



Board of Regents

THIRD QUARTERLY MEETING

July 22, 2016 ~ 8:30 a.m. (CDT)

*Mass Media and Technology Hall
Cornelius A. Martin Regents Room*



WESTERN KENTUCKY UNIVERSITY
Board of Regents ~ Third Quarterly Meeting
July 22, 2016 – 8:30 a.m. (CDT)
Mass Media & Technology Hall ~ Cornelius A. Martin Regents Room

AGENDA

- Call to Order (*Mr. Frederick A. Higdon*)
 - Roll Call (*Ms. Cynthia Harris, Secretary*)
-

1. ACADEMIC AFFAIRS COMMITTEE (*Dr. Phillip W. Bale*)

Action Items:

- AA-1 Approval of a Graduate Certificate in Global Health Administration [pp 1-4]
 - AA-2 Approval of University Distinguished Professor Appointments [p 5]
 - AA-3 Approval of Emeriti Appointments [p 6]
-

2. EXECUTIVE COMMITTEE (*Mr. Frederick A. Higdon*)

Action Item:

- EX-1 Approval of Naming Designated Rooms / Areas [pp 7-9]

EXECUTIVE / CLOSED SESSION – Pursuant to KRS 61.810(1)

For the following discussions:

- Discussion of proposed or pending litigation against or on behalf of the University; and,
 - Deliberation on the future acquisition or sale of real property by the University.
-

3. FINANCE AND BUDGET COMMITTEE (*Mr. Gillard B. Johnson III*)

Action Items:

- FB-1 Approve: 2016-17 Audit Plan [pp 10-13]
 - FB-2 Approve: Personnel Actions [p 14 and attached reports]
 - Faculty Reports [pp F1-F13]
 - Staff Reports [pp S1-S16]
 - FB-3 Approve: General Receipts Bonds [pp 15-16 and attached Resolution]
 - FB-4 Accept: 3rd Quarter Statement of Revenue and Expenditures [pp 17-18]
-

4. NOMINATING COMMITTEE (*Mr. J. David Porter*)

- Recommendation for the Election and Approval of the 2016-17 Slate of Officers
-

5. PRESIDENT'S REPORT (*Dr. Gary A. Ransdell*)

Information Items:

- Athletics Year-End Report (*Mr. Todd Stewart*)
- Alumni and Development Year-End Report (*Mr. Marc Archambault*)
- Media Year-End Report (*Ms. Robbin Taylor*)

6. OTHER BUSINESS / ANNOUNCEMENTS (*Mr. Frederick A. Higdon*)

- 2016-17 Board Committee Appointments
- 2017 Board Meeting Schedule
- August 19 ~ Opening Convocation
- September 23 ~ Committee Meetings
- October 22 ~ HOMECOMING
- October 28 ~ Fourth Quarterly Meeting
- December 9 ~ Committee Meetings
- December 10 ~ Commencement

7. ADJOURN



WKU
Board of Regents

ACADEMIC AFFAIRS

July 22, 2016

*Mass Media and Technology Hall
Cornelius A. Martin Regents Room*

GRADUATE CERTIFICATE GLOBAL HEALTH ADMINISTRATION

REQUEST:

Approval of a Graduate Certificate in Global Health Administration offered through the Public Health Department in the College of Health and Human Services.

FACTS:

Different aspects of health care including management, policy, research and evaluation have evolved to include important global applications and competencies. The focus of the proposed program is to contribute to a better understanding of global health management and leadership issues among students in health administration and related fields who plan and wish to pursue careers in international settings and organizations. Graduates who earn this certificate are expected to be more competitive when entering the job market that is consistently shifting to become global-oriented with a proliferation of academic, research and administrative careers in health systems and policy development in global healthcare settings. According to the U.S. Bureau of Labor Statistics, the job outlook for medical and health service managers is expected to grow by 17%, much faster than average, from 2014 to 2024. Similar trends are expected to occur in other regions of the world.

This program is designed to prepare students with knowledge in global engagement in health administration, health policy, health systems and service delivery. The curriculum includes 6 credit hours of core courses, 9 hours of advisor approved electives, for a total of 15 credit hours as outline below:

Required Courses	Credits
HCA 547: Global and Comparative Health Systems	3
HCA 559: Global Health Service-Learning Practicum	3
Required Core Courses	6
<i>Health Administrative Electives:</i>	
HCA 541: Strategic Management and Marketing of Health Services	3
HCA 543: Health Care Quality and Accountability	
HCA 586: Health Economics and Policy	
<i>Global Issues on Aging and Gender Electives:</i>	
GERO 581: Global Aging	3
GWS 555: Global and Cross-Cultural Perspectives on Women	
Or advisor approval for courses in related fields	
<i>Public Health Concepts and Practice:</i>	
PH 583 Public Health Administration	3
PH 585: International Health	
Or advisor approval for courses in related fields	
Total Program Credit Hour Requirements	15

BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:

Implementation date will be Summer 2016. This program requires no additional faculty, as current faculty will offer courses on a rotating basis.

RECOMMENDATION:

President Gary A. Ransdell recommends approval of the Graduate Certificate in Global Health Administration.

MOTION:

Approval to establish Graduate Certificate in Global Health Administration.

Proposal to Create a New Certificate Program

Date: 9/21/2015

College: College of Health and Human Services

Department: Public Health

Contact Person: William Mkanta, William.mkanta@wku.edu, 270-745-5260

1. Identification of program:

1.1 **Program title:** Global Health Administration Certificate

1.2 **Required hours:** 15

1.3 **Program Description:** This program is designed to prepare students with knowledge in global engagement in health administration, health policy, health systems and service delivery.

1.4 **Classification of Instructional Program Code (CIP):** 51.2211

2. Learning outcomes of the proposed certificate program: The students are expected to achieve the following learning outcomes upon successful completion of the global health administration certificate program:

- a) Demonstrate how current political, economic, cultural and social movements have impacted global health systems and the way care is delivered;
- b) Understand how health systems are developed, implemented and financed;
- c) Demonstrate knowledge and skills in global health administration;
- d) Illustrate local, regional and global patterns of access to and use of health services;
- e) Identify barriers to implementation and approaches to successful management and administration of global health initiatives;
- f) Demonstrate ability to identify sources of and utilize global health-related data;
- g) Analyze global health administration, policy, leadership, collaborations, and disparities;
- h) Utilize a domestic or an abroad setting to conduct a management and leadership study on an approved global health topic, organization, project, or program.

3. Rationale:

3.1 **Reason for developing the proposed certificate program:** Different aspects of health care including management, policy, research and evaluation have evolved to include important global applications and competencies. The focus of the proposed program is to contribute to a better understanding of global health management and leadership issues among students in health administration and related fields who plan and wish to pursue careers in international settings and organizations. Graduates who earn this certificate are expected to be more competitive when entering the job market that is consistently shifting to become global-oriented.

3.2 **Relationship of the proposed certificate program to other programs now offered by the department:** The proposed certificate program is expected to draw the interest of students who aspire to engage in global health systems, management and administration careers. In this way, it is distinct from other programs offered in the department including Environmental Health and Safety, Advanced Worksite Health Promotion and Worksite Health Promotion Professional Certificate that are focused on the application of environmental health and health promotion skills and knowledge in different settings and populations.

- 3.3 **Relationship of the proposed certificate program to certificate programs offered in other departments:** There are several programs in other departments that have global themes but they do not conflict with the proposed program. Global Pathway to Sustainability is a graduate certificate program focusing on environmental and social problems, while graduate certificate in international studies aims at exploring issues related to educational exchange and internationalization.
- 3.4 **Projected enrollment in the proposed certificate program:** An enrollment of 15 candidates per academic year is projected.
- 3.5 **Similar certificate programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions):** The University of Kentucky offers a graduate certificate in global health with a focus on clinical/public health aspect of global health, while University of Louisville hosts a certificate program in global child health that is clinical in nature.
- 3.6 **Relationship of the proposed certificate program to the university mission and objectives:** The proposed program will prepare candidates with a great potential for meaningful participation at a global level in issues of health administration, health policy and service delivery. This is consistent with the mission of the university that includes preparation of students to be productive, engaged and socially responsible citizen-leaders of a global society. Among benchmark schools, it was found that the University of Northern Iowa offers an undergraduate certificate in global health and health disparities. There is no graduate level certificate program in global health administration/management in any of the remaining benchmark schools.
4. **Admission Criteria:** Please refer to the admission section of this catalog for Graduate School admission requirements.
5. **Curriculum:**
 - I: Required Core (6hrs):**
 - HCA 547: Global and Comparative Health Systems
 - HCA 559: Global Health Service-Learning Practicum
 - II: Electives (9hrs)**
 - (a) Health Administration - 3hrs Only**
 - HCA 541: Strategic Management and Marketing of Health Services
 - HCA 543: Health Care Quality and Accountability
 - HCA 586: Health Economics and Policy
 - (b) Global Issues on Aging and Gender: 3hrs Only**
 - GERO 581: Global Aging
 - GWS 555: Global and Cross-Cultural Perspectives on Women
 - Or advisor approval for courses in related fields
 - (c) Public Health Concepts and Practice: 3hrs Only**
 - PH 583 Public Health Administration
 - PH 585: International Health
 - Or advisor approval for courses in related fields
6. **Budget implications:** Adequate
7. **Term of implementation:** Summer 2016

8. Dates of committee approvals:

Department of Public Health	11/20/2015
CHHS Graduate Curriculum Committee	01/25/2016
WKU Graduate Curriculum Committee	02/02/2016
WKU Graduate Council	02/11/2016
University Senate	03/17/2016
Provost	03/24/2016

UNIVERSITY DISTINGUISHED PROFESSOR APPOINTMENT

REQUEST:

Approval of University Distinguished Professor appointments for 2016-2017.

FACTS:

Following a review of nominations received and reviewed by the University Distinguished Professorship Selection Committee, Provost David Lee and President Gary Ransdell are pleased to recommend the appointment of the following faculty members as a University Distinguished Professor, effective the 2016-2017 academic year:

Dr. Tom Richmond is a Professor in the Department of Mathematics. He earned his Ph.D. in Mathematics from Washington State University in 1986 and joined the WKU faculty in the same year. Dr. Richmond has established himself as an internationally ranked scholar in the area of Topology, publishing 36 articles and a well-known textbook in Discrete Mathematics. He has been invited to speak at several international conferences as well as teach and collaborate with mathematicians in Germany, Tunisia, and Czech Republic. Dr. Richmond has also been recognized for his excellence in the classroom as he was awarded the Kentucky Section of Mathematical Association of America's Award for Distinguished College or University Teaching of Mathematics. Dr. Sami Lazzar, Professor of Mathematics from the University of Gafsa, cites "Professor Richmond's lectures and experiences had a great impact in Tunisia. He is an excellent colleague respected by mathematicians from many countries."

Dr. Betsy Shoenfelt is a Professor in the Department of Psychological Sciences. Dr. Shoenfelt earned her Ph.D. in Industrial/Organizational Psychology from Louisiana State University in 1983, and joined the WKU faculty that same year. She has served as the coordinator of the Industrial-Organizational (IO) master program for 22 years. During that time, the program has grown to be one of the nation's leading IO master's programs. Dr. Shoenfelt is known for her "unwavering commitment to the students." In 2008, she received the Outstanding Mentor Award from the Kentucky Psychological Association, and was recently recognized by the Society for Industrial and Organizational Psychology with a lifetime achievement award for Distinguished Teaching. Dr. Laura Bryan, Dean of Yale Gordon College of Arts and Sciences from the University of Baltimore comments, "Dr. Shoenfelt has significantly exceeded expectations in the three areas of teaching, scholarship, and service. She is a star, who has consistently made meaningful contributions.

RECOMMENDATION:

President Gary A. Ransdell recommends the appointment of Dr. Tom Richmond and Dr. Betsy Shoenfelt as University Distinguished Professors, effective the 2016-2017 academic year.

MOTION:

Approval of Dr. Tom Richmond and Dr. Betsy Shoenfelt as University Distinguished Professors, effective the 2016-2017 academic year.

**EMERITUS
APPOINTMENTS**

REQUEST:

Approval of dean emeritus status recommended for Dr. John Bonaguro, and faculty emeritus/a status recommended for Ms. Nelda Sims, Dr. H. Terry Leeper, Dr. Edward Bohlander, and Dr. Ann Goetting.

FACTS:

Listed below is a dean who has been recommended by the provost, and faculty members who have been recommended by tenured faculty, department heads, and college deans to be awarded emeritus status. All have served the university for at least ten years and have had distinguished records of achievement and service.

College of Health and Human Services

Dr. John Bonaguro, Dean of College of Health and Human Services, Emeritus

University Libraries

Ms. Nelda Sims, Assistant Professor of Library Technical Services, Emerita

Ogden College of Science and Engineering

Dr. H. Terry Leeper, Professor of Architectural and Manufacturing Sciences, Emeritus

Potter College of Arts & Letters

Dr. Edward Bohlander, Professor of Sociology, Emeritus

Dr. Ann Goetting, Professor of Sociology, Emerita

BUDGETARY IMPLICATIONS:

No funds requested

RECOMMENDATION:

President Gary A. Ransdell recommends awarding the above individuals emeritus/a status.

MOTION:

Approval of emerita/emergitus status awarded for the recommended individuals.



WKU
Board of Regents

EXECUTIVE

July 22, 2016

*Mass Media and Technology Hall
Cornelius A. Martin Regents Room*

APPROVAL OF NAMING DESIGNATED ROOMS / AREAS

REQUEST:

Acceptance for naming the rooms / areas noted herein in honor of the contributions of those individuals designated.

FACTS:

Contributions received for designated areas listed below:

AUGENSTEIN ALUMNI CENTER

Room/Area: Atrium TV
Location: 1st floor
Donor: Tom and Joyce Hart
Room/Area Name: *A gift from Joyce and Tom Hart*

COMPLEX FOR ENGINEERING AND BIOLOGICAL SCIENCES

Room/Area: Group Projects Lab
Location: 1st floor
Donor: Warren RECC
Room/Area Name: *Warren RECC Group Projects Lab*

DOWNING STUDENT UNION

Room/Area: Greek Life Room
Location: 2nd floor
Donor: Alpha Omicron Pi Alumni
Room/Area Name: *Greek Life Room*
A gift from Alpha Chi Chapter of Alpha Omicron Pi

GRISE HALL

Room/Area: Dean's Conference Room
Location: 4th floor
Donor: Robert and Elizabeth Oppitz Estate
Room/Area Name: *Oppitz Conference Room*

Room/Area: Auditorium
Location: 2nd floor
Donor: Rick and Ann Guillaume
Room/Area Name: *Guillaume Auditorium*

Room/Area: Office Suite, Center for Applied Analytics
Location: 3rd floor
Donor: Michelle Mattingly Wells
Room/Area Name: *Wells Office Suite, Center for Applied Analytics*

HONORS COLLEGE/INTERNATIONAL CENTER

Room/Area:	Harlaxton Study Room
Location:	2 nd floor
Donor:	(Collaborative) – including Amanda J. Brown, Shelby Higginbotham, Nathanael J. Hovee, Dr. and Mrs. Gordon Kingsley, Janie Kay Pruitt, John and Nancy Rice, Lacey Nicole Steele, Josie J. Theisen, Ryan Vennell, Jane Marie Wix
Room/Area Name:	<i>Harlaxton Study Room</i> <i>Made Possible through the Generosity of these donors (see above)</i>
Room/Area:	Honors College Alumni Study Room
Location:	2 nd floor
Donor:	(Collaborative) – including Enes Atici, Joseph and Kelly Brown, Jeremiah M. Bush, Taylor Dant, Benjamin and Molly Hardy, Allison D. Harnish, Shelby Newton, Seth Peckham and Haley Siler, Tamara and Dr. Lawrence W. Snyder, Jr., Dr. Emily and Mr. Josh Winfrey
Room/Area Name:	<i>Honors College Alumni Study Room</i> <i>Made Possible through the Generosity of these donors (see above)</i>
Room/Area:	Phi Gamma Delta Study Room
Location:	2 nd floor
Donor:	(Collaborative) – including Jeff Baynham, Drs. Ray and Maire Blankenship, Brandon Bowman, Brian Campbell, Dustin and Dr. Brittany Clevidence, Dr. Craig Cobane, John Simpson, Sherry and Dr. Charles Vittitow, Joshua Wiseman
Room/Area Name:	<i>Phi Gamma Delta Study Room</i> <i>Made Possible through the Generosity of these donors (see above)</i>
Room/Area:	Honors College Parents' Advisory Council Constructive Collision Zone
Location:	2 nd floor
Donor:	(Collaborative) – including Bruce and Diane Harney, Angela and Kirby Kemble, Beth and Mark W. Linder, Janie and George Pennington, Brenda and Charles K. Pruitt
Room/Area Name:	<i>Honors College Parents' Advisory Council Constructive Collision Zone</i> <i>Made Possible through the Generosity of these donors (see above)</i>
Room/Area:	Reading Nook
Location:	2 nd floor
Donor:	Bruce and Diane Harney
Room/Area Name:	<i>Generously provided by Bruce and Diane Harney</i> <i>in honor of Brice (2015) and Brent (2017)</i>

SMITH STADIUM

Room/Area:	Womens Soccer Locker
Location:	3 rd floor
Donor:	Casey and Rachel Tinius
Room/Area Name:	<i>In Honor of Rachel Friedman Tinius (2006-09)</i> <i>Provided by Casey and Rachel Tinius</i>

RECOMMENDATION:

President Gary A. Ransdell recommends that the Board of Regents accept the naming of the rooms/areas in honor of those individuals designated.

