

Faculty Welfare and Professional Responsibilities Report
September 18, 2020 – via Zoom
Respectfully submitted by Dan Clark, Chair

Roll (**Present** / Absent): **Asriel, Barker, Burch, Byl, Clark, Dye, Jagers, Lenk, McCreary, McDaniel** (alternate: **Bohuski**), Smajlagic, **Zaczek**

Guests: None

Faculty Handbook Amendments

FWPR proposes the attached two amendments to the WKU Faculty Handbook regarding financial exigency and program closures. The proposed language comes from Academic Affairs after similar amendments to the handbook were approved by Faculty Senate last year but failed to gain the approval of CAD. This compromise language has the approval of our committee.

The financial exigency amendment makes more explicit that before tenured appointments are terminated due to financial exigency, alternative cuts to administrative and auxiliary units must be considered and deemed not feasible.

The program closure amendment strengthens job protections for faculty when programs are closed.

Other Business

The committee also discussed the CHHS program coordinator issue, the non-renewal of mathematics department head Bruce Kessler, and the Restart flash survey. At the time of the filing of this report for SEC, no further formal action has been taken by the committee on these issues.