

CURRICULUM VITAE

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Western Kentucky University

Department of Social Work

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EDUCATION

University of Kentucky

Doctor of Philosophy in Social Work

Graduation Date: August, 2017

Dissertation Title: *Service Before Self: The Health Consequences of Working in Public Child Welfare*

Western Kentucky University

Master of Social Work, 2011

Bachelor of Arts, 2006

Major: Sociology

Minor: Psychology

PROFESSIONAL EXPERIENCE

2013- Present

Western Kentucky University

Department of Social Work

Child Welfare Support Coordinator

Part-Time Instructor

2007-2013

State of Kentucky

Cabinet for Health and Family Services

Department of Community Based Services

Division of Protection and Permanency

Social Services Clinician

Child Protective Services

Adult Protective Services

TEACHING EXPERIENCE

Master of Social Work Program courses taught:

SW 436G	Services to Families and Children
SW 560	Generalist Field Practicum I
SW 561	Generalist Field Practicum II
SW 574	Enhancing Safety and Permanency for Children
SW 579	Partnership in Assessing Children and Families

Bachelor of Social Work Program courses taught:

SW 101	Foundations of Human Services
SW 344	Social Work Statistics and Data Analysis
SW 436	Services to Families and Children

Teaching Interests: Child Welfare, Research Methods, Policy, Statistics, Online Course Delivery

PEER-REVIEWED PUBLICATIONS IN PRINT

Griffiths, A. G., & Royse, D. (2017). Unheard voices: Why former child welfare workers left their positions. *Journal of Public Child Welfare*, 11(1), 73-90.

Griffiths, A. G., Royse, D., Culver, K., Piescher, K., & Zhang, Y. (2017). Who stays, who goes, who knows? A state-wide survey of child welfare workers. *Children and Youth Services Review*, 77, 110-117.

Griffiths, A. G., Murphy, A. L., & Harper, W. (2017). Child sexual abuse and the impact of rurality on foster care outcomes: An exploratory analysis. *Child Welfare*, 95(1), 57-76.

Funge, S. P, Robinson-Nkongola, A., DeLancey, L., & **Griffiths, A. G.** (2017). Dropped in without a parachute: Library managers' supervision experiences. *Journal of Library Administration*, 57(7), 723-741.

Murphy, A. L., Harper, W., **Griffiths, A. G.,** & Joffrion, C. (2017). Family reunification: A systematic review of interventions designed to address co-occurring issues of child maltreatment and substance use. *Journal of Public Child Welfare*, 11(4-5), 413-432.

Mathews, I., **Griffiths, A. G.,** Hunt, R., McIntyre, K., and Simpson, D. (2017). 'I hope to find myself'. Social work students' initial encounter with practice explored in the context of professional identity'. *Journal of Practice Teaching and Learning*, 15(1), 24 - 38.

Griffiths, A. G., & Royse, D, Murphy, A.L., & Starks. S. (In press). Self-care practice in social work education: A systematic review of interventions. *Journal of Social Work Education.*

Griffiths, A. G., Royse, D., Piescher, K., & LaLiberte, T. (In press). Preparing child welfare practitioners: Implications for Title IV-E education and training partnerships. *Journal of Public Child Welfare.*

PEER-REVIEWED PUBLICATIONS UNDER REVIEW/REVISION

Jaggers, J. W., **Griffiths, A. G., Gabbard, W. J., & Murray, M.** (Under review). A model of social control & differential association among seriously delinquent youth experiencing psychological distress.

Griffiths, A. G., Royse, D., & Walker, J. R. (Under review). Stress among Child Protective Service Workers: Self-Reported Health Consequences.

RESEARCH ACTIVITY

Grants

Principal Investigator- Kentucky Protection and Permanency Workforce Needs Assessment. Funded by the Western Kentucky University College of Health and Human Services, Quick Turnaround Grant (QTAG)- \$2616.80

Technical Reports

Griffiths, A.G., Royse, D., & Hurt, V. (2016, June). *Final Report on Frontline Workforce Qualitative Insight.* Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Griffiths, A.G., Desrosiers, P., & Royse, D. (2017, March). *Final Report on Frontline Supervisor Suggestions.* Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Griffiths, A.G., & Royse, D. (2017, November). *Final Qualitative Report on Frontline Workforce Health.* Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Research Interests: Child Welfare Practice, Training, and Workforce Development, Organizational Wellness, Self-Care

PEER-REVIEWED PRESENTATIONS

National

Griffiths, A. G. & Johnson, A. (2018, May). *Preparing Child Welfare Practitioners: Implications for Title IV-E Education and Training Partnerships*. Accepted for oral presentation at the National Title IV-E Roundtable Conference in Portland, Oregon.

