

Proposal to Amend WKU Faculty Handbook: Substantive Change

Item 03-2017 Promotion Recommendation Deadlines (Tenure Track) [III.F.]

Substantive change is defined as addition, deletion, or revision of policy or procedure.

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1. Type of Change:

- Addition: Where possible, identify the section of the handbook to which addition is proposed:
- Deletion: Identify the section of the handbook from which deletion is proposed:
- Revision: Identify the section of the handbook to which revision is proposed: III.G.3.

2. Proposals should be made in the form of text intended as an addition to or a replacement of, in whole or in part, some current section of the Faculty Handbook.

Current wording:

Section in the 22nd edition of the Faculty Handbook (current edition):

III.F.4. Provost/President Recommendation/Board Approval:

In the case of a negative recommendation, the faculty member may withdraw the application or request a review of his or her credentials and a written explanation of the negative recommendation. The President will send recommendations for approval to the Board of Regents – typically, at its April meeting. Candidates will be notified of the final decision by May 15.

If a candidate's promotion is not recommended to the Board of Regents and he or she believes that the decision was arbitrary or capricious, violated standards of academic freedom, or was based on considerations that violate protected rights or interests (e.g., consideration of race, sex, national origin, exercise of free speech, association, etc.), a complaint may be filed as described in Section V. of this Handbook.

Proposed wording:

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If a candidate's promotion is not recommended to the Board of Regents and he or she believes that the decision was arbitrary or capricious, violated standards of academic freedom, or was based on considerations that violate protected rights or interests (e.g., consideration of race, sex, national origin, exercise of free speech, association, etc.), a complaint may be filed as described in Section V. of this Handbook. *The complaint shall be in writing and be filed within thirty (30) days after receipt of official notice from the President.*

3. Rationale for amendment: To clarify that the time limit for filing a promotion decision complaint is thirty (30) days in accordance with Section IV.C.2. "Faculty Complaint".