



FINANCE AND BUDGET COMMITTEE

June 21, 2019

Jody Richards Hall / Cornelius A. Martin Regents Room

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 01/09/2019 – 05/22/2019 and one-time compensation payments executed through the payroll system cover the period 01/01/2019 – 05/31/2019.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Each action is identified by “type” and “funding source.” Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

Meeting Date: August 2, 2019

Completed Faculty Personnel Actions Subject to Board Approval
 Entered January 9, 2019 through May 22, 2019

Home Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Communication Sciences & Disorders	Britney Rae Vickous	Extrnsip Crd/Clinical Asst Prof	01/22/2019		\$48,000	Initial Appointment	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Clinic Dir/Clinical Asst Prof	03/01/2019		\$56,004	Rehire	E&G
Biology	Gianluca Polgar	Visiting Scholar	04/15/2019	\$33,408	\$33,408	Reappointment	FDN
Chemistry	Yan Cao	Professor	06/01/2019	\$79,644	\$63,708	Reappointment	E&G
Accounting	Mark T. Ross	Chair	07/01/2019	\$115,152	\$140,736	Interim Appointment	E&G
Marketing	Lukas Forbes	Chair	07/01/2019	\$128,580	\$157,164	Interim Appointment	E&G
Ctr - Innovative Teaching & Learning	Marko Dumanic	Director, CITL	04/01/2019	\$84,780	\$84,780	Status Chg-Interim to Regular	RD
Biology	Douglas McElroy	Professor	02/01/2019	\$115,692	\$94,656	Transfer	E&G
Political Science	Sandra C. Ardrey	Associate Professor	01/01/2019	\$85,080	\$85,584	Salary Increase	E&G
Biology	Gianluca Polgar	Visiting Scholar	02/01/2019	\$51,600	\$33,408	Salary Decrease	FDN

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Agriculture & Food Science	Elmer Gray	01/22/2019	5/31/2019	\$4,500	Reappointment	E&G
Applied Human Sciences	Gloria Ann Carrico	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Applied Human Sciences	Susannah Dickman	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
Applied Human Sciences	Lisa Marie Dix	01/22/2019	5/31/2019	\$1,840	Reappointment	E&G
Applied Human Sciences	Sara Michelle Glanz	01/22/2019	5/31/2019	\$1,840	Reappointment	E&G
Applied Human Sciences	Christabell Dwan Graham	01/22/2019	5/31/2019	\$6,408	Reappointment	E&G
Applied Human Sciences	Wendy Marie Kublin	01/22/2019	5/31/2019	\$1,692	Reappointment	E&G
Applied Human Sciences	Ethan John Mattingly	01/22/2019	5/31/2019	\$1,840	Reappointment	E&G
Applied Human Sciences	Richard Frederick Patterson	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Applied Human Sciences	Diane J. Sprovl	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Applied Human Sciences	Jamie Elizabeth Cole Wall	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Applied Human Sciences	Jamie Elizabeth Cole Wall	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Applied Human Sciences	Janice I Wassel	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Architect & Manufacturing Sciences	Shawn Michael Brown	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
Architect & Manufacturing Sciences	David L Frazier	01/22/2019	5/31/2019	\$6,000	Reappointment	E&G
Architect & Manufacturing Sciences	Terry Lynn Proasley	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
Architect & Manufacturing Sciences	Deanna L Proctor	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
Art	Sandra K. Carter	01/22/2019	5/31/2019	\$2,436	Reappointment	E&G
Art	Julie Banner Schuck	01/22/2019	5/31/2019	\$5,976	Reappointment	E&G
Biology	William Leo Lynch	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Center for Gerontology	Patrice Blanchard	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
Center for Gerontology	Kelly Glenn Fitzgerald	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Center for Gerontology	Louise Marie Murray	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	08/26/2013	5/31/2019	\$1,840	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	08/25/2014	5/31/2019	\$1,840	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	08/24/2015	5/31/2019	\$1,840	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	08/22/2016	5/31/2019	\$3,680	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	10/01/2016	5/31/2019	\$3,680	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	01/23/2017	5/31/2019	\$1,840	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	08/21/2017	5/31/2019	\$1,840	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	11/27/2017	5/31/2019	\$1,840	Reappointment	E&G
Communication	Candice Breann Tope-Phillips	08/27/2018	5/31/2019	\$1,840	Reappointment	E&G
Communication	Lauren Breann Tope-Phillips	01/22/2019	5/31/2019	\$1,840	Reappointment	E&G
Communication	Lauren Michelle Willian	01/22/2019	5/31/2019	\$5,076	Reappointment	E&G
Communication	Emma Jean Sally Yoder	01/22/2019	5/31/2019	\$2,280	Initial Appointment	E&G
Communication Sciences & Disorders	John Phillip Boyd	01/22/2019	5/31/2019	\$3,680	Reappointment	E&G
Communication Sciences & Disorders	Teresa Katherine Essex	01/22/2019	5/31/2019	\$6,408	Initial Appointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	01/22/2019	5/31/2019	\$712	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	01/22/2019	5/31/2019	\$712	Reappointment	E&G
Communication Sciences & Disorders	Elizabeth A. Gilbert	01/22/2019	5/31/2019	\$2,848	Reappointment	E&G
Communication Sciences & Disorders	Lauren Janell Keller	01/22/2019	5/31/2019	\$4,272	Initial Appointment	E&G
Communication Sciences & Disorders	Linda S Kerr	06/11/2018	5/31/2019	\$6,408	Reappointment	E&G
Communication Sciences & Disorders	Linda S Kerr	01/22/2019	5/31/2019	\$6,408	Reappointment	E&G
Communication Sciences & Disorders	Kelly S. Kim	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G

Communication Sciences & Disorders	Nicole D. Latfin	01/22/2019	5/31/2019	\$8,544	Reappointment	E&G
Communication Sciences & Disorders	Sarah Emily Lillian Orr	01/22/2019	5/31/2019	\$1,840	Reappointment	E&G
Communication Sciences & Disorders	Kelley Manning Otto	01/22/2019	5/31/2019	\$2,136	Initial Appointment	E&G
Communication Sciences & Disorders	Kimberly Jean Smith	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
Communication Sciences & Disorders	Carolyn Denise Soto	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Counseling and Student Affairs	Deborah Lynn Ward	01/22/2019	5/31/2019	\$3,384	Reappointment	E&G
Counseling and Student Affairs	Georgeanna Carol Gibson	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
Counseling and Student Affairs	Normanda Renee Lawless	07/10/2017	5/31/2019	\$1,840	Initial Appointment	E&G
Counseling and Student Affairs	Normanda Renee Lawless	01/22/2019	5/31/2019	\$1,840	Reappointment	E&G
Counseling and Student Affairs	James Byron McCasin	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Department of Marketing	Megan Michele Ormon	01/22/2019	5/31/2019	\$8,100	Reappointment	E&G
Diversity & Community Studies	Wendy Rhondell Wood	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Doctor of Physical Therapy	Michelle Lousie Broers	01/22/2019	5/31/2019	\$6,000	Reappointment	E&G
Doctor of Physical Therapy	Jace Jaret Pinerola	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
Dual Credit	Kayla Jean Beard	01/22/2019	5/31/2019	\$2,136	Reappointment	RD
Dual Credit	David Robert Brooks	01/22/2019	5/31/2019	\$4,272	Reappointment	RD
Dual Credit	Zeambo Wyrger Dahnwein	01/22/2019	5/31/2019	\$1,692	Reappointment	RD
Dual Credit	Arthur Donnelly Garvin	01/22/2019	5/31/2019	\$3,680	Reappointment	RD
Dual Credit	Scott Lester Huff	01/22/2019	5/31/2019	\$1,840	Reappointment	RD
Dual Credit	Scott Lester Huff	01/22/2019	5/31/2019	\$3,680	Reappointment	RD
Dual Credit	Mark D. Martin	07/01/2016	12/31/2017	\$2,848	Reappointment	E&G
Dual Credit	Mark D. Martin	01/23/2017	12/31/2017	\$2,848	Reappointment	E&G
Dual Credit	Mark D. Martin	08/21/2017	12/31/2017	\$2,848	Reappointment	E&G
Dual Credit	Mark D. Martin	01/22/2019	5/31/2019	\$1,840	Reappointment	RD
Dual Credit	Crystal Hodges Rowland	01/22/2019	5/31/2019	\$1,840	Reappointment	RD
Economics	Melvin V. Borland	01/22/2019	5/31/2019	\$9,000	Reappointment	E&G
Economics	Ty G Wilson	01/22/2019	5/31/2019	\$2,400	Initial Appointment	E&G
Ed. Admin., Leadership & Research	Matthew Lloyd Hunt	01/22/2018	5/31/2019	\$2,136	Initial Appointment	E&G
Ed. Admin., Leadership & Research	Matthew Lloyd Hunt	06/04/2018	5/31/2019	\$2,136	Reappointment	E&G
Ed. Admin., Leadership & Research	Matthew Lloyd Hunt	08/27/2018	5/31/2019	\$2,136	Reappointment	E&G
Ed. Admin., Leadership & Research	Matthew Lloyd Hunt	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Ed. Admin., Leadership & Research	Jennifer Lynne Jackson	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Educational Enhancement Programs	Judy F. Brooks	01/22/2019	5/31/2019	\$2,454	Reappointment	E&G
Ed Leadership Doctoral Program	Kenyetta Valelda Martin	08/21/2017	12/31/2017	\$2,280	Reappointment	E&G
Engineering	Thaddaeus Jerome Lucas	01/22/2019	5/31/2019	\$4,000	Reappointment	E&G
Engineering & Applied Sciences	Chester Murrach Cunningham	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
Engineering & Applied Sciences	Chester Murrach Cunningham	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
Engineering & Applied Sciences	Barry D Phelps	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
Engineering & Applied Sciences	Cheryl Ann Purdy	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
English	Leslie Michelle Fox	01/22/2019	5/31/2019	\$4,272	Initial Appointment	E&G
English	Steven Gregory Hammond	01/22/2019	5/31/2019	\$3,384	Initial Appointment	E&G
English	Steven Gregory Hammond	01/22/2019	5/31/2019	\$1,692	Initial Appointment	E&G
English	Shannon D Huston-Willis	01/22/2019	5/31/2019	\$5,051	Reappointment	E&G
English	Sara Lauren Jones	01/22/2019	5/31/2019	\$3,384	Reappointment	E&G
English	Cortney Meshel Paris	01/22/2019	5/31/2019	\$5,520	Reappointment	E&G
Extended Learning & Outreach (DELO)	SueAnn Strom	01/22/2019	5/31/2019	\$4,560	Reappointment	E&G
Gordon Ford College of Business	William D Gibson	01/22/2019	5/31/2019	\$2,900	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	01/22/2019	5/31/2019	\$2,600	Reappointment	E&G

Information Systems	Sewen B. Parris	01/22/2019	5/31/2019	\$5,200	Reappointment	E&G
Kentucky Museum	John Bryan LeStour	01/22/2019	5/31/2019	\$1,692	Reappointment	E&G
Management	Edwin Buchanan	01/22/2019	5/31/2019	\$2,700	Reappointment	E&G
Management	Edwin Buchanan	01/22/2019	5/31/2019	\$5,400	Reappointment	E&G
Management	Titus Mitchell Carter	01/22/2019	5/31/2019	\$5,400	Reappointment	E&G
Management	Terry Lynn Goodin	01/22/2019	5/31/2019	\$8,100	Reappointment	E&G
Management	Cynthia Vanaey Hines	01/22/2019	5/31/2019	\$2,700	Reappointment	E&G
Management	Scott D. Laufenberg	01/22/2019	5/31/2019	\$5,400	Reappointment	E&G
Management	Scott D. Laufenberg	01/22/2019	5/31/2019	\$2,700	Reappointment	E&G
Management	Michael Joseph Richardson	01/22/2019	5/31/2019	\$5,400	Reappointment	E&G
Music	Christopher Michael Strautman	01/22/2019	5/31/2019	\$3,067	Reappointment	E&G
Political Science	Dwight Montae Burton	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Psychology	Joseph Charles Case	01/22/2019	5/31/2019	\$1,840	Reappointment	E&G
Psychology	Margaret Annelle White	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
Public Health	Nelson Alberto Atehortua De La Pena	01/22/2019	5/31/2019	\$2,280	Initial Appointment	RD
Public Health	Charles McClane Cann	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Public Health	Charles McClane Cann	01/22/2019	5/31/2019	\$3,193	Reappointment	E&G
Public Health	Charles McClane Cann	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Dennis R. Chaney	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Public Health	David C. Duncan	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Juliana Christine Hawkins	01/22/2019	5/31/2019	\$1,692	Reappointment	E&G
Public Health	Juliana Christine Hawkins	02/01/2019	5/31/2019	\$1,692	Reappointment	RD
Public Health	Craig Douglas Heckman	08/24/2015	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Craig Douglas Heckman	01/25/2016	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Craig Douglas Heckman	08/22/2016	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Craig Douglas Heckman	01/23/2017	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Craig Douglas Heckman	08/21/2017	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Craig Douglas Heckman	01/22/2018	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Craig Douglas Heckman	08/27/2018	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Craig Douglas Heckman	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Ben A. Howard	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Public Health	Dwight Justin Ladd	01/22/2019	5/31/2019	\$1,840	Reappointment	RD
Public Health	Stacie Marie Sutter	01/22/2019	5/31/2019	\$1,840	Reappointment	RD
Public Health	Amanda C Waid	01/22/2019	5/31/2019	\$1,692	Reappointment	E&G
Public Health	Amanda C Waid	01/22/2019	5/31/2019	\$1,692	Reappointment	RD
Public Health	Derek Blaine White	01/22/2019	5/31/2019	\$760	Reappointment	E&G
Public Health	Derek Blaine White	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Anita Ruth Block	01/22/2019	5/31/2019	\$1,840	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Angel Brown-Revelles	01/22/2019	5/31/2019	\$1,840	Initial Appointment	RD
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	01/22/2019	5/31/2019	\$4,560	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Thaddeus R. Crews	01/22/2019	5/31/2019	\$4,500	Reappointment	RD
School of Kinesiology, Rec. & Sport	James R. Honaker	03/10/2019	5/31/2019	\$1,128	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	08/25/2014	5/31/2019	\$2,280	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	01/26/2015	5/31/2019	\$4,560	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	06/01/2015	5/31/2019	\$2,280	Reappointment	RD
School of Kinesiology, Rec. & Sport	John Curry Jackson	07/01/2015	5/31/2019	\$2,280	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	08/24/2015	5/31/2019	\$2,280	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	08/24/2015	5/31/2019	\$2,280	Reappointment	E&G

