

J. DEAN MAY

Western Kentucky University
Department of Social Work, AC 211
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I. Educational Attainment

Memphis State University Memphis, Tennessee	Ed.D.	Counseling and Higher Education	1990
Florida State University Tallahassee, Florida	M.S.W.	Social Work	1985
Anderson University Anderson, Indiana	B.A.	Marriage and Family; Psychology	1983

II. University Faculty Experience

Western Kentucky University August 1995 - Present
Department of Social Work
Bowling Green, KY
Assistant Professor (August 15, 1995 to August 14, 2000)
Associate Professor (tenured and promoted August 15, 2000 to August 14, 2009)
Full Professor (August 15, 2009 to Present)
BSW Program Director (October 15, 1996 to August 14, 2007)
Interim Department Head (February 1, 2003 to February 28, 2004)
Department Head (March 1, 2004 to June 30, 2018)
MSW Program Director (July 1, 2010 to June 30, 2012)
Interim Regional Chancellor WKU Elizabethtown/Ft. Knox (July 1, 2013 to July 31, 2014)

Courses Taught:

SWRK 205	Introduction to Social Work
SWRK 330	HBSE I
SWRK 331	HBSE II
SWRK 344	Social Work Statistics & Data Analysis
SWRK 345	Social Work Research Methods
SWRK 436	Services to Children
SWRK 481	Social Work Field Seminar I
SWRK 483	Social Work Field Seminar II
SWRK 485	Social Work Integrative Seminar
SWRK 573	Assessment & Case Management of Child Sexual Abuse

University of Memphis
Department of Sociology and Social Work
Memphis, Tennessee
Assistant Professor

August 1994 - August 1995

Courses Taught:

SWRK 3901	Social Work: Profession and Practice
SWRK 3903	Interventions I: Theories and Practice
SWRK 3930	Research Methodology
SWRK 4932	Interventions III: Group Dynamics

University of Tennessee
College of Social Work
Memphis, Tennessee
Part-Time Lecturer – MSW Program

January 1994 - May 1994

Courses Taught:

SWRK 551	Health Care Policy
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Morehead State University
College of Education and Behavioral Sciences
Morehead, Kentucky
Assistant Professor of Social Work

August 1991 - August 1993

Courses Taught:

SWRK 205	The Family
SWRK 230	Social Welfare History and Ethics
SWRK 322	HBSE
SWRK 340	Community Mental Health
SWRK 430	Social Policy and Planning
SWRK 450	Research Methodology

University of Kentucky
College of Social Work
Lexington, Kentucky
Part-time Graduate Faculty

August 1991 - August 1993

Courses Taught:

SWRK 607	Social Work Practice with Families
SWRK 627	Social Work Intervention in Marital and Family Problems

Coker College
Department of Behavioral and Social Sciences
Hartsville, South Carolina
Assistant Professor of Sociology

August 1990 - August 1991

Courses Taught:

SOCL 180Introduction to Social Work
SOCL 202Marriage and Family
SOCL 222Social Welfare Policy
SOCL 399Social Work Interventions w/ Families

III. Professional Work Experience

Methodist Central Hospital
Department of Clinical Data Management
Memphis, Tennessee
Clinical DRG Analyst

March 1994 - August 1994

Responsible for the development and maintenance of clinical evaluation systems that focused on the efficiency of health care delivery by DRG or other clinical groupings. Established, tracked, and utilized appropriate methodologies to determine case mix index and other acuity data and integrated this information into an overall reporting system. Designed and generated customized reports on request to provide information for specific analytical applications. Met with various levels of management and physicians to define and interpret the reports generated by the clinical assessment system.

Methodist Central Hospital
Department of Medical Social Work
Memphis, Tennessee
Medical Social Worker

September 1993 - March 1994

Responsible for discharge planning for various medical units within the hospital, including neurology, urology, pulmonary, neuro-trauma, ventilator, and angioplasty units. Primary responsibilities included: discharge planning, counseling and family support, patient advocacy and linkage, on-call services, and quality assurance committee work.

Community Mental Health Center, Inc.
Lawrenceburg, Indiana
Staff Therapist

June 1985 - August 1987

Provided therapeutic, educational, diagnostic, and supportive services to chronically mentally ill clients assigned to the partial hospitalization and residential treatment programs as part of a multi-disciplinary team. Primary duties included: clinical service activities, emergency services, record keeping, community services, committee work, and other duties.

