

## FWPR Report from 1-20-23 Meeting

- Members (present in bold): Julie Shadoan, **Marilyn Gardner**, Amanda Drost, **Dan Clark**, **Kirk Atkinson**, **Truth Tran**, **Kate Horigan**, Neena Jones, Tina Smajlagic, **Rob Hale**, Annie Finch
- Old business:
  - Appointment and promotion of assistant and associate deans: reviewed committee's comments on draft, Rob Hale will return suggested edits to deans
  - Academic program coordinator compensation guidelines: draft has circulated; tabled until next month so Provost can be present for discussion
  - Campus accessibility focus group: Kate Horigan met with Molly Kerby and Michael Crowe (Chief Diversity Officers) and Peggy Crowe (SARC & Counseling Center) to discuss coordinated initiative
  - Questions regarding leave policy: referred to Faculty Handbook committee
  - Winter/summer pay: discussed variability in pro-rating across colleges and between colleges and university policy; for example, dates for counting enrollment vary, and rates for pro-rating vary; notably, [CHHS policy](#) (see 2.b), in an effort to keep up with RAMP, appears out of alignment with [university policy](#) (see II.A.3); Rob Hale collecting information and rationale
- No new business introduced today