



FINANCE AND BUDGET

May 4, 2023

2022-23 STATEMENT OF REVENUES & EXPENDITURES

REQUEST:

Accept for filing the Statement of Revenues & Expenditures for the Nine Months Ended March 31, 2023 and 2022.

FACTS:

Total realized revenue was approximately \$275.2 million or 84 percent of budget. Total revenue is lower due to Grants & Contracts from one-time Higher Education Emergency Relief Funds (HEERF) received from the American Recover Act during the prior year. Tuition revenue is down slightly compared to the prior year, while state appropriation is higher due to an increase of performance funding from the State legislature.

Total actual expenditures were approximately \$262.0 million or 80 percent of budget. As a percentage of budget, most unrestricted expense categories are trending on target for the third quarter of the fiscal year. Other Financial Assistance, Maintenance, and Travel have slightly increased over the prior year. The increase in Other Financial Assistance is related to increased restricted funding sources, such as CAP (College Access Program). The maintenance increase is a result of various computer software costs, and the travel increase can be attributed to a return to normal travel activity after COVID-19 related limitations over the past couple of years.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the Statement of Revenues and Expenditures for the Nine Months Ended March 31, 2023 and 2022.

MOTION:

Accept for filing the Statement of Revenues and Expenditures for the nine months ended March 31, 2023 and 2022.



	Budget 2023	Actual 2023	2023 % of Budget	Budget 2022	Actual 2022	2022 % of Budget
Revenue						
Revenues						
Gross Tuition & Fees	\$ 176,547,700	\$ 164,625,815	93%	\$ 180,357,700	\$ 166,397,039	92%
Less Institutional Financial Assistance	(53,929,000)	(54,783,485)	102%	(48,503,316)	(53,809,256)	111%
Net Tuition Revenue	122,618,700	109,842,330	90%	131,854,384	112,587,783	85%
State Appropriation	85,721,600	68,579,000	80%	78,345,400	62,676,320	80%
Grants & Contracts	59,078,000	62,329,653	106%	59,297,000	81,526,516	137%
Other Revenue	29,809,700	11,305,877	38%	25,219,425	9,603,986	38%
Auxiliary	16,607,000	12,639,307	76%	16,157,345	11,751,197	73%
Sales & Services	15,683,700	10,464,576	67%	16,300,500	12,197,367	75%
TOTAL Revenue	\$ 329,518,700	\$ 275,160,743	84%	\$ 327,174,054	\$ 290,343,169	89%
Expense						
Personnel Expense						
Wages/Salaries	130,280,000	94,486,922	73%	125,413,413	88,522,970	71%
Fringe Benefits	52,460,000	35,250,936	67%	52,302,603	34,728,468	66%
TOTAL Personnel Expense	182,740,000	129,737,858	71%	177,716,016	123,251,438	69%
Direct Expense						
Other Financial Assistance	53,840,000	57,828,195	107%	51,218,005	65,064,521	127%
Supplies & Operating Expenses	41,733,700	31,175,773	75%	49,720,997	27,520,179	55%
Debt Service	18,366,000	10,896,601	59%	17,235,397	11,216,181	65%
Maintenance	16,904,000	18,433,652	109%	16,160,055	16,715,127	103%
Utilities	9,361,000	6,636,833	71%	9,360,264	5,531,334	59%
Travel	6,574,000	7,309,296	111%	5,763,319	4,663,201	81%
TOTAL Direct Expense	146,778,700	132,280,350	90%	149,458,037	130,710,543	87%
TOTAL Expense	\$ 329,518,700	\$ 262,018,208	80%	\$ 327,174,053	\$ 253,961,981	78%

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 01/01/2023 – 02/28/2023 and one-time compensation payments executed through the payroll system covering the period 01/01/2023 – 02/28/2023.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Actions are identified by “type” and “funding source” and those transactions associated with a change in salary are sorted largest to smallest in terms of dollar change. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval
Entered January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Agriculture & Food Science	Navdeep Singh	Assistant Professor	01/01/2023		65,000.00	Initial Appointment	E&G
Public Health	Mary Catherine Rush	Instructor I	01/17/2023		52,200.00	Initial Appointment	E&G
Theatre & Dance	Christopher Eugene Gilly-Forrer	Instructor I	01/09/2023		20,004.00	Initial Appointment	E&G
School of Leadership & Prof Studies	Dawn Marie Winters	Director	01/01/2023		59,160.00	Interim Assignment	E&G
Communication Sciences & Disorders	Kimberly Jones Green	Department Chair	01/01/2023	100,189.22	102,500.00	Status Change: INTRM to REG	E&G
School of Leadership & Prof Studies	William Wesley Cottongim	Assistant Professor	01/01/2023	65,500.00	70,000.00	Status Change: TEMP to REG	E&G
Department of Marketing	Patricia M. Steelman	Instructor	01/01/2023		16,000.00	Status Change: PT to FT	E&G
Psychological Sciences	Matthew Clinton Shake	Department Chair	01/01/2023	101,225.00	122,400.00	Transfer	E&G
School of Leadership & Prof Studies	Gary Wayne Houchens	Director, EdD Program	02/01/2023	81,567.36	110,000.00	Transfer	E&G
Psychological Sciences	Kelly L. Madole	Professor	01/01/2023	107,136.00	94,208.22	Transfer	E&G
School of Teacher Education	Christina Roantree Noel	Associate Professor	01/01/2023	67,344.48	97,344.48	Temporary Rate Increase Begin	Split
School of Teacher Education	Christina Roantree Noel	Associate Professor	05/31/2023	97,344.48	67,344.48	Temporary Rate Increase End	Split
Social Work	Dana June Sullivan	Professor	01/01/2023	74,889.42	80,389.42	Temporary Rate Increase Begin	Grant
Social Work	Dana June Sullivan	Professor	06/30/2023	80,389.42	74,889.42	Temporary Rate Increase End	Grant
English	Kelly L. Reames	Professor	01/01/2023	69,333.00	71,600.00	Salary Increase MKTEQ	E&G
History	Paul A. Fischer	Professor	01/02/2023	67,365.96	71,600.00	Salary Increase OTHSI	E&G
History	Jennifer A. Hanley	Pedagogical Professor	01/02/2023	67,720.92	71,600.00	Salary Increase OTHSI	E&G
History	Juan Lennart Michel Romero	Professor	01/01/2023	66,501.00	71,600.00	Salary Increase OTHSI	E&G
Political Science	Timothy S. Rich	Professor	01/01/2023	67,821.00	71,600.00	Salary Increase OTHSI	E&G
Psychological Sciences	Kelly L. Madole	Professor	01/01/2023		94,208.22	Sabbatical	E&G
Social Work	Simon Peter Fung	Associate Professor	01/01/2023		64,541.52	Sabbatical	E&G
English	Cheryl R Hopson	Associate Professor	01/01/2023		59,829.12	Sabbatical	E&G

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.

MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

SALARY INCREASE SALCY - Used when a salary increase is effective January 1

FACULTY LOAD AND COMPENSATION - Part-time teaching assignments

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
School of Nursing and Allied Health	Leigh Erin Barry	MP PT Temp Faculty	02/01/2023	5/31/2023	9,000.00	E&G
School of Nursing and Allied Health	Sarah Elizabeth Salyer	MP PT Temp Faculty	02/01/2023	5/31/2023	9,000.00	E&G
School of Nursing and Allied Health	Tamera Rene Satterfield	MP PT Temp Faculty	02/01/2023	5/31/2023	9,000.00	E&G
School of Nursing and Allied Health	Rebecca L Spindler	MP PT Temp Faculty	02/01/2023	5/31/2023	9,000.00	E&G
School of Nursing and Allied Health	Angela Lee Swift	MP PT Temp Faculty	02/01/2023	5/31/2023	9,000.00	E&G
School of Nursing and Allied Health	Angela Lee Swift	MP PT Temp Faculty	02/01/2023	5/31/2023	9,000.00	E&G
School of Nursing and Allied Health	Tammy LeAnn Bilyeu	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Jamie Lynn Blair	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Jamie Lynn Blair	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Jillian Victoria Clary	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Laura Blackburn Deaton	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Stephanie Rae Gregory	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Stephanie Rae Gregory	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Mishanda J Griffin	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Tammy Lynne Mann	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Michelle Christine Marshall	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Michelle Christine Marshall	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Brianna Mae Stephens	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Tracey Wheeler Toms	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Kathryn Anne Villarreal	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Deana Marie Walls	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Deana Marie Walls	MP PT Temp Faculty	02/01/2023	5/31/2023	7,000.00	E&G
School of Nursing and Allied Health	Lana Renee McDonald	MP PT Temp Faculty	02/01/2023	5/31/2023	6,750.00	E&G
Mathematics	Michelle Sharmaine Jones	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	6,400.00	RD
Doctor of Physical Therapy	Michelle Lousie Broers	MP PT Temp Faculty	02/01/2023	5/31/2023	6,400.00	E&G
School of Nursing and Allied Health	Melissa Lee Gilpin	MP PT Temp Faculty	02/01/2023	5/31/2023	6,000.00	E&G
School of Nursing and Allied Health	April Louise Riney	MP PT Temp Faculty	02/01/2023	5/31/2023	6,000.00	E&G
School of Nursing and Allied Health	April Louise Riney	MP PT Temp Faculty	02/01/2023	5/31/2023	6,000.00	E&G
School of Nursing and Allied Health	Sarah Elysabeth Taylor	MP PT Temp Faculty	02/01/2023	5/31/2023	6,000.00	E&G
School of Nursing and Allied Health	Sarah Elysabeth Taylor	MP PT Temp Faculty	02/01/2023	5/31/2023	6,000.00	E&G
School of Nursing and Allied Health	Sarah Elysabeth Taylor	MP PT Temp Faculty	02/01/2023	5/31/2023	6,000.00	E&G
Biology	Nilesh Chandra Sharma	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,700.00	RD
Communication	Holly J. Payne	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,400.00	RD
Department of Marketing	Craig A. Martin	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,400.00	RD
Department of Marketing	Kathryn Joanna Phillips Melancon	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,400.00	RD
Management	Ismail Civelek	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,400.00	RD
Chemistry	Darwin Bradley Dahl	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,100.00	RD
English	Thomas Christian Hunley	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,100.00	RD
English	Justin Lee Mathews	MP PT Temp Faculty	01/01/2023	1/31/2023	5,100.00	RD
English	Marya Lyn Davis Turley	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,100.00	RD
Psychological Sciences	Kelli R. Truelove	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	5,100.00	RD
Environment, Health & Safety	James B. Williams	MP PT Temp Faculty	02/01/2023	5/31/2023	5,000.00	E&G
Environment, Health & Safety	James B. Williams	MP PT Temp Faculty	02/01/2023	5/31/2023	5,000.00	E&G
School of Nursing and Allied Health	Jennifer Marie Daniel	MP PT Temp Faculty	02/01/2023	5/31/2023	5,000.00	E&G
School of Nursing and Allied Health	Jennifer Marie Daniel	MP PT Temp Faculty	02/01/2023	5/31/2023	5,000.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
School of Nursing and Allied Health	Barbara Gayle Minix	MP PT Temp Faculty	02/01/2023	3/31/2023	5,000.00	E&G
School of Nursing and Allied Health	Megan Jo Richey	MP PT Temp Faculty	02/01/2023	5/31/2023	5,000.00	E&G
School of Nursing and Allied Health	Kimberly Marie Riddle	MP PT Temp Faculty	02/01/2023	5/31/2023	5,000.00	E&G
Accounting	Jason Marlin Bergner	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Accounting	Jason Marlin Bergner	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Accounting	Minwoo Lee	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Accounting	Mark T. Ross	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Agriculture & Food Science	Jean Dominique Gumirakiza	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Analytics & Information Systems	Lily Popova Zhuhadar	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Applied Human Sciences	Ann Elizabeth Embry	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Applied Human Sciences	Julie Kathryn Lee	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Art and Design	Ingrid Adriana Cartwright	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Art and Design	Guy D. Jordan	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Biology	Stephen H. Huskey	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Biology	Nilesh Chandra Sharma	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Biology	Ajay Srivastava	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Communication	Charlotte Ann Elder	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Communication Sciences & Disorders	Lauren E. Bland	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Communication Sciences & Disorders	Kimberly Jones Green	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Communication Sciences & Disorders	Kimberly Jones Green	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Counseling and Student Affairs	Lacretia Toniece Dye	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Counseling and Student Affairs	Aaron Wilson Hughey	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Counseling and Student Affairs	Andrea Kirk Jenkins	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Department of Marketing	Lukas Forbes	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Department of Marketing	Patricia R. Todd	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Economics	Juan Sebastian Leguizamon	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Economics	Susane Leguizamon	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Economics	Dennis P. Wilson	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Engineering & Applied Sciences	Manohar Chidurala	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Engineering & Applied Sciences	Hanna A. Khouryieh	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Engineering & Applied Sciences	Bryan Reaka	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
History	Katherine Elizabeth Brown	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
History	David Anthony Serafini	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Management	Paula Wurth Burt	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Management	Paula Wurth Burt	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Management	LeAnne Coder	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Management	Aquesha D Daniels	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Management	Feng Helen Liang	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Management	Whitney Oliver Peake	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Management	Michael Shane Spiller	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Management	Tamara Louise Strom	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Mathematics	Robin Latrice Ayers	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Music	Elizabeth H. Forrester Kelly	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Music	John E. Martin	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Music	Catherine Marie Wilson	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Ogden College of Science & Engr	Stuart Campbell Burriss	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Psychological Sciences	Aaron L. Wichman	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Psychology	Sarah Elizabeth Bonis	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Psychology	Lisa C. Duffin	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Psychology	Frederick G. Grieve	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Psychology	Carl L. Myers	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Public Health	Gregory Earle Ellis-Griffith	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Public Health	Jae Jang Kim	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Public Health	Grace K. Lartey	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Kinesiology, Rec. & Sport	Brian Scott Myers	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Kinesiology, Rec. & Sport	Thomas Bradley Stinnett	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Tanja N. Bibbs	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Tanja N. Bibbs	MN FT Faculty - Temp PT	01/01/2023	3/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Kimberlee Kaye Everson	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Stacy R Leggett	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Wren Allen Mills	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Wren Allen Mills	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Wren Allen Mills	MN FT Faculty - Temp PT	01/01/2023	3/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Will Robert Perry	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Rheanna Painter Plemons	MN FT Faculty - Temp PT	01/01/2023	3/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Mark Andrew Staynings	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Media	Sara Ruth Corkern Thomason	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Teacher Education	Martha M. Day	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Teacher Education	Martha M. Day	MN FT Faculty - Temp PT	01/01/2023	3/31/2023	4,800.00	RD
School of Teacher Education	Sally Kathrynne Fluhler	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Teacher Education	Pamela M. Jukes	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Teacher Education	Jeremy Ray Logsdon	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Teacher Education	Jeremy Ray Logsdon	MN FT Faculty - Temp PT	01/01/2023	3/31/2023	4,800.00	RD
School of Teacher Education	Andrea Paganelli	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
School of Teacher Education	Kandy C. Smith	MN FT Faculty - Temp PT	01/01/2023	3/31/2023	4,800.00	RD
SKyTeach	Catherine G. Poteet	MN FT Faculty - Temp PT	01/01/2023	3/31/2023	4,800.00	RD
Social Work	Gayle Marcus Mallinger	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Social Work	Erin Taylor Warfel	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Sociology & Criminology	James W. Kanan	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,800.00	RD
Accounting	Meredith L. Rozanski	MP PT Temp Faculty	02/01/2023	3/31/2023	4,800.00	E&G
Applied Human Sciences	Doris A. Sikora	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
Communication	Jessica Marie McClanahan	MN FT Faculty - Temp PT	02/01/2023	2/28/2023	4,800.00	RD
Dean of Students	Martha Jane Sales	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	4,800.00	E&G
Intercultural & Student Engagement	Cres'Sena Shanae Thomas	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	4,800.00	E&G
Political Science	Edward M. Yager	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
Psychological Sciences	Sharon Ann Mutter	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
School of Kinesiology, Rec. & Sport	Randall Edward Deere	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
School of Nursing and Allied Health	Cathy H. Abell	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
School of Nursing and Allied Health	Cathy H. Abell	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
School of Professional Studies	George Kontos	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
School of Professional Studies	George Kontos	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
School of Professional Studies	Timothy Bowman Ritter	MP PT Temp Faculty	02/01/2023	3/31/2023	4,800.00	E&G
School of Teacher Education	Margaret G. Maxwell	MP PT Temp Faculty	02/01/2023	3/31/2023	4,800.00	RD
School of Teacher Education	Margaret G. Maxwell	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
School of Teacher Education	Margaret G. Maxwell	MP PT Temp Faculty	02/01/2023	5/31/2023	4,800.00	E&G
School of Teacher Education	Daniel J. Super	MN FT Faculty - Temp PT	02/01/2023	4/30/2023	4,800.00	RD
Mathematics	Erica Cole Billingsley	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,550.00	RD
Communication	Cliff P. Shaluta	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,398.00	RD
Biology	Michael E. Smith	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,350.00	RD
Engineering & Applied Sciences	Hanna A. Khouryieh	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,350.00	RD
School of Kinesiology, Rec. & Sport	Allie Elizabeth McCreary	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,329.00	RD
Applied Human Sciences	Adam R. West	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,020.00	RD
Public Health	Angel Nichole Shoemake	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,020.00	RD
School of Kinesiology, Rec. & Sport	Keri A. Esslinger	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,020.00	RD
School of Kinesiology, Rec. & Sport	Raymond Arthur Poff	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,020.00	RD
Department of Marketing	Ruomeng Wu	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,005.00	RD
Economics	Alexander G. Lebedinsky	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,005.00	RD
Economics	Kevin J Owens	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	4,005.00	RD
Analytics & Information Systems	Carmen Christina Gaskins	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Analytics & Information Systems	Carmen Christina Gaskins	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Analytics & Information Systems	Steven B. Parris	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Analytics & Information Systems	Steven B. Parris	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Analytics & Information Systems	Steven B. Parris	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
College of Ed & Behavioral Science	Anthony J. Kirchner	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Department of Marketing	Christopher J. Derry	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Department of Marketing	Megan Micheli Ormon	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Economics	Tao Chen	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Economics	Aaron Lane Morris	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Economics	Aaron Lane Morris	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	RD
Economics	Aaron Lane Morris	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Finance	Elijah W Essa	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Finance	Zachary Paul Jones	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	4,002.00	E&G
Finance	Zachary Paul Jones	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	4,002.00	RD
Finance	Nathan Reed Lee	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Edwin Buchanan	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Edwin Buchanan	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Edwin Buchanan	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Terry Lynn Goodin	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Terry Lynn Goodin	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Scott D. Laufenberg	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Scott D. Laufenberg	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Scott D. Laufenberg	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Michael Joseph Richardson	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Angela Williams Spiller	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
Management	Erika Elizabeth Tedesco	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Management	Kevin Lee Yates	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
WKU - Owensboro	Michael J. Curry	MP PT Temp Faculty	02/01/2023	5/31/2023	4,002.00	E&G
School of Nursing and Allied Health	Melinda C. Joyce	MP PT Temp Faculty	02/01/2023	5/31/2023	4,000.00	E&G
Music	John Michael Cipolla	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,999.00	RD
Earth, Environmental, & Atmos. Sci.	MD Royhan Gani	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,900.00	RD
Sociology & Criminology	Carrie Trojan	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,840.00	RD
Public Health	Michelle Cheriane Reece	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,711.00	RD
History	William G. Lewis	MP PT Temp Faculty	02/01/2023	5/31/2023	3,600.00	E&G
Earth, Environmental, & Atmos. Sci.	Jason Polk	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,525.00	RD
Public Health	Melanie D. Eaton	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,402.00	RD
School of Kinesiology, Rec. & Sport	Danilo Vincenzo Tolusso	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,402.00	RD
School of Nursing and Allied Health	Lori Ann Marsh	MP PT Temp Faculty	02/01/2023	5/31/2023	3,375.00	E&G
School of Nursing and Allied Health	Lori Ann Marsh	MP PT Temp Faculty	02/01/2023	5/31/2023	3,375.00	E&G
School of Nursing and Allied Health	Lori Ann Marsh	MP PT Temp Faculty	02/01/2023	5/31/2023	3,375.00	E&G
Sociology & Criminology	John M. Musalia	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,360.00	RD
Counseling and Student Affairs	Candace Renee Sneed	MP PT Temp Faculty	02/01/2023	5/31/2023	3,330.00	E&G
Counseling and Student Affairs	Candace Renee Sneed	MP PT Temp Faculty	02/01/2023	5/31/2023	3,330.00	E&G
Public Health	Marilyn M. Gardner	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,279.00	RD
Department of Marketing	Mary Jane Gardner	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,204.00	RD
Doctor of Physical Therapy	Lauren Elise McReynolds	MP PT Temp Faculty	02/01/2023	5/31/2023	3,200.00	E&G
Communication	Jessica Marie McClanahan	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,198.00	RD
Music	Zachary Antonio Lopes	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,198.00	RD
Counseling and Student Affairs	Ethan Dossett Bennett	MP PT Temp Faculty	02/01/2023	5/31/2023	3,186.00	E&G
Counseling and Student Affairs	Georgeanna Carol Gibson	MP PT Temp Faculty	02/01/2023	5/31/2023	3,186.00	E&G
Psychological Sciences	Andrew S. Mienaltowski	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,180.00	RD
Biology	Scott Allen Grubbs	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,150.00	RD
Chemistry	Sarah Jane Edwards	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,150.00	RD
Public Health	Sabita Shrestha	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,093.00	RD
Center for Gifted Studies	Julia Link Roberts	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	3,000.00	RD
Architect & Manufacturing Sciences	Deanna L Proctor	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Chemistry	Alicia Lynn Pesterfield	SM PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Clinical Education Complex (CEC)	Beth Ann Schaeffer	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	3,000.00	E&G
Clinical Education Complex (CEC)	Beth Ann Schaeffer	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	3,000.00	E&G
Engineering & Applied Sciences	Chester Murrah Cunningham	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Engineering & Applied Sciences	Chester Murrah Cunningham	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Engineering & Applied Sciences	Seth Randell Dawson	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Engineering & Applied Sciences	Barry D Phelps	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Engineering & Applied Sciences	Barry D Phelps	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Engineering & Applied Sciences	Cheryl Ann Purdy	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Engineering & Applied Sciences	Cheryl Ann Purdy	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Engineering & Applied Sciences	Lucas Lee Slavey	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Institutional Research	Matthew James Foraker	SM PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Modern Languages	Latifa Bounou	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Modern Languages	Latifa Bounou	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
Modern Languages	Latifa Bounou	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
School of Nursing and Allied Health	Janay Smith Atkinson	MP PT Temp Faculty	02/01/2023	3/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Laurie Ann Brown	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Laurie Ann Brown	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Rebecca Sue Collins	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Lena Marie Gokey	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Sarah Herrington Harrison	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Barbara Gayle Minix	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Samantha Leigh Peebles	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Samantha Leigh Peebles	MP PT Temp Faculty	02/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Kathleen Lynne Riley	MP PT Temp Faculty	02/01/2023	3/31/2023	3,000.00	E&G
Political Science	Shannon K Vaughan	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,880.00	RD
Psychology	Sungjin Im	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,880.00	RD
Social Work	Dana June Sullivan	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,871.00	RD
Chemistry	Johnathan Wayne Drake	MP PT Temp Faculty	02/01/2023	5/31/2023	2,848.00	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	MP PT Temp Faculty	02/01/2023	5/31/2023	2,848.00	E&G
Communication Sciences & Disorders	Elizabeth A. Gilbert	MP PT Temp Faculty	02/01/2023	5/31/2023	2,848.00	E&G
Communication Sciences & Disorders	Abby Lee Hankins	MP PT Temp Faculty	02/01/2023	5/31/2023	2,848.00	E&G
Communication Sciences & Disorders	Julie Napier Newton	MP PT Temp Faculty	02/01/2023	5/31/2023	2,848.00	E&G
Communication Sciences & Disorders	Kelley Manning Otto	MP PT Temp Faculty	02/01/2023	5/31/2023	2,848.00	E&G
Communication Sciences & Disorders	Melissa M. Skaggs	MP PT Temp Faculty	02/01/2023	5/31/2023	2,848.00	E&G
Music	Jennifer J. Brennan-Hondorp	MP PT Temp Faculty	02/01/2023	5/31/2023	2,819.52	E&G
School of Kinesiology, Rec. & Sport	Tracy Lane	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,784.00	RD
Art and Design	Jodi Allynne Gresham	MP PT Temp Faculty	02/01/2023	5/31/2023	2,580.00	E&G
School of Nursing and Allied Health	Elizabeth Ann Hawkins	MP PT Temp Faculty	02/01/2023	5/31/2023	2,500.00	E&G
Applied Human Sciences	Darbi Jean Haynes-Lawrence	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,475.00	RD
Applied Human Sciences	Soyeon Kim	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,475.00	RD
Art and Design	Sandra K. Carter	MP PT Temp Faculty	02/01/2023	5/31/2023	2,436.00	E&G
Art and Design	Jason Allan Harbison	MP PT Temp Faculty	02/01/2023	5/31/2023	2,436.00	E&G
Art and Design	William Paul Johnson	MP PT Temp Faculty	02/01/2023	5/31/2023	2,436.00	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	2,436.00	E&G
Art and Design	Sherman Alan Vance	MP PT Temp Faculty	02/01/2023	5/31/2023	2,436.00	E&G
Art and Design	Sherman Alan Vance	MP PT Temp Faculty	02/01/2023	5/31/2023	2,436.00	E&G
Art and Design	Sherman Alan Vance	MP PT Temp Faculty	02/01/2023	5/31/2023	2,436.00	E&G
Economics	Jacob P Byl	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,403.00	RD
Psychology	Quentin Maurice Hollis	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,400.00	RD
School of Leadership & Prof Studies	Hannah Grace Cady	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,400.00	RD
School of Leadership & Prof Studies	Said Ghezal	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,400.00	RD
School of Leadership & Prof Studies	Said Ghezal	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,400.00	RD
School of Teacher Education	Christina Roantree Noel	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,400.00	RD
Sociology & Criminology	Kyle Demori Maksuta	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,400.00	RD
Sociology & Criminology	Brittany Taylor Martin	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,400.00	RD
Psychological Sciences	Sharon Ann Mutter	MP PT Temp Faculty	02/01/2023	5/31/2023	2,400.00	E&G
Psychological Sciences	Sharon Ann Mutter	MP PT Temp Faculty	02/01/2023	5/31/2023	2,400.00	E&G
School of Media	Lawrence W. Snyder	MP PT Temp Faculty	02/01/2023	5/31/2023	2,400.00	E&G
School of Media	Lawrence W. Snyder	MP PT Temp Faculty	02/01/2023	5/31/2023	2,400.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
School of Nursing and Allied Health	Jodie Lynn Dunkelberger	MP PT Temp Faculty	02/01/2023	5/31/2023	2,400.00	E&G
Music	Beth Kenady Pope	MP PT Temp Faculty	02/01/2023	5/31/2023	2,349.60	E&G
Biology	Philip W. Lienesch	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,325.00	RD
Engineering & Applied Sciences	Henry Joel Lenoir	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,325.00	RD
Biology	Naomi Smith Rowland	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,280.00	RD
Communication Sciences & Disorders	Jamie D Fisher	MP PT Temp Faculty	01/01/2023	1/31/2023	2,280.00	RD
Psychology	Sharon Ann Blevins	MP PT Temp Faculty	01/01/2023	1/31/2023	2,280.00	RD
Agriculture & Food Science	Annesly Netthisinghe	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,280.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Applied Human Sciences	Yuan Fang	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Art and Design	Robert John Thompson	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Biology	Naomi Smith Rowland	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,280.00	E&G
Communications & Marketing	Aurelia Renae Spaulding	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,280.00	E&G
Counseling and Student Affairs	Dametraus Lewis Jagers	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Department of Marketing	Corie Morell Martin	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Dual Credit	James Baffour Asare	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	RD
Dual Credit	Daniel Webster Phillips	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	RD
Ed Leadership Doctoral Program	Irina V Rader	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G
Educational Enhancement Programs	Melanie Jan Duvall	SM PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Educational Opportunity Center	Rita Rose Meredith	SM PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
English	Justin Lee Mathews	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
English	Justin Lee Mathews	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
English	Justin Lee Mathews	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
English	Mari Beth Stanley	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
English	Mari Beth Stanley	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Folk Studies & Anthropology	Stephen Christopher Brown	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Graduate School	Scott S. Gordon	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,280.00	E&G
History	Philip John Baltuskonis	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	Philip John Baltuskonis	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	Philip John Baltuskonis	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	Lindsey Marie Fisher	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	William G. Lewis	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	William G. Lewis	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	Lewis Henry Reece	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	Lewis Henry Reece	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	Lewis Henry Reece	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
History	Lewis Henry Reece	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Institutional Research	Matthew James Foraker	SM PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Instructional Design	Hannah Elizabeth Digges Elliott	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,280.00	E&G
Instructional Design	Hannah Elizabeth Digges Elliott	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,280.00	E&G
Mahurin Honors College	Kevin Daniel Modlin	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Mahurin Honors College	Kevin Daniel Modlin	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Mahurin Honors College	Kevin Daniel Modlin	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Management	Joy Calandra Haave	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Music	Natalie Jo Adcock	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Music	Keith W Sorrels	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Political Science	Matthew Raymond Childers	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Political Science	Karen Kane-Roby	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Psychological Sciences	Scott B. Shadrick	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Psychological Sciences	Scott B. Shadrick	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Psychology	Sharon Ann Blevins	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Psychology	Sharon Ann Blevins	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Psychology	Sharon Ann Blevins	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Psychology	Jodi Lynn McKnight	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	RD
Psychology	Jodi Lynn McKnight	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	RD
Psychology	Rachel Nicole Severs	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Public Health	Craig Douglas Heckman	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Public Health	Ben A. Howard	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Public Health	Derek Blaine White	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Eric Keith Baker	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Carol Luann Clyde Gallagher	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Troy Dan Costello	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Robert Michael Brandon Flak	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Robert Michael Brandon Flak	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Andrew Stephen Kester	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Benny Cameron Lile	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	James Edward McMillin	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	James Edward McMillin	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Steven Allen Moats	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Amy Melton Shutt	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Tamela Maxwell Smith	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Fallon Anne Willoughby	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Professional Studies	Susan Turner Berry	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G
School of Professional Studies	Pamela Jo Decker	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G
School of Professional Studies	Susan Mary Fleschner	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Professional Studies	Maria Stewart	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Professional Studies	Maria Stewart	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Teacher Education	Matthew Darin Constant	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Teacher Education	Angela Dawn Gunter	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Teacher Education	Angela Dawn Gunter	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Teacher Education	Megan Eileen Jones	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Teacher Education	Samuel Joel Northern	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
School of Teacher Education	Samuel Joel Northern	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Social Work	Georgena Ann Brackett	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Social Work	LeAnn Elizabeth Bruce	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Social Work	Whitney Cassity Caywood	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Social Work	Shannon Monique Fedderman	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Social Work	Laura Simpson Gaines	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Social Work	Rudolph Garcia	MP PT Temp Faculty	02/01/2023	3/31/2023	2,280.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Social Work	Ashley Monique Johnson	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Sociology & Criminology	Jeremy D. Hickman	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Student Accessibility Resource Cntr	Matthew Brendan Davis	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,280.00	E&G
Theatre & Dance	Jeffrey Arthur Beard	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Theatre & Dance	Jeffrey Arthur Beard	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Theatre & Dance	Robert F. Brock	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	RD
WKU - Glasgow	Jennifer Bruton Sims	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
WKU - Owensboro	James Howell Edwards	MP PT Temp Faculty	02/01/2023	5/31/2023	2,280.00	E&G
Environment, Health & Safety	Anita Ann Adams	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,136.00	RD
Environment, Health & Safety	Anita Ann Adams	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	2,136.00	RD
Applied Human Sciences	Patrice Blanchard	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Patrice Blanchard	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Kristine Sue-Costello Burton	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Kristine Sue-Costello Burton	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Susannah Dickman	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Susannah Dickman	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Christabell Dwan Graham	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Christabell Dwan Graham	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Christabell Dwan Graham	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Applied Human Sciences	Tihisha Monique Rawlins	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Athletics	Gina Elizabeth Stoll	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
Center for Gifted Studies	Julie Renee Diamond Hale	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Center for Gifted Studies	Julie Renee Diamond Hale	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Clinical Education Complex (CEC)	Joseph Peyton Collins	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
Clinical Education Complex (CEC)	Caroline Alexander Hudson	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
College of Health & Human Services	Julia Chrisman Jones	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
Communication	Jessica Trent Byers	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Communication	Jessica Trent Byers	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Communication	Jessica Trent Byers	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Communication Sciences & Disorders	Julie Buckham	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Communication Sciences & Disorders	Sally Ann Giess	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Communication Sciences & Disorders	Sally Ann Giess	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Communication Sciences & Disorders	Kelly S. Kim	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
CPD & Conferencing Admin	Derek Bryan Olive	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Dual Credit	Kayla Jean Beard	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Kayla Jean Beard	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	David Robert Brooks	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Teresa Thompson Colon	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Zeambo Wynger Dahnweih	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Zeambo Wynger Dahnweih	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Zeambo Wynger Dahnweih	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Gail Lyn McCrady	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Gail Lyn McCrady	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Jennifer Lynn Smith	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Dual Credit	Jennifer Lynn Smith	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Jennifer Lynn Smith	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Christopher Andy Vaught	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Dual Credit	Christopher Andy Vaught	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Educational Enhancement Programs	Adrian Rae Tribble Collins	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
English	Jimmy D. Browning	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
English	Amelia Rachel Gramling	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
English	Amelia Rachel Gramling	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
English	Travis D. Meserve	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
English	Travis D. Meserve	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
English	Karen Leslie Mills	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
English	Karen Leslie Mills	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
English	Karen Leslie Mills	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Environment, Health & Safety	Anita Ann Adams	MP PT Temp Faculty	02/01/2023	2/28/2023	2,136.00	E&G
Environment, Health & Safety	James B. Williams	MN FT Faculty - Temp PT	02/01/2023	2/28/2023	2,136.00	E&G
Folk Studies & Anthropology	Theresa May Osborne	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
History	Rex Allen Collins	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Modern Languages	Ekaterina Myakshina	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Modern Languages	Ekaterina Myakshina	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Music	Lisa G. Hussung	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Music	Melissa Beth Keeling	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Music	Melissa Beth Keeling	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Music	Melissa Beth Keeling	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Music	Jeremy A. Kelly	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Office of General Counsel	Lauren Harrell Ossello	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
Office of General Counsel	Lauren Harrell Ossello	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
Psychology	Sarah Elizabeth Bell	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Psychology	Colleen Marie Kirsch Hiltz White	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Psychology	Gabrielle Frassinelli Madison	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Psychology	Debra J. Kitzman Myers	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Psychology	Thomas John Reece	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Psychology	Margaret Annelle White	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Psychology	Margaret Annelle White	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	RD
Public Health	Charles McClane Cann	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Public Health	David C. Duncan	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Public Radio Services	Alana Malessia Watson	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
School of Leadership & Prof Studies	Sophia A Sweeney	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Media	Joseph Parker Morgan	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Professional Studies	Timothy Bowman Ritter	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Hasan Akdeniz	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Allison Key Bemiss	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Erica Celeste Cutright	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Adrienne Kimberly Golden	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Meaghan Nicole Hammer	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Kristen Lynn Hollmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
School of Teacher Education	Stacie Michelle Hutchison	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Sarah Ingram McKee	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Sarah Ingram McKee	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Sarah Ingram McKee	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Anna Helen Miller	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Stacey Michelle Owen	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Sage Elise Pickren	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Jordan Brooke Royalty	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Amanda Jo Schaefer	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Kimberly A. Taylor	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Kimberly A. Taylor	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Ashley Hannan Vincent	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Terri Ann Webb	MP PT Temp Faculty	02/01/2023	3/31/2023	2,136.00	E&G
School of Teacher Education	Anita Denise Witt	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Social Work	Heather Michelle Cann	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Social Work	Christina Robin Donahue	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Social Work	William Lee Fowlkes	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Social Work	Jocelyn Baldor Fykes	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Social Work	Crystal Lee Glover	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Social Work	April Leigh-Ann Martin	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Social Work	David Robert Rupsch	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Social Work	Tina Louise Smajlagic	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Sociology & Criminology	Audie Daniel Wood	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Sociology & Criminology	Audie Daniel Wood	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Student Publications	Charles Edward Clark	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
Theatre & Dance	Steven Edward Glavey	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Theatre & Dance	Steven Edward Glavey	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Training/Technical Assistance Svcs	Sherrri Renee Meyer	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
Training/Technical Assistance Svcs	Sherrri Renee Meyer	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	2,136.00	E&G
WKU - Glasgow	Laura Beth Houchens	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
WKU - Owensboro	Michael J. Curry	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Chemistry	Alicia Lynn Pesterfield	SM PT Temp Faculty	02/01/2023	5/31/2023	2,000.00	E&G
Chemistry	Alicia Lynn Pesterfield	SM PT Temp Faculty	02/01/2023	5/31/2023	2,000.00	E&G
Applied Human Sciences	Darbi Jean Haynes-Lawrence	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,857.00	RD
School of Kinesiology, Rec. & Sport	Rachel Ann Tinius	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,857.00	RD
Applied Human Sciences	Sara Michelle Glanz	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Applied Human Sciences	Sara Michelle Glanz	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Applied Human Sciences	Ethan John Mattingly	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Applied Human Sciences	Ethan John Mattingly	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Athletics	Dustin R. Wilson	SM PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Dual Credit	Kellye Nadile Deel	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
Dual Credit	Kathryn Laslie Denny	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
Dual Credit	Arthur Donnelly Garvin	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
Dual Credit	Scott Lester Huff	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Dual Credit	Scott Lester Huff	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
Dual Credit	Jogeana Kay Jones	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
Dual Credit	Jogeana Kay Jones	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
Dual Credit	Jogeana Kay Jones	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
Dual Credit	Kristina Rutledge McCarol	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
Dual Credit	Kristina Rutledge McCarol	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	RD
English	Sara Lauren Levitt	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
English	Sara Lauren Levitt	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
English	Sara Lauren Levitt	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Philanthropy	Krista Shartzter Steenberg	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Philanthropy	Krista Shartzter Steenberg	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Psychology	Julia Marina Hagan	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Public Health	Phetsamone Om Dolby	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Public Health	Phetsamone Om Dolby	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
School of Professional Studies	Charles Baker	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Sociology & Criminology	Penny Lehnert Bowles	MP PT Temp Faculty	02/01/2023	5/31/2023	1,842.00	E&G
Biology	Stephen H. Huskey	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,800.00	RD
School of Teacher Education	John Clayton Wright	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,800.00	RD
Earth, Environmental, & Atmos. Sci.	Joshua David Durkee	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,762.50	RD
Earth, Environmental, & Atmos. Sci.	Joshua David Durkee	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,762.50	RD
Agriculture & Food Science	Warren Francis Beeler	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Agriculture & Food Science	Annesly Netthisinghe	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	1,692.00	E&G
College of Ed & Behavioral Science	Kent A. Johnson	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	1,692.00	E&G
Communication Sciences & Disorders	Deborah Lynn Ward	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Communication Sciences & Disorders	Deborah Lynn Ward	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Counseling and Student Affairs	James William Despain	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Counseling and Student Affairs	Brooke Arlene Zarotny	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Dual Credit	Amy Beth Minyard	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	RD
Folk Studies & Anthropology	Taylor Dooley Burden	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Modern Languages	Ya-Hsin Hsiao	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Modern Languages	Ya-Hsin Hsiao	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Public Health	Stacie Marie Sutter	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
School of Kinesiology, Rec. & Sport	Christopher Cameron Levis	MP PT Temp Faculty	02/01/2023	5/31/2023	1,692.00	E&G
Biology	Michael E. Smith	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,600.00	RD
School of Kinesiology, Rec. & Sport	Mark Anthony Schafer	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,548.00	RD
Communication	Yanqin Liu	MP PT Temp Faculty	02/01/2023	5/31/2023	1,500.00	E&G
Communication	Yanqin Liu	MP PT Temp Faculty	02/01/2023	5/31/2023	1,500.00	E&G
Dual Credit	Kristina Rutledge McCarol	MP PT Temp Faculty	01/01/2023	1/31/2023	1,494.00	RD
School of Teacher Education	Erin Elizabeth Margarella	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,440.00	RD
Chemistry	Cynthia Collins Paisley	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
Chemistry	Cynthia Collins Paisley	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
Chemistry	Cynthia Collins Paisley	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
Chemistry	Cynthia Collins Paisley	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
Music	Debra Jane Belcher	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
Music	Debra Jane Belcher	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Music	Beth Kenady Pope	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
School of Kinesiology, Rec. & Sport	Lauren Elizabeth Lamb	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
School of Nursing and Allied Health	Kenneth Neil Whitley	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
School of Nursing and Allied Health	Kenneth Neil Whitley	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
School of Nursing and Allied Health	Kenneth Neil Whitley	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
WKU - Glasgow	Laura Beth Houchens	MP PT Temp Faculty	02/01/2023	5/31/2023	1,424.00	E&G
Music	Beth Kenady Pope	MP PT Temp Faculty	02/01/2023	5/31/2023	1,409.76	E&G
WKU - E-town/Fort Knox	Abbigail S. Ledford	MP PT Temp Faculty	02/01/2023	5/31/2023	1,376.00	E&G
WKU - E-town/Fort Knox	Abbigail S. Ledford	MP PT Temp Faculty	02/01/2023	5/31/2023	1,376.00	E&G
Educational Enhancement Programs	Bethany Nanette Smith	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	1,334.00	E&G
Educational Enhancement Programs	Bethany Nanette Smith	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	1,334.00	E&G
Gordon Ford College of Business	Monica Quinn Duvall	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	1,334.00	E&G
Gordon Ford College of Business	Ashley Brooke Smith	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	1,334.00	E&G
Gordon Ford College of Business	Ashley Brooke Smith	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	1,334.00	E&G
WKU - Glasgow	Daniel L. Stone	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
WKU - Glasgow	Daniel L. Stone	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
WKU - Glasgow	Daniel L. Stone	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
WKU - Owensboro	Leslie Danielle Woodward	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
WKU - Owensboro	Leslie Danielle Woodward	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
WKU - Owensboro	Leslie Danielle Woodward	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
WKU - Owensboro	Leslie Danielle Woodward	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
WKU - Owensboro	Leslie Danielle Woodward	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
WKU - Owensboro	Leslie Danielle Woodward	MP PT Temp Faculty	02/01/2023	5/31/2023	1,334.00	E&G
Public Health	Edrisa Sanyang	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,239.00	RD
Engineering & Applied Sciences	Osama E Mansour	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,200.00	RD
Earth, Environmental, & Atmos. Sci.	MD Royhan Gani	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,175.00	RD
Music	Jeremy A. Kelly	MP PT Temp Faculty	02/01/2023	5/31/2023	1,174.80	E&G
Biology	John Mark Clauson	SM PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Biology	John Mark Clauson	SM PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Biology	John Mark Clauson	SM PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Biology	John Mark Clauson	SM PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Biology	Naomi Smith Rowland	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	1,140.00	E&G
Biology	Naomi Smith Rowland	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	1,140.00	E&G
Biology	Naomi Smith Rowland	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	1,140.00	E&G
Folk Studies & Anthropology	Stephen Christopher Brown	MP PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Folk Studies & Anthropology	Stephen Christopher Brown	MP PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Psychological Sciences	Melanie Waldrop Asriel	MP PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Psychological Sciences	Melanie Waldrop Asriel	MP PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
School of Professional Studies	Pamela Jo Decker	MP PT Temp Faculty	02/01/2023	3/31/2023	1,140.00	E&G
School of Professional Studies	Pamela Jo Decker	MP PT Temp Faculty	02/01/2023	3/31/2023	1,140.00	E&G
Theatre & Dance	Robert F. Brock	MP PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Theatre & Dance	Robert F. Brock	MP PT Temp Faculty	02/01/2023	5/31/2023	1,140.00	E&G
Music	Spencer Cliff Woods	MP PT Temp Faculty	02/01/2023	5/31/2023	1,128.00	E&G
Theatre & Dance	Amanda Young Poitras	MP PT Temp Faculty	02/01/2023	5/31/2023	1,128.00	E&G
Theatre & Dance	Amanda Young Poitras	MP PT Temp Faculty	02/01/2023	5/31/2023	1,128.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Doctor of Nursing Practice	Melissa Kaye Travelsted	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,094.00	E&G
Instructional Design	Hannah Elizabeth Digges Elliott	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	1,068.00	RD
School of Teacher Education	Gena Pilar Jeffries	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
School of Teacher Education	Gena Pilar Jeffries	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Social Work	Sarah Lee Whitledge	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Social Work	Sarah Lee Whitledge	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Sociology & Criminology	Audie Daniel Wood	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Sociology & Criminology	Audie Daniel Wood	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
WKU - E-town/Fort Knox	Abbigail S. Ledford	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
WKU - E-town/Fort Knox	Abbigail S. Ledford	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
WKU - Glasgow	Donna L. Bennett	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
WKU - Glasgow	Donna L. Bennett	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
WKU - Glasgow	Gerald John Lundin	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
WKU - Glasgow	Gerald John Lundin	MP PT Temp Faculty	02/01/2023	5/31/2023	1,068.00	E&G
Engineering & Applied Sciences	Tyler Amon Baker	MN FT Faculty - Temp PT	02/01/2023	5/31/2023	1,000.00	E&G
School of Teacher Education	Martha M. Day	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	960.00	RD
School of Teacher Education	Martha M. Day	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	960.00	RD
School of Teacher Education	Martha M. Day	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	960.00	RD
School of Teacher Education	Martha M. Day	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	960.00	RD
School of Teacher Education	Martha M. Day	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	960.00	RD
Music	Lee K. Blakeman	MP PT Temp Faculty	02/01/2023	5/31/2023	939.84	E&G
Music	Jennifer J. Brennan-Hondorp	MP PT Temp Faculty	02/01/2023	5/31/2023	939.84	E&G
Music	Jeremy A. Kelly	MP PT Temp Faculty	02/01/2023	5/31/2023	939.84	E&G
Music	Beth Kenady Pope	MP PT Temp Faculty	02/01/2023	5/31/2023	939.84	E&G
Public Health	Xiuhua Ding	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	930.00	RD
Folk Studies & Anthropology	Sarah Tiberio Shultz	MP PT Temp Faculty	02/01/2023	5/31/2023	921.00	E&G
Folk Studies & Anthropology	Sarah Tiberio Shultz	MP PT Temp Faculty	02/01/2023	5/31/2023	921.00	E&G
Philosophy & Religion	Tommi Karin Waters	MP PT Temp Faculty	02/01/2023	5/31/2023	921.00	RD
Philosophy & Religion	Tommi Karin Waters	MP PT Temp Faculty	02/01/2023	5/31/2023	921.00	RD
Philosophy & Religion	Tommi Karin Waters	MP PT Temp Faculty	02/01/2023	5/31/2023	921.00	RD
Philosophy & Religion	Tommi Karin Waters	MP PT Temp Faculty	02/01/2023	5/31/2023	921.00	RD
Mathematics	Robin Latrice Ayers	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	900.00	RD
Modern Languages	Paul Steven Collins	MP PT Temp Faculty	02/01/2023	5/31/2023	846.00	E&G
Modern Languages	Paul Steven Collins	MP PT Temp Faculty	02/01/2023	5/31/2023	846.00	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	MP PT Temp Faculty	02/01/2023	3/31/2023	834.00	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	812.00	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	812.00	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	812.00	E&G
Economics	Stephen L Locke	MN FT Faculty - Temp PT	01/01/2023	2/28/2023	801.00	RD
Economics	Stephen L Locke	MN FT Faculty - Temp PT	01/01/2023	2/28/2023	801.00	RD
Instructional Design	Alicia Michele Pennington	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	800.00	RD