School of Kinesiology, Rec. & Sport	John Curry Jackson	01/25/2016	5/31/2019	\$4,560	Reappointment	RD
School of Kinesiology, Rec. & Sport	John Curry Jackson	08/22/2016	5/31/2019	\$2,280	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	01/23/2017	5/31/2019	\$3,480	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	01/23/2017	5/31/2019	\$3,480	Reappointment	RD
School of Kinesiology, Rec. & Sport	John Curry Jackson	08/21/2017	5/31/2019	\$3,500	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	01/22/2018	5/31/2019	\$3,500	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	08/27/2018	5/31/2019	\$4,560	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	01/22/2019	5/31/2019	\$3,500	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	01/22/2019	5/31/2019	\$3,500	Reappointment	RD
School of Kinesiology, Rec. & Sport	Philip C. Jones	03/10/2019	5/31/2019	\$1,228	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Daron Eugene Jordan	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Christopher Cameron Lewis	01/22/2019	5/31/2019	\$1,692	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Arthur Powell	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Arthur Powell	03/10/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Keith Rigdon	01/22/2019	5/31/2019	\$614	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Keith Rigdon	03/10/2019	5/31/2019	\$614	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Leah E Spurlin	01/22/2019	5/31/2019	\$3,680	Reappointment	RD
School of Kinesiology, Rec. & Sport	James Andrew Wright	01/22/2019	5/31/2019	\$614	Reappointment	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	03/10/2019	5/31/2019	\$614	Reappointment	E&G
School of Nursing	Jennifer Cattlett Adams	01/22/2019	5/31/2019	\$6,000	Initial Appointment	E&G
School of Nursing	Adriana Odett Allison	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Janay Smith Atkinson	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Nursing	Janay Smith Atkinson	03/10/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Nursing	Aeron Elizabeth Barrow	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Aeron Elizabeth Barrow	01/22/2019	5/31/2019	\$6,000	Reappointment	E&G
School of Nursing	Darrtan Dalton Bertram	01/22/2019	5/31/2019	\$7,000	Initial Appointment	E&G
School of Nursing	Jamie Lynn Blair	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Brian Thomas Brown	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Sunni Dae Carver-Gregory	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Sheila Ann Cattlett	01/22/2019	5/31/2019	\$1,000	Reappointment	E&G
School of Nursing	Sarah K Colbert	01/22/2019	5/31/2019	\$12,000	Reappointment	E&G
School of Nursing	Jennifer Marie Daniel	01/22/2019	5/31/2019	\$10,000	Reappointment	E&G
School of Nursing	Laura Blackburn Deaton	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Jacqueline Nichole Felts	01/22/2019	5/31/2019	\$9,000	Reappointment	RD
School of Nursing	Michelle Cox Fyke	01/22/2019	5/31/2019	\$7,000	Initial Appointment	E&G
School of Nursing	Lena Marie Gokey	01/22/2019	5/31/2019	\$6,000	Reappointment	E&G
School of Nursing	Sarah Harrington Harrison	01/22/2019	5/31/2019	\$12,000	Reappointment	E&G
School of Nursing	Elizabeth Ann Hawkins	01/22/2019	5/31/2019	\$2,550	Initial Appointment	E&G
School of Nursing	Deidre Marie Jessup	01/22/2019	5/31/2019	\$14,000	Reappointment	E&G
School of Nursing	Shelby Nicole Johnson	01/22/2019	5/31/2019	\$6,000	Reappointment	E&G
School of Nursing	Melinda C. Joyce	01/22/2019	5/31/2019	\$4,000	Reappointment	E&G
School of Nursing	Jessica Annette Kelley	01/22/2019	5/31/2019	\$13,000	Reappointment	E&G
School of Nursing	Mollie Elizabeth Lawson	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Leigh Keeton Lindsey	01/22/2019	5/31/2019	\$5,000	Reappointment	E&G
School of Nursing	Alexandra Jane Massey	01/22/2019	5/31/2019	\$9,000	Reappointment	RD
School of Nursing	Marguerite Vernette McBride	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Krystal Brooke McKain	01/22/2019	5/31/2019	\$6,000	Reappointment	E&G

School of Nursing	Veleta Lynn Ogez	01/22/2019	5/31/2019	\$2,000	Reappointment	E&G
School of Nursing	Samantha Leigh Peebles	01/22/2019	5/31/2019	\$6,000	Reappointment	E&G
School of Nursing	Samantha Leigh Peebles	01/22/2019	5/31/2019	\$12,000	Reappointment	E&G
School of Nursing	Beverly Jill Phelps	01/22/2019	5/31/2019	\$12,000	Reappointment	E&G
School of Nursing	Patrick N. Pitecock	01/22/2019	5/31/2019	\$18,000	Reappointment	E&G
School of Nursing	Rhonda Joy Pitecock	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Nursing	Megan Renee Porter	01/22/2019	2/28/2019	\$7,000	Reappointment	E&G
School of Nursing	Kathleen Lynne Riley	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Nursing	Kathleen Lynne Riley	03/10/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Nursing	Stacey Annette Steele	01/22/2019	5/31/2019	\$9,000	Reappointment	RD
School of Nursing	Ann Katlyn Stokes	01/22/2019	5/31/2019	\$3,000	Initial Appointment	E&G
School of Nursing	Angela Lee Swift	01/22/2019	5/31/2019	\$14,000	Reappointment	E&G
School of Nursing	Tracey Wheeler Toms	01/22/2019	5/31/2019	\$7,000	Reappointment	E&G
School of Nursing	Megan Nicole Tucker	01/22/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Nursing	Megan Nicole Tucker	03/10/2019	5/31/2019	\$3,000	Reappointment	E&G
School of Nursing	Deana Marie Walls	01/22/2019	5/31/2019	\$14,000	Reappointment	E&G
School of Nursing	Kenneth Neil Whitley	01/22/2019	5/31/2019	\$2,848	Reappointment	E&G
School of Nursing	James B. Williams	01/22/2019	5/31/2019	\$5,000	Reappointment	E&G
School of Professional Studies	Pamela Jo Decker	01/22/2019	5/31/2019	\$2,700	Reappointment	E&G
School of Professional Studies	Stacy Rhoe Edds-Ellis	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
School of Professional Studies	David M. Kerr	03/10/2019	5/31/2019	\$1,692	Reappointment	E&G
School of Teacher Education	Henrietta Moore Adams	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
School of Teacher Education	Henrietta Moore Adams	01/22/2019	3/31/2019	\$712	Reappointment	E&G
School of Teacher Education	Henrietta Moore Adams	01/22/2019	3/31/2019	\$3,560	Reappointment	E&G
School of Teacher Education	Kelly E. Copas	08/25/2015	5/31/2019	\$4,272	Reappointment	E&G
School of Teacher Education	Kelly E. Copas	01/25/2016	5/31/2019	\$4,272	Reappointment	E&G
School of Teacher Education	Kelly E. Copas	08/22/2016	5/31/2019	\$4,272	Reappointment	E&G
School of Teacher Education	Kelly E. Copas	08/21/2017	5/31/2019	\$4,272	Reappointment	E&G
School of Teacher Education	Kelly E. Copas	01/22/2018	5/31/2019	\$4,272	Reappointment	E&G
School of Teacher Education	Kelly E. Copas	08/27/2018	5/31/2019	\$2,136	Reappointment	E&G
School of Teacher Education	Kelly E. Copas	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
School of Teacher Education	Erica Celeste Cutright	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
School of Teacher Education	Stacey Michelle Owen	01/22/2019	5/31/2019	\$2,136	Initial Appointment	E&G
School of Teacher Education	Laura J. Pillow	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
School of Teacher Education	Laura J. Pillow	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
School of Teacher Education	Terri Ann Webb	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
School of Teacher Education	Georgena Ann Brackett	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
School of Teacher Education	LeAnn Elizabeth Bruce	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
School of Teacher Education	LeAnn Elizabeth Bruce	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
School of Teacher Education	Shannon Monique Fedderman	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
School of Teacher Education	Rudolph Garcia	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
School of Teacher Education	Ricky Dale Garmon	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
School of Teacher Education	Angelia Marie Judd	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
School of Teacher Education	Sherry Lynn Litchfield	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
School of Teacher Education	Lomnie Ray Lyles	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
School of Teacher Education	Sandra Sarver McClain	08/26/2013	5/31/2019	\$2,280	Reappointment	RD
School of Teacher Education	Sandra Sarver McClain	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G

Social Work	Sandra Sarver McClain	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Social Work	Sandra Sarver McClain	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
Social Work	Erica Starr McComas-Church	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
Social Work	Venishia L. McGregor	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
Social Work	Tina Louise Smajlagic	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
Theatre & Dance	Jeffrey Arthur Beard	01/22/2019	5/31/2019	\$3,270	Reappointment	RD
Theatre & Dance	Robert F. Brock	01/22/2019	5/31/2019	\$4,560	Reappointment	RD
Theatre & Dance	James Lee Brown	01/25/2016	5/31/2019	\$4,500	Reappointment	E&G
Theatre & Dance	James Lee Brown	07/01/2016	5/31/2019	\$4,500	Reappointment	E&G
Theatre & Dance	James Lee Brown	01/23/2017	5/31/2019	\$4,500	Reappointment	E&G
Theatre & Dance	James Lee Brown	07/10/2017	5/31/2019	\$4,800	Reappointment	E&G
Theatre & Dance	James Lee Brown	01/22/2019	5/31/2019	\$1,692	Reappointment	E&G
Theatre & Dance	Madonna M. Freeburn	01/22/2019	5/31/2019	\$6,840	Reappointment	E&G
Theatre & Dance	Angela Marie Haugejorden	01/22/2019	5/31/2019	\$6,408	Reappointment	E&G
Theatre & Dance	Jessica Jo Johnson-Frohling	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
Theatre & Dance	William Everett Leonard	01/22/2019	5/31/2019	\$9,000	Reappointment	E&G
Theatre & Dance	Roberto Valdez Sifontes	01/22/2019	5/31/2019	\$3,384	Reappointment	E&G
Theatre & Dance	Rebecca Lynn Wright	01/22/2019	5/31/2019	\$5,520	Reappointment	E&G
WKU - E-town/Fort Knox	Michael Christopher Reed	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
WKU - E-town/Fort Knox	Michelle McEwan Sanborn	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
WKU - Glasgow	Johnny Derk Belcher	08/21/2017	5/31/2019	\$2,280	Reappointment	E&G
WKU - Glasgow	Johnny Derk Belcher	01/22/2018	5/31/2019	\$2,280	Reappointment	E&G
WKU - Glasgow	Johnny Derk Belcher	08/27/2018	5/31/2019	\$2,280	Reappointment	E&G
WKU - Glasgow	Johnny Derk Belcher	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
WKU - Glasgow	Donna L. Bennett	01/22/2019	5/31/2019	\$4,272	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	01/22/2019	5/31/2019	\$3,729	Reappointment	E&G
WKU - Glasgow	John Caldwell Rogers	01/22/2019	5/31/2019	\$2,700	Reappointment	E&G
WKU - Glasgow	Daniel L. Stone	01/22/2019	5/31/2019	\$2,700	Reappointment	E&G
WKU - Glasgow	Todd Woodward	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
WKU - Owensboro	RonSonlyn Clark	01/22/2019	5/31/2019	\$2,280	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	01/22/2019	5/31/2019	\$3,173	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	01/22/2019	5/31/2019	\$2,136	Reappointment	E&G
WKU - Owensboro	Leslie Danielle Woodward	01/22/2019	5/31/2019	\$5,400	Reappointment	E&G

