



UNIVERSITY SENATE

Thursday, September 16, 2010

3:45 p.m. – Faculty House

I. Call to Order

The regular meeting of the WKU Senate was called to order on Thursday, September 16, 2010 at 3:45 p.m. in the Faculty House by Chair Kelly Madole. A quorum was present.

The following members were present: Darlene Applegate, Greg Arbuckle, Eileen Arnold, Kristina Arnold, Lauren Bland, Erika Brady, Barbara Bush, Pitt Derryberry, Uma Doraiswamy, Melanie Duke, Marc Eagle, Karin Egloff, Gordon Emslie, Nikolai Endres, Jim Fulkerson, Darbi Haynes-Lawrence, Sonya House, Jan Hunt-Shepherd, Molly Kerby, Mikhail Khenner, Randy Kinnersley, Debra Kreitzer, Joan Krenzin, Alex Lebedinsky, David Lee, Nathan Love, Kelly Madole, Michael McIntyre, Mac McKerral, Vicki Metzgar, Andrew Mienaltowski, Steve Miller, Ivan Novikov, Jane Olmsted, Holly Payne, Yvonne Petkus, Pam Petty, Keith Phillips, Eric ReedMark Schafer, Gary Schallert, Richard Schugart, Vernon Sheeley, Mark Staynings, Martin Stone, Liz Sturgeon, Dana Sullivan, Francesca Sunkin, Samanta Thapa, Adrian Switzer, Megan Thompson, Carol Watwood, Richard Weigel, Maribeth Wilson, Mary Wolinski, Dawn G. Wright, Di Wu.

SGA: Nathan Fisher, Charlie Harries, Colton Jessie, Travis Taylor

Alternates present were: Aaron Hughey (for Jill Duba), Andy Ernest (for Blaine Ferrell), Larry Snyder (for David Lee).

The following members were absent:

Mike Bender, John Bonaguro, Richard Bowker, Aaron Celestian, Robert Dietle, Vladimir Dobrokhov, Scotte Droege, Sam Evans, Dennis George, Andrea Grapko, Patricia Minter, Roger Murphy, Steve Nagy, Kumiko Nemoto, Mark Pickard, Matt Pruitt, Gary Ransdell, Angela Robertson, Michael E. Smith, Christy Spurlock, Heather Strode, Donald Swoboda, Huanjing Wang, David Zimmer

Chair Madole called the meeting to order and welcomed the university senate members to the senate. Chair Madole is working on improving the arrangement of the room. If arrangement is a problem, please voice that concern to Chair Madole.

II. Approve May 2010 Minutes

May 13, 2010 minutes were approved as posted.

III. Reports:

A. Chair – Kelly Madole

Some committee nominations needed to be made early in the senate year. These include:

- The University Athletics Committee. There were three open seats on University Athletic Committee (CHHS, Ogden and Potter). Nominations were sent forward to the President, who selected representatives for the committee.
- Professional Education Council -- Tadayuki Suzuki agreed to continue on the Professional Education Council.
- Campus Master Planning Committee – Eric Reed agreed to serve.
- Parking and Transportation committee – Need a senator to serve. Someone from south campus might want to serve on that.
 - Molly Kerby – Committee meets every two months instead of once a month. Meet every other month on Friday (2nd Friday) at 7:30 a.m.

Lastly, the Senate office is finished. This is a good for committees to meet. The room holds about 15 people comfortably. The last things to do are put down carpet and hang art. Feel free to hold meetings there, contact Chair Madole for a key.

Chair Madole reminded everyone that if you want to be recognized by the chair to state your name first. Speak in microphone because the meeting is being recorded.

B. Vice Chair – Molly Kerby Vice-Chair Kerby

Over the summer we were able to get chairs for Faculty Welfare (Eric Reed) and Academic Quality (Kristin Arnold). We still have some empty ‘at-large’ places on both committees. Prefer a senator for these open positions but does not have to be, it is the preference. If interested, send Vice-Chair Kerby an email. Vice-Chair Kerby may be adding some forums for information that we can discuss between meeting times. If have an opinion about a forum, contact Vice-Chair Kerby.

C. Coalition of Senate and Faculty Leadership for Higher Education (COSFL)

Representatives – Vice-Chair Kerby and Kate Hudepohl

Vice-Chair Kerby is the treasurer. COSFL very much gives faculty voice to the Council for Post-Secondary Education. COSFL was instrumental with the transferability bill that went through last year. COSFL also looked at the textbook bill that was squashed. Meetings occur through ITV or by traveling directly to Frankfort. Meetings are once every 3 months. If anyone is interested in participating, please contact Molly. If anyone is interested in something going on with CPE, feel free to attend the meetings. COSFL is an important group that gives everyone on university a voice with the CPE.

D. Advisory

1. Faculty Regent – Patti Minter

Absent. Chair Madole read report submitted by Dr. Minter. Report is posted on Senate webpage.

2. Provost – Dr. Gordon Emslie

Dr. Emslie

- Staffing plan – For Fall of 2011 onward. 75% of the vacant lines with dollars with them have been approved for searches to proceed. Remaining 25% will be discussed in a meeting in early October where we will look at things from a university perspective and try to employ the resources as optimally as possible with strategic university goals in mind. When discussing staffing plan, it was brought to my attention that a core component of our educational mission which is carried out by part-time faculty is not fully reflective in college budgets. Over the course of the year, Academic Affairs funds and indeed some cases, or in many cases, lapsed salaries are used to fund part-time instructional needs. So with some financial assistance from DELO and by committing all funds in academic affairs to this purpose, we managed to allocate to colleges 100% to cover their part-time instructional needs from this point forward. Dr. Ransdell redirected some of his distribution to allow us to provide 10% increases to part time faculty. That’s the first increase (he believes) in four years.

By providing base budgets now, for part-time instructional needs for the coming year, the lapsed salaries can be used for one time purposes. Whether that is visiting professors, staffing needs, operational needs, equipment, travel, that money will remain in the college budget for one time use. Equally and more importantly, these lines are now available to be filled this next fiscal year. We have had three things occur: 1) Part-time budget made whole, 2) One time funds available this year and onward and 3) Faculty positions which might otherwise have gone unfilled or unsearched, will be available to fill full time faculty positions. It is estimated 20 faculty positions will be made available in this manner.

- Thanks to colleague Ross Bjork – been granted half-time slots to remaining 4 football games. Slots that are a minute and ½ to recognize students and faculty to highlight academic mission of the university at athletic events. Also hope to show highlights video at commencement that focuses on academics, campus life, and athletics.
- Gordon Baylis will be conducting listening tour starting next week. Six departments a week until everyone has been visited. Please encourage your faculty – Dr. Emslie wants these to be constructive, provide forward looking suggestions and ideas. Constructive criticism is welcome, but please focus on the positive and on the future of these. Encouraged Senators to share with department to have meetings before Dr. Emslie and Dr. Baylis arrive, to prepare an agenda. Will be listening tours; they may make a few brief opening comments, but ultimately they want to hear what is on the minds of faculty; your ideas, suggestions on how we should be moving forward in next few years.
- Faculty Handbook -- he would like for people to know where to find university policy. He will be organizing Academic Affairs policies so they can be indexed and readily searched, and encouraging colleagues in administrative council to do the same thing with fiscal policies, research policies and the like.

3. **SGA President** – Colton Jessie

- Introductions of new SGA representatives: Travis Taylor – Student Senator / Nathan Bishop Student Senator / Charlie Harris Chief of Staff
- Increased scholarship program – last year had a study abroad scholarships and scholar development scholarships – increased that from \$12,000 to \$20,000. They are looking into raising money through different facets.
- Tony Harkins has agreed to serve on the University Complaints committee. An alternate is needed so please email Colton if you are interested or know someone who is interested in fulfilling that position.

IV. Standing Committee Reports:

A. **Graduate Council** (see attached report) – Nevil Speer
Chair Nevil Speer moved approval of the GC report.

- A few editorial changes.
- Dr Snyder shared changes:
 - In packet for the graduate report there is a change in the “Teacher Leader in Music Education.” Listed as MAE, we have 2 typos – talked about these with Nevil and UCC – no content change just typos. Change 1 is the title. It should read “MAE Teacher Leader in Education.” Other typo is about the GPA. It reads 2.5, it should read GPA 2.75.

The report was approved as posted.

Dr. Emslie commented, in reference to computer based TOEFL score, that this score is obsolete. Paper TOEFL or internet based TOEFL are the only ways to take this test.

B. Undergraduate Curriculum Committee (see attached report) – Pam Petty
Chair Pam Petty moved approval of the UCC report. The report was approved as posted.

C. General Education Committee (see attached report) – Rich Weigel – No Report

D. Faculty Welfare & Professional Responsibilities – Eric Reed – No report

E. Academic Quality – Kristina Arnold – no report

- Senate charged at the end of last semester with looking again at SITEs. Academic Quality will take on
- There are some openings on this committee so if that sounds exciting, come join our committee
- Co-Chair Jill Duba

V. Old / unfinished Business:

1) Report from ad-hoc committee on SEC and committee report procedures

Chair Madole provided a background and a summary of points to bring the new Senators up to speed. A motion to adopt the report was made last year and because this will result in a charter change, a second reading was required. This was the second reading.