IV. Other Work Experience

Memphis State University
Center for the Study of Higher Education
Memphis, Tennessee
Research Assistant

September 1988 - June 1990

Responsibilities included assisting Center faculty with various types of projects and research related to higher education. Participated in planning conferences coordinated by the Center. Coauthored a conference evaluation report that was sent to the Tennessee Board of Regents. Served as assistant editor for the Center Newsletter. Wrote a chapter for a student development technical report. Participated in research and wrote several papers as either primary or secondary author related to student development and outcomes assessment.

Christian Brothers University
Division of Student Development
Memphis, Tennessee
Head Resident Director

August 1987 - June 1990

Provided assistance to the Dean of Students in teaching a course on resident assistant leadership.

Memphis State University
College of Education
Memphis, Tennessee
Graduate Assistant

August 1987 - August 1988

Coordination of clinical/field placement experiences for students majoring in education with city/county school systems, as well as with university faculty and school system principals.

V. Grants

As of July 1, 2018, the following grants have generated approximately \$5 million in external funding for WKU:

Overall Project Director (July 1, 1998 to present) – Western Kentucky University Training Resource Center (MSW Support added July 1, 2002) for the Kentucky Cabinet for Health and Family Services, Grant Sponsor - Eastern Kentucky University.

Overall Project Director (July 1, 1999 to present) – Kentucky Public Child Welfare Certification Program, Grant Sponsor - Eastern Kentucky University.

VI. Publications and Presentations

Publications

- Snyder, C.S., Wesley, S.C., Lin, M.B., & May, J.D. (2008). Bridging the gap: Gerontology and social work education. Gerontology and Geriatrics Education 28 (4), 1-21.
- Snyder, C., Peeler, J., & May, J.D. (2008). Combining human diversity and social justice education: A conceptual framework. Journal of Social Work Education, 44 (1), 145-161.
- Gabbard, W.J., Snyder, C.S., Lin, M.B., Chadha, J.H., May, J.D., & Jagers, J. (2007). Methodological issues in enumerating homeless individuals. Journal of Social Distress and the Homeless, 16 (2), 90-103.
- Gabbard, W.J., Ford, B., & May, J.D. (2006). The Stewart B. McKinney Homeless Act: A Historical Overview. Journal of Social Distress and the Homeless, 15, 99-116.
- Snyder, C., Gabbard, W. J., May, J. D., & Zulcic, N. (2006). On the battleground of women's bodies: Mass rape in Bosnia-Herzegovina. Affilia, 21, 184-195.
- Snyder, C., May, J. D., Zulcic, N. N., & Gabbard, W. J. (2005). Social work with Bosnian Muslim refugee children and families: A review of the literature. Child Welfare, 84, 607-630.
- May, J. D. (1987, July). Schizophrenia: Treating both positive and negative symptoms. Insights: A Newsletter for Professionals.

Presentations

- May, J.D. (2016, March/April). New Directors Training Workshop: Administering a Baccalaureate Program. Presentation at the 33rd Annual Baccalaureate Social Work Education Conference. Dallas, TX.
- May, J.D. (2015, March). New Directors Training Workshop: Administering a Baccalaureate Program. Presentation at the 32nd Annual Baccalaureate Social Work Education Conference. Kansas City, MO.
- May, J.D. (2014, March). New Directors Training Workshop: Administering a Baccalaureate Program. Presentation at the 31st Annual Baccalaureate Social Work Education Conference. Louisville, KY.
- May, J.D. (2013, March). New Directors Training Workshop: Administering a Baccalaureate Program. Presentation at the 30th Annual Baccalaureate Social Work Education Conference. Myrtle Beach, SC.
- May, J.D. (2012, November). Leadership Development Institute: Orientation and

Professional Development for New Baccalaureate Social Work Program Directors. Presentation at the 58th Annual Program Meeting of the Council on Social Work Education. Washington, DC.

May, J.D. (2012, March). New Directors Training Workshop: Administering a Baccalaureate Program. Presentation at the 29th Annual Baccalaureate Social Work Education Conference. Portland, OR.

May, J.D. (2011, October). Leadership Development Institute: Orientation and Professional Development for New Baccalaureate Social Work Program Directors. Presentation at the 57th Annual Program Meeting of the Council on Social Work Education. Atlanta, GA.

May, J.D. (2011, February). Program Director Training. New Program Directors (Mid-to-Large Programs) – Directors with 3 years or less experience in the position. Invited presenter at the 28th Annual Baccalaureate Social Work Education Conference. Cincinnati OH.