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Instructional Design	Alicia Michele Pennington	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	800.00	RD
Psychological Sciences	Andrew S. Mienaltowski	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	795.00	RD
Mathematics	Michelle Sharmaine Jones	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	775.00	RD
Agriculture & Food Science	Debra Lynn Shoulders	MP PT Temp Faculty	02/01/2023	5/31/2023	760.00	E&G
Agriculture & Food Science	Debra Lynn Shoulders	MP PT Temp Faculty	02/01/2023	5/31/2023	760.00	E&G
Agriculture & Food Science	Debra Lynn Shoulders	MP PT Temp Faculty	02/01/2023	5/31/2023	760.00	E&G
Agriculture & Food Science	Debra Lynn Shoulders	MP PT Temp Faculty	02/01/2023	5/31/2023	760.00	E&G
Music	Natalie Jo Adcock	MP PT Temp Faculty	02/01/2023	5/31/2023	760.00	E&G
Public Health	Derek Blaine White	MP PT Temp Faculty	02/01/2023	5/31/2023	760.00	E&G
School of Leadership & Prof Studies	Steven Allen Moats	MP PT Temp Faculty	02/01/2023	3/31/2023	760.00	E&G
Theatre & Dance	C. Kenneth Stein	MP PT Temp Faculty	02/01/2023	5/31/2023	750.00	E&G
Theatre & Dance	C. Kenneth Stein	MP PT Temp Faculty	02/01/2023	5/31/2023	750.00	E&G
Campus Recreation and Wellness	Alissa Denise Arnold	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	712.00	E&G
Educational Enhancement Programs	Victoria Annette Murley	MP PT Temp Faculty	02/01/2023	5/31/2023	712.00	E&G
Educational Enhancement Programs	Victoria Annette Murley	MP PT Temp Faculty	02/01/2023	5/31/2023	712.00	E&G
Educational Enhancement Programs	Victoria Annette Murley	MP PT Temp Faculty	02/01/2023	5/31/2023	712.00	E&G
Music	Lee K. Blakeman	MP PT Temp Faculty	02/01/2023	5/31/2023	712.00	E&G
WKU - Glasgow	Leslie L. Lloyd	MP PT Temp Faculty	02/01/2023	5/31/2023	712.00	E&G
WKU - Glasgow	Leslie L. Lloyd	MP PT Temp Faculty	02/01/2023	5/31/2023	712.00	E&G
WKU - Glasgow	Leslie L. Lloyd	MP PT Temp Faculty	02/01/2023	5/31/2023	712.00	E&G
Music	Keith W Sorrels	MP PT Temp Faculty	02/01/2023	5/31/2023	701.60	E&G
Music	Keith W Sorrels	MP PT Temp Faculty	02/01/2023	5/31/2023	701.60	E&G
Physics & Astronomy	Valentino Anthony Simpao	MP PT Temp Faculty	02/01/2023	5/31/2023	614.00	E&G
Physics & Astronomy	Valentino Anthony Simpao	MP PT Temp Faculty	02/01/2023	5/31/2023	614.00	E&G
Physics & Astronomy	Valentino Anthony Simpao	MP PT Temp Faculty	02/01/2023	5/31/2023	614.00	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	MP PT Temp Faculty	02/01/2023	3/31/2023	614.00	E&G
South Central AHEC	Angelyn Brewer Drexler	MP PT Temp Faculty	02/01/2023	3/31/2023	614.00	E&G
South Central AHEC	Angelyn Brewer Drexler	MP PT Temp Faculty	02/01/2023	3/31/2023	614.00	E&G
Theatre & Dance	Roberto Valdez Sifontes	MP PT Temp Faculty	02/01/2023	5/31/2023	614.00	E&G
Theatre & Dance	Roberto Valdez Sifontes	MP PT Temp Faculty	02/01/2023	5/31/2023	614.00	E&G
Theatre & Dance	Roberto Valdez Sifontes	MP PT Temp Faculty	02/01/2023	5/31/2023	614.00	E&G
Theatre & Dance	Roberto Valdez Sifontes	MP PT Temp Faculty	02/01/2023	5/31/2023	614.00	E&G
School of Leadership & Prof Studies	Troy Dan Costellow	MP PT Temp Faculty	02/01/2023	3/31/2023	600.00	E&G
Political Science	Joseph Patrick Berry	MP PT Temp Faculty	02/01/2023	5/31/2023	570.00	E&G
Political Science	Joseph Patrick Berry	MP PT Temp Faculty	02/01/2023	5/31/2023	570.00	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	MP PT Temp Faculty	02/01/2023	3/31/2023	570.00	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	MP PT Temp Faculty	02/01/2023	3/31/2023	570.00	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	MP PT Temp Faculty	02/01/2023	3/31/2023	570.00	E&G
WKU - Owensboro	RonSonlyn Clark	MP PT Temp Faculty	02/01/2023	5/31/2023	570.00	E&G
WKU - Owensboro	RonSonlyn Clark	MP PT Temp Faculty	02/01/2023	5/31/2023	570.00	E&G
WKU - Owensboro	RonSonlyn Clark	MP PT Temp Faculty	02/01/2023	5/31/2023	570.00	E&G
WKU - Owensboro	RonSonlyn Clark	MP PT Temp Faculty	02/01/2023	5/31/2023	570.00	E&G
Music	Jose Carlos Rodriguez Hernandez	MP PT Temp Faculty	02/01/2023	5/31/2023	564.00	E&G
Applied Human Sciences	Susannah Dickman	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Applied Human Sciences	Susannah Dickman	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Applied Human Sciences	Susannah Dickman	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Applied Human Sciences	Susannah Dickman	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Educational Enhancement Programs	Victoria Annette Murley	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Educational Enhancement Programs	Victoria Annette Murley	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Educational Enhancement Programs	Victoria Annette Murley	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Educational Enhancement Programs	Victoria Annette Murley	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Sociology & Criminology	Andrea Danielle Robinson	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Sociology & Criminology	Andrea Danielle Robinson	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Sociology & Criminology	Andrea Danielle Robinson	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Sociology & Criminology	Andrea Danielle Robinson	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Sociology & Criminology	Andrea Danielle Robinson	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Sociology & Criminology	Andrea Danielle Robinson	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Sociology & Criminology	Andrea Danielle Robinson	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Sociology & Criminology	Andrea Danielle Robinson	MP PT Temp Faculty	02/01/2023	5/31/2023	534.00	E&G
Agriculture & Food Science	Paige Anne Smith	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	525.00	RD
Engineering & Applied Sciences	Bryan Reaka	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	525.00	RD
Music	Natalie Jo Adcock	MP PT Temp Faculty	02/01/2023	5/31/2023	501.60	E&G
Music	Natalie Jo Adcock	MP PT Temp Faculty	02/01/2023	5/31/2023	501.60	E&G
Music	Natalie Jo Adcock	MP PT Temp Faculty	02/01/2023	5/31/2023	501.60	E&G
Music	Natalie Jo Adcock	MP PT Temp Faculty	02/01/2023	5/31/2023	501.60	E&G
Music	Andrew Joseph Magrath Braddock	MP PT Temp Faculty	02/01/2023	5/31/2023	501.60	E&G
Sociology & Criminology	Donielle M. Lovell	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	480.00	RD
Music	Lee K. Blakeman	MP PT Temp Faculty	02/01/2023	5/31/2023	469.92	E&G
Music	Keith W Sorrels	MP PT Temp Faculty	02/01/2023	5/31/2023	450.08	E&G
Applied Human Sciences	Travis K. Wilson	MN FT Faculty - Temp PT	01/01/2023	1/31/2023	414.00	RD
Music	Keegan Andrew Finkbine	MP PT Temp Faculty	02/01/2023	5/31/2023	405.24	E&G
Mahurin Honors College	Rachel Rose Colwell	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
Mahurin Honors College	Rachel Rose Colwell	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
Mahurin Honors College	Rachel Rose Colwell	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
Mahurin Honors College	Rachel Rose Colwell	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
Mahurin Honors College	Rachel Rose Colwell	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
Mahurin Honors College	Rachel Rose Colwell	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
School of Teacher Education	Erica Celeste Cutright	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
School of Teacher Education	Erica Celeste Cutright	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
School of Teacher Education	Erica Celeste Cutright	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
School of Teacher Education	Erica Celeste Cutright	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
School of Teacher Education	Erica Celeste Cutright	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
School of Teacher Education	Erica Celeste Cutright	MP PT Temp Faculty	02/01/2023	5/31/2023	356.00	E&G
Gordon Ford College of Business	Monica Quinn Duvall	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	266.80	E&G
Gordon Ford College of Business	Monica Quinn Duvall	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	266.80	E&G
Gordon Ford College of Business	Monica Quinn Duvall	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	266.80	E&G
Gordon Ford College of Business	Monica Quinn Duvall	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	266.80	E&G
Gordon Ford College of Business	Monica Quinn Duvall	MN FT Faculty - Temp PT	02/01/2023	3/31/2023	266.80	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Applied Human Sciences	Gloria Ann Carrico	MP PT Temp Faculty	02/01/2023	5/31/2023	258.00	E&G
Music	Andrew Joseph Magrath Braddock	MP PT Temp Faculty	02/01/2023	5/31/2023	250.08	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Leslie Erin Nichols	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Art and Design	Beth A Reitmeyer	MP PT Temp Faculty	02/01/2023	5/31/2023	243.60	E&G
Music	Lee K. Blakeman	MP PT Temp Faculty	02/01/2023	5/31/2023	234.96	E&G
Music	Jennifer J. Brennan-Hondorp	MP PT Temp Faculty	02/01/2023	5/31/2023	234.96	E&G
Music	Jeremy A. Kelly	MP PT Temp Faculty	02/01/2023	5/31/2023	234.96	E&G
Music	Keegan Andrew Finkbine	MP PT Temp Faculty	02/01/2023	5/31/2023	202.40	E&G

Meeting Date: May 4, 2023

Completed Faculty Stipend Actions Subject to Board Approval
Entered January 1, 2023 through February 28, 2023

Dean CHHS	April Lynn Murphy	1/1/2023	6/30/2023	8,506.08 E&G
Analytics & Information Systems	Mark D. Ciampa	1/16/2023	12/31/2023	4,000.00 E&G
School of Teacher Education	Janet Lynne Tassell	2/1/2023	5/31/2023	4,000.00 E&G
Management	Michael Shane Spiller	1/1/2023	6/30/2023	3,000.00 FDN
School of Kinesiology, Rec. & Sport	Mark Anthony Schafer	2/16/2023	5/15/2023	2,700.00 E&G
Public Health	Nadia Farah Houchens	2/1/2023	6/30/2023	2,280.00 E&G
School of Teacher Education	Janet Lynne Tassell	1/1/2023	1/31/2023	2,000.00 E&G
SACS	April Lynn Murphy	1/1/2023	6/30/2023	1,500.00 E&G
School-Engineering & Apl. Sciences	Ismail Abumuhfouz	2/1/2023	2/28/2023	1,200.00 FDN

FY 2023 - 2024 Continuance, Tenure and Promotion Summary

College	Department	Employee	Rank	Effective Date	Current Rate/Salary	*Proposed Rate/Salary	Type Action	Funding Source
CEBS	Leadership & Professional Studies	Stacy Leggett	**Associate Professor	7/1/2023	71,555.04	71,555.04	Tenure	E&G
CEBS	Leadership & Professional Studies	Marguerita DeSander	*Professor	7/1/2023	124,236.00	132,272.00	Promotion	E&G
CEBS	Psychology	Thomas Gross	Associate Professor	7/1/2023	59,155.92	65,213.92	Promotion & Tenure	E&G
CEBS	Psychology	Sarah Bonis	Associate Professor	7/1/2023	59,155.92	65,213.92	Promotion & Tenure	E&G
CEBS	Doctor of Psychology	Robert Welsh	*Professor	7/1/2023		112,227.00	Rank	E&G
CEBS	Dean, College of Ed & Behavioral Studies	Jennifer Klemm	*Professor	7/1/2023		127,500.00	Rank & Tenure	E&G
CHHS	Applied Human Sciences	Ann Embry	Associate Professor	7/1/2023	56,561.04	62,619.04	Promotion & Tenure	E&G
CHHS	Kinesiology, Recreation, & Sport	Jason Crandall	Professor	7/1/2023	65,746.14	72,321.14	Promotion	E&G
CHHS	Kinesiology, Recreation, & Sport	Stacey Forsythe	Associate Professor	7/1/2023	56,291.76	62,349.76	Promotion & Tenure	E&G
CHHS	Kinesiology, Recreation, & Sport	Eric Knackmuhs	Associate Professor	7/1/2023	55,961.28	62,019.28	Promotion & Tenure	E&G
CHHS	Kinesiology, Recreation, & Sport	Whitley Stone	Associate Professor	7/1/2023	57,993.12	64,051.12	Promotion	E&G
CHHS	Physical Therapy	Elizabeth Norris	*Professor	7/1/2023	155,899.70	163,935.70	Promotion	E&G
CHHS	Social Work	Austin Griffiths	Associate Professor	7/1/2023	56,169.36	62,227.36	Promotion & Tenure	E&G
CHHS	Social Work	Gayle Mallinger	Professor	7/1/2023	65,178.00	71,753.00	Promotion	E&G
GFCB	Accounting	Jason Bergner	**Associate Professor	7/1/2023	139,009.68	139,009.68	Tenure	E&G
GFCB	Analytics & Information Systems	Sean Marston	Professor	7/1/2023	112,228.56	118,803.56	Promotion	E&G
OCSE	Biology	Natalie Mountjoy	Pedagogical Assc Professor	7/1/2023	62,619.84	68,677.84	Promotion & Tenure	E&G
OCSE	Chemistry	Lawrence Hill	Associate Professor	7/1/2023	63,256.32	69,314.32	Promotion & Tenure	E&G
OCSE	Chemistry	David Wolfgang	Senior Instructor	7/1/2023	47,774.76	53,117.76	Promotion	E&G
OCSE	Earth, Env, & Atmos Sciences	Jill Brown	Pedagogical Assc Professor	7/1/2023	49,776.00	55,834.00	Promotion	E&G
OCSE	Earth, Env, & Atmos Sciences	Margaret Crowder	Senior Instructor	7/1/2023	53,146.08	58,489.08	Promotion	E&G
OCSE	Mathematics	Molly Dunkum	Professor	7/1/2023	66,536.64	73,111.64	Promotion	E&G
OCSE	Mathematics	Nicholas Fortune	Associate Professor	7/1/2023	62,118.00	68,176.00	Promotion & Tenure	E&G
OCSE	Mathematics	Ngoc Nguyen	Professor	7/1/2023	68,042.16	74,617.16	Promotion	E&G
OCSE	Psychological Sciences	Katrina Burch	Associate Professor	7/1/2023	73,440.00	79,498.00	Promotion & Tenure	E&G
OCSE	Psychological Sciences	Jenni Teeters	Associate Professor	7/1/2023	73,000.00	79,058.00	Promotion & Tenure	E&G
OCSE	Psychological Sciences	Matthew Woodward	Associate Professor	7/1/2023	65,226.96	71,284.96	Promotion	E&G
OCSE	Engineering & Applied Sciences	Shahnaz Aly	Professor	7/1/2023	79,302.96	85,877.96	Promotion	E&G
OCSE	Engineering & Applied Sciences	Manohar Chidurala	Instructor II	7/1/2023	74,100.96	79,069.96	Promotion	E&G
OCSE	Engineering & Applied Sciences	Jeffrey Galloway	Associate Professor	7/1/2023	82,093.68	88,151.68	Promotion & Tenure	E&G
OCSE	Engineering & Applied Sciences	Kirolos Haleem	Associate Professor	7/1/2023	77,650.56	83,708.56	Promotion & Tenure	E&G
OCSE	Engineering & Applied Sciences	Yaser Mowafi	Associate Professor	7/1/2023	76,908.00	82,966.00	Promotion & Tenure	E&G
OCSE	Engineering & Applied Sciences	Jason Wilson	Instructor II	7/1/2023	65,728.00	70,697.00	Promotion	E&G
PCAL	Art & Design	Natalie Tyree	Associate Professor	7/1/2023	53,586.72	59,644.72	Promotion & Tenure	E&G
PCAL	English	Jessica Folk	Associate Professor	7/1/2023	53,807.04	59,865.04	Promotion & Tenure	E&G
PCAL	English	Marla Zubel	Associate Professor	7/1/2023	53,807.04	59,865.04	Promotion & Tenure	E&G

FY 2023 - 2024 Continuance, Tenure and Promotion Summary

College	Department	Employee	Rank	Effective Date	Current Rate/Salary	*Proposed Rate/Salary	Type Action	Funding Source
PCAL	History	Katherine Brown	Associate Professor	7/1/2023	53,856.00	59,914.00	Promotion & Tenure	E&G
PCAL	History	Marc Eagle	Professor	7/1/2023	65,025.00	71,600.00	Promotion	E&G
PCAL	History	Audra Jennings	*Professor	7/1/2023	91,383.44	99,419.44	Promotion	E&G
PCAL	History	Katherine Lennard	*Associate Professor	7/1/2023		60,000.00	Rank	E&G
PCAL	History	David Serafini	Instructor II	7/1/2023	43,084.80	48,053.80	Promotion	E&G
PCAL	Media & Communication	Donna Schiess	Senior Instructor	7/1/2023	50,869.44	56,212.44	Promotion	E&G
PCAL	Media & Communication	Sara Thomason	Associate Professor	7/1/2023	54,382.32	60,440.32	Promotion & Tenure	E&G
PCAL	Modern Languages	Ke Peng	Professor	7/1/2023	92,069.28	98,644.28	Promotion	E&G
PCAL	Music	Matthew Herman	Associate Professor	7/1/2023	54,174.24	60,232.24	Promotion & Tenure	E&G
PCAL	Music	Ching-Yi Lin	Professor	7/1/2023	65,025.00	71,600.00	Promotion	E&G
PCAL	Music	Catherine Wilson	Associate Professor	7/1/2023	53,672.40	59,730.40	Promotion & Tenure	E&G
PCAL	Political Science	Audrey Anton	Professor	7/1/2023	65,025.00	71,600.00	Promotion	E&G
PCAL	Political Science	Jeffrey Budziak	*Professor	7/1/2023	102,008.16	110,044.16	Promotion	E&G
PCAL	Theatre & Dance	Anna Patsfall	Associate Professor	7/1/2023	53,574.48	59,632.48	Promotion & Tenure	E&G
Libraries	Library Technical Services & Special Collections	Andrew Adler	*Associate Professor	6/30/2023		87,000.00	Rank & Tenure	E&G

* Not the employee's current title (i.e., faculty administrator)

**Rank remains unchanged

Faculty One Time Payments
For the Period January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Ctr -Innovative Teaching & Learning	Stone, Martin James	Associate Professor	1/31/2023	1,000.00	Supplemental Pay	RD
Faculty Led Programs	Stone, Martin James	Associate Professor	1/31/2023	4,800.00	Supplemental Pay	Aux
	Stone, Martin James Total			5,800.00		
Faculty Led Programs	Philips, Thomas Keith	Professor	1/31/2023	4,800.00	Supplemental Pay	Aux
	Philips, Thomas Keith Total			4,800.00		
Communication	McClanahan, Jessica Marie	Instructor II	2/28/2023	1,000.00	Overload	E&G
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	2/28/2023	3,500.00	Supplemental Pay	RD
	McClanahan, Jessica Marie Total			4,500.00		
Faculty Led Programs	Howard, Seth Allen	Instructor I	1/31/2023	4,320.00	Supplemental Pay	Aux
	Howard, Seth Allen Total			4,320.00		
CEBS - Dual Credit	Winger, Steven Richard	Co-Department Chair	2/28/2023	3,500.00	Supplemental Pay	RD
	Winger, Steven Richard Total			3,500.00		
Faculty Led Programs	Bjorkman, Brent Alan	Director	1/31/2023	3,360.00	Supplemental Pay	Aux
	Bjorkman, Brent Alan Total			3,360.00		
CEBS - Contract	Szymanski, Antonia M	Associate Professor	1/31/2023	1,600.00	Supplemental Pay	RD
CEBS - Contract	Szymanski, Antonia M	Associate Professor	2/28/2023	1,600.00	Supplemental Pay	RD
	Szymanski, Antonia M Total			3,200.00		
Faculty Led Programs	Barber, Julie Lyn	Associate Professor	1/31/2023	3,150.00	Supplemental Pay	Aux
	Barber, Julie Lyn Total			3,150.00		
Faculty Led Programs	Dvoskin, Michelle G.	Associate Professor	1/31/2023	3,150.00	Supplemental Pay	Aux
	Dvoskin, Michelle G. Total			3,150.00		
PCAL - Dual Credit	Martin, John E.	Instructor II	2/28/2023	3,000.00	Supplemental Pay	RD
	Martin, John E. Total			3,000.00		
OCSE - Research Incentive	Haleem Mesiha, Kirolos Maged	Assistant Professor	1/31/2023	1,353.39	Supplemental Pay	E&G
OCSE - Research Incentive	Haleem Mesiha, Kirolos Maged	Assistant Professor	2/28/2023	1,522.56	Supplemental Pay	E&G
	Haleem Mesiha, Kirolos Maged Total			2,875.95		
School of Teacher Education	Tassell, Janet Lynne	Professor	2/28/2023	750.00	Overload	E&G
School of Teacher Education	Tassell, Janet Lynne	Professor	2/28/2023	2,000.00	Supplemental Pay	E&G
	Tassell, Janet Lynne Total			2,750.00		
Ctr -Innovative Teaching & Learning	Logsdon, Jeremy Ray	Assistant Professor	1/31/2023	1,000.00	Supplemental Pay	RD
Intl Pathway Student Success	Logsdon, Jeremy Ray	Assistant Professor	2/28/2023	1,600.00	Supplemental Pay	RD
	Logsdon, Jeremy Ray Total			2,600.00		
Social Work	Murphy, April Lynn	Associate Professor	2/28/2023	2,517.60	Supplemental Pay	E&G
	Murphy, April Lynn Total			2,517.60		
School of Teacher Education	Day, Martha M.	Professor	1/31/2023	1,500.00	Overload	E&G
Ed Leadership Doctoral Program	Day, Martha M.	Professor	2/28/2023	1,000.00	Overload	E&G
	Day, Martha M. Total			2,500.00		
GFCB - Dual Credit	Snavely, Jean C.	Instructor II	2/28/2023	2,500.00	Supplemental Pay	RD
	Snavely, Jean C. Total			2,500.00		
MBA - Full Time	Wilson, Dennis P.	Professor	2/28/2023	2,400.00	Overload	E&G
	Wilson, Dennis P. Total			2,400.00		
MBA - Full Time	Zhuhadar, Lily Popova	Associate Professor	2/28/2023	2,400.00	Overload	E&G
	Zhuhadar, Lily Popova Total			2,400.00		
Career & Workforce Development	Steelman, Patricia M.	Instructor	2/28/2023	1,360.00	Supplemental Pay	RD

