



## **FINANCE AND BUDGET COMMITTEE**

**January 31, 2020**

*Jody Richards Hall / Cornelius A. Martin Regents Room*

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**2019-20 OPERATING BUDGET REVISIONS**


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**REQUEST:**

Approval of revisions to the 2019-20 Operating Budget.

**FACTS:**

The proposed revisions to the *Western Kentucky University 2019-20 Operating Budget* total \$14,597,822. These revisions are funded from FY 2019 Carry Forward. In total, FY 2019 carry forward totaled \$30,567,822.

Carry forward funds are generated by exceeding budgeted income estimates and/or under spending expenditure budgets. The FY2019 carry forward and application of the Carry Forward Policy is summarized as follows:

Total Carry Forward Generated FY 2018	\$30,567,822
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Requested Budget Revisions Based on Carry Forward Policy:

Increases to existing operating reserves	2,591,726
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Requested Expenditure Allocations/2019-20 Budget Revisions:

Academic Affairs	8,661,096
Infrastructure Repair Fund	1,000,000
IT Upgrade Fund	750,000
Administrative Infrastructure	300,000
RAMP Implementation & Management	1,000,000
Capital Campaign Kickoff	295,000

Further details on requested expenditures detailed below.

*Academic Affairs: \$8,661,096*

Approximately \$3,079,000 of Academic Affairs carry forward was exempt from central assessment per the current carry forward policy and will be returned to the respective programs. These include carry forward amounts generated by terminal degree programs, graduate student research, University Distinguished Professors, study abroad, Faculty Undergraduate Student Engagement, and the Research and Creative Activities Program. The Division of Academic Affairs will use up to \$868,000 of carry forward funds to support temporary full-time faculty expenses that are considered to be critical instructional needs. The remaining \$4,714,000 will be allocated in consultation with the Deans to support essential instructional needs that include temporary full-time staff, part-time faculty, instructional overloads, graduate assistantships, faculty searches, instructional equipment/software, cost-share commitments, faculty professional development and instructional consumables.

*Strategy, Operations, & Finance (Infrastructure, IT, Administrative Funds): \$2,050,000*

SOF will allocate these funds at the discretion of Executive Vice President Howarth to assist with campus infrastructure repairs, replacements, and improvements in Facilities, Information Technology, and other administrative units.

*RAMP Implementation & Management: \$1,000,000*

WKU will use these funds to implement a new budget management software tool, Axiom. Axiom is a software suite that includes robust tools to assist with budgeting, forecasting, tuition and labor planning, data planning, and more. This tool will also manage WKU's new RCM budget model.

*Capital Campaign Kickoff: \$295,000*

Philanthropy & Alumni Engagement will begin a critical new fundraising campaign in the coming weeks. These funds will assist with the costs associated with the kickoff of this effort. WKU's previous capital campaign raised over \$200 million in private support.

Requested budget revisions related to draw down of reserves totaling \$86,714 include the following:

- \$86,714 from Parking & Transportation Reserve will be used to install a system to automate audio announcements for bus stops, route of travel information, and assistance for visually impaired passengers.

**BUDGETARY IMPLICATIONS:**

Carry forward allocations are important for one-time expenditures. Allocating these funds are critical to accomplishing strategic one-time initiatives. Reserve allocations help fund items such as equipment, equipment maintenance, renovations and other maintenance related items.

**RECOMMENDATION:**

President Timothy C. Caboni recommends that the Board of Regents approve the revisions to the 2019-20 Operating Budget.

**MOTION:**

**Approve the revisions to the 2019-20 Operating Budget.**



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**PERSONNEL ACTIONS**

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**REQUEST:**

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 09/28/2019 – 01/05/2020 and one-time compensation payments executed through the payroll system cover the period 10/01/2019 – 12/31/2019.

**FACTS:**

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Actions are identified by “type” and “funding source” and those transactions associated with a change in salary are sorted largest to smallest in terms of dollar change. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

**BUDGETARY IMPLICATIONS:**

Funding is provided as indicated for each transaction.

**RECOMMENDATION:**

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

**MOTION:**

**Approve faculty and staff personnel actions.**

Meeting Date: March 6, 2020

Completed Faculty Personnel Actions Subject to Board Approval  
Entered September 27, 2019 through January 5, 2020

Home Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Ed. Admin., Leadership & Research Public Health School of Nursing and Allied Health School of Nursing and Allied Health Biology Library Public & Technical Services Biology School of Kinesiology, Rec. & Sport School of Kinesiology, Rec. & Sport Economics Engineering & Applied Sciences Geography & Geology History Mathematics Social Work	Antigoni Papadimitriou	Associate Professor	10/17/2019		65,004.00	Initial Appointment	E&G
	Jacqueline Royce Basham	Instructor I	01/01/2020	42,696.00	42,696.00	Status Change (Temp to Reg)	E&G
	Synthia Lynette Frank	Instructor I	01/01/2020	49,440.00	49,440.00	Status Change (Temp to Reg)	E&G
	Heather Joyce Scarborough	Instructor I	01/01/2020	49,440.00	49,440.00	Status Change (Temp to Reg)	E&G
	Michael E. Smith	Department Head	01/01/2020	73,104.00	105,000.00	Transfer (to Dept. Head)	E&G
	Laura M. Delancey	Department Chair	01/01/2020	58,980.00	76,872.00	Transfer (to Dept. Chair)	E&G
	Kenneth Mark Crawford	Associate Professor	01/01/2020	102,948.00	85,416.00	Transfer (from Dept. Head)	E&G
	Kenneth Jason Crandall	Associate Professor	08/15/2019	63,504.00	84,672.00	Temporary Rate Increase Begin	E&G
	Kenneth Jason Crandall	Associate Professor	07/01/2020	84,672.00	63,504.00	Temporary Rate Increase End	E&G
	Brian Kent Strow	Professor	01/01/2020		98,232.00	Sabbatical	E&G
	Zhonghang Xia	Professor	01/01/2020		93,660.00	Sabbatical	E&G
	David John Keeling	Professor	01/01/2020		97,164.00	Sabbatical	E&G
	Alexander I Olson	Associate Professor	01/01/2020		59,508.00	Sabbatical	E&G
	Tilak Bhattacharya	Associate Professor	01/01/2020		64,848.00	Sabbatical	E&G
	Gayle Marcus Mallinger	Associate Professor	01/01/2020		62,952.00	Sabbatical	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source	
School of Nursing and Allied Health Communication Sciences & Disorders	Tiffany Renee Frye	08/26/2019	12/31/2019	10,000.00	Initial Appointment	E&G	
	Edward Sean Sweeney	08/25/2014	5/31/2019	7,000.00	Reappointment	RD	
	Psychology	Thomas John Reece	08/24/2015	12/31/2019	6,408.00	Reappointment	RD
	Psychology	Thomas John Reece	01/25/2016	12/31/2019	6,408.00	Reappointment	RD
	Psychology	Thomas John Reece	01/23/2017	12/31/2019	6,408.00	Reappointment	RD
	Psychology	Thomas John Reece	08/21/2017	12/31/2019	6,408.00	Reappointment	RD
	Psychology	Thomas John Reece	01/22/2018	12/31/2019	6,408.00	Reappointment	RD
	Psychology	Thomas John Reece	08/27/2018	12/31/2019	6,408.00	Reappointment	RD
	Psychology	Thomas John Reece	08/26/2019	12/31/2019	6,408.00	Reappointment	RD
	Communication Sciences & Disorders	Edward Sean Sweeney	01/25/2016	5/31/2019	6,000.00	Reappointment	RD
	Economics	Aaron Lane Morris	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
	Dual Credit	Jogeania Kay Jones	08/26/2019	12/31/2019	5,520.00	Reappointment	RD
	Economics	Aaron Lane Morris	08/27/2018	12/31/2019	5,400.00	Reappointment	E&G
	Economics	Aaron Lane Morris	08/22/2016	12/31/2019	4,800.00	Reappointment	E&G
	Economics	Aaron Lane Morris	01/23/2017	12/31/2019	4,800.00	Reappointment	E&G
	Economics	Aaron Lane Morris	08/21/2017	12/31/2019	4,800.00	Reappointment	E&G
	Economics	Aaron Lane Morris	01/22/2018	12/31/2019	4,800.00	Reappointment	E&G
	Economics	Aaron Lane Morris	01/22/2019	12/31/2019	4,800.00	Reappointment	RD
	Folk Studies & Anthropology	Christopher W. Antonsen	08/24/2015	1/31/2020	4,560.00	Reappointment	E&G
	Folk Studies & Anthropology	Christopher W. Antonsen	01/25/2016	1/31/2020	4,560.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/23/2017	1/31/2020	4,560.00	Reappointment	E&G	
Folk Studies & Anthropology	Christopher W. Antonsen	08/21/2017	1/31/2020	4,560.00	Reappointment	E&G	
Folk Studies & Anthropology	Christopher W. Antonsen	01/22/2018	1/31/2020	4,560.00	Reappointment	E&G	
School of Professional Studies	Susan Turner Berry	01/26/2015	5/31/2018	4,272.00	Reappointment	E&G	
Psychology	Thomas John Reece	08/26/2013	12/31/2019	4,272.00	Reappointment	RD	
Psychology	Thomas John Reece	01/22/2019	12/31/2019	4,272.00	Reappointment	RD	
School of Teacher Education	Jennifer Anne Hawkins	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G	
Dual Credit	Jogeania Kay Jones	08/24/2015	12/31/2019	3,680.00	Reappointment	RD	
Dual Credit	Jogeania Kay Jones	01/25/2016	12/31/2019	3,680.00	Reappointment	RD	
Dual Credit	Jogeania Kay Jones	01/23/2017	12/31/2019	3,680.00	Reappointment	RD	
Dual Credit	Jogeania Kay Jones	08/21/2017	12/31/2019	3,680.00	Reappointment	RD	
Dual Credit	Jogeania Kay Jones	01/22/2018	12/31/2019	3,680.00	Reappointment	RD	
Dual Credit	Jogeania Kay Jones	08/27/2018	12/31/2019	3,680.00	Reappointment	RD	
Dual Credit	Jogeania Kay Jones	01/22/2019	12/31/2019	3,680.00	Reappointment	RD	
Doctor of Physical Therapy	Emily Green Davenport	10/17/2019	12/31/2019	3,200.00	Reappointment	E&G	
Folk Studies & Anthropology	Christopher W. Antonsen	08/01/2018	1/31/2020	3,180.00	Reappointment	E&G	
Communication Sciences & Disorders	Edward Sean Sweeney	06/01/2014	5/31/2019	3,000.00	Reappointment	RD	
Communication Sciences & Disorders	Edward Sean Sweeney	07/01/2014	12/31/2016	3,000.00	Reappointment	RD	
Communication Sciences & Disorders	Edward Sean Sweeney	07/01/2015	5/31/2019	3,000.00	Reappointment	RD	
Communication Sciences & Disorders	Edward Sean Sweeney	08/24/2015	12/31/2016	3,000.00	Reappointment	RD	
Communication Sciences & Disorders	Edward Sean Sweeney	10/17/2019	12/31/2019	3,000.00	Reappointment	E&G	
School of Nursing and Allied Health	Kathleen Lynn Atkinson	10/17/2019	12/31/2019	3,000.00	Reappointment	E&G	
School of Nursing and Allied Health	Christopher W. Antonsen	07/08/2019	1/31/2020	2,880.00	Reappointment	E&G	
Folk Studies & Anthropology	Billy Joseph Watrip	08/25/2014	12/31/2019	2,856.00	Reappointment	E&G	

