

Report on Budget & Finance Committee Meeting of 9 Mar. 2023

The Budget & Finance Committee met once in March (03/09/2023).

I. Meeting called to order: E. Kondratieff (3:45)

Attendees: Eric Kondratieff, Susan Eagle, Anthony Paganelli, Julie Shadoan, Kevin Schmaltz, Provost Bud Fischer, Faculty Regent Shane Spiller, SGA rep. Abby Haynes

II. Chair Report – E. Kondratieff

A. Minutes from 02/09/2023 meeting – approved

Shared fully revised / updated version of data from A. Sherrill and M. Hutchins (H.R.) on WKU Staff turnover for 2021 and 2022. Discussed highlights of data, including a rise between 2019 and 2022 of about 60 FT staff, while PT staff (not temporary=FT)—dropped by half over the same period. Provost Fisher noted that the increase in FT Staff is likely connected to building back up from skeleton crew left after VSIP departures. Discussion of other limitations of data; will continue analysis.

III. Old Business:

A. Recently updated files from A. Sherrill, M. Hutchins (see above)

B. Discussion of BEC membership’s potential “imbalance” (few faculty on BEC are not in fac-admin. / dept. head positions). A. Paganelli reported that, currently, discussions in BEC encompass faculty concerns (“faculty voices are being heard”). This item to remain on agenda to visit again next AY.

C. RE: question asked of committee whether a study comparable to the one analyzing faculty salaries vis-à-vis benchmark institutions has been done for admin. Provost Fisher and A. Sherrill in HR have done a preliminary investigation; however, the results were not made available to the B&F committee for discussion in this meeting, but after. Committee will look at current data and consider next steps.

IV. New Business

A. Brief discussion re: set-asides for next year’s salaries. A. Paganelli reports the BEC made recommendations and they are in the Provost’s hands now.

VI. Provost – B. Fischer

A. BEC met and made recommendations for raises for next year. Also, Senate made recommendations for what money to spend.

VII. Faculty Regent – S. Spiller

A. Discussion of B.O.R. meeting. Also, Auditor’s reports looking good. Finally, Spiller’s meeting with WKU’s new Director of Internal Audits, Bruce Weisman, and suggests committee meet with and get to know Weisman. Committee in agreement to set up meeting for April if possible. Also, a brief run-down of budgeting process based on projected enrollments for Fall 2023.

VIII. Open Discussion

A. No new topics

IX. Motion to Adjourn: K. Schmaltz (4:25 p.m.)