Griffiths, A. G., Desrosiers, P., & Johnson, A. (2018, May). *Public Child Welfare Supervisors: The Key to Reducing Workforce Turnover*. Accepted for oral presentation at the National Title IV-E Roundtable Conference in Portland, Oregon.

Griffiths, A. G., & Desrosiers, P. (2017, October). *Public Child Welfare Supervisors: The Key to Reducing Workforce Turnover*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.

Murphy, A., **Griffiths, A. G.**, & Harper, W. (2017, October). *Child Sexual Abuse and the Impact of Rurality on Foster Care Outcomes*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.

Harper, W., Murphy, A., & **Griffiths, A. G.** (2017, October). *A Systematic Review of Interventions Addressing Child Maltreatment and Substance Abuse*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.

Griffiths, A. G. (2016, November). *Child Welfare Workers Respond: Satisfactions, Dissatisfactions, and Possible Solutions*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Atlanta, GA.

Griffiths, A. G., & Royse, D. (2016, June). *Public Child Welfare Workers' Satisfactions and Dissatisfactions: A State-wide Survey*. Oral presentation at the National Title IV-E Roundtable Conference in Salt Lake City, UT.

Griffiths, A. G. (2015, October). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.

State and Regional

Griffiths, A. G., Murphy, A. L., & Sullivan, D. J. (2017, April). *Child Welfare Worker Recognition: Assessment and Suggestions*. Oral presentation at the What Works in Child Welfare Conference, Lexington, KY.

Griffiths, A. G., Culver, K., & Royse, D. (2017, April). *Child Welfare Workers Respond: Satisfactions, Dissatisfactions, and Possible Solutions*. Oral presentation at the Kentucky Association of Social Work Educators Spring Conference, Eastern Kentucky University, Richmond, KY.

Griffiths, A. G., Hurt, H. V., & Royse, D. (2015, April). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation at the What Works in Child Welfare Conference, Lexington, KY.

Griffiths, A. G., & Royse, D. (2015, April). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation at the Kentucky Association of Social Work Educators Spring Conference, Brescia University, Owensboro, KY.

Griffiths, A. G., Sullivan, D. (2011, April). *Resilience Across Cultures: Hope Transcends Barriers*. Presentation at the Kentucky Association of Social Work Educators Spring Conference, University of Louisville, Louisville, KY.

INVITED PRESENTATIONS

International

Sullivan, D., McIntyre, K., & **Griffiths, A. G.** (2015, June). *Social Work's Signature Pedagogy: Field Education in a US Social Work Program*. Presentation at the Practice Educators Conference at the University of Lincoln, Lincoln, England, United Kingdom.

McIntyre, K., & **Griffiths, A. G.** (2015, June). *Service User Choice and Control: An Exploration*. Workshop at the Practice Educators Conference at the University of Lincoln, Lincoln, England, United Kingdom.

Griffiths, A. G., & McIntyre, K. (2015, June). *Public Child Welfare Worker Job Turnover in America: A National Problem*. Presentation to the Lincolnshire County Council Human Resources and Lincolnshire County Council Children's Services Family and Assessment Support Teams (FAST) Teams at the University of Lincoln, Lincoln, England, United Kingdom.

State and Regional

Griffiths, A. G., & Royse, D. (2017, November). *Child Welfare Workforce Health: A Mixed Methods Analysis*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.

Griffiths, A. G. (2017, August). *It Starts with a Question: A Child Welfare Research Trajectory*. "Works in Progress" session for the College of Health and Human Services at Western Kentucky University, Bowling Green, Kentucky.

Griffiths, A. G. (2017, April). *Find a Way, or Make One: Reflections of a Student Researcher*. Presentation to the Department of Social Work at Asbury University, Wilmore, Kentucky.

Griffiths, A. G., Desrosiers, P., & Royse, D. (2017, March). *Kentucky's Frontline Public Child Welfare Supervisors: Feedback from the Field*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.

Griffiths, A. G., & Royse, D. (2016, August). *Kentucky Protection & Permanency Workforce Survey: Voices from The Frontlines*. Presentation to the Service Region Administration, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.