Faculty One Time Payments
For the Period January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Lifelong Learning	Steelman, Patricia M.	Instructor	2/28/2023	850.00	Supplemental Pay	RD
	Steelman, Patricia M. Total			2,210.00		
Intl Pathway Student Success	Kambesis, Patricia N.	Instructor II	2/28/2023	2,133.33	Supplemental Pay	RD
	Kambesis, Patricia N. Total			2,133.33		
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	2/28/2023	2,062.50	Supplemental Pay	RD
	Lin, Ching-Yi Total			2,062.50		
School-Engineering & Apl. Sciences	Haddad, Bashar Fayeze	Assistant Professor	2/28/2023	2,000.00	Overload	E&G
	Haddad, Bashar Fayeze Total			2,000.00		
School-Engineering & Apl. Sciences	Khouryieh, Hanna A.	Professor	2/28/2023	2,000.00	Overload	E&G
	Khouryieh, Hanna A. Total			2,000.00		
Ctr -Innovative Teaching & Learning	Atkinson, Matthew Tyler	Instructor I	1/31/2023	1,000.00	Supplemental Pay	RD
School of Nursing and Allied Health	Atkinson, Matthew Tyler	Instructor I	2/28/2023	902.19	Supplemental Pay	E&G
	Atkinson, Matthew Tyler Total			1,902.19		
Management	Liang, Feng Helen	Associate Professor	1/31/2023	250.00	Awards	E&G
Management	Liang, Feng Helen	Associate Professor	2/28/2023	250.00	Awards	E&G
Management	Liang, Feng Helen	Associate Professor	2/28/2023	1,334.00	Overload	E&G
	Liang, Feng Helen Total			1,834.00		
English	Alvarez, Fabian	Pedagogical Asst Prof	2/28/2023	1,600.00	Overload	E&G
	Alvarez, Fabian Total			1,600.00		
Intl Pathway Student Success	Schiess, Donna Kay	Instructor II	2/28/2023	1,600.00	Supplemental Pay	RD
	Schiess, Donna Kay Total			1,600.00		
English	Turley, Marya Lyn Davis	Instructor II	2/28/2023	1,600.00	Overload	E&G
	Turley, Marya Lyn Davis Total			1,600.00		
Accounting	Glass, Heather Lynne	Pedagogical Asst Professor	2/28/2023	250.00	Awards	E&G
Accounting	Glass, Heather Lynne	Pedagogical Asst Professor	2/28/2023	1,334.00	Overload	E&G
	Glass, Heather Lynne Total			1,584.00		
School-Engineering & Apl. Sciences	Wilson, Stacy	Director	2/28/2023	1,500.00	Overload	E&G
	Wilson, Stacy Total			1,500.00		
Counseling and Student Affairs	Archer, Lester Adrian	Assistant Professor	2/28/2023	1,480.00	Overload	E&G
	Archer, Lester Adrian Total			1,480.00		
Accounting	Bergner, Jason Marlin	Associate Professor	2/28/2023	1,334.00	Overload	E&G
	Bergner, Jason Marlin Total			1,334.00		
Analytics & Information Systems	Brownlee, Adam Patrick	Instructor I	2/28/2023	1,334.00	Overload	E&G
	Brownlee, Adam Patrick Total			1,334.00		
Management	Burt, Paula Wurth	Professor	2/28/2023	1,334.00	Overload	E&G
	Burt, Paula Wurth Total			1,334.00		
Department of Marketing	Forbes, Lukas	Department Chair	2/28/2023	1,334.00	Overload	E&G
	Forbes, Lukas Total			1,334.00		
Accounting	Grant, Braden Geoffrey	Pedagogical Assistant Professor	2/28/2023	1,334.00	Overload	E&G
	Grant, Braden Geoffrey Total			1,334.00		
Communication	Adkins, Emily Jo	Instructor I	2/28/2023	1,333.00	Overload	E&G
	Adkins, Emily Jo Total			1,333.00		
School-Engineering & Apl. Sciences	Abumuhfouz, Ismail	Instructor I	2/28/2023	1,000.00	Overload	E&G
	Abumuhfouz, Ismail Total			1,000.00		

Faculty One Time Payments
For the Period January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Media	Adams, Jonathan Daniel	Visiting Prof-in-Residence	2/28/2023	1,000.00	Overload	E&G
	Adams, Jonathan Daniel Total			1,000.00		
School-Engineering & Apl. Sciences	Arbuckle, Gregory Keith	Professor	2/28/2023	1,000.00	Overload	E&G
	Arbuckle, Gregory Keith Total			1,000.00		
Mathematics	Ayers, Robin Latrice	Instructor II	2/28/2023	1,000.00	Overload	E&G
	Ayers, Robin Latrice Total			1,000.00		
Ctr -Innovative Teaching & Learning	Bonis, Sarah Elizabeth	Assistant Professor	1/31/2023	1,000.00	Supplemental Pay	RD
	Bonis, Sarah Elizabeth Total			1,000.00		
School-Engineering & Apl. Sciences	Cambron, Mark Edward	Professor	2/28/2023	1,000.00	Overload	E&G
	Cambron, Mark Edward Total			1,000.00		
School-Engineering & Apl. Sciences	Chidurala, Manohar	Instructor I	2/28/2023	1,000.00	Overload	E&G
	Chidurala, Manohar Total			1,000.00		
Ctr -Innovative Teaching & Learning	Durkee, Joshua David	Professor	1/31/2023	1,000.00	Supplemental Pay	RD
	Durkee, Joshua David Total			1,000.00		
PCAL - Dual Credit	Elder, Charlotte Ann	Instructor II	2/28/2023	1,000.00	Supplemental Pay	RD
	Elder, Charlotte Ann Total			1,000.00		
School of Media	Elliott, Brian David	Assistant Professor	2/28/2023	1,000.00	Overload	E&G
	Elliott, Brian David Total			1,000.00		
Ctr -Innovative Teaching & Learning	Harris, Scott Holden	Professor	1/31/2023	1,000.00	Supplemental Pay	RD
	Harris, Scott Holden Total			1,000.00		
Ctr -Innovative Teaching & Learning	Houchens, Nadia Farah	Instructor I	1/31/2023	1,000.00	Supplemental Pay	RD
	Houchens, Nadia Farah Total			1,000.00		
Communication	Hughes, Gary Kent	Senior Instructor	2/28/2023	1,000.00	Overload	E&G
	Hughes, Gary Kent Total			1,000.00		
Sociology & Criminology	Kanan, James W.	Associate Professor	2/28/2023	1,000.00	Overload	E&G
	Kanan, James W. Total			1,000.00		
School-Engineering & Apl. Sciences	Li, Qi	Professor	2/28/2023	1,000.00	Overload	E&G
	Li, Qi Total			1,000.00		
Sociology & Criminology	Lovell, Donielle M.	Associate Professor	2/28/2023	1,000.00	Overload	E&G
	Lovell, Donielle M. Total			1,000.00		
Biology	Marquardt, Joseph R.	Assistant Professor	2/28/2023	1,000.00	Overload	E&G
	Marquardt, Joseph R. Total			1,000.00		
Ctr -Innovative Teaching & Learning	Mills, Wren Allen	Pedagogical Asst Professor	1/31/2023	1,000.00	Supplemental Pay	RD
	Mills, Wren Allen Total			1,000.00		
School-Engineering & Apl. Sciences	Mowafi, Yaser Abdallah	Assistant Professor	2/28/2023	1,000.00	Overload	E&G
	Mowafi, Yaser Abdallah Total			1,000.00		
Ctr -Innovative Teaching & Learning	North, Leslie A.	Department Chair	1/31/2023	1,000.00	Supplemental Pay	RD
	North, Leslie A. Total			1,000.00		
School of Media	Pennington, Bradley Lucas	Associate Professor	2/28/2023	1,000.00	Overload	E&G
	Pennington, Bradley Lucas Total			1,000.00		
Mahurin Honors College Fee	Perry, Will Robert	Pedagogical Asst Professor	2/28/2023	1,000.00	Overload	RD
	Perry, Will Robert Total			1,000.00		
Mathematics	Plumlee, Leslie Ford	Instructor II	2/28/2023	1,000.00	Overload	E&G
	Plumlee, Leslie Ford Total			1,000.00		

Faculty One Time Payments
For the Period January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School-Engineering & Apl. Sciences	Reaka, Bryan	Associate Professor	2/28/2023	1,000.00	Overload	E&G
	Reaka, Bryan Total			1,000.00		
Accounting	Ross, Mark T.	Department Chair	2/28/2023	1,000.00	Overload	FDN
	Ross, Mark T. Total			1,000.00		
Public Health	Sanyang, Edrisa	Assistant Professor	2/28/2023	1,000.00	Overload	E&G
	Sanyang, Edrisa Total			1,000.00		
Ctr -Innovative Teaching & Learning	Scali, Sarah Lynn	Pedagogical Asst Professor	1/31/2023	1,000.00	Supplemental Pay	RD
	Scali, Sarah Lynn Total			1,000.00		
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	2/28/2023	1,000.00	Supplemental Pay	RD
	Skipworth, Carnetta Charlotte Total			1,000.00		
Mahurin Honors College Fee	Stickle, Trini G	Associate Professor	2/28/2023	1,000.00	Overload	RD
	Stickle, Trini G Total			1,000.00		
Ctr -Innovative Teaching & Learning	Strode, Heather Meenach	Pedagogical Assc Professor	1/31/2023	1,000.00	Supplemental Pay	RD
	Strode, Heather Meenach Total			1,000.00		
School of Media	Thomason, Sara Ruth Corkern	Assistant Professor	2/28/2023	1,000.00	Overload	E&G
	Thomason, Sara Ruth Corkern Total			1,000.00		
PCAL - Dual Credit	Vandermolen, Yertyy Marcela	Instructor II	2/28/2023	1,000.00	Supplemental Pay	RD
	Vandermolen, Yertyy Marcela Total			1,000.00		
Sociology & Criminology	Winters, Dawn Marie	Director	2/28/2023	1,000.00	Overload	E&G
	Winters, Dawn Marie Total			1,000.00		
Ctr -Innovative Teaching & Learning	Woodard, Kaylee	Assistant Professor	1/31/2023	1,000.00	Supplemental Pay	RD
	Woodard, Kaylee Total			1,000.00		
KIIS Custodial Funds	Blankenship, Maire M	Associate Professor	1/31/2023	972.00	Supplemental Pay	RD
	Blankenship, Maire M Total			972.00		
Ctr for Env. & Workplace Health	Taylor, Ritchie Don	Professor	1/31/2023	447.00	Consulting	Grant
Public Health	Taylor, Ritchie Don	Professor	1/31/2023	447.00	Consulting	Grant
	Taylor, Ritchie Don Total			894.00		
Center for Gifted Studies	Sheffield, Jennifer Smith	Instructor II	2/28/2023	800.00	Supplemental Pay	RD
	Sheffield, Jennifer Smith Total			800.00		
School of Teacher Education	Fluhler, Sally Kathryn	Assistant Professor	2/28/2023	750.00	Overload	E&G
	Fluhler, Sally Kathryn Total			750.00		
School of Teacher Education	Huss, Jeanine M.	Professor	2/28/2023	750.00	Overload	E&G
	Huss, Jeanine M. Total			750.00		
School of Teacher Education	Jukes, Pamela M.	Professor	2/28/2023	750.00	Overload	E&G
	Jukes, Pamela M. Total			750.00		
School of Teacher Education	Mittelberg, Julia Anne	Associate Professor	2/28/2023	750.00	Overload	E&G
	Mittelberg, Julia Anne Total			750.00		
School of Teacher Education	Stobaugh, Rebecca R.	Professor	2/28/2023	750.00	Overload	E&G
	Stobaugh, Rebecca R. Total			750.00		
Ctr -Innovative Teaching & Learning	Suriano, Zachary James	Assistant Professor	2/28/2023	750.00	Supplemental Pay	RD
	Suriano, Zachary James Total			750.00		
School of Teacher Education	Torelli, Jessica Nicole	Assistant Professor	2/28/2023	750.00	Overload	E&G
	Torelli, Jessica Nicole Total			750.00		
Career & Workforce Development	Hughey, Aaron Wilson	Professor	1/31/2023	25.00	Supplemental Pay	RD

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Career & Workforce Development	Hughey, Aaron Wilson	Professor	2/28/2023	700.00	Supplemental Pay	RD
	Hughey, Aaron Wilson Total			725.00		
Ctr for Env. & Workplace Health	Basham, Jacqueline Royce	Instructor I	1/31/2023	237.00	Consulting	Grant
Public Health	Basham, Jacqueline Royce	Instructor I	1/31/2023	474.00	Consulting	Grant
	Basham, Jacqueline Royce Total			711.00		
Communication	Catlett, Michael Craig	Instructor I	2/28/2023	666.00	Overload	E&G
	Catlett, Michael Craig Total			666.00		
Communication	Jordan, Guy D.	Associate Professor	2/28/2023	666.00	Overload	E&G
	Jordan, Guy D. Total			666.00		
Accounting	Bibelhauser, Stacy Rickard	Associate Professor	1/31/2023	250.00	Awards	E&G
Accounting	Bibelhauser, Stacy Rickard	Associate Professor	2/28/2023	250.00	Awards	E&G
	Bibelhauser, Stacy Rickard Total			500.00		
Mathematics	Billingsley, Erica Cole	Instructor II	2/28/2023	500.00	Overload	E&G
	Billingsley, Erica Cole Total			500.00		
Political Science	Brake, Nicholas L.	Assistant Professor	2/28/2023	500.00	Overload	E&G
	Brake, Nicholas L. Total			500.00		
Mathematics	Jackson, Michelle A.	Associate Professor	2/28/2023	500.00	Overload	E&G
	Jackson, Michelle A. Total			500.00		
Mathematics	Jones, Michelle Sharmaine	Associate Professor	2/28/2023	500.00	Overload	E&G
	Jones, Michelle Sharmaine Total			500.00		
PCAL - Dual Credit	Poole, Alexander B.	Department Chair	2/28/2023	500.00	Supplemental Pay	RD
	Poole, Alexander B. Total			500.00		
English	Rice, Jeffrey A.	Associate Professor	2/28/2023	500.00	Overload	E&G
	Rice, Jeffrey A. Total			500.00		
Counseling and Student Affairs	Mason, Cynthia Palmer	Professor	2/28/2023	480.00	Overload	E&G
	Mason, Cynthia Palmer Total			480.00		
Ctr -Innovative Teaching & Learning	Browder, Dorothea	Associate Professor	1/31/2023	375.00	Supplemental Pay	RD
	Browder, Dorothea Total			375.00		
Online Program Development	Bibbs, Tanja N.	Assistant Professor	1/31/2023	360.00	Consulting	RD
	Bibbs, Tanja N. Total			360.00		
Finance	Aram, Mohsen	Assistant Professor	1/31/2023	250.00	Awards	E&G
	Aram, Mohsen Total			250.00		
Department of Marketing	Bennett, Kristin Hill	Executive-in-Residence	1/31/2023	250.00	Awards	E&G
	Bennett, Kristin Hill Total			250.00		
Finance	Brown, Christopher Lloyd	Professor	2/28/2023	250.00	Awards	E&G
	Brown, Christopher Lloyd Total			250.00		
Accounting	Chen, Yining	Professor	2/28/2023	250.00	Awards	E&G
	Chen, Yining Total			250.00		
Analytics & Information Systems	Crews, Thaddeus Reed	Associate Professor	1/31/2023	250.00	Awards	E&G
	Crews, Thaddeus Reed Total			250.00		
Management	Spiller, Michael Shane	Professor	2/28/2023	250.00	Awards	E&G
	Spiller, Michael Shane Total			250.00		
Economics	Zimmer, David Michael	Professor	1/31/2023	250.00	Awards	E&G
	Zimmer, David Michael Total			250.00		

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Campus and Community Events	Elledge, Austin Hunter	Instructor I	2/28/2023	178.20	Supplemental Pay	RD
	Elledge, Austin Hunter Total			178.20		
Lifelong Learning	Harper, Whitney R	Associate Professor	2/28/2023	100.00	Supplemental Pay	RD
	Harper, Whitney R Total			100.00		
	Grand Total			142,259.77		

*** Funding Source Codes:**
 E&G - Education and General
 Grant - Grant Funded
 Aux - Auxiliary
 RD - Revenue Dependent
 Split - Funding is split between sources
 FDN - Foundation

Completed Staff Personnel Actions Subject to Board Approval
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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Men's Football	Micheal Curtis Spurlock	Assistant Coach	02/28/2023		115,000.00	Initial Appointment	E&G
Men's Football	Ladimian Tramell Washington	Assistant Coach	01/17/2023		115,000.00	Initial Appointment	E&G
Men's Football	Chad Evans Staggs	Assistant Coach	02/13/2023		110,000.00	Initial Appointment	E&G
Men's Football	Andrew Michael Hollingshead	Assistant Coach	01/18/2023		100,000.00	Initial Appointment	E&G
Men's Football	Da'von Fredrick Brown	Assistant Coach	02/06/2023		80,000.00	Initial Appointment	E&G
Men's Football	Andre Nevale Crenshaw	Assistant Coach	01/24/2023		80,000.00	Initial Appointment	E&G
Men's Football	Jason Reginald Martin	Football Defensive Analyst	02/13/2023		80,000.00	Initial Appointment	E&G
Educational Enhancement Programs	Marc Alexander Hamilton	Director, TRIO Veterans Upward Bound	01/17/2023		55,500.00	Initial Appointment	Grant
Engineering & Applied Sciences	Robert L. Atchley	Engineering Technician	02/01/2023		53,000.00	Initial Appointment	E&G
Athletics	Ronald Jack Becht	Assistant Coach	01/04/2023		50,000.00	Initial Appointment	E&G
Men's Football	Tyrone Shawviez Taylor	Asst. Strength & Cond. Coach	01/13/2023		50,000.00	Initial Appointment	E&G
Men's Football	William Constantinos Vlachos	Football Defensive Analyst	02/10/2023		50,000.00	Initial Appointment	E&G
Women's Volleyball	Jena Lea Otec	Assistant Coach	01/17/2023		50,000.00	Initial Appointment	E&G
Facilities Management	Jonathon Desford Adams	Sr Auto Mechanic I	01/09/2023		47,775.00	Initial Appointment	E&G
Admissions Office	Kelsye Lanai Awbrey	Admissions Counselor	01/23/2023		43,000.00	Initial Appointment	E&G
School of Kinesiology, Rec. & Sport	Lillian Grace Forseth	Assistant Director, CASHA	01/12/2023		42,900.00	Initial Appointment	Split
Tech Support Serv - IT Service Desk	Tiffany Nicole Taylor	Service Desk Consultant	02/20/2023		40,560.00	Initial Appointment	E&G
Kentucky Climate Center - POD	Cooper Fralix Jackson	Mesonet Systems Meteorologist I	01/03/2023		39,975.00	Initial Appointment	E&G
Transit Services	Denise Carol Hazel	Driver Safety & Trning Officer	02/01/2023		38,025.00	Initial Appointment	E&G
Center for Gifted Studies	Kathryn Alyse Whitford	Program Coordinator	01/03/2023		38,005.50	Initial Appointment	RD
Knically Conference Center	Carter Dawson Ford	Conference & Events Specialist	01/17/2023		36,504.00	Initial Appointment	RD
Kentucky Climate Center - POD	Sarah Laine Meany	Office Coordinator	01/09/2023		35,997.00	Initial Appointment	E&G
Educational Enhancement Programs	Roseann Marie Allen	Academic Coordinator	02/13/2023		35,568.00	Initial Appointment	Grant
Procurement Services	LaKeisha FaShawn Woodson	Coordinator, Budget	01/03/2023		34,008.00	Initial Appointment	E&G
Student Financial Assistance	Amanda Catherine Terrell	Financial Aid Counselor	01/03/2023		32,097.00	Initial Appointment	E&G
Farm	Sabrina Paige Blair	Dairy Technician	01/02/2023		31,999.50	Initial Appointment	E&G
Child Care	Tamera LaNell Lott	Teacher II	01/06/2023		31,687.50	Initial Appointment	RD
Advising & Career Development Ctr	Patrick Wayne Beward	Academic Advisor	01/03/2023		31,065.12	Initial Appointment	E&G
Advising & Career Development Ctr	Emily Katherine Lindsey	Academic Advisor	01/03/2023		31,065.12	Initial Appointment	E&G
Advising & Career Development Ctr	Jason Neal Linville	Academic Advisor	01/03/2023		31,065.12	Initial Appointment	E&G
Housing & Residence Life	Abigail Nicole James	Residence Hall Director	01/03/2023		30,096.00	Initial Appointment	Aux
Housing & Residence Life	Stephanie Diana Kizziah	Residence Hall Director	01/13/2023		30,096.00	Initial Appointment	Aux
Educational Enhancement Programs	Shannon Leigh Taylor	Office Coordinator	02/10/2023		29,991.00	Initial Appointment	Grant
Library Public & Technical Services	Nataliya Melnyk	Library Assistant I	02/20/2023		29,991.00	Initial Appointment	E&G
Chemistry	Allie Grace Miller	Research Assistant	01/17/2023		29,250.00	Initial Appointment	Grant
Public Radio Services	Amy Sue Hoffman Combs	Director, Development	02/01/2023	67,435.26	67,435.26	Reappointment	Grant
Educational Television Services	Joshua Michael Niedwick	Producer/Director	02/01/2023	52,104.66	52,104.66	Reappointment	Grant
Educational Television Services	Troy Lamont Briggs	Programming Coordinator	02/01/2023	48,262.32	48,262.32	Reappointment	Grant
Educational Television Services	Justin R. Davis	Operations Coordinator	02/01/2023	45,233.94	45,233.94	Reappointment	Grant
Engineering & Applied Sciences	Bharat Kumar Pathivada	Post-Doctoral Research Assoc.	01/01/2023	44,000.00	44,000.00	Reappointment	Grant
Educational Television Services	Rachel Leigh Cato	Coord, Dvlpmt Svcs & Outrch	02/01/2023	42,395.28	42,395.28	Reappointment	Grant
Public Radio Services	Amos Dalton York	Reporter	02/01/2023	42,350.40	42,350.40	Reappointment	Grant