MOTION:

To approve naming the rooms/areas as identified herein in honor of the contributions of those individuals designated.



Board of Regents

FINANCE AND BUDGET

July 22, 2016

*Mass Media and Technology Hall
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2016-17 AUDIT PLAN

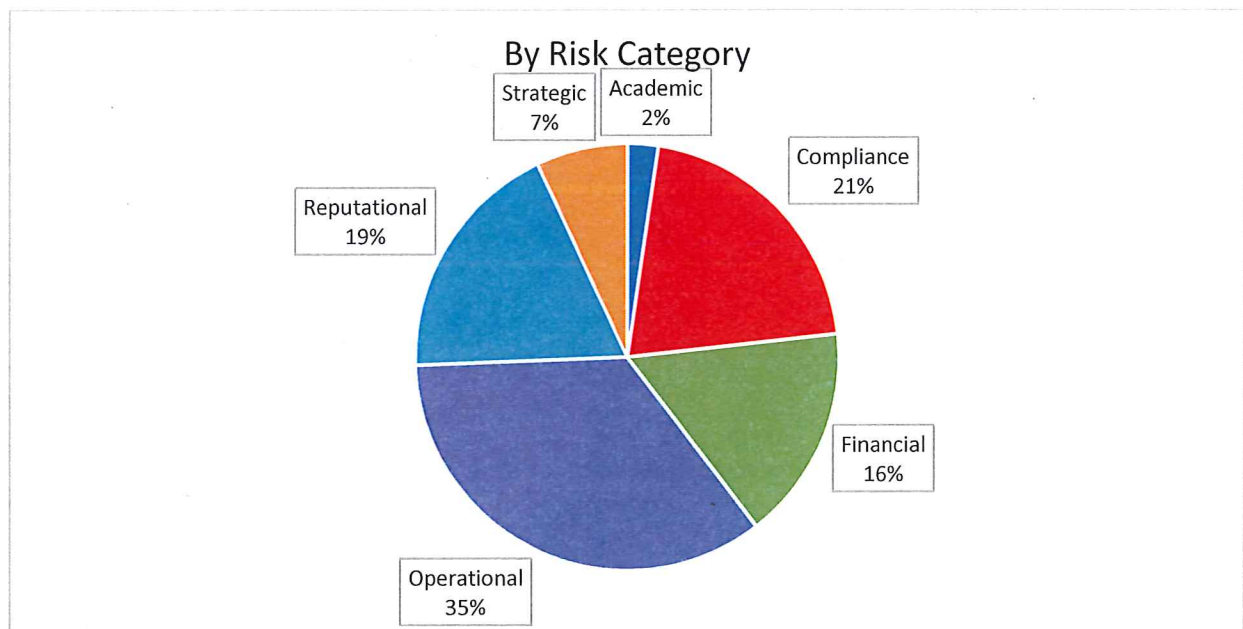
REQUEST:

Approval of the 2016-2017 Audit Plan

FACTS:

The Western Kentucky University Office of Internal Audit is responsible for preparing a fiscal year audit plan, which is approved by the Finance & Budget Committee and the Board of Regents on an annual basis. The attached fiscal year 2017 Audit Plan includes projects such as audits, management requested reviews, compliance reviews, and continuous auditing projects. Internal Audit considers the risk assessment performed by Administrative Council members when determining projects to include on the Audit Plan. Also, the plan contains mandatory projects that occur annually.

The risk assessment was performed using a survey methodology. Risks were prioritized and rated based on survey results, known controls currently in place and discussions with university personnel. The survey results were grouped into different risk categories: financial, operational, reputational, compliance, academic and strategic. The number of risks per category are depicted in the following chart.

**BUDGETARY IMPLICATIONS:**

Sufficient funds are budgeted within the Office of Internal Audit to complete the proposed Plan.

RECOMMENDATION:

President Gary A. Ransdell recommends approval of the 2016-17 Audit Plan.

MOTION:

Approve the 2016-17 Audit Plan.

FY2017 Audit Plan

Area	Process	Residual Importance (H, M or L)	Scope of Project	Type of Project	Month	Year	Performed by: Internal / External	Internal	External	Total
FROM PRIOR YEAR										
Athletics	Ticket Box Office	M	Conduct an audit of the Ticket Box Office process and procedures related to safekeeping of assets	Audit (PY Audit Plan)	April ('16)	2016	Internal	40	0	40
Finance & Administration	WKU Store	H	Perform a follow up audit of the WKU Store processes and procedures	Audit (PY Audit Plan)	October ('16)	2016	Internal	300	0	300
MANDATORY/ANNUAL PROJECTS										
Office of President	President's Travel and Entertainment Expenses	M	Review supporting documentation for the President's T&E and confirm they are in accordance with University policy	Annual Audit	August	2016	Internal	60	0	60
Athletics	NCAA Agreed Upon Procedures	M	Conduct a review of Athletic Events Ticket Revenue for the 2014-2015 athletic season for Football, Men's Basketball, Women's Basketball & Baseball Conduct the review in accordance with the guidance detailed by NCAA Agreed Upon Procedures	Annual Agreed Upon Procedures	October	2016	Internal	25	0	25
Student Financial Aid	FISAP Report	M	Review supporting documentation of calculation provided by Finance & Administration	Annual Review	December	2016	Internal	2	0	2
Athletics	NCAA Football Ticket Sales Compliance	M	Perform an internal review of the Athletic Department's compliance with bylaw 20.9.7.3 of the NCAA Division I Manual.	Annual Compliance Review	January	2017	Internal	25	0	25
Finance & Administration	Certification of Revenue/Expenses, Special License Plates	M	Review supporting documentation of reconciliation provided by Finance & Administration	Annual Compliance Review	February	2017	Internal	2	0	2
Finance & Administration	Change Funds	M	Perform unannounced, random counts and verification of change funds around campus	Continuous Audit	N/A	2016-2017	Internal	80	0	80
Finance & Administration	Procurement Cards	H	Perform data analytics on transactions and select a sample for review against policy	Continuous Audit	N/A	2016-2017	Internal	160	0	160
Finance & Administration	Comfuel Cards	H	Perform data analytics on transactions and select a sample for review against policy	Continuous Audit	N/A	2016-2017	Internal	60	0	60
RISK ASSESSMENT PROJECTS										
Finance & Administration	Accounts Payable	M	Perform a functional/horizontal audit of the accounts payable process	Audit	September	2016-2017	Internal	250	0	250

Finance & Administration	Bad Debt Expense	M	Perform a financial audit of the accounting for bad debt expense	Audit	November	2016-2017	Internal	45	0	45
Information Technology	Data Centers	M	Perform an IT audit of the physical environment, including access, of the university data centers	Audit	January	2016-2017	Internal	60	0	60
Public Affairs	Broadcast Facilities	M	Perform an operations audit regarding the safety and security of the university broadcast facilities	Audit	February	2016-2017	Internal	80	0	80
Academic Affairs	Study Abroad / Study Away	M	Perform an operations audit regarding processes and procedures used in the program for student applications, approval, collection of fees, etc.	Audit	March	2016-2017	Internal	200	0	200
Academic Affairs	Study Abroad / Study Away	M	Perform an operations audit regarding safety, training, etc. of participants in program	Audit	March	2016-2017	Internal	40	0	40
Finance & Administration	Inventory Control / Surplus	M	Perform a function/horizontal audit of the inventory control process	Audit	April	2016-2017	Internal	200	0	200
OTHER PROJECTS										
Finance & Administration	Internal Audit Administration	N/A	Facilitate risk assessment, develop audit plan; supervise and direct WKU audit staff person, as needed; prepare for and attend meetings with SVP of Finance & Administration, Finance and Budget Committee, Board of Regents, and other meetings, as necessary; other administrative tasks to carry out CAE roles and responsibilities	N/A	July to June	2016-2017	Internal	1200	0	1200
Ad Hoc Requests	Ad Hoc Requests		TBD	TBD	TBD	TBD	TBD	250	0	250
								3,079	-	3,079

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 03/02/2016 – 05/24/2016. One-time compensation payments executed through the payroll system cover the period 03/01/2016 – 05/31/2016.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Each action is identified by “type” and “funding source”. Faculty Promotions and Tenure are included under a separate tab of the personnel actions report. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included in a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Gary A. Ransdell recommends approval of all faculty and staff personnel actions as referenced.

MOTION:

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval
Entered March 2, 2016 through May 24, 2016

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Geography & Geology	Royhan Gani	Associate Professor	08/15/2016		70,008.00	Initial Appointment	E&G	
Mathematics	Julie Flanigan Payne	Instructor I	07/01/2016	40,008.00	40,008.00	Reappointment	E&G	
Mathematics	Vivian Robinson Moody	Associate Professor	06/30/2016	72,192.00	72,192.00	Status Change - Denied	E&G	
Ed. Admin., Leadership & Research	Janet C Hurt	Associate Professor	07/01/2016	57,000.00	66,000.00	Status Change - Temp to Reg	E&G	
Mathematics	Tonja Sue Miick	Instructor I	07/01/2016	40,008.00	44,004.00	Status Change - Temp to Reg	E&G	
Theatre & Dance	Meghen Leigh McKinley	Assistant Professor	07/01/2016	38,772.00	50,004.00	Status Change - Temp to Reg	E&G	
Accounting	Harold Thompson Little	Chair	07/01/2016	108,516.00	132,636.00	Transfer	E&G	
Department of Marketing	Patricia R. Todd	Chair	07/01/2016	100,932.00	123,372.00	Transfer	E&G	
Finance	Indudeep S. Chhachhi	Chair	07/01/2016	124,872.00	152,628.00	Transfer	E&G	
School of Nursing	Kara Sue Haughtigan	Instructor I	07/01/2016	48,504.00	53,256.00	Transfer	E&G	
School of Nursing	Kimberly Ann Link	Instructor I	07/01/2016	48,504.00	53,256.00	Transfer	E&G	

Funding Source Codes:

E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Salary Increase Codes:
ADDED - Added Duties
DEGRE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MKTEQ - Market Equity
MSGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.
MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.
MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.
OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.
STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Agriculture	Ryan L Phelps	01/25/2016	5/31/2016	1,692.00	Initial Appointment	E&G
Allied Health	Kenneth J Dennison	05/01/2016	7/31/2016	4,512.00	Reappointment	RD
Art	Jacqueline Anne Lubbers	01/25/2016	5/31/2016	6,840.00	Reappointment	E&G
Counseling and Student Affairs	Ursula Monique Robinson-Nichols	01/25/2016	5/31/2016	2,280.00	Reappointment	E&G
Dual Credit	Daniel Webster Phillips	01/25/2016	5/31/2016	2,280.00	Initial Appointment	RD
Ed Leadership Doctoral Program	Kanglei Meng	06/01/2016	7/31/2016	1,692.00	Initial Appointment	E&G
Ed. Admin., Leadership & Research	Amy Melton Shutt	05/01/2016	5/31/2016	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Amy Melton Shutt	05/01/2016	7/31/2016	2,280.00	Reappointment	E&G
Engineering	Michael D. Law	01/25/2016	5/31/2016	3,000.00	Reappointment	E&G
English	Byron S Millard	01/25/2016	5/31/2016	1,692.00	Reappointment	E&G
English	Katie O'Leary	06/01/2016	7/31/2016	2,136.00	Reappointment	E&G
English	Elizabeth M. Weixel	06/01/2016	7/31/2016	2,280.00	Reappointment	E&G
Graduate School	Kenyetta Valeda Martin	01/25/2016	7/31/2016	2,136.00	Reappointment	E&G
Graduate School	Kenyetta Valeda Martin	06/01/2016	7/31/2016	2,136.00	Reappointment	E&G
Music	Joshua Taylor Bloecher	04/01/2016	5/31/2016	1,692.00	Reappointment	E&G
Political Science	Timothy Wayne Gilliam	04/01/2016	5/31/2016	1,692.00	Reappointment	RD
Psychological Sciences	Scott B. Shadrick	01/25/2016	5/31/2016	4,560.00	Reappointment	E&G
Psychology	Sharon Ann Blevins	05/01/2016	5/31/2016	2,280.00	Reappointment	E&G
Psychology	Frederick G. Grieve	01/01/2016	7/31/2016	4,500.00	Reappointment	RD
Psychology	Frederick G. Grieve	05/01/2016	7/31/2016	4,500.00	Reappointment	E&G
Public Health	Sara B Murphy	05/01/2016	6/30/2016	2,136.00	Reappointment	E&G
Public Health	Rebecca Lynn Bruce	06/01/2016	6/30/2016	750.00	Reappointment	E&G
Public Health	Melanie D. Eaton	01/01/2016	7/31/2016	2,250.00	Reappointment	RD
Public Health	Melanie D. Eaton	05/01/2016	7/31/2016	7,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lauren Gabrielle McCoy	06/01/2016	7/31/2016	4,500.00	Reappointment	RD
School of Nursing	Carol B. Bradford	05/01/2016	7/31/2016	2,001.00	Initial Appointment	E&G
School of Nursing	Carol B. Bradford	05/01/2016	7/31/2016	1,002.00	Initial Appointment	E&G
School of Nursing	Kathleen Lynne Riley	04/01/2016	5/31/2016	3,000.00	Reappointment	E&G
School of Nursing	Sarah Blackburn Woodall	06/01/2016	6/30/2016	3,150.00	Reappointment	E&G
School of Professional Studies	Charles Baker	06/01/2016	7/31/2016	1,840.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	06/01/2016	7/31/2016	2,280.00	Reappointment	E&G
School of Professional Studies	David M Kerr	06/01/2016	7/31/2016	1,692.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	01/25/2016	7/31/2016	1,692.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	06/01/2016	7/31/2016	1,692.00	Initial Appointment	E&G
School of Professional Studies	Andrew Stephen Kester	06/01/2016	7/31/2016	1,692.00	Reappointment	E&G
School of Professional Studies	Johana Patricia Lopez Estupinan	06/01/2016	7/31/2016	2,280.00	Reappointment	E&G
School of Teacher Education	Matthew Darin Constant	06/01/2016	7/31/2016	2,280.00	Reappointment	E&G
School of University Studies	Jacqueline Renee Gibbons	06/01/2016	7/31/2016	1,692.00	Reappointment	E&G
Social Work	Allison Gibson	01/01/2016	7/31/2016	4,500.00	Reappointment	RD
Social Work	Allison Gibson	05/01/2016	7/31/2016	4,500.00	Reappointment	RD
Social Work	Allison Gibson	06/01/2016	7/31/2016	4,500.00	Reappointment	RD
Theatre & Dance	Kylene Nicole Stephens	04/01/2016	5/31/2016	564.00	Initial Appointment	E&G
WKU - Glasgow	Robert F. Brock	01/25/2016	5/31/2016	2,280.00	Reappointment	RD

Department	Name	Start Date	End Date	Amount	Source
Communication Sciences & Disorders	Jeffrey Allen Barefoot	5/1/2016	7/31/2016	1,500.00	E&G
Communication Sciences & Disorders	Lauren E. Bland	5/1/2016	7/31/2016	1,500.00	E&G
Communication Sciences & Disorders	Leisa S. Hutchison	5/1/2016	7/31/2016	1,500.00	E&G
Communication Sciences & Disorders	Leigh Anne Roden-Carrier	5/1/2016	7/31/2016	1,500.00	E&G
Communication Sciences & Disorders	Jo L. Shackelford	5/1/2016	7/31/2016	1,500.00	E&G
Dean CHHS	Vijay Golla	5/1/2016	6/30/2016	7,620.00	E&G
Finance	Andrew James Head	5/1/2016	6/30/2016	2,500.00	FDN