- Senator Darlene Applegate was invited to summarize some of the main points.
- Dr. Applegate motioned to amend the first motion (which was to approve the report in the May meeting) and move approval just the report portion of the document (pages 1-4 fully, and a little of top of page 5), and that the Senate first consider the report portion of the document.
- Chair Madole clarified that we were moving to divide the question into two parts; the report vs the recommendations
- Molly Kerby offered a second to the amendment.
- Motion passes.

First motion, (Motion to approve the report without recommendations)

- This motion is already on the table
 - Discussion ensued
- Steve Miller – Education – given the confusion over this and the need for recommendation, move to postpone definitely until the next meeting.
- Motion seconded.
- Discussion ensued:
 - Debate of whether the report is informational; what is wrong with accepting?
 - Lauren Bland – Communication Disorders – Request to vote immediately
 - Motion Seconded
 - Motion passes. All in favor but 3 Senators
- Second Motion is to accept the committees recommendations
 - Steve Miller - Education – Move to table definitely to the next meeting
 - Motion Seconded
 - Motion passes. All in favor but 2 Senators.

2. Faculty handbook

- Faculty handbook committee met recently and is working on trimming the handbook down considerably to include only the information relevant to faculty rights and responsibilities
- Substantive policy changes that they come up against will be forwarded to Faculty Welfare so they can begin working on those rather than waiting until the revisions of the handbook are complete

Discussion:

- Provost: Wants to know how binding the words are in the faculty handbook are for administration in certain sections. Overall feels that parts of the handbook are unnecessarily constraining on what he can do.
- Richard Weigel (History)

Motion: The Faculty Welfare and Professional Responsibilities Committee will have the right and responsibility of determining if there is something Dr. Emslie wants to do that appears to deviate from the wording in the Faculty Handbook, they have the right to advise him. They need to report back to the Senate on what was advised. They not need to seek approval from the senate.

VOTE: motion passes unanimously

3. Benefits Committee

- Chair Madole provided background about the Ad-Hoc committee formed last year to review the health insurance reserve and related issues.
- In a July memo, the president asked the benefits committee to pursue the recommendations concerning the insurance reserves and in a stated response to the last recommendation the president also asked that the University Senate and the Staff Council, each recommend three new representatives for four year terms, effective January, 2011.
- Currently three Senate representatives recommended by the Senate on the Benefits Committee and their terms are staggered so one term expires this year, one next year and one the following year (subsequent Decembers). (Representatives are Julie Shadoan expires December, 2010, Patti Minter December, 2011, and Betsy Shoenfelt, December, 2012).
- In effect the Presidents request is that we would be replacing chosen representatives who have not served out their terms
- These are not Senate appointments, they are Senate recommendations
- The President appoints nominations made from the Senate.
- Concern of replacing all the members at the same time; lose expertise, lose strong voices, lose people the Senate has already nominated to the President.
- Chair Madole has asked Faculty Welfare to look into this matter as it seems it compromises faculty voice as it relates to the Benefits Committee

Vicki Metzger: - Would like to recommend we recommend the people whose terms have not expired and reappointment only for those whose terms have expired.

Dr. Weigel Motion: Move that we confirm the appointments of the last 2 representatives (Patti Minter and Betsy Shoenfelt) for the duration of their terms. Let the third term be decided by the committee.

Second Vicki Metzger

Motion passes

Chair Madole reminded the Senate that a third person is needed. Please let Eric or Chair Madole know if you are interested in serving on the benefits committee.

VI. New Business:

Guest speaker:—

- Mr. Bjork WKU Athletic Director - addressed the senate and outlined the ways in which faculty and athletics could work toward more collaboration
- James Brown Chair of the University Athletic Committee - Only one senate member on the athletics committee right now, Mike McIntyre. He will be the liaison that will report to the Senate.
- **Larry Snyder-General Education**
 - Report on HB-160 legislation mandating common student learning outcomes for general education
 - Came about to allow state to work through CPE on common learning outcomes for the purposes of facilitating transfer
 - Doesn't remove the goals of gen education
 - Is intended to provide a framework to send and receive transfer credits
 - CPE convened 5 different faculty workgroups
 - Arts and humanities
 - Communications area
 - Math
 - Natural sciences
 - Social and behavioral sciences
 - Each of the eight, 4 year institutions has a faculty member representative at each meeting. KCTCS had 4 representatives
 - WKU representatives are: Robert Diedle, Kate Hudepohl, Bruce Kessler, Nancy Rice and Blair Thompson
 - 5 student learning outcomes for each of the areas
 - 25 student learning outcomes, 5 per outcome area.
 - The students will have to get 3 / 5 outcomes for a class to transfer to another institution in that same area.
 - Committee has a deadline of January, 2011 to complete
 - Should be effective by the year 2012/2013
 - Discussion amongst Senators occurred.

Meeting adjourned at 5:25 P.M.

Respectfully submitted by Darbi Haynes-Lawrence, Secretary