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Parking Services	Virginia B. Griffin	Director	01/03/2023		80,000.00	Rehire	RD
Men's Football	LaTravis D Taylor	Director, Player Personnel	02/06/2023		75,000.00	Rehire	E&G
Social Work	Bailey A Cooke	Office Associate	01/30/2023		27,007.50	Rehire	E&G
Educational Television Services	Erik Costa	Director, Technology	02/01/2023	80,318.88	85,057.00	Reclassification	E&G
Ctr -Innovative Teaching & Learning	Cierra Janet Waller	Associate Director, Student Success CITL	01/01/2023	55,300.00	66,912.00	Reclassification	RD
Instructional Design	Mary Catherine Weaver	Instructional Designer II	01/01/2023	49,992.00	60,828.00	Reclassification	RD
Kentucky Climate Center - POD	Tiffany Kristen Miesel	Manager, Mesonet Operations	01/01/2023	43,812.00	57,494.34	Reclassification	E&G
Kentucky Climate Center - POD	Patrick A Collins	Manager, Instrumentation Laboratory	01/01/2023	46,828.00	54,896.40	Reclassification	E&G
Ogden College of Science & Engr	Jennifer Renae Anderson	Specialist, Advising and Student Success	02/01/2023	44,639.28	52,639.00	Reclassification	E&G
Admissions Office	Morgan Rae Gossett	Assistant Director, Communications	12/01/2022	42,003.00	52,000.00	Reclassification	E&G
Kentucky Climate Center - POD	Gavin Dowd Connors	Lead, Mesonet Systems Meteorologist	01/01/2023	39,351.00	48,204.00	Reclassification	E&G
Online Student Services	Tammy Faye Dorris	Specialist, Online Student Services & Outreach	01/03/2023	34,183.50	39,180.00	Reclassification	RD
Men's Football	Zak Izak Mizell	Football Offensive Analyst	02/28/2023		45,000.00	Status Change: PT to FT	E&G
Tech Support Serv - IT Service Desk	Daniel Stevenson Hunt	Service Desk Consultant	02/13/2023		41,008.50	Status Change: PT to FT	E&G
University Centers	Zahriaa Shacora Barnes Evans	Coordinator, Evening Events	01/10/2023		36,991.50	Status Change: PT to FT	Aux
University Centers	Meygan Laine Oliver	Coordinator, DSU Operations	01/01/2023		36,991.50	Status Change: PT to FT	Aux
Child Care	Brittany Lynn Foster	Teacher I	02/13/2023		25,350.00	Status Change: PT to FT	RD
Security & Identity Management	Robert A. Renfrow	IT Security Analyst	02/01/2023	57,980.88	64,360.00	Transfer	E&G
Police	Terry Paul Burden	Captain	12/12/2022	56,451.20	64,001.60	Transfer	E&G
Police	Brandon Thomas Humphries	Police Officer	01/01/2023	61,453.95	61,453.95	Transfer	E&G
Application & Prgm Services	Austin Lynn Dunkerson	App Programmer/Analyst I	02/13/2023	42,802.50	58,000.00	Transfer	E&G
Application & Prgm Services	Kyler Griffin Shaw	Application/Progrmr Analyst I	02/15/2023	41,437.50	58,000.00	Transfer	E&G
Office of Research & Creative Act.	Jo Ellen Scruggs	Manager, Budget and Resources	02/13/2023	44,512.00	55,300.00	Transfer	E&G
Educational Television Services	Justin R. Davis	Programming Operations Manager	02/01/2023	45,233.94	54,732.50	Transfer	E&G
VP Enrollment & Student Experience	Tonya Dionne Johnson	Administrative Assistant	01/17/2023	35,236.50	40,950.00	Transfer	E&G
Human Resources	Erin Leigh Holderman	Coordinator, Human Resources	01/03/2023	45,360.00	40,014.00	Transfer	E&G
School of Teacher Education	Rachael Renee Lee	Specialist, School of Teacher Education	01/01/2023	35,041.50	38,500.00	Transfer	E&G
Instructional Design	Kathryn Grace Matheson	Instructional Support Specialist	02/01/2023	30,096.00	38,004.00	Transfer	RD
Online Program Development	Pamela G Webb	Testing Specialist	02/08/2023	30,465.36	33,500.00	Transfer	RD
Advising & Career Development Ctr	Hayden Michael Hobgood	Academic Advisor	01/03/2023	30,096.00	31,065.12	Transfer	E&G
Housing & Residence Life	Kevyn Elizabeth Heckler	Residence Hall Director	01/06/2023	30,595.50	30,096.00	Transfer	Aux
Public Health	Alyson Renee Anderson	Office Coordinator	02/01/2023	32,436.00	44,436.00	Temporary Rate Increase Begin	E&G
Public Health	Alyson Renee Anderson	Office Coordinator	06/30/2023	44,436.00	32,436.00	Temporary Rate Increase End	E&G
Transit Services	Shannon O Bryan	Transit Driver Supervisor	01/01/2023	39,877.50	41,827.50	Temporary Rate Increase Begin	E&G
Transit Services	Shannon O Bryan	Transit Driver Supervisor	06/30/2023	41,827.50	39,877.50	Temporary Rate Increase End	E&G
Transit Services	Maxey Harris Bryson	Transit Driver I	01/01/2023	39,292.50	41,242.50	Temporary Rate Increase Begin	E&G

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Transit Services	Maxey Harris Bryson	Transit Driver I	06/30/2023	41,242.50	39,292.50	Temporary Rate Increase End	E&G
Academic Affairs & Provost's Office	Toni Marie Burnham	Office Coordinator	01/16/2023	35,236.50	41,242.50	Temporary Rate Increase Begin	Split
Academic Affairs & Provost's Office	Toni Marie Burnham	Office Coordinator	06/30/2023	41,242.50	35,236.50	Temporary Rate Increase End	Split
Gordon Ford College of Business	Amy Blankenship Jewell	Office Associate	03/01/2023	31,664.88	40,000.00	Temporary Rate Increase Begin	E&G
Gordon Ford College of Business	Amy Blankenship Jewell	Office Associate	06/30/2023	40,000.00	31,664.88	Temporary Rate Increase End	E&G
Transit Services	Rebecca Kesterson Brooks	Transit Driver I	01/01/2023	33,813.00	35,763.00	Temporary Rate Increase Begin	E&G
Transit Services	Rebecca Kesterson Brooks	Transit Driver I	06/30/2023	35,763.00	33,813.00	Temporary Rate Increase End	E&G
Academic Affairs & Provost's Office	Molly Beth Kerby	Asst Provost, Inst Effectvness	02/07/2023	109,070.64	121,070.64	Salary Increase ADDED	E&G
Planning, Design & Construction	Kerra Leigh Ogden	Project Mgr-Captl Construction	01/01/2023	73,164.00	81,630.00	Salary Increase ADDED	E&G
Environment, Health & Safety	Laura Lee Tomlin	Assistant Director, EH&S	01/01/2023	62,352.00	66,099.04	Salary Increase ADDED	E&G
Environment, Health & Safety	Michael B. Higgins	Mgr, Worker's Comp & Safety	01/01/2023	58,659.00	61,832.18	Salary Increase ADDED	E&G
Environment, Health & Safety	Roy D. Long	Lab Safety/Environ Comp Spec	01/01/2023	52,008.00	53,016.00	Salary Increase ADDED	E&G
Environment, Health & Safety	Anita Ann Adams	Env Air Quality Specialist	01/01/2023	49,608.00	52,600.00	Salary Increase ADDED	E&G
Men's Football	Tyson Jacob Summers	Assistant Coach	01/01/2023	200,000.00	300,000.00	Salary Increase MKTEQ	E&G
Men's Football	Zachary Gene Lankford	Assistant Coach	01/01/2023	125,000.00	150,000.00	Salary Increase MKTEQ	FDN
Men's Football	Jason Lee Veltkamp	Head Strength/Cond Coach Ftbl	01/01/2023	125,000.00	140,000.00	Salary Increase MKTEQ	E&G
College of Health & Human Services	Danita Mignon Kelley	Senior Associate Dean	01/01/2023	122,376.00	131,064.70	Salary Increase MKTEQ	E&G
Men's Football	Keynodo Hudson	Assistant Coach	01/01/2023	100,000.00	125,000.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Eric Ryan Wolfe	Director	01/01/2023	99,832.00	107,500.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - AVS	Anthony J Gilbert	Assistant Director, Audiovisual Services	01/01/2023	76,996.00	83,990.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Gregory J. Kunkel	Database Administrator II	01/01/2023	75,120.00	82,860.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Diana Bennett Keeling	Manager, Web Development	01/01/2023	75,120.00	82,740.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Systems	Theodore Stanley Rinehart	Lead, Systems Engineer	01/01/2023	75,120.00	82,470.00	Salary Increase MKTEQ	E&G
Security & Identity Management	Timothy Brandon Vincent	Mgr, IT Security & ID Mgmt	01/01/2023	77,160.00	80,860.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Brandi Nicole Fowler	Applications & Prog Group Mgr	01/01/2023	73,824.00	78,240.00	Salary Increase MKTEQ	E&G
Security & Identity Management	Donald Scott Fox	IT Security Analyst	01/01/2023	70,944.00	77,260.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Lisa Ann Shipley	Applications & Prog Group Mgr.	01/01/2023	71,064.00	77,240.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Systems	James Dexter Wood	Systems Engineer	01/01/2023	65,988.00	75,360.00	Salary Increase MKTEQ	E&G
Academic Affairs & Provost's Office	Jessica Laine Gilland	Director, Acdmc Bdgt & Rsrcs	01/26/2023	68,335.92	75,335.92	Salary Increase MKTEQ	E&G
Application & Prgm Services	James Luke Akridge	Web Developer II	01/01/2023	66,996.00	74,000.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Systems	Jason R. Smith	Systems Engineer	01/01/2023	62,000.00	73,360.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Brandon S. Peters	Web Developer II	01/01/2023	66,996.00	73,000.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Network	Gary Wayne Sprinkle	Network Engineer	01/01/2023	65,988.00	72,360.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Joanna Duke Castlen	Application/Progrmr Analyst II	01/01/2023	64,668.00	71,700.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Gina Maria Johnson	Application/Progrmr Analyst II	01/01/2023	59,124.00	71,500.00	Salary Increase MKTEQ	E&G
Ctr -Innovative Teaching & Learning	Micah L Logan	Associate Director, CITL	01/01/2023	66,996.00	71,340.00	Salary Increase MKTEQ	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Instructional Design	Juliana Kloss Martins Ortolani	Senior Instructional Designer	01/01/2023	63,900.00	70,092.00	Salary Increase MKTEQ	RD
Instructional Design	Hannah Elizabeth Digges Elliott	Senior Instructional Designer	01/01/2023	60,900.00	66,516.00	Salary Increase MKTEQ	RD
Infrastructure & Ops - PhySecTech	Sarah Elizabeth Howell	Lead Security Tech Engineer	01/01/2023	60,000.00	66,360.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Brian Lee Taylor	Database Administrator I	01/01/2023	62,124.00	65,310.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Debra Thrasher DeArmond	Application/Progrmr Analyst I	01/01/2023	55,816.00	62,125.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Network	Brian N. Cooper	Network Specialist	01/01/2023	55,500.00	61,485.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops-Communications	Taylor Joseph Averdick	Communications Engineer	01/01/2023	58,884.00	61,485.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Network	Dylan Joseph Angle	Network Specialist	01/01/2023	55,318.00	60,485.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Systems	John Patrick Edmonds	Systems Administrator I	01/01/2023	56,340.00	60,485.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Systems	Roger Jarrett Fackler	Systems Administrator I	01/01/2023	56,340.00	60,485.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Systems	Houston T Hix	Systems Administrator I	01/01/2023	56,004.00	60,485.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Duel Dwayne Bratcher	Application/Progrmr Analyst I	01/01/2023	55,816.00	60,125.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Joshua Patrick Greer	Web Developer I	01/01/2023	55,836.00	60,125.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Kirk M. Laughlin	Web Developer I, Front-End	01/01/2023	57,864.00	60,125.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Jamie Oneal Thomas	Web Developer I	01/01/2023	55,836.00	60,125.00	Salary Increase MKTEQ	E&G
Athletics	Treyce Jonathan Brock	Director, Ticket Operations	01/01/2023	47,712.00	60,000.00	Salary Increase MKTEQ	E&G
Women's Volleyball	Craig Douglas Bere	Assistant Coach	01/01/2023	50,760.00	60,000.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - AVS	Justin Shaun Rexing	AV Systems Engineer	01/01/2023	54,924.00	59,750.88	Salary Increase MKTEQ	E&G
Instructional Design	Alicia Michele Pennington	Instructional Designer II	01/01/2023	54,432.00	59,268.00	Salary Increase MKTEQ	RD
Assist. VP for Info Tech Serv	Sarah Beth Murphy	Manager, Budgets and Resources	01/01/2023	55,300.00	58,500.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Mark Edward Pitcock	Application/Progrmr Analyst I	01/01/2023	55,836.00	58,000.00	Salary Increase MKTEQ	E&G
Institutional Research	Jessica Ashley Spears	Application/Programmer Analyst	01/01/2023	55,300.00	56,406.00	Salary Increase MKTEQ	E&G
Instructional Design	Hannah Lee Page	Instructional Designer I	01/01/2023	50,108.00	55,308.00	Salary Increase MKTEQ	RD
Infrastructure & Ops-Communications	Jason Allen Cansler	IT Project Manager	01/01/2023	52,488.00	54,390.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - AVS	Miranda M Pederson	AV Support Engineer	01/01/2023	45,684.00	48,240.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - AVS	Matthew C. Cox	AV Systems Specialist	01/01/2023	44,676.00	47,240.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - AVS	Tammy Rene Younglove	AV Support Engineer	01/01/2023	44,472.00	47,240.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops-Communications	Tammi R. Beach	Communications Support Spec.	01/01/2023	44,200.00	46,360.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - AVS	William Eric Howard McIntyre	AV Systems Specialist	01/01/2023	41,841.00	45,690.00	Salary Increase MKTEQ	E&G
Instructional Design	Stefanie Woodrum Keown	Instructional Support Spec.	01/01/2023	41,224.00	45,048.00	Salary Increase MKTEQ	RD
Procurement Services	Brittney Leigh Green	Purchasing Agent	01/01/2023	39,744.00	44,512.88	Salary Increase MKTEQ	E&G
Tech Support Serv - IT Service Desk	Donald R Ethington	Service Desk Consultant	01/01/2023	40,824.00	42,600.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - AVS	Ryan Travis Black	AV Support Specialist	01/01/2023	40,120.00	42,515.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - AVS	Kayla Noelle Stout-Harmon	AV Support Specialist	01/01/2023	39,609.96	42,510.00	Salary Increase MKTEQ	E&G
Women's Volleyball	Kristina M. Griffin	Director of Operations	01/01/2023	30,478.50	39,994.50	Salary Increase MKTEQ	E&G
Admissions Office	McKayla Brooke Kinnaird	Admissions Counselor	11/01/2022	36,108.00	38,108.00	Salary Increase MKTEQ	E&G

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Procurement Services	Tony Arveston Woodson	Supervisor, Shipping/Receiving	01/01/2023	34,000.00	37,280.33	Salary Increase MKTEQ	E&G
Infrastructure & Ops-Communications	Tracy Charlynn Eppolito	Office Coordinator	01/01/2023	33,500.00	34,600.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Network	Dereck Adam Keeling	Director, Infrastructure and Operations	01/01/2023	104,000.00	106,440.00	Salary Increase OTHSI	E&G
Tech Support Serv-Endpoint Services	Stephen John Lancaster	Asst Director, Tech Supp Svcs	01/01/2023	82,728.00	84,622.56	Salary Increase OTHSI	E&G
Infrastructure & Ops - Network	Jason D Kelton	Lead, Network Engineer	01/01/2023	80,500.00	82,470.00	Salary Increase OTHSI	E&G
Infrastructure & Ops - Network	Nicholas Alexander Sigman	Network Engineer	01/01/2023	73,500.00	75,330.00	Salary Increase OTHSI	E&G
Assist. VP for Info Tech Serv	Heather G. Stubblefield	Coord, Project/Change Mgmt.	01/01/2023	71,868.00	73,545.36	Salary Increase OTHSI	E&G
Tech Support Serv - IT Service Desk	Charles William Plemons	Customer Success Team Lead	01/01/2023	70,008.00	71,648.16	Salary Increase OTHSI	E&G
Tech Support Serv - Acad Field Serv	Masako Okayama Barnaby	Manager, Academic Field Svcs	01/01/2023	69,588.00	71,219.76	Salary Increase OTHSI	E&G
Application & Prgm Services	Shawn David Brewer	Manager, Application Support	01/01/2023	64,956.00	66,495.12	Salary Increase OTHSI	E&G
Tech Support Serv-Endpoint Services	Kurt Douglas Fattic	Endpoint Engineer	01/01/2023	62,256.00	63,741.12	Salary Increase OTHSI	E&G
Tech Support Serv - IT Service Desk	Stephanie Wiles Coy	Manager, ITS Service Desk	01/01/2023	59,004.00	60,424.08	Salary Increase OTHSI	E&G
Infrastructure & Ops - AVS	William Todd Hughes	AV Systems Engineer	01/01/2023	58,344.00	59,750.88	Salary Increase OTHSI	E&G
Tech Support Serv-Endpoint Services	David S. Copus	Endpoint Engineer	01/01/2023	57,936.00	59,334.72	Salary Increase OTHSI	E&G
Tech Support Serv - Acad Field Serv	Michael Courtney Moore	Information Tech Consultant	01/01/2023	56,340.00	57,706.80	Salary Increase OTHSI	E&G
Tech Support Serv-Endpoint Services	Michael Joe Loftis	Endpoint Engineer	01/01/2023	54,816.00	56,152.32	Salary Increase OTHSI	E&G
Tech Support Serv-Endpoint Services	Casey Brent Scruggs	Endpoint Engineer	01/01/2023	54,816.00	56,152.32	Salary Increase OTHSI	E&G
Tech Support Serv - Acad Field Serv	Casey Lee Peden	Information Tech Consultant	01/01/2023	54,696.00	56,029.92	Salary Increase OTHSI	E&G
Infrastructure & Ops - AVS	Joshua James Marble	AV Support Engineer	01/01/2023	51,156.00	52,419.12	Salary Increase OTHSI	E&G
Infrastructure & Ops - AVS	Olin Brian Foster	AV Systems Programmer	01/01/2023	49,219.00	50,443.38	Salary Increase OTHSI	E&G
Infrastructure & Ops-Communications	Timothy Lane Bonds	Cabling Specialist	01/01/2023	48,723.00	49,937.46	Salary Increase OTHSI	E&G
Police	Charles Daniel Casey	Police Officer	01/14/2023	47,424.00	48,505.60	Salary Increase OTHSI	E&G
Police	Stephen Lynn Woods	Police Officer	01/02/2023	45,260.80	47,424.00	Salary Increase OTHSI	E&G
Infrastructure & Ops - PhySecTech	James Wyatt Knowles	Security Technologies Spec	01/01/2023	46,000.00	47,280.00	Salary Increase OTHSI	E&G
Tech Support Serv - Acad Field Serv	Jesse Daniel Willcut	Information Tech Consultant	01/01/2023	45,000.00	46,140.00	Salary Increase OTHSI	E&G
Tech Support Serv - Acad Field Serv	Keanan Rice Stewart	Information Tech Consultant	01/01/2023	44,688.00	45,821.76	Salary Increase OTHSI	E&G
Admissions Office	Kelsye Lanai Awbrey	Admissions Counselor	02/01/2023	43,000.00	43,480.00	Salary Increase OTHSI	E&G
Admissions Office	Ann Lundy Games	Admissions Counselor	02/01/2023	43,000.00	43,480.00	Salary Increase OTHSI	E&G
Infrastructure & Ops-Communications	William V. Tompkins	Cabling Technician	01/01/2023	41,427.00	42,495.54	Salary Increase OTHSI	E&G
Infrastructure & Ops-Communications	Shawn Ray Sweeney	Cabling Technician	01/01/2023	40,731.00	41,785.62	Salary Increase OTHSI	E&G
Admissions Office	Mary Elizabeth Childers	Admissions Counselor	02/01/2023	38,870.16	39,350.16	Salary Increase OTHSI	E&G
Admissions Office	McKayla Brooke Kinnaird	Admissions Counselor	02/01/2023	36,830.16	39,350.16	Salary Increase OTHSI	E&G
Admissions Office	Morgan Anthony Terry	Admissions Counselor	02/01/2023	38,870.16	39,350.16	Salary Increase OTHSI	E&G
Police	Monica Marie Dixon	Communications Officer	01/02/2023	27,268.80	29,078.40	Salary Increase OTHSI	E&G
Admissions Office	Morgan Rae Gossett	Assistant Director, Communications	01/01/2023	52,000.00	53,040.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	Kathleen Alexandria Bush	Manager, Global Programming and Student Services	01/01/2023	55,300.00	56,406.00	Salary Increase SALCY	E&G

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Institutional Research	Irfan Mansur	Database Analyst	01/01/2023	46,100.00	47,022.00	Salary Increase SALCY	E&G
Housing & Residence Life	James D. Dean	Lead Technician, General Maintenance	01/01/2023	42,900.00	43,758.00	Salary Increase SALCY	Aux
Facilities Management	David L. Cowles	Technician, General Maintenance	01/01/2023	39,000.00	39,780.00	Salary Increase SALCY	Aux
Facilities Management	Clint Douglas Pike	Technician, General Maintenance	01/01/2023	39,000.00	39,780.00	Salary Increase SALCY	Aux
Facilities Management	Kirk L Ramsey	Technician, General Maintenance	01/01/2023	39,000.00	39,780.00	Salary Increase SALCY	Aux
Facilities Management	Natalie Pearl Yule	Technician, General Maintenance	01/01/2023	39,000.00	39,780.00	Salary Increase SALCY	Aux
Housing & Residence Life	Garrett Lynn Martin	General Maintenance Technician	01/01/2023	39,000.00	39,780.00	Salary Increase SALCY	Aux
School of Teacher Education	Rachael Renee Lee	Specialist, School of Teacher Education	01/01/2023	38,500.00	39,270.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	Johanna Katharina Seibel	Coordinator, WKU Global Comm	01/01/2023	35,997.00	36,718.50	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Ashley Lauren Thompson	Specialist, The Learning Center	01/01/2023	35,568.00	36,279.36	Salary Increase SALCY	E&G

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.

REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

MARKET/EQUITY INCREASE - Used when employee receives a salary increase as the result of market or equity factors.

MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Meeting Date: May 4, 2023

Completed Staff Stipend Actions Subject to Board Approval
Entered January 1, 2023 through February 28, 2023

Department	Name	Start Date	End Date	Amount	Source
HAF Reimburse	Andre Nevale Crenshaw	2/1/2023	6/30/2023	6,000.00	E&G
Housing & Residence Life	Austin Blake Smith	1/1/2023	4/30/2023	3,200.00	Aux
Housing & Residence Life	Journey A Adams	1/1/2023	4/30/2023	2,600.00	Aux
Application & Prgm Services	Brandon S. Peters	1/25/2023	4/19/2023	2,435.00	E&G
Dean Potter College	Jeffrey Lee Budziak	1/1/2023	6/30/2023	2,000.00	E&G
Dean Potter College	Merrall Price	1/1/2023	6/30/2023	2,000.00	E&G
School-Engineering & Apl. Sciences	Arunabha Banerjee	12/15/2022	12/31/2022	224.58	FDN

Staff One Time Payments
For the Period January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
OCSE - Winter Term	Adams, Anita Ann	MN FT Faculty - Temp PT	1/31/2023	2,136.00	Faculty Part Time	RD
OCSE - Winter Term	Adams, Anita Ann	MN FT Faculty - Temp PT	1/31/2023	2,136.00	Faculty Part Time	RD
Earth, Environmental, & Atmos. Sci.	Adams, Anita Ann	MP PT Temp Faculty	2/28/2023	2,136.00	Faculty Part Time	E&G
	Adams, Anita Ann Total			6,408.00		
OCSE - Winter Term	Burris, Stuart Campbell	MN FT Faculty - Temp PT	1/31/2023	4,800.00	Faculty Part Time	RD
	Burris, Stuart Campbell Total			4,800.00		
Earth, Environmental, & Atmos. Sci.	Williams, James B.	MN FT Faculty - Temp PT	2/28/2023	2,136.00	Faculty Part Time	E&G
Program Fees - SON	Williams, James B.	MP PT Temp Faculty	2/28/2023	1,250.00	Faculty Part Time	E&G
Program Fees - SON	Williams, James B.	MP PT Temp Faculty	2/28/2023	1,250.00	Faculty Part Time	E&G
	Williams, James B. Total			4,636.00		
HAF Reimburse	Smith, Kathryn Downing	Asst Director, Development	2/28/2023	4,500.00	Supplemental Pay	E&G
	Smith, Kathryn Downing Total			4,500.00		
OCSE - Winter Term	Rowland, Naomi Smith	MN FT Faculty - Temp PT	1/31/2023	2,280.00	Faculty Part Time	RD
Agriculture & Food Science	Rowland, Naomi Smith	MN FT Faculty - Temp PT	2/28/2023	570.00	Faculty Part Time	E&G
Biology	Rowland, Naomi Smith	MN FT Faculty - Temp PT	2/28/2023	285.00	Faculty Part Time	E&G
Biology	Rowland, Naomi Smith	MN FT Faculty - Temp PT	2/28/2023	285.00	Faculty Part Time	E&G
Biology	Rowland, Naomi Smith	MN FT Faculty - Temp PT	2/28/2023	285.00	Faculty Part Time	E&G
	Rowland, Naomi Smith Total			3,705.00		
School of Leadership & Prof Studies	Meredith, Rita Rose	SM PT Temp Faculty	2/28/2023	570.00	Faculty Part Time	E&G
Intl Pathway Student Success	Meredith, Rita Rose	Academic Coordinator	2/28/2023	2,666.00	Supplemental Pay	RD
	Meredith, Rita Rose Total			3,236.00		
Women's Volleyball	Otec, Jena Lea	Assistant Coach	2/28/2023	3,224.50	Supplemental Pay	E&G
	Otec, Jena Lea Total			3,224.50		
CEBS - Contract	Breedlove, Lynette	Director	1/31/2023	1,600.00	Supplemental Pay	RD
CEBS - Contract	Breedlove, Lynette	Director	2/28/2023	1,600.00	Supplemental Pay	RD
	Breedlove, Lynette Total			3,200.00		
Finance	Jones, Zachary Paul	MN FT Faculty - Temp PT	2/28/2023	1,000.50	Faculty Part Time	E&G
GFCB - Dual Credit	Jones, Zachary Paul	MN FT Faculty - Temp PT	2/28/2023	1,000.50	Faculty Part Time	RD
Ctr -Innovative Teaching & Learning	Jones, Zachary Paul	Program Manager	1/31/2023	1,000.00	Supplemental Pay	RD
	Jones, Zachary Paul Total			3,001.00		
Men's Track & Field	Acklin, Anthony Edward	Assistant Coach	1/31/2023	3,000.00	Supplemental Pay	E&G
	Acklin, Anthony Edward Total			3,000.00		
Management	Cosby, Dana Mischelle	Associate Dean	2/28/2023	250.00	Awards	E&G
Management	Cosby, Dana Mischelle	Associate Dean	2/28/2023	2,668.00	Overload	E&G
	Cosby, Dana Mischelle Total			2,918.00		
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	2/28/2023	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	2/28/2023	133.40	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	2/28/2023	133.40	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	2/28/2023	133.40	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	2/28/2023	133.40	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	2/28/2023	133.40	Faculty Part Time	E&G
Ctr -Innovative Teaching & Learning	Duvall, Monica Quinn	Director, GFCB Student Success	1/31/2023	1,000.00	Supplemental Pay	RD
	Duvall, Monica Quinn Total			2,334.00		
School of Teacher Education	Schaeffer, Beth Ann	MN FT Faculty - Temp PT	2/28/2023	750.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Teacher Education	Schaeffer, Beth Ann	MN FT Faculty - Temp PT	2/28/2023	750.00	Faculty Part Time	E&G
School of Teacher Education	Schaeffer, Beth Ann	Director, RECC	2/28/2023	750.00	Overload	E&G
	Schaeffer, Beth Ann Total			2,250.00		
CEBS - Winter Term	Digges Elliott, Hannah Elizabeth	MN FT Faculty - Temp PT	1/31/2023	1,068.00	Faculty Part Time	RD
School of Leadership & Prof Studies	Digges Elliott, Hannah Elizabeth	MN FT Faculty - Temp PT	2/28/2023	570.00	Faculty Part Time	E&G
School of Teacher Education	Digges Elliott, Hannah Elizabeth	MN FT Faculty - Temp PT	2/28/2023	570.00	Faculty Part Time	E&G
	Digges Elliott, Hannah Elizabeth Total			2,208.00		
Training/Technical Assistance Svcs	Baker, Kelly Renee	Teacher II	2/24/2023	2,000.00	Awards	RD
	Baker, Kelly Renee Total			2,000.00		
Training/Technical Assistance Svcs	Caldwell, Kwanesha Kandreyah	Teacher II	2/24/2023	2,000.00	Awards	RD
	Caldwell, Kwanesha Kandreyah Total			2,000.00		
Training/Technical Assistance Svcs	Gray, Myriam Monae	Teacher II	2/24/2023	2,000.00	Awards	RD
	Gray, Myriam Monae Total			2,000.00		
Training/Technical Assistance Svcs	Rutledge, Christopher Sean	Teacher II	2/24/2023	2,000.00	Awards	RD
	Rutledge, Christopher Sean Total			2,000.00		
Training/Technical Assistance Svcs	Wenger, Erika Lynn	Teacher II	2/24/2023	2,000.00	Awards	RD
	Wenger, Erika Lynn Total			2,000.00		
College Heights Herald	Orange, Steven Wesley	Manager, Advertising and Sales	1/31/2023	330.00	Supplemental Pay	RD
College Heights Herald	Orange, Steven Wesley	Manager, Advertising and Sales	2/28/2023	1,518.42	Supplemental Pay	RD
	Orange, Steven Wesley Total			1,848.42		
Program Fees - SON	Villarreal, Kathryn Anne	MN FT Faculty - Temp PT	2/28/2023	1,750.00	Faculty Part Time	E&G
	Villarreal, Kathryn Anne Total			1,750.00		
Dean Gordon Ford College Business	Smith, Ashley Brooke	Sr. Specialist, Academic Advsg	2/28/2023	250.00	Awards	E&G
Dean Gordon Ford College Business	Smith, Ashley Brooke	MN FT Faculty - Temp PT	2/28/2023	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Smith, Ashley Brooke	MN FT Faculty - Temp PT	2/28/2023	667.00	Faculty Part Time	E&G
	Smith, Ashley Brooke Total			1,584.00		
Director of Athletics	Benavides, Alberto Jose	Area Coordinator	2/28/2023	1,500.00	Supplemental Pay	E&G
	Benavides, Alberto Jose Total			1,500.00		
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Engineer	1/31/2023	195.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Engineer	2/28/2023	1,245.00	Supplemental Pay	E&G
	Sigman, Nicholas Alexander Total			1,440.00		
Dean Gordon Ford College Business	Smith, Bethany Nanette	MN FT Faculty - Temp PT	2/28/2023	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Smith, Bethany Nanette	MN FT Faculty - Temp PT	2/28/2023	667.00	Faculty Part Time	E&G
	Smith, Bethany Nanette Total			1,334.00		
College Heights Herald	Oldenburg, Samuel Joseph	Assistant Director, Student Publications	1/31/2023	109.75	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning	Oldenburg, Samuel Joseph	Assistant Director, Student Publications	1/31/2023	1,000.00	Supplemental Pay	RD
College Heights Herald	Oldenburg, Samuel Joseph	Assistant Director, Student Publications	2/28/2023	151.63	Supplemental Pay	RD
	Oldenburg, Samuel Joseph Total			1,261.38		
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	2/28/2023	230.25	Faculty Part Time	E&G
Athletic Trainer	Wilson, Dustin R.	Associate Athletic Trainer	1/13/2023	1,000.00	Supplemental Pay	E&G
	Wilson, Dustin R. Total			1,230.25		
School of Leadership & Prof Studies	Sales, Martha Jane	MN FT Faculty - Temp PT	2/28/2023	1,200.00	Faculty Part Time	E&G
	Sales, Martha Jane Total			1,200.00		
School of Leadership & Prof Studies	Thomas, Cres'Sena Shanac	MN FT Faculty - Temp PT	2/28/2023	1,200.00	Faculty Part Time	E&G

Staff One Time Payments
For the Period January 1, 2023 through February 28, 2023

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	Thomas, Cres'Sena Shanae Total			1,200.00		
Infrastructure & Ops - AVS	Rexing, Justin Shaun	AV Systems Engineer	1/31/2023	180.00	Supplemental Pay	E&G
Infrastructure & Ops - AVS	Rexing, Justin Shaun	AV Systems Engineer	2/28/2023	972.00	Supplemental Pay	E&G
	Rexing, Justin Shaun Total			1,152.00		
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	2/28/2023	250.00	Faculty Part Time	E&G
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	1/31/2023	221.68	Supplemental Pay	RD
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	2/28/2023	658.98	Supplemental Pay	RD
	Baker, Tyler Amon Total			1,130.66		
Applied Human Sciences	Meyer, Sherri Renee	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Meyer, Sherri Renee Total			1,068.00		
WKU - Glasgow	Murley, Victoria Annette	MP PT Temp Faculty	2/28/2023	133.50	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MP PT Temp Faculty	2/28/2023	133.50	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MP PT Temp Faculty	2/28/2023	133.50	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MP PT Temp Faculty	2/28/2023	178.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MP PT Temp Faculty	2/28/2023	178.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MP PT Temp Faculty	2/28/2023	178.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MP PT Temp Faculty	2/28/2023	133.50	Faculty Part Time	E&G
	Murley, Victoria Annette Total			1,068.00		
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Ossello, Lauren Harrell Total			1,068.00		
Ctr -Innovative Teaching & Learning	Anderson, Jennifer Renae	Specialist, Advising and Student Success	1/31/2023	1,000.00	Supplemental Pay	RD
	Anderson, Jennifer Renae Total			1,000.00		
Ctr -Innovative Teaching & Learning	Hopper, Marsha D.	Specialist, Student Wellness	1/31/2023	1,000.00	Supplemental Pay	RD
	Hopper, Marsha D. Total			1,000.00		
Student Radio	Costa, Erik	Chief Engineer	2/28/2023	935.00	Supplemental Pay	E&G
	Costa, Erik Total			935.00		
Educational Television Services	Davis, Justin R.	Operations Coordinator	2/28/2023	909.60	Supplemental Pay	E&G
	Davis, Justin R. Total			909.60		
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/28/2023	250.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/28/2023	375.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/28/2023	250.00	Faculty Part Time	E&G
	Pesterfield, Alicia Lynn Total			875.00		
CEBS - Dual Credit	Pennington, Alicia Michele	MN FT Faculty - Temp PT	2/28/2023	400.00	Faculty Part Time	RD
CEBS - Dual Credit	Pennington, Alicia Michele	MN FT Faculty - Temp PT	2/28/2023	400.00	Faculty Part Time	RD
	Pennington, Alicia Michele Total			800.00		
Infrastructure & Ops-Communications	Keeling, Dereck Adam	Director, Infrastructure and Operations	1/31/2023	780.00	Supplemental Pay	E&G
	Keeling, Dereck Adam Total			780.00		
School of Nursing and Allied Health	Collins, Rebecca Sue	MN FT Faculty - Temp PT	2/28/2023	750.00	Faculty Part Time	E&G
	Collins, Rebecca Sue Total			750.00		
Social Work	Davis, Matthew Brendan	MN FT Faculty - Temp PT	2/28/2023	570.00	Faculty Part Time	E&G
Ticket Manager	Davis, Matthew Brendan	Assistant Director	1/31/2023	180.00	Supplemental Pay	E&G
	Davis, Matthew Brendan Total			750.00		

Staff One Time Payments
For the Period January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Infrastructure & Ops - Network	Renfrow, Robert A.	IT Security Analyst	2/28/2023	750.00	Supplemental Pay	E&G
	Renfrow, Robert A. Total			750.00		
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Engineer	1/31/2023	666.60	Consulting	Grant
	Wood, James Dexter Total			666.60		
Mahurin Honors College	Foraker, Matthew James	SM PT Temp Faculty	2/28/2023	375.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	2/28/2023	285.00	Faculty Part Time	E&G
	Foraker, Matthew James Total			660.00		
Infrastructure & Ops - AVS	Gilbert, Anthony J	Assistant Director, Audiovisual Services	1/31/2023	432.00	Supplemental Pay	E&G
Infrastructure & Ops - AVS	Gilbert, Anthony J	Assistant Director, Audiovisual Services	2/28/2023	162.00	Supplemental Pay	E&G
	Gilbert, Anthony J Total			594.00		
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2023	142.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2023	142.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2023	142.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2023	142.50	Faculty Part Time	E&G
	Clauson, John Mark Total			570.00		
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	2/28/2023	570.00	Faculty Part Time	E&G
	Gordon, Scott S. Total			570.00		
School of Leadership & Prof Studies	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	2/28/2023	570.00	Faculty Part Time	E&G
	Spaulding, Aurelia Renae Total			570.00		
School of Media	Clark, Charles Edward	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Clark, Charles Edward Total			534.00		
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble Total			534.00		
Social Work	Collins, Joseph Peyton	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Collins, Joseph Peyton Total			534.00		
Communication Sciences & Disorders	Hudson, Caroline Alexander	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Hudson, Caroline Alexander Total			534.00		
Dean CHHS	Jones, Julia Chrisman	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Jones, Julia Chrisman Total			534.00		
Applied Human Sciences	Olive, Derek Bryan	MP PT Temp Faculty	2/28/2023	534.00	Faculty Part Time	E&G
	Olive, Derek Bryan Total			534.00		
School of Leadership & Prof Studies	Stoll, Gina Elizabeth	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Stoll, Gina Elizabeth Total			534.00		
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	2/28/2023	534.00	Faculty Part Time	E&G
	Watson, Alana Malessia Total			534.00		
KIIS Custodial Funds	Dizgun, John A.	Executive Director	1/31/2023	500.00	Supplemental Pay	RD
	Dizgun, John A. Total			500.00		
Management	Henry, Andria Deloris	Office Associate	2/15/2023	250.00	Awards	E&G
Management	Henry, Andria Deloris	Office Associate	2/28/2023	250.00	Awards	E&G
	Henry, Andria Deloris Total			500.00		
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	1/31/2023	306.00	Supplemental Pay	E&G
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	2/28/2023	144.00	Supplemental Pay	E&G
	Hughes, William Todd Total			450.00		
Finance	Willcut, Jesse Daniel	Information Tech Consultant	1/31/2023	450.00	Awards	E&G

Staff One Time Payments
For the Period January 1, 2023 through February 28, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Willcut, Jesse Daniel Total			450.00		
School of Leadership & Prof Studies	Johnson, Kent A.	MN FT Faculty - Temp PT	2/28/2023	423.00	Faculty Part Time	E&G
	Johnson, Kent A. Total			423.00		
Agriculture & Food Science	Netthisinghe, Annesly	MN FT Faculty - Temp PT	2/28/2023	423.00	Faculty Part Time	E&G
	Netthisinghe, Annesly Total			423.00		
School of Kinesiology, Rec. & Sport	Arnold, Alissa Denise	MN FT Faculty - Temp PT	2/28/2023	356.00	Faculty Part Time	E&G
	Arnold, Alissa Denise Total			356.00		
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	2/28/2023	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan Total			285.00		
Finance	Williams Holmes, Doreen Annette	Office Associate	2/28/2023	250.00	Awards	E&G
	Williams Holmes, Doreen Annette Total			250.00		
Facilities Fiscal Services	Patterson, Amy Nicole	Associate, Work Control Billing	1/13/2023	36.68	Awards	E&G
Facilities Fiscal Services	Patterson, Amy Nicole	Associate, Work Control Billing	2/28/2023	18.71	Awards	E&G
	Patterson, Amy Nicole Total			55.39		
	Grand Total			99,399.80		

*** Funding Source Codes:**
 E&G - Education and General
 Grant - Grant Funded
 Aux - Auxiliary
 RD - Revenue Dependent
 Split - Funding is split between sources
 FDN - Foundation

Western Kentucky University General Receipts Refunding Bonds, Series 2023A

REQUEST:

Accept the Resolution providing for the authorization, issuance, and sale of general receipts refunding obligations in an aggregate principal amount of approximately \$22,900,000.

FACTS:

On October 29, 2013, the University issued Western Kentucky University General Receipts Bonds, Series 2013A. The \$36,095,000 proceeds generated from the bond issue were used to construct the Honors College/International Center and to complete Downing Student Union renovations.

The University can achieve debt savings so long as the interest rates on borrowing are lower than at the time of the initial borrowing.

The resolution allows President Caboni and Executive Vice President Howarth the ability to execute the bond refunding agreements that are determined to be economically feasible, with the advice of the Financial Advisor and bond counsel, based on the following:

- The resolution shall remain effective for a one-year period beginning the date of the approved resolution.
- Any refunding should produce a minimum net present value savings of five percent (5%), in accordance with the university's Comprehensive Debt Policy.
- If the obligations are not issued by the university within one year of the date of adoption of the resolution, the obligations must be reauthorized by the Board of Regents by separate resolution or renewal of this resolution.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the Resolution providing for the authorization, issuance, and sale of general receipts refunding obligations in an aggregate principal amount of approximately \$22,900,000.

MOTION:

Accept the Resolution providing for the authorization, issuance, and sale of general receipts refunding obligations in an aggregate principal amount of approximately \$22,900,000.

SERIES RESOLUTION

A RESOLUTION PROVIDING FOR THE AUTHORIZATION, ISSUANCE, AND SALE OF GENERAL RECEIPTS REFUNDING OBLIGATIONS OF WESTERN KENTUCKY UNIVERSITY, IN ONE OR MORE SERIES, IN AN AGGREGATE PRINCIPAL AMOUNT OF APPROXIMATELY \$22,900,000 PURSUANT TO THE TRUST AGREEMENT DATED AS OF DECEMBER 1, 2006; APPROVING THE SOLICITATION OF BIDS FOR THE AWARD OF THE OBLIGATIONS; AUTHORIZING ACCEPTANCE OF THE BID OF THE PURCHASER FOR THE OBLIGATIONS; AND AUTHORIZING THE EXECUTION AND DELIVERY OF VARIOUS DOCUMENTS RELATED TO THE OBLIGATIONS.

WHEREAS, Western Kentucky University (the "University"), a public body corporate and an educational institution and agency of the Commonwealth of Kentucky, by (i) the General Bond Resolution adopted by the Board of Regents (the "Board") of the University on November 2, 2006 (the "General Bond Resolution"), and (ii) the Trust Agreement dated as of December 1, 2006, by and between the University and U.S. Bank Trust Company, National Association, as successor-in-interest to U.S. Bank National Association, as successor trustee thereunder, as supplemented from time to time (the "Trust Agreement"), has provided for the issuance from time to time of Obligations (as defined in the Trust Agreement) of the University secured by a pledge of the General Receipts (as defined in the Trust Agreement) of the University, each such issue to be authorized by a Series Resolution, as defined in and required by the Trust Agreement; and

WHEREAS, by authority of Sections 162.340 through 162.380, inclusive, of the Kentucky Revised Statutes, Chapter 56 of the Kentucky Revised Statutes, and Sections 58.010 through 58.140, inclusive, of the Kentucky Revised Statutes (collectively, the "Act"), the University is authorized to issue its obligations to pay all or a portion of the costs of financing or refinancing educational buildings, and to secure such obligations by a pledge of and lien on all or such part of the revenues and receipts of the University; and

WHEREAS, under the General Bond Resolution and certain Series Resolutions heretofore adopted by the Board, the University has previously issued, and there are currently outstanding, certain series of General Receipts Bonds under the Trust Agreement, including the Western Kentucky University General Receipts Bonds, 2013 Series A dated October 29, 2013, currently outstanding in an aggregate principal amount of \$22,660,000 (the "Prior Obligations"), the proceeds of which were used to finance portions of the costs of capital projects known as the "Renovate Downing University Center Project" and the "Honors College Facility Project"; and

WHEREAS, to achieve debt service savings, the Board has determined, so long as the prevailing interest rates and lending terms and conditions at the time of sale of the Obligations hereby authorized are favorable, to refund all or a portion of the Prior Obligations so that the Prior Obligations will no longer be outstanding under the Trust Agreement; and

WHEREAS, to refund all or a portion of the Prior Obligations, the Board desires to provide for the issuance and sale of Western Kentucky University General Receipts Refunding Bonds, in one or more series, and for other matters in connection therewith, by the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF WESTERN KENTUCKY UNIVERSITY, AS FOLLOWS:

SECTION 1. Definitions and Interpretations. All words and terms defined in Section 1 of the Trust Agreement and all interpretations of such words and terms provided therein shall have the same meanings, respectively, and shall be subject to the same interpretations as provided in the Trust Agreement where used in this Resolution, unless the context or use clearly indicates another or different meaning or intent, except that (a) this Resolution is sometimes herein called and may be known as the “2023 Series A Refunding Bond Resolution,” (b) the Obligations authorized by this Resolution are referred to herein (and in the Supplemental Trust Agreement or Supplemental Trust Agreements hereby authorized) as the “Obligations,” and (c) the terms “hereof,” “hereby,” “hereto,” “herein,” and “hereunder,” and any similar terms, shall mean this Resolution.

SECTION 2. Authority. This Resolution is adopted pursuant to the authority of the General Bond Resolution, the Trust Agreement, and the Act.

SECTION 3. Authorization, Designation, and Purpose of the Obligations. It is hereby declared to be necessary to, and the Board shall, issue, sell, and deliver, as provided and authorized herein, General Receipts Refunding Bonds (the “Obligations”) in the principal amount or respective principal amounts required to accomplish the refunding of all or a portion of the Prior Obligations, which Obligations shall be issued as General Receipts Bonds and shall be issued in the aggregate principal amount of approximately \$23,000,000, which amount may be increased by up to \$2,300,000 or decreased by any amount. The Obligations shall be designated as “Western Kentucky University General Receipts Refunding Bonds, ___ Series ___”, may be issued in one or more series, and shall bear such further series designation or designations as the Fiscal Officer (as defined in the Trust Agreement) of the University deems appropriate. The Obligations shall be issued for the purposes of (a) refunding all or a portion of the Prior Obligations, (b) paying the costs of credit enhancement, if any, acquired for the Obligations, and (c) paying the costs of issuance of the Obligations. The proceeds received from the sale of the Obligations shall be deposited and allocated as provided in Section 6 hereof.

If, after the date of adoption of this Resolution, the conditions of the municipal bond market shall be such that the Fiscal Officer determines that it is necessary to defer the refunding of all or a portion of the Prior Obligations until a later date, the authorization contained in this Section shall extend to the issuance of one or more separate series of General Receipts Refunding Bonds (the “Additional Refunding Obligations”) for the purpose of refunding all or a portion of the Prior Obligations, bearing such series designations as the Fiscal Officer may subsequently determine. If any series of Additional Refunding Obligations separate from the Obligations are issued hereunder, all subsequent sections of this Resolution referring to the Obligations shall be deemed to apply to such Additional Refunding Obligations.

SECTION 4. Terms and Provisions Applicable to the Obligations.

(a) Form, Numbering, and Designation. The Obligations shall be issued in the form of fully registered Obligations as approved by the Fiscal Officer, shall be numbered from R-1 upwards, by series, and shall bear such series designations as the Fiscal Officer deems appropriate.

(b) Denomination and Dates. In accordance with Section 5 hereof, the Obligations shall be in such denominations as are requested by the successful bidder therefor, shall be dated as of the date or dates determined by the Fiscal Officer, and may be issued in installments (each installment being a part of the Obligations, as applicable, authorized herein) with maturity dates approved by the Fiscal Officer; provided that the Obligations shall have a final maturity that is no later than the last day of the fiscal year in which the refunded Prior Obligations are scheduled to mature.

(c) Interest. The Obligations shall bear interest from their respective dates, payable on the dates approved by the Fiscal Officer, commencing on a date approved by the Fiscal Officer, at the rate or rates per annum determined pursuant to Section 5 hereof.

(d) Maturity. The Obligations shall mature on the dates, in the years, and in the principal amounts set forth in the maturity schedule approved by the Fiscal Officer pursuant to Section 5 hereof.

(e) Redemption Terms and Prices. The Obligations shall be subject to optional and mandatory redemption on the dates and upon the terms approved by the Fiscal Officer, with the advice of Robert W. Baird & Co. Incorporated, as the Financial Advisor to the University (the "Financial Advisor"), and set forth in the related Supplemental Trust Agreement. If less than all of the outstanding Obligations, as applicable, are called for redemption at one time, the Obligations shall be called in the order of the maturities and series as directed by the Fiscal Officer. If less than all of the outstanding Obligations of a single maturity are called for redemption, the selection of such Obligations or portions of Obligations of such maturity to be redeemed shall be made by lot in the manner provided in the Trust Agreement. Notice of the call for redemption of any of the Obligations shall be given in the manner provided in the Trust Agreement.

(f) Other Provisions. The Obligations may, at the option of the Fiscal Officer, be secured by municipal bond insurance or a similar instrument issued by a financial or insurance institution acceptable to the Fiscal Officer.