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Communication Sciences & Disorders	Tamara Rena Dockery	08/26/2019	12/31/2019	2,848.00	Reappointment	E&G
School of Teacher Education	Jennifer Anne Hawkins	01/22/2018	12/31/2019	2,848.00	Reappointment	E&G
School of Teacher Education	Jennifer Anne Hawkins	01/22/2019	12/31/2019	2,848.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/26/2013	12/31/2019	2,841.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/26/2019	12/31/2019	2,800.00	Reappointment	RD
Music	Freeman Clay Powell	08/27/2018	12/31/2019	2,781.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/24/2015	12/31/2019	2,781.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/22/2016	12/31/2019	2,781.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/27/2018	12/31/2019	2,781.00	Reappointment	E&G
Music	Freeman Clay Powell	08/26/2019	12/31/2019	2,766.00	Reappointment	E&G
Music	Freeman Clay Powell	08/21/2017	12/31/2019	2,736.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/21/2017	12/31/2019	2,736.00	Reappointment	E&G
Economics	Aaron Lane Morris	01/22/2019	12/31/2019	2,700.00	Reappointment	E&G
School of Professional Studies	Michail Trivizidakis	08/27/2018	12/31/2018	2,600.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/24/2015	12/31/2019	2,400.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/24/2015	12/31/2019	2,400.00	Reappointment	E&G
Economics	Aaron Lane Morris	01/25/2016	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	01/25/2016	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	06/01/2016	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	08/22/2016	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	01/23/2017	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	07/03/2017	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	08/21/2017	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	01/22/2018	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	06/04/2018	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	08/01/2018	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	08/27/2018	12/31/2019	2,400.00	Reappointment	RD
Economics	Karen Denise Carr	01/06/2020	1/31/2020	2,280.00	Reappointment	RD
Counseling and Student Affairs	Christopher W. Antonsen	08/27/2014	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/01/2015	1/31/2020	2,280.00	Reappointment	RD
Folk Studies & Anthropology	Christopher W. Antonsen	01/26/2015	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	06/01/2015	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	06/01/2016	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	07/01/2016	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	08/22/2016	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	07/03/2017	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/22/2019	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	08/26/2019	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/06/2020	1/31/2020	2,280.00	Reappointment	RD
Folk Studies & Anthropology	Christopher W. Antonsen	01/06/2020	1/31/2020	2,280.00	Reappointment	RD
Psychology	Sharon Ann Blevins	12/01/2019	12/31/2019	2,280.00	Reappointment	RD
Psychology	Robert B. Fane	12/01/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/25/2014	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/25/2014	5/31/2018	2,280.00	Initial Appointment	E&G
School of Professional Studies	Susan Turner Berry	01/26/2015	12/31/2019	2,280.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Professional Studies	Susan Turner Berry	08/24/2015	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/25/2016	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/25/2016	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/22/2016	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/23/2017	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/23/2017	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/21/2017	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/22/2018	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/27/2018	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	03/11/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Shay Rhae Edds-Ellis	10/17/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/26/2015	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/21/2017	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Edward Sean Sweeney	07/01/2015	12/31/2016	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	08/24/2015	5/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	08/22/2016	5/31/2019	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/22/2016	12/31/2016	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/22/2016	12/31/2016	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	01/23/2017	5/31/2019	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/21/2017	5/31/2019	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	01/22/2018	5/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	08/27/2018	5/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	01/22/2019	5/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Lisa G. Hussung	08/21/2017	12/31/2019	2,136.00	Reappointment	E&G
Music	Lisa G. Hussung	01/22/2018	12/31/2019	2,136.00	Reappointment	E&G
Music	Lisa G. Hussung	08/27/2018	12/31/2019	2,136.00	Reappointment	E&G
Music	Lisa G. Hussung	01/22/2019	12/31/2019	2,136.00	Reappointment	E&G
Music	Lisa G. Hussung	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Music	Freeman Clay Powell	08/21/2017	12/31/2019	2,136.00	Reappointment	E&G
Music	Freeman Clay Powell	01/22/2018	12/31/2019	2,136.00	Reappointment	E&G
Music	Freeman Clay Powell	08/27/2018	12/31/2019	2,136.00	Reappointment	E&G
Music	Freeman Clay Powell	01/22/2019	12/31/2019	2,136.00	Reappointment	E&G
Music	Freeman Clay Powell	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Music	Freeman Clay Powell	01/06/2020	1/31/2020	2,136.00	Reappointment	RD
Psychology	Mark A. Graves	08/25/2014	12/31/2019	2,136.00	Reappointment	E&G
Psychology	Thomas John Reece	01/26/2015	12/31/2019	2,136.00	Reappointment	E&G
Psychology	Thomas John Reece	08/22/2016	12/31/2019	2,136.00	Reappointment	E&G
Psychology	Thomas John Reece	07/03/2017	12/31/2019	2,136.00	Reappointment	RD
Psychology	Thomas John Reece	06/04/2018	12/31/2019	2,136.00	Reappointment	RD
Psychology	Thomas John Reece	08/01/2018	12/31/2019	2,136.00	Reappointment	RD
Psychology	Thomas John Reece	06/03/2019	12/31/2019	2,136.00	Reappointment	RD
School of Professional Studies	Michail Trivizadakis	08/25/2014	12/31/2018	2,136.00	Reappointment	E&G



Entered September 27, 2019 through January 5, 2020

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Professional Studies	Michail Trivizadakis	08/25/2014	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/26/2015	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/24/2015	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/25/2016	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/22/2016	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/23/2017	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/21/2017	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/22/2018	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/27/2018	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/22/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Teacher Education	Jennifer Anne Hawkins	08/27/2018	12/31/2019	2,136.00	Reappointment	E&G
Social Work	Venisha L. McGregor	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Tina Louise Smajlagic	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/27/2014	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/26/2015	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/25/2016	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/22/2018	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/22/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Owensboro	Zachary Dale Ward	10/17/2019	12/31/2019	2,136.00	Reappointment	E&G
Dual Credit	Jogana Kay Jones	08/22/2016	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Jogana Kay Jones	06/05/2017	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Jogana Kay Jones	06/04/2018	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Jogana Kay Jones	08/01/2018	12/31/2019	1,840.00	Reappointment	RD
School of Media	Shane C. Holinde	08/26/2013	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	08/25/2014	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/26/2015	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/25/2016	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/23/2017	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/22/2018	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/22/2019	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/01/2020	1/31/2020	1,800.00	Reappointment	RD
Folk Studies & Anthropology	Christopher W. Antonsen	08/26/2019	12/31/2019	1,692.00	Initial Appointment	E&G
Psychology	Jonathan M Sahman	01/05/2015	12/31/2019	1,500.00	Reappointment	RD
Ed. Admin, Leadership & Research	James Stanley Flynn	01/06/2020	1/31/2020	1,200.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/26/2013	5/31/2019	1,000.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	01/27/2014	5/31/2019	1,000.00	Reappointment	RD
Folk Studies & Anthropology	Christopher W. Antonsen	08/01/2017	1/31/2020	900.00	Reappointment	E&G
Dual Credit	Jogana Kay Jones	07/01/2017	12/31/2019	300.00	Reappointment	RD
Economics	Aaron Lane Morris	08/01/2017	12/31/2019	300.00	Reappointment	RD

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Completed Faculty Stipend Actions Subject to Board Approval

Entered September 27, 2019 through January 5, 2020

Home Department	Name	Start Date	End Date	Amount	Source
Ed Leadership Doctoral Program	Lester Adrian Archer	8/1/2019	6/30/2020	17,500.00	E&G
	Brian Kent Strow	1/1/2020	6/30/2020	7,500.00	FDN
Economics	Sean Patrick Ward	11/1/2019	6/30/2020	11,000.00	FDN
Communication	Jean Neils-Strunjas	9/10/2019	6/30/2020	10,010.00	E&G
Dean CHHS	Dana Mischelle Cosby	10/1/2019	6/30/2020	6,003.00	E&G
Management	Julia F. Shadoan	7/1/2019	6/30/2020	6,000.00	E&G
Political Science	Susan Keeseey	8/1/2019	8/31/2019	5,000.00	E&G
School of Teacher Education	Andrea Paganelli	8/1/2019	8/31/2019	5,000.00	E&G
School of Teacher Education	Michelle G. Dvoskin	12/1/2019	6/30/2020	2,506.00	E&G
Theatre & Dance	Meghen Leigh McKinley	11/15/2019	12/31/2019	1,250.00	E&G

**Funding Source Codes:**

**E&G** - Education and General

**Grant** - Grant Funded

**Aux** - Auxiliary

**RD** - Revenue Dependent

**Split** - Split between sources

**FDN** - Foundation

**Action Definitions:**

**INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.

**REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

**RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

**REHIRE** - Used when an employee is rehired following a separation from WKU.

**REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.

**SALARY INCREASE** - Used when an employee receives a salary increase which is further defined by a Salary Increase Code (see below)

**SECONDARY APPOINTMENT** - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.

**STATUS CHANGE** - used when an employee changes part time/full time status or temporary/ongoing status.

**STPEND** - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities.

**TEMPORARY RATE INCREASE (Begin/End)** - Used when a non-exempt employee hourly rate increases for a defined period of time.

**TRANSFER** - Used when an employee moves from one position to another position regardless of department and/or salary change.

**Salary Increase Codes:**

**ADDED** - Added Duties

**DEGRE** - Degree

**DFMCP** - Dept of Facilities Mgmt Career Path Program

**MKTEQ** - Market Equity

**MSGIN** - Minimum Salary Grade Increase

**REORG** - Departmental Reorganization

**OTHSI** - Other Salary Increase

**SALCY** - Calendar Year Salary Increase

**SALFY** - Fiscal Year Salary Increase

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# Faculty One Time Payments For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Accounting	Lee, Minwoo	Associate Professor	11/26/2019	250.00	Awards	E&G
Accounting	Lee, Minwoo	Associate Professor	10/31/2019	2,000.00	Overload	E&G
Accounting	Lee, Minwoo	Associate Professor	11/26/2019	2,000.00	Overload	E&G
Accounting	Lee, Minwoo	Associate Professor	12/13/2019	2,000.00	Overload	E&G
MBA - Full Time	Lee, Minwoo	Associate Professor	10/31/2019	4,165.00	Supplemental Pay	E&G
	<b>Lee, Minwoo Total</b>			10,415.00		
School of Teacher Education	Logsdon, Jeremy Ray	Clinical Assistant Professor	10/31/2019	750.00	Overload	E&G
School of Teacher Education	Logsdon, Jeremy Ray	Clinical Assistant Professor	11/26/2019	750.00	Overload	E&G
School of Teacher Education	Logsdon, Jeremy Ray	Clinical Assistant Professor	12/13/2019	750.00	Overload	E&G
Center for Innovative Teaching & Learning	Logsdon, Jeremy Ray	Clinical Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
Quality Enhancement Plan	Logsdon, Jeremy Ray	Clinical Assistant Professor	10/31/2019	1,000.00	Supplemental Pay	E&G
WKU Pathways - Operating	Logsdon, Jeremy Ray	Clinical Assistant Professor	10/31/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Logsdon, Jeremy Ray	Clinical Assistant Professor	11/26/2019	1,600.00	Supplemental Pay	E&G
	<b>Logsdon, Jeremy Ray Total</b>			8,450.00		
CFL - Social Work	Griffiths, Austin Garrett	Assistant Professor	12/13/2019	8,050.00	Supplemental Pay	RD
	<b>Griffiths, Austin Garrett Total</b>			8,050.00		
Counseling and Student Affairs	Hughley, Aaron Wilson	Professor	12/13/2019	4,600.00	Awards	E&G
Career & Workforce Development	Hughley, Aaron Wilson	Professor	10/31/2019	855.00	Supplemental Pay	RD
Career & Workforce Development	Hughley, Aaron Wilson	Professor	11/26/2019	850.00	Supplemental Pay	RD
Career & Workforce Development	Hughley, Aaron Wilson	Professor	12/13/2019	555.00	Supplemental Pay	RD
	<b>Hughley, Aaron Wilson Total</b>			6,860.00		
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	10/31/2019	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	11/26/2019	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	12/13/2019	500.00	Supplemental Pay	RD
Online Program Development	Mills, Wren Allen	Pedagogical Asst Professor	12/13/2019	3,000.00	Supplemental Pay	RD
	<b>Mills, Wren Allen Total</b>			6,700.00		
WKU - E-town/Fort Knox	Bell, David L.	Professional-in-Residence	10/31/2019	1,500.00	Overload	E&G
WKU - E-town/Fort Knox	Bell, David L.	Professional-in-Residence	11/26/2019	1,500.00	Overload	E&G
WKU - Owensboro	Bell, David L.	Professional-in-Residence	10/31/2019	1,500.00	Overload	E&G
WKU - Owensboro	Bell, David L.	Professional-in-Residence	11/26/2019	1,500.00	Overload	E&G
AA - CEBS - R&R (04)	Bell, David L.	Professional-in-Residence	10/31/2019	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Bell, David L.	Professional-in-Residence	11/26/2019	300.00	Supplemental Pay	E&G
	<b>Bell, David L. Total</b>			6,555.00		
CFL - Social Work	Gibson, Allison	Instructor I	12/13/2019	6,250.00	Supplemental Pay	RD
	<b>Gibson, Allison Total</b>			6,250.00		
DELO - MBA	Atkinson, John Kirk	Professor	10/31/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Atkinson, John Kirk	Professor	11/26/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Atkinson, John Kirk	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Atkinson, John Kirk Total</b>			6,000.00		
DELO - MBA	Bergner, Jason Martin	Assistant Professor	10/31/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Bergner, Jason Martin	Assistant Professor	11/26/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Bergner, Jason Martin	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Bergner, Jason Martin Total</b>			6,000.00		
Accounting	Barron, Kristine Delrose	Pedagogical Asst Professor	10/31/2019	1,000.00	Overload	E&G
Accounting	Barron, Kristine Delrose	Pedagogical Asst Professor	11/26/2019	1,000.00	Overload	E&G