May, J.D. (2010, March). Program Director Training. New Program Directors (Mid-to-Large Programs) – Directors with 3 years or less experience in the position. Invited presenter at the 27th Annual Baccalaureate Social Work Education Conference. Atlanta, GA.

May, J.D. (2009, March). Program Director Training. New Program Directors (Mid-to-Large Programs) – Directors with 3 years or less experience in the position. Invited presenter at the 26th Annual Baccalaureate Social Work Education Conference. Phoenix, AZ.

May, J.D. (2008, March). Program Director Training. New Program Directors (Mid-to-Large Programs) – Directors with 3 years or less experience in the position. Invited presenter at the 25th Annual Baccalaureate Social Work Education Conference. Destin, FL.

Gabbard, W.J., Chadha, J., May, J.D., & Jagers, J. (2007, October). Methodological issues in enumerating homeless: A case study. Electronic poster presented at the Council on Social Work Education 53rd Annual Program Meeting, San Francisco, CA.

May, J.D. (2006, October). Program Director Training. New Program Directors (Mid-to-Large Programs) – Directors with 3 years or less experience in the position. Invited presenter at the 24th Annual Baccalaureate Social Work Education Conference. Los Angeles, CA.

Snyder, C., May, J. D., Gabbard, W. J., Zulcic, N. (2006, June). Understanding mass war rape: The case of Bosnia-Herzegovina. Oral session presented at the Hawaii International Conference on Social Sciences 5th Annual Meeting, Honolulu, HI.

- Gabbard, W. J., Snyder, C., & May, J. D. (2006, February). Culturally competent social work with Bosnian Muslim Refugees. Oral session presented at the Council on Social Work Education 52nd Annual Program Meeting, Chicago, IL.
- Snyder, C., Gabbard, W. J., May, J. D., Zulcic, N. (2006, February). On the battleground of women's bodies: Mass rape in Bosnia-Herzegovina. Oral session presented at the Council on Social Work Education 52nd Annual Program Meeting, Chicago, IL.
- Snyder, C., May, J. D., & Zulcic, N. (2005, November). Strengthening Bosnian Muslim refugee families. A presentation at the 23rd Annual Baccalaureate Social Work Education Conference, Austin, TX.
- Cashwell, S., & May, J. D. (2005, August). MSW education: Engaging the full-time working student. A presentation at the 1st Annual WKU Engaging the Spirit Conference: Enhancing Student Learning. Bowling Green, KY.
- Snyder, C., May, D. & Peeler, J. (2005, March). Stewarding the development of culturally competent social justice practitioners. Paper presented at the Southwestern Social Science Association's 85th Annual Conference. New Orleans, LA.
- May, J. D. & Snyder, C. (2004, November). Integration of the social and the psychological in BSW education. A paper presented at the 22nd Annual Baccalaureate Social Work Education Conference, Detroit, MI.
- May, J. D. (2003, November). Survival issues in BSW program administration. A presentation at the 21st Annual BPD Conference. Reno, NV.
- May, J. D. (1997, November). Using demographic variables to examine differences in college students' quality of effort. A paper presented at the Mid-South Educational Research Association Annual Meeting. Memphis, TN.
- May, J. D. (1997, October). Traditional and nontraditional social work students: New allegiances in social work education. A paper presented at the Association of Baccalaureate Social Work Program Director's 15th Annual BPD Conference. Philadelphia, PA.
- May, J. D. & Smith, R. D. (1996, October). Exploring outcomes: Using assessment to discover the relationship between effort and intellectual development in social work students. A paper presented at the Association of Baccalaureate Social Work Program Director's 14th Annual BPD Conference. Portland, OR.
- May, J. D. (1995, October). Measuring outcomes: Assessing the sounds, moods, and vibrations of undergraduate social work education. A paper presented at the Association of Baccalaureate Social Work Program Director's 13th Annual BPD Conference. Nashville, TN.
- May, J. D. (1995, March). Assessing Intellectual and Ethical Development in Generalist

Social Work Education. A paper presented at the Third Annual Social Work Symposium at Pembroke State University. Pembroke, NC.

May, J. D. (1992, November). The other voice: Using gender research in epistemological development to study family roles. A paper presented at the Wilma E. Grote Symposium for the Advancement of Women at Morehead State University. Morehead, KY.

May, J. D. (1992, September). Assessing student effort and intellectual development to enhance social work education. A paper presented at the Association of Baccalaureate Social Work Program Director's 10th Annual BPD Conference. San Antonio, TX.