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Gordon Ford College Business	Dennis P. Wilson	Associate Professor	5/31/2016	500.00 Awards		E&G
Dean Potter College	Audrey L. Anton	Assistant Professor	4/29/2016	1,000.00 Awards		E&G
Dean Potter College	William David LeNoir	Professor	4/29/2016	1,000.00 Awards		E&G
Dean Potter College	Patricia Hagler Minter	Associate Professor	4/29/2016	1,000.00 Awards		E&G
Dean Potter College	Timothy S. Rich	Assistant Professor	4/29/2016	1,000.00 Awards		E&G
Diversity & Community Studies	Sandra C. Ardrey	Department Head	5/31/2016	500.00 Awards		FDN
Faculty Award/Waiver Funds	Audrey L. Anton	Assistant Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	John Paul Baker	Assistant Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	LeAnne Coder	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Patricia L. Desrochers	Assistant Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Joseph William Evans	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Richard F. Gelderman	Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Elizabeth D. Hall	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Darbi Jean Haynes-Lawrence	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Gary Wayne Houchens	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Jarrett Reed Johnson	Assistant Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Pamela M. Jukes	Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Molly Beth Kerby	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	William David LeNoir	Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Hope Lynnette Marchionda	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Sue Lynn McDaniel	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Patricia Hagler Minter	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	April Lynn Murphy	Assistant Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Katherine Ann Pennavaria	Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Timothy S. Rich	Assistant Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Jerry Walker Rutledge	Assistant Professor	5/31/2016	2,500.00 Awards		E&G
Faculty Award/Waiver Funds	Julia Frances Shadoan	Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Ajay Srivastava	Assistant Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Brian Kent Strow	Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Janet Lynne Tassel	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Dennis P. Wilson	Associate Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	Jie Zhang	Assistant Professor	5/31/2016	500.00 Awards		E&G
Faculty Award/Waiver Funds	David Michael Zimmer	Associate Professor	5/31/2016	500.00 Awards		E&G
Crawford Hydrology Lab	Christopher G. Groves	Professor	5/31/2016	7,825.00 Consulting		RD
Dean College of Education	David Forrest Almand	Professional-in-Residence	5/31/2016	480.00 Consulting		Grant
Dean College of Education	Kenneth Brent Askins	Professor	5/31/2016	220.00 Consulting		Grant
Dean College of Education	Kristy Lyn Cartwright	Instructor I	3/31/2016	1,527.40 Consulting		Grant
Dean College of Education	Kristy Lyn Cartwright	Instructor I	4/29/2016	654.60 Consulting		Grant
Dean College of Education	Kristy Lyn Cartwright	Instructor I	5/31/2016	320.00 Consulting		Grant
Dean College of Education	Miwon Choe	Associate Professor	5/31/2016	160.00 Consulting		Grant
Dean College of Education	Pamela M. Jukes	Professor	5/31/2016	1,200.00 Consulting		Grant
Dean College of Education	Melissa Joy Wrenn Pendleton	Assistant Professor	3/31/2016	900.00 Consulting		Grant
Dean College of Education	Melissa Joy Wrenn Pendleton	Assistant Professor	5/31/2016	480.00 Consulting		Grant
Dean College of Education	Catherine G. Poteet	Professional-In-Residence	5/31/2016			Grant

Faculty One Time Payments
For the Period March 1, 2016 through May 31, 2016

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean College of Education	Catherine J. Rogier	Professional-In-Residence	5/31/2016	160.00 Consulting		Grant
Dean College of Education	Rebecca R. Stobaugh	Associate Professor	5/31/2016	480.00 Consulting		Grant
Dean College of Education	Robyn K. Swanson	Professor	5/31/2016	800.00 Consulting		Grant
School of Teacher Education	Scott Alan Dobler	Instructor I	5/31/2016	100.00 Consulting		Grant
School of Teacher Education	Christopher G. Groves	Professor	3/31/2016	400.00 Consulting		Grant
21st Century Media - POD	Ronald R. DeMarse	Associate Professor	3/31/2016	1,000.00 Overload		E&G
21st Century Media - POD	Ronald R. DeMarse	Associate Professor	4/29/2016	1,000.00 Overload		E&G
21st Century Media - POD	Benjamin LaPoe	Assistant Professor	3/31/2016	1,000.00 Overload		E&G
21st Century Media - POD	Benjamin LaPoe	Assistant Professor	4/29/2016	1,000.00 Overload		E&G
21st Century Media - POD	Benjamin LaPoe	Assistant Professor	5/31/2016	1,000.00 Overload		E&G
21st Century Media - POD	Victoria Leigh LaPoe	Assistant Professor	4/29/2016	1,500.00 Overload		E&G
21st Century Media - POD	Victoria Leigh LaPoe	Assistant Professor	5/31/2016	1,500.00 Overload		E&G
21st Century Media - POD	Cliff P. Shaluta	Professor	3/31/2016	1,000.00 Overload		E&G
21st Century Media - POD	Cliff P. Shaluta	Professor	4/29/2016	1,000.00 Overload		E&G
21st Century Media - POD	Cliff P. Shaluta	Professor	5/31/2016	1,000.00 Overload		E&G
Allied Health	Joseph William Evans	Associate Professor	5/31/2016	1,200.00 Overload		E&G
Architect & Manufacturing Sciences	Shahnaz Aly	Assistant Professor	3/31/2016	1,000.00 Overload		E&G
Architect & Manufacturing Sciences	Shahnaz Aly	Assistant Professor	4/29/2016	1,000.00 Overload		E&G
Architect & Manufacturing Sciences	Douglas Edward Chelson	Assistant Professor	3/31/2016	1,000.00 Overload		E&G
Architect & Manufacturing Sciences	Douglas Edward Chelson	Assistant Professor	4/29/2016	1,000.00 Overload		E&G
Architect & Manufacturing Sciences	Anthony Mark Doggett	Associate Professor	3/31/2016	1,000.00 Overload		E&G
Architect & Manufacturing Sciences	Anthony Mark Doggett	Associate Professor	4/29/2016	1,000.00 Overload		E&G
Architect & Manufacturing Sciences	Daniel Dow Jackson	Associate Professor	3/31/2016	1,000.00 Overload		E&G
Architect & Manufacturing Sciences	Daniel Dow Jackson	Associate Professor	4/29/2016	1,000.00 Overload		E&G
Communication	Helen Mae Sterk	Department Head	3/31/2016	1,000.00 Overload		E&G
Communication	Helen Mae Sterk	Department Head	4/29/2016	1,000.00 Overload		E&G
Communication Sciences & Disorders	Ashley Chance Fox	Assistant Professor	5/31/2016	3,000.00 Overload		E&G
Computer Science	Jeffrey Michael Galloway	Instructor I	3/31/2016	1,000.00 Overload		E&G
Computer Science	Jeffrey Michael Galloway	Instructor I	4/29/2016	1,000.00 Overload		E&G
Computer Science	James E. Gary	Department Chair	3/31/2016	1,000.00 Overload		E&G
Computer Science	James E. Gary	Department Chair	4/29/2016	1,000.00 Overload		E&G
Computer Science	Huanjing Wang	Associate Professor	3/31/2016	1,000.00 Overload		E&G
Computer Science	Huanjing Wang	Associate Professor	4/29/2016	1,000.00 Overload		E&G
Computer Science	Zhonghang Xia	Professor	3/31/2016	1,000.00 Overload		E&G
Computer Science	Zhonghang Xia	Professor	4/29/2016	1,000.00 Overload		E&G
Computer Science	Guangming Xing	Professor	3/31/2016	1,000.00 Overload		E&G
Computer Science	Guangming Xing	Professor	4/29/2016	1,000.00 Overload		E&G
Department of Marketing	Kathryn Joanna Phillips Melancon	Associate Professor	3/31/2016	1,000.00 Overload		E&G
Department of Marketing	Kathryn Joanna Phillips Melancon	Associate Professor	4/29/2016	1,000.00 Overload		E&G
Department of Marketing	Kathryn Joanna Phillips Melancon	Associate Professor	5/31/2016	1,000.00 Overload		E&G
Diversity & Community Studies	Kristi R. Branham	Associate Professor	3/31/2016	1,000.00 Overload		E&G
Diversity & Community Studies	Kristi R. Branham	Associate Professor	4/29/2016	1,000.00 Overload		E&G
Diversity & Community Studies	Jane Olmsted	Department Head	3/31/2016	1,000.00 Overload		E&G
Diversity & Community Studies	Jane Olmsted	Department Head	4/29/2016	1,000.00 Overload		E&G

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Doctor of Nursing Practice	Colin Farrell	Assistant Professor	5/31/2016	3,000.00	Overload	E&G
Ed. Admin., Leadership & Research	Jie Zhang	Assistant Professor	3/31/2016	1,000.00	Overload	E&G
Ed. Admin., Leadership & Research	Jie Zhang	Assistant Professor	4/29/2016	1,000.00	Overload	E&G
Engineering	Christopher Edward Byrne	Professor	5/31/2016	6,000.00	Overload	E&G
Engineering	Robert E. Choate	Professor	5/31/2016	3,000.00	Overload	E&G
Engineering	Matthew A. Dettman	Professor	5/31/2016	3,000.00	Overload	E&G
Engineering	Henry Joel Lenoir	Professor	5/31/2016	9,000.00	Overload	E&G
Engineering	Shane M. Palmquist	Associate Professor	5/31/2016	3,000.00	Overload	E&G
Engineering	Kevin S. Schmaltz	Professor	5/31/2016	3,000.00	Overload	E&G
English	John Christopher Ervin	Assistant Professor	3/31/2016	1,000.00	Overload	E&G
English	John Christopher Ervin	Assistant Professor	4/29/2016	1,000.00	Overload	E&G
English	Debra Hays	Instructor I	3/31/2016	1,000.00	Overload	E&G
English	Debra Hays	Instructor I	4/29/2016	1,000.00	Overload	E&G
English	Marya Lyn Davis Turley	Instructor I	3/31/2016	1,000.00	Overload	E&G
English	Marya Lyn Davis Turley	Instructor I	4/29/2016	1,000.00	Overload	E&G
Family and Consumer Sciences	Doris A. Sikora	Associate Professor	5/31/2016	3,000.00	Overload	E&G
History	Robert L. Dietle	Department Head	3/31/2016	1,000.00	Overload	E&G
History	Robert L. Dietle	Department Head	4/29/2016	1,000.00	Overload	E&G
History	Alexander I Olson	Assistant Professor	3/31/2016	1,000.00	Overload	E&G
History	Alexander I Olson	Assistant Professor	4/29/2016	1,000.00	Overload	E&G
Management	Ismail Civelek	Assistant Professor	3/31/2016	1,000.00	Overload	E&G
Management	Ismail Civelek	Assistant Professor	4/29/2016	1,000.00	Overload	E&G
Management	LeAnne Coder	Associate Professor	3/31/2016	666.00	Overload	E&G
Management	LeAnne Coder	Associate Professor	4/29/2016	668.00	Overload	E&G
Management	Phillip Duane Coleman	Associate Professor	3/31/2016	2,500.00	Overload	E&G
Management	Phillip Duane Coleman	Associate Professor	4/29/2016	2,500.00	Overload	E&G
Management	Dana Mischelle Cosby	Pedagogical Asst Professor	3/31/2016	1,000.00	Overload	E&G
Management	Dana Mischelle Cosby	Pedagogical Asst Professor	4/29/2016	1,000.00	Overload	E&G
Management	Lukas Forbes	Associate Professor	3/31/2016	2,500.00	Overload	E&G
Management	Lukas Forbes	Associate Professor	4/29/2016	2,500.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	3/31/2016	1,000.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	4/29/2016	1,000.00	Overload	E&G
Management	Paula Wurth Potter	Chair	3/31/2016	1,000.00	Overload	E&G
Management	Paula Wurth Potter	Chair	4/29/2016	1,000.00	Overload	E&G
Management	Jean C. Snavelly	Executive-in-Residence	3/31/2016	2,500.00	Overload	E&G
Management	Jean C. Snavelly	Executive-in-Residence	4/29/2016	2,500.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	3/31/2016	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	4/29/2016	1,000.00	Overload	E&G
Physics & Astronomy	Jason Robert Boyles	Visiting Assistant Professor	3/31/2016	1,000.00	Overload	E&G
Physics & Astronomy	Jason Robert Boyles	Visiting Assistant Professor	4/29/2016	1,000.00	Overload	E&G
Physics & Astronomy	Jason Robert Boyles	Visiting Assistant Professor	5/31/2016	1,000.00	Overload	E&G
Public Health	Gary M. English	Department Head	5/31/2016	3,000.00	Overload	E&G
Public Health	Grace K. Lartey	Associate Professor	5/31/2016	3,000.00	Overload	E&G
Public Health	Cecilia Michelle Watkins	Associate Professor	5/31/2016	3,000.00	Overload	E&G

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Nursing	Robin Renee Madison	Instructor I	5/31/2016	3,000.00	Overload	E&G
School of Nursing	Barbara Gayle Minix	Instructor I	5/31/2016	3,000.00	Overload	E&G
School of Nursing - Growth Budget	Chandra Chalette Ellis-Griffith	Instructor I	5/31/2016	1,500.00	Overload	E&G
School of Nursing - Growth Budget	Maribeth Aurelia Wilson	Instructor I	5/31/2016	1,500.00	Overload	E&G
School of Teacher Education	Rachel E. Leer	Instructor I	3/31/2016	750.00	Overload	E&G
School of Teacher Education	Rachel E. Leer	Instructor I	4/29/2016	750.00	Overload	E&G
School of Teacher Education	Rachel E. Leer	Instructor I	5/31/2016	750.00	Overload	E&G
School of Teacher Education	Lucile Faulkner Maples	Associate Professor	3/31/2016	750.00	Overload	E&G
School of Teacher Education	Lucile Faulkner Maples	Associate Professor	4/29/2016	750.00	Overload	E&G
School of Teacher Education	Lucile Faulkner Maples	Associate Professor	5/31/2016	750.00	Overload	E&G
WKU - Glasgow	Jean C. Snavelly	Executive-in-Residence	3/31/2016	750.00	Overload	E&G
WKU - Glasgow	Jean C. Snavelly	Executive-in-Residence	4/29/2016	750.00	Overload	E&G
WKU - Glasgow	Jean C. Snavelly	Executive-in-Residence	5/31/2016	750.00	Overload	E&G
AA - CEBS - R&R (04)	David L. Bell	Professional-in-Residence	4/29/2016	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Jeanine M. Huss	Associate Professor	4/29/2016	200.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Rachel E. Leer	Instructor I	4/29/2016	255.00	Supplemental Pay	E&G
Accounting	Melloney C Simerly	Assistant Professor	5/31/2016	5,000.00	Supplemental Pay	E&G
Applied Physics Institute - POD	Vladimir Dobrokhov	Associate Professor	3/31/2016	342.93	Supplemental Pay	E&G
Applied Physics Institute - POD	Vladimir Dobrokhov	Associate Professor	4/29/2016	1,714.65	Supplemental Pay	Grant
Applied Physics Institute - POD	Vladimir Dobrokhov	Associate Professor	5/31/2016	685.86	Supplemental Pay	Grant
Architect & Manufacturing Sciences	Kenneth Brent Askins	Professor	4/29/2016	5,495.10	Supplemental Pay	Grant
Athletic Administration (Academic)	Francis Travis Esslinger	Assistant Professor	3/31/2016	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Francis Travis Esslinger	Assistant Professor	4/29/2016	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Professor	3/31/2016	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Professor	4/29/2016	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Professor	5/31/2016	1,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Evelyn Monteal Oregon	Assistant Professor	3/31/2016	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Evelyn Monteal Oregon	Assistant Professor	4/29/2016	7,750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Evelyn Monteal Oregon	Assistant Professor	5/31/2016	1,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Thomas Bradley Stinnett	Assistant Professor	3/31/2016	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Thomas Bradley Stinnett	Assistant Professor	4/29/2016	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Thomas Bradley Stinnett	Assistant Professor	5/31/2016	3,750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Paula Ann Upright	Assistant Professor	3/31/2016	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Paula Ann Upright	Assistant Professor	4/29/2016	1,000.00	Supplemental Pay	RD
Athletic Facilities	David Forrest Almand	Professional-in-Residence	3/31/2016	630.00	Supplemental Pay	E&G
Athletic Facilities	David Forrest Almand	Professional-in-Residence	5/31/2016	50.00	Supplemental Pay	E&G
Career & Workforce Development	Dana Mischelle Cosby	Pedagogical Asst Professor	3/31/2016	400.00	Supplemental Pay	RD
Career & Workforce Development	Anthony Mark Doggett	Associate Professor	3/31/2016	1,725.00	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	5/31/2016	212.50	Supplemental Pay	RD
Career & Workforce Development	Laura Green McGee	Department Head	3/31/2016	225.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Assistant Professor	3/31/2016	750.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Assistant Professor	4/29/2016	750.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Assistant Professor	5/31/2016	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	3/31/2016	750.00	Supplemental Pay	RD

