Budget & Finance 10 Nov. 2022 Meeting Report for 5 Dec. 2022 SEC meeting

The Budget & Finance Committee met once this month, on November 10.

New Business:

Committee membership:

- 1) Determined that alternates needed to represent SGA, OCSE
- 2) New member needed from CEBS as T. Szymanski is no longer a voting member.
- 3) List on Senate Faculty website needs updating to include "D," "AL" and current chair.

Committee by-laws: Topic opened re: any needed changes. Follow up next meeting.

Discussion of additional ideas on work to do in partnership with FWPC (still in development).

Old Business:

Provost Fischer followed up on previous queries re:

- 1) BEC's current plans to address salary compression & inversion, and the eight (8) different models they are sorting through; hoping for good recommendations from BEC.
- 2) Updated pay structure model, in which a fourth tier has been created for Assistant, Associate, and Full Professors (three tiers for instructors). He will follow up with HR and B&F committee on additional questions.
- 3) NB: 2% across-the-board raise noted in last report confirmed by Pres. Caboni in 3 Nov. email.

Julie Shadoan

- 1) updated committee on status of FWPC meeting with J. Tougas re: parking changes in the Cherry Hall lot, etc. (in accordance with Senate Resolution of 25 Aug.). Still working on time to meet.
- 2) Additional topic for discussion with J. Tougas: off-campus parking tickets issued by WKU Parking & Transportation (<u>not</u> WKU Police) with fines double those issued by BG, appealable only through WKU with register holds placed on those who do not pay.

Faculty Regent Report:

Shane Miller (ex-officio)

Open Discussion:

B&F member Anthony Paganelli, who is also on BEC, asked committee members to query their departmental/college colleagues re: questions they might have for the BEC. Follow up for next meeting.