Home Department	Name	Start Date	End Date	Amount	Source
Allied Health	Joseph William Evans	5/1/2019	6/30/2019	8,014.00	E&G
Communication Sciences & Disorders	Lauren E. Bland	5/1/2019	6/30/2019	7,720.00	E&G
Communication Sciences & Disorders	Richard A. Dressler	5/1/2019	6/30/2019	7,940.00	E&G
Communication Sciences & Disorders	Leisa S. Hutchison	5/1/2019	6/30/2019	5,848.00	E&G
Communication Sciences & Disorders	Jo L. Shackelford	5/1/2019	6/30/2019	5,217.00	E&G
Ctf-Applied Science Health&Aging	Kenneth Jason Crandall	6/1/2019	6/30/2019	3,923.00	RD
Ctf-Applied Science Health&Aging	Jean Neils-Strunjas	5/15/2019	6/30/2019	3,532.66	RD
Dean CHHS	Austin Garrett Griffiths	5/15/2019	6/30/2019	9,042.00	E&G
Dean CHHS	April Lynn Murphy	5/15/2019	6/30/2019	9,392.00	E&G
Dean CHHS	Heather Marie Payne-Emerson	5/1/2019	6/30/2019	7,291.00	E&G
Dean CHHS	Rachel Ann Tinius	5/15/2019	6/30/2019	7,066.50	E&G
DELO - PH Contract Programs	Gregory Earle Ellys-Griffith	5/1/2019	6/30/2019	7,606.00	Split
Dietetic Practice	Jane Howard Simmons	5/1/2019	6/30/2019	5,150.00	E&G
Doctor of Nursing Practice	Tonya Monique Bragg-Underwood	5/1/2019	6/30/2019	4,052.00	E&G
Doctor of Nursing Practice	Maria Eve Main	5/1/2019	6/30/2019	9,421.34	E&G
Doctor of Nursing Practice	Rhonda Brooks Quenzer	2/1/2019	5/31/2019	8,004.00	E&G
Ed. Admin., Leadership & Research	John Paul Baker	5/13/2019	6/30/2019	2,400.00	E&G
F&A - Education	Jenni Lynne Redifer	6/1/2019	6/30/2019	4,800.00	E&G
Information Systems	Evelyn Holmes Thrasher	1/1/2019	6/30/2019	2,502.00	FDN
Information Systems	Evelyn Holmes Thrasher	7/1/2019	12/31/2019	2,502.00	FDN
MSW Cohorts	Amy C. Cappiccie	6/1/2019	6/30/2019	7,132.00	RD
Public Health	Gary M. English	1/1/2019	6/30/2019	5,000.00	E&G
Public Health	Gary M. English	5/15/2019	6/30/2019	8,629.00	E&G
Public Health	Marilyn M. Gardner	6/1/2019	6/30/2019	6,169.00	Split
Public Health	Janice Ray Hunt-Shepherd	5/1/2019	6/30/2019	7,283.00	E&G
Public Health	Ritchie Don Taylor	5/1/2019	6/30/2019	8,232.00	E&G
Quality Enhancement Plan	Molly Beth Kerby	1/1/2019	6/30/2019	1,500.00	E&G
Quality Enhancement Plan	Molly Beth Kerby	5/1/2019	6/30/2019	2,250.00	E&G
Quality Enhancement Plan	Stacy Wilson	5/1/2019	6/30/2019	1,500.00	E&G
SACS	James I. Berger	3/1/2019	6/30/2019	1,500.00	E&G
School of Nursing	Lori Jagers Alexander	5/1/2019	6/30/2019	7,164.00	E&G
School of Nursing	Sherry Mays Lovan	5/1/2019	6/30/2019	8,560.00	E&G
School of Teacher Education	Antonia M Szymanski	2/1/2019	6/30/2019	8,500.00	FDN
School of Teacher Education	Janet Lynne Tassell	2/1/2019	6/30/2019	5,000.00	FDN
Social Work	James D. May	1/1/2019	6/30/2019	2,750.00	Grant
Social Work	Simon Peter Funge	5/15/2019	6/30/2019	6,320.00	E&G
Social Work	Saundra H. Starks	5/16/2019	6/30/2019	8,499.00	E&G
Sociology	Lauren Nicole McClain	4/1/2019	5/31/2019	2,000.00	E&G

Meeting Date: August 2, 2019

Completed Faculty Stipend Actions Subject to Board Approval
Entered January 9, 2019 through May 22, 2019

SON Contract Programs
Sustainability

Lora Wills Moore
Leslie A. North

5/1/2019
2/15/2019

6/30/2019
6/30/2019

3,037.00
10,000.00

RD
E&G

Meeting Date: August 2, 2019

Faculty One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Biology	Albert J. Meier	Professor	1/31/2019	4,600.00 Awards		E&G
Dean Gordon Ford College Business	Christopher Lloyd Brown	Professor	2/28/2019	200.00 Awards		E&G
Dean Gordon Ford College Business	Leanne Coder	Associate Professor	2/28/2019	200.00 Awards		E&G
Dean Gordon Ford College Business	Stephen L. Locke	Assistant Professor	2/28/2019	200.00 Awards		E&G
Dean Gordon Ford College Business	Kathryn Joana Phillips Melancon	Professor	2/28/2019	200.00 Awards		E&G
Dean Gordon Ford College Business	Mark T. Ross	Associate Professor	2/28/2019	200.00 Awards		E&G
Dean Gordon Ford College Business	Evelyn Holmes Thrasher	Associate Professor	2/28/2019	200.00 Awards		E&G
Dean Gordon Ford College Business	Mark D. Ciampa	Associate Professor	4/30/2019	1,000.00 Awards		E&G
Dean Gordon Ford College Business	Ronald A. Rhoades	Pedagogical Asst Professor	4/30/2019	2,500.00 Awards		E&G
Faculty Award/Waiver Funds	Elizabeth H. Forrester Kelly	Associate Professor	1/31/2019	2,500.00 Awards		E&G
Faculty Award/Waiver Funds	Sophia Rose Arjama	Assistant Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Melanie A. Autin	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Stacy Rickard Bittelhauser	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Amy M. Brausch	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Kam C. Chan	Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Dana Mischelle Cosby	Pedagogical Asst Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Laura M. DeLancey	Assistant Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	David Fred DiMeo	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Holli R. Drummond	Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Lisa C. Duffin	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Sanjiv Gupta	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Sheri Lynn Henson	Instructor II	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Janice Ray Hunt-Shepherd	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Carol Jordan	Instructor I	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Sarah E Oelbs	Assistant Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Jenni Lynne Redifer	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Leigh Anne Roden-Carrier	Clinical Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Lizbeth Price Sturgeon	Associate Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Jason C Wilson	Instructor I	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Cheeryl Pence Wolf	Assistant Professor	5/31/2019	500.00 Awards		E&G
Faculty Award/Waiver Funds	Haiyang Yuan	Professor	5/31/2019	500.00 Awards		E&G
Management	LeAnne Coder	Associate Professor	4/30/2019	200.00 Awards		E&G
School of Kinesiology, Rec. & Sport	Rachel Ann Timins	Assistant Professor	5/31/2019	500.00 Awards		E&G
WKU Foundation	Laura M. Delancey	Assistant Professor	3/29/2019	50.00 Awards		E&G
WKU Foundation	Stephen H. Huskey	Associate Professor	3/29/2019	75.00 Awards		E&G
Clinical Education Complex (CEC)	Courtney Allison Hatcher	Clinic Dir/Clinical Asst Prof	5/31/2019	4,080.00 Consulting		Grant
South Central AHFC	Lori Kay Fox	Clinical Associate Professor	3/29/2019	1,050.00 Consulting		Grant
South Central AHFC	Lori Kay Fox	Clinical Associate Professor	4/30/2019	400.00 Consulting		FDN
Allied Health	Barbara Crafton Bush	Associate Professor	4/30/2019	2,750.00 Overload		E&G
Allied Health	Terry R. Dean	Department Head	4/30/2019	2,630.00 Overload		E&G
Allied Health	Joseph William Evans	Associate Professor	4/30/2019	2,130.00 Overload		E&G
Communication	Joseph Michael Hofiswell	Assistant Professor	2/28/2019	1,000.00 Overload		E&G
Communication	Helen Mae Sterk	Department Head	2/28/2019	666.66 Overload		E&G
Communication	Joseph Michael Hofiswell	Assistant Professor	3/29/2019	1,000.00 Overload		E&G
Communication	Helen Mae Sterk	Department Head	3/29/2019	666.66 Overload		E&G

Meeting Date: August 2, 2019

Faculty One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Communication	Joseph Michael Hoffswell	Assistant Professor	4/30/2019	1,000.00	Overload	E&G
Communication	Helen Mae Sterk	Department Head	4/30/2019	666.66	Overload	E&G
Communication Sciences & Disorders	Janice Carter Smith	Instructor I	1/31/2019	3,000.00	Overload	E&G
Department of Marketing	Lukas Forbes	Professor	3/29/2019	2,000.00	Overload	E&G
Department of Marketing	Patricia R. Todd	Chair	3/29/2019	1,500.00	Overload	E&G
Department of Marketing	Lukas Forbes	Professor	4/30/2019	1,000.00	Overload	E&G
Department of Marketing	Patricia R. Todd	Chair	4/30/2019	1,500.00	Overload	E&G
Diversity & Community Studies	Molly Beth Kerby	Associate Professor	2/28/2019	1,000.00	Overload	E&G
Diversity & Community Studies	Gayle Marcus Mallinger	Associate Professor	2/28/2019	1,000.00	Overload	E&G
Diversity & Community Studies	Jane Olmsted	Department Head	2/28/2019	1,000.00	Overload	E&G
Diversity & Community Studies	Molly Beth Kerby	Associate Professor	3/29/2019	1,000.00	Overload	E&G
Diversity & Community Studies	Gayle Marcus Mallinger	Associate Professor	3/29/2019	1,000.00	Overload	E&G
Diversity & Community Studies	Jane Olmsted	Department Head	3/29/2019	1,000.00	Overload	E&G
Diversity & Community Studies	Molly Beth Kerby	Associate Professor	4/30/2019	1,000.00	Overload	E&G
Diversity & Community Studies	Gayle Marcus Mallinger	Associate Professor	4/30/2019	1,000.00	Overload	E&G
Diversity & Community Studies	Jane Olmsted	Department Head	4/30/2019	1,000.00	Overload	E&G
Economics	David Michael Zimmer	Professor	2/28/2019	1,000.00	Overload	E&G
Economics	David Michael Zimmer	Professor	3/29/2019	1,000.00	Overload	E&G
Economics	David Michael Zimmer	Professor	4/30/2019	1,000.00	Overload	E&G
Economics	Robert L. Dietle	Director	3/29/2019	1,500.00	Overload	E&G
Economics	Robert L. Dietle	Director	4/30/2019	1,500.00	Overload	E&G
Economics	Alexander I Olison	Assistant Professor	5/31/2019	3,000.00	Overload	E&G
Economics	Evelyn Holmes Thrasher	Associate Professor	2/28/2019	1,000.00	Overload	E&G
Economics	Evelyn Holmes Thrasher	Associate Professor	3/29/2019	1,000.00	Overload	E&G
Economics	Evelyn Holmes Thrasher	Associate Professor	4/30/2019	1,000.00	Overload	E&G
Information Systems	Evelyn Holmes Thrasher	Associate Professor	3/29/2019	1,000.00	Overload	E&G
Information Systems	Evelyn Holmes Thrasher	Associate Professor	4/30/2019	1,000.00	Overload	E&G
Information Systems	Evelyn Holmes Thrasher	Associate Professor	5/31/2019	1,000.00	Overload	E&G
Management	Terry L. Obee	Pedagogical Asst Professor	2/28/2019	1,000.00	Overload	E&G
Management	Michael Shane Spiller	Professor	2/28/2019	4,000.00	Overload	E&G
Management	Terry L. Obee	Pedagogical Asst Professor	3/29/2019	1,000.00	Overload	E&G
Management	Michael Shane Spiller	Professor	3/29/2019	1,000.00	Overload	E&G
Management	Ismael Civelek	Associate Professor	4/30/2019	3,800.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	4/30/2019	3,000.00	Overload	E&G
Management	Terry L. Obee	Pedagogical Asst Professor	4/30/2019	1,000.00	Overload	E&G
Management	Michael Shane Spiller	Professor	4/30/2019	1,000.00	Overload	E&G
Management	Laura Green McGee	Department Head	2/28/2019	1,000.00	Overload	E&G
Management	Laura Green McGee	Department Head	3/29/2019	1,000.00	Overload	E&G
Management	Laura Green McGee	Department Head	4/30/2019	1,000.00	Overload	E&G
Management	Lizbeth Price Sturgeon	Associate Professor	5/31/2019	4,500.00	Overload	E&G
Management	Dawn Garrett Wright	Professor	5/31/2019	3,500.00	Overload	E&G
Modern Languages	David Forrest Almand	Professional-in-Residence	2/28/2019	750.00	Overload	E&G
Modern Languages	Erin Elizabeth Margarella	Assistant Professor	2/28/2019	750.00	Overload	E&G
Modern Languages	David Forrest Almand	Professional-in-Residence	3/29/2019	750.00	Overload	E&G
Modern Languages	Erin Elizabeth Margarella	Assistant Professor	3/29/2019	750.00	Overload	E&G
Modern Languages	David Forrest Almand	Professional-in-Residence	4/30/2019	750.00	Overload	E&G
Modern Languages	Erin Elizabeth Margarella	Assistant Professor	4/30/2019	750.00	Overload	E&G
Modern Languages	David Forrest Almand	Professional-in-Residence	5/31/2019	750.00	Overload	E&G
Modern Languages	Erin Elizabeth Margarella	Assistant Professor	5/31/2019	750.00	Overload	E&G
Modern Languages	David Forrest Almand	Professional-in-Residence	4/30/2019	750.00	Overload	E&G
Modern Languages	Erin Elizabeth Margarella	Assistant Professor	4/30/2019	750.00	Overload	E&G

