

Faculty Welfare and Professional Responsibilities Committee
Western Kentucky University

Report to the University Senate Executive Committee

Date: September 11, 2017

From: Dr. Patricia Minter, Chair

The Faculty Welfare and Professional Responsibilities Committee met on September 8, 2017 and submits the following report for consideration to the University Senate:

Information Items:

Faculty Worklife Survey: The Faculty Worklife Survey for 2017 is now posted to the University Senate homepage. The Faculty Welfare Committee is now working through nine pages of comments submitted by faculty in the Comment Box. We are sorting it by category and will develop a work plan for our committee once we are finished. We will also submit, as appropriate, to Human Resources, Academic Affairs, and the President's Office for further action.

The FWPR Committee also continues to work on several agenda items going forward:

- Title IX/Clery Act Compliance: FWPR will continue to monitor this in light of recent public statements by Secretary of Education Betsy DeVos on possible Title IX/Clery Act revisions as applicable to university campuses. We will also follow up with Chief Title IX Officer Andrea Anderson on the website we've long requested for sexual assault/discrimination issues.
- Stephen King and Lauren McClain will begin work shortly on the Gender Equity Salary Study.
- FMLA: By our October meeting, FWPR anticipates receiving a draft policy from Human Resources to discuss changes to the university's FMLA practices. We are working in collaboration with both Human Resources officials and Staff Council leadership.