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# Faculty One Time Payments For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Accounting	Barron, Kristine Deirose	Pedagogical Asst Professor	12/13/2019	1,000.00	Overload	E&G
	Barron, Kristine Deirose	Pedagogical Asst Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Barron, Kristine Deirose	Pedagogical Asst Professor	10/31/2019	500.00	Supplemental Pay	E&G
	<b>Barron, Kristine Deirose Total</b>			5,500.00		
MBA - Full Time	Lo, Yung Ling	Associate Professor	11/26/2019	4,655.00	Supplemental Pay	E&G
	Lo, Yung Ling	Associate Professor	12/13/2019	750.00	Supplemental Pay	RD
	<b>Lo, Yung Ling Total</b>			5,405.00		
	Brausch, Amy M.	Associate Professor	12/13/2019	5,182.80	Supplemental Pay	E&G
OCCSE - Research Incentive	<b>Brausch, Amy M. Total</b>			5,182.80		
	Skipworth, Carnetta Charlotte	Associate Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Skipworth, Carnetta Charlotte	Associate Professor	10/31/2019	1,500.00	Supplemental Pay	RD
	Skipworth, Carnetta Charlotte	Associate Professor	11/26/2019	1,500.00	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning Dual Credit	<b>Skipworth, Carnetta Charlotte Total</b>			5,000.00		
	Chezal, Said	Assistant Professor	11/26/2019	2,400.00	Supplemental Pay	RD
	Chezal, Said	Assistant Professor	12/13/2019	2,400.00	Supplemental Pay	RD
	<b>Chezal, Said Total</b>			4,800.00		
Cohort Programs Cohort Programs	Staynings, Mark Andrew	Associate Professor	10/31/2019	2,400.00	Supplemental Pay	RD
	Staynings, Mark Andrew	Associate Professor	11/26/2019	2,400.00	Supplemental Pay	RD
	<b>Staynings, Mark Andrew Total</b>			4,800.00		
	Atiei, Ferhan	Professor	12/13/2019	4,600.00	Awards	E&G
Mathematics	<b>Atiei, Ferhan Total</b>			4,600.00		
	Meier, Albert J.	Professor	12/13/2019	4,600.00	Awards	E&G
	<b>Meier, Albert J. Total</b>			4,600.00		
	Desander, Marguerita Kalekas	Department Head	12/13/2019	4,545.20	Supplemental Pay	E&G
Pre-College Strings Program Pre-College Strings Program	<b>Desander, Marguerita Kalekas Total</b>			4,545.20		
	Lin, Ching-Yi	Associate Professor	10/31/2019	1,987.50	Supplemental Pay	E&G
	Lin, Ching-Yi	Associate Professor	12/13/2019	2,525.00	Supplemental Pay	E&G
	<b>Lin, Ching-Yi Total</b>			4,512.50		
SON Contract Programs SON Contract Programs	Cole, William Spencer	Instructor I	10/31/2019	2,250.00	Supplemental Pay	RD
	Cole, William Spencer	Instructor I	12/13/2019	2,250.00	Supplemental Pay	RD
	<b>Cole, William Spencer Total</b>			4,500.00		
	Billingsley, Erica Cole	Instructor II	10/31/2019	2,133.33	Supplemental Pay	E&G
WKU Pathways - Operating WKU Pathways - Operating	Billingsley, Erica Cole	Instructor II	11/26/2019	2,133.33	Supplemental Pay	E&G
	<b>Billingsley, Erica Cole Total</b>			4,266.66		
	Maxwell, Margaret G.	Professor	10/31/2019	1,600.00	Supplemental Pay	RD
	Maxwell, Margaret G.	Professor	11/26/2019	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program DELO - MEC Contract Program	Maxwell, Margaret G.	Professor	12/13/2019	1,000.00	Supplemental Pay	RD
	<b>Maxwell, Margaret G. Total</b>			4,200.00		
	Hatcher, Courtney Allison	Clinic Dir/Clinical Asst Prof	12/13/2019	4,080.00	Supplemental Pay	Grant
	<b>Hatcher, Courtney Allison Total</b>			4,080.00		
Ctr -Innovative Teaching & Learning Ctr -Innovative Teaching & Learning	Brown, Katherine Elizabeth	Assistant Professor	10/31/2019	1,000.00	Overload	RD
	Brown, Katherine Elizabeth	Assistant Professor	11/26/2019	1,000.00	Overload	RD
	Brown, Katherine Elizabeth	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Brown, Katherine Elizabeth Total</b>			4,000.00		



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# Faculty One Time Payments

## For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Management Management	Civelek, Ismail	Associate Professor	10/31/2019	2,000.00	Overload	E&G
	Civelek, Ismail	Associate Professor	11/26/2019	2,000.00	Overload	E&G
SONAH - Dental Hygiene	<b>Civelek, Ismail Total</b>			4,000.00		
	Dean, Terry R.	Associate Professor	12/13/2019	4,000.00	Overload	E&G
Ctr -Innovative Teaching & Learning	<b>Dean, Terry R. Total</b>			4,000.00		
	Hunt-Shepherd, Janice Ray	Associate Professor	12/13/2019	2,000.00	Supplemental Pay	RD
Dual Credit	Hunt-Shepherd, Janice Ray	Associate Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Hunt-Shepherd, Janice Ray Total</b>			4,000.00		
Public Health	Larley, Grace K.	Professor	11/26/2019	1,000.00	Overload	E&G
	Larley, Grace K.	Professor	12/13/2019	1,000.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Larley, Grace K.	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Larley, Grace K. Total</b>			4,000.00		
Dual Credit	McClanahan, Jessica Marie	Instructor II	10/31/2019	2,000.00	Supplemental Pay	RD
	McClanahan, Jessica Marie	Instructor II	11/26/2019	2,000.00	Supplemental Pay	RD
Information Systems	<b>McClanahan, Jessica Marie Total</b>			4,000.00		
	Ciampa, Mark D.	Professor	10/31/2019	1,000.00	Overload	E&G
MBA - Full Time	Ciampa, Mark D.	Professor	11/26/2019	1,000.00	Overload	E&G
	Ciampa, Mark D.	Professor	11/26/2019	1,960.00	Supplemental Pay	E&G
DELO - MEC Contract Program	<b>Ciampa, Mark D. Total</b>			3,960.00		
	Baker, John Paul	Associate Professor	10/31/2019	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	11/26/2019	1,600.00	Supplemental Pay	RD
	Baker, John Paul	Associate Professor	12/13/2019	500.00	Supplemental Pay	RD
DELO - MEC Contract Program	<b>Baker, John Paul Total</b>			3,700.00		
	Stobaugh, Rebecca R.	Associate Professor	10/31/2019	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	11/26/2019	1,600.00	Supplemental Pay	RD
	Stobaugh, Rebecca R.	Associate Professor	12/13/2019	500.00	Supplemental Pay	RD
Music Dept. Concert and Performance	<b>Stobaugh, Rebecca R. Total</b>			3,700.00		
	Berry, Sarah Grace	Professional-In-Residence	10/31/2019	250.00	Supplemental Pay	RD
Pre-College Strings Program	Berry, Sarah Grace	Professional-In-Residence	11/26/2019	300.00	Supplemental Pay	RD
	Berry, Sarah Grace	Professional-In-Residence	10/31/2019	1,300.00	Supplemental Pay	E&G
MBA - Full Time	Berry, Sarah Grace	Professional-In-Residence	12/13/2019	1,825.00	Supplemental Pay	E&G
	<b>Berry, Sarah Grace Total</b>			3,675.00		
WKU Pathways - Operating	Martin, Craig A.	Professor	10/31/2019	3,675.00	Supplemental Pay	E&G
	<b>Martin, Craig A. Total</b>			3,675.00		
WKU Pathways - Operating	Basham, Cortney S.	Instructor II	10/31/2019	1,600.00	Supplemental Pay	E&G
	Basham, Cortney S.	Instructor II	11/26/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	<b>Basham, Cortney S. Total</b>			3,200.00		
	Schless, Donna Kay	Instructor II	10/31/2019	1,600.00	Supplemental Pay	E&G
Dual Credit	Schless, Donna Kay	Instructor II	11/26/2019	1,600.00	Supplemental Pay	E&G
	<b>Schless, Donna Kay Total</b>			3,200.00		
Dual Credit	Abumuhfouz, Ismail	Instructor I	10/31/2019	1,500.00	Supplemental Pay	RD
	Abumuhfouz, Ismail	Instructor I	11/26/2019	750.00	Supplemental Pay	RD
Sociology & Criminology	Abumuhfouz, Ismail	Instructor I	12/13/2019	750.00	Supplemental Pay	RD
	<b>Abumuhfouz, Ismail Total</b>			3,000.00		
Dual Credit	Anton, Audrey L.	Associate Professor	10/31/2019	2,000.00	Overload	E&G

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**Faculty One Time Payments**  
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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Sociology & Criminology	Anton, Audrey L.	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	<b>Anton, Audrey L. Total</b>			3,000.00		
	Bibelhauser, Stacy Rickard	Associate Professor	10/31/2019	1,000.00	Overload	E&G
	Bibelhauser, Stacy Rickard	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	Bibelhauser, Stacy Rickard	Associate Professor	12/13/2019	1,000.00	Overload	E&G
School of Nursing and Allied Health	<b>Bibelhauser, Stacy Rickard Total</b>			3,000.00		
	Cornell, Audrey S.	Clinical Associate Professor	12/13/2019	3,000.00	Overload	E&G
	<b>Cornell, Audrey S. Total</b>			3,000.00		
	DeHay, Christy	Instructor II	12/13/2019	3,000.00	Overload	E&G
	<b>DeHay, Christy Total</b>			3,000.00		
Online Program Development	Dietrich, Sylvia L.	Professor	12/13/2019	3,000.00	Supplemental Pay	RD
	<b>Dietrich, Sylvia L. Total</b>			3,000.00		
	Eaton, Melanie D.	Instructor I	12/13/2019	3,000.00	Supplemental Pay	RD
	<b>Eaton, Melanie D. Total</b>			3,000.00		
	Ellis-Griffith, Chandra Chalette	Instructor II	12/13/2019	3,000.00	Overload	E&G
School of Nursing and Allied Health	<b>Ellis-Griffith, Chandra Chalette Total</b>			3,000.00		
	Hanson, Deanna Len	Instructor II	12/13/2019	3,000.00	Overload	E&G
	<b>Hanson, Deanna Len Total</b>			3,000.00		
	Heintzman, Anne Lawson	Instructor II	10/31/2019	1,500.00	Supplemental Pay	RD
	Heintzman, Anne Lawson	Instructor II	11/26/2019	1,500.00	Supplemental Pay	RD
School of Nursing and Allied Health	<b>Heintzman, Anne Lawson Total</b>			3,000.00		
	Hughes, Gary Kent	Instructor II	10/31/2019	1,500.00	Supplemental Pay	RD
	Hughes, Gary Kent	Instructor II	11/26/2019	1,500.00	Supplemental Pay	RD
	<b>Hughes, Gary Kent Total</b>			3,000.00		
	Jones, Michelle Sharmaine	Associate Professor	10/31/2019	1,500.00	Supplemental Pay	RD
Dual Credit	<b>Jones, Michelle Sharmaine Total</b>			1,500.00		
	Kile, Charles Owen	Assistant Professor	10/31/2019	1,000.00	Overload	E&G
	Kile, Charles Owen	Assistant Professor	11/26/2019	1,000.00	Overload	E&G
	Kile, Charles Owen	Assistant Professor	12/13/2019	1,000.00	Overload	E&G
	<b>Kile, Charles Owen Total</b>			3,000.00		
Accounting	Myers, Carl L.	Professor	11/26/2019	3,000.00	Overload	E&G
	<b>Myers, Carl L. Total</b>			3,000.00		
	Pope, Robert W.	Professor	10/31/2019	1,500.00	Overload	E&G
	Pope, Robert W.	Professor	11/26/2019	1,500.00	Overload	E&G
	<b>Pope, Robert W. Total</b>			3,000.00		
Doctor of Psychology	Pope, Roberta Darnez	Instructor I	12/13/2019	3,000.00	Supplemental Pay	RD
	<b>Pope, Roberta Darnez Total</b>			3,000.00		
	Ross, Mark T.	Chair	10/31/2019	1,000.00	Overload	E&G
	Ross, Mark T.	Chair	11/26/2019	1,000.00	Overload	E&G
	Ross, Mark T.	Chair	12/13/2019	1,000.00	Overload	E&G
Online Program Development	<b>Ross, Mark T. Total</b>			3,000.00		
	Scarborough, Heather Joyce	Instructor I	12/13/2019	3,000.00	Overload	RD
	<b>Scarborough, Heather Joyce Total</b>			3,000.00		
	Song, Qingfang	Assistant Professor	12/13/2019	3,000.00	Supplemental Pay	RD
	<b>Song, Qingfang Total</b>			3,000.00		