(g) Place of Payment and Paying Agents. The principal of and redemption premium, if any, and interest on the registered Obligations shall be payable by check or draft, as provided in the Trust Agreement.

(h) Execution. The Obligations shall be executed in the manner provided in the General Bond Resolution.

SECTION 5. Sale of the Obligations; Certificate of Award.

(a) Method of Sale. The Obligations shall be offered publicly for sale upon the basis of competitive bids at such time as the Fiscal Officer, with the advice of the Financial Advisor, shall designate. Upon the advice of the Financial Advisor, the public, competitive sale of the Obligations may be conducted by awarding the Obligations to either (i) an underwriter via a public offering (a "Public Offering") or (ii) a financial institution or other sophisticated investor to hold for its own investment via a limited public offering (a

“Limited Public Offering”), depending on which method results in the greatest benefit to the University at the time of advertising the sale of the Obligations.

All prospective purchasers of the Obligations shall be advised that the fee of the Financial Advisor for its services rendered with respect to the sale of the Obligations is contingent upon the issuance and delivery of the Obligations.

(b) Notice of Bond Sale. The Fiscal Officer is hereby authorized and directed to cause an appropriate form or forms of a Notice of Bond Sale to be published, (i) in the case of a Public Offering of the Obligations, on a nationally recognized electronic bidding system, or (ii) in the case of a Limited Public Offering of the Obligations, in (A) the *Daily News*, a newspaper published in Warren County, Kentucky, and (B) *The Courier Journal*, a newspaper published in Louisville, Kentucky; and, in either case, in accordance with the meaning and provisions of Section 424.360 of the Kentucky Revised Statutes. In the latter case, any such Notice or Notices of Bond Sale shall be published at least once, not less than seven nor more than twenty-one days before the scheduled date of sale of the Obligations.

(c) Sale by Public Offering. The forms of the Notice of Bond Sale, the Official Terms and Conditions of Bond Sale, the Bid Form, and the Official Statement (collectively, the “Public Offering Documents”) prepared by Dinsmore & Shohl LLP, as bond counsel for the University (“Bond Counsel”), shall be approved by the Financial Advisor, the Fiscal Officer, and the General Counsel of the University.

If the Obligations are sold in a Public Offering, then on the date and at the hour designated for the submission and consideration of bids for the purchase of the Obligations, as provided in the Public Offering Documents hereinabove approved, the bids shall be reviewed as provided in such Public Offering Documents. If one or more bids conform, in all respects, to the terms and conditions prescribed in the Public Offering Documents, such bids shall be compared, and the Fiscal Officer, with the advice of the Financial Advisor, is hereby authorized to accept the best of such bids, as measured in terms of the lowest interest cost to the University, calculated in the manner set forth in the Official Terms and Conditions of Bond Sale. Calculations shall be performed as are necessary to determine the exact amount of Obligations that are required to be issued to (i) refund all or a portion of the Prior Obligations and (ii) pay the costs of issuance of the Obligations.

(d) Sale by Limited Public Offering. If the Obligations are sold in a Limited Public Offering, then the Fiscal Officer shall award the Obligations, as provided by law, to the bidder that offers the best proposal for the purchase of the Obligations (the “Purchaser”), pursuant to the published Notice of Bond Sale and the solicitation for proposals for the Obligations (the “Request for Proposals”) prepared and distributed by the Financial Advisor on behalf of the University, and not necessarily to the lowest bidder. In evaluating the responses to the Request for Proposals, the Fiscal Officer shall consider the following criteria, which criteria are not exclusive: (i) the net interest cost to the University achieved by the refunding of the Prior Obligations on the terms proposed by each bidder; (ii) the complexity of the legal structure and administration of the refunding proposed by each bidder; (iii) the closing fees and charges to be charged by each bidder; (iv) the optional

redemption and prepayment terms, premiums, conditions, and restrictions to be imposed by each bidder; and (v) any other material terms and conditions required by each bidder that would impact the value or effectiveness of the refunding and the issuance of the Obligations by the University. Bidders shall be limited to institutions or persons having knowledge and experience in financial and business matters who are capable of evaluating the merits and risks of the Obligations, who are not purchasing the Obligations for more than one account, and who do not intend to redistribute the Obligations. To the extent deemed necessary by the Financial Advisor, the University hereby approves the preparation of any necessary documents related to the solicitation for the purchase of the Obligations (collectively, the “Limited Offering Documents”), which shall be prepared by the University, the Financial Advisor, or Bond Counsel in the usual and customary form, and hereby further approves the distribution of such Limited Offering Documents to potential bidders. Upon an application from any prospective bidder for the Obligations, the University shall furnish any material information about the University and its finances as may be reasonably requested, but in the case of a Limited Public Offering, no official statement or similar documents will be provided in connection with the sale of the Obligations.

(e) Award Certificate. The method of sale, final principal amount, interest rate or rates, and maturities of the Obligations shall be established in an Award Certificate to be executed by the Fiscal Officer, as prescribed in the Trust Agreement and the Public Offering Documents or the Limited Offering Documents, as the case may be; provided, however, that the Fiscal Officer shall award the Obligations in an aggregate principal amount that is consistent with the limitations set forth in Section 3 hereof.

SECTION 6. Allocation of Proceeds of the Obligations. All of the proceeds from the sale of the Obligations and any other lawfully available funds of the University shall be received and receipted for by the Fiscal Officer and shall be deposited and allocated as set forth in the applicable Supplemental Trust Agreement approved hereby.

SECTION 7. Additional Covenants with Respect to the Internal Revenue Code of 1986, as Amended. The Board hereby finds and determines that all of the proceeds from the sale of the Obligations will be used as set forth in Section 6 hereof. The Board hereby covenants, for and on behalf of the University, that the Board will restrict the use of the proceeds of the Obligations in such manner and to such extent, if any, and will take such other actions as may be necessary, in view of reasonable expectations at the time of the issuance of such Obligations, so that the Obligations will not constitute obligations the interest on which is subject to federal income taxation nor be considered “arbitrage bonds” under Section 103(b)(2) and Section 148 of the Internal Revenue Code of 1986, as amended (the “Code”), and any applicable regulations issued thereunder. The Fiscal Officer and any other officer of the University having responsibility with respect to the issuance of the Obligations are hereby authorized and directed to give an appropriate certificate to be included in the transcript of proceedings with respect to the Obligations, setting forth the facts, estimates, and reasonable expectations pertinent under Section 103(b)(2) and Section 148 of the Code. The Fiscal Officer is hereby authorized and directed to create a Rebate Account (which shall be held by either the University or the Trustee, at the discretion of the Fiscal Officer) if the Fiscal Officer determines that such account is necessary to ensure that the University complies with the rules concerning “rebate” set forth in the Code, as they apply to the Obligations.

SECTION 8. Supplemental Trust Agreements. The President of the University is hereby authorized and directed to execute, acknowledge, and deliver to the Trustee, in the name of and on behalf of the University, one or more Supplemental Trust Agreements, pursuant to the Trust Agreement, in connection with the issuance of each series of the Obligations, in the prescribed form, with such changes therein not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and as shall be approved by the officer executing the same on behalf of the University. The approval of such changes, and that such changes are not substantially adverse to the University, shall be conclusively evidenced by the execution of any such Supplemental Trust Agreement by such officer.

SECTION 9. Official Statement; Purchase Agreement.

(a) Official Statement. If the refunding of the Prior Obligations is determined to be economically feasible and the University elects to sell the Obligations in a Public Offering, the President of the University is hereby authorized and directed to execute and deliver an Official Statement relating to the Obligations for the purpose of making the information contained therein available to potential investors, which information shall set forth the interest rates and other terms to be borne by the Obligations, the price to be paid for the Obligations, and such other information with respect to the University and the Obligations as shall be deemed necessary in the judgment of the President of the University, with the advice of the Fiscal Officer, the Financial Advisor, and Bond Counsel. The President of the University and the Fiscal Officer are each hereby authorized to deem the Preliminary Official Statement and Official Statement “final” for purposes of Securities and Exchange Commission Rule 15c2-12, as amended from time to time (the “Rule”). The Board hereby agrees to comply with the disclosure requirements set forth in the Rule. To comply with the Rule, the Board hereby approves the execution and delivery of a Continuing Disclosure Agreement in the usual customary form, with such modifications and additions as may be approved by the officer of the University executing the same. The President of the University and the Fiscal Officer are each hereby authorized to execute and deliver such Continuing Disclosure Agreement.

(b) Purchase Agreement. If the refunding of the Prior Obligations is determined to be economically feasible and the University elects to sell the Obligations in a Limited Public Offering, the President of the University and the Fiscal Officer are each separately authorized and directed to execute, acknowledge, and deliver, in the name of and on behalf of the University, one or more purchase agreements with the Purchaser of the Obligations (each, a “Purchase Agreement”). Any such Purchase Agreement may take the form of a bond purchase agreement, a continuing covenants agreement, or any other form permitted by the Act and acceptable to the President of the University or the Fiscal Officer, with the advice of the Financial Advisor and Bond Counsel. The Purchase Agreement shall be approved by the officer executing the same on behalf of the University and the final approval thereof shall be conclusively evidenced by the execution of such Purchase Agreement by such officer.

SECTION 10. Open Meetings. The Board hereby finds and determines (a) that all formal actions with respect to the adoption of this Resolution were taken in open meetings of the Board, and (b) that all deliberations of the Board and of its committees, if any, which resulted in such formal action, were taken in meetings open to the public, in full compliance with all applicable legal requirements.

SECTION 11. Further Authorization. The proper and appropriate officers of the Board and of the University, to the extent authorized by law, are hereby authorized to execute and deliver the closing certificates relating to the Obligations, if any, with such modifications thereto as may be required by the Purchaser of the Obligations and approved by special bond counsel to the University as well as any other documents, certificates, and statements as may be so required and so approved in connection with sale and delivery of the Obligations.

SECTION 12. Provisions in Conflict are Repealed. All resolutions of the University or parts thereof in conflict with the provisions of this Resolution are hereby rescinded to the extent of such conflict.

SECTION 13. Effective Date. This Resolution shall take effect from and after its passage and shall remain effective for one year after its date of passage. If the Obligations are not issued by the University within one year of the date of adoption of this Resolution, the Obligations must be reauthorized by the Board by separate resolution or renewal of this Resolution to be issued by the University.

SECTION 14. Copy to be Filed with Trustee. A certified copy of this Resolution shall be filed with the Trustee.

[Signature page to follow]

SIGNATURE PAGE TO BOARD OF REGENTS RESOLUTION

Adopted May 4, 2023.

Chair, Board of Regents
Western Kentucky University

(Seal)

Attest:

Secretary, Board of Regents
Western Kentucky University

CERTIFICATION

The undersigned, the Secretary of the Board of Regents of Western Kentucky University, Bowling Green, Kentucky, hereby certifies (a) that the foregoing is a true and correct copy of a Resolution adopted by the Board of Regents of the University at a meeting of the Board of Regents held on May 4, 2023, as recorded in the official Minute Book of the Board of Regents, which is in my custody and under my control, (b) that the meeting was held in accordance with all applicable requirements of Kentucky law, including Sections 61.800 to 61.850, inclusive, of the Kentucky Revised Statutes, (c) that a quorum was present at said meeting, and (d) that the Resolution is of record in the office of the Board of Regents, has not been modified, amended, or rescinded, and is in full force and effect at this date.

WITNESS my signature and the Seal of the Board this May 4, 2023.

Secretary, Board of Regents
Western Kentucky University

Western Kentucky University General Receipts Refunding Bonds, Series 2023B

REQUEST:

Accept the Resolution providing for the authorization, issuance, and sale of general receipts refunding obligations in an aggregate principal amount of approximately \$19,500,000.

FACTS:

On June 6, 2012, the University issued Western Kentucky University General Receipts Bonds, Series 2012A. The \$35,860,000 proceeds generated from the bond issue were used for Downing Student Union renovations.

The University can achieve debt savings so long as the interest rates on borrowing are lower than at the time of the initial borrowing.

The resolution allows President Caboni and Executive Vice President Howarth the ability to execute the bond refunding agreements that are determined to be economically feasible, with the advice of the Financial Advisor and bond counsel, based on the following:

- The resolution shall remain effective for a one-year period beginning the date of the approved resolution.
- Any refunding should produce a minimum net present value savings of five percent (5%), in accordance with the university's Comprehensive Debt Policy.
- If the obligations are not issued by the university within one year of the date of adoption of the resolution, the obligations must be reauthorized by the Board of Regents by separate resolution or renewal of this resolution.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the Resolution providing for the authorization, issuance, and sale of general receipts refunding obligations in an aggregate principal amount of approximately \$19,500,000.

MOTION:

Accept the Resolution providing for the authorization, issuance, and sale of general receipts refunding obligations in an aggregate principal amount of approximately \$19,500,000.

SERIES RESOLUTION

A RESOLUTION PROVIDING FOR THE AUTHORIZATION, ISSUANCE, AND SALE OF GENERAL RECEIPTS REFUNDING OBLIGATIONS OF WESTERN KENTUCKY UNIVERSITY, IN ONE OR MORE SERIES, IN AN AGGREGATE PRINCIPAL AMOUNT OF APPROXIMATELY \$19,500,000 PURSUANT TO THE TRUST AGREEMENT DATED AS OF DECEMBER 1, 2006; APPROVING THE SOLICITATION OF BIDS FOR THE AWARD OF THE OBLIGATIONS; AUTHORIZING ACCEPTANCE OF THE BID OF THE PURCHASER FOR THE OBLIGATIONS; AND AUTHORIZING THE EXECUTION AND DELIVERY OF VARIOUS DOCUMENTS RELATED TO THE OBLIGATIONS.

WHEREAS, Western Kentucky University (the “University”), a public body corporate and an educational institution and agency of the Commonwealth of Kentucky, by (i) the General Bond Resolution adopted by the Board of Regents (the “Board”) of the University on November 2, 2006 (the “General Bond Resolution”), and (ii) the Trust Agreement dated as of December 1, 2006, by and between the University and U.S. Bank Trust Company, National Association, as successor-in-interest to U.S. Bank National Association, as successor trustee thereunder, as supplemented from time to time (the “Trust Agreement”), has provided for the issuance from time to time of Obligations (as defined in the Trust Agreement) of the University secured by a pledge of the General Receipts (as defined in the Trust Agreement) of the University, each such issue to be authorized by a Series Resolution, as defined in and required by the Trust Agreement; and

WHEREAS, by authority of Sections 162.340 through 162.380, inclusive, of the Kentucky Revised Statutes, Chapter 56 of the Kentucky Revised Statutes, and Sections 58.010 through 58.140, inclusive, of the Kentucky Revised Statutes (collectively, the “Act”), the University is authorized to issue its obligations to pay all or a portion of the costs of financing or refinancing educational buildings, and to secure such obligations by a pledge of and lien on all or such part of the revenues and receipts of the University; and

WHEREAS, under the General Bond Resolution and certain Series Resolutions heretofore adopted by the Board, the University has previously issued, and there are currently outstanding, certain series of General Receipts Bonds under the Trust Agreement, including the Western Kentucky University General Receipts Bonds, 2012 Series A dated June 6, 2012, currently outstanding in an aggregate principal amount of \$18,540,000 (the “Prior Obligations”), the proceeds of which were used to finance a portion of the costs of a capital project known as the “Renovate Downing University Center Project”; and

WHEREAS, to achieve debt service savings, the Board has determined, so long as the prevailing interest rates and lending terms and conditions at the time of sale of the Obligations hereby authorized are favorable, to refund all or a portion of the Prior Obligations so that the Prior Obligations will no longer be outstanding under the Trust Agreement; and

WHEREAS, to refund all or a portion of the Prior Obligations, the Board desires to provide for the issuance and sale of Western Kentucky University General Receipts Refunding Bonds, in one or more series, and for other matters in connection therewith, by the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF WESTERN KENTUCKY UNIVERSITY, AS FOLLOWS:

SECTION 1. Definitions and Interpretations. All words and terms defined in Section 1 of the Trust Agreement and all interpretations of such words and terms provided therein shall have the same meanings, respectively, and shall be subject to the same interpretations as provided in the Trust Agreement where used in this Resolution, unless the context or use clearly indicates another or different meaning or intent, except that (a) this Resolution is sometimes herein called and may be known as the “2023 Series B Refunding Bond Resolution,” (b) the Obligations authorized by this Resolution are referred to herein (and in the Supplemental Trust Agreement or Supplemental Trust Agreements hereby authorized) as the “Obligations,” and (c) the terms “hereof,” “hereby,” “hereto,” “herein,” and “hereunder,” and any similar terms, shall mean this Resolution.

SECTION 2. Authority. This Resolution is adopted pursuant to the authority of the General Bond Resolution, the Trust Agreement, and the Act.

SECTION 3. Authorization, Designation, and Purpose of the Obligations. It is hereby declared to be necessary to, and the Board shall, issue, sell, and deliver, as provided and authorized herein, General Receipts Refunding Bonds (the “Obligations”) in the principal amount or respective principal amounts required to accomplish the refunding of all or a portion of the Prior Obligations, which Obligations shall be issued as General Receipts Bonds and shall be issued in the aggregate principal amount of approximately \$19,500,000, which amount may be increased by \$1,950,000 or decreased by any amount. The Obligations shall be designated as “Western Kentucky University General Receipts Refunding Bonds, ____ Series __”, may be issued in one or more series, and shall bear such further series designation or designations as the Fiscal Officer (as defined in the Trust Agreement) of the University deems appropriate. The Obligations shall be issued for the purposes of (a) refunding all or a portion of the Prior Obligations, (b) paying the costs of credit enhancement, if any, acquired for the Obligations, and (c) paying the costs of issuance of the Obligations. The proceeds received from the sale of the Obligations shall be deposited and allocated as provided in Section 6 hereof.

If, after the date of adoption of this Resolution, the conditions of the municipal bond market shall be such that the Fiscal Officer determines that it is necessary to defer the refunding of all or a portion of the Prior Obligations until a later date, the authorization contained in this Section shall extend to the issuance of one or more separate series of General Receipts Refunding Bonds (the “Additional Refunding Obligations”) for the purpose of refunding all or a portion of the Prior Obligations, bearing such series designations as the Fiscal Officer may subsequently determine. If any series of Additional Refunding Obligations separate from the Obligations are issued hereunder, all subsequent sections of this Resolution referring to the Obligations shall be deemed to apply to such Additional Refunding Obligations.

SECTION 4. Terms and Provisions Applicable to the Obligations.

(a) Form, Numbering, and Designation. The Obligations shall be issued in the form of fully registered Obligations as approved by the Fiscal Officer, shall be numbered from R-1 upwards, by series, and shall bear such series designations as the Fiscal Officer deems appropriate.

(b) Denomination and Dates. In accordance with Section 5 hereof, the Obligations shall be in such denominations as are requested by the successful bidder therefor, shall be dated as of the date or dates determined by the Fiscal Officer, and may be issued in installments (each installment being a part of the Obligations, as applicable, authorized herein) with maturity dates approved by the Fiscal Officer; provided that the Obligations shall have a final maturity that is no later than the last day of the fiscal year in which the refunded Prior Obligations are scheduled to mature.

(c) Interest. The Obligations shall bear interest from their respective dates, payable on the dates approved by the Fiscal Officer, commencing on a date approved by the Fiscal Officer, at the rate or rates per annum determined pursuant to Section 5 hereof.

(d) Maturity. The Obligations shall mature on the dates, in the years, and in the principal amounts set forth in the maturity schedule approved by the Fiscal Officer pursuant to Section 5 hereof.

(e) Redemption Terms and Prices. The Obligations shall be subject to optional and mandatory redemption on the dates and upon the terms approved by the Fiscal Officer, with the advice of Robert W. Baird & Co. Incorporated, as the Financial Advisor to the University (the "Financial Advisor"), and set forth in the related Supplemental Trust Agreement. If less than all of the outstanding Obligations, as applicable, are called for redemption at one time, the Obligations shall be called in the order of the maturities and series as directed by the Fiscal Officer. If less than all of the outstanding Obligations of a single maturity are called for redemption, the selection of such Obligations or portions of Obligations of such maturity to be redeemed shall be made by lot in the manner provided in the Trust Agreement. Notice of the call for redemption of any of the Obligations shall be given in the manner provided in the Trust Agreement.

(f) Other Provisions. The Obligations may, at the option of the Fiscal Officer, be secured by municipal bond insurance or a similar instrument issued by a financial or insurance institution acceptable to the Fiscal Officer.

(g) Place of Payment and Paying Agents. The principal of and redemption premium, if any, and interest on the registered Obligations shall be payable by check or draft, as provided in the Trust Agreement.

(h) Execution. The Obligations shall be executed in the manner provided in the General Bond Resolution.

SECTION 5. Sale of the Obligations; Certificate of Award.

(a) Method of Sale. The Obligations shall be offered publicly for sale upon the basis of competitive bids at such time as the Fiscal Officer, with the advice of the Financial Advisor, shall designate. Upon the advice of the Financial Advisor, the public, competitive sale of the Obligations may be conducted by awarding the Obligations to either (i) an underwriter via a public offering (a "Public Offering") or (ii) a financial institution or other sophisticated investor to hold for its own investment via a limited public offering (a

“Limited Public Offering”), depending on which method results in the greatest benefit to the University at the time of advertising the sale of the Obligations.

All prospective purchasers of the Obligations shall be advised that the fee of the Financial Advisor for its services rendered with respect to the sale of the Obligations is contingent upon the issuance and delivery of the Obligations.

(b) Notice of Bond Sale. The Fiscal Officer is hereby authorized and directed to cause an appropriate form or forms of a Notice of Bond Sale to be published, (i) in the case of a Public Offering of the Obligations, on a nationally recognized electronic bidding system, or (ii) in the case of a Limited Public Offering of the Obligations, in (A) the *Daily News*, a newspaper published in Warren County, Kentucky, and (B) *The Courier Journal*, a newspaper published in Louisville, Kentucky; and, in either case, in accordance with the meaning and provisions of Section 424.360 of the Kentucky Revised Statutes. In the latter case, any such Notice or Notices of Bond Sale shall be published at least once, not less than seven nor more than twenty-one days before the scheduled date of sale of the Obligations.

(c) Sale by Public Offering. The forms of the Notice of Bond Sale, the Official Terms and Conditions of Bond Sale, the Bid Form, and the Official Statement (collectively, the “Public Offering Documents”) prepared by Dinsmore & Shohl LLP, as bond counsel for the University (“Bond Counsel”), shall be approved by the Financial Advisor, the Fiscal Officer, and the General Counsel of the University.

If the Obligations are sold in a Public Offering, then on the date and at the hour designated for the submission and consideration of bids for the purchase of the Obligations, as provided in the Public Offering Documents hereinabove approved, the bids shall be reviewed as provided in such Public Offering Documents. If one or more bids conform, in all respects, to the terms and conditions prescribed in the Public Offering Documents, such bids shall be compared, and the Fiscal Officer, with the advice of the Financial Advisor, is hereby authorized to accept the best of such bids, as measured in terms of the lowest interest cost to the University, calculated in the manner set forth in the Official Terms and Conditions of Bond Sale. Calculations shall be performed as are necessary to determine the exact amount of Obligations that are required to be issued to (i) refund all or a portion of the Prior Obligations and (ii) pay the costs of issuance of the Obligations.