Meeting Date: August 2, 2019

Faculty One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Teacher Education	David Forrest Almand	Professional-in-Residence	5/31/2019	750.00 Overload		E&G
School of Teacher Education	Erin Elizabeth Margarela	Assistant Professor	5/31/2019	750.00 Overload		E&G
School-Engineering & Apl. Sciences	Taha Hassan Alyousef	Assistant Professor	3/29/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Farhad Ashrafzadeh	Associate Professor	3/29/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Farhad Ashrafzadeh	Associate Professor	3/29/2019	152.40 Overload		FDN
School-Engineering & Apl. Sciences	Anthony Mark Doggett	Professor	3/29/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Basfar Fayez Haddad	Assistant Professor	3/29/2019	1,666.66 Overload		E&G
School-Engineering & Apl. Sciences	Shane M. Palmquist	Associate Professor	3/29/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Mark A. Revels	Associate Professor	3/29/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Jason C Wilson	Instructor I	4/30/2019	1,666.66 Overload		E&G
School-Engineering & Apl. Sciences	Taha Hassan Alyousef	Assistant Professor	4/30/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Farhad Ashrafzadeh	Associate Professor	4/30/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Anthony Mark Doggett	Professor	4/30/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Basfar Fayez Haddad	Assistant Professor	4/30/2019	1,666.67 Overload		E&G
School-Engineering & Apl. Sciences	Brian M James	Assistant Professor	4/30/2019	750.00 Overload		E&G
School-Engineering & Apl. Sciences	Fatemeh Orooji	Instructor I	4/30/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Shane M. Palmquist	Associate Professor	4/30/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Mark A. Revels	Associate Professor	4/30/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Jason C Wilson	Instructor I	4/30/2019	1,666.67 Overload		E&G
School-Engineering & Apl. Sciences	Taha Hassan Alyousef	Assistant Professor	5/31/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Farhad Ashrafzadeh	Associate Professor	5/31/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Anthony Mark Doggett	Professor	5/31/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Basfar Fayez Haddad	Assistant Professor	5/31/2019	1,666.67 Overload		E&G
School-Engineering & Apl. Sciences	Shane M. Palmquist	Associate Professor	5/31/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Mark A. Revels	Associate Professor	5/31/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Jason C Wilson	Instructor I	5/31/2019	1,166.67 Overload		E&G
School-Engineering & Apl. Sciences	Gayle Marcus Mallinger	Associate Professor	2/28/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Gayle Marcus Mallinger	Associate Professor	3/29/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Gayle Marcus Mallinger	Associate Professor	4/30/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	2/28/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	3/29/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	4/30/2019	1,000.00 Overload		E&G
School-Engineering & Apl. Sciences	Jason C Wilson	Instructor I	4/30/2019	1,763.25 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Aaron Wilson Hughey	Professor	1/31/2019	600.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Dana Michelle Cosby	Pedagogical Asst Professor	2/28/2019	25.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Aaron Wilson Hughey	Professor	2/28/2019	237.50 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Dana Michelle Cosby	Pedagogical Asst Professor	3/29/2019	450.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Aaron Wilson Hughey	Professor	3/29/2019	680.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Dana Michelle Cosby	Pedagogical Asst Professor	4/30/2019	225.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Aaron Wilson Hughey	Professor	4/30/2019	300.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Dana Michelle Cosby	Pedagogical Asst Professor	5/31/2019	225.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Aaron Wilson Hughey	Professor	5/31/2019	1,705.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Dana Michelle Cosby	Pedagogical Asst Professor	5/31/2019	2,400.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Dana June Sullivan	Associate Professor	3/29/2019	2,400.00 Supplemental Pay		RD
School-Engineering & Apl. Sciences	Austin Garrett Griffiths	Assistant Professor	4/30/2019	2,400.00 Supplemental Pay		RD

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Faculty One Time Payments
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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
CFL - Social Work	April Lynn Murphy	Assistant Professor	4/30/2019	2,400.00	Supplemental Pay	RD
CFL - Social Work	Austin Garret Griffiths	Assistant Professor	5/31/2019	2,400.00	Supplemental Pay	RD
CFL - Social Work	April Lynn Murphy	Assistant Professor	5/31/2019	2,400.00	Supplemental Pay	RD
CHHS - DELO Distribution	Cathy H. Abell	Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Lauren E. Bland	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Crista L. Briggs	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Barbara Crafton Bush	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Ashley Chance Fox	Assistant Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Soyeon Kim	Assistant Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Julie Kathryn Lee	Instructor II	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Thomas Scott Lyons	Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Gayle Marcus Wallinger	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Lora Willis Moore	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Elizabeth C. Pyle	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Dianna Lynn Ransdell	Instructor I	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Marian Ruth Smith	Assistant Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Tammie Lynn Stenger-Ramsey	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Ritche Don Taylor	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Dawn Garrett Wright	Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Sonia Nicole Young	Associate Professor	2/28/2019	1,500.00	Supplemental Pay	E&G
CHHS - DELO Distribution	Said Ghezal	Assistant Professor	2/28/2019	2,400.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	3/29/2019	2,400.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	3/29/2019	4,800.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	4/30/2019	2,400.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	4/30/2019	4,800.00	Supplemental Pay	RD
Cohort Programs	Kristie Broadbent Guffey	Pedagogical Asst Professor	4/30/2019	800.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	5/31/2019	5,400.00	Supplemental Pay	RD
Commencement	Gary Thomas Schallert	Instructor II	1/31/2019	750.00	Supplemental Pay	E&G
Confucius Institute - Revenue	Stephanie Kay Gandy	Professor	5/31/2019	500.00	Supplemental Pay	E&G
Confucius Institute - Revenue	Rebecca R. Stobaugh	Associate Professor	5/31/2019	2,800.00	Supplemental Pay	Grant
Dean Gordon Ford College Business	Robert D. Hatfield	Associate Professor	5/31/2019	6,491.33	Supplemental Pay	E&G
Dean Ogdén College	Catherine M. Algeo	Professor	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Scott W. Bonham	Associate Professor	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Kania K. Ducloux	Associate Professor	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Michelle A. Jackson	Associate Professor	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Jeremy B. Maddox	Associate Professor	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Matthew Clinton Shake	Associate Professor	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Ajay Srivastava	Associate Professor	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Huanjing Wang	Professor	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Paul B. Woosley	Director - AREC	3/29/2019	500.00	Supplemental Pay	E&G
Dean Ogdén College	Guangming Xing	Professor	3/29/2019	500.00	Supplemental Pay	E&G
DELO - MBA	Dana Mischelle Cosby	Pedagogical Asst Professor	2/28/2019	1,777.78	Supplemental Pay	RD
DELO - MBA	Robert D. Hatfield	Associate Professor	2/28/2019	888.89	Supplemental Pay	RD
DELO - MBA	Feng Helen Liang	Assistant Professor	2/28/2019	2,666.67	Supplemental Pay	RD

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DELO - MBA	Michael Shane Spiller	Professor	2/28/2019	2,666.67	Supplemental Pay	RD
DELO - MBA	Dana Mischelle Cosby	Pedagogical Asst Professor	3/29/2019	1,777.78	Supplemental Pay	RD
DELO - MBA	Robert D. Hatfield	Associate Professor	3/29/2019	888.89	Supplemental Pay	RD
DELO - MBA	Feng Helen Liang	Assistant Professor	3/29/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Michael Shane Spiller	Professor	3/29/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Dana Mischelle Cosby	Pedagogical Asst Professor	4/30/2019	1,777.78	Supplemental Pay	RD
DELO - MBA	Robert D. Hatfield	Associate Professor	4/30/2019	888.89	Supplemental Pay	RD
DELO - MBA	Feng Helen Liang	Assistant Professor	4/30/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Michael Shane Spiller	Professor	4/30/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Feng Helen Liang	Assistant Professor	5/31/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Michael Shane Spiller	Professor	5/31/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	1/31/2019	4,800.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	1/31/2019	2,400.00	Supplemental Pay	RD
DELO - MBA	Martha M. Day	Associate Professor	1/31/2019	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Kristie Broadbent Gurfey	Associate Professor	1/31/2019	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Elizabeth Gail Kirby	Pedagogical Asst Professor	1/31/2019	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Margaret G. Maxwell	Associate Professor	1/31/2019	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Andrea Paganelli	Associate Professor	1/31/2019	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Rebecca R. Stobaugh	Associate Professor	1/31/2019	4,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	John Paul Baker	Associate Professor	2/28/2019	2,900.00	Supplemental Pay	RD
DELO - MEC Contract Program	Martha M. Day	Associate Professor	2/28/2019	2,900.00	Supplemental Pay	RD
DELO - MEC Contract Program	Kristie Broadbent Gurfey	Pedagogical Asst Professor	2/28/2019	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Xiaoxia Huang	Associate Professor	2/28/2019	4,000.00	Supplemental Pay	RD
DELO - MEC Contract Program	Elizabeth Gail Kirby	Associate Professor	2/28/2019	2,900.00	Supplemental Pay	RD
DELO - MEC Contract Program	Margaret G. Maxwell	Professor	2/28/2019	2,900.00	Supplemental Pay	RD
DELO - MEC Contract Program	Andrea Paganelli	Associate Professor	2/28/2019	2,900.00	Supplemental Pay	RD
DELO - MEC Contract Program	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	2/28/2019	4,000.00	Supplemental Pay	RD
DELO - MEC Contract Program	Rebecca R. Stobaugh	Associate Professor	2/28/2019	4,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Margaret G. Maxwell	Professor	3/29/2019	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Rebecca R. Stobaugh	Associate Professor	3/29/2019	2,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	John Paul Baker	Associate Professor	4/30/2019	2,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Xiaoxia Huang	Associate Professor	4/30/2019	400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Margaret G. Maxwell	Professor	4/30/2019	2,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Rebecca R. Stobaugh	Associate Professor	4/30/2019	2,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	John Paul Baker	Associate Professor	5/31/2019	2,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Martha M. Day	Associate Professor	5/31/2019	400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Elizabeth Gail Kirby	Associate Professor	5/31/2019	800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Marilyn M. Gardner	Associate Professor	1/31/2019	3,000.00	Supplemental Pay	RD
DELO - PH Contract Programs	Abeer Dhafer Alamri	Assistant Professor	2/28/2019	1,500.00	Supplemental Pay	RD
DELO - PH Contract Programs	Gregory Earle Ellis-Griffith	Associate Professor	2/28/2019	3,000.00	Supplemental Pay	RD
DELO - PH Contract Programs	Michelle Cheriane Reece	Assistant Professor	2/28/2019	1,500.00	Supplemental Pay	RD
DELO - PH Contract Programs	Cecilia Michelle Watkins	Professor	2/28/2019	1,500.00	Supplemental Pay	RD
DELO - PH Contract Programs	Gregory Earle Ellis-Griffith	Associate Professor	3/29/2019	2,400.00	Supplemental Pay	RD
DELO - PH Contract Programs	Marilyn M. Gardner	Associate Professor	3/29/2019	4,200.00	Supplemental Pay	RD
DELO - PH Contract Programs	Michelle Cheriane Reece	Assistant Professor	3/29/2019	2,400.00	Supplemental Pay	RD
DELO - PH Contract Programs	Gregory Earle Ellis-Griffith	Associate Professor	4/30/2019	2,400.00	Supplemental Pay	RD