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Faculty One Time Payments  
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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Online Program Development	<b>Song, Qingfang Total</b>			3,000.00		
	Szerdahelyi, Judith	Associate Professor	12/13/2019	3,000.00	Supplemental Pay	RD
	<b>Szerdahelyi, Judith Total</b>			3,000.00		
	Szymanski, Antonia M	Associate Professor	10/31/2019	1,500.00	Supplemental Pay	RD
	Szymanski, Antonia M	Associate Professor	11/26/2019	1,500.00	Supplemental Pay	RD
Online Program Development	<b>Szymanski, Antonia M Total</b>			3,000.00		
	Warfel, Erin Taylor	Instructor I	12/13/2019	3,000.00	Supplemental Pay	RD
	<b>Warfel, Erin Taylor Total</b>			3,000.00		
	Watson, Kelly Ann	Instructor I	12/13/2019	3,000.00	Overload	E&G
	<b>Watson, Kelly Ann Total</b>			3,000.00		
School of Nursing and Allied Health	Wheat, Lindsay Spears	Instructor I	10/31/2019	1,500.00	Supplemental Pay	RD
	Wheat, Lindsay Spears	Instructor I	12/13/2019	1,500.00	Supplemental Pay	RD
	<b>Wheat, Lindsay Spears Total</b>			3,000.00		
	Olmsted, Jane	Professor	11/26/2019	2,000.00	Overload	E&G
	<b>Olmsted, Jane Total</b>			2,000.00		
English	Olmsted, Jane	Professor	12/13/2019	750.00	Supplemental Pay	RD
	<b>Olmsted, Jane Total</b>			2,750.00		
	Shake, Matthew Clinton	Associate Professor	12/13/2019	2,668.80	Supplemental Pay	E&G
	<b>Shake, Matthew Clinton Total</b>			2,668.80		
	Dahl, Darwin Bradley	Professor	12/13/2019	500.00	Overload	E&G
Chemistry	Dahl, Darwin Bradley	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Dahl, Darwin Bradley Total</b>			2,500.00		
	Richmond, Thomas A.	Professor	12/13/2019	2,300.00	Awards	E&G
	<b>Richmond, Thomas A. Total</b>			2,300.00		
	Winters, Dawn Marie	Instructor I	12/13/2019	750.00	Overload	E&G
Ct - Innovative Teaching & Learning	Winters, Dawn Marie	Instructor I	10/31/2019	750.00	Overload	E&G
	Winters, Dawn Marie	Instructor I	11/26/2019	750.00	Overload	E&G
	<b>Winters, Dawn Marie Total</b>			2,250.00		
	Banga, Simran	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Banga, Simran Total</b>			2,000.00		
Economics	Bioisi, Christopher John	Assistant Professor	10/31/2019	1,000.00	Overload	E&G
	Bioisi, Christopher John	Assistant Professor	11/26/2019	1,000.00	Overload	E&G
	<b>Bioisi, Christopher John Total</b>			2,000.00		
	Blankenship, Ray	Department Chair	10/31/2019	1,000.00	Overload	E&G
	<b>Blankenship, Ray Total</b>			2,000.00		
Information Systems	Blankenship, Ray	Department Chair	11/26/2019	1,000.00	Overload	E&G
	<b>Blankenship, Ray Total</b>			2,000.00		
	Byl, Jacob P	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Byl, Jacob P Total</b>			2,000.00		
	Cartwright, Ingrid Adriana	Associate Professor	10/31/2019	1,000.00	Overload	E&G
Art	Cartwright, Ingrid Adriana	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	<b>Cartwright, Ingrid Adriana Total</b>			2,000.00		
	Elder, Charlotte Ann	Instructor II	10/31/2019	1,000.00	Supplemental Pay	RD
	Elder, Charlotte Ann	Instructor II	11/26/2019	1,000.00	Supplemental Pay	RD
	<b>Elder, Charlotte Ann Total</b>			2,000.00		
Dual Credit	Elliott, Terence Cecil	Instructor II	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Elliott, Terence Cecil Total</b>			2,000.00		
	Elliott, Terence Cecil	Instructor II	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Elliott, Terence Cecil Total</b>			2,000.00		
	<b>Elliott, Terence Cecil Total</b>			2,000.00		

Meeting Date: March 6, 2020

**Faculty One Time Payments**  
For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Public Health	Ellis-Griffith, Gregory Earle	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	Ellis-Griffith, Gregory Earle	Associate Professor	12/13/2019	1,000.00	Overload	E&G
Ctr -Innovative Teaching & Learning	<b>Ellis-Griffith, Gregory Earle Total</b>			2,000.00		
	Emani, Chandrakanth	Associate Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Emani, Chandrakanth Total</b>			2,000.00		
	Fife, Jane Loring Mathison	Professor	11/26/2019	2,000.00	Overload	E&G
	<b>Fife, Jane Loring Mathison Total</b>			2,000.00		
Ctr -Innovative Teaching & Learning	Forsythe, Stacey A.	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Forsythe, Stacey A. Total</b>			2,000.00		
	Gumirakiza, Jean Dominique	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Gumirakiza, Jean Dominique Total</b>			2,000.00		
	Hanley, Jennifer A.	Pedagogical Asst Professor	10/31/2019	1,000.00	Overload	RD
Mahurin Honors College Fee	Hanley, Jennifer A.	Pedagogical Asst Professor	11/26/2019	1,000.00	Overload	RD
	<b>Hanley, Jennifer A. Total</b>			2,000.00		
	Leggett, Stacy R	Associate Professor	10/31/2019	2,000.00	Supplemental Pay	E&G
	<b>Leggett, Stacy R Total</b>			2,000.00		
	Leguzamon, Susane	Associate Professor	10/31/2019	1,000.00	Overload	E&G
Dean College of Education	Leguzamon, Susane	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	<b>Leguzamon, Susane Total</b>			2,000.00		
	Liang, Feng Helen	Associate Professor	10/31/2019	1,000.00	Overload	E&G
	Liang, Feng Helen	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	<b>Liang, Feng Helen Total</b>			2,000.00		
Information Systems	Lindsey, James Hubert	Instructor II	10/31/2019	1,000.00	Overload	E&G
	Lindsey, James Hubert	Instructor II	11/26/2019	1,000.00	Overload	E&G
	<b>Lindsey, James Hubert Total</b>			2,000.00		
	Luna, Catherine Mae	Instructor I	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Luna, Catherine Mae Total</b>			2,000.00		
Ctr -Innovative Teaching & Learning	McDaniel, Kerrie Lynn	Pedagogical Asst Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>McDaniel, Kerrie Lynn Total</b>			2,000.00		
	McGee, Laura Green	Department Head	10/31/2019	1,000.00	Overload	E&G
	McGee, Laura Green	Department Head	11/26/2019	1,000.00	Overload	E&G
	<b>McGee, Laura Green Total</b>			2,000.00		
Modern Languages	Obec, Terry L.	Pedagogical Asst Professor	10/31/2019	1,000.00	Overload	E&G
	Obec, Terry L.	Pedagogical Asst Professor	11/26/2019	1,000.00	Overload	E&G
	<b>Obec, Terry L. Total</b>			2,000.00		
	Paganelli, Anthony Lee	Librarian, WKU Elizabethtown	10/31/2019	1,000.00	Overload	E&G
	<b>Paganelli, Anthony Lee Total</b>			1,000.00		
WKU - Glasgow	Paganelli, Anthony Lee	Librarian, WKU Elizabethtown	11/26/2019	1,000.00	Overload	E&G
	<b>Paganelli, Anthony Lee Total</b>			2,000.00		
	Potter, Paula Wurth	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Potter, Paula Wurth Total</b>			2,000.00		
	Ransdell, Diana Lynn	Instructor I	12/13/2019	2,000.00	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning	<b>Ransdell, Diana Lynn Total</b>			2,000.00		
	Sharma, Nitesh Chandra	Instructor II	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Sharma, Nitesh Chandra Total</b>			2,000.00		
	Sterk, Helen Mae	Department Head	10/31/2019	1,000.00	Overload	E&G
	<b>Sterk, Helen Mae Total</b>			1,000.00		

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Faculty One Time Payments  
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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Communication	Sterk, Helen Mae	Department Head	11/26/2019	1,000.00	Overload	E&G
	<b>Sterk, Helen Mae Total</b>			2,000.00		
	Todd, Patricia R.	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Todd, Patricia R. Total</b>			2,000.00		
Ct -Innovative Teaching & Learning	Haughtigan, Kara Sue	Assistant Professor	11/26/2019	1,594.00	Supplemental Pay	FDN
	<b>Haughtigan, Kara Sue Total</b>			1,594.00		
	Day, Martha M.	Associate Professor	12/13/2019	1,500.00	Supplemental Pay	RD
	<b>Day, Martha M. Total</b>			1,500.00		
DELO - MEC Contract Program	Jennings, Audra Renee	Director/Asse Professor	12/13/2019	1,365.40	Supplemental Pay	E&G
PCAL - Research Incentive	Jennings, Audra Renee	Associate Professor	10/31/2019	1,000.00	Supplemental Pay	E&G
Quality Enhancement Plan	Gardner, Marilyn M.	Professor	11/26/2019	1,000.00	Supplemental Pay	E&G
	<b>Gardner, Marilyn M. Total</b>			1,000.00		
	Langdon, Alison Louise	Professor	11/26/2019	1,000.00	Supplemental Pay	E&G
	<b>Langdon, Alison Louise Total</b>			1,000.00		
English	LeNoir, William David	Professor	11/26/2019	1,000.00	Supplemental Pay	E&G
Quality Enhancement Plan	LeNoir, William David	Associate Professor	10/31/2019	1,000.00	Supplemental Pay	E&G
	<b>Mallinger, Gayle Marcus</b>			1,000.00		
	<b>Mallinger, Gayle Marcus Total</b>			1,000.00		
	McClain, Lauren Nicole	Associate Professor	11/26/2019	1,000.00	Overload	E&G
Sociology & Criminology	McClain, Lauren Nicole	Instructor I	11/26/2019	1,000.00	Overload	E&G
WKU - E-town/Fort Knox	Prather, James R.	Professor	10/31/2019	200.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Huss, Jeanine M.	Professor	11/26/2019	200.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Huss, Jeanine M.	Professor	10/31/2019	500.00	Supplemental Pay	E&G
Quality Enhancement Plan	<b>Huss, Jeanine M. Total</b>			900.00		
Online Program Development	Chandler, Pamela Annette	Instructor I	12/13/2019	750.00	Supplemental Pay	RD
Online Program Development	Chandler, Pamela Annette	Professor	12/13/2019	750.00	Supplemental Pay	RD
Online Program Development	Houston, Cynthia Royden	Associate Professor	12/13/2019	750.00	Supplemental Pay	RD
Online Program Development	Houston, Cynthia Royden	Associate Professor	12/13/2019	750.00	Supplemental Pay	RD
Online Program Development	Paganelli, Andrea	Assistant Professor	12/13/2019	562.14	Supplemental Pay	RD
Online Program Development	Paganelli, Andrea	Assistant Professor	12/13/2019	562.14	Supplemental Pay	RD
Online Program Development	Blankenship, Maire M	Instructor I	10/31/2019	255.00	Supplemental Pay	E&G
Online Program Development	Blankenship, Maire M	Instructor I	11/26/2019	255.00	Supplemental Pay	E&G
Online Program Development	<b>Cartwright, Kristy Lyn Total</b>			510.00		
Online Program Development	Aly, Shahnaz	Associate Professor	10/31/2019	500.00	Supplemental Pay	E&G
Online Program Development	Aly, Shahnaz	Associate Professor	10/31/2019	500.00	Supplemental Pay	E&G
Online Program Development	Bonham, Scott W.	Professor	12/13/2019	500.00	Overload	E&G
Online Program Development	Bonham, Scott W.	Assistant Professor	10/31/2019	500.00	Supplemental Pay	E&G
Online Program Development	<b>Conte, Eric D. Total</b>			500.00		
Online Program Development	Liddle, Daniel Joseph	Assistant Professor	10/31/2019	500.00	Supplemental Pay	E&G
Online Program Development	<b>Liddle, Daniel Joseph Total</b>			500.00		