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CFL - Social Work	Allison Gibson	Instructor I	4/29/2016	7,500.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	5/31/2016	7,250.00	Supplemental Pay	RD
CHHS - Research Incentive	Kenneth Jason Crandall	Assistant Professor	5/31/2016	1,092.40	Supplemental Pay	E&G
CHHS - Research Incentive	Jill M Maples	Assistant Professor	5/31/2016	447.70	Supplemental Pay	E&G
Cohort Programs	Daniel P. Boden	Assistant Professor	3/31/2016	750.00	Supplemental Pay	RD
Cohort Programs	Victoria Anice Gordon	Associate Professor	3/31/2016	500.00	Supplemental Pay	RD
Cohort Programs	Gary Wayne Houchens	Associate Professor	3/31/2016	500.00	Supplemental Pay	RD
Cohort Programs	Gary Wayne Houchens	Associate Professor	4/29/2016	500.00	Supplemental Pay	RD
Cohort Programs	Gary Wayne Houchens	Associate Professor	5/31/2016	500.00	Supplemental Pay	RD
Cohort Programs	Shannon K Vaughan	Assistant Professor	3/31/2016	250.00	Supplemental Pay	RD
Cohort Programs	Gary Thomas Schallert	Professor	5/31/2016	450.00	Supplemental Pay	E&G
Commencement	Marshall L. Scott	Professor	5/31/2016	150.00	Supplemental Pay	E&G
Commencement	Joseph Newton Stites	Assistant Professor	5/31/2016	150.00	Supplemental Pay	E&G
Communication	Blair C. Thompson	Associate Professor	4/29/2016	500.00	Supplemental Pay	E&G
Communication Disorders - NY	Richard A. Dressler	Associate Professor	3/31/2016	500.00	Supplemental Pay	RD
Communication Disorders - NY	Richard A. Dressler	Associate Professor	4/29/2016	500.00	Supplemental Pay	RD
Communication Disorders - NY	Richard A. Dressler	Associate Professor	5/31/2016	500.00	Supplemental Pay	RD
Confucius Institute	Martha M. Day	Associate Professor	5/31/2016	300.00	Supplemental Pay	RD
Confucius Institute	Stephanie Kay Gandy	Professor	5/31/2016	2,160.00	Supplemental Pay	RD
Confucius Institute	Lynn Ann Hines	Professional-In-Residence	5/31/2016	300.00	Supplemental Pay	RD
Confucius Institute	Rebecca R. Stobaugh	Associate Professor	5/31/2016	2,160.00	Supplemental Pay	RD
Cont. & Prof.Dev. Registrations	Ching-Yi Lin	Assistant Professor	5/31/2016	838.75	Supplemental Pay	RD
Cont. & Prof.Dev. Registrations	Ching-Yi Lin	Assistant Professor	5/31/2016	783.75	Supplemental Pay	RD
Counseling and Student Affairs	Imelda N. Bratton	Assistant Professor	4/29/2016	500.00	Supplemental Pay	FDN
Counseling and Student Affairs	Cheryl Pence Wolf	Assistant Professor	4/29/2016	500.00	Supplemental Pay	FDN
CPD Consortium Training	Aaron Wilson Hughey	Professor	3/31/2016	300.00	Supplemental Pay	RD
CPD Consortium Training	Aaron Wilson Hughey	Professor	5/31/2016	600.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Assistant Professor	5/31/2016	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Professor	5/31/2016	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Professor	4/29/2016	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Professor	5/31/2016	2,000.00	Supplemental Pay	RD
DELO - MBA	Joshua Hensberger	Assistant Professor	5/31/2016	2,000.00	Supplemental Pay	RD
DELO - MBA	Michael Shane Spiller	Associate Professor	5/31/2016	2,000.00	Supplemental Pay	RD
DELO - MBA	Evelyn Holmes Thrasher	Associate Professor	3/31/2016	2,000.00	Supplemental Pay	RD
DELO - MBA	Evelyn Holmes Thrasher	Associate Professor	4/29/2016	2,000.00	Supplemental Pay	RD
DELO - MBA	Evelyn Holmes Thrasher	Associate Professor	5/31/2016	2,000.00	Supplemental Pay	RD
Distance Learning	Kristal Clayton	Pedagogical Asst Professor	5/31/2016	2,750.00	Supplemental Pay	RD
Distance Learning	Lloyd Guy Davies	Professor	5/31/2016	750.00	Supplemental Pay	RD
Distance Learning	John Christopher Ervin	Assistant Professor	5/31/2016	750.00	Supplemental Pay	RD
Distance Learning	Sheila S. Flenner	Instructor I	5/31/2016	2,750.00	Supplemental Pay	RD
Distance Learning	Said Ghezal	Assistant Professor	5/31/2016	2,750.00	Supplemental Pay	RD
Distance Learning	Anne Lawson Heintzman	Instructor I	5/31/2016	150.00	Supplemental Pay	RD
Distance Learning	Janice Ray Hunt-Shepherd	Associate Professor	5/31/2016	750.00	Supplemental Pay	RD
Distance Learning	Angela Marie Jerome	Associate Professor	5/31/2016	2,750.00	Supplemental Pay	RD

Faculty One Time Payments
For the Period March 1, 2016 through May 31, 2016

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Distance Learning	Benjamin LaPoe	Assistant Professor	5/31/2016	750.00	Supplemental Pay	RD
Distance Learning	Victoria Leigh LaPoe	Assistant Professor	5/31/2016	2,750.00	Supplemental Pay	RD
Distance Learning	Tiara Rose Naputi	Assistant Professor	5/31/2016	2,750.00	Supplemental Pay	RD
Distance Learning	Jane Olmsted	Department Head	5/31/2016	750.00	Supplemental Pay	RD
Distance Learning	Evelyn Montel Oregon	Assistant Professor	5/31/2016	2,750.00	Supplemental Pay	RD
Distance Learning	Alexander B. Poole	Professor	5/31/2016	750.00	Supplemental Pay	RD
Distance Learning	Paula Wurth Potter	Chair	5/31/2016	750.00	Supplemental Pay	RD
Distance Learning	Bryan Reaka	Associate Professor	5/31/2016	2,000.00	Supplemental Pay	RD
Distance Learning	Bruce Alexander Schulte	Department Head	5/31/2016	2,000.00	Supplemental Pay	RD
Distance Learning	Cliff P. Shaluta	Professor	5/31/2016	3,500.00	Supplemental Pay	RD
Distance Learning	Doris A. Sikora	Associate Professor	5/31/2016	750.00	Supplemental Pay	RD
Distance Learning	Carnetta Charlotte Skipworth	Associate Professor	5/31/2016	2,750.00	Supplemental Pay	RD
Distance Learning	Thomas Bradley Stinnett	Assistant Professor	5/31/2016	1,500.00	Supplemental Pay	RD
Distance Learning	Nahed Artoul Zehr	Assistant Professor	5/31/2016	750.00	Supplemental Pay	RD
Diversity & Community Studies	Kristi R. Branham	Associate Professor	5/31/2016	2,250.00	Supplemental Pay	E&G
Dual Credit	Anne Lawson Heintzman	Instructor I	3/31/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor I	4/29/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor I	3/31/2016	750.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor I	4/29/2016	750.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor I	5/31/2016	750.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	3/31/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	4/29/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor I	3/31/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor I	4/29/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Assistant Professor	3/31/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Assistant Professor	4/29/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Ke Peng	Assistant Professor	5/31/2016	2,500.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	3/31/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	4/29/2016	1,000.00	Supplemental Pay	RD
Dual Credit	Steven Richard Winninger	Co-Department Head	5/31/2016	4,500.00	Supplemental Pay	RD
Economics	Stephen L. Locke	Assistant Professor	5/31/2016	3,000.00	Supplemental Pay	E&G
Engineering Services	David Michael Zimmer	Associate Professor	5/31/2016	4,566.00	Supplemental Pay	E&G
English	Shane M. Palmquist	Associate Professor	4/29/2016	700.00	Supplemental Pay	RD
English	Thomas Christian Hunley	Professor	5/31/2016	1,500.00	Supplemental Pay	E&G
English	Alison M Youngblood	Assistant Professor	5/31/2016	3,500.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Marshall L. Scott	Professor	5/31/2016	150.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Joseph Newton Stites	Assistant Professor	5/31/2016	150.00	Supplemental Pay	E&G
GFCOB - Research Incentive	Timothy G. Hawkins	Assistant Professor	5/31/2016	4,100.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Tonicce Dye	Assistant Professor	4/29/2016	144.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Tonicce Dye	Assistant Professor	5/31/2016	80.00	Supplemental Pay	E&G
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	5/31/2016	64.00	Supplemental Pay	Grant
Health & Fitness Lab	Jill M Maples	Assistant Professor	4/29/2016	48.00	Supplemental Pay	E&G
Health & Fitness Lab	Amanda Lynn Salver-Funk	Instructor I	4/29/2016	112.00	Supplemental Pay	E&G
Health & Fitness Lab	Amanda Lynn Salver-Funk	Instructor I	5/31/2016	48.00	Supplemental Pay	E&G

Faculty One Time Payments
For the Period March 1, 2016 through May 31, 2016

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
History	Glenn W. LaFantasie	Professor	5/31/2016	3,000.00	Supplemental Pay	FDN
Kentucky Museum	Elizabeth Lynn Shoenfelt	Professor	4/29/2016	63.75	Supplemental Pay	Grant
KIIS	Eddy Alain Cuisinier	Instructor I	4/29/2016	4,000.00	Supplemental Pay	RD
KIIS	Lloyd Guy Davies	Professor	4/29/2016	2,000.00	Supplemental Pay	RD
KIIS	Sonia Elizabeth Lenk	Associate Professor	5/31/2016	2,000.00	Supplemental Pay	RD
KIIS	William N. Mkanta	Associate Professor	4/29/2016	4,000.00	Supplemental Pay	RD
KIIS	Melissa A. Stewart	Professor	5/31/2016	4,000.00	Supplemental Pay	RD
KIIS	Timothy D. Straubel	Instructor I	4/29/2016	2,000.00	Supplemental Pay	RD
Lifelong Learning	Ching-Yi Lin	Assistant Professor	4/29/2016	440.00	Supplemental Pay	RD
Management	Whitney Oliver Peake	Assistant Professor	5/31/2016	5,000.00	Supplemental Pay	E&G
Mathematics	Molly Dunkum	Associate Professor	4/29/2016	3,218.00	Supplemental Pay	Grant
MBA	John Kirk Atkinson	Associate Professor	3/31/2016	2,800.00	Supplemental Pay	E&G
MBA	John Kirk Atkinson	Associate Professor	4/29/2016	3,080.00	Supplemental Pay	E&G
MBA	Ismail Civelek	Associate Professor	3/31/2016	2,800.00	Supplemental Pay	E&G
MBA	Ismail Civelek	Assistant Professor	4/29/2016	3,920.00	Supplemental Pay	E&G
MBA	Ismail Civelek	Assistant Professor	5/31/2016	2,800.00	Supplemental Pay	E&G
MBA	Craig A. Martin	Professor	4/29/2016	5,600.00	Supplemental Pay	E&G
MBA	Paula Wurth Potter	Chair	3/31/2016	2,800.00	Supplemental Pay	E&G
MBA	Paula Wurth Potter	Chair	4/29/2016	1,680.00	Supplemental Pay	E&G
MBA	Patricia R. Todd	Associate Professor	5/31/2016	2,800.00	Supplemental Pay	E&G
MSW Cohorts	Amy C. Cappiccie	Associate Professor	3/31/2016	375.00	Supplemental Pay	RD
MSW Cohorts	Amy C. Cappiccie	Associate Professor	4/29/2016	375.00	Supplemental Pay	RD
MSW Cohorts	Amy C. Cappiccie	Associate Professor	5/31/2016	375.00	Supplemental Pay	RD
Navitas Royalties	John Paul Baker	Assistant Professor	3/31/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	John Paul Baker	Assistant Professor	4/29/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Kristy Lyn Cartwright	Assistant Professor	3/31/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Kristy Lyn Cartwright	Instructor I	4/29/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Michelle A. Jackson	Associate Professor	3/31/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Michelle A. Jackson	Associate Professor	4/29/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Michelle Sharmaine Jones	Assistant Dean	3/31/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Michelle Sharmaine Jones	Assistant Dean	4/29/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Grace K. Lartey	Associate Professor	3/31/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Grace K. Lartey	Associate Professor	4/29/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Jianliang Wang	Associate Professor	3/31/2016	1,600.00	Supplemental Pay	E&G
Navitas Royalties	Jianliang Wang	Professor	4/29/2016	1,600.00	Supplemental Pay	E&G
NOVA Center	Edward Kintzel	Associate Professor	3/31/2016	990.21	Supplemental Pay	RD
NOVA Center	Edward Kintzel	Associate Professor	4/29/2016	1,320.28	Supplemental Pay	RD
NOVA Center	Edward Kintzel	Associate Professor	5/31/2016	1,650.35	Supplemental Pay	RD
OCSE - Research Incentive	Douglas L. Harper	Professor	5/31/2016	2,074.60	Supplemental Pay	E&G
OCSE - Research Incentive	Shivendra Vikram Sahi	Professor	5/31/2016	425.40	Supplemental Pay	E&G
OCSE - Research Incentive	Amber Nicole Schroeder	Assistant Professor	5/31/2016	1,333.20	Supplemental Pay	E&G
OCSE - Research Incentive	Matthew Clinton Shake	Assistant Professor	5/31/2016	544.40	Supplemental Pay	E&G
OCSE - Research Incentive	Kevin M. Williams	Professor	5/31/2016	674.25	Supplemental Pay	E&G
PCAL - Research Incentive	Marc V. Eagle	Associate Professor	5/31/2016	3,358.80	Supplemental Pay	E&G

Faculty One Time Payments
For the Period March 1, 2016 through May 31, 2016

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Physics & Astronomy	Scott W. Bonham	Associate Professor	4/29/2016	1,500.00	Supplemental Pay	E&G
Play Production	Meghen Leigh McKinley	Visiting Instructor I	3/31/2016	500.00	Supplemental Pay	RD
Public Health	Gary M. English	Department Head	3/31/2016	899.66	Supplemental Pay	E&G
Public Health	Gary M. English	Department Head	4/29/2016	899.66	Supplemental Pay	E&G
Public Health	Gary M. English	Department Head	5/31/2016	899.68	Supplemental Pay	E&G
Public Health	Cecilia Michelle Watkins	Associate Professor	4/29/2016	1,879.00	Supplemental Pay	E&G
Quality Enhancement Plan	Stacy Wilson	Professor	5/31/2016	3,000.00	Supplemental Pay	E&G
RN to BSN (Cohort)	John Paul Baker	Assistant Professor	3/31/2016	1,500.00	Supplemental Pay	RD
RN to BSN (Cohort)	John Paul Baker	Assistant Professor	4/29/2016	1,500.00	Supplemental Pay	RD
RN to BSN (Cohort)	Kimberly M. Bourne	Instructor I	3/31/2016	750.00	Supplemental Pay	RD
RN to BSN (Cohort)	William Spencer Cole	Instructor I	3/31/2016	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	William Spencer Cole	Instructor I	4/29/2016	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Carol Wallace Evans	Associate Professor	3/31/2016	250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Kimberly W. Harris	Associate Professor	3/31/2016	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Kimberly W. Harris	Associate Professor	4/29/2016	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Levita Jean Larson	Instructor I	3/31/2016	625.00	Supplemental Pay	RD
RN to BSN (Cohort)	Levita Jean Larson	Instructor I	4/29/2016	625.00	Supplemental Pay	RD
RN to BSN (Cohort)	Robin Renee Madison	Instructor I	3/31/2016	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Robin Renee Madison	Instructor I	4/29/2016	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Leanna Miller	Instructor I	3/31/2016	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Leanna Miller	Instructor I	4/29/2016	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lora Wills Moore	Associate Professor	3/31/2016	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lora Wills Moore	Associate Professor	4/29/2016	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lisa Eileen Stewart	Instructor I	3/31/2016	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lisa Eileen Stewart	Instructor I	4/29/2016	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lindsay Spears Wheat	Instructor I	3/31/2016	625.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lindsay Spears Wheat	Instructor I	4/29/2016	625.00	Supplemental Pay	RD
School of Kinesiology, Rec. & Sport	Terry L. Obee	Instructor I	5/31/2016	5,000.00	Supplemental Pay	E&G
School of Kinesiology, Rec. & Sport	Kenneth David Payne	Associate Professor	4/29/2016	1,500.00	Supplemental Pay	E&G
Student Radio	Jeanine Marie Cherry	Instructor I	4/29/2016	600.00	Supplemental Pay	E&G
Student Radio	Jeanine Marie Cherry	Instructor I	5/31/2016	600.00	Supplemental Pay	E&G
Study Away Program	Yufen Chang	Assistant Professor	3/31/2016	1,500.00	Supplemental Pay	RD
Study Away Program	Raymond Arthur Poff	Professor	3/31/2016	2,250.00	Supplemental Pay	RD
Study Away Program	Timothy S. Rich	Assistant Professor	3/31/2016	1,500.00	Supplemental Pay	RD
Study Away Program	Brian Kent Strow	Professor	3/31/2016	536.00	Supplemental Pay	RD
Study Away Program	Claudia Wood Strow	Associate Professor	3/31/2016	536.00	Supplemental Pay	RD
WKU Research Foundation	Timothy G. Hawkins	Assistant Professor	5/31/2016	4,100.00	Supplemental Pay	E&G

* Funding Source Codes:

E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Funding is split between sources
FDN - Foundation

Funding Source Codes:
E&G - Education and General
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Completed Staff Personnel Actions Subject to Board Approval
Entered March 2, 2016 through May 24, 2016