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DELO - PH Contract Programs	Marilyn M. Gardner	Associate Professor	4/30/2019	2,400.00	Supplemental Pay	RD
DELO - PH Contract Programs	Michelle Cheriane Reece	Assistant Professor	4/30/2019	2,400.00	Supplemental Pay	RD
Department of Marketing	Timothy G. Hawkins	Associate Professor	1/31/2019	4,437.20	Supplemental Pay	E&G
Department of Marketing	Timothy G. Hawkins	Associate Professor	5/31/2019	4,437.20	Supplemental Pay	E&G
Doctor of Physical Therapy	David Lynn Bell	Assistant Professor	5/31/2019	1,500.00	Supplemental Pay	E&G
Dual Credit	Ismail Abumuhfouz	Instructor I	2/28/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Associate Professor	2/28/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Thomas W. Kingery	Associate Professor	2/28/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	2/28/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	2/28/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Ismail Abumuhfouz	Instructor I	3/29/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	3/29/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Associate Professor	3/29/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Thomas W. Kingery	Associate Professor	3/29/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	3/29/2019	2,500.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	3/29/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Antonia M Szymanski	Associate Professor	3/29/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Ismail Abumuhfouz	Instructor I	4/30/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	4/30/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Associate Professor	4/30/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Thomas W. Kingery	Associate Professor	4/30/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	4/30/2019	2,500.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	4/30/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Antonia M Szymanski	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Antonia M Szymanski	Associate Professor	5/31/2019	3,000.00	Supplemental Pay	RD
Dual Credit	Shane M. Palmquist	Associate Professor	3/29/2019	450.00	Supplemental Pay	RD
ECI	Shane M. Palmquist	Associate Professor	4/30/2019	1,000.00	Supplemental Pay	RD
Economics	Melanie A. Authin	Associate Professor	5/31/2019	402.17	Supplemental Pay	Grant
Economics	Brian Kent Strow	Professor	5/31/2019	3,044.33	Supplemental Pay	E&G
Economics	Brian Kent Strow	Professor	5/31/2019	2,413.00	Supplemental Pay	Grant
Economics	Claudia Wood Strow	Professor	5/31/2019	1,206.16	Supplemental Pay	Grant
Economics	David Michael Zimmer	Professor	5/31/2019	804.33	Supplemental Pay	Grant
English	Jerod Hollyfield	Associate Professor	2/28/2019	75.00	Supplemental Pay	E&G
English	Cheryl R Hopson	Assistant Professor	2/28/2019	400.00	Supplemental Pay	E&G
F&A - Education	David L. Bell	Professorial-in-Residence	4/30/2019	510.00	Supplemental Pay	E&G
F&A - Education	Kristy Lynn Cartwright	Instructor I	4/30/2019	510.00	Supplemental Pay	E&G
F&A - Education	Jeanine M. Huss	Professor	4/30/2019	400.00	Supplemental Pay	E&G
Farm	Paul B. Woosley	Director, AREC	5/31/2019	1,525.41	Supplemental Pay	E&G
Finance	Kam C. Chan	Professor	5/31/2019	5,000.00	Supplemental Pay	E&G
Finance	Mohsen Mollagholamali	Assistant Professor	5/31/2019	7,258.67	Supplemental Pay	E&G
Florist Shop	Roger L. Dennis	Clinical Assistant Professor	1/31/2019	6,733.33	Supplemental Pay	RD
Health & Fitness Lab	Glenn W. LaFantasie	Professor	5/31/2019	4,000.00	Supplemental Pay	FDN
Health & Fitness Lab	Lacretia Toniece Dye	Associate Professor	2/28/2019	80.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Toniece Dye	Associate Professor	3/29/2019	80.00	Supplemental Pay	E&G

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Health & Fitness Lab	Elizabeth D. Hall	Professor	3/29/2019	64.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Toniece Dye	Associate Professor	5/31/2019	240.00	Supplemental Pay	E&G
Human Resources	Dana Mischelle Cosby	Pedagogical Asst Professor	5/31/2019	1,050.00	Supplemental Pay	E&G
Instructional Activities-Misc	Janet Lee Applin	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	John Kirk Atkinson	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Monica Galloway Burke	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Mark D. Chiampa	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Carl Willard Dick	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Amanda Drost	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	John Gottfried	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Scott Allen Grubbs	Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Gretchen Marie Brown Macy	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Hope Lynnette Marchionda	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Kurt Richard Neely	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Anthony R. Paquin	Associate Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Holly J. Payne	Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Yvonne Perkins	Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Brian Kent Strow	Professor	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Maire M Blankenship	Assistant Professor	4/30/2019	686.18	Supplemental Pay	RD
KIIS	Marc V. Eagle	Associate Professor	4/30/2019	1,000.00	Supplemental Pay	RD
KIIS	Matthew J. Herman	Assistant Professor	4/30/2019	1,000.00	Supplemental Pay	RD
KIIS	William N. Mkanata	Department Head	4/30/2019	4,000.00	Supplemental Pay	RD
KIIS	Jeffrey A. Rice	Associate Professor	4/30/2019	2,500.00	Supplemental Pay	RD
KIIS	Melissa A. Stewart	Professor	5/31/2019	4,000.00	Supplemental Pay	RD
KRS Contract Programs	Evelyn Montreal Oregon	Assistant Professor	3/29/2019	2,400.00	Supplemental Pay	RD
KRS Contract Programs	Evelyn Montreal Oregon	Assistant Professor	4/30/2019	2,400.00	Supplemental Pay	RD
Lifelong Learning	Kimberly Jones Green	Assistant Professor	4/30/2019	450.00	Supplemental Pay	FDN
MBA - Full Time	Paula Wurth Potter	Chair	2/28/2019	4,900.00	Supplemental Pay	E&G
MBA - Full Time	LeAnne Coder	Associate Professor	3/29/2019	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Phillip Duane Coleman	Associate Professor	3/29/2019	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Paula Wurth Potter	Chair	3/29/2019	5,145.00	Supplemental Pay	E&G
MBA - Full Time	Christopher John Biotisi	Assistant Professor	4/30/2019	1,470.00	Supplemental Pay	E&G
MBA - Full Time	LeAnne Coder	Associate Professor	4/30/2019	4,165.00	Supplemental Pay	E&G
MBA - Full Time	Phillip Duane Coleman	Associate Professor	4/30/2019	3,430.00	Supplemental Pay	E&G
MBA - Full Time	John Michael Cipolla	Professor	3/29/2019	700.00	Supplemental Pay	RD
Music Dept. Concert and Performance	LeAnne Coder	Associate Professor	5/31/2019	4,107.64	Supplemental Pay	E&G
OCSE - Research Incentive	Amy M. Bransuch	Instructor II	5/31/2019	555.12	Supplemental Pay	E&G
OCSE - Research Incentive	Kevin B. Cary	Professor	5/31/2019	1,999.68	Supplemental Pay	E&G
OCSE - Research Incentive	Stuart A. Foster	Assistant Professor	5/31/2019	1,266.67	Supplemental Pay	E&G
OCSE - Research Incentive	Kirolos Maged Haleem Meshina	Instructor I	5/31/2019	2,494.20	Supplemental Pay	E&G
OCSE - Research Incentive	Ting-Hui Lee	Associate Professor	5/31/2019	5,337.60	Supplemental Pay	E&G
OCSE - Research Incentive	Matthew Clinton Shake	Associate Professor	5/31/2019	402.36	Supplemental Pay	E&G
OCSE - Research Incentive	Marin James Stone	Associate Professor	5/31/2019	3,000.00	Supplemental Pay	RD
Online Program Development	Ayqesha D Daniels	Pedagogical Asst Professor	2/28/2019	3,000.00	Supplemental Pay	RD
Online Program Development	Sylvia L. Dietrich	Professor	2/28/2019	3,000.00	Supplemental Pay	RD
Online Program Development	Selena Sanderfer Doss	Associate Professor	2/28/2019	3,000.00	Supplemental Pay	RD

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Online Program Development	Charlotte Ann Elder	Instructor II	2/28/2019	750.00 Supplemental Pay		RD
Online Program Development	John E. Martin	Instructor II	2/28/2019	750.00 Supplemental Pay		RD
Online Program Development	Nicole D. Breazeale	Associate Professor	5/31/2019	750.00 Supplemental Pay		RD
Online Program Development	Xiuhua Ding	Assistant Professor	5/31/2019	750.00 Supplemental Pay		RD
Online Program Development	Holli R. Drummond	Professor	5/31/2019	3,000.00 Supplemental Pay		RD
Online Program Development	Fred Wayne Gibson	Professor	5/31/2019	3,000.00 Supplemental Pay		RD
Online Program Development	Victoria Anice Gordon	Professor	5/31/2019	3,000.00 Supplemental Pay		RD
Online Program Development	Ausin Garrett Griffiths	Assistant Professor	5/31/2019	3,000.00 Supplemental Pay		RD
Online Program Development	Darbi Jean Haynes-Lawrence	Associate Professor	5/31/2019	3,000.00 Supplemental Pay		RD
Online Program Development	Antony Dilworth Norman	Director, Doctoral Studies	5/31/2019	3,000.00 Supplemental Pay		RD
Online Program Development	Paula Wurth Potter	Chair	5/31/2019	3,000.00 Supplemental Pay		RD
Online Program Development	Thomas Bradley Sinnott	Assistant Professor	5/31/2019	3,000.00 Supplemental Pay		RD
Online Program Development	Cheryl Pence Wolf	Assistant Professor	5/31/2019	750.00 Supplemental Pay		RD
Online Program Development	Timothy S. Rich	Associate Professor	5/31/2019	2,150.95 Supplemental Pay		E&G
PCAL - Research Incentive	Daniel P. Boden	Assistant Professor	5/31/2019	1,050.00 Supplemental Pay		E&G
Political Science	Sarah Grace Berry	Professional-In-Residence	4/30/2019	262.50 Supplemental Pay		E&G
Pre-College Strings Program	Ching-Yi Lin	Associate Professor	4/30/2019	2,257.50 Supplemental Pay		E&G
Pre-College Strings Program	Sarah Grace Berry	Professional-In-Residence	5/31/2019	262.50 Supplemental Pay		E&G
Pre-College Strings Program	Ingrid Adriana Cartwright	Associate Professor	1/31/2019	1,282.00 Supplemental Pay		E&G
Quality Enhancement Plan	Guy D. Jordan	Associate Professor	2/28/2019	1,303.00 Supplemental Pay		E&G
Quality Enhancement Plan	Nilesh Chandra Sharma	Instructor II	2/28/2019	1,276.00 Supplemental Pay		E&G
Quality Enhancement Plan	Terry L. Obee	Pedagogical Asst Professor	5/31/2019	5,000.00 Supplemental Pay		FDN
School of Teacher Education	Antonia M Szymanski	Associate Professor	1/31/2019	2,000.00 Supplemental Pay		E&G
SON Contract Programs	William Spencer Cole	Instructor I	3/29/2019	2,400.00 Supplemental Pay		RD
SON Contract Programs	Lindsay Spears Wheat	Instructor I	3/29/2019	1,600.00 Supplemental Pay		RD
SON Contract Programs	William Spencer Cole	Instructor I	4/30/2019	2,400.00 Supplemental Pay		RD
SON Contract Programs	Lindsay Spears Wheat	Instructor I	4/30/2019	1,600.00 Supplemental Pay		RD
Study Abroad	Larry W. Owens	Associate Professor	3/29/2019	8,000.00 Supplemental Pay		RD
Study Abroad	Larry W. Owens	Associate Professor	4/30/2019	-2,840.00 Supplemental Pay		RD
Study Abroad	Julie Lynn Barber	Assistant Professor	1/31/2019	1,000.00 Supplemental Pay		RD
Study Abroad	Amanda Gail Clark	Professor	1/31/2019	500.00 Supplemental Pay		RD
Study Abroad	Michelle G. Dvoskin	Associate Professor	1/31/2019	1,000.00 Supplemental Pay		RD
Study Abroad	Ann Elizabeth Embry	Assistant Professor	1/31/2019	2,250.00 Supplemental Pay		RD
Study Abroad	Anna Livia Pasfall	Assistant Professor	1/31/2019	500.00 Supplemental Pay		RD
Study Abroad	Thomas Keith Phillips	Professor	1/31/2019	2,400.00 Supplemental Pay		RD
Study Abroad	Jane Howard Simmons	Instructor I	1/31/2019	1,000.00 Supplemental Pay		RD
Study Abroad	Martin James Stone	Associate Professor	1/31/2019	2,400.00 Supplemental Pay		RD
Study Abroad	Elizabeth D. Hall	Professor	2/28/2019	2,400.00 Supplemental Pay		RD
Study Abroad	Theodore R. Hovel	Professor	2/28/2019	2,400.00 Supplemental Pay		RD
Study Abroad	Julie Lynn Barber	Assistant Professor	4/30/2019	1,000.00 Supplemental Pay		RD
Study Abroad	Brent Alan Bjorkman	Director	4/30/2019	1,102.50 Supplemental Pay		RD
Study Abroad	Michelle G. Dvoskin	Associate Professor	4/30/2019	1,000.00 Supplemental Pay		RD
Study Abroad	Ann Elizabeth Embry	Assistant Professor	4/30/2019	2,250.00 Supplemental Pay		RD
Study Abroad	Elizabeth D. Hall	Professor	4/30/2019	2,400.00 Supplemental Pay		RD

