



## POLICY & PROCEDURE DOCUMENT

NUMBER: 1.3002

DIVISION: Academic Affairs

TITLE: Equal Treatment of Students

DATE: May 5, 1998

REVISED: March 21, 2011, April 27, 2015

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### I. Purpose and Scope

### II. Policy

Western Kentucky University is committed to providing truly equal educational opportunities for all students. An important component of that commitment is to insure that all students, regardless of age, gender, race, religion, ethnicity, color, disability, veteran's status, marital status, or sexual orientation, or gender identity/expression feel welcome on campus, in the classroom, and in their interactions with faculty and staff. The Council of Academic Deans affirms this commitment and reinforces the expectation that all faculty and staff will conduct themselves in such a manner that all students feel they are treated equally and fairly at the university.

### III. Procedure

Students who believe they have experienced any discrimination at Western should feel free to report it to a faculty member, a department head, a dean, or to any administrative official. Anyone receiving such a report should take it seriously and pass it on to appropriate deans or supervisors for further investigation and any needed action.

### IV. Related Policies

### V. Reasons for Revision

March 2011

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The phrase “sexual orientation” was added to the list of characteristics in Section II.

**April 2015**

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The phrases “age”, “color”, “disability”, “veteran’s status”, “marital status”- and “gender identity/expression” were added to the list of characteristics in Section II.