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Access Control	Pamela G Webb	Access Control Associate	04/29/2016		27,504.00	Initial Appointment	E&G	
Admissions Office	Alyson G. Manley	Telecounseling Supervisor	03/16/2016		33,348.00	Initial Appointment	E&G	
Annual Fund	Jimmy Nathan Reeves	Asst Dir/Ldrshp Annual Giving	03/28/2016		35,004.00	Initial Appointment	E&G	
Building Services	Jacob D Franklin	Building Services Attendant I	05/13/2016		18,057.00	Initial Appointment	E&G	
Building Services	Gara Nell Harp	Building Services Attendant I	04/04/2016		18,057.00	Initial Appointment	E&G	
Building Services	George Hicks	Building Services Attendant I	02/29/2016		18,057.00	Initial Appointment	E&G	
Building Services	Rodney Albert Hounshell	Building Services Attendant I	05/16/2016		18,057.00	Initial Appointment	E&G	
Building Services	Alana B Lawless	Building Services Attendant I	03/10/2016		18,057.00	Initial Appointment	E&G	
Building Services	Shawna N Rayner	Building Services Attendant I	04/18/2016		18,057.00	Initial Appointment	E&G	
Building Services	Sebastian H Stanley	Supervisor I, Bldg. Svcs.	05/23/2016		30,712.50	Initial Appointment	E&G	
Building Services	Samuel Shane Towe	Building Services Attendant I	02/29/2016		18,057.00	Initial Appointment	E&G	
Building Services	Eric Dewayne Woullard	Building Services Attendant I	04/04/2016		18,057.00	Initial Appointment	E&G	
Building Services	Chloe N Zweifel	Building Services Attendant I	05/16/2016		18,057.00	Initial Appointment	E&G	
Development Creative Services	Jennifer A Johnson	Interactive Marketing Specialist	05/16/2016		31,980.00	Initial Appointment	E&G	
Facilities Management	Alyshia Margret Bartee	Building Services Attendant I	05/16/2016		18,057.00	Initial Appointment	E&G	
Facilities Management	Judith Blanford	Building Services Attendant I	04/04/2016		18,057.00	Initial Appointment	E&G	
Facilities Management	Hillary A Hester	Building Services Attendant I	04/25/2016		18,057.00	Initial Appointment	E&G	
Health & Fitness Lab	Andrew Len Jones	Fitness Coordinator	03/07/2016		32,292.00	Initial Appointment	E&G	
Honors College	Magen Michelle Estep	Office Associate	05/09/2016		26,016.00	Initial Appointment	E&G	
Housing & Residence Life	Aaron T Coots	Painter I	05/09/2016		34,378.50	Initial Appointment	Aux	
Housing & Residence Life	Deanna Marie Lewis	Building Services Attendant I	03/07/2016		18,681.00	Initial Appointment	Aux	
Men's Basketball	Christopher Cheeks	Assistant Coach	04/05/2016		125,004.00	Initial Appointment	E&G	
Men's Basketball	Talvis Ladon Franklin	Director of Operations	04/13/2016		40,008.00	Initial Appointment	E&G	
Men's Basketball	Richard Lee Stansbury	Head Athletic Coach	03/28/2016		500,004.00	Initial Appointment	E&G	
Police	Bryan Dale Jones	Police Officer	04/25/2016		38,592.00	Initial Appointment	E&G	
Police	Justin Heath Rios	Police Officer	04/27/2016		38,592.00	Initial Appointment	E&G	
Sponsored Programs	Hillary Jess Greene	Grants Coordinator	03/28/2016		32,712.00	Initial Appointment	E&G	
WKU - Owensboro	Chelsea Ann Martin	Academic Advisor	05/18/2016		35,604.00	Initial Appointment	E&G	
Educational Enhancement Programs	Adrian Rae Tribble Collins	Academic Coordinator	07/01/2016	34,884.00	34,884.00	Reappointment	Grant	
Cntr. for Career and Prof. Develop.	Michael A. Hanner	Office Coordinator	07/01/2016	31,920.00	34,980.00	Employment Terms Change	E&G	
Library Technical Services	Crystal Nicole Bowling	Office Coordinator	04/01/2016		31,500.00	Rehire	E&G	
Men's Football	Robert S. Sampson	Asst. Dir. Football Operations	03/28/2016		40,008.00	Rehire	E&G	
Training/Technical Assistance Svcs	Adam Patrick Brownlee	Staff Assistant	05/02/2016		31,008.00	Rehire	RD	
International Student Office	George Eric Dordoni	Intl Student & Scholar Advisor	07/01/2015	37,008.00	42,000.00	Reclassification	E&G	
Alumni Relations	Allie Rochelle Sharp	Student Engagement Coordinator	03/01/2016	30,012.00	35,004.00	Status Change - Temp to Reg	E&G	
Transit Services	Steven Darnell Byrd	Transit Driver I	02/29/2016	11.35/hour	23,107.50	Status Change - PT to FT	E&G	
WKU Pathways - Operating	Brian Glenn Dinning	Budget Analyst	05/01/2016	73,866.00	55,008.00	Status Change - Temp to Reg	E&G	
WKU Store	Benjamin Thomas Berry	Team Lead, Floor Operations	03/22/2016	13.10/hour	29,250.00	Status Change - PT to FT	Aux	

Completed Staff Personnel Actions Subject to Board Approval
Entered March 2, 2016 through May 24, 2016

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Tech Supp Serv - TopperTech	James Harold Kennedy	Manger, TopperTech	08/03/2015	58,008.00	58,008.00	Title Change	E&G	
Annual Fund	Jennifer Wells Pyle	Assistant Director	03/21/2016	36,000.00	36,504.00	Transfer	E&G	
Athletic Media Relations	Kyle Neaves	Dir, Comm & Media Relations	07/01/2016	43,008.00	52,008.00	Transfer	E&G	
Building Services	Brenda F. Gillon	Team Leader I, Bldg Svcs.	03/07/2016	19,051.50	20,962.50	Transfer	E&G	
Building Services	Charles Edward James	Team Leader I, Bldg Svcs	03/28/2016	18,057.00	20,962.50	Transfer	E&G	
Building Services	Faith A Jordan	Building Services Attendant I	04/25/2016	18,681.00	18,681.00	Transfer	E&G	
Building Services	Susan Lynn Key	Supervisor, Building Services	05/02/2016	21,255.00	30,712.50	Transfer	E&G	
Building Services	Stephan Franklin Reynolds	Supervisor I, Bldg. Svcs.	05/02/2016	21,235.50	30,712.50	Transfer	E&G	
Environment, Health & Safety	Jonathan Le Mar Oglesby	Health and Safety Specialist	04/01/2016	33,504.00	36,000.00	Transfer	E&G	
Honors College	Siera Nicole Bramschreiber	Academic Advisor	05/02/2016	34,008.00	37,740.00	Transfer	E&G	
Honors College	Sharon Rose Leone	Academic Advisor	05/01/2016	30,312.00	34,008.00	Transfer	E&G	
Housing & Residence Life	Candi Kay Boehmer	Facility Svcs. Coord. I	04/25/2016	31,180.50	33,150.00	Transfer	Aux	
Housing & Residence Life	Minnette Caroline Ellis	Assistant Director	05/01/2016	38,004.00	55,008.00	Transfer	Aux	
Housing & Residence Life	Danielle Rae Hawks	Residence Hall Director	07/11/2016	24,000.00	24,000.00	Transfer	Aux	
Housing & Residence Life	Lana J. Kunkel	Associate Dir, Housing Ops	03/07/2016	39,696.00	60,000.00	Transfer	Aux	
ID Center	Betsy E. Trogden	Manager, ID Center Operations	07/01/2016	40,680.00	45,000.00	Transfer	Aux	
Student Financial Assistance	Holly L. Logsdon	Coordinator, Verification	02/16/2016	29,868.00	33,504.00	Transfer	E&G	
Student Financial Assistance	Nancy S. Smith	Processing Specialist	06/01/2016	31,524.00	31,524.00	Transfer	E&G	
Advancement Services	Theresa D. Clark	Senior Research Analyst	04/01/2016	36,384.00	44,016.00	Temporary Rate Increase Begin	E&G	
Advancement Services	Theresa D. Clark	Senior Research Analyst	07/01/2016	44,016.00	36,384.00	Temporary Rate Increase End	E&G	
Building Services	Tammy Kaye Price	Team Leader I, Bldg Svcs	04/25/2016	24,141.00	26,091.00	Temporary Rate Increase Begin	E&G	
Building Services	Tammy Kaye Price	Team Leader I, Bldg Svcs	07/31/2016	26,091.00	24,141.00	Temporary Rate Increase End	E&G	
Extended Learning & Outreach (DELO)	Christopher Nathan Flanigan	Marketing Specialist	02/18/2016	36,000.00	39,600.00	Temporary Rate Increase Begin	RD	
Extended Learning & Outreach (DELO)	Christopher Nathan Flanigan	Marketing Specialist	06/01/2016	39,600.00	36,000.00	Temporary Rate Increase End	RD	
Housing & Residence Life	Larry L. Allen	Asst. Sprvtr. I, Maintenance	05/31/2016	45,630.00	51,499.50	Temporary Rate Increase Begin	Aux	
Housing & Residence Life	Larry L. Allen	Asst. Sprvtr. I, Maintenance	07/01/2016	51,499.50	45,630.00	Temporary Rate Increase End	Aux	
Housing & Residence Life	Jessica Perkins Jones	Facility Svcs. Coord. I	02/22/2016	33,325.50	37,225.50	Temporary Rate Increase Begin	Aux	
Housing & Residence Life	Jessica Perkins Jones	Facility Svcs. Coord. I	05/01/2016	37,225.50	33,325.50	Temporary Rate Increase End	Aux	
Police	Timothy Dewayne Gray	Corporal	02/01/2016	36,912.00	41,904.00	Temporary Rate Increase Begin	E&G	
Police	Timothy Dewayne Gray	Corporal	07/01/2016	41,904.00	36,912.00	Temporary Rate Increase End	E&G	
Police	Joe Dale Harbaugh	Assistant Chief (Major)	02/01/2016	67,656.00	72,648.00	Temporary Rate Increase Begin	E&G	
Police	Joe Dale Harbaugh	Assistant Chief (Major)	07/01/2016	72,648.00	67,656.00	Temporary Rate Increase End	E&G	
Police	Scott M. Harmon	Corporal	02/01/2016	36,912.00	41,904.00	Temporary Rate Increase Begin	E&G	
Police	Scott M. Harmon	Corporal	07/01/2016	41,904.00	36,912.00	Temporary Rate Increase End	E&G	
Police	Kerry L. Hatchett	Assistant Chief of Police	02/01/2016	65,376.00	70,368.00	Temporary Rate Increase Begin	E&G	
Police	Kerry L. Hatchett	Assistant Chief of Police	07/01/2016	70,368.00	65,376.00	Temporary Rate Increase End	E&G	
Police	Anthony Roger Honeycutt	Police Officer	02/01/2016	39,504.00	44,496.00	Temporary Rate Increase Begin	E&G	
Police	Anthony Roger Honeycutt	Police Officer	07/01/2016	44,496.00	39,504.00	Temporary Rate Increase End	E&G	

Completed Staff Personnel Actions Subject to Board Approval
Entered March 2, 2016 through May 24, 2016

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Police	John William Houghton	Police Officer	02/01/2016	33,600.00	38,592.00	Temporary Rate Increase Begin	E&G	
Police	John William Houghton	Police Officer	07/01/2016	38,592.00	33,600.00	Temporary Rate Increase End	E&G	
Police	Chad Franklin Keen	Police Officer	02/01/2016	33,600.00	38,592.00	Temporary Rate Increase Begin	E&G	
Police	Chad Franklin Keen	Police Officer	07/01/2016	38,592.00	33,600.00	Temporary Rate Increase End	E&G	
Police	Dustin M. Lee	Police Officer	02/01/2016	33,600.00	38,592.00	Temporary Rate Increase Begin	E&G	
Police	Dustin M. Lee	Police Officer	07/01/2016	38,592.00	33,600.00	Temporary Rate Increase End	E&G	
Police	Rodney Lynn McMillin	Police Officer	02/01/2016	33,600.00	38,592.00	Temporary Rate Increase Begin	E&G	
Police	Rodney Lynn McMillin	Police Officer	07/01/2016	38,592.00	33,600.00	Temporary Rate Increase End	E&G	
Police	Brandon Patrick Miller	Police Officer	02/01/2016	41,352.00	46,344.00	Temporary Rate Increase Begin	E&G	
Police	Brandon Patrick Miller	Police Officer	07/01/2016	46,344.00	41,352.00	Temporary Rate Increase End	E&G	
Police	Daniel Allen Minton	Corporal	02/01/2016	37,296.00	42,288.00	Temporary Rate Increase Begin	E&G	
Police	Daniel Allen Minton	Corporal	07/01/2016	42,288.00	37,296.00	Temporary Rate Increase End	E&G	
Police	Connie June Myers	Communications Officer	02/01/2016	30,840.00	33,552.00	Temporary Rate Increase Begin	E&G	
Police	Connie June Myers	Communications Officer	07/01/2016	33,552.00	30,840.00	Temporary Rate Increase End	E&G	
Police	Kathleen Woodward Orndorff	Police Officer	02/01/2016	33,600.00	38,592.00	Temporary Rate Increase Begin	E&G	
Police	Kathleen Woodward Orndorff	Police Officer	07/01/2016	38,592.00	33,600.00	Temporary Rate Increase End	E&G	
Police	Dominic P. Ossello	Communications/Staff Svc Cmndr	01/02/2016	48,648.00	53,640.00	Temporary Rate Increase Begin	E&G	
Police	Dominic P. Ossello	Communications/Staff Svc Cmndr	07/01/2016	53,640.00	48,648.00	Temporary Rate Increase End	E&G	
Police	Dustin Blake Perkins	Communications Officer	02/01/2016	25,200.00	27,912.00	Temporary Rate Increase Begin	E&G	
Police	Dustin Blake Perkins	Communications Officer	07/01/2016	27,912.00	25,200.00	Temporary Rate Increase End	E&G	
Police	Ryan Michael Petty	Police Officer	02/01/2016	34,128.00	39,120.00	Temporary Rate Increase Begin	E&G	
Police	Ryan Michael Petty	Police Officer	07/01/2016	39,120.00	34,128.00	Temporary Rate Increase End	E&G	
Police	Tyler Afton Shaw	Communications Officer	02/01/2016	24,648.00	27,360.00	Temporary Rate Increase Begin	E&G	
Police	Tyler Afton Shaw	Communications Officer	07/01/2016	27,360.00	24,648.00	Temporary Rate Increase End	E&G	
Police	Justin Ryan Kurt Taylor	Shift Commander (Sgt)	02/01/2016	41,184.00	46,176.00	Temporary Rate Increase Begin	E&G	
Police	Justin Ryan Kurt Taylor	Shift Commander (Sgt)	07/01/2016	46,176.00	41,184.00	Temporary Rate Increase End	E&G	
Police	Mitchell Lee Walker	Patrol Operations (Captain)	02/01/2016	48,120.00	53,112.00	Temporary Rate Increase Begin	E&G	
Police	Mitchell Lee Walker	Patrol Operations (Captain)	07/01/2016	53,112.00	48,120.00	Temporary Rate Increase End	E&G	
Police	Leeor Angela Young	Communications Officer	02/01/2016	25,200.00	27,912.00	Temporary Rate Increase Begin	E&G	
Police	Leeor Angela Young	Communications Officer	07/01/2016	27,912.00	25,200.00	Temporary Rate Increase End	E&G	
WKU Store	William Frederick Robertson	Asst Manager, Course Materials	01/01/2016	39,000.00	46,800.00	Temporary Rate Increase Begin	Aux	
WKU Store	William Frederick Robertson	Asst Manager, Course Materials	07/01/2016	46,800.00	39,000.00	Temporary Rate Increase End	Aux	
Men's Football	Gregory Oscar Brohm	Director, Football Operations	07/01/2016	82,512.00	86,004.00	Salary Increase	E&G	MKTEQ
Men's Football	Mike Cassidy	Assistant Coach	07/01/2016	110,004.00	115,008.00	Salary Increase	E&G	MKTEQ
Men's Football	Nathan A. Dennison	Asst Recruiting Coordinator	07/01/2016	37,512.00	40,500.00	Salary Increase	E&G	MKTEQ
Men's Football	Jackson Bryan Ellis	Assistant Coach	07/01/2016	55,008.00	70,008.00	Salary Increase	E&G	MKTEQ
Men's Football	Zachary Gene Lankford	Coord, Offensive Quality Ctrl.	07/01/2016	29,004.00	33,504.00	Salary Increase	E&G	MKTEQ
Men's Football	Sean Wesley Pugh	Character Coach	07/01/2016	30,504.00	33,504.00	Salary Increase	E&G	MKTEQ

Completed Staff Personnel Actions Subject to Board Approval
Entered March 2, 2016 through May 24, 2016

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Men's Football	Jeffrey S Brohm	Head Athletic Coach	04/01/2016	606,000.00	800,004.00	Salary Increase	FDN	OTHSI
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	04/01/2016	43,752.00	37,500.00	Salary Decrease	Grant	

Funding Source Codes:

E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties
DEGRE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MKTEQ - Market Equity
MSGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.
MARKET/EQUITY INCREASE - Used when employee receives a salary increase as the result of market or equity factors.
MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.
OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
STATUS CHANGE - Used when an employee changes part time/full time status or temporary/ongoing status.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.
STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Explanation for Salary Increases Greater Than \$5,000	
Mike Cassity	Increase is to be effective 7/1/16. No new funds are being used for this, it is a reallocation of funds. Increase from \$110,004 to \$115,008. Salary increase is to bring employee more in alignment with the market and Conference USA salaries. This position does not earn sick/vacation since it is considered a coaching position.
Jackson Bryan Ellis	Increase is to be effective 7/1/16. No new funds are being used for this, it is a reallocation of funds. Increase from \$55,008 to \$70,008. Salary increase is to bring employee more in alignment with the market and Conference USA salaries. This position does not earn sick/vacation since it is considered a coaching position.
Jeffrey S. Brohm	Salary increase is to bring employee more in alignment with the market and Conference USA salaries. No new funds or state budget money is being used for this, all new money is derived from private sources.