Meeting Date: August 2, 2019

Faculty One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Study Away Program	Theodore R. Hovet	Professor	4/30/2019	2,400.00	Supplemental Pay	RD
Study Away Program	Thomas Keith Phillips	Professor	4/30/2019	2,400.00	Supplemental Pay	RD
Study Away Program	Jane Howard Simmons	Instructor I	4/30/2019	1,000.00	Supplemental Pay	RD
Study Away Program	Martin James Stone	Associate Professor	4/30/2019	2,400.00	Supplemental Pay	RD
Study Away Program	Brent Alan Bjorkman	Director	5/31/2019	1,103.00	Supplemental Pay	RD
Study Away Program	Amranda Gail Clark	Professor	5/31/2019	500.00	Supplemental Pay	RD
Study Away Program	Anna Livia Pasfall	Assistant Professor	5/31/2019	500.00	Supplemental Pay	RD
WKU Pathways - Instructional	Ingrid Adriana Cartwright	Associate Professor	2/28/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Anne Lawson Heintzman	Instructor II	2/28/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Jeremy Ray Logsdon	Clinical Assistant Professor	2/28/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Heather Meenach Strode	Associate Professor	2/28/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Ingrid Adriana Cartwright	Associate Professor	3/29/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Anne Lawson Heintzman	Associate Professor	3/29/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Jeremy Ray Logsdon	Instructor II	3/29/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Heather Meenach Strode	Clinical Assistant Professor	3/29/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Anne Lawson Heintzman	Associate Professor	4/30/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Jeremy Ray Logsdon	Instructor II	4/30/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Heather Meenach Strode	Clinical Assistant Professor	4/30/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Patricia L. Desrosiers	Associate Professor	4/30/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Allison Gibson	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Kellye Marie McIntyre	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Maire M Blankenship	Part-Time Faculty	1/31/2019	1,600.00	Winter Teaching Pay	E&G
WKU Pathways - Instructional	Abeer Dhafer Alamri	Part-Time Faculty	1/31/2019	4,320.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Lester Adrian Archer	Part-Time Faculty	1/31/2019	1,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Scott W. Arnett	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Kenneth Brent Askins	Part-Time Faculty	1/31/2019	5,100.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Jacqueline Royce Basham	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	James I. Berger	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Kenneth W. Berry	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Lauren E. Bland	Part-Time Faculty	1/31/2019	5,100.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Daniel P. Boden	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Amy M. Brausch	Part-Time Faculty	1/31/2019	1,650.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Stuart Campbell Burris	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Amy C. Cappiccio	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Ingrid Adriana Cartwright	Part-Time Faculty	1/31/2019	3,210.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Kevin B. Cary	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	John Michael Cipolla	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Ismail Civelek	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	L&Anne Coder	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Phillip Duane Coleman	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Dana Mischelle Cosby	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Scott R. Cox	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Darwin Bradley Dahl	Part-Time Faculty	1/31/2019	2,400.00	Winter Teaching Pay	RD
WKU Pathways - Instructional	Aqvesha D Daniels	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD

Meeting Date: August 2, 2019

Faculty One Time Payments
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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	Martha M. Day	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Christopher J. Derry	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Pitt Deryberry	Part-Time Faculty	1/31/2019	3,840.00	Writer Teaching Pay	RD
Winter Session	Sylvia L. Dietrich	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Xiuhua Ding	Part-Time Faculty	1/31/2019	2,880.00	Writer Teaching Pay	RD
Winter Session	Anthony Mark Doggett	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Selena Sanderfer Doss	Part-Time Faculty	1/31/2019	3,840.00	Writer Teaching Pay	RD
Winter Session	Richard A. Dressler	Part-Time Faculty	1/31/2019	5,700.00	Writer Teaching Pay	RD
Winter Session	Lisa C. Duffin	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Joshua David Durkee	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Melanie D. Eaton	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Sarah Jane Edwards	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Charlotte Ann Elder	Part-Time Faculty	1/31/2019	1,650.00	Writer Teaching Pay	RD
Winter Session	Gregory Earle Ellis-Griffith	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Chandrakanth Emami	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Gary M. English	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Keri A. Esslinger	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Kimberlee Kaye Everson	Part-Time Faculty	1/31/2019	5,400.00	Writer Teaching Pay	RD
Winter Session	Colin Farrell	Part-Time Faculty	1/31/2019	4,005.00	Writer Teaching Pay	RD
Winter Session	Jessica Leigh Folk	Part-Time Faculty	1/31/2019	4,173.00	Writer Teaching Pay	RD
Winter Session	Lukas Forbes	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Stephanie Kay Gandy	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Marilyn M. Gardner	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Fred Wayne Gibson	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Frederick G. Grieve	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Scott Allen Grubbs	Part-Time Faculty	1/31/2019	2,475.00	Writer Teaching Pay	RD
Winter Session	Bashar Favez Haddad	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Scott Holden Harris	Part-Time Faculty	1/31/2019	2,400.00	Writer Teaching Pay	RD
Winter Session	Darbi Jean Haynes-Lawrence	Part-Time Faculty	1/31/2019	3,840.00	Writer Teaching Pay	RD
Winter Session	Joseph Michael Hofiswell	Part-Time Faculty	1/31/2019	4,494.00	Writer Teaching Pay	RD
Winter Session	Quentin Maurice Hollis	Part-Time Faculty	1/31/2019	1,920.00	Writer Teaching Pay	RD
Winter Session	Aaron Wilson Hughey	Part-Time Faculty	1/31/2019	3,600.00	Writer Teaching Pay	RD
Winter Session	Thomas Christian Hunley	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Janice Ray Hunt-Shepherd	Part-Time Faculty	1/31/2019	1,862.00	Writer Teaching Pay	RD
Winter Session	Jeanine M. Huss	Part-Time Faculty	1/31/2019	1,600.00	Writer Teaching Pay	RD
Winter Session	Kumi Ishii	Part-Time Faculty	1/31/2019	3,360.00	Writer Teaching Pay	RD
Winter Session	Andrea Kirk Jenkins	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Jarrett Reed Johnson	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Michelle Sharmaine Jones	Part-Time Faculty	1/31/2019	6,400.00	Writer Teaching Pay	RD
Winter Session	Guy D. Jordan	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Patricia M. Jukes	Part-Time Faculty	1/31/2019	4,200.00	Writer Teaching Pay	RD
Winter Session	James W. Kanan	Part-Time Faculty	1/31/2019	5,400.00	Writer Teaching Pay	RD
Winter Session	Barry Michael Kaufkins	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD
Winter Session	Elizabeth H. Forrester Kelly	Part-Time Faculty	1/31/2019	5,100.00	Writer Teaching Pay	RD
Winter Session	Hanna A. Khouryieh	Part-Time Faculty	1/31/2019	4,800.00	Writer Teaching Pay	RD

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Faculty One Time Payments
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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	Soleiman Kiasapour	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Jae Jang Kim	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Thomas W. Kingery	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Amy C. Krull	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Tracy Lane	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Grace K. Larley	Part-Time Faculty	1/31/2019	2,400.00	Winter Teaching Pay	RD
Winter Session	Stacy R Leggett	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Juan Sebastian Leguizamon	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Susanne Leguizamon	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Henry Joel Lenoir	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Fang Helen Lang	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Philip W. Lienesch	Part-Time Faculty	1/31/2019	1,650.00	Winter Teaching Pay	RD
Winter Session	Adam Benjamin Lockwood	Part-Time Faculty	1/31/2019	5,100.00	Winter Teaching Pay	RD
Winter Session	Thomas Scott Lyons	Part-Time Faculty	1/31/2019	3,840.00	Winter Teaching Pay	RD
Winter Session	Gretchen Marie Brown Macy	Part-Time Faculty	1/31/2019	4,389.00	Winter Teaching Pay	RD
Winter Session	Jeremy B. Maddox	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Craig A. Martin	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	John E. Martin	Part-Time Faculty	1/31/2019	4,320.00	Winter Teaching Pay	RD
Winter Session	Margaret G. Maxwell	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Jessica Marie McClanahan	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Lauren Gabrielle McCoy	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Kerrie Lynn McDaniel	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Kathryn Joanna Phillips Melancon	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Andrew S. Mienalowski	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Julia Anne Mittelberg	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	April Lynn Murphy	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	John M. Musalia	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Carl L. Myers	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Leslie A. North	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Morteza Nurchesimneh	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Terry L. Obee	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Sarah E Ochs	Part-Time Faculty	1/31/2019	1,920.00	Winter Teaching Pay	RD
Winter Session	Evelyn Montreal Oregon	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Shane M. Palmquist	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Raymond Arthur Poff	Part-Time Faculty	1/31/2019	3,990.00	Winter Teaching Pay	RD
Winter Session	Alexander B. Poole	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Paula Wurth Potter	Part-Time Faculty	1/31/2019	5,100.00	Winter Teaching Pay	RD
Winter Session	M. Alzalur Rahim	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Bryan Reaka	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Jenni Lynne Redifer	Part-Time Faculty	1/31/2019	2,400.00	Winter Teaching Pay	RD
Winter Session	Michelle Chertane Reece	Part-Time Faculty	1/31/2019	5,400.00	Winter Teaching Pay	RD
Winter Session	Mark A. Revels	Part-Time Faculty	1/31/2019	3,150.00	Winter Teaching Pay	RD
Winter Session	Asghar Rezasoltani	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	L Leigh Anne Roden-Carrier	Part-Time Faculty	1/31/2019	5,100.00	Winter Teaching Pay	RD
Winter Session	Naomi Smith Rowland	Part-Time Faculty	1/31/2019	2,136.00	Winter Teaching Pay	RD

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Faculty One Time Payments
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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	Jerry Walker Rutledge	Part-Time Faculty	1/31/2019	3,210.00	Winter Teaching Pay	RD
Winter Session	Mark Anthony Scharfer	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Donna Kay Schless	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Kevin S. Schnaltz	Part-Time Faculty	1/31/2019	3,150.00	Winter Teaching Pay	RD
Winter Session	Chris E. Scudder	Part-Time Faculty	1/31/2019	2,450.00	Winter Teaching Pay	RD
Winter Session	David Anthony Serafini	Part-Time Faculty	1/31/2019	5,100.00	Winter Teaching Pay	RD
Winter Session	Jo L. Shackelford	Part-Time Faculty	1/31/2019	5,100.00	Winter Teaching Pay	RD
Winter Session	Matthew Clinton Shake	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Nilesh Chandra Sharma	Part-Time Faculty	1/31/2019	5,700.00	Winter Teaching Pay	RD
Winter Session	Deborah Carr Linville Shivel	Part-Time Faculty	1/31/2019	3,840.00	Winter Teaching Pay	RD
Winter Session	Michael E. Smith	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Michael Shane Spiller	Part-Time Faculty	1/31/2019	5,100.00	Winter Teaching Pay	RD
Winter Session	Ajay Srivastava	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Tammie Lynn Stenger-Ramsey	Part-Time Faculty	1/31/2019	1,600.00	Winter Teaching Pay	RD
Winter Session	Thomas Alan Stewart	Part-Time Faculty	1/31/2019	3,000.00	Winter Teaching Pay	RD
Winter Session	Thomas Bradley Stinnett	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Rebecca R. Stobaugh	Part-Time Faculty	1/31/2019	3,600.00	Winter Teaching Pay	RD
Winter Session	Michael Kent Stokes	Part-Time Faculty	1/31/2019	600.00	Winter Teaching Pay	RD
Winter Session	Brian Kent Strow	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Claudia Wood Strow	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Judith Szerdahelyi	Part-Time Faculty	1/31/2019	2,793.00	Winter Teaching Pay	RD
Winter Session	Rachel Ann Tinius	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Patricia R. Todd	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Carrie Trojan	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Matthew L. Tullis	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Joel Frederick Turner	Part-Time Faculty	1/31/2019	3,840.00	Winter Teaching Pay	RD
Winter Session	Paula Ann Upright	Part-Time Faculty	1/31/2019	2,880.00	Winter Teaching Pay	RD
Winter Session	Shannon K. Vaughan	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Cecilia Michelle Watkins	Part-Time Faculty	1/31/2019	1,197.00	Winter Teaching Pay	RD
Winter Session	Adam R. West	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Aaron L. Wichman	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Catherine Marie Wilson	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Dennis P. Willson	Part-Time Faculty	1/31/2019	4,800.00	Winter Teaching Pay	RD
Winter Session	Gregory Keith Arbuckle	Part-Time Faculty	2/28/2019	4,800.00	Winter Teaching Pay	RD

* Funding Source Codes:
E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Funding is split between sources
FDN - Foundation

