

Proposal to Amend WKU Faculty Handbook

2014-02 Continuance and Early Tenure Application

Substantive change is defined as addition, deletion, or revision of policy or procedure.

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1. Type of Change:

Editorial OR Substantive

Editorial revisions include updates to the organizational structure, web addresses and names/titles, as well as other similar non-substantive changes. Substantive change is defined as addition, deletion, or revision of policy or procedure.

Addition: Where possible, identify the section of the handbook to which addition is proposed:

Section IV.B.3.a.

Deletion: Identify the section of the handbook from which deletion is proposed:

Revision: Identify the section of the handbook to which revision is proposed:

2. Proposals should be made in the form of text intended as an addition to or a replacement of, in whole or in part, some current section of the Faculty Handbook.

Add a sentences as shown in bold below:

Each year, from the first year of appointment through the year preceding the mandatory year for tenure consideration, tenure-eligible faculty will submit continuance materials to the department head for consideration by the continuance committee. The requirement for submission of continuance materials also applies to tenure-eligible faculty members who anticipate applying for tenure prior to the mandatory year.

3. Rationale for amendment:

Tenure-eligible faculty members who anticipate making early application for tenure (i.e., prior to the mandatory year) must still submit continuance materials in the eventuality that tenure is not granted or they opt to forego early application for tenure.