Meeting Date: July 22, 2016

Completed Staff Stipend Actions Subject to Board Approval
Entered March 2, 2016 through May 24, 2016

Department	Name	Start Date	End Date	Amount	Source
Academic Outreach	Cynthia Dawn Troutman	2/18/2016	5/31/2016	3,600.00	RD
Development Creative Services	Jennifer A Johnson	5/16/2016	6/30/2016	1,020.00	FDN
Educational Television Services	Justin R. Davis	7/1/2016	6/30/2017	1,680.00	E&G
Educational Television Services	Dana L. Divine	6/1/2016	6/30/2016	1,000.00	E&G
Educational Television Services	Dana L. Divine	7/1/2016	6/30/2017	12,000.00	E&G
Housing & Residence Life	Minnette Caroline Ellis	4/1/2016	4/30/2016	2,427.00	Aux
Housing & Residence Life	Minnette Caroline Ellis	5/1/2016	5/31/2016	2,834.00	Aux
Housing & Residence Life	Alicia Cohea Golston	4/1/2016	6/30/2016	1,755.00	Aux
Police	Robert L. Deane	2/1/2016	6/30/2016	5,000.00	E&G
Police	Bryan Dale Jones	5/16/2016	5/31/2016	500.00	E&G
Police	Justin Heath Rios	5/16/2016	5/31/2016	500.00	E&G
Sponsored Programs	Cheryl Diane Davis	4/1/2016	6/30/2016	26,004.00	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Gordon Ford College Business	Adrianne Evitts Browning	Assistant Director	4/29/2016	250.00 Awards		E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Coord, Student Services	5/31/2016	500.00 Awards		FDN
Dean Gordon Ford College Business	Bethany Nanette Smith	Academic Advisor	4/29/2016	250.00 Awards		E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Academic Advisor	5/31/2016	1,000.00 Awards		FDN
FUSE Grants	Jon E Warren	Coordinator, Ticket Operations	5/31/2016	500.00 Awards		E&G
School of Professional Studies	Stephen Alan Wood	Area Technician II	5/27/2016	500.00 Awards		E&G
21st Century Media - POD	Charles Edward Clark	Part-Time Faculty	3/31/2016	460.00 Faculty Part Time		E&G
21st Century Media - POD	Charles Edward Clark	Part-Time Faculty	4/29/2016	460.00 Faculty Part Time		E&G
21st Century Media - POD	Charles Edward Clark	Part-Time Faculty	5/31/2016	460.00 Faculty Part Time		E&G
Agriculture	Annesly Nethisinghe	Part-Time Faculty	3/31/2016	534.00 Faculty Part Time		E&G
Agriculture	Annesly Nethisinghe	Part-Time Faculty	4/29/2016	534.00 Faculty Part Time		E&G
Agriculture	Annesly Nethisinghe	Part-Time Faculty	5/31/2016	534.00 Faculty Part Time		E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	3/31/2016	534.00 Faculty Part Time		E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	4/29/2016	534.00 Faculty Part Time		E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	5/31/2016	534.00 Faculty Part Time		E&G
Athletic Administration (Academic)	Lacey Chavonne Carmon-Johnson	Part-Time Faculty	3/31/2016	534.00 Faculty Part Time		RD
Athletic Administration (Academic)	Lacey Chavonne Carmon-Johnson	Part-Time Faculty	4/29/2016	534.00 Faculty Part Time		RD
Athletic Administration (Academic)	Lacey Chavonne Carmon-Johnson	Part-Time Faculty	5/31/2016	534.00 Faculty Part Time		RD
Athletic Administration (Academic)	Deborah Tomes Wilkins	Part-Time Faculty	3/31/2016	570.00 Faculty Part Time		RD
Athletic Administration (Academic)	Deborah Tomes Wilkins	Part-Time Faculty	4/29/2016	570.00 Faculty Part Time		RD
Athletic Administration (Academic)	Deborah Tomes Wilkins	Part-Time Faculty	5/31/2016	570.00 Faculty Part Time		RD
Biology	John Mark Clauson	Part-Time Faculty	3/31/2016	570.00 Faculty Part Time		E&G
Biology	John Mark Clauson	Part-Time Faculty	4/29/2016	570.00 Faculty Part Time		E&G
Biology	John Mark Clauson	Part-Time Faculty	5/31/2016	570.00 Faculty Part Time		E&G
Communication	Ryan Dearbone	Part-Time Faculty	3/31/2016	846.00 Faculty Part Time		E&G
Communication	Ryan Dearbone	Part-Time Faculty	4/29/2016	846.00 Faculty Part Time		E&G
Communication	Ryan Dearbone	Part-Time Faculty	5/31/2016	846.00 Faculty Part Time		E&G
Communication	Denise C. Garner	Part-Time Faculty	3/31/2016	534.00 Faculty Part Time		E&G
Communication	Denise C. Garner	Part-Time Faculty	4/29/2016	534.00 Faculty Part Time		E&G
Communication	Denise C. Garner	Part-Time Faculty	5/31/2016	534.00 Faculty Part Time		E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	3/31/2016	460.00 Faculty Part Time		E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	4/29/2016	460.00 Faculty Part Time		E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	5/31/2016	460.00 Faculty Part Time		E&G
Communication	Rita Rose Meredith	Part-Time Faculty	3/31/2016	534.00 Faculty Part Time		E&G
Communication	Rita Rose Meredith	Part-Time Faculty	4/29/2016	534.00 Faculty Part Time		E&G
Communication	Rita Rose Meredith	Part-Time Faculty	5/31/2016	534.00 Faculty Part Time		E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	3/31/2016	423.00 Faculty Part Time		E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	4/29/2016	423.00 Faculty Part Time		E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	5/31/2016	423.00 Faculty Part Time		E&G
Communication Disorders - NY	Sarah Margaret Ward	Part-Time Faculty	3/31/2016	712.00 Faculty Part Time		RD
Communication Disorders - NY	Sarah Margaret Ward	Part-Time Faculty	4/29/2016	712.00 Faculty Part Time		RD
Communication Disorders - NY	Sarah Margaret Ward	Part-Time Faculty	5/31/2016	712.00 Faculty Part Time		RD
Communication Sciences & Disorders	Lisa Michelle Elkins	Part-Time Faculty	3/31/2016	178.00 Faculty Part Time		E&G
Communication Sciences & Disorders	Lisa Michelle Elkins	Part-Time Faculty	4/29/2016	178.00 Faculty Part Time		E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Communication Sciences & Disorders	Lisa Michelle Elkins	Part-Time Faculty	5/31/2016	178.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	3/31/2016	750.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	4/29/2016	750.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	5/31/2016	750.00	Faculty Part Time	E&G
Dean CHHS	Sara Elliott Pitts	Part-Time Faculty	3/31/2016	460.00	Faculty Part Time	E&G
Dean CHHS	Sara Elliott Pitts	Part-Time Faculty	4/29/2016	460.00	Faculty Part Time	E&G
Dean CHHS	Sara Elliott Pitts	Part-Time Faculty	5/31/2016	460.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	3/31/2016	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	4/29/2016	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	5/31/2016	570.00	Faculty Part Time	E&G
Department of Marketing	Cody James Turner	Part-Time Faculty	3/31/2016	675.00	Faculty Part Time	E&G
Department of Marketing	Cody James Turner	Part-Time Faculty	4/29/2016	675.00	Faculty Part Time	E&G
Department of Marketing	Cody James Turner	Part-Time Faculty	5/31/2016	675.00	Faculty Part Time	E&G
Diversity & Community Studies	Mary Ann Brockman Bokkon	Part-Time Faculty	3/31/2016	460.00	Faculty Part Time	E&G
Diversity & Community Studies	Mary Ann Brockman Bokkon	Part-Time Faculty	4/29/2016	460.00	Faculty Part Time	E&G
Diversity & Community Studies	Mary Ann Brockman Bokkon	Part-Time Faculty	5/31/2016	460.00	Faculty Part Time	E&G
Diversity & Community Studies	Marybeth Gail Hunt	Part-Time Faculty	3/31/2016	846.00	Faculty Part Time	E&G
Dual Credit	Brian Nathan Lee	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	RD
Dual Credit	Brian Nathan Lee	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	RD
Dual Credit	Brian Nathan Lee	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	RD
Economics	Scott B. Broadbent	Part-Time Faculty	3/31/2016	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	4/29/2016	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	5/31/2016	600.00	Faculty Part Time	E&G
Economics	Gary A. Meszaros	Part-Time Faculty	3/31/2016	600.00	Faculty Part Time	E&G
Economics	Gary A. Meszaros	Part-Time Faculty	4/29/2016	600.00	Faculty Part Time	E&G
Economics	Gary A. Meszaros	Part-Time Faculty	5/31/2016	600.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	3/31/2016	375.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	4/29/2016	375.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	5/31/2016	375.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	3/31/2016	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	4/29/2016	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	5/31/2016	570.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amy Susan Hood	Part-Time Faculty	3/31/2016	1,140.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amy Susan Hood	Part-Time Faculty	4/29/2016	1,140.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amy Susan Hood	Part-Time Faculty	5/31/2016	1,140.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	3/31/2016	1,602.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	4/29/2016	1,602.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	5/31/2016	1,602.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	4/29/2016	1,602.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	5/31/2016	1,602.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	5/31/2016	1,602.00	Faculty Part Time	E&G
Family and Consumer Sciences	Derek Bryan Olive	Part-Time Faculty	3/31/2016	423.00	Faculty Part Time	E&G
Family and Consumer Sciences	Derek Bryan Olive	Part-Time Faculty	4/29/2016	423.00	Faculty Part Time	E&G
Family and Consumer Sciences	Derek Bryan Olive	Part-Time Faculty	5/31/2016	423.00	Faculty Part Time	E&G
Family and Consumer Sciences	Roberta S. Parrigin	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Roberta S. Parrigin	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Roberta S. Parrigin	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Lauri Faye Warden	Part-Time Faculty	3/15/2016	211.50	Faculty Part Time	E&G
Family and Consumer Sciences	Lauri Faye Warden	Part-Time Faculty	3/31/2016	211.50	Faculty Part Time	E&G
Family and Consumer Sciences	Lauri Faye Warden	Part-Time Faculty	4/15/2016	211.50	Faculty Part Time	E&G
Family and Consumer Sciences	Lauri Faye Warden	Part-Time Faculty	4/29/2016	211.50	Faculty Part Time	E&G
Family and Consumer Sciences	Lauri Faye Warden	Part-Time Faculty	5/13/2016	211.50	Faculty Part Time	E&G
Family and Consumer Sciences	Lauri Faye Warden	Part-Time Faculty	5/31/2016	211.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	3/31/2016	650.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	4/29/2016	650.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	5/31/2016	650.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	3/31/2016	460.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	4/29/2016	460.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	5/31/2016	460.00	Faculty Part Time	E&G
Psychological Sciences	Karl Stanley Laves	Part-Time Faculty	3/31/2016	570.00	Faculty Part Time	E&G
Psychological Sciences	Karl Stanley Laves	Part-Time Faculty	4/29/2016	570.00	Faculty Part Time	E&G
Psychological Sciences	Karl Stanley Laves	Part-Time Faculty	5/31/2016	570.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	3/15/2016	285.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	3/31/2016	285.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	4/15/2016	285.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	4/29/2016	285.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	5/13/2016	285.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	5/31/2016	285.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	3/15/2016	307.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	3/31/2016	307.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	4/15/2016	307.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	4/29/2016	307.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	5/13/2016	307.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	5/31/2016	307.00	Faculty Part Time	E&G
Public Health	Dean Todd Misener	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
Public Health	Dean Todd Misener	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
Public Health	Alissa Denise Arnold	Part-Time Faculty	5/31/2016	356.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	4/29/2016	356.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	5/31/2016	356.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Kinesiology, Rec. & Sport	Lucas O'Rourke Bartlett	Part-Time Faculty	3/31/2016	712.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Lucas O'Rourke Bartlett	Part-Time Faculty	4/29/2016	1,068.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Lucas O'Rourke Bartlett	Part-Time Faculty	5/31/2016	1,068.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jonathan Berhane	Part-Time Faculty	4/29/2016	282.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jonathan Berhane	Part-Time Faculty	5/31/2016	282.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Lacey Chavonne Carmon-Johnson	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Lacey Chavonne Carmon-Johnson	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Lacey Chavonne Carmon-Johnson	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Billy Tyler Edwards	Part-Time Faculty	3/31/2016	750.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Billy Tyler Edwards	Part-Time Faculty	4/29/2016	750.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Billy Tyler Edwards	Part-Time Faculty	5/31/2016	750.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Amy Lynn Fitzpatrick	Part-Time Faculty	3/31/2016	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Amy Lynn Fitzpatrick	Part-Time Faculty	4/29/2016	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Amy Lynn Fitzpatrick	Part-Time Faculty	5/31/2016	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	Part-Time Faculty	3/31/2016	1,068.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	Part-Time Faculty	3/31/2016	1,068.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	Part-Time Faculty	4/29/2016	1,068.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	Part-Time Faculty	4/29/2016	1,068.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	Part-Time Faculty	5/31/2016	1,068.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	Part-Time Faculty	3/31/2016	1,068.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	3/31/2016	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	4/29/2016	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	5/31/2016	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Renee Fuqua Kilgore	Part-Time Faculty	3/31/2016	1,352.00	Faculty Part Time	E&G
School of Nursing - Growth Budget	Renee Fuqua Kilgore	Part-Time Faculty	3/31/2016	1,500.00	Faculty Part Time	E&G
School of Nursing - Growth Budget	Renee Fuqua Kilgore	Part-Time Faculty	4/29/2016	1,500.00	Faculty Part Time	E&G
School of Nursing - Growth Budget	Renee Fuqua Kilgore	Part-Time Faculty	5/31/2016	1,500.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	4/29/2016	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	5/31/2016	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Brian Nathan Lee	Part-Time Faculty	3/31/2016	423.00	Faculty Part Time	E&G
School of Professional Studies	Brian Nathan Lee	Part-Time Faculty	4/29/2016	423.00	Faculty Part Time	E&G
School of Professional Studies	Brian Nathan Lee	Part-Time Faculty	5/31/2016	423.00	Faculty Part Time	E&G
School of Professional Studies	Kenyetta Valeda Martin	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
School of Professional Studies	Kenyetta Valeda Martin	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
School of Professional Studies	Kenyetta Valeda Martin	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	3/31/2016	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	4/29/2016	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	5/31/2016	570.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	3/31/2016	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	4/29/2016	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	5/31/2016	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	3/31/2016	570.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	4/29/2016	570.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	5/31/2016	570.00	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	3/31/2016	423.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	4/29/2016	423.00	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	5/31/2016	423.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	3/15/2016	267.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	3/31/2016	267.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	4/15/2016	267.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	4/29/2016	267.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	5/13/2016	267.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	5/31/2016	267.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	3/31/2016	760.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	4/29/2016	760.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	5/31/2016	760.00	Faculty Part Time	E&G
School of University Studies	Lynnita Rose Glass	Part-Time Faculty	3/15/2016	211.50	Faculty Part Time	E&G
School of University Studies	Lynnita Rose Glass	Part-Time Faculty	3/31/2016	211.50	Faculty Part Time	E&G
School of University Studies	Lynnita Rose Glass	Part-Time Faculty	4/15/2016	211.50	Faculty Part Time	E&G
School of University Studies	Lynnita Rose Glass	Part-Time Faculty	4/29/2016	211.50	Faculty Part Time	E&G
School of University Studies	Lynnita Rose Glass	Part-Time Faculty	5/13/2016	211.50	Faculty Part Time	E&G
School of University Studies	Lynnita Rose Glass	Part-Time Faculty	5/31/2016	211.50	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	4/29/2016	1,068.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	5/31/2016	1,068.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
Sociology	Lauren Harrell Ossello	Part-Time Faculty	3/15/2016	267.00	Faculty Part Time	E&G
Sociology	Lauren Harrell Ossello	Part-Time Faculty	3/31/2016	267.00	Faculty Part Time	E&G
Sociology	Lauren Harrell Ossello	Part-Time Faculty	4/15/2016	267.00	Faculty Part Time	E&G
Sociology	Lauren Harrell Ossello	Part-Time Faculty	4/29/2016	267.00	Faculty Part Time	E&G
Sociology	Lauren Harrell Ossello	Part-Time Faculty	5/13/2016	267.00	Faculty Part Time	E&G
Sociology	Lauren Harrell Ossello	Part-Time Faculty	5/31/2016	267.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Leford	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Leford	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Leford	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	3/31/2016	460.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	4/29/2016	460.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	5/31/2016	460.00	Faculty Part Time	E&G
WKU - Owensboro	Matthew Brendan Davis	Part-Time Faculty	3/31/2016	534.00	Faculty Part Time	E&G
WKU - Owensboro	Matthew Brendan Davis	Part-Time Faculty	4/29/2016	534.00	Faculty Part Time	E&G
WKU - Owensboro	Matthew Brendan Davis	Part-Time Faculty	5/31/2016	534.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	3/31/2016	460.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	4/29/2016	460.00	Faculty Part Time	E&G
WKU - Owensboro	Brooklyn Nicole Foster	Part-Time Faculty	3/15/2016	230.00	Faculty Part Time	E&G
WKU - Owensboro	Brooklyn Nicole Foster	Part-Time Faculty	3/31/2016	230.00	Faculty Part Time	E&G
WKU - Owensboro	Brooklyn Nicole Foster	Part-Time Faculty	4/15/2016	230.00	Faculty Part Time	E&G
WKU - Owensboro	Brooklyn Nicole Foster	Part-Time Faculty	4/29/2016	230.00	Faculty Part Time	E&G
WKU - Owensboro	Brooklyn Nicole Foster	Part-Time Faculty	5/13/2016	230.00	Faculty Part Time	E&G
WKU - Owensboro	Brooklyn Nicole Foster	Part-Time Faculty	5/31/2016	230.00	Faculty Part Time	E&G
WKU - Owensboro	Roberta S. Parrigin	Part-Time Faculty	3/31/2016	609.25	Faculty Part Time	E&G
WKU - Owensboro	Roberta S. Parrigin	Part-Time Faculty	4/29/2016	609.25	Faculty Part Time	E&G
WKU - Owensboro	Roberta S. Parrigin	Part-Time Faculty	5/31/2016	609.25	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	3/31/2016	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	3/31/2016	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	4/29/2016	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	4/29/2016	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	5/31/2016	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	5/31/2016	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	Charlotte Hill Turtle	Talisman Advisor	3/31/2016	1,000.00	Supplemental Pay	E&G
21st Century Media - POD	Verkatachalam Perumal	Visiting Scholar/Post Doc Rsrc	4/29/2016	1,000.00	Supplemental Pay	Grant
Applied Physics Institute - POD	Jason A. Dailey	Coord, Facilities & Event Mgmt	3/31/2016	300.00	Supplemental Pay	RD
Arena Management	Rachel Manning Goodman	Dir/Campus & Community Events	3/31/2016	100.00	Supplemental Pay	RD
Arena Management	Anthony J Gilbert	AV Support Coordinator	3/31/2016	390.00	Supplemental Pay	E&G
Athletic Facilities	William Todd Hughes	AV Systems Engineer	3/31/2016	1,235.00	Supplemental Pay	E&G
Athletic Facilities	Justin Shaun Rexing	AV Systems Engineer	3/31/2016	845.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	5/31/2016	100.00	Supplemental Pay	E&G
Athletic Facilities	Katherine T. Tolbert	Director	3/31/2016	1,125.00	Supplemental Pay	E&G
Athletic Facilities	James Anderson Wagoner	Assistant Dir., Scholarships	3/31/2016	765.00	Supplemental Pay	E&G
Campus and Community Events	Bryant Keen Blodgett	Coordinator, Events	3/31/2016	50.00	Supplemental Pay	RD
Campus and Community Events	Bryant Keen Blodgett	Coordinator, Events	4/29/2016	355.00	Supplemental Pay	RD
Campus and Community Events	Bryant Keen Blodgett	Coordinator, Events	5/31/2016	582.50	Supplemental Pay	RD
Campus and Community Events	Rachel Manning Goodman	Dir/Campus & Community Events	4/29/2016	255.00	Supplemental Pay	RD
Campus and Community Events	Miles Levi Ormon	Events & Athletics Coordinator	3/18/2016	50.00	Supplemental Pay	RD
Campus and Community Events	Miles Levi Ormon	Events & Athletics Coordinator	4/1/2016	405.00	Supplemental Pay	RD
Campus and Community Events	Miles Levi Ormon	Events & Athletics Coordinator	5/13/2016	75.00	Supplemental Pay	RD
Campus and Community Events	Miles Levi Ormon	Events & Athletics Coordinator	5/27/2016	275.00	Supplemental Pay	RD
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	3/31/2016	250.00	Supplemental Pay	RD
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	4/29/2016	350.00	Supplemental Pay	RD
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	5/31/2016	6,140.00	Supplemental Pay	RD
Campus and Community Events	Sarah E. Thomas	Events Associate	4/15/2016	360.00	Supplemental Pay	RD
Campus and Community Events	Sarah E. Thomas	Events Associate	5/31/2016	125.00	Supplemental Pay	RD
Clinical Education Complex (CEC)	Caroline Alexander Hudson	Assistant Clinical Director	3/31/2016	2,000.00	Supplemental Pay	E&G
Clinical Education Complex (CEC)	Caroline Alexander Hudson	Assistant Clinical Director	5/31/2016	2,000.00	Supplemental Pay	E&G
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	3/31/2016	939.41	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	4/29/2016	1,334.34	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	5/31/2016	1,193.83	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Commencement	Lori Lee Brown	Receivables Specialist	5/13/2016	140.00	Supplemental Pay	E&G
Commencement	Laura J. Dillitha	Student Records Specialist	5/31/2016	400.00	Supplemental Pay	E&G
Commencement	Lois Ann Hall	Administrative Assistant	5/31/2016	400.00	Supplemental Pay	E&G
Commencement	Melissa Beth Haselhoff	Office Coordinator	5/31/2016	400.00	Supplemental Pay	E&G
Commencement	Cheryl R. Hills	Student Records Specialist	5/31/2016	400.00	Supplemental Pay	E&G
Commencement	Dana F. Jones	Degree Certification Officer	5/31/2016	400.00	Supplemental Pay	E&G
Commencement	Sarah Megan Meador	Scheduling Coordinator	5/31/2016	400.00	Supplemental Pay	E&G
Commencement	Janie Kay Pruitt	Student Records Associate	5/31/2016	400.00	Supplemental Pay	E&G
Commencement	Leslie Bogle Vanderpool	Student Records Specialist	5/31/2016	400.00	Supplemental Pay	E&G
Commencement	Marsha L. Wagoner	Degree Certification Officer	5/31/2016	400.00	Supplemental Pay	E&G
Course Fees - Counsel & St. Affairs	Julia Morgan Johnson	Office Associate	4/29/2016	60.00	Supplemental Pay	E&G
DELO - MBA	Robert D. Hatfield	Associate Dean	5/31/2016	2,667.00	Supplemental Pay	RD
Dual Credit	Tuesdi Leigh Helbig	Director	4/29/2016	1,500.00	Supplemental Pay	RD
Dual Credit	Brittney Denise Jones	Program Coordinator	4/29/2016	800.00	Supplemental Pay	RD
Dual Credit	Elizabeth Grace Madariaga	Staff Counselor	4/29/2016	800.00	Supplemental Pay	RD
Dual Credit	Christian Alexander Montgomery	Admissions Counselor	4/29/2016	800.00	Supplemental Pay	RD
Dual Credit	Juliana Kloss Martins Ortolani	Instructional Designer	4/29/2016	800.00	Supplemental Pay	RD
Dual Credit	Alicia Michele Pennington	Instructional Designer	4/29/2016	800.00	Supplemental Pay	RD
Dual Credit	Doris Elizabeth Pierce	Staff Psychologist	4/29/2016	800.00	Supplemental Pay	RD
Dual Credit	David Keith Powers	Coord, Workforce Development	4/29/2016	800.00	Supplemental Pay	RD
Dual Credit	Rebecca L. Tinker	Associate Director	4/29/2016	800.00	Supplemental Pay	RD
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	5/31/2016	1,215.00	Supplemental Pay	FDN
ETV Proposed Programming	John W. Campbell	Manager, Radio Operations	3/31/2016	1,200.00	Supplemental Pay	RD
ETV Proposed Programming	Elizabeth Jordan Gardner	Coordinator, Sport Clubs	3/31/2016	975.00	Supplemental Pay	RD
Gatton Academy of Math and Science	Elizabeth Grace Madariaga	Staff Counselor	3/31/2016	250.00	Supplemental Pay	E&G
Girls Sweet 16	Bryant Keen Blodgett	Coordinator, Events	4/29/2016	420.00	Supplemental Pay	RD
Girls Sweet 16	Jason A. Dailey	Coord, Facilities & Event Mgmt	4/29/2016	260.00	Supplemental Pay	RD
Girls Sweet 16	Leslie D. Forsythe	Dir, Ath Facts & Event Mgmt	4/29/2016	260.00	Supplemental Pay	RD
Girls Sweet 16	Katherine T. Tolbert	Director	4/29/2016	100.00	Supplemental Pay	RD
Girls Sweet 16	James Anderson Wagoner	Assistant Dir., Scholarships	4/29/2016	175.00	Supplemental Pay	RD
GMAT Course	April O'Neil Schleg	MBA Admissions Dir/Advisor	4/29/2016	2,000.00	Supplemental Pay	RD
GMAT Course	April O'Neil Schleg	MBA Admissions Dir/Advisor	5/31/2016	2,200.00	Supplemental Pay	RD
Health & Fitness Lab	Alissa Denise Arnold	Coordinator, Student Wellness	4/29/2016	128.00	Supplemental Pay	E&G
Health & Fitness Lab	Alissa Denise Arnold	Coordinator, Student Wellness	5/31/2016	64.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	4/15/2016	152.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	4/29/2016	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	5/13/2016	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	5/31/2016	32.00	Supplemental Pay	E&G
Housing & Residence Life	Kelly Matlack	Coordinator, HRL	4/29/2016	600.00	Supplemental Pay	Aux
KIUS	Karl Stanley Laves	Associate Director	4/29/2016	300.00	Supplemental Pay	RD
Lifelong Learning	Peggy Ann Crowe	Director	5/31/2016	487.50	Supplemental Pay	RD
Office of Research & Creative Act.	George R Biggs	Project Mgr, Adv Manufacturing	4/29/2016	2,000.00	Supplemental Pay	Grant
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	3/31/2016	810.48	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	4/29/2016	2,480.07	Supplemental Pay	FDN