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Salary Increase Reason	Funding Source
Advancement Services	Lori Michelle Gannons	Prospect Research Analyst	02/25/2019		38,004.00	Initial Appointment		E&G
Advancement Services	Kirsten Lea Williams	Director, Advancement Services	04/29/2019		57,000.00	Initial Appointment		E&G
Advising & Career Development Cr	Hal Robert DeLaRosby	Director	02/15/2019		78,000.00	Initial Appointment		E&G
Advising & Career Development Cr	Ashley Nichole Edwards	Academic Advisor	05/01/2019		30,000.00	Initial Appointment		E&G
Annual Fund	Mitchell Abraham Bernan	Asst Dir/Ldrshp Annual Giving	01/22/2019		37,008.00	Initial Appointment		E&G
Application & Prgm Services	Debra Thrasher DeArmond	Application/Progrmr Analyst I	03/06/2019		48,000.00	Initial Appointment		E&G
Application & Prgm Services	Joshua Patrick Greer	Web Developer I	05/01/2019		54,000.00	Initial Appointment		E&G
Application & Prgm Services	Jamie Oneal Thomas	Web Developer I	05/13/2019		53,004.00	Initial Appointment		E&G
Athletics	Marcus Guy Jones	Asst. Strength & Cond. Coach	01/25/2019		35,004.00	Initial Appointment		E&G
Athletics	ReAnna L Rice	Business Operations Associate	04/29/2019		32,701.50	Initial Appointment		E&G
Athletics	Joshua Brian Smick	Director, Video Operations	02/08/2019		45,000.00	Initial Appointment		E&G
Biology	David Charles Ensminger	Post-Doctoral Fellow	03/18/2019		45,336.00	Initial Appointment		Grant
Budget	Paige Allison Stein	Budget Analyst	01/14/2019		40,008.00	Initial Appointment		E&G
Counseling Center	Mariya Fye	Mental Health Therapist	04/22/2019		38,400.00	Initial Appointment		E&G
Educational Enhancement Programs	Cheyenne R Mitchell	Academic Counselor	03/01/2019		32,244.00	Initial Appointment		Grant
Facilities Management	Jacob Keith Lamastus	Area Technician I	05/13/2019		35,100.00	Initial Appointment		Aux
Facilities Management	Ryan Matthew Murley	Area Technician I	05/13/2019		35,100.00	Initial Appointment		E&G
Facilities Management	Justin Brian VanMeter	Area Technician I	05/14/2019		35,100.00	Initial Appointment		E&G
Farm	Charles Michael Saxton	Crops Technician	04/01/2019		42,900.00	Initial Appointment		E&G
Gatton Academy of Math and Science	Allen Quinn Clark	Residential Counselor	03/14/2019		23,088.00	Initial Appointment		E&G
Human Resources	Erin Christine Heil	Benefit Accounts Associate	02/11/2019		35,100.00	Initial Appointment		E&G
Human Resources	Shea Nichole Nelms	Office Associate	02/11/2019		27,007.50	Initial Appointment		E&G
Infrastructure & Ops - AVS	Kayla Noelle Harmon	AV Support Specialist	03/25/2019		38,025.00	Initial Appointment		E&G
Infrastructure & Ops - Systems	Chase Anthony Shryock	Systems Administrator I	03/25/2019		55,224.00	Initial Appointment		E&G
Infrastructure & Ops - AVS	Kayla Noelle Stout	AV Support Specialist	03/25/2019		38,025.00	Initial Appointment		E&G
Kentucky Climate Center - POD	Chun Hei Yuen	Applications Programmer I	02/01/2019		40,500.00	Initial Appointment		Split
Men's Football	Garret Carmen Chachere	Assistant Coach	01/30/2019		75,000.00	Initial Appointment		E&G
Parking Services	Jessica Lee Howard	Parking Systems Technician	04/29/2019		32,175.00	Initial Appointment		RD
Professional Educator Services	Stephanie Gail Martin	Director, Prof Ed Services	03/06/2019		84,996.00	Initial Appointment		E&G
Student Athlete Success Center	Emmalise Elizabeth Richeson	Athletic Advising Coordinator	03/15/2019		34,020.00	Initial Appointment		E&G
Student Support Services	Niasha Latae Shaw	Coord. Student Support Svcs	05/15/2019		34,884.00	Initial Appointment		Grant
WKU Store	Mark Alexander Yelman	Assistant Director	01/15/2019		54,504.00	Initial Appointment		Aux
Women's Soccer	Roman Jeffrey DuChateau	Assistant Coach	02/28/2019		37,008.00	Initial Appointment		E&G
Women's Soccer	Katelyn Ann Nimitz	Assistant Coach	02/18/2019		29,676.00	Initial Appointment		E&G

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Salary Increase Reason	Funding Source
Applied Physics Inst - Prof Svc POD	Adam C. Emberton	Engineer, Electrical	02/01/2019	47,568.00	47,568.00	Reappointment		Grant
Athletics	Eliane Marie Odum	Assistant Athletics Trainer	04/01/2019	38,688.00	38,688.00	Reappointment		E&G
Biology	David Charles Ensminger	Post-Doctoral Fellow	05/01/2019	50,376.00	50,376.00	Reappointment		Grant
Biology	Jerry David Monroe	Post-Doctoral Research Assc.	05/01/2019	44,916.00	44,916.00	Reappointment		Grant
Intercultural & Student Engagement	Brandon Deann Green	Student Success Advisor	07/01/2019	31,500.00	31,500.00	Reappointment		FDN
Child Care	Phyllis Townsend	Office Associate	02/08/2019		24,999.00	Rehire		RD
Educational Enhancement Programs	Robert David Byrd	Academic Coordinator	05/20/2019		34,885.50	Rehire		Grant
Men's Football	LaTravis D Taylor	Asst. Dir, Football Operations	01/11/2019		40,008.00	Rehire		E&G
Plant Operations	Clinton K Henderson	Steam System Technician I	03/11/2019		33,637.50	Rehire		E&G
Police	Daniel L Brown	Police Officer	03/04/2019		36,566.40	Rehire		E&G
WKU on Demand	Angela Marie Richardson	Online Learning Specialist	03/01/2019		32,019.00	Rehire		RD
CCSA Program	Gerald Ward Barnaby	Executive Director	04/01/2019	84,168.00	84,000.00	Reclassification		RD
Development Creative Services	Jennifer A Johnson	Interactive Marketing Admin	01/01/2019	33,672.00	41,004.00	Reclassification		E&G
Kentucky Mesonet	Patrick A Collins	Mesonet Sys Meteorologist II	01/01/2019	36,492.00	42,000.00	Reclassification		E&G
Advising & Career Development Ctr	Michael Wayne Freeman	Academic Advisor	07/01/2019	30,000.00	30,000.00	Status Change (Temp to Reg)		E&G
Advising & Career Development Ctr	Brooklyn Laree Hagan	Academic Advisor	07/01/2019	30,000.00	30,000.00	Status Change (Temp to Reg)		E&G
Advising & Career Development Ctr	Kristen Lenore Kellersberger	Academic Advisor	05/01/2019	\$10/hour	30,000.00	Status Change (PT to FT)		E&G
Advising & Career Development Ctr	Krista Ellen Rosner	Academic Advisor	07/01/2019	30,000.00	30,000.00	Status Change (Temp to Reg)		E&G
Admissions Office	Christopher Alan Storath	Admissions Counselor	02/18/2019	\$10.20/hr	30,168.00	Status Change-PT to FT		E&G
Athletics	Sydney Marie Engle	Donor Relations Coordinator	01/14/2019	\$17.30/hr	35,002.50	Status Change-PT to FT		E&G
Child Care	Calvion N Tandy	Teacher	05/13/2019	\$10/hour	23,400.00	Status Change (PT to FT)		RD
Men's Football	Zachary Gene Lankford	Assistant Coach	02/11/2019	33,804.00	60,000.00	Status Change-PT to FT		E&G
Human Resources	Randy Wade Pinkard	Mgr. Employee Wellness & Bnfts	01/01/2019	66,576.00	66,576.00	Title Change		Split
Human Resources	Andrea Leigh Sherrill	Manager, Org Development	01/01/2019	63,168.00	63,168.00	Title Change		E&G
Academic Affairs & Provost's Office	Cheryl Lynn Stevens	Acting Provost	04/05/2019	158,652.00	255,000.00	Transfer		E&G
Application & Prgn Services	Brian Lee Taylor	Database Administrator I	03/01/2019	54,612.00	61,200.00	Transfer		E&G
Doctor of Physical Therapy	Audra Lee Coil	Office Coordinator	04/15/2019	27,027.00	34,008.00	Transfer		E&G
Economics	Karen Irene Gogel	Office Associate	03/01/2019	27,576.00	30,756.00	Transfer		E&G
Educational Enhancement Programs	Bethany Nanette Smith	Academic Coordinator	03/01/2019	37,812.00	38,100.00	Transfer		Grant
Infrastructure & Ops - AVS	Ryan Travis Black	AV Support Specialist	03/25/2019	33,768.00	38,532.00	Transfer		E&G
Institutional Research	Angela Dawn Byrd	Application/Programmer Analyst	05/01/2019	44,040.00	51,528.00	Transfer		E&G
President's Office	Terry Lynn Ballman	Asst to the Pres for Spec Int	04/06/2019	255,000.00	255,000.00	Transfer		E&G
Provost/VP Academic Affairs	Rheanna Painter Plemons	Special Asst. to the Provost	07/01/2019	59,832.00	59,832.00	Transfer		E&G
Student Support Services	Melanie Jan Duvall	Coord. Student Support Svcs	03/01/2019	31,200.00	34,884.00	Transfer		Grant

Meeting Date: August 2, 2019

Completed Staff Personnel Actions Subject to Board Approval
Entered January 9, 2019 through May 22, 2019

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Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Salary Increase Reason	Funding Source
Veterans Upward Bound	Michelle Ann Shutt	Adviser, Vet Upwd Bound	02/18/2019	38,496.00	37,488.00	Transfer		Grant
Alumni Engagement	Angela Dawn Martin	Accounts Specialist	05/16/2019	43,248.00	44,004.00	Temporary Rate Increase Begin		E&G
Alumni Engagement	Angela Dawn Martin	Accounts Specialist	07/01/2019	44,004.00	43,248.00	Temporary Rate Increase End		E&G
Housing & Residence Life	Roy John Forsee	Asst Supv I, Maintenance	02/04/2019	49,315.50	52,650.00	Temp Rate Increase Begin		Aux
Housing & Residence Life	Roy John Forsee	Asst Supv I, Maintenance	09/01/2019	52,650.00	49,315.50	Temp Rate Increase End		Aux
Infrastructure & Ops - AVS	Anthony J Gilbert	AV Support Coordinator	03/01/2019	51,600.00	66,000.00	Temp Rate Increase Begin		E&G
Infrastructure & Ops - AVS	Anthony J Gilbert	AV Support Coordinator	01/01/2020	66,000.00	51,600.00	Temp Rate Increase End		E&G
Institute for Rural Health	Daniel Morgan Carter	Dental Director/Dentist	02/01/2019	94,248.00	100,248.00	Temp Rate Increase Begin		E&G
Institute for Rural Health	Daniel Morgan Carter	Dental Director/Dentist	07/01/2019	100,248.00	94,248.00	Temp Rate Increase End		E&G
Office of Research & Creative Act.	Robin Bealnear Pyles	Program Coordinator	09/10/2018	31,200.00	43,752.00	Temp Rate Increase Begin		E&G
Office of Research & Creative Act.	Robin Bealnear Pyles	Program Coordinator	12/31/2018	43,752.00	31,200.00	Temp Rate Increase End		E&G
WKU Store	Ann-Marie Tinapay Floresca	Director	07/01/2019	88,644.00	92,652.00	Salary Increase	ADDED	Aux
Application & Prgn Services	James Luke Akridge	Web Developer II	03/01/2019	52,956.00	66,000.00	Salary Increase	MKTEQ	E&G
Application & Prgn Services	Diana Bennett Keeling	Manager, Web Development	03/01/2019	63,504.00	74,004.00	Salary Increase	MKTEQ	E&G
Application & Prgn Services	Gregory J. Kunkel	Database Administrator II	03/01/2019	70,104.00	74,004.00	Salary Increase	MKTEQ	E&G
Application & Prgn Services	Russell Slater Miles	Web Developer I	03/01/2019	52,008.00	58,008.00	Salary Increase	MKTEQ	E&G
Application & Prgn Services	Brandon S. Peters	Web Developer II	03/01/2019	59,388.00	66,000.00	Salary Increase	MKTEQ	E&G
Application & Prgn Services	Nancy Jean Scott	Database Administrator II	03/01/2019	72,168.00	75,000.00	Salary Increase	MKTEQ	E&G
College of Health & Human Services	Keanan Rice Stewart	Information Tech Consultant	03/01/2019	39,540.00	44,016.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - AVS	Matthew C. Cox	AV Systems Specialist	03/01/2019	41,328.00	44,016.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Network	Donald Scott Fox	Network Engineer	03/01/2019	62,208.00	69,000.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Network	Dereck Adann Keeling	Lead, Network Engineer	03/01/2019	77,472.00	79,008.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Network	Jason D Kelton	Network Engineer	03/01/2019	61,104.00	68,004.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Network	Theodore Stanley Rhinehart	Network Specialist	03/01/2019	50,220.00	57,000.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Network	Nicholas Alexander Sigman	Network Specialist	03/01/2019	51,468.00	57,000.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - PhysSecTech	Shawn Ashley Bivín	Network Specialist	03/01/2019	50,364.00	51,504.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - PhysSecTech	Sarah Elizabeth Howell	Network Technician	03/01/2019	38,052.00	41,016.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Systems	Benjamin Wilburn Russell	Systems Administrator I	03/01/2019	52,008.00	57,000.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Systems	Nicholas Scott Schoenbaechler	Systems Administrator II	03/01/2019	61,584.00	68,004.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Systems	Robert N. VanFleet	Systems Administrator II	03/01/2019	63,132.00	69,000.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops - Systems	William Bussell Wells	Manager, Systems Admin and Ops	03/01/2019	70,296.00	76,008.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops-Communications	Taylor Joseph Avertick	Communications Engineer	03/01/2019	53,676.00	58,008.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops-Communications	Tammi R. Beach	Communications Support Spec.	03/01/2019	39,156.00	42,000.00	Salary Increase	MKTEQ	E&G
Infrastructure & Ops-Communications	William Eric Howard McIntyre	Communications Technician	03/01/2019	39,684.00	40,008.00	Salary Increase	MKTEQ	E&G

