

Report on Budget & Finance Committee Meeting of 19 Jan. 2023

The Budget & Finance Committee met once in January (01/19/2023).

I. Meeting called to order: E. Kondratieff (3:47)

II. Chair Report – E. Kondratieff

- A. Called meeting to order (3:47)
- B. Minutes from 12/08/2022 meeting – approved
- C. Shared info from A. Sherill and M. Hutchins (H.R.) on WKU Staff turnover for 2021 and 2022.

III. Old Business:

- A. Additional discussion of info on Staff turnover from H.R., including what H.R. can and cannot produce from their accumulated data (some types of data are not tracked or un-trackable).
- B. Compiled additional questions from committee members to send to A. Sherrill to obtain additional data in effort to gain more accurate understanding of staff turnover situation. Fac. Regent S. Spiller to share previous data compiled by former H.R. head Tony Glisson (to discuss next meeting in conjunction with new info from H.R.).
- C. Follow up discussion on composition of BEC. List shared. Only 3 members currently non-admin. faculty. Provost B. Fischer provided background of current composition (consolidation of BEC and OAC in 2018; deans placed on BEC b/c they are 'paying the bills' under RAMP). Potential work with FWPC on resolution requesting more non-admin. faculty representation.
- D. Additional/future collaborations with **FWPC** (see New Business). Suggested: work on supporting faculty who do carry a disproportionate burden of DEI work, especially pre-tenure faculty who do not yet (typically) have workload reallocation privileges.

IV. Provost – B. Fischer

- A. BEC to begin meeting again and working on enrolment predictions and building budget for next year. Provost Fischer noted exceptional improvement in student retention, but that we also need to focus on recruitment. Also, better pay for part-time faculty in the works.

V. Faculty Regent – S. Spiller

- A. Overview of upcoming B.O.R. meeting (20 Jan.).
- B. More discussion of budgets vis-à-vis retention, recruitment needs.
- C. Requested questions to be fielded in next BFC meeting (Feb. 2/9) with guest Todd Stewart, WKU Director of Athletics. Discussion of funding of athletics ensued.

VI. Open Discussion

- A. None

VII. Motion to Adjourn: A. Elledge (5:00 p.m.)