May, J. D. (1992, March). Student transformations: Student effort and change in intellectual development. A paper presented at the meeting of the American College Personnel Association. San Francisco, CA.

May, J. D. (1991, November). Student development: A longitudinal investigation of the relationships between student effort and change in intellectual development. A paper presented at the Southern Association for College Student Affairs Annual Conference. Birmingham, AL.

May, J. D. and Murrell, P. (1989, November). Quality of effort: A student service professional's guide to understanding and fostering intellectual development. A paper presented at the Southern Association for College Student Affairs Conference. Tampa, FL.

Murrell, P., May, J. D., and Davis, T. M. (1989, November). The relationship between quality of effort and cognitive development. A paper presented at the Association for the Study of Higher Education Conference. Atlanta, GA.

VII. Other Papers, Presentations, Workshops, and Reports

May, J. D. (2016, July 6). Professor Credo® Working Your DOCTORATE Degree podcast guest of Dr. Felicia Townsend, Chief Marketing Officer, FLT Communications. <http://www.professorcredo.com/#!/podcast-working-your-doctorate-degree/c1lxf> .

May, J. D. (2015, November 20). Others: Working with others in higher education. A panel discussion for Faculty Leadership Year (FLY) participants at Western Kentucky University. Bowling Green, KY.

May, J.D. (2015, January). Book review of Townsend, Felicia. (2015). Special topics education: Lead the way. Chicago: FLT Communications.

May, J. D. (2014, March 19). Role of the department head. A presentation for Faculty Leadership Year (FLY) participants at Western Kentucky University. Bowling Green, KY.

- May, J. D. (2014, February 6). Postsecondary Education Panel. A panelist for the Hardin County Chamber of Commerce Leadership Class 2013-14.
- May, J. D., & Wylie, J. (2012, April 12). Talk about licensure. An invited panel presentation at the Kentucky Association of Social Work Educators Spring Conference. Lexington, KY.
- Bonaguro, J., Miller, R., & May, J.D. (2007, October 22). Tenure and promotion. A panel discussion for the tenure-track faculty in the CHHS, Bowling Green, KY.
- May, J. D. (2006, April 22). *Learning styles, tools, and resources*. Workshop presented at WKU, MSW Advanced Standing Orientation, Bowling Green, KY.
- May, J. D. (2005, August 13). *Learning styles, tools, and resources*. Workshop presented at WKU, MSW Advanced Standing Orientation, Bowling Green, KY.
- May, J. D. (2005, April 9). *Learning styles, tools, and resources*. Workshop presented at WKU, MSW Advanced Standing Orientation, Bowling Green, KY.
- May, J. D. (2004, April). *Field training: Learning styles, tools, and resources*. Workshop presented at the Murray State University, Hopkinsville campus, Hopkinsville, KY.
- May, J. D. (2001, August). What to expect from the PCWCP courses. A presentation to the students attending the Kentucky Public Child Welfare Consortium Retreat. Lexington, KY.
- May, J. D. (1998, April). Child abuse and neglect. A workshop presented for the Warren County Foster Care Review Board. Bowling Green, KY.
- May, J. D. (1997, November). Kolb's Learning Style Inventory. A workshop presented for the Western Kentucky University, Center for Teaching and Learning. Bowling Green, KY.
- May, J. D. (1997, July). Kolb's Learning Style Inventory. A workshop presented for the WKU, Center for Teaching and Learning. Bowling Green, KY.
- May, J. D. (1996, October/November). The craft of teaching by Kenneth Eble. Invited to facilitate a book discussion group for the Center for Teaching and Learning, Western Kentucky University. Bowling Green, KY.
- May, J. D. (1996, February). The dynamics of the classroom environment. A workshop presented for the WKU, Center for Teaching and Learning. Bowling Green, KY.
- May, J. D. (1995, Spring). Community college student experiences questionnaire: How 1993 Tennessee Job Work participants compare with the normative data. A report submitted to the University of Memphis, Center for the Study of Higher Education. Memphis, TN.