Griffiths, A. G., & Royse, D. (2016, June). *Kentucky Protection & Permanency Workforce Survey: Voices from The Frontlines*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.

Griffiths, A. G., & Royse, D. (2016, April). *Kentucky Protection and Permanency Workforce Needs Assessment: A Preliminary Analysis*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.

Griffiths, A. G., & Royse, D. (2015, May). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation to the Jefferson Citizen Review Panel, Spalding University, Louisville, KY.

Griffiths, A. G. (2014, April). *Service & Integrity: The Legacy of Pat Tillman*. Keynote speaker at 2014 Phi Alpha Honor Society Induction Ceremony, Western Kentucky University, Bowling Green, KY.

METHODOLOGICAL EXPERTISE

Analytic Tools

EndNote Software for Electronic Reference Management
MaxQDA Software for Qualitative, Quantitative, and Mixed-Methods Research
Statistical Package for the Social Sciences (SPSS)
Qualtrics Survey Software

PROFESSIONAL DEVELOPMENT AND TRAINING

Adobe Connect Pro, Host Training, 2017
Collaborative Institutional Training Initiative, 2014-Present
Professional Training, 465.75 Hours, Kentucky CHFS, 2007-2012
Hidden Voices Forensic Interviewing Training, 2007

SERVICE TO PROFESSION

Reviewer, Children and Youth Services Review, 2017- Present
Reviewer, Child Abuse & Neglect, 2017- Present
Reviewer, Journal of Public Child Welfare, 2016- Present
Reviewer, Perspectives on Social Work Journal, 2015-2017
Member at Large, Kentucky Association of Social Work Educators, 2014-2016

SERVICE TO DEPARTMENT OF SOCIAL WORK

Advisor, MSW Program, 2013- Present
Advisor, Academic Transitions Program/Topper Orientation Program, 2015- 2017
Chair, Search Committee for WKU Director of Training and Development, 2015
Chair, WKU MSW Scholarship/Fundraising Committee, 2013-Present
Co-Chair, Kentucky Association of Social Work Educators Spring Conference, 2014
Coordinator, MSW Program Recruiting & Admissions, 2013- Present
Coordinator, Marketing and Social Media, 2013- Present
Coordinator, MSW Graduation Committee, 2015-2016
Facilitator, Departmental Advisory Committee, 2015-Present
Field Instructor, MSW Program, 2013- Present
Member, Departmental Advisory Committee, 2013-2014
Supervisor, Credit for Learning Student Worker, 2016-Present
Acting Site Coordinator, Public Child Welfare Certification Program, 2018-Present

SERVICE TO COLLEGE OF HEALTH AND HUMAN SERVICES

Member, CHHS Homecoming Committee, 2013-2015

SERVICE TO UNIVERSITY

Member, WKU Social Media Council, 2015-Present
Member, WKU Marketing Council, 2014-Present
Member, WKU Graduate Recruitment Council, 2014-Present
Ambassador, Chair of Thank You Committee, iAMWKU, 2015-Present

SERVICE TO COMMUNITY

Co-Chair, Kentucky Statewide (Two Rivers) Citizen's Review Panel, 2017-Present
Member, Kentucky Statewide Citizen's Review Panel, 2015-2017
Board Member, Hope Harbor Sexual Trauma Recovery Center, 2017-Present

AWARDS & HONORS

2017 Recipient, The Little Gnome Award, Kentucky Association of Social Work Educators

- 2017 Recipient, Staff Advisor/Student Services Support Award, Western Kentucky University, College of Health and Human Services
- 2016 Nominee, WKU Outstanding Student Services Award
- 2016 Recipient, Hometown Hero, Modern Woodmen of America
- 2011 Recipient, Western Kentucky University Department of Social Work, MSW Legacy Award
- 2011 Recipient, Western Kentucky University, Department of Social Work, MSW Distinguished Graduate Award
- 2010 Inductee, Phi Alpha Delta Mu Social Work Honor Society
- 2009 Recipient, Commonwealth of Kentucky, Two Rivers Region, MSW Stipend Award

PROFESSIONAL ORGANIZATIONS

Certified Social Worker with Kentucky Board of Social Work
Council on Social Work Education
Kentucky Association of Social Work Educators
Phi Alpha Delta Mu Chapter Social Work Honor Society
National Association of Social Workers