

EMPLOYER FUNDING MODELS AT BENCHMARK INSTITUTIONS & OTHER KY PUBLIC UNIVERSITIES

	State of					Univ of				Stephen F.		Univ of N.
% ER Contribution	KY	UK	UL	EKU	Central MO *	MTSU	N. Ariz	Oakland	Austin	Towson	Iowa	
EE Only	530	428	334	401	405	430	529	421	400	303	466	
EE + Child(ren)	688	512	497	420	446	-	1045	990	554	-	-	
EE + 1	-	-	-	-	-	-	-	990	-	574	-	
EE + Spouse	833	603	353	423	463	-	1076	630	630	-	-	
EE + Family	913	697	774	522	497	1075	1394	1137	783	761	980	
Avg ER Contr	741	560	490	442	453	753	1011	849	592	546	723	
					*ER Contr % based on salary	Part of State Plan			Part of State Plan	Part of State Plan		
Flat \$ ER Contribution	MO State	WKU	Avg All									
EE Only	389	418	404									
EE + Child(ren)	389	418	404									
EE + Spouse	389	418	404									
EE + Family	389	418	404									
Avg ER Contr	389	418	404									

*Flat ER \$ + % ER \$ Institutions Average Contribution Amount (not including WKU) = \$629

Univ of N. Iowa	
100% (\$427)	
NA	
NA	
NA	
85% (\$906)	
666.5	645.1851852
	389
	594
	542.7283951