- May, J. D. (1994, Fall). Summary of the Fall 1994 social work student and alumni surveys. A report submitted to the University of Memphis, Social Work Program. Memphis, TN.
- May, J. D. (1992, March). The impact of the economy on mental health. An invited presentation to the Morehead State University, Kentucky Gamma Chapter of Pi Gamma Mu, International Honor Society in the Social Sciences. Morehead, KY.
- May, J. D. (1992). Mentor presentation: Psychosocial development during the middle school age (6 to 12 years) and early adolescence (12 to 18 years). An invited presentation to the Morehead State University, Gateway Mentoring Program. Morehead, KY.
- May, J. D. (1990, June). Student experiences and the College Student Experiences Questionnaire. An invited presentation to a doctoral class in Student Personnel Services in Higher Education at Memphis State University. Memphis, TN.
- May, J. D. (1990, April). Quality of effort and intellectual development in college students: Implications for higher education. A presentation to the Memphis State University College of Education Research Seminar Series. Memphis, TN.
- May, J. D. (1989, November). Confirmatory factor analysis. A presentation to the Memphis State University College of Education Research Seminar Series. Memphis, TN.
- May, J. D. and Murrell, P. (1989, October). Student effort and intellectual development: Implications for residence life. A presentation to the Tennessee Association of College and University Housing Officers Annual Conference. Knoxville, TN.
- May, J. D., Claxton, C., Davis, T. (1988, November). Evaluation Report of the 1988 Effective Teaching in Developmental Studies Conference. A report prepared for the Tennessee Board of Regents.

VIII. Professional and Academic Honors and Activities

Certificate of Completion, Harvard Management Development Program (June, 2007).
 Million Dollar Grant Club (2004) Western Kentucky University, Office of Sponsored Programs
 Faculty Excellence Award in Student Advisement (2004) Western Kentucky University, College of Health and Human Services
 Association of Baccalaureate Social Work Program Directors Certificate of Completion, Chairing the Academic Department, BPD Leadership Institute (2003)
 Certificate of Appreciation, Attainment of MSW Program at WKU (2003)
 Certificate of Appreciation, VISTA Literacy Project (1992)
 Certificate of Appreciation, MSU RSVP Mentoring Program (1992)
 National Finalist for NASPA's Melvane D. Hardee Dissertation of the Year Award (1991)

National Research Institute's Who's Who Among Human Service Professionals (1986)
Graduated from Anderson University Magna Cum Laude and with Honors in Marriage and Family Relations (1983)
Honor Societies - Phi Alpha, Pi Gamma Mu, Kappa Delta Pi, Phi Kappa Phi, Alpha Chi

IX. University and Community Service

2017-18 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Coordinator, WKU Credit for Learning Program
Board Member, WKU Clinical Education Complex
Treasurer, Kentucky Association of Social Work Educators
Member, Dissertation Committee – Matt Hunt

2016-17 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Coordinator, WKU Credit for Learning Program
Board Member, WKU Clinical Education Complex
Treasurer, Kentucky Association of Social Work Educators
Member, Dissertation Committee – Matt Hunt

2015-16 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Coordinator, WKU Credit for Learning Program
Board Member, WKU Clinical Education Complex
Treasurer, Kentucky Association of Social Work Educators
Guest Speaker, November 10, 2015, CHHS 175 Majors/Career Explorations.

2014-15 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
Board Member, WKU Clinical Education Complex
Member, Dissertation Committee – Caroline Atkins
Guest Speaker, November 17, 2014, CHHS 175 Majors/Career Explorations.
Participant, March 17, 2015, Walk-A-Mile In Her Shoes.

2013-14 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
Member, Dissertation Committee – LeAnn Howell
Member, Search Committee, WKU-E/Ft. K Regional Chancellor

2012-13 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
Member, University Senate

Member, Colonnade Implementation Committee/General Education Committee
Member, Research and Creative Activities Program (RCAP) Committee
Member, Dissertation Committee – LeAnn Howell
Member, Dissertation Committee – Caroline Crump
Member, CEC Board of Directors
Member, Search Committee, Director of the Vitale Clinical Education Complex

2011-12 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
Member, Research and Creative Activities Program (RCAP) Committee
Member, CHHS Graduate Curriculum Committee
Member, Dissertation Committee – LeAnn Howell
Member, CEC Board of Directors
Member, Search Committee, Director of the Vitale Clinical Education Complex

2010-11 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
Member, Research and Creative Activities Program (RCAP) Committee
Member, CHHS Graduate Curriculum Committee
Chair, Search Committee, Director of the Doctorate in Physical Therapy

2009-10 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
Member, University Faculty Scholarship Committee
Member, CHHS Health Sciences Advisory Committee

2008-09 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
Member, CHHS Advising Committee (Fall semester only)
Member, CHHS Health Sciences Advisory Committee

2007-08 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
Member, CHHS Advising Committee
Member, CHHS Health Sciences Advisory Committee
Mentor, CHHS Professional Academic Liaison Program