(d) Sale by Limited Public Offering. If the Obligations are sold in a Limited Public Offering, then the Fiscal Officer shall award the Obligations, as provided by law, to the bidder that offers the best proposal for the purchase of the Obligations (the “Purchaser”), pursuant to the published Notice of Bond Sale and the solicitation for proposals for the Obligations (the “Request for Proposals”) prepared and distributed by the Financial Advisor on behalf of the University, and not necessarily to the lowest bidder. In evaluating the responses to the Request for Proposals, the Fiscal Officer shall consider the following criteria, which criteria are not exclusive: (i) the net interest cost to the University achieved by the refunding of the Prior Obligations on the terms proposed by each bidder; (ii) the complexity of the legal structure and administration of the refunding proposed by each bidder; (iii) the closing fees and charges to be charged by each bidder; (iv) the optional

redemption and prepayment terms, premiums, conditions, and restrictions to be imposed by each bidder; and (v) any other material terms and conditions required by each bidder that would impact the value or effectiveness of the refunding and the issuance of the Obligations by the University. Bidders shall be limited to institutions or persons having knowledge and experience in financial and business matters who are capable of evaluating the merits and risks of the Obligations, who are not purchasing the Obligations for more than one account, and who do not intend to redistribute the Obligations. To the extent deemed necessary by the Financial Advisor, the University hereby approves the preparation of any necessary documents related to the solicitation for the purchase of the Obligations (collectively, the “Limited Offering Documents”), which shall be prepared by the University, the Financial Advisor, or Bond Counsel in the usual and customary form, and hereby further approves the distribution of such Limited Offering Documents to potential bidders. Upon an application from any prospective bidder for the Obligations, the University shall furnish any material information about the University and its finances as may be reasonably requested, but in the case of a Limited Public Offering, no official statement or similar documents will be provided in connection with the sale of the Obligations.

(e) Award Certificate. The method of sale, final principal amount, interest rate or rates, and maturities of the Obligations shall be established in an Award Certificate to be executed by the Fiscal Officer, as prescribed in the Trust Agreement and the Public Offering Documents or the Limited Offering Documents, as the case may be; provided, however, that the Fiscal Officer shall award the Obligations in an aggregate principal amount that is consistent with the limitations set forth in Section 3 hereof.

SECTION 6. Allocation of Proceeds of the Obligations. All of the proceeds from the sale of the Obligations and any other lawfully available funds of the University shall be received and receipted for by the Fiscal Officer and shall be deposited and allocated as set forth in the applicable Supplemental Trust Agreement approved hereby.

SECTION 7. Additional Covenants with Respect to the Internal Revenue Code of 1986, as Amended. The Board hereby finds and determines that all of the proceeds from the sale of the Obligations will be used as set forth in Section 6 hereof. The Board hereby covenants, for and on behalf of the University, that the Board will restrict the use of the proceeds of the Obligations in such manner and to such extent, if any, and will take such other actions as may be necessary, in view of reasonable expectations at the time of the issuance of such Obligations, so that the Obligations will not constitute obligations the interest on which is subject to federal income taxation nor be considered “arbitrage bonds” under Section 103(b)(2) and Section 148 of the Internal Revenue Code of 1986, as amended (the “Code”), and any applicable regulations issued thereunder. The Fiscal Officer and any other officer of the University having responsibility with respect to the issuance of the Obligations are hereby authorized and directed to give an appropriate certificate to be included in the transcript of proceedings with respect to the Obligations, setting forth the facts, estimates, and reasonable expectations pertinent under Section 103(b)(2) and Section 148 of the Code. The Fiscal Officer is hereby authorized and directed to create a Rebate Account (which shall be held by either the University or the Trustee, at the discretion of the Fiscal Officer) if the Fiscal Officer determines that such account is necessary to ensure that the University complies with the rules concerning “rebate” set forth in the Code, as they apply to the Obligations.

SECTION 8. Supplemental Trust Agreements. The President of the University is hereby authorized and directed to execute, acknowledge, and deliver to the Trustee, in the name of and on behalf of the University, one or more Supplemental Trust Agreements, pursuant to the Trust Agreement, in connection with the issuance of each series of the Obligations, in the prescribed form, with such changes therein not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and as shall be approved by the officer executing the same on behalf of the University. The approval of such changes, and that such changes are not substantially adverse to the University, shall be conclusively evidenced by the execution of any such Supplemental Trust Agreement by such officer.

SECTION 9. Official Statement; Purchase Agreement.

(a) Official Statement. If the refunding of the Prior Obligations is determined to be economically feasible and the University elects to sell the Obligations in a Public Offering, the President of the University is hereby authorized and directed to execute and deliver an Official Statement relating to the Obligations for the purpose of making the information contained therein available to potential investors, which information shall set forth the interest rates and other terms to be borne by the Obligations, the price to be paid for the Obligations, and such other information with respect to the University and the Obligations as shall be deemed necessary in the judgment of the President of the University, with the advice of the Fiscal Officer, the Financial Advisor, and Bond Counsel. The President of the University and the Fiscal Officer are each hereby authorized to deem the Preliminary Official Statement and Official Statement “final” for purposes of Securities and Exchange Commission Rule 15c2-12, as amended from time to time (the “Rule”). The Board hereby agrees to comply with the disclosure requirements set forth in the Rule. To comply with the Rule, the Board hereby approves the execution and delivery of a Continuing Disclosure Agreement in the usual customary form, with such modifications and additions as may be approved by the officer of the University executing the same. The President of the University and the Fiscal Officer are each hereby authorized to execute and deliver such Continuing Disclosure Agreement.

(b) Purchase Agreement. If the refunding of the Prior Obligations is determined to be economically feasible and the University elects to sell the Obligations in a Limited Public Offering, the President of the University and the Fiscal Officer are each separately authorized and directed to execute, acknowledge, and deliver, in the name of and on behalf of the University, one or more purchase agreements with the Purchaser of the Obligations (each, a “Purchase Agreement”). Any such Purchase Agreement may take the form of a bond purchase agreement, a continuing covenants agreement, or any other form permitted by the Act and acceptable to the President of the University or the Fiscal Officer, with the advice of the Financial Advisor and Bond Counsel. The Purchase Agreement shall be approved by the officer executing the same on behalf of the University and the final approval thereof shall be conclusively evidenced by the execution of such Purchase Agreement by such officer.

SECTION 10. Open Meetings. The Board hereby finds and determines (a) that all formal actions with respect to the adoption of this Resolution were taken in open meetings of the Board, and (b) that all deliberations of the Board and of its committees, if any, which resulted in such formal action, were taken in meetings open to the public, in full compliance with all applicable legal requirements.

SECTION 11. Further Authorization. The proper and appropriate officers of the Board and of the University, to the extent authorized by law, are hereby authorized to execute and deliver the closing certificates relating to the Obligations, if any, with such modifications thereto as may be required by the Purchaser of the Obligations and approved by special bond counsel to the University as well as any other documents, certificates, and statements as may be so required and so approved in connection with sale and delivery of the Obligations.

SECTION 12. Provisions in Conflict are Repealed. All resolutions of the University or parts thereof in conflict with the provisions of this Resolution are hereby rescinded to the extent of such conflict.

SECTION 13. Effective Date. This Resolution shall take effect from and after its passage and shall remain effective for one year after its date of passage. If the Obligations are not issued by the University within one year of the date of adoption of this Resolution, the Obligations must be reauthorized by the Board by separate resolution or renewal of this Resolution to be issued by the University.

SECTION 14. Copy to be Filed with Trustee. A certified copy of this Resolution shall be filed with the Trustee.

[Signature page to follow]

SIGNATURE PAGE TO BOARD OF REGENTS RESOLUTION

Adopted May 4, 2023.

Chair, Board of Regents
Western Kentucky University

(Seal)

Attest:

Secretary, Board of Regents
Western Kentucky University

CERTIFICATION

The undersigned, the Secretary of the Board of Regents of Western Kentucky University, Bowling Green, Kentucky, hereby certifies (a) that the foregoing is a true and correct copy of a Resolution adopted by the Board of Regents of the University at a meeting of the Board of Regents held on May 4, 2023, as recorded in the official Minute Book of the Board of Regents, which is in my custody and under my control, (b) that the meeting was held in accordance with all applicable requirements of Kentucky law, including Sections 61.800 to 61.850, inclusive, of the Kentucky Revised Statutes, (c) that a quorum was present at said meeting, and (d) that the Resolution is of record in the office of the Board of Regents, has not been modified, amended, or rescinded, and is in full force and effect at this date.

WITNESS my signature and the Seal of the Board this May 4, 2023.

Secretary, Board of Regents
Western Kentucky University

**ASSET PRESERVATION POOL CAPITAL PROJECT
(VARIOUS PROJECTS)**

REQUEST:

Seeking approval for the initiation of various capital projects to preserve, renovate, modernize, and maintain the following facilities.

Individual Authorization Amounts

Renovation Gordon Wilson Hall: Up to \$2,000,000

Renovation Kentucky Museum: Up to \$1,000,000

Renovation Jody Richards Hall, formally Mass Media & Technology Hall: Up to \$2,000,000

Renovation Center for Research and Development: Up to \$2,000,000

Modernize Campus Access Control: Up to \$2,000,000

E.A. Diddle Arena Roof Project: Up to \$7,000,000

FACTS:

In the 2022-2024 Budget of the Commonwealth (22 RS, HB 1), the Kentucky General Assembly authorized \$683.5 million in General Fund supported bond funds for a Postsecondary Education Asset Preservation Pool to provide funding for individual asset preservation, renovation, and maintenance projects at Kentucky public postsecondary institutions. Allocated pool funds were appropriated to institutions in both years of the biennium, with each institution receiving an appropriation for half (50%) of its allocation in 2022-23 and receiving an appropriation for the other half (50%) of its allocation in 2023-24. Western Kentucky University asset preservation pool allocation each year is \$34,040,000 for a total of \$68,080,000.

Included in the 2022-2024 budget bill (HB 1) is language, specifying institutional matching requirements for accessing allocated Asset Preservation Pool funds: each project for comprehensive institutions shall be matched at 15 percent from funds provided by each comprehensive institution.

Renovation Gordon Wilson Hall, 33,333 square feet, 3 floor facility originally constructed in 1927 is a historic building now 96 years old and is iconic to the top of the hill.

This project will fund a functional renovation in the existing building primarily the need to improve ADA accessibility, modernize restrooms and addition of an elevator if feasible.

The first phase will be to conduct a feasibility study for master planning purposes identifying specific project options. Provide an opinion of probable total cost and schedule for each option guiding our decisions on how to best utilize our resource identified.

Renovate Kentucky Library and Museum, 80,866 square feet, 3 floor facility originally constructed in 1939 is a historic building now 84 years old.

This project will fund a functional renovation of the Library and Museum building. The project is intended to address specific programmatic needs shared in past studies in collaboration between Library/Museum and PDC/DFM.

Renovation Jody Richards Hall, formally Mass Media & Technology Hall originally constructed in 2003 now 20 years old.

This project will fund the modernization of the existing 24/7 Computer Lab which occupies approximately 6,800 square feet. The goal for this project is to update the technology and provide students with a modern and user-friendly space to study and collaborate. This is the only 24/7 computer lab on campus and is featured on the WKU campus tour. Schematic Design work has been completed by Hafer Architects-Designers-Engineers.

Renovation Center for Research and Development:

This project will repair/upgrade/improve/modernize existing building systems that have exceeded their useful life, need to be upgraded to meet current building occupant needs, due to current capacity having been exceeded by building occupant load. Systems include exterior enclosures (walls, roofs & windows) doors, door hardware and interior finishes.

Modernize Campus Access Control:

This project will repair/upgrade/improve existing building systems that have exceeded their useful life, need to be upgraded to meet current building code requirements, or need to be upgraded due to current capacity having been exceeded by building occupant load. Systems include exterior enclosures doors, door hardware, access control and security devices.

E.A. Diddle Arena Roof Project:

In 2019, WKU performed a roof assessment by THP Limited, Inc. and then updated June 15, 2020. From this assessment, the university has been self-funding short-term repairs followed by phased replacement and recover efforts for all the roofs spread over the next 10 years. Total cost was estimated to be around \$6.0M. The report was based upon conditions existing as of the dates of the surveys.

December 2022/January 2023, we experienced a substantial condition change of the roof material that was visible seen with the delamination of the aluminum Veral material manufactured by Siplast. WTI has provided the university with new cost estimates up to \$7.0M.

BUDGETARY IMPLICATIONS:

No impact on existing M/O budget and expenses

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents approve the Asset Preservation Capital Projects as listed.

MOTION:

Move that the Board approve the Asset Preservation Capital Projects as listed.

APPROVAL OF THE UNIVERSITY 2024-2030 SIX-YEAR CAPITAL PLAN

REQUEST:

Approval of the University 2024-2030 Six-Year Capital Plan.

FACTS:

Western Kentucky University's 2024-2030 Six Year Capital Plan was submitted to the Capital Planning Advisory Board (CPAB) and the Council on Postsecondary Education (CPE) on April 15, 2023.

The CPAB is comprised of members representing all three branches of government and has a responsibility under KRS Chapter 7A to biennially develop a comprehensive state capital improvements plan and to make funding recommendations to each branch head as to state spending for capital projects. Additionally, CPE will review these capital spending requests and will make recommendations for Postsecondary Education to the Governor and General Assembly for the 2024-2026 biennial budget.

In the process of developing the Six-Year Capital Plan, we incorporated the priorities contained in our 2021-2031 Campus Master Plan, solicited input from units across the campus and integrated our priorities with the capital priorities for higher education as outlined by CPE. This plan places a focus on our current WKU Strategic Plan 2018-2028, Climbing to Greater Heights and emphasizes capital renewal, renovation of existing facilities and upgrading our campus infrastructure. We believe that the top priority projects are reflective of the priorities for WKU and consistent with the direction of postsecondary education in Kentucky.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents approve the 2024-2030 Six-Year Capital Plan.

MOTION:

To approve the 2024-2030 Six-Year Capital Plan for Western Kentucky University.

Western Kentucky University
2024 - 2030 Six Year Capital Plan

	PROJECT TITLE	AMOUNT	General Fund (cash or bonds)	Agency Bonds	Restricted Funds	Federal Funds	Other Private Funds
	Biennium 2024-2026 in Priority Order	4/10/2023					
1	Renovate Academic Complex	\$ 90,000,000	\$90.0M				
2	Renovate Potter College Arts & Letters Facilities	\$ 120,400,000	\$120.4M				
3	Renovate and Modernize Cherry Hall	\$ 30,000,000	\$30.0M				
4	Renovate and Expand Innovation Campus (CRD)	\$ 101,000,000	\$58.0M	21.0M	\$7.0M	\$15.0M	
5	Renovate Raymond Cravens Library	\$ 47,600,000	\$47.6M				
6	Renovate Kentucky Building	\$ 39,900,000	\$39.9M				
7	Renovate Jones Jagers Hall	\$ 60,000,000	\$20.0M		\$20.0M		\$20.0M
8	Renovate Ogden College Science Facilities	\$ 120,800,000	\$120.8M				
9	Repair/Replace Roof Ctr Research & Development	\$ 6,000,000	\$6.0M				
10	Improve Planitarium	\$ 2,000,000	\$2.0M				
11	Replace Underground Infrastructure	\$ 15,000,000	\$15.0M				
12	Remove & Replace Student Housing @ WKU Farm	\$ 5,000,000					\$5.0M
13	Improve Life Safety Pool/Academic Facilities	\$ 34,500,000	\$34.5M				
14	Add Club Seating @ Diddle Arena	\$ 5,000,000					\$5.0M
15	Capital Renewal Pool	\$ 10,000,000	\$10.0M				
16	Repair/Replace Roof on Diddle Arena	\$ 7,000,000					\$7.0M
17	Renovate South Campus	\$ 6,000,000			\$6.0M		
18	Guaranteed Energy Savings Performance Contracts	\$ 15,000,000					\$15.0M
19	Upgrade IT Infrastructure	\$ 6,000,000	\$6.0M				
20	Renovate Central Heat Plant	\$ 5,100,000	\$5.1M				
21	Renovate Jones Jagers Interior	\$ 1,300,000	\$1.3M				
22	Construct Football Pressbox	\$ 6,000,000					\$6.0M
23	Purchase Prop/Parking & Street Improve	\$ 3,000,000			\$3.0M		
24	Purchase Property for Campus Expansion	\$ 3,000,000			\$3.0M		
25	Expand Track and Field Facilities	\$ 6,500,000					\$6.5 M
26	Construct Baseball Grandstand	\$ 6,000,000					\$6.0M
27	Acquire FFE for Diddle Arena	\$ 5,000,000					\$5.0M
28	Acquire FFE for Hilltopper Fieldhouse	\$ 3,000,000					\$3.0M
29	Construct South Plaza	\$ 5,000,000					\$5.0M
30	Renovate State/ Normal Street Properties	\$ 2,000,000			\$2.0M		
31	Renovate CRD Phase I	\$ 12,000,000			\$6.0M		6.0M
32	Renovate & Expand Clinical Education Complex	\$ 10,000,000					\$10.0M
33	Construct State Street Plaza	\$ 6,000,000			\$6.0M		
34	Acquire FF&E Equipment Pool	\$ 5,000,000	\$5.0M				
35	Construct Parking Structure IV	\$ 35,000,000		\$35.0M			
36	Installation of new turf on athletic fields	\$ 3,000,000					\$3.0M
37	Renovate/Expand Cliff Todd Center	\$ 6,000,000					\$6.0M
38	Enhance Avenue of Champions streetscaping	\$ 4,000,000			\$2.0M		\$2.0M
39	Renovate Colonnade	\$ 3,000,000					\$3.0M
40	Construct One Stop Student Services	\$ 81,600,000	\$81.6M				
41	Renovate Glasgow Campus	\$ 28,500,000	26.5M		\$2.0M		
42	Renovate Jody Richards Hall	\$ 6,000,000	\$46.7M		\$5.0M		
43	Renovate and improve DSU	\$ 10,000,000	\$10.0M				
44	Construct Equine Facility at Farm	\$ 25,000,000					\$25.0M
45	Renovate Grise Hall	\$ 2,000,000	\$2.0M				
	Biennium 2024-2026 Total	\$ 1,004,200,000					

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			General Fund	Agency	Restricted	Federal	Other
	PROJECT TITLE	AMOUNT	(cash or bonds)	Bonds	Funds	Funds	Private Funds
	Biennium 2026-2028						
1	Demolition of Grise Hall/Improve Site	\$ 4,000,000	\$4.0M				
2	Ren & Expand PHAC Student Intramural Recreation Facility	\$ 30,000,000					\$30.0M
3	Ren & Expand Intramural Sports Complex @ South Campus	\$ 16,000,000					\$16.0M
4	Renovate Service Supply Building	\$ 22,600,000	\$22.6M				
5	Renovate Facilities Mgmt/PS1 Ground Level	\$ 14,900,000	\$14.9M				
6	Construct Kinesiology, Recreation and Sport Facility	\$ 19,200,000	\$19.2M				
7	Purchase Property for Campus Expansion	\$ 3,000,000			\$3.0M		
8	Purchase Prop/Parking and Street Improve	\$ 3,000,000			\$3.0M		
9	Renovate Agriculture Expo Center	\$ 24,000,000	\$24.0M				
10	Renovate Horse Barns at Ag Expo	\$ 2,400,000	\$2.4M				
	Biennium 2026-2028 Total	\$ 139,100,000					
	Biennium 2028-2030						
1	Construct WKU Owensboro Ph II	\$ 18,400,000	\$18.4M				
2	Construct South Reg PostSec Ed Ctr (Glasgow)	\$ 19,000,000	\$19.0M				
3	Purchase Prop/Parking and Street Improve				\$3.0M		
4	Purchase Property for Campus Expansion				\$3.0M		
5	Renovate CRD Phase II	\$ 30,000,000			\$15.0M		15.0M
	Biennium 2028-2030 Total	\$ 67,400,000					
	Grand Total	\$ 1,210,700,000					

FY 2024 BUDGET DEVELOPMENT UPDATE

WKU completed its transition to the Resource Allocation, Management and Planning (RAMP) budget model last year for the development of the FY 2023 operating budget. Rather than a historical, incremental budgeting process, RAMP is an incentive-based approach that uses the principles of responsibility-centered management (RCM) and is a financial management philosophy that supports decentralized decision-making to allow us to incentivize and reward performance. By assigning ownership of revenues and expenses to the academic colleges, RAMP fosters entrepreneurship, encourages efficiency, and promotes sound educational choices.

The campus community's input plays a vital role in the budget planning process at WKU. Our budget development process is a comprehensive planning effort and reflects a collaborative environment, guided by continuous discussions among deans, support unit leaders, budget governance committees, and campus leadership. This inclusive process ensures that decision-making considers the perspectives of all relevant parties, upholding our commitment to shared governance and transparency as we develop budgets that align with the WKU strategic plan, *Climbing to Greater Heights 2018-2028*.

Development of the FY 2024 budget began in the fall of 2022 with meetings of the budget governance committees, the Axiom budgeting and labor management software opening to deans, vice presidents, and budget managers, and initial enrollment and tuition revenue projections. In addition, the BEC began accepting and reviewing budget requests from support unit leadership for fixed cost/contractual increases and requests for new initiatives. Several budget updates, enrollment projections, and budget scenarios were shared with the BEC throughout the planning process to help inform and assist committee members with budget priorities and salary increase recommendations. By March 2023, the BEC completed its prioritization of budget requests and provided a final FY 2024 budget recommendation to campus leadership.

Revenue Highlights

Tuition and Fee Revenue

The Kentucky Council on Postsecondary Education (CPE) is responsible for setting tuition and fee increase caps for all Kentucky higher education public institutions. In March of 2023, CPE adopted resident undergraduate tuition and mandatory fee ceilings for academic years 2023-24 and 2024-25, enabling universities to increase resident undergraduate tuition rates by a maximum of 5.0% over the two years and an increase of no more than 3.0% in any one year.

Tuition and fees account for the largest percentage of revenue for the university, which makes enrollment a critical factor when constructing the budget. Fall 2023 enrollment indicators are being closely monitored with a projected increase to first-time first-year students anticipated.

State Appropriation

The FY 2024 Kentucky state budget maintains the substantial investments in postsecondary education approved by the General Assembly for the current biennial budget. Base and direct state appropriations remain the same, but the final performance funding allocation may change based on final metrics calculated in the funding model.

CPE will release preliminary performance funding distributions, but final approval from CPE is expected in June and will occur after the Board of Regents meeting on June 2.

Other Revenue

The university established a short-term investment policy in January 2023. This new investment policy aims to achieve the following objectives in priority order: 1) principal protection, 2) liquidity, and 3) investment earnings. This cash management strategy is expected to generate an additional \$3 million per year in earnings.

Expenditure Highlights

Faculty & Staff Compensation

The BEC recommended a 2% compensation pool in FY 2024. These funds will be distributed mid-year (January 2024) for faculty and staff salary adjustments. The final distribution methodology of this pool will be determined by senior leadership, in concert with campus shared governance groups.

Student Financial Aid

There are two primary factors contributing to the increase in student final aid for FY 2024: academic merit awards and the College Access Program (CAP).

- The academic merit awards are scholarships provided to each incoming freshman class at different levels based on GPA and ACT scores. This scholarship model was changed in

September 2019 with the Fall 2020 incoming freshman class as the first recipients. This commitment is good for four years and is an increase from the prior scholarship model, so each incoming class for the first four years will reflect an increase in the university scholarship commitment. The FY 2024 budget is the fourth year of this scholarship model.

- The College Access Program is a state assistance award provided to low-income students by the Commonwealth. CAP grant funding was increased in FY 2023 and the awarded amount was higher than anticipated, therefore the FY 2024 budget reflects a 53% increase in CAP spending. This increase is offset by the corresponding increase in state grant funding.

Fixed Costs/Contractual Obligations

For FY 2024, the BEC recommended the following fixed cost/contractual increase allocations:

- Fixed Cost increases will be monitored, and increases will be funded with one-time funds identified throughout the year, such as strategic investment funds.
- Additional projects up to approximately \$1,000,000 were tabled for review in January 2024 based on Fall and Spring enrollment.

Next Steps

Discussions of the FY 2024 budget recommendation will continue between senior leadership and campus governance groups. The final FY 2024 budget will be presented to the Board of Regents on June 2 for approval.