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	5/31/2016	1,237.87	Supplemental Pay	FDN
Student Accessibility Resource Cntr	Judith Blanford	Building Services Attendant I	5/13/2016	150.00	Supplemental Pay	E&G
Study Away Program	Yates Clinton Lewis	University Photographer	3/31/2016	750.00	Supplemental Pay	RD
Teacher Services	Candace Renee Lee	Certification Officer	3/31/2016	192.00	Supplemental Pay	E&G
Teacher Services	Candace Renee Lee	Certification Officer	5/31/2016	96.00	Supplemental Pay	E&G
University Centers	Joselynn N. Brandon	Coord, Student Activities	3/31/2016	35.00	Supplemental Pay	Aux
University Centers	Joselynn N. Brandon	Coord, Student Activities	4/29/2016	95.00	Supplemental Pay	Aux
University Centers	Joselynn N. Brandon	Coord, Student Activities	5/31/2016	27.50	Supplemental Pay	Aux
University Centers	William A. Elliott	Testing Specialist	3/15/2016	300.00	Supplemental Pay	Aux
University Centers	William A. Elliott	Testing Specialist	4/15/2016	87.50	Supplemental Pay	Aux
University Centers	William A. Elliott	Testing Specialist	5/31/2016	210.00	Supplemental Pay	Aux
University Centers	Aimee Michelle Huffstetler	Coord, Mntry Stdnt Recruitment	3/31/2016	165.00	Supplemental Pay	Aux
University Centers	Carlous B Yates	Dir, Student Support Programs	3/31/2016	35.00	Supplemental Pay	Aux
University Centers	Carlous B Yates	Dir, Student Support Programs	4/29/2016	35.00	Supplemental Pay	Aux
University Centers	Carlous B Yates	Dir, Student Support Programs	5/31/2016	157.50	Supplemental Pay	Aux
Women's NIT	William Todd Hughes	AV Systems Engineer	4/15/2016	130.00	Supplemental Pay	E&G
Women's NIT	Katherine T. Tolbert	Director	4/29/2016	45.00	Supplemental Pay	E&G
Women's Tennis	Jonatan Berhane	Head Coach	4/29/2016	1,050.00	Supplemental Pay	E&G
Women's Tennis	Jonatan Berhane	Head Coach	5/31/2016	675.00	Supplemental Pay	E&G

* Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

Funding Source Codes:
E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

GENERAL RECEIPTS BONDS

REQUEST:

Approval of a resolution providing for the authorization, issuance and sale of approximately \$9,500,000 General Receipts Obligations of Western Kentucky University (Construct Parking Structure III) and approximately \$32,000,000 General Receipts Refunding Obligations of Western Kentucky University, pursuant to the trust agreement dated as of December 1, 2006; and authorizing WKU Board of Regents Treasurer, K. Ann Mead, to accept the lowest bids, award the bonds, and report back to the Board the results of said actions.

FACTS:

Based on legislative authorization and previous approvals by the Board of Regents, the Administration is recommending the issuance and sale of bonds totaling approximately \$9,500,000 to be allocated for the following project: Construct Parking Structure III. The sale will yield approximately \$9.2 million to be deposited in the project construction fund.

In addition to the aforementioned bonds, we have identified a potential opportunity for savings through an advanced refunding of Western Kentucky University General Receipts Bonds, 2009 Series A. We are requesting Board of Regents' approval to issue and sell the bonds in one or more series at such time and in such principal amounts as to provide the greatest overall savings for WKU.

The bond resolution permits WKU to initiate the steps under the general receipts indenture to sell the bonds, subject to WKU accepting the lowest and best bid for the bonds, and to establish final principal amounts and maturities for the bonds. The results of the final sales of bonds will be reported at the first Board of Regents meeting following the sales.

BUDGETARY IMPLICATIONS:

Debt service on the bonds issued to construct Parking Structure III will be funded by a student fee recommended by a Student Government Association Resolution and approved by the Board of Regents on April 24, 2015.

RECOMMENDATION:

President Gary A. Ransdell recommends that the Board of Regents approve a resolution providing for the authorization, issuance and sale of approximately \$9,500,000 General Receipts Obligations of Western Kentucky University (Construct Parking Structure III) and approximately \$32,000,000 General Receipts Refunding Obligations of Western Kentucky University, pursuant to the trust agreement dated as of December 1, 2006; and authorizing WKU Board of Regents Treasurer, K. Ann Mead, to accept the lowest bids, award the bonds, and report back to the Board the results of said actions.

MOTION:

Approval of a resolution providing for the authorization, issuance and sale of approximately \$9,500,000 General Receipts Obligations of Western Kentucky University (Construct Parking Structure III) and approximately \$32,000,000 General Receipts Refunding Obligations of Western Kentucky University, pursuant to the trust agreement dated as of December 1, 2006; and authorizing WKU Board of Regents Treasurer, K. Ann Mead, to accept the lowest bids, award the bonds, and report back to the Board the results of said actions.

SERIES RESOLUTION

A RESOLUTION PROVIDING FOR THE AUTHORIZATION, ISSUANCE AND SALE OF APPROXIMATELY \$9,500,000 GENERAL RECEIPTS OBLIGATIONS OF WESTERN KENTUCKY UNIVERSITY AND APPROXIMATELY \$32,000,000 GENERAL RECEIPTS REFUNDING OBLIGATIONS OF WESTERN KENTUCKY UNIVERSITY, PURSUANT TO THE TRUST AGREEMENT DATED AS OF DECEMBER 1, 2006.

WHEREAS, Western Kentucky University (herein called the "University"), a public body corporate and an educational institution and agency of the Commonwealth of Kentucky, by resolution adopted by the Board of Regents of the University on November 2, 2006 (herein called the "General Bond Resolution"), and by a Trust Agreement, dated as of December 1, 2006, as supplemented (herein called the "Trust Agreement"), comprised in part of the General Bond Resolution, has provided for the issuance from time to time of Obligations (as defined in the Trust Agreement) of the University secured by a pledge of the University's "General Receipts" (as defined in the Trust Agreement), each such issue to be authorized by a Series Resolution, as required by the Trust Agreement; and

WHEREAS, the Board has determined that it is necessary to finance remaining costs of the acquisition, construction, installation and equipping of a capital project identified as Construct Parking Structure III (the "Project"); and

WHEREAS, by authority of Sections 162.340 to 162.380 of the Kentucky Revised Statutes, Chapter 56 of the Kentucky Revised Statutes and Sections 58.010 to 58.140 of the Kentucky Revised Statutes (collectively, the "Act"), the University is authorized to issue its obligations to pay all or part of the costs of educational buildings, and to secure said obligations by a pledge of and lien on all or such part of the revenues and receipts of the University; and

WHEREAS, under the Trust Agreement, the University has heretofore issued its General Receipts Bonds, 2009 Series A (the "2009 Series A Bonds"); and

WHEREAS, in order to achieve debt service savings, the Board has determined, if interest rates prevailing in the bond market are favorable, to refund all or a portion of the 2009 Series A Bonds that mature on and after September 1, 2019 (the "Prior Bonds") so that the Prior Bonds will no longer be outstanding under the Trust Agreement; and

WHEREAS, the Board of Regents, in order to pay the costs of the Project and to refund the Prior Bonds, desires to provide for issuance and sale of Western Kentucky University General Receipts Bonds and General Receipts Refunding Bonds and for other matters in connection therewith, by the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF WESTERN KENTUCKY UNIVERSITY, AS FOLLOWS:

SECTION 1. Definitions and Interpretations. All words and terms defined in Section 1 of the Trust Agreement and all interpretations therein provided shall have the same meanings, respectively, and be subject to the same interpretations as therein provided where used in this Resolution, unless the context or use clearly indicates another or different meaning or intent, except that this Resolution is sometimes herein called and may be known as the "Bond and

Refunding Bond Resolution,” the Obligations authorized by this Resolution are referred to herein and in the Supplemental Trust Agreement or Supplemental Trust Agreements hereby authorized, as the “Obligations” and the “Refunding Obligations,” respectively, and the terms “hereof,” “hereby,” “hereto,” “herein,” and “hereunder,” and similar terms, mean this Resolution.