2006-07 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
CHHS Representative, WKU Department Heads' Council
Member, CHHS Advising Committee

Member, CHHS Health Sciences Advisory Committee
Coordinator, OAR for the Program of Social Work
Mentor, CHHS Professional Academic Liaison Program (Mentee – James Navalta)
Invited Presenter, CHHS 175 (Fall, 2006 and Spring, 2007)
Contributor, Social Work Newsletter, Notes from the Department Head (Fall, 2006 and Spring, 2007)
Participant, Focus on Western (February 24, 2007)
Participant, Career Services Center Visit to the CHHS (August 2, 2006)

2005-06 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
CHHS Representative, WKU Department Heads' Council
Member, CHHS Advising Committee
Member, CHHS Workload Committee
Coordinator, OAR for the Program of Social Work
Invited Presenter, CHHS 175 (Fall, 2005 and Spring, 2006)
Contributor, Social Work Newsletter, Notes from the Department Head (Fall, 2005 and Spring, 2006)
Attended, University Honors Program Luncheon (April 13, 2006)
Participant, Human Services/Early Childhood Interdisciplinary Showcase at Hopkinsville Community College (April 3, 2006)
Presenter, CHHS Living and Learning Community – CHHS 175 (March 3, 2006).
Mentor, CHHS Professional Academic Liaison Program (Mentee – Ron Wilson)
Participant, Focus on Western (September 10, 2005)
Classroom Presenter and Convocation Speaker, Taiwanese Social Work Cohort from Mei Ho Institute of Technology (July, 2005).

2004-05 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
CHHS Representative, WKU Department Heads' Council
Chair, Department of Social Work Faculty Search Committees (Two searches)
Member, CHHS Undergraduate Curriculum Committee
Member, CHHS Advising Committee
Board Member, Helping Hands Inc.
Coordinator, OAR for the Program of Social Work
Member, Cabinet for Health and Family Services Learning Development Team - Barren River, Green River, Lincoln Trail, and Pennyryle Regions
Participant, Human Services/Early Childhood Interdisciplinary Showcase at Hopkinsville Community College (April 4, 2005)
Invited Presenter, CHHS 175 (Fall, 2004 and Spring, 2005)
Contributor, Social Work Newsletter, Notes from the Department Head (Fall, 2004 and Spring, 2005)
Participant, Focus on Western (November 13, 2004)
Participant, WKU Academic Advising and Retention Majors Fair (October 13, 2004)
Team Leader, American Heart Association Warren County Heart Walk (September, 2004)

2nd Floor Evacuation Marshall, Academic Complex Evacuation Plan

2003-2004 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Treasurer, Kentucky Association of Social Work Educators
CHHS Representative, WKU Department Heads' Council
Chair, Departmental Advisory Committee
Board Member, Helping Hands Inc.
Coordinator, OAR for the Program of Social Work
Member, Cabinet for Families and Children Learning Development Team - Barren River, Green River, Lincoln Trail, and Pennyriple Regions
Member, Departmental Tenure and Promotion Committee
Member, MSW Program's Cooperative Committee with Murray State University
Guest Speaker, CHHS 175

2002-2003 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Kentucky Cooperative Education Internship Coordinator (over 30 students employed part-time with the Cabinet for Families and Children since March, 2000)
Member, Baccalaureate Program Directors' Association - Program Administration and Curriculum Development Committee
Treasurer, Kentucky Association of Social Work Educators
CHHS Representative, WKU Department Heads' Council
Member, MSW Curriculum Development Team
Member, MSW Policy Development Team
Member, MSW Program Advisory Committee
Board Member, Helping Hands Inc.
Coordinator, OAR for the Program of Social Work
Member, Cabinet for Families and Children Learning Development Team - Barren River, Green River, Lincoln Trail, and Pennyriple Regions
Member, Departmental Tenure and Promotion Committee
Interviewed (with Dr. Suzie Cashwell), WKYU's Mid-day Edition with Dan Modlin. Topic – WKU's MSW Program
Participant, Focus on Western (February, 2003)
Representative for the PCWCP during the Federal Government's General Accounting Office visit to Kentucky (August, 2002)

2001-2002 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Kentucky Cooperative Education Internship Coordinator (over 30 students employed part-time with the Cabinet for Families and Children since March, 2000)
Member, Baccalaureate Program Directors' Association - Program Administration and Curriculum Development Committee
Treasurer, Kentucky Association of Social Work Educators
Board Member, Helping Hands Inc.
Coordinator, OAR for the Program of Social Work