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# Faculty One Time Payments For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Quality Enhancement Plan	Pennavarria, Katherine Ann	Professor	10/31/2019	500.00	Supplemental Pay	E&G
Quality Enhancement Plan	<b>Pennavarria, Katherine Ann Total</b>			500.00		
Quality Enhancement Plan	Shumate, Richard Louis	Assistant Professor	10/31/2019	500.00	Supplemental Pay	E&G
Quality Enhancement Plan	<b>Shumate, Richard Louis Total</b>			500.00		
Quality Enhancement Plan	Sullivan, Dana June	Professor	10/31/2019	500.00	Supplemental Pay	E&G
Quality Enhancement Plan	<b>Sullivan, Dana June Total</b>			500.00		
LifeLong Learning	Roden-Carrier, Leigh Anne	Clinical Associate Professor	11/26/2019	300.00	Supplemental Pay	RD
Accounting	<b>Roden-Carrier, Leigh Anne Total</b>			300.00		
Accounting	Chen, Yining	Professor	12/13/2019	250.00	Awards	E&G
Accounting	<b>Chen, Yining Total</b>			250.00		
Department of Marketing	Derry, Christopher J.	Instructor II	11/26/2019	250.00	Awards	E&G
Department of Marketing	<b>Derry, Christopher J. Total</b>			250.00		
Finance	Rhoades, Ronald A	Pedagogical Asst Professor	10/31/2019	250.00	Awards	E&G
Finance	<b>Rhoades, Ronald A Total</b>			250.00		
Finance	Snarely, Jean C.	Instructor II	10/31/2019	250.00	Awards	E&G
Finance	<b>Snarely, Jean C. Total</b>			250.00		
Health & Fitness Lab	Dye, Lacretha Toniece	Associate Professor	11/26/2019	128.00	Supplemental Pay	E&G
Health & Fitness Lab	<b>Dye, Lacretha Toniece</b>			32.00	Supplemental Pay	E&G
Health & Fitness Lab	<b>Dye, Lacretha Toniece Total</b>			160.00		
Health & Fitness Lab	Hall, Elizabeth D.	Professor	10/31/2019	32.00	Supplemental Pay	E&G
Health & Fitness Lab	<b>Hall, Elizabeth D.</b>			80.00	Supplemental Pay	E&G
Health & Fitness Lab	<b>Hall, Elizabeth D. Total</b>			160.00		
Health & Fitness Lab	Hall, Elizabeth D.	Professor	12/13/2019	48.00	Supplemental Pay	E&G
Health & Fitness Lab	<b>Hall, Elizabeth D. Total</b>			160.00		

Grand Total

338,652.50

**\* Funding Source Codes:**  
 E&G - Education and General  
 Grant - Grant Funded  
 Aux - Auxiliary  
 RD - Revenue Dependent  
 Split - Funding is split between sources  
 FDN - Foundation

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Completed Staff Personnel Actions Subject to Board Approval  
Entered September 28, 2019 through January 5, 2020

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Advising & Career Development Ctr	Shelby Nicholle Cable	Academic Advisor	11/01/2019		30,000.00	Initial Appointment	E&G	
	Destinee Makia Greer	Academic Advisor	10/01/2019		30,000.00	Initial Appointment	E&G	
Advising & Career Development Ctr	Logan J Johnson	Academic Advisor	10/01/2019		30,000.00	Initial Appointment	E&G	
	Rachael Nicole Isaacs	App Programmer/Analyst I	11/18/2019		54,000.00	Initial Appointment	E&G	
Application & Prgm Services	Jordan Lillie-Anne Mulligan	Coordinator, Media Relations	09/30/2019		37,020.00	Initial Appointment	E&G	
	Lionel Nau	Assistant Track Coach	11/25/2019		16,008.00	Initial Appointment	E&G	
Athletics	Beth Ann Schaeffer	Director, RECC	10/01/2019		60,000.00	Initial Appointment	E&G	
	Lauren Rose Weitlauf	Communications Coordinator	11/25/2019		40,501.50	Initial Appointment	E&G	
Clinical Education Complex (CEC)	Tuegen Even	Instructional Design Supp Spec	12/02/2019		34,417.50	Initial Appointment	RD	
	Susan Marie Ausbrooks	Office Associate	10/02/2019		26,481.00	Initial Appointment	RD	
College of Ed & Behavioral Science	Beverly Ann Gartland	Equine Facilities Technician	07/01/2019	26,559.00	26,559.00	Reappointment	E&G	
	Yolanda Hunton Bell	Teacher	11/01/2019	34,416.00	34,416.00	Reappointment	RD	
School of Nursing and Allied Health	Daniel L. Burch	Facilities Associate	11/01/2019	28,509.00	28,509.00	Reappointment	RD	
	Kwanasha Kandryah Caldwell	Teacher	11/01/2019	23,400.00	23,400.00	Reappointment	RD	
Agriculture & Food Science	Connie Faye Dye	Teacher	11/01/2019	27,840.00	27,840.00	Reappointment	RD	
	Lindsay Marie Garrison	Teacher	11/01/2019	34,536.00	34,536.00	Reappointment	RD	
Child Care	Thehna Mae Jackson	Director	11/01/2019	72,552.00	72,552.00	Reappointment	RD	
	Jana Lynne Jacobsen	Teacher	11/01/2019	25,623.00	25,623.00	Reappointment	RD	
Child Care	Rebekah Ann Johnson	Component Coordinator	11/01/2019	39,840.00	39,840.00	Reappointment	RD	
	Susan Jeanette Miller	Nutrition Associate	11/01/2019	21,768.00	21,768.00	Reappointment	RD	
Child Care	Mildred Kay Ricker	Teacher	11/01/2019	27,124.50	27,124.50	Reappointment	RD	
	Phyllis Townsend	Office Associate	11/01/2019	24,999.00	24,999.00	Reappointment	RD	
Child Care	Scott C. Broughton	Director	01/01/2020	120,000.00	120,000.00	Reappointment	Split	
	Kurt William Felten	Marketing Specialist	01/01/2020	36,072.00	36,072.00	Reappointment	Split	
Office of Research & Creative Act.	Gordon Macdonald Garrett	Business Development Manager	01/01/2020	100,008.00	100,008.00	Reappointment	Split	
	Kristi Michelle Gray	Finance Manager	01/01/2020	60,000.00	60,000.00	Reappointment	Grant	
Office of Research & Creative Act.	Elizabeth Murphy Keenan	Marketing Specialist	01/01/2020	49,998.00	49,998.00	Reappointment	Split	
	Timothy J Vickers	Manager, Continuous Imprvrmt	01/01/2020	104,004.00	104,004.00	Reappointment	Split	
Office of Research & Creative Act.	Janine E. Keirnan	Project Financial Specialist	11/01/2019	61,896.00	61,896.00	Reappointment	RD	
	James Christopher Watkins	Executive Director	11/01/2019	98,904.00	98,904.00	Reappointment	RD	
Training/Technical Assistance Svcs	Jarrett Hall Murphy	Transfer Academic Advisor	01/06/2020		35,568.00	Rehire	E&G	
	Mark Edward Pitcock	Web Developer I	11/18/2019		52,008.00	Rehire	Grant	
Advising & Career Development Ctr	Danielle Nicole Burris	Administrative Assistant	10/14/2019		37,498.50	Rehire	Split	
	Austin Lynn Dunkerson	Service Desk Consultant	11/11/2019		40,014.00	Rehire	E&G	

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Completed Staff Personnel Actions Subject to Board Approval  
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Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
WKU - Glasgow	Stephanie Renee Prichard	Academic Advisor, Regnl Campus	01/01/2020	18,090.00	36,180.00	Reclassification	E&G	
WKU - E-town/Fort Knox	Jennifer L. London	Coordinator, Regional Programs	01/01/2020	31,320.00	42,012.00	Reclassification	E&G	
Extended Learning & Outreach (DELO)	Anna Olson Kerr	Manager, Strategic Marketing	01/01/2020	41,604.00	52,008.00	Reclassification	RD	
Library Public & Technical Services	Emily Eden Gabriel	Coord. Inst Dsgn Spprt & Asmt	11/01/2019	29,484.00	38,508.00	Reclassification	E&G	
Registrar's Office	Leslie Bogle Vanderpool	Coordinator, NCAA Eligibility	01/01/2020	30,012.00	39,000.00	Reclassification	E&G	
WKU on Demand	Tanya Michelle Vincent	Program Manager, Online Svcs	01/01/2020	39,264.00	47,112.00	Reclassification	RD	
Philanthropy	Deanna M. Jenkins	Asst. Director, Communications	10/01/2019	43,152.00	50,160.00	Reclassification	E&G	
Global Learning & Int'l Affairs	Savannah Marie Gillispie	Assistant Director	09/01/2019	47,004.00	53,004.00	Reclassification	Split	
Housing & Residence Life	Roy John Forsee	Supervisor I, Zone Maintenance	09/30/2019	49,315.50	55,282.50	Reclassification	Aux	
Housing & Residence Life	Heather N. Thomas	Manager, WKU Apartments	01/01/2020	36,240.00	42,000.00	Reclassification	Aux	
Extended Learning & Outreach (DELO)	Rachel Annette Daugherty	Specialist, Digital Marketing	01/01/2020	37,668.00	42,648.00	Reclassification	RD	
Assist. VP for Info Tech Serv	Judy Z. Mullendore	Coordinator, Budget	11/15/2019	40,992.00	45,000.00	Reclassification	E&G	
Infrastructure & Ops-Communications	Sarah Beth Epley	Coord. Budget & Operations	11/15/2019	38,268.00	42,084.00	Reclassification	E&G	
Ed Leadership Doctoral Program	April O'Neil Schleg	Program Mgr. EAD Student Svcs	11/23/2019	\$15.00/hr	42,000.00	Status Chg (FT Temp to FT Reg)	E&G	
College of Health & Human Services	Malia R. Carver	Comm & Events Specialist	01/01/2020	40,189.50	40,189.50	Status Chg (FT Temp to FT Reg)	E&G	
Campus and Community Events	Erin Paige Scannell	Coord. Campus & Comm Events	01/01/2020	\$10.00/hr	34,281.00	Status Chg (PT to FT)	E&G	
Tech Support Serv - IT Service Desk	Lindsey Nichole Jones	Coordinator, Tech Support Svcs	10/28/2019	\$10.50/hr	35,002.50	Status Chg (PT to FT)	E&G	
Infrastructure & Ops - Systems	Nicholas Scott Schoenbaechler	Systems Administrator II	10/01/2019	\$35.00/hr	74,004.00	Status Chg (PT to FT)	E&G	
Child Care	Kwanasha Kandryah Caldwell	Teacher	09/30/2019	\$10.00/hr	23,400.00	Status Chg (PT to FT)	RD	
Transit Services	Angela Lea Whittenmore	Transit Driver I	09/30/2019	\$12.50/hr	25,350.00	Status Chg (PT to FT)	E&G	
Transit Services	Carley White Devore	Transit Driver I	11/18/2019	\$13.00/hr	25,350.00	Status Chg (PT to FT)	E&G	
Dean of Students	V. Lynne Holland	Asst VP, Stdn Life/Dn of Stud	09/01/2019	115,704.00	115,704.00	Title Chg	E&G	
College of Ed & Behavioral Science	Kent A. Johnson	Director, Military Student Serv	07/01/2019	36,792.00	54,216.00	Transfer	E&G	
Registrar's Office	Randal Jordan Ray	Associate Registrar	10/01/2019	39,744.00	51,000.00	Transfer	E&G	
Application & Prgm Services	Lisa Ann Shipley	Applications & Prog Group Mgr.	11/01/2019	61,872.00	70,008.00	Transfer	E&G	
Campus and Community Events	Miles Levi Ormon	Asst. Supv, Special Events	01/01/2020	30,342.00	37,050.00	Transfer	E&G	
Chemistry	Stuart Campbell Burris	Associate Dean	01/01/2020	108,192.00	113,196.00	Transfer	E&G	
Infrastructure & Ops - Systems	Donald Scott Fox	Systems Administrator II	09/01/2019	69,000.00	71,004.00	Transfer	E&G	
Tech Support Serv-Desktop Support	Dylan Joseph Angle	Desktop Support Consultant	01/01/2020	43,582.50	45,006.00	Transfer	E&G	
Plant Operations	Kenneth E. Mosley	HVAC Technician II	11/25/2019	37,147.50	38,122.50	Transfer	E&G	
Information Systems	Billie Jean Johnson	Office Associate	10/14/2019	30,804.00	30,672.00	Transfer	E&G	
Infrastructure & Ops - AVS	Anthony J Gilbert	AV Support Coordinator	01/01/2020	51,600.00	66,000.00	Temporary Rate Increase Begin	E&G	
Infrastructure & Ops - AVS	Anthony J Gilbert	AV Support Coordinator	01/01/2021	66,000.00	51,600.00	Temporary Rate Increase End	E&G	
Development & Alumni Relations	Marcia Jan Brown	Administrative Assistant	01/01/2020	45,012.00	55,008.00	Temporary Rate Increase Begin	E&G	

