Western Kentucky University Faculty Senate Meeting Minutes

January 27, 2022

Zoom: https://wku.zoom.us/j/94900717279

Introduction:

- Members present (Substitute): Janet Applin, Kirk Atkinson, Melanie Autin, Julie Lyn Barber, Cort Basham, Lauren Bland, Daniel Boamah, Kristi Branham, Katrina Burch, John Cipolla, Margaret Crowder, Amanda Drost, Susan Eagle, Stacey Forsythe, Nick Fortune, Dawn Garret-Wright, Chris Groves, Kara Haughtigan, Kate Horigan, Jeanine Huss, Trish Jaggers, Mike Kennedy, Eric Kondratieff, Julie Lee, Stacy Leggett, Philip Lienesch, Mac McKerral, April Murphy, Ivan Novikov, Ozkan Ozer, Tony Paganelli, Matt Pruitt, Kelly Reames, Asghar Rezasoltani, Nancy Richey, Mark Robinson, Marilee Salvator, Donna Schiess, Kevin Schmaltz, Julie Shadoan, Heather Strode, Dan Strunk, Jenni Teeters, Sara Thomason, Patricia Todd, Dano Tolusso, Pavel Vasiliev, Bangbo Yan, Qin Zhao
- Guests present: Merrall Price, Dennis George, Jennifer Hammonds, Rob Hale, Yvonne Petkus, Beth Laves, Bud Fischer, Shane Spiller, Sophia Arjana, Debra Murray, Laura DeLancey, Liz Sturgeon, Evalyn Thrasher, Margaret Glaser, Dan Clark, Jace Lux, Jessica Dorris, Shea Brgoch, Rhyan, Matthew Wininger, Tanja Bibbs
- J. Lee called a regular meeting of Senate to order at 3:45 pm CST

A. Approval of December 9, 2021 minutes:

- 1. Faculty Senate Meeting Minutes 12.9.21
 - Motion to approve: M. Autin (36 y, 0 n, 0 abs) Motion approved.

B. Officer Reports:

- 1. Chair, Julie Lee (No Report)
 - J. Lee reported
- 2. Vice-Chair, Janet Applin
 - Need to fill two search committees for AVP Business Services and AVP Information Technology Services. Chris Groves volunteered to serve on the search for the AVP Information Technology Services. Julie Shadoan will serve on the search committee for AVP Business Services.
 - At-Large Senate elections this Spring. Please talk with your departments.
- 3. Secretary, April Murphy No report

C. Standing Committee Reports:

- 1. Academic Quality, Francesca Sunkin, Chair (No Report)
- 2. Budget and Finance, Kirk Atkinson, Chair (No Report)
 - K. Atkinson reported that the committee has not had a chance to meet, but prior to this meeting, the committee met with Susan Howarth and others regarding the implementation of the RAMP model. Will have more information next month.
 - M. McKerral asked a question about the 2% raise pool equates to in actual

dollars. K. Atkinson stated that he would get back to him with that information.

- 3. Colonnade/General Education, Patricia Todd, Chair (Report Posted)
 - P. Todd move to approve report as posted with the friendly amendments suggested at the SEC meeting (41 y, 0 n, 3 abs). Motion approved.
- 4. Faculty Welfare and Professional Responsibilities, Trish Jaggers, Chair (No Report)
- 5. Graduate Council, Martha Day, Chair (Report posted)
 - K. Burch motion to approve (30 y, 0 n, 3 abs) Motion approved.
- 6. Undergraduate Curriculum Committee, Melanie Autin, Chair (No Report)

D. Other Committee/Organization Reports

- 1. Faculty Handbook, Julie Shadoan (No Report)
- 2. Budget Executive Committee, Kirk Atkinson (No Report)
 - Spent a lot of time discussing budget and the Axiom software. Training has started with those who have budgeting responsibilities.
- 3. Coalition of Senate and Faculty Leadership (COSFL), Robin Ayers, Chair (No report)
- 4. American Association of University Professors (AAUP), Susan Eagle, Chair (Report Posted)
 - S. Eagle reported that AAUP sent a letter out to faculty all letting folks know about HB 14 and HB 18 and the impact these bills will have on higher education.
- 5. Diversity, Equity, and Inclusion (DEI), Molly Kerby, Chair (No report)

E. Advisory Member Reports

- 1. David Oliver, Director Environmental Health & Safety
 - J. Lee reported that the COVID taskforce has decided to continue masking and continue with measures that have been working.
- 2. Faculty Regent, Shane Spiller
 - S. Spiller if you look at budget and how we are spending, he would like to emphasize that we are getting to a much better financial position. Asked questions about budgeting money in areas we are not spending. It was stressed that is a result of the RAMP model and individuals being more mindful regarding spending. Deans and area heads are beginning to take ownership of the budget and the increased scrutiny that will come with that.
- 3. Provost, Bud Fischer
 - B. Fischer reminder that Alison youngblood will start Aug 1 as faculty ombudsman. Met with the UDP to get information discussed issues with the university, what are takeaways from covid, work on policy around what is expected of them
 - First generation initiative is starting. Talking with alumni tomorrow to see if we can get alumni engaged and a part of the initiative
 - Call for grant provost innovation teaching grant –
 - Student senate passed the first day complete, which is the ability to pay \$24/credit hour for books. Faculty need to get their adoptions in on time, which will allow students to take advantage of the opportunity.
 - Ran a pilot program sustainability checkup we picked a department in each college, evaluated process – all positive, we are ready to go with the process for July 1
- 4. SGA President, Matthew Wininger
 - M. Wininger coming up on the Rally for Higher Ed so if you have any

suggestions let him know

F. Old Business

- T. Jaggers address annual review vs. tri-annual review. One of the issues that has come up we need to clarify some language in the handbook. First and foremost, we are working with the handbook committee to specify what each of these are. Want to ensure that the process is consistent. There should be a repository to look at what is required within each college and department.
- J. Lee with respect to the Day One Book, are these only for "required" books? Provost Fischer reported that it is for required books only and will not include suggested or recommended books.
- L. Bland where can we read more about this? Provost Fischer recommend Jennifer Tougas.

G. New Business

- 1. Academic Affairs, Rob Hale
 - a) AA Policy 1.1962 Research Track Faculty deletion
 - b) AA Policy 1.1980 Clinical Faculty deletion
 - c) AA Policy 1.1991 Pedagogical Faculty deletion
 - M. Pruitt, N. Fortune made motion to bundle items a-c above.
 (38 y, 0 n, 1 abs). Motion approved.
 - J. Shadoan, M. Autin Motion to approve. (40 y, 0 n, 2 abs).
 Motion approved.
 - d) AA Policy 1.2002 Full Time Temporary Faculty Contracts revision
 - R. Hale made a friendly amendment to Section 2 to change language to "contracts for temporary faculty" to replace "instructor (temporary contracts)"
 - J. Shadoan, M. Pruitt made motion to approve with the friendly amendments (38 y, 0 n, 2 abs). Motion approved.

Adjournment 4:32pm CST (Pruitt, Autin)