

Faculty Welfare and Professional Responsibilities Committee  
Western Kentucky University

Report to the University Senate

Date: February 25, 2014

From: Tucker Davis, Chair

The Faculty Welfare and Professional Responsibilities Committee submits the following report for consideration by at the SEC meeting 3/3/14.

1. Faculty Work Life survey
  - Deadline for participation is 2/26/14
  - Reports should be generated by Wednesday 3/5/14
2. For the purposes of keeping the SEC informed and seeking any input.

We have been asked by a faculty member to look into creating a policy regarding sectarian prayers at WKU sponsored events.

The suggested policy:

*"Western Kentucky University, a public institution, is a multicultural community. Students, faculty, staff and employees are of many different religious persuasions and have the right to pray voluntarily in a non-disruptive fashion during the school day and read religious texts during their free time. Individual, voluntary religious activity by students, faculty, staff and employees is permitted; WKU-sponsored religious worship is not. Prayers given at University-sponsored public events may encompass moments of silence and should be nonsectarian. No WKU student, faculty, staff or employee attending a WKU-sponsored event as a representative of the University or any of its subdivisions may present a public sectarian prayer."*

3. Current FWPRC agenda items
  - Faculty Work Life Survey
  - Field trip policy
  - Sectarian Prayer policy
  - Instructor security issues resulting from the recent movement of some south campus faculty due to the dissolution of the Liberal Arts and Sciences department