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Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Development & Alumni Relations	Marcia Jan Brown	Administrative Assistant	07/01/2020	55,008.00	45,012.00	Temporary Rate Increase End	E&G	
Registrar's Office	Leslie Bogle Vanderpool	Student Records Specialist	11/30/2019	30,012.00	39,000.00	Temporary Rate Increase Begin	E&G	
Registrar's Office	Leslie Bogle Vanderpool	Student Records Specialist	12/31/2019	39,000.00	30,012.00	Temporary Rate Increase End	E&G	
Infrastructure & Ops - Systems	Donald Scott Fox	Systems Administrator II	09/01/2019	71,004.00	78,000.00	Temporary Rate Increase Begin	E&G	
Infrastructure & Ops - Systems	Donald Scott Fox	Systems Administrator II	09/01/2020	78,000.00	71,004.00	Temporary Rate Increase End	E&G	
College Heights Foundation	Bethany D. Keltner	Office Associate	01/01/2020	40,368.00	46,368.00	Temporary Rate Increase Begin	RD	
College Heights Foundation	Bethany D. Keltner	Office Associate	07/01/2020	46,368.00	40,368.00	Temporary Rate Increase End	RD	
Plant Operations	Gregory Keith Lamastus	Energy Management Technician	11/01/2019	35,314.50	40,950.00	Temporary Rate Increase Begin	Aux	
Plant Operations	Gregory Keith Lamastus	Energy Management Technician	01/01/2020	40,950.00	35,314.50	Temporary Rate Increase End	Aux	
Gordon Ford College of Business	Gladys Patricia Jordan	Coord, Student Services	01/01/2020	50,520.00	52,524.00	Temporary Rate Increase Begin	E&G	
Gordon Ford College of Business	Gladys Patricia Jordan	Coord, Student Services	07/01/2020	52,524.00	50,520.00	Temporary Rate Increase End	E&G	
Gordon Ford College of Business	Sandra K. Patterson	Academic Advisor	01/01/2020	32,976.00	34,980.00	Temporary Rate Increase Begin	E&G	
Gordon Ford College of Business	Sandra K. Patterson	Academic Advisor	07/01/2020	34,980.00	32,976.00	Temporary Rate Increase End	E&G	
Men's Baseball	Gaston Barrett Glascock	Director of Ops, Baseball	01/01/2020	31,128.00	35,568.00	Salary Increase	E&G	DOLSI
Housing & Residence Life	Michele Marie Curran	Coordinator, HRL	01/01/2020	31,500.00	35,568.00	Salary Increase	Aux	DOLSI
Athletics	Seth Jordan Thompson	Coord, Facilities & Event Mgmt	01/01/2020	31,800.00	35,568.00	Salary Increase	E&G	DOLSI
Educational Enhancement Programs	Cheyenne R Mitchell	Academic Counselor	01/01/2020	32,244.00	35,568.00	Salary Increase	Grant	DOLSI
Athletics	Logan Christopher Locke	Assistant Director, Marketing	01/01/2020	32,508.00	35,568.00	Salary Increase	E&G	DOLSI
Housing & Residence Life	Rebecca D. Phillips	Coordinator, HRL	01/01/2020	32,508.00	35,568.00	Salary Increase	Aux	DOLSI
Public Radio Services	Rebecca Anne Schimmel	Multimedia Journalist	11/16/2019	39,228.00	42,000.00	Salary Increase	Grant	MKTQ
Student Support Services	Melanie Jan Duvall	Coord, Student Support Svcs	01/01/2020	34,884.00	37,008.00	Salary Increase	Grant	DOLSI
Athletics	Jason Michael Combs	Assistant Athletics Trainer	01/01/2020	33,504.00	35,568.00	Salary Increase	E&G	DOLSI
Athletics	Sarah Elizabeth Hurdish	Assistant Athletics Trainer	01/01/2020	33,504.00	35,568.00	Salary Increase	E&G	DOLSI
Housing & Residence Life	Zachary T Marcum	Coordinator, HRL	01/01/2020	33,708.00	35,568.00	Salary Increase	Aux	DOLSI
Housing & Residence Life	Myron Cordellro Kykendall	Coordinator, HRL	01/01/2020	34,002.00	35,568.00	Salary Increase	Aux	DOLSI
Athletics	Matthew Clay Keenan	Coord, Ath Com/Media Relations	01/01/2020	34,008.00	35,568.00	Salary Increase	E&G	DOLSI
Advising & Career Development Ctr	Meissa Faye Flowers	Academic Advsr, Spcl Projects	01/01/2020	35,496.00	37,008.00	Salary Increase	E&G	DOLSI
Housing & Residence Life	Nicholas John Schiller	Coordinator, HRL	01/01/2020	34,152.00	35,568.00	Salary Increase	Aux	DOLSI
Athletics	Parker Hallman Vick	Coord, Facilities & Event Mgmt	01/01/2020	34,260.00	35,568.00	Salary Increase	E&G	DOLSI
Housing & Residence Life	Natalie Maria Smith	Coordinator, HRL	01/01/2020	34,308.00	35,568.00	Salary Increase	Aux	DOLSI
Advising & Career Development Ctr	Kathleen Suzanne Fineout Sweeney	Academic Advisor	01/01/2020	34,320.00	35,568.00	Salary Increase	E&G	DOLSI
Housing & Residence Life	Douglas Allen Tate	Coordinator, HRL	01/01/2020	34,404.00	35,568.00	Salary Increase	Aux	DOLSI
Student Support Services	Niasia Latae Shaw	Coord, Student Support Svcs	01/01/2020	34,884.00	36,000.00	Salary Increase	Grant	DOLSI
Advising & Career Development Ctr	Anna Beth Gillon	Transfer Academic Advisor	01/01/2020	35,004.00	35,568.00	Salary Increase	E&G	DOLSI

Meeting Date: March 6, 2020

Completed Staff Personnel Actions Subject to Board Approval  
Entered September 28, 2019 through January 5, 2020

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Athletics	Marcus Guy Jones	Asst. Strength & Cond. Coach	01/01/2020	35,004.00	35,568.00	Salary Increase	E&G	DOLSI



Meeting Date: March 6, 2020

Completed Staff Stipend Actions Subject to Board Approval  
Entered September 28, 2019 through January 5, 2020

Department	Name	Start Date	End Date	Amount	Source
Strategy, Operations & Finance Environment, Health & Safety Business Services	Rebekah Elaine Russell	10/21/2019	6/30/2020	16,200.00	E&G
	Edwin David Stevens	10/30/2019	6/30/2020	10,008.00	E&G
	Jennifer I. Tougas	11/18/2019	6/30/2020	10,000.00	E&G
WKU Foundation	John Paul Blair	1/1/2020	6/30/2020	6,786.00	E&G
WKU Foundation	Ronald G. Wilson	1/1/2020	6/30/2020	6,288.00	E&G
Housing & Residence Life	Michael David Reagle	1/1/2020	6/30/2020	5,004.00	Aux
Student Activity, Org & Leadership	Mindy Renee Johnson	7/1/2019	6/30/2020	5,004.00	E&G
VP Enrollment & Student Experience	Michael P. Crowe	10/1/2019	6/30/2020	3,753.00	E&G
Parking Services	Mary D. Meffert	12/1/2019	6/30/2020	3,500.00	E&G
Advising & Career Development Ctr	Sarah Elyse Haught	10/24/2019	12/31/2019	3,000.00	E&G
WKU Foundation	Heather Lynne Glass	1/1/2020	6/30/2020	3,000.00	E&G
WKU Foundation	Clint Lee Snodgrass	1/1/2020	6/30/2020	3,000.00	E&G
Dual Credit	Britney Denise Sholar	10/1/2019	3/31/2020	2,400.00	RD
WKU Foundation	Leslie Anne Watkins	1/1/2020	6/30/2020	1,533.00	E&G
WKU Foundation	Amanda Coates Lich	1/1/2020	6/30/2020	1,482.00	E&G
WKU Foundation	Krista Shartzler Steenbergen	1/1/2020	6/30/2020	1,476.00	E&G
WKU Store	Scott B. Broadbent	8/1/2019	1/31/2020	1,360.20	Aux
Advising & Career Development Ctr	Jessica McCray Dorris	11/1/2019	1/31/2020	1,200.00	E&G
Dean Ogden College	Lynmita Rose Glass	11/1/2019	12/31/2019	1,000.00	E&G
Communications & Marketing	Alicia Natalie Carter	1/1/2020	1/31/2020	500.00	E&G
Communications & Marketing	Aurelia Renae Spaulding	1/1/2020	1/31/2020	500.00	E&G
WKU Foundation	Amy Sue Hoffman Combs	1/1/2020	6/30/2020	498.00	E&G
Communications & Marketing	Jessica Renae Basham	1/1/2020	1/31/2020	300.00	E&G



Meeting Date: March 6, 2020

## Staff One Time Payments

For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Geography & Geology	Oglesby, Jonathan Le Mar	Part-Time Faculty	12/13/2019	1,068.00	Faculty Part Time	E&G
Communication	<b>Oglesby, Jonathan Le Mar Total</b>			4,272.00		
Communication	Dearbone, Ryan	Part-Time Faculty	10/31/2019	460.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	11/26/2019	920.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	11/26/2019	920.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	12/13/2019	920.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	12/13/2019	920.00	Faculty Part Time	E&G
	<b>Dearbone, Ryan Total</b>			4,140.00		
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
Center for Gifted Studies	Spaulding, Aurelia Renae	Coord, Communications & Mktg	12/12/2019	600.00	Supplemental Pay	RD
	<b>Spaulding, Aurelia Renae Total</b>			3,804.00		
Campus and Community Events	Smith, Jeffrey Alan	Technical Dir/AV Coordinator	10/31/2019	1,675.00	Supplemental Pay	RD
Campus and Community Events	Smith, Jeffrey Alan	Technical Dir/AV Coordinator	12/13/2019	2,006.25	Supplemental Pay	RD
	<b>Smith, Jeffrey Alan Total</b>			3,681.25		
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Ctr -Innovative Teaching & Learning	Rowland, Naomi Smith	Laboratory Manager	12/13/2019	2,000.00	Supplemental Pay	RD
	<b>Rowland, Naomi Smith Total</b>			3,602.00		
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	11/15/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	11/26/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	12/12/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	12/13/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	10/15/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	10/31/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	11/15/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	11/26/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	12/12/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	12/13/2019	350.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Gish, Stacey Durbin	Part-Time Faculty	10/15/2019	233.50	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Gish, Stacey Durbin	Part-Time Faculty	10/31/2019	233.50	Faculty Part Time	E&G
	<b>Gish, Stacey Durbin Total</b>			3,501.00		
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	10/15/2019	285.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