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Salary Increase Reason	Funding Source
Infrastructure & Ops-Communications	Christian Cohron Moore	Communications Support Spec.	03/01/2019	37,869.00	41,008.50	Salary Increase	MKTTEQ	E&G
Security & Identity Management	Brent W. Haselhoff	Mgr, IT Security & ID Mgmt	03/01/2019	71,508.00	75,000.00	Salary Increase	MKTTEQ	E&G
Tech Support Serv - TopperTech	Kenneth Bradley Greenwell	TopperTech Consultant	03/01/2019	39,432.00	40,008.00	Salary Increase	MKTTEQ	Split
Tech Support Serv - TopperTech	Christopher Don Ware	TopperTech Consultant	03/01/2019	38,025.00	40,014.00	Salary Increase	MKTTEQ	E&G
Tech Support Serv-Desktop Support	Brice Alan Boyer	Desktop Support Systems Eng	03/01/2019	51,684.00	57,000.00	Salary Increase	MKTTEQ	E&G
Tech Support Serv-Desktop Support	Codi Ryan Huston	Desktop Support Systems Eng	03/01/2019	47,004.00	55,008.00	Salary Increase	MKTTEQ	E&G
Tech Support Serv-Desktop Support	Stephen John Lancaster	Manager, Desktop Support	03/01/2019	63,516.00	68,004.00	Salary Increase	MKTTEQ	E&G
Tech Support Serv-Desktop Support	Andrew Jeffery Myers	Desktop Support Systems Eng	03/01/2019	52,248.00	57,000.00	Salary Increase	MKTTEQ	E&G
College of Health & Human Services	Vijay Golla	Assoc Dean, Research & Admin	01/01/2019	117,168.00	125,004.00	Salary Increase	OTHSI	E&G
Biology	David Charles Ensminger	Post-Doctoral Fellow	04/01/2019	45,336.00	50,376.00	Salary Increase	OTHSI	Grant
Men's Football	LaTravis D Taylor	Asst. Dir, Football Operations	04/01/2019	40,008.00	50,004.00	Salary Increase	OTHSI	E&G
Police	Mariza Lea Amett	Communications Officer	02/18/2019	26,728.00	27,289.60	Salary Increase	OTHSI	E&G
Police	Melissa Gayle Bailey	Police Officer	02/18/2019	35,505.60	36,233.60	Salary Increase	OTHSI	E&G
Athletics	Thomas Joseph Aliota	Director, Marketing	01/01/2019	44,004.00	44,904.00	Salary Increase	SALICY	E&G

Department	Name	Start Date	End Date	Amount	Source
Dean Ogden College	Lymnita Rose Glass	2/1/2019	3/31/2019	\$1,000	E&G
Men's Football	Zachary Gene Lankford	3/1/2019	6/30/2019	\$6,000	E&G
Public Affairs	John-Mark T. Francis	1/1/2019	6/30/2019	\$12,024	E&G
Athletic Facilities	Allan Craig Biggs	6/1/2019	6/30/2020	\$4,800	E&G
Director of Athletics	John Daryl McCammon	7/1/2019	6/30/2020	\$1,800	E&G
HAF Reimburse	Aaron David Epstein	7/1/2019	6/30/2020	\$4,800	E&G
Men's Basketball	Hemussy Jean Auriantal	7/1/2019	6/30/2020	\$6,000	E&G
Men's Football	Maurice Cornelius Crum	7/1/2019	6/30/2020	\$6,000	E&G
Men's Football	Zachary Gene Lankford	7/1/2019	6/30/2020	\$6,000	E&G
Men's Football	Andrew Clayton LaRussa	7/1/2019	6/30/2020	\$6,000	E&G
Men's Football	Kenneth Earl Martin	7/1/2019	6/30/2020	\$6,000	E&G
Men's Football	Clayton O. White	7/1/2019	6/30/2020	\$4,800	E&G
Women's Basketball	Gregory Thomas Collins	7/1/2019	6/30/2020	\$6,000	E&G
Women's Tennis	Gregory Ewan Davis	7/1/2019	6/30/2020	\$5,400	E&G

Explanation for Salary Increases Greater Than \$5,000

LaTravis D Taylor

Numerous additional duties undertaken following further departmental restructuring by the new head football coach. There is no net increase in total salaries for football.

David Ensminger

This salary increase is a market-based adjustment that has been determined necessary since the position status is such that no fringe benefits are offered to the employee.

Information Technology Services (ITS) provides integral support for every aspect of WKU. In recent years, turnover in skilled ITS positions has increased, and skilled-position vacancies have been slow or difficult to fill with experienced candidates. This trend was exacerbated by a recent reorganization and staff reduction that saw fiscal year 2019 begin with 90 budgeted positions (14 percent less than FY 2018). To stabilize the ITS operation and prevent ongoing, negative consequences to the University, immediate action was required. Accordingly, a market study was completed in the fall using higher-ed specific CUPA and ERI data, and the results were verified using salary data from national job sites like Indeed, GlassDoor and Robert Half (IT specific). The study showed that WKU compensation has not been keeping pace with benchmarks or peers in the highly competitive Information Technology market and even more so in the broader landscape (beyond higher ed). To move WKU ITS salaries closer to market and to address retention, personnel actions were completed for 37 positions. Collectively, these positions averaged 77.5% of educational market pay levels, and the actions adjusted the majority of those positions to 85% of the educational market. The adjustments were funded in fiscal year 2019 with one-time funds, and they will be funded permanently by a planned retirement (one position) and reallocation of the budget in fiscal year 2020, entirely within the means of the ITS budget. This isn't sufficient to fully address the educational market gap or the more significant overall market gap, but no additional adjustments will be made until the university-wide market salary analysis is completed through the Department of Human Resources.

ITS Salary Adjustments

Meeting Date: August 2, 2019

Staff One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Gordon Ford College Business	Jesse Daniel Wilcutt	Information Tech Consultant	1/31/2019	250.00 Awards		E&G
Dean Gordon Ford College Business	Stacey Durbin Gish	Coordinator, Communications	4/30/2019	500.00 Awards		E&G
Dean Gordon Ford College Business	Glady's Patricia Jordan	Coord. Student Services	4/30/2019	1,000.00 Awards		E&G
Faculty Award/Waiver Funds	April Dawn Hardison	Academic and Clinical Advisor	5/31/2019	500.00 Awards		E&G
Finance	Doreen Annette Williams Holmes	Office Associate	1/15/2019	250.00 Awards		E&G
WKU Foundation	Donna Ogden Schulte	Office Associate	3/15/2019	125.00 Awards		E&G
WKU Foundation	Lynne Marrs Ferguson	Artist-In-Residence	3/29/2019	175.00 Awards		E&G
F&A - Intellectual Property	Jason R. Smith	Computer Operations Specialist	1/31/2019	3,625.00 Consulting		E&G
F&A - Intellectual Property	James Dexter Wood	Computer Operations Specialist	1/31/2019	3,625.00 Consulting		E&G
F&A - Intellectual Property	Jason R. Smith	Computer Operations Specialist	2/28/2019	1,250.00 Consulting		E&G
F&A - Intellectual Property	James Dexter Wood	Computer Operations Specialist	2/28/2019	1,250.00 Consulting		E&G
F&A - Intellectual Property	Jason R. Smith	Computer Operations Specialist	3/29/2019	1,250.00 Consulting		E&G
F&A - Intellectual Property	James Dexter Wood	Computer Operations Specialist	3/29/2019	1,250.00 Consulting		E&G
F&A - Intellectual Property	Jason R. Smith	Computer Operations Specialist	4/30/2019	1,250.00 Consulting		E&G
F&A - Intellectual Property	James Dexter Wood	Computer Operations Specialist	4/30/2019	1,250.00 Consulting		E&G
F&A - Intellectual Property	Jason R. Smith	Computer Operations Specialist	5/31/2019	1,250.00 Consulting		E&G
F&A - Intellectual Property	James Dexter Wood	Computer Operations Specialist	5/31/2019	1,250.00 Consulting		E&G
F&A - Intellectual Property	James Dexter Wood	Computer Operations Specialist	2/28/2019	1,068.00 Faculty Part Time		E&G
F&A - Intellectual Property	Naomi Smith Rowland	Part-Time Faculty	2/28/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Amnesly Netthisinghe	Part-Time Faculty	3/29/2019	1,068.00 Faculty Part Time		E&G
F&A - Intellectual Property	Naomi Smith Rowland	Part-Time Faculty	3/29/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Amnesly Netthisinghe	Part-Time Faculty	4/30/2019	1,068.00 Faculty Part Time		E&G
F&A - Intellectual Property	Naomi Smith Rowland	Part-Time Faculty	4/30/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Amnesly Netthisinghe	Part-Time Faculty	5/31/2019	1,068.00 Faculty Part Time		E&G
F&A - Intellectual Property	Naomi Smith Rowland	Part-Time Faculty	5/31/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Amnesly Netthisinghe	Part-Time Faculty	2/15/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Naomi Smith Rowland	Part-Time Faculty	2/28/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Amnesly Netthisinghe	Part-Time Faculty	3/15/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Naomi Smith Rowland	Part-Time Faculty	3/15/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Amnesly Netthisinghe	Part-Time Faculty	4/15/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Naomi Smith Rowland	Part-Time Faculty	4/30/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Amnesly Netthisinghe	Part-Time Faculty	5/15/2019	534.00 Faculty Part Time		E&G
F&A - Intellectual Property	Naomi Smith Rowland	Part-Time Faculty	5/31/2019	534.00 Faculty Part Time		E&G
Applied Human Sciences	Sherrl Renee Meyer	Part-Time Faculty	2/15/2019	534.00 Faculty Part Time		E&G
Applied Human Sciences	Sherrl Renee Meyer	Part-Time Faculty	2/28/2019	534.00 Faculty Part Time		E&G
Applied Human Sciences	Sherrl Renee Meyer	Part-Time Faculty	3/15/2019	534.00 Faculty Part Time		E&G
Applied Human Sciences	Sherrl Renee Meyer	Part-Time Faculty	3/29/2019	534.00 Faculty Part Time		E&G
Applied Human Sciences	Sherrl Renee Meyer	Part-Time Faculty	4/15/2019	534.00 Faculty Part Time		E&G
Applied Human Sciences	Sherrl Renee Meyer	Part-Time Faculty	4/30/2019	534.00 Faculty Part Time		E&G
Applied Human Sciences	Sherrl Renee Meyer	Part-Time Faculty	5/15/2019	534.00 Faculty Part Time		E&G
Applied Human Sciences	Sherrl Renee Meyer	Part-Time Faculty	5/31/2019	534.00 Faculty Part Time		E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	2/15/2019	211.50 Faculty Part Time		E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	2/28/2019	211.50 Faculty Part Time		E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	3/15/2019	211.50 Faculty Part Time		E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	3/29/2019	211.50 Faculty Part Time		E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	4/15/2019	211.50 Faculty Part Time		E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	4/30/2019	211.50 Faculty Part Time		E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	5/15/2019	211.50 Faculty Part Time		E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	5/31/2019	211.50 Faculty Part Time		E&G
Biology	John Mark Clauson	Part-Time Faculty	2/15/2019	427.50 Faculty Part Time		E&G
Biology	John Mark Clauson	Part-Time Faculty	2/28/2019	427.50 Faculty Part Time		E&G
Biology	John Mark Clauson	Part-Time Faculty	3/15/2019	427.50 Faculty Part Time		E&G
Biology	John Mark Clauson	Part-Time Faculty	3/29/2019	427.50 Faculty Part Time		E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Biology	John Mark Clauson	Part-Time Faculty	4/15/2019	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	4/30/2019	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	5/15/2019	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	5/31/2019	427.50	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	2/15/2019	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	2/28/2019	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	3/15/2019	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	3/29/2019	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	4/15/2019	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	4/30/2019	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	5/15/2019	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	5/31/2019	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	2/15/2019	230.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	2/15/2019	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	2/28/2019	460.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	2/28/2019	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	2/28/2019	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	3/15/2019	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	3/29/2019	460.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	3/29/2019	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	4/15/2019	230.00	Faculty Part Time	E&G
Communication	Colete Anderson Chalf	Part-Time Faculty	4/30/2019	460.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	4/30/2019	230.00	Faculty Part Time	E&G
Communication	Colete Anderson Chalf	Part-Time Faculty	5/15/2019	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	5/15/2019	534.00	Faculty Part Time	E&G
Communication	Colete Anderson Chalf	Part-Time Faculty	5/31/2019	534.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	5/31/2019	230.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	2/28/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	2/28/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	3/29/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	3/29/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	4/30/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	4/30/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	5/31/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	5/31/2019	725.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	2/28/2019	725.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	3/29/2019	725.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	3/29/2019	725.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	4/30/2019	725.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	4/30/2019	725.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	5/31/2019	675.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	5/31/2019	675.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	2/28/2019	178.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	3/29/2019	178.00	Faculty Part Time	E&G

Meeting Date: August 2, 2019

Staