



## UNIVERSITY SENATE

Thursday, April 19, 2012

3:45 p.m. – Faculty House

### I. Call to Order

The regular meeting of the WKU Senate was called to order on Thursday, April 19, 2012 at 3:45 p.m. in the Faculty House by Chair Kelly Madole. A quorum was present.

**The following members were present:** Shahnaz Aly, Charles borders, Kristi Branham, Amy Cappiccie, Jerry Daday, Tucker Davis, Pitt Derryberry, Robert Dietle, Amanda Drost, Karin Egloff, Gordon Emslie, Joseph Evans, Becky Gilfillen, John Gottfried, Peggy Gripshover, Jennifer Hanley-Walton, Darbi Haynes-Lawrence, Sonya House, Angela Jerome, Guy Jordan, Jeffrey Kash, Randy Kinnersley, Debra Kreitzer, Alex Lebedinsky, Ingrid Lilly, Kelly Madole, Mac McKerral, Steve Miller, Patricia Minter, Matt Nee, Pam Petty, Keith Phillips, Kristin Polk, Beth Pyle, Gary Ransdell, Kelly Reams, Eric Reed, Vernon Sheely, Fred Stickle, Dana Sullivan, Francesca Sunkin, Janet Tassell, Paula Trafton, Carrie Trojan, John White, Maribeth Wilson, Mary Wolinski, Dawn G Wright

**Alternates present were:** Tim Evans (Darlene Applegate) Danita Kelley (John Bonaguro), Unintelligible (Gustavo Obeso), Kate Hudephol (Yvonne Petkus), Samangi Munasinghe (Richard Schugart)

**Absent:** Mike Binder, Nathan Bishop, Erika Brady, Christa Briggs, Ginger Bomar, Diane Carver, Vladimir Dobrokhotov, Kinchel C Doerner, Marc Eagle, Sam Evans, Jim Fulkerson, Ron Gallagher, Dennis George, Brandon Gifford, Jan Hunt-Shephard, Kateri Rhodes, Krist J Schell, Janice Smith, Michael E. Smith, Mark Staynings, Billy Stephens, Cheryl Stevens, Martin Stone, Samanta Thapa, Evelyn Thrasher, Huanjing Wang, Di Wu, David Zimmer.

### II. Approve March 2012 Minutes

- Changes to March Senate minutes – Eric Reed – Motion regarding summary of Gen-Ed discussion. Feels the discussion is misleading, confusing and not fully complete. Would like to change the minutes to say “For the discussion, you can listen to the entire discussion of the recording available through the Senate webpage.” Second Robert Dietle Motion passes
- With above change, March Senate minutes approved.

### III. Reports:

#### 1. Chair – Kelly Madole

- a. SEC made two appointments to campus library committee. Appointments are Dr. Lafantasie and Dr. Wininger
- b. Senate term runs from Aug 31 to July 1.
- c. May meeting is on Tuesday during finals week.

#### 2. Vice Chair – Francesca Sunkin – no report

**3. Coalition of Senate and Faculty Leadership for Higher Education (COSFL) Representative –**  
Molly Kerby (absent)

**4. Advisory**

**a. SGA President - Corey Dodds**

1. Been involved with SGA the past two years. Feels students and faculty are working towards the same goals. Looks forward to working with Senate and taking an active role in Senate.

**b. Faculty Regent – Patti Minter**

- Board of Regents meets a week tomorrow (27<sup>th</sup>) gavel at 9am. Agenda posted by tomorrow (7 days in advance). Much on the agenda, so please look through. If you have any questions let me know.
- Two basketball coach contracts on there (Men / Women). Numerous personnel actions. More notable are the things not on the April agenda. The CPE is meeting next week and before it is the proposed 4.8% increase. Any proposed increases in tuition and fees must go before CPE for approval. If approved, plugged into budget process that is ongoing during the June (22<sup>nd</sup>) budget meeting. At that meeting we will be presented the university budget, and by that point a lot of things will be clearer. Tuition, any compensatory issues, anything at all involving budget will be made public in June (June 22). Also not appearing on this board agenda is the strategic plan. The President and Provost will speak more to that. My understanding is this will go to board in July. I expect at May senate meeting I will have a lot more to tell you and again, urge you to read agenda and get in touch with me with any questions.

**c. President – Gary Ransdell & Provost – Gordon Emslie**

Dr. Emslie:

- Received six recommendations from the last Senate meeting. 1-2-3 (Grad Council, UCC and General Education reports) recommendations were approved. #4 Colonnade Program not approved as written. My understanding is revisions are in progress and this will be returning to Senate in may. Other two on articulation agreements and SACS substantive change were approved and approved by AC and are on the website.
- Continued discussion with dual hire career policy. Had a meeting with Anne Meade and Tony Glisson about two weeks ago. Developing the strategies to implement such a policy, including the all important identification of how bridge funding would work in the case of a partner hire that's not of the original staffing plan. Hope to present to SEC this month but no promises.
- Nice meeting Saturday mid-day in garden gallery of library. Meeting of ad-hoc committee to chat about progress towards gaining a museum accreditation by end of the year. Reviewed policies, organizational charts, all kinds of issues. (Guy – definitely productive. We were very happy with developments that were taking place).
- Commencement is coming up. I have 6.5 to go to. 1 ceremony Friday, 3 undergraduate on Saturday, and having 2.5 on regional campuses: Owensboro and E-town ceremony on Sunday. Infamous “gradu-and” (about to be graduates) on Glasgow campus a week before graduation.
- Earlier today posted the draft action plan on the Senate webpage. Up there for discussion. (Cannot understand President Ransdell – recording not captured)
- Action plan consists of a bunch of charts; not only goals but trajectories to reach those goals. Not all linear increases. Some strategy for when they can occur.
- Action Plan Progress (the power point is on the senate webpage) ***(Please see Senate website for full recording of the presentation by Dr. Emslie and Dr. Ransdell).*** One main point that was presented to the Senate is:
  - Issue of increased salary or faculty to student ratios. Options: 1a) increase base salaries would cost \$5 million 1b) Provide merit raise pool adjustments (every other year at 3-4%) total cost of 12.6m would be the same as option a. Option 2 Increase of number of t-e faculty. 2% increase in base salaries: \$1.1 M of 50 new professorial faculty Associated cost: \$4.0M

- Suggesting at this point, is to put one of these in the action plan.
  - Must be fiscally responsible and not a wish list.
  - Input from faculty is desired.
- Chair Madole – Set aside three minutes if they have questions today. I don't want to deny that opportunity.
    - Point of clarification (Minter)- How will faculty input be given? (President Ransdell): Suggest you start with department head or dean. Eventually it has to come through Provost's Office and to Administrative Council. Frankly, I'm looking most directly to Provost and Vice President of Business and Finance to lead the discussion. We are into dollars. And the two of them have to agree on anything we are adding in or taking out. We don't want anything in there that we cannot pay for over the next five years. Understand that is such an uncertain time. I thought this year we would stabilize state funding. I didn't expect any new money. I didn't expect a 6.4% budget cut either. I expected the general assembly to come to grips with some funding needs which they did not. It's very frustrating the fact that ... education in general is not getting any discussion at all other than cuts. I'm hopeful we will break even in 2014. I can't sit here and say absolutely. So, we have to control our own destiny with this action plan and focus on revenues that we can likely generate our selves. That is why we are being pretty modest with those variables.
    - And you would like it before the end of the academic year? (President Yes).
    - Provost –When? Before academic year ends. How? Follow the rows and columns aspect (Dept Head to Dean, Dean to Provost, etc.).
    - If anyone wants to get in touch with Regent Minter as well, that is the process of how she will feed it through.
    - Chair Madole – Reminder to Senators - mention this to your departments so their opinions and information can be heard.

## V. Standing Committee Reports:

1. **Graduate Council** (see attached report) – Nevil Speer  
Nevil Speer move for approval. Motion passes.
2. **Undergraduate Curriculum Committee** (see attached report) – John White
  - Pull item Consent item #288 Business Management Concentration
  - Move SPM #330 to action agenda
  - John White- Move approval the remaining report
  - Motion passes.
  - SPM #330 proposal – Eric Reed – the History Dept has a course that is very similar in content and we were not consulted before this course was proposed. So we would like it to go back to the department where we can consult with Sports Management about this course. Thus, motion to refer it back to the department. Second – (Inaudible)
  - Motion passes.
3. **Course Equivalency Policy 1.4090 –John White**
  - John White motions the course equivalency policy be considered by the Senate.
  - DS: Is this just going forward? Is there a plan to look at what is already there? There are a lot of duplicate courses and I think on some timeframe we should look at those courses. Maybe we should evaluate all of them, so that they have consistency (Kinnersley)
  - Madole – under this policy, you can request to do that. The UCC came up with a form for that.
  - All in favor of endorsing course equivalency and sending forward to Provost / motion passes.

