western Kentucky University, Department of Social Work

- Taught SWRK 379 Introduction to Social Work Communication Skills
- Course focused on basic interviewing skills and technique

Social Service Clinician I (August 1999-January 2007)

Barren River Protection and Permanency

- Provided intensive short-term services for foster families and children in foster care in danger of losing placements
- Administered kinship care evaluations and back-up for regional kinship care services
- Provided regional training for kinship care services
- Assisted permanency team with presentation summaries for children awaiting adoption as needed
- Provided intensive family services for children in out-of-home care, as well as in home services to families with children at risk of abuse and or neglect
- Trained foster parents in topics of life book and disruption prevention
- Served as member of Barren River Improvement Plan Committee

Independent Living Coordinator (October 1997-July 1999)

Barren River Department for Protection and Permanency

- Provided independent living training and services for teens ages 15-21 that were committed to the state
- Conducted training for the Kentucky Youth Action Committee
- Assisted in the development of the Kentucky Independent Living Curriculum
- Provided educational assessments for teens in foster care

Family Service Worker (March 1996-October 1997)

Department for Social Services

- Received intakes of adult and child abuse and/or neglect reports
- Investigated reports of child and adult abuse and neglect
- Provided services to families in attempts to stop or prevent risk of abuse and/or neglect

Student Intern, Family Service Worker (August 1995-December 1995)

Department for Social Services

- Completed a two-hundred hour internship while learning the responsibilities of a Family Service Worker on a Treatment Team

Social Worker – Project Team (July 1995-August 1995)

Western Kentucky University

- Served as a social worker on a trans-disciplinary team while working with the Head Start Program at WKU

Residential Assistant (October 1994-July 1994)

Lifeskills-AIS Programs

- Assisted clients one-on-one with daily living tasks associated with individualized Independent Living Plans

Residential Trainer (November 1992-May 1993)

Panorama, Inc.

- Assisted clients in achieving their goals directed toward Independent Living

COURSES TAUGHT

FALL 202

Class 1: SWRK 574; CRN- N/A; Online/Zoom hybrid, expected enrolment 12-20 (35 actual)

Class 2: SWRK 573- CRN- N/A; Online/Zoom hybrid, expected enrollment 12-20 (34 actual)

Class 3: SWRK 571- CRN- N/A; Online/ Zoom hybrid, expected enrollment 12-20 (8 actual)

Class 4: SWRK 579- CRN- N/A; Online/Zoom hybrid, expected enrollment 12-20(10 actual)

SPRING 2022

Class 5: SWRK 579; CRN- N/A; Online/Zoom hybrid, expected enrollment 12-20 (25 actual)

Class 6: SWRK 573; CRN- N/A; Online/Zoom hybrid, expected enrollment 12-20 (23 actual)

Class 7: SWRK 574; CRN- N/A; Online/Zoom hybrid, expected enrollment 12-20 (23 actual)

Class 8: SWRK 573; CRN- N/A; Online/Zoom hybrid, expected enrollment 12-20 (6 actual)

PRESENTATIONS: Desrosiers, P., Chada, J. H., & **Gibson, A.** (2010). *Infusing Leadership Content into the Social Work Administration and Supervision*. APM Counsel on Social Work Education, Atlanta, GA.

CERTIFICATIONS Certified Social Worker- State of Kentucky- May, 2012

Over 400 hours of related CPS/APS training 1996-2008

CPR Certified, American Red Cross, 2005

Certification for Assessment of Sexualized Children-University of Louisville, 1997

Completed training program for Family-Centered Trans-Disciplinary

Last updated 10-31-2023

Early Intervention Services, 1995

Over forty hours of training from Lifeskills, MR/DD, 1994

Crisis Prevention Intervention (CPI) Certified, 1992

Service

- CFL curriculum coordinator being available for updates and modifications as they are required for all SWRK 571, 573 579, 574.
- Chair- Social Work Department's Strategic Planning Committee- June 2022
- Student Success Committee- BSW member
- Social Work Admin team member
- BSW/MSW- Field committee member
- BSW- Field orientation facilitator, Elizabethtown, Owensboro, and Online-program
- KSWE- Field Consortium Member
- Departmental Advisory Committee- Member
- Member of hiring committee for- MSW Field Director position
- Placement for 30 plus BSW field students for the Fall 2022 semester
- CEU-Online training for Field Instructors- co-facilitator

Repair Affair, volunteer, Louisville, KY, 2002

WKU Recreation Leadership course REC 302, Guest Speaker, 2001

Warren County Parks and Recreation Basketball Leagues, Gym
Supervisor, 1996

Kentucky Special Olympics, volunteer, 1994

Dishman-McGinnis Family Resource Center, volunteer, 1994

Fern Terrace Lodge, volunteer, 1993