## Staff One Time Payments

For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Ed. Admin., Leadership & Research Ed. Admin., Leadership & Research Ed. Admin., Leadership & Research Ed. Admin., Leadership & Research Ed. Admin., Leadership & Research School of Professional Studies School of Professional Studies School of Professional Studies School of Professional Studies School of Professional Studies School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	10/31/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	11/15/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	11/26/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	12/12/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	12/13/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	10/15/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	10/31/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	11/15/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	11/26/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	12/12/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan	Part-Time Faculty	12/13/2019	285.00	Faculty Part Time	E&G
	<b>Duvall, Melanie Jan Total</b>			3,420.00		
	Ehresman, Cindy Lou	Part-Time Faculty	10/31/2019	1,140.00	Faculty Part Time	E&G
	Ehresman, Cindy Lou	Part-Time Faculty	11/26/2019	1,140.00	Faculty Part Time	E&G
	Ehresman, Cindy Lou	Part-Time Faculty	12/13/2019	1,140.00	Faculty Part Time	E&G
	<b>Ehresman, Cindy Lou Total</b>			3,420.00		
Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics Mathematics	Foraker, Matthew James	Part-Time Faculty	10/15/2019	570.00	Faculty Part Time	E&G
	Foraker, Matthew James	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
	Foraker, Matthew James	Part-Time Faculty	11/15/2019	570.00	Faculty Part Time	E&G
	Foraker, Matthew James	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
	Foraker, Matthew James	Part-Time Faculty	12/12/2019	570.00	Faculty Part Time	E&G
	Foraker, Matthew James	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
	<b>Foraker, Matthew James Total</b>			3,420.00		
	Scott Belt, Alpha Amber	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
	Scott Belt, Alpha Amber	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
	Scott Belt, Alpha Amber	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
	Scott Belt, Alpha Amber	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
	Scott Belt, Alpha Amber	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
	Scott Belt, Alpha Amber	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
	<b>Scott Belt, Alpha Amber Total</b>			3,312.00		
	Hoagland, William Pierce	Manager, Advertising and Sales	12/13/2019	330.00	Supplemental Pay	E&G
	Hoagland, William Pierce	Manager, Advertising and Sales	10/31/2019	1,036.10	Supplemental Pay	RD
	Hoagland, William Pierce	Manager, Advertising and Sales	12/12/2019	1,920.22	Supplemental Pay	RD
	<b>Hoagland, William Pierce Total</b>			3,286.32		
Campus Recreation and Wellness College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald College Heights Herald	Gordon, Scott S.	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
	Gordon, Scott S.	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Gordon, Scott S.	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	Gordon, Scott S.	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
	Gordon, Scott S.	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Gordon, Scott S.	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	<b>Gordon, Scott S. Total</b>			3,204.00		
	Himes, Monica Gayle	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
	Himes, Monica Gayle	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	Grant
	Himes, Monica Gayle	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	Grant
	Himes, Monica Gayle	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	<b>Himes, Monica Gayle Total</b>			2,136.00		
	Himes, Monica Gayle	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Himes, Monica Gayle	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Himes, Monica Gayle	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Himes, Monica Gayle	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	<b>Himes, Monica Gayle Total</b>			2,136.00		

Meeting Date: March 6, 2020

Staff One Time Payments  
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Social Work	Hines, Monica Gayle	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Social Work	Hines, Monica Gayle	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	Grant
Agriculture & Food Science	<b>Hines, Monica Gayle Total</b>			3,204.00		
Agriculture & Food Science	Netthisingile, Annesly	Part-Time Faculty	10/31/2019	1,068.00	Faculty Part Time	E&G
Agriculture & Food Science	Netthisingile, Annesly	Part-Time Faculty	11/26/2019	1,068.00	Faculty Part Time	E&G
Agriculture & Food Science	Netthisingile, Annesly	Part-Time Faculty	12/13/2019	1,068.00	Faculty Part Time	E&G
Chemistry	<b>Netthisingile, Annesly Total</b>			3,204.00		
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	10/15/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	10/31/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	11/15/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	11/26/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	12/12/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	12/13/2019	500.00	Faculty Part Time	E&G
Chemistry	<b>Pesterfield, Alicia Lynn Total</b>			3,000.00		
Biology	Andersland, John M.	Part-Time Faculty	10/15/2019	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	10/31/2019	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	11/15/2019	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	11/26/2019	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	12/12/2019	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	12/13/2019	427.50	Faculty Part Time	E&G
Biology	<b>Andersland, John M. Total</b>			2,565.00		
Biology	Clauson, John Mark	Part-Time Faculty	10/15/2019	427.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	10/31/2019	427.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	11/15/2019	427.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	11/26/2019	427.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	12/12/2019	427.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	12/13/2019	427.50	Faculty Part Time	E&G
Biology	<b>Clauson, John Mark Total</b>			2,565.00		
Cohort Programs	Breedlove, Lynette	Director	12/13/2019	2,400.00	Supplemental Pay	RD
SON Contract Programs	<b>Breedlove, Lynette Total</b>			2,400.00		
SON Contract Programs	Collins, Rebecca Sue	Part-Time Faculty	10/31/2019	750.00	Faculty Part Time	RD
SON Contract Programs	Collins, Rebecca Sue	Part-Time Faculty	11/26/2019	750.00	Faculty Part Time	RD
SON Contract Programs	Collins, Rebecca Sue	Part-Time Faculty	12/13/2019	750.00	Faculty Part Time	RD
School of Professional Studies	<b>Collins, Rebecca Sue Total</b>			2,250.00		
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	10/31/2019	460.00	Faculty Part Time	E&G
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	11/26/2019	460.00	Faculty Part Time	E&G
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	12/13/2019	460.00	Faculty Part Time	E&G
Dual Credit	Tinker, Rebecca L.	Associate Director	11/26/2019	800.00	Supplemental Pay	RD
Economics	<b>Tinker, Rebecca L. Total</b>			2,180.00		
Economics	Broadbent, Scott B.	Part-Time Faculty	10/31/2019	700.00	Faculty Part Time	E&G
Economics	Broadbent, Scott B.	Part-Time Faculty	11/26/2019	700.00	Faculty Part Time	E&G
Economics	Broadbent, Scott B.	Part-Time Faculty	12/13/2019	700.00	Faculty Part Time	E&G
Economics	<b>Broadbent, Scott B. Total</b>			2,100.00		
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	10/31/2019	700.00	Faculty Part Time	E&G
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	11/26/2019	700.00	Faculty Part Time	E&G



Meeting Date: March 6, 2020

**Staff One Time Payments**  
For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	12/13/2019	700.00	Faculty Part Time	E&G
<b>Haselhoff, Brent W. Total</b>						
Information Systems	Kirchner, Anthony J.	Part-Time Faculty	10/31/2019	700.00	Faculty Part Time	E&G
Information Systems	Kirchner, Anthony J.	Part-Time Faculty	11/26/2019	700.00	Faculty Part Time	E&G
Information Systems	Kirchner, Anthony J.	Part-Time Faculty	12/13/2019	700.00	Faculty Part Time	E&G
<b>Kirchner, Anthony J. Total</b>						
School-Engineering & Apl. Sciences	Baker, Tyler Amon	Part-Time Faculty	10/31/2019	500.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	Part-Time Faculty	11/26/2019	500.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	Part-Time Faculty	12/13/2019	500.00	Faculty Part Time	E&G
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	10/31/2019	498.23	Supplemental Pay	RD
<b>Baker, Tyler Amon Total</b>						
F&A - Intellectual Property	Smith, Jason R.	Computer Operations Specialist	11/26/2019	500.00	Consulting	E&G
School of Kinesiology, Rec. & Sport	Smith, Jason R.	Computer Operations Specialist	12/13/2019	1,478.50	Consulting	Grant
<b>Smith, Jason R. Total</b>						
F&A - Intellectual Property	Wood, James Dexter	Systems Administrator I	11/26/2019	500.00	Consulting	E&G
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Administrator I	12/13/2019	1,435.00	Consulting	Grant
<b>Wood, James Dexter Total</b>						
Dean Gordon Ford College Business	Bryant, Marrissa Rose	Part-Time Faculty	10/15/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrissa Rose	Part-Time Faculty	10/31/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrissa Rose	Part-Time Faculty	11/15/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrissa Rose	Part-Time Faculty	11/26/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrissa Rose	Part-Time Faculty	12/12/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrissa Rose	Part-Time Faculty	12/13/2019	233.50	Faculty Part Time	E&G
<b>Bryant, Marrissa Rose Total</b>						
Dean Gordon Ford College Business	Pruitt, Janie Kay	Part-Time Faculty	11/15/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Pruitt, Janie Kay	Part-Time Faculty	11/26/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Pruitt, Janie Kay	Part-Time Faculty	12/12/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Pruitt, Janie Kay	Part-Time Faculty	12/13/2019	467.00	Faculty Part Time	E&G
<b>Pruitt, Janie Kay Total</b>						
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	10/15/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	10/31/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	11/15/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	11/26/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	12/12/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	12/13/2019	233.50	Faculty Part Time	E&G
<b>Siewert, Tanner Alden Total</b>						
Ed Admin., Leadership & Research	Smith, Donald L.	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
Ed Admin., Leadership & Research	Smith, Donald L.	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
Ed Admin., Leadership & Research	Smith, Donald L.	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
<b>Smith, Donald L. Total</b>						
Ed Admin., Leadership & Research	Stewart, Thomas Alan	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
Ed Admin., Leadership & Research	Stewart, Thomas Alan	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
Ed Admin., Leadership & Research	Stewart, Thomas Alan	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
<b>Stewart, Thomas Alan Total</b>						
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments

For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
	Bokkon, Mary Ann Brockman	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
	Bokkon, Mary Ann Brockman	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
	Bokkon, Mary Ann Brockman	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
	Bokkon, Mary Ann Brockman	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	<b>Bokkon, Mary Ann Brockman Total</b>			1,602.00		
	Collins, Adrian Rae Tribble	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	<b>Collins, Adrian Rae Tribble Total</b>			1,602.00		
	Davis, Mathew Brendan	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
	Davis, Mathew Brendan	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Davis, Mathew Brendan	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	<b>Davis, Mathew Brendan Total</b>			1,602.00		
	Hardesty, Denise Murrell	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
	Hardesty, Denise Murrell	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
	Hardesty, Denise Murrell	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
Communication	Hardesty, Denise Murrell	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
	Hardesty, Denise Murrell	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
	Hardesty, Denise Murrell	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	<b>Hardesty, Denise Murrell Total</b>			1,602.00		
	Hardison, April Dawn	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
	Hardison, April Dawn	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Hardison, April Dawn	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	<b>Hardison, April Dawn Total</b>			1,602.00		
	Hazlett, Lynn Michelle	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
	Hazlett, Lynn Michelle	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
	Hazlett, Lynn Michelle	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
	Hazlett, Lynn Michelle	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
	Hazlett, Lynn Michelle	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	<b>Hazlett, Lynn Michelle Total</b>			1,602.00		
	Hudson, Caroline Alexander	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
	Hudson, Caroline Alexander	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Hudson, Caroline Alexander	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	<b>Hudson, Caroline Alexander Total</b>			1,602.00		
	Jones, Julia Chrisman	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
	Jones, Julia Chrisman	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	<b>Jones, Julia Chrisman Total</b>			1,602.00		
	Meredith, Rita Rose	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
	Meredith, Rita Rose	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
	<b>Meredith, Rita Rose Total</b>			534.00		
	School of Professional Studies					
	School of Professional Studies					
	School of Professional Studies					
	School of Professional Studies					

Meeting Date: March 6, 2020

Staff One Time Payments

For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	<b>Meredith, Rita Rose Total</b>			1,602.00		
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	<b>Ossello, Lauren Harrell Total</b>			1,602.00		
Dual Credit	Heibig, Tuesdi Leigh	Director	11/26/2019	1,500.00	Supplemental Pay	RD
	<b>Heibig, Tuesdi Leigh Total</b>			1,500.00		
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchRecruitment	10/15/2019	80.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchRecruitment	10/31/2019	48.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchRecruitment	11/15/2019	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchRecruitment	11/26/2019	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchRecruitment	12/13/2019	32.00	Supplemental Pay	E&G
	<b>Rivas, Julia Margarita Total</b>			1,493.00		
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
	<b>Dorth, Kevin Earl Total</b>			1,380.00		
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
	<b>Higgins, Olivia Ann Total</b>			1,380.00		
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
	<b>Johnson, Mindy Renee Total</b>			1,380.00		
Communication	Lashley, Heather C.	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments

For the Period October 1, 2019 through December 31, 2019

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Communication	Lashley, Heather C.	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
Communication	Lashley, Heather C.	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
Communication	Lashley, Heather C.	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
Communication	Lashley, Heather C.	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
Communication	Lashley, Heather C.	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
	<b>Lashley, Heather C. Total</b>			1,380.00		
Non Profit Administration	Steenbergen, Krista Shartzer	Part-Time Faculty	10/31/2019	460.00	Faculty Part Time	E&G
Non Profit Administration	Steenbergen, Krista Shartzer	Part-Time Faculty	11/26/2019	460.00	Faculty Part Time	E&G
Non Profit Administration	Steenbergen, Krista Shartzer	Part-Time Faculty	12/13/2019	460.00	Faculty Part Time	E&G
	<b>Steenbergen, Krista Shartzer Total</b>			1,380.00		
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
	<b>Wilson, Dustin R. Total</b>			1,380.00		
School of Professional Studies	Haught, Nicolas Daniel	Part-Time Faculty	10/31/2019	423.00	Faculty Part Time	E&G
School of Professional Studies	Haught, Nicolas Daniel	Part-Time Faculty	11/26/2019	423.00	Faculty Part Time	E&G
School of Professional Studies	Haught, Nicolas Daniel	Part-Time Faculty	12/13/2019	423.00	Faculty Part Time	E&G
	<b>Haught, Nicolas Daniel Total</b>			1,269.00		
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G
	<b>Jenkins, Jeremy Michael Total</b>			1,269.00		
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	10/31/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	11/26/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	12/13/2019	423.00	Faculty Part Time	E&G
	<b>Johnson, Kent A. Total</b>			1,269.00		
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G
	<b>Shaw, Niasha Latae Total</b>			1,269.00		
School of Professional Studies	Shutt, Michelle Ann	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shutt, Michelle Ann	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shutt, Michelle Ann	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shutt, Michelle Ann	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shutt, Michelle Ann	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shutt, Michelle Ann	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G

