

Message from Mike Dale (Academic Affairs) to Patricia Minter on faculty salaries and benchmarks, dated October 22, 2009

"Patti,

Based on Fall 2008 (FY 2008-09) faculty salary comparisons with our 19 benchmark universities, WKU's average salaries as a percentage of the benchmark average salaries by rank are as follows:

94.9% - Professors

93.5% - Associate Professors

92.7% - Assistant Professors

91.9% - Instructors

These un-weighted percentage comparisons exclude WKU's average salaries by rank from the benchmark average salary calculations."

Data presented at WKU Benefits Committee meeting, January 26, 2010 by Kari Aikins, Benefits Manager:

The information below illustrates the proportion of monthly gross salary that must be dedicated to Health Care Costs by selected positions:

Position Title or Category	2010 Average Monthly Gross Salary	Standard Plan Family Premium	Portion of Gross Salary Dedicated to Health Plan Premium
Building Services Attendant	\$1,456	\$433	30%
Office Associate	\$2,243	\$433	19%
Professional/Non-Faculty	\$3,707	\$433	12%
Executive/Administrative	\$7,777	\$433	6%