SECTION 2. Authority. This Resolution is adopted pursuant to the General Bond Resolution, the Trust Agreement, and the Act.

SECTION 3. Authorization, Designation and Purpose of Obligations. It is hereby declared to be necessary to, and the Board shall, issue, sell and deliver, as provided and authorized herein, Obligations in the approximate principal amount of \$9,500,000 as General Receipts Obligations which shall be issued as General Receipts Bonds (the “Bonds”). Such Obligations shall be designated “Western Kentucky University General Receipts Bonds” and shall bear such further series designations as the Fiscal Officer (as defined in the Trust Agreement) deems appropriate. Such Obligations shall be issued for the purpose of (i) financing the costs of the Project and (ii) paying costs of issuance in connection with such Obligations. The proceeds from the sale of such Obligations shall be deposited and allocated as provided in Section 6 hereof.

It is hereby further declared to be necessary to, and the Board shall, issue, sell and deliver, as provided and authorized herein, Refunding Obligations in the approximate principal amount of \$32,000,000 as General Receipts Obligations which shall be issued as General Receipts Bonds (the “Refunding Bonds”). Such Obligations shall be designated “Western Kentucky University General Receipts Refunding Bonds” and shall bear such further series designations as the Fiscal Officer deems appropriate. Such Obligations shall be issued for the purpose of (i) refunding the Prior Bonds and (ii) paying costs of issuance in connection with such Obligations. The proceeds from the sale of such Obligations shall be deposited and allocated as provided in Section 6 hereof.

SECTION 4. Terms and Provisions Applicable to the Obligations and Refunding Obligations.

(a) Form, Numbering and Designation. The Obligations and Refunding Obligations shall be issued in the form of fully registered Obligations as approved by the Fiscal Officer, shall be numbered from 1 upwards, by series, and shall bear such series designations as the Fiscal Officer deems appropriate.

(b) Denomination and Dates. The Obligations and Refunding Obligations shall be in such denominations as requested by the Original Purchaser (hereafter defined), and shall be dated on the date determined by the Fiscal Officer and may be issued in installments (each installment being a part of the Obligations or Refunding Obligations, as applicable, herein authorized) with maturity dates approved by the Fiscal Officer, having a final maturity that is no later than (i) with respect to the Obligations, twenty years from the date the Obligations are issued and (ii) with respect to the Refunding Obligations, the last day of the fiscal year in which the refunded Prior Bonds are scheduled to mature.

(c) Interest. The Obligations and Refunding Obligations shall bear interest from their respective dates payable on dates approved by the Fiscal Officer, beginning on a date approved by the Fiscal Officer, at the rate or rates per annum determined pursuant to Section 5 hereof.

(d) Maturities. The Obligations and Refunding Obligations shall mature on such dates, in the years and in the principal amounts set forth in the maturity schedule approved by the Fiscal Officer pursuant to Section 5 hereof.

(e) Redemption Terms and Prices. The Obligations and Refunding Obligations shall be subject to optional and mandatory redemption on such dates and terms as approved by the Fiscal Officer, with the advice of the Financial Advisor (hereinafter identified) and set forth in the related Supplemental Trust Agreement. If less than all of the outstanding Obligations and Refunding Obligations are called for redemption at one time, they shall be called in the order of the maturities as directed by the Fiscal Officer. If less than all of the outstanding Obligations and Refunding Obligations, as applicable, of one maturity are to be called, the selection of such Obligations and Refunding Obligations or portions of Obligations and Refunding Obligations of such maturity to be called shall be made in the manner provided in the Trust Agreement. Notice of call for redemption of such Obligations shall be given in the manner provided in the Trust Agreement.

(f) Other Provisions. The Obligations and Refunding Obligations may, at the option of the Fiscal Officer, be secured by municipal bond insurance or similar instrument issued by a financial or insurance institution acceptable to the Fiscal Officer.

(g) Place of Payment and Paying Agents. The principal, interest and any redemption premium on registered Obligations and Refunding Obligations shall be payable by check or draft, as provided in the Trust Agreement.

(h) Execution. The Obligations and Refunding Obligations shall be executed in the manner provided in the General Bond Resolution.

SECTION 5. Award and Sale of Obligations and Refunding Obligations. The Obligations and Refunding Obligations shall be offered publicly for sale upon the basis of competitive bids at such time as the Fiscal Officer, upon advice of the Financial Advisor to the University, shall designate.

The Fiscal Officer is hereby authorized and directed to cause an appropriate form or forms of a Notice of Sale of Bonds to be published in the *Daily News*, a legal newspaper published in the County of Warren, Kentucky, which will afford local notice of the sale, *The Courier Journal*, a legal newspaper published in the City of Louisville, Kentucky, which will afford statewide notice of the sale, and, to the extent required by law, in *The Bond Buyer*, a financial journal published in the City of New York, New York, which is a publication having general circulation among bond buyers; and said newspapers and financial journal are hereby declared to be qualified to publish such notice for the Board within the meaning and provisions of Chapter 424 of the Kentucky Revised Statutes. Such notice shall be published in said newspapers and financial journal at least once not less than seven nor more than twenty-one days prior to the scheduled date of sale of the respective Obligations.

The forms of Notice of Bond Sale, Official Terms and Conditions of Sale of Bonds, Bid Form and Official Statement, shall be in such form as approved by Bond Counsel for the University, by the Financial Advisor, by the General Counsel of the University and by the Fiscal Officer.

Bidders shall be advised that the fee of the Financial Advisor for services rendered with respect to the sale of the Obligations and Refunding Obligations is contingent upon the issuance and delivery of such Obligations.

Upon the date and at the respective hour set forth for the submission and consideration of purchase bids, as provided in the instruments hereinabove approved, bids shall be reviewed as provided in such instruments. If there shall be one or more bids which conform in all respects to the prescribed terms and conditions, such bids shall be compared, and the Fiscal Officer, upon the advice of the Financial Advisor, is authorized to accept the best of such bids, as measured in terms of the lowest interest cost to the Board, as calculated in the manner prescribed in the Official Terms and Conditions of Sale of Bonds. Calculations shall be performed as are necessary to determine the exact amount of Obligations and Refunding Obligations that are required to be issued in order to (i) pay the budgeted costs of the Project, (ii) refund the Prior Bonds (if the Fiscal Officer determines that it is economical to refund the Prior Bonds) and (iii) pay the costs of issuing the Obligations and the final principal amount, interest rates and maturities of the Obligations and/or the Refunding Obligations shall thereupon be established, as prescribed in the Official Terms and Conditions of Sale of Bonds.

SECTION 6. Allocation of Proceeds of Obligations and Refunding Obligations. All of the proceeds from the sale of the Obligations and Refunding Obligations and other lawfully available funds of the University shall be received and receipted for by the Fiscal Officer and shall be deposited and allocated as set forth in the applicable Supplemental Trust Agreement approved hereby.

SECTION 7. Additional Covenants with Respect to Internal Revenue Code of 1986, as Amended. This Board hereby finds and determines that all of the proceeds from the sale of the Obligations and Refunding Obligations will be needed for the purposes set forth in Section 6 hereof. This Board hereby covenants for and on behalf of the University, that, unless it is determined by the Fiscal Officer with the advice of bond counsel to the University that compliance with the requirements of the Code cannot be accomplished with respect to a particular installment of the Obligations, it will restrict the use of the proceeds of the Obligations and Refunding Obligations in such manner and to such extent, if any, and take such other actions as may be necessary, in view of reasonable expectations at the time of issuance of such Obligations, so that the Obligations and Refunding Obligations will not constitute obligations the interest on which is subject to federal income taxation or "arbitrage bonds" under Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended (the "Code"), and regulations prescribed under such Sections. The Fiscal Officer or any other officer of the University having responsibility with respect to issuance of the Obligations and Refunding Obligations is hereby authorized and directed to give an appropriate certificate for inclusion in the transcript of proceedings with respect to the Obligations and Refunding Obligations, setting forth the facts, estimates and reasonable expectations pertinent under said Sections 103(b)(2) and 148 of the Code and an election, if appropriate, with respect to Section 148(f)(4)(B)(IV)(V) of the Code. The Fiscal Officer is hereby authorized and directed to create a Rebate Account (which shall be held by either the University or the Trustee, at the discretion of the Fiscal Officer) if the Fiscal Officer determines such account is necessary so that the University complies with the rules concerning "rebate" as set forth in the Code, as they apply to the Obligations and Refunding Obligations.

SECTION 8. Supplemental Trust Agreements. The Chairman of the Board is authorized and directed to execute, acknowledge and deliver to the Trustee, in the name of and on behalf of the University, one or more Supplemental Trust Agreements pursuant to the Trust Agreement and in connection with the issuance of each series of the Obligations and the Refunding Obligations, in the prescribed form, with such changes therein not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and approved by the officer executing the same on behalf of the University. The approval of such changes, and that such changes are not substantially adverse to the University, shall be conclusively evidenced by the execution of such Supplemental Trust Agreement by such officer.

SECTION 9. Official Statements. The Chairman is hereby authorized and directed to execute and deliver one or more Official Statements with respect to each series of the Obligations and Refunding Obligations for the purpose of making available to potential investors the information therein contained, which describes the interest rates and other terms to be borne by and the price to be paid for the Obligations and/or the Refunding Obligations, as applicable, and such other information with respect to the University and the Obligations and Refunding Obligations, necessary in the judgment of the Chairman with the advice of the Fiscal Officer and the Financial Advisors. The Chairman and the Fiscal Officer are each hereby authorized to deem each Preliminary Official Statement and final Official Statement "near final" and "final" for purposes of Securities Exchange Commission Rule 15c2-12, as amended and interpreted from time to time, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934 (the "Rule").

SECTION 10. Compliance With Rule 15c2-12. The Board of Regents hereby agrees, to comply with the provisions of the Rule. In order to comply with the Rule, related Continuing Disclosure Agreement in the usual and customary form is hereby authorized and approved, with such modifications and additions as may be approved by the officer of the University executing the same. The Chairman and the Fiscal Officer are each hereby authorized to execute and deliver such Continuing Disclosure Agreement.

SECTION 11. Escrow Trust Agreement. The Chairman of the Board and the Fiscal Officer are each separately authorized and directed, if the refunding of the Prior Bonds is determined to be economically feasible, to execute, acknowledge and deliver to the Trustee, in the name of and on behalf of the University, an Escrow Trust Agreement relating to the defeasance of the Prior Bonds under the provisions of the Trust Agreement, in substantially the form described to this Board, as may be permitted by the Act or required by the Trust Agreement, and approved by the officer executing the same on behalf of the University. The approval of the final Escrow Trust Agreement shall be conclusively evidenced by the execution of such Escrow Trust Agreement by such officer.

SECTION 12. Open Meetings. This Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements.

SECTION 13. Further Authorization. That the proper and appropriate officers of the Board and of the University, to the extent authorized by law, are hereby authorized to execute and deliver the closing certificates, if any, with such modifications thereto as may be required by

the purchasers of the Obligations and Refunding Obligations and approved by special bond counsel to the University as well as such other documents, certificates and statements as may be so required and so approved in connection with sale and delivery of the Obligations and Refunding Obligations.

SECTION 14. Provisions in Conflict are Repealed. All resolutions or parts thereof in conflict with the provisions of this Resolution are hereby rescinded to the extent of such conflict.

SECTION 15. Effective Date. This resolution shall take effect from and after its passage.

SECTION 16. Copy to be Filed with Trustee. A certified copy of this Resolution shall be filed with the Trustee

Adopted July 22, 2016.

Chairman, Board of Regents
Western Kentucky University

Attest:

Secretary, Board of Regents

CERTIFICATION

The undersigned, Secretary of the Board of Regents of Western Kentucky University, Bowling Green, Kentucky, hereby certifies that the foregoing is a true copy of a Resolution adopted by the Board of Regents of said University at a meeting held on July 22, 2016, as recorded in the official Minute Book of said Board of Regents, which is in my custody and under my control, that said meeting was held in accordance with all applicable requirements of Kentucky law, including KRS 61.810, 61.815 and 61.820, that a quorum was present at said meeting, and that the aforesaid Resolution is of record in the office of the Board, has not been modified, amended, or rescinded, and is in full force and effect at this date.

WITNESS my signature this _____ day of _____, 2016.

Secretary, Board of Regents
Western Kentucky University

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2015-16 THIRD QUARTER STATEMENT OF REVENUES & EXPENDITURES

REQUEST:

Accept for filing the 2015-16 Third Quarter Statement of Revenues & Expenditures.

FACTS:

Total realized Educational and General (E&G) revenue, as a percentage of the budget, was comparable to the third quarter revenue of 2014-15. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. The reduction in the fiscal year 2015-16 state appropriation occurred in the fourth quarter. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various revenue dependent programs. The amount of revenue and the timing of receipt vary, but program administrators know they must manage expenditures so as to not exceed receipts. It is noted that several programs have significant activity in spring and summer.

Restricted revenues and expenditures for grants and contracts, as a percentage of the budget, were somewhat lower than third quarter revenues and expenditures of 2014-15. A significant portion of that reduction was the result of decreases in certain federal awards. Revenues and expenditures for Auxiliary Enterprises were very similar to third quarter revenues and expenditures of 2014-15. At this point in the fiscal year, all revenues and expenses are at expected levels.

BUDGETARY IMPLICATIONS:

N/A

RECOMMENDATION:

President Gary A. Ransdell recommends that the Board of Regents accept for filing the 2015-16 Third Quarter Statement of Revenues and Expenditures.

MOTION:

Accept for filing the 2015-16 Third Quarter Statement of Revenues and Expenditures.

Western Kentucky University
Second Quarter 2016 - Statement of Revenues and Expenditures
For the period from July 1, 2015 through March 31, 2016

	Revised Budget 3rd Quarter	Actual 3rd Quarter Year-to-date	Percent of 2015-16 Actual/Revised
Revenue			
Educational and General			
Unrestricted			
Student Tuition and Fees	\$ 195,725,500	\$ 187,761,253	95.9%
State Appropriations	\$ 74,649,400	\$ 59,719,600	80.0%
Other	\$ 29,002,100	\$ 26,273,596	90.6%
Net Assets Allocation *	\$ 30,918,091		
Total Unrestricted	\$ 330,295,091	\$ 273,754,449	
Restricted			
Grants and Contracts	\$ 61,529,000	\$ 51,450,163	83.6%
Net Assets Allocation	\$ 72,946		
Total Restricted	\$ 61,601,946	\$ 51,450,163	
Auxiliary Enterprises			
Revenue Sources	\$ 22,747,000	\$ 18,361,241	80.7%
Net Assets Allocation	\$ 159,443		
Total Auxiliary Enterprise	\$ 22,906,443	\$ 18,361,241	
Total Revenue	\$ 414,803,480	\$ 343,565,853	82.8%
Total Revenue Excluding Net Assets Allocation	\$ 383,653,000	\$ 343,565,853	89.6%
Expenditures			
Educational and General **			
Unrestricted			
Unrestricted E&G	\$ 330,916,691	\$ 218,262,436	66.0%
Total Unrestricted	\$ 330,916,691	\$ 218,262,436	
Restricted			
Grants and Contracts	\$ 60,980,346	\$ 51,450,163	84.4%
Total Restricted	\$ 60,980,346	\$ 51,450,163	
Auxiliary Enterprises			
Auxiliary Enterprises	\$ 22,906,443	\$ 16,476,027	71.9%
Total Auxiliary Enterprises	22,906,443	\$ 16,476,027	
Total Expenditures	\$ 414,803,480	\$ 286,188,626	69.0%

* Unrestricted net assets allocation total includes \$14,339,000 Budgeted Net Asset Allocation (Carry Forward), \$1,519,640 encumbrance commitments from prior year, \$11,205,813 Revenue Dependent and Workshop Carry Forward, and \$3,853,638 in Divisional Carry Forward

** Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.