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## Staff One Time Payments

For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Ed. Admin., Leadership & Research	<b>Shurt, Michelle Ann Total</b>	Part-Time Faculty	10/15/2019	1,269.00	Faculty Part Time	E&G
	Weaver, Mary Catherine	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
	Ed. Admin., Leadership & Research	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
	Ed. Admin., Leadership & Research	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
	Ed. Admin., Leadership & Research	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
	Ed. Admin., Leadership & Research	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
	Ed. Admin., Leadership & Research	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G
	<b>Weaver, Mary Catherine Total</b>	Part-Time Faculty	10/31/2019	1,269.00	Faculty Part Time	E&G
	Adams, Anita Ann	Part-Time Faculty	10/31/2019	1,068.00	Faculty Part Time	E&G
	<b>Adams, Anita Ann Total</b>	Part-Time Faculty	10/31/2019	1,068.00	Faculty Part Time	E&G
Athletic Facilities	Rey, Stephen Van	Director	10/31/2019	665.00	Supplemental Pay	E&G
	Athletic Facilities	Director	11/26/2019	100.00	Supplemental Pay	E&G
	Rey, Stephen Van	Director	10/31/2019	265.00	Supplemental Pay	E&G
	<b>Rey, Stephen Van Total</b>	Director	10/31/2019	1,030.00	Supplemental Pay	E&G
F&A - CHHS	Carver, Maia R.	Comm & Events Specialist	11/22/2019	1,000.00	Awards	E&G
School of Media	<b>Carver, Maia R. Total</b>	Comm & Events Specialist	11/22/2019	1,000.00	Awards	E&G
	Oldenburg, Samuel Joseph	Talisman Advisor	12/12/2019	1,000.00	Supplemental Pay	E&G
	<b>Oldenburg, Samuel Joseph Total</b>	Talisman Advisor	12/12/2019	1,000.00	Supplemental Pay	E&G
	Pierce, Doris Elizabeth	Staff Psychologist	11/26/2019	800.00	Supplemental Pay	RD
School of Kinesiology, Rec. & Sport	<b>Pierce, Doris Elizabeth Total</b>	Staff Psychologist	11/26/2019	800.00	Supplemental Pay	RD
	Arnold, Alissa Denise	Part-Time Faculty	11/26/2019	356.00	Faculty Part Time	E&G
	School of Kinesiology, Rec. & Sport	Part-Time Faculty	12/13/2019	356.00	Faculty Part Time	E&G
	<b>Arnold, Alissa Denise Total</b>	Part-Time Faculty	12/13/2019	712.00	Faculty Part Time	E&G
Infrastructure & Ops - Network	Keeling, Derek Adam	Lead, Network Engineer	11/26/2019	660.00	Supplemental Pay	E&G
	<b>Keeling, Derek Adam Total</b>	Lead, Network Engineer	11/26/2019	660.00	Supplemental Pay	E&G
	Duvall, Monica Quinn	Part-Time Faculty	10/15/2019	233.50	Faculty Part Time	E&G
	Dean Gordon Ford College Business	Part-Time Faculty	10/31/2019	233.50	Faculty Part Time	E&G
Infrastructure & Ops - Network	<b>Duvall, Monica Quinn Total</b>	Part-Time Faculty	10/31/2019	467.00	Faculty Part Time	E&G
	Sigman, Nicholas Alexander	Network Specialist	11/26/2019	465.00	Supplemental Pay	E&G
	<b>Sigman, Nicholas Alexander Total</b>	Network Specialist	11/26/2019	465.00	Supplemental Pay	E&G
	Kellersberger, Kirsten Lenore	Academic Advisor	10/31/2019	162.50	Supplemental Pay	E&G
Kentucky Museum	Kentucky Museum	Academic Advisor	11/15/2019	170.00	Supplemental Pay	E&G
	Kentucky Museum	Academic Advisor	12/12/2019	72.50	Supplemental Pay	E&G
	<b>Kellersberger, Kirsten Lenore Total</b>	Academic Advisor	12/12/2019	405.00	Supplemental Pay	E&G
	Reining, Justin Shaun	AV Systems Engineer	12/13/2019	360.00	Supplemental Pay	E&G
Infrastructure & Ops - AVS	<b>Reining, Justin Shaun Total</b>	AV Systems Engineer	12/13/2019	360.00	Supplemental Pay	E&G
	Hughes, William Todd	AV Systems Engineer	12/13/2019	324.00	Supplemental Pay	E&G
	<b>Hughes, William Todd Total</b>	AV Systems Engineer	12/13/2019	324.00	Supplemental Pay	E&G
	Glass, Barbara Ruthene	Office Associate	10/31/2019	250.00	Awards	E&G
Accounting	<b>Glass, Barbara Ruthene Total</b>	Office Associate	10/31/2019	250.00	Awards	E&G
	Gogel, Karen Irene	Office Associate	10/31/2019	250.00	Awards	E&G
	<b>Gogel, Karen Irene Total</b>	Office Associate	10/31/2019	250.00	Awards	E&G
	Johnson, Billie Jean	Office Associate	10/31/2019	250.00	Awards	E&G
Dean Gordon Ford College Business	<b>Johnson, Billie Jean Total</b>	Office Associate	10/31/2019	250.00	Awards	E&G
	Johnson, Julia Morgan	Office Associate	11/15/2019	250.00	Awards	E&G
	<b>Johnson, Julia Morgan Total</b>	Office Associate	11/15/2019	250.00	Awards	E&G
	<b>Johnson, Julia Morgan Total</b>	Office Associate	11/15/2019	250.00	Awards	E&G

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Staff One Time Payments  
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Finance	<b>Johnson, Julia Morgan Total</b>			250.00		
	Williams Holmes, Doreen Annette	Office Associate	11/26/2019	250.00	Awards	E&G
Arena Management	<b>Williams Holmes, Doreen Annette Total</b>			250.00		
	Goodman, Rachel Manning	Dir/Campus & Community Events	11/26/2019	245.00	Supplemental Pay	RD
Course Fees - Counsel & St. Affairs	<b>Goodman, Rachel Manning Total</b>			245.00		
	Herron, Stan M.	Technology Support Specialist	11/15/2019	100.00	Supplemental Pay	E&G
	<b>Herron, Stan M. Total</b>			100.00		
	<b>Grand Total</b>			183,947.72		

\* Funding Source Codes:  
E&G - Education and General  
Grant - Grant Funded  
Aux - Auxiliary  
RD - Revenue Dependent  
Split - Funding is split between sources  
FDN - Foundation

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**AUDITOR'S REPORTS AND FINANCIAL STATEMENTS FOR  
WKYU-TV AND WKYU-FM RADIO**

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**REQUEST:**

Acceptance of the separate Auditor's Reports and Financial Statements, WKYU-TV and WKYU-FM Radio for the years ended June 30, 2019 and 2018.

**FACTS:**

Western Kentucky University contracts with an external auditing firm to perform audits of the financial statements of WKYU-TV and WKYU-FM Radio. The audit of WKYU-TV for the fiscal years ended June 30, 2019 and 2018 was completed by Crowe LLP and the auditor's report is dated December 19, 2019. The audit of WKYU-FM for the fiscal years ended June 30, 2019 and 2018 was completed by Crowe LLP and the auditor's report is dated December 19, 2019. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting.

The financial statements present fairly, in all material respects, the financial position as of June 30, 2019 and 2018, and the changes in financial position and cash flows thereof for the years then ended, in accordance with generally accepted accounting principles. Each of the financial statements received an unqualified opinion.

**RECOMMENDATION:**

President Timothy C. Caboni recommends that the Board of Regents accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the years ended June 30, 2019 and 2018.

**MOTION:**

**Accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the years ended June 30, 2019 and 2018.**



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**2019-20 STATEMENT OF REVENUES & EXPENDITURES**

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**REQUEST:**

Accept for filing the Statement of Revenues & Expenditures for the Six Months Ended December 31, 2019 and 2018.

**FACTS:**

Total realized Educational and General (E&G) revenue was approximately 69 percent of budgeted E&G revenue. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues are lower compared to the same period last year due to timing of receipts. It is noted that several programs have significant activity in spring and summer.

Revenues for Auxiliary Enterprises were approximately 13 percent lower compared to the same period last year due to timing of receipts in prior year. It is noted auxiliary operations are self-supporting and will manage expenses within actual revenue by the end of the fiscal year.

Expenditures are categorized to more closely align with both our audited financial statements and state reporting requirements. As a percentage of budget, most categories continue to trend lower when compared to prior year. Restricted and Auxiliary expenditures are tracking similar to prior year after accounting for timing differences.

**RECOMMENDATION:**

President Timothy C. Caboni recommends that the Board of Regents accept for filing the Statement of Revenues and Expenditures for the Six Months Ended December 31, 2019 and 2018.

**MOTION:**

**Accept for filing the Statement of Revenues and Expenditures for the Six Months Ended December 31, 2019 and 2018.**





**Western Kentucky University**  
**Statement of Revenues and Expenditures**  
**For the Six Months Ended December 31, 2019 and 2018**

	Annual Budget	2019 Actual Year-to-date	%	Annual Budget	2018 Actual Year-to-date	%
<b>Revenue</b>						
<b>Educational and General</b>						
Unrestricted						
Student Tuition and Fees	\$ 187,313,000	\$ 167,792,158	89.6%	\$ 197,858,000	\$ 177,847,445	89.9%
State Appropriations	73,723,300	40,547,800	55.0%	74,448,900	40,580,900	54.5%
Other	45,484,972	16,649,982	36.6%	34,657,628	18,429,161	53.2%
Total Unrestricted	306,521,272	224,989,940	73.4%	306,964,528	236,857,506	77.2%
Restricted						
Grants and Contracts	62,626,359	28,282,679	45.2%	61,065,468	29,155,926	47.7%
Total Restricted	62,626,359	28,282,679	45.2%	61,065,468	29,155,926	47.7%
<b>Auxiliary Enterprises</b>						
Revenue Sources	24,022,635	16,426,387	68.4%	23,330,121	12,979,626	55.6%
Total Auxiliary Enterprise	24,022,635	16,426,387	68.4%	23,330,121	12,979,626	55.6%
<b>Total Revenue</b>	393,170,266	269,699,006	68.6%	391,360,117	278,993,058	71.3%
<b>Expenditures</b>						
<b>Educational and General **</b>						
Unrestricted						
Instruction	\$ 121,983,838	\$ 48,091,395	39.4%	\$ 122,820,557	\$ 49,170,393	40.0%
Research	4,323,107	1,251,956	29.0%	5,120,180	1,367,532	26.7%
Public Service	9,617,305	2,808,403	29.2%	9,672,377	2,680,154	27.7%
Libraries	8,513,884	4,002,993	47.0%	8,034,387	4,533,302	56.4%
Academic support	26,771,774	14,145,954	52.8%	25,424,884	13,119,477	51.6%
Student Services	36,195,434	22,253,754	61.5%	35,624,477	20,754,358	58.3%
Institutional support	29,353,710	17,332,185	59.0%	35,183,144	17,450,759	49.6%
Operations and maintenance of plant	34,572,805	14,536,251	42.0%	33,802,764	14,639,600	43.3%
Student financial aid	81,538,353	32,866,686	40.3%	77,833,353	32,903,391	42.3%
Total Unrestricted	352,870,210	157,289,577	44.6%	353,516,123	156,618,966	44.3%
Restricted						
Grants and Contracts	61,447,000	28,282,679	46.0%	60,252,000	29,155,926	48.4%
Total Restricted	61,447,000	28,282,679	46.0%	60,252,000	29,155,926	48.4%
<b>Auxiliary Enterprises</b>						
Auxiliary Enterprises	23,409,000	10,925,010	46.7%	23,289,000	11,697,270	50.2%
Total Auxiliary Enterprises	23,409,000	10,925,010	46.7%	23,289,000	11,697,270	50.2%
<b>Total Expenditures</b>	\$ 437,726,210	\$ 196,497,266	44.9%	437,057,123	197,472,162	45.2%

Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.