

Faculty Welfare and Professional Responsibility

Monday, March 28, 2022

In attendance: Trish Jagers, chair; Amanda Drost; Kara Haughtigan; Sonia Lenk; Julie Shadoan; Tyler Hopkins, SGA Representative

Agenda:

Salary/compensation adjustments Presentation by Segal

At issue:

Instructors Ranks—I, II, and III (Senior Instructor) are on same tier. They (Segal) were “not aware” of this discrepancy and will revisit those designations.

It has been determined that we should still construct a resolution in cohort with the Budget & Finance Committee.

Handbook: Policy change with regard to Post-Tenure review (triennially vs. annually)

Julie Shadoan

Faculty Worklife Survey: review/revise questions, determine deployment date

Joint Resolution of the Budget & Finance and Faculty Welfare & Professional Responsibilities Committees

March 28, 2022

Resolution to the Budget Executive Committee

Whereas the Provost said approximately \$3,000,000 are necessary to bring **all** WKU faculty salaries to at least the 90th percentile indicated in the Segal presentation of March 21, 2022, be it resolved that the Budget Executive Committee allocate a minimum of \$3M in the 2023 budget for this purpose.