

Actions Taken by Faculty Welfare and Professional Responsibilities Committee (FWPR)
September 2010

The FWPR addressed at its September 21 meeting the following email request from Provost Emslie:

“In accordance with the motion that passed at yesterday's Senate meeting, I hereby solicit the concurrence of the Faculty Welfare and Professional Responsibilities Committee to deviate from the text in the current version of the Faculty Handbook in the following two ways:

1. Make an interim appointment for DELO leadership as Interim Associate Vice President, rather than as Interim Dean;
2. Continue with the initiative aimed at having appointment letters to new faculty come from the Office of the Dean of the pertinent college, rather than from the President. The deans, in conjunction with the department heads/chairs/school heads are currently working on a model for such letters.”

In accordance with the University Senate charge to FWPR of September 16, 2010, the FWPR voted to concur with both deviations from the Faculty Handbook text and responded by email to Provost Emslie's request as follows:

“The Faculty Welfare and Professional Responsibilities Committee voted unanimously to concur with your deviation from the faculty handbook text with regard to the DELO appointment.

We also support your initiative to reformulate appointment letters. We would like, however, to have a look at the end product since it will likely have some impact (either directly or tangentially) on tenure and promotion.”