

**From:** [Fischer, Bud](#)  
**To:** [Lee, Julie](#)  
**Subject:** Resolution  
**Date:** Tuesday, August 10, 2021 9:39:47 AM

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Dear Julie Lee, Faculty Senate Chair

Thank you for the Faculty Senate Resolution regarding continuance, promotion, and tenure criteria with respect to the covid pandemic. The Deans and I had an in-depth discussion pertaining to the requested proposal of extension of the probationary period, the granting of a lump sum payment because of the delay of promotion and the requiring of an adjustment of tenure and promotion guidelines. We are certainly aware of the difficulties that COVID has brought during the last academic year; however, we feel that the university policy in place, including steps taken previously by the administration related to continuance, promotion, and tenure criteria, is in line with the expectations of the university. I will, however, remind Deans and Department Heads that they should closely monitor all review processes to ensure a fair and accurate assessment. If circumstances were to change in the future related to COVID, I would be open to discussing this issue again. I would also like to request that if you do have additional resolutions regarding this matter or any other matter, that we first discuss them in the Faculty Senate Executive Committee Meeting.

Sincerely,

Bud Fischer  
Provost