#### 4. General Education Committee (see attached report) – Eric Reed –

- Proposals (One course to add JOUR 154) Move approval.
  - Gen-Ed proposal passes.
- Report – The Colonnade Program was approved and Dr. Emslie has requested a number of changes to be made, before he will accept it, although he has indicated that if certain changes are made, he whole-heartedly supports the idea. Gen Ed committee met once since that time. Voted to send forward three recommended changes to the basic rules and structure of the Colonnade Program. Those are summarized in report. One other one that are still discussing to come up with a final recommendation. Would like to have all outstanding Colonnade Program related motions considered at the May meeting, so we can deal with it all at once. That is what the SEC and Provost has asked us to do.
- Eric Reed - Move that we file the Gen-Ed report for April. (John White second). Motion passes.

#### 5. Faculty Welfare & Professional Responsibilities –No report

#### 6. Academic Quality – Guy Jordan

- *Information Items*
- Course shopping suggestion from Academic Affairs
- Revised course evaluation recommendation
  - Materially and structurally this is the same document that we voted to approve two meetings ago. The Provost requested we clean it up in terms of the specific dates mentioned in the document. And since we are all in agreement two months ago and since the Provost is in agreement that this is a good idea, I don't necessarily see a requirement to have such strict deadlines and dates which binds us to such a time-table. Other changes, we've removed the name of the vendor that was in the original document that we were planning to use to put the evaluations online and that is because we are required to undergo a fair bidding process. So we can't have that in the final document. Besides those things, the document is the same.
  - (Chair Madole) The SEC decided we did not need to vote on it again.

#### VI. University Committee Reports – Jerry Daday

- Athletics Committee – Met last month, meeting occurred same time Dr. Ransdell gave his press conference bout Ross Bjorks resignation. Dr. Craig Martin from the Marketing Department will be the new faculty athletic representative, replacing Jim Brown effective July 1<sup>st</sup>.
- **Benefits** committee – Report given by consultant over things WKU needs to think about should the Health Care Reform Act survive the supreme court. Reporting changes, and things HR would have to deal with.
- Health care reserve is just over \$6 million dollars. In a healthy state.
- Hired Wade Pinkard. New wellness coordinator. Very impressed with him. Benefits committee will be asked to vote on the hiring of a wellness vendor to provide wellness services to employees. WKU posted an RFP; 8 vendors responded to RFP. Sub committee of Benefits Committee reviewed proposals. Three came to top. Two members left. One made presentation today at 2; other is presenting Weds. May 2. Issue wanted to raise with Senate– these vendors are going to cost, ballpark, about \$200,000 a year. That is plus or minutes \$50K. There will also an incentive structure to encourage participation by faculty in the wellness programs. Do not know what this will cost. Number mentioned was \$900,000 over three years to do this wellness programming. What we have seen through presentations these programs can pay for themselves if they do well. As of right now, that \$900,000 would come from the health care reserve account, which again is sitting at \$6 million. He would love feedback from faculty and if there is anything you want him to share with the committee, please send him an email.

#### VII. Unfinished Business

##### 1. Gen-Ed Recommendations on Colonnade Plan (postponed definitely from March meeting)

- 1) Move we postpone definitely until May (Eric Reed / second Robert Dietle) Motion passes.

**VIII. New Business:**

**2) Study Abroad Compensation Policy 1.2200**

- i. Motion to endorse Mac McKerral / Second (Pruitt)
- ii. Motion passes.

**3) Access to Educational Resources Policy 1.3090**

- i. Motion to endorse and send to provost Dietle / Second White
- ii. (Provost clarifies this will only apply to fall and spring)
- iii. Motion passes.

**4) Elections for new University Senate Officers**

- Motion to elect Mac McKerral for Chair (McKerral elected)
- Nomination for Vice Chair – Charles Borders & Jennifer Hanley-Walton (Jennifer is elected)
- Nominations for Secretary (John Gottfried elected)

**5) Caucus for standing committee memberships**

Meeting adjourned 5:18 pm

Respectfully submitted by Darbi Haynes-Lawrence, Secretary