Member, Cabinet for Families and Children Learning Development Team - Barren River,
Green River, Lincoln Trail, and Pennyryle Regions
Member, Departmental Tenure and Promotion Committee

2000-2001 Western Kentucky University

WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Kentucky Cooperative Education Internship Coordinator (over 30 students employed part-time with the Cabinet for Families and Children since March, 2000)
Member, Baccalaureate Program Directors' Association - Program Administration and Curriculum Development Committee
Treasurer, Kentucky Association of Social Work Educators
Board Member, Helping Hands Inc.
Board Member, Friends of the Bowling Green Human Rights Commission
Coordinator, OAR for the Program of Social Work
Member, Cabinet for Families and Children Learning Development Team - Barren River, Green River, Lincoln Trail, and Pennyryle Regions
Member, Departmental Tenure and Promotion Committee
Interviewee, Mid-day interview with Dan Modlin (WKYU Public Radio) on Social Work Training and Burnout, May 7, 2001
Panel Presenter, Careers in the Helping Professions, Elizabethtown Community College, Sociology 450 – Occupations and Professions, February 16, 2001
Sponsor, Chad Brock Concert to benefit National Adoption Month for the Kentucky Cabinet for Families and Children, November, 2000
Consultant & Invited External Reviewer, Kentucky State University Social Work Program, October 25, 2000 (received \$750 stipend)
Chair, Committee to revise departmental tenure and promotion guidelines and policies, Fall, 2000
Chair, Committee to create departmental post tenure review guidelines and policies, Fall, 2000

1999-2000 Western Kentucky University

Chair, Program of Social Work Reaccreditation Committee (Program reaccredited February, 2000)
WKU Site Coordinator, Kentucky Public Child Welfare Certification Program
Kentucky Cooperative Education Internship Coordinator (over 24 student employed part-time with the Cabinet for Families and Children since March, 2000)
Member, Faculty Senate
Member, Faculty Senate Academic Affairs Committee
Member, Baccalaureate Program Directors' Association - Program Administration and Curriculum Development Committee
Treasurer, Kentucky Association of Social Work Educators
Board Member, Helping Hands Inc.
Board Member, Friends of the Bowling Green Human Rights Commission
Coordinator, OAR for the Program of Social Work
Member, Cabinet for Families and Children Learning Development Team - Barren River, Green River, Lincoln Trail, and Pennyryle Regions
Advisor, Honors Program - advise students majoring in social work who plan to participate in the honors curriculum

Community Partner, Kentucky Cabinet for Families and Children, Department of Community Based Services (Supported the department with its accreditation process)

Presenter, WKU Center for Teaching and Learning Summer Institute, Learning Styles in the Classroom, June 2, 2000.

Group Facilitator, The Dialogue on Poverty 2000, Warren County, Community Action of Southern Kentucky, March 9, 2000.

Coordinator, Spalding University, Department of Social Work, MSW Recruitment Day at WKU, March 8, 2000.

Coordinator, University of Kentucky, College of Social Work, MSW Recruitment Day at WKU, March 1, 2000.

Participant, WKU Owensboro Open House for Prospective Students, April 13, 2000.

1998-1999 Western Kentucky University

Chair, Program of Social Work Reaccreditation Committee

WKU Site Coordinator, Kentucky Public Child Welfare Consortium

Member, Faculty Senate

Member, Faculty Senate Academic Affairs Committee

Member, Baccalaureate Program Directors' Association - Program Administration and Curriculum Development Committee

Treasurer, Kentucky Association of Social Work Educators

Coordinator, OAR for the Program of Social Work

Advisor, Honors Program - advise students majoring in social work who plan to participate in the honors curriculum

Chair, Director Search Committee, WKU Training Resource Center

Teaching Resource Faculty, Center for Teaching and Learning

Member, KASWE Spring 1999 Conference Planning Committee (Conference will be hosted by the Program of Social Work and Students of Social Work)

Presenter, Social Work Field Supervisor Training - Sponsored by the WKU Program of Social Work (November 19, 1998)

Mentor, Center for Teaching and Learning, New Faculty Mentoring Program (Fall, 1998)

Participant, Owensboro Extended Campus Open House (Fall, 1998)

Participant, Glasgow Extended Campus Open House (Spring, 1999)

Participant, WKU Spring Preview Day (April 24, 1999) - Collaborated with Cabinet for Families and Children to recruit students

Interviewee, WKYU Public Radio Mid-day Interview with Dan Modlin in recognition of National Social Workers Month (March 5, 1999)

Member, Children First Program of Distinction Proposal Committee

Member, Ad Hoc Interdisciplinary Committee for Related Disciplines in Early Childhood Services (Fall, 1998)

1997-1998 Western Kentucky University

Member, Faculty Senate

Member, Faculty Senate Academic Affairs Committee

Treasurer, Kentucky Association of Social Work Educators

Trainer, Child Abuse and Neglect, a workshop presented for the Warren County Foster Care Review Board (April, 1998)

Facilitator, Student Learning Styles in the Classroom, a workshop sponsored by the Center for Teaching and Learning (November, 1997)
Facilitator, Student Learning Styles in the Classroom, a workshop sponsored by the Center for Teaching and Learning (July, 1997)
Member, Ad Hoc Interdisciplinary Committee for Related Disciplines in Early Childhood Services (Spring - Summer 1997)
Teaching Resource Faculty, Center for Teaching and Learning
Treasurer and Board Member, Anti-Violence Coalition of Kentucky
Advisor, Honors Program - advise students majoring in social work who plan to participate in the honors curriculum
Presenter, Social Work Field Supervisor Training - Sponsored by the WKU Program of Social Work (March 26, 1998)
Participant, 100th Birthday Celebration for the Profession of Social Work - Sponsored by the WKU Program of Social Work (March 3, 1998)
Mentor, MASTER Plan
Coordinator, OAR for the Program of Social Work
Faculty Advisor, Students of Social Work
Consultant, River Valley Behavioral Health Public Relations Meeting - Owensboro

1996-1997 Western Kentucky University

Member, Faculty Senate
Member, Faculty Senate Academic Affairs Committee
Member, Public Child Welfare Worker Certification Consortium
Member, Public Child Welfare Worker Certification Consortium - Curriculum Content Subcommittee
Member, Ad Hoc Interdisciplinary Committee for Related Disciplines in Early Childhood Services
Treasurer, Kentucky Association of Social Work Educators
Board Member and Treasurer, Anti-Violence Coalition of Kentucky
Created the Social Work Professional Advisory Committee
Chair, Assistant Professor Search Committee, Program of Social Work
Chair, Instructor Search Committee, Program of Social Work
Member, Allied Health and Human Services Department Head Search Committee
Faculty Advisor, Student Social Workers Organization
Advisor, Honors Program
Mentor, MASTER Plan
Recruited, WKU Open House Program, Kentucky Derby Museum in Louisville, November 11, 1996.

1995-1996 Western Kentucky University

Faculty Advisor, Student Social Workers Organization
Member, Social Work Faculty Search Committee
Orientation, Advisement, and Registration - assisted program director with OAR sessions in January, March, and June of 1996.
Retention Management System Advisor - participated in a university wide study on student retention
Member, Dean's Faculty Advisory Committee
Recruited, WKU Open House Program, Ramada Inn Resort and Conference Center in

Owensboro, Thursday, November 30, 1995
Recruited, WKU Hilltopper Days for Science, Technology, and Health, September 22, 1995.

1994-1995 University of Memphis

Mentor in the TRIAD Peer-Mentor Program
Student Association of Social Work - Faculty Advisor
"Diversity and Feminism" - asked by resident assistants to make a presentation
Associate in the Center for the Study of Higher Education

1993 Methodist Hospital

Continuous Improvement Process Committee - Pulmonary Care Track
Continuous Improvement Process Committee - Medical Social Work Policy and Procedures

1992-1993 Morehead State University

Faculty Senate
Faculty Senate Communications Committee
College of Education and Behavioral Sciences Undergraduate Curriculum Committee - Vice President and Secretary
Student Association of Social Work - Faculty Advisor
Pi Gamma Mu - Faculty Coadvisor
"AIDS and You" Symposium - asked by the Society of Phi Omega Epsilon to host symposium
"Human Sexuality" Panel Discussion - asked by Phi Omega Epsilon to sit on the panel

1991-1992 Morehead State University

Mentor in the Gateway Mentoring Program
Provided educational training for the Gateway Mentoring Program

1990-1991 Coker College

Library Committee
Teacher Education Advisory Committee
Student Judiciary Board
Faculty Residence Hall Representative

1987-1990 Memphis State University

Memphis State University Association of Students in Higher Education (1988-1990)
Memphis State University Graduate Student Association (1987-1990)
Chairperson of the Awards and Scholarships Committee (1988-1989)
Memphis State University College of Education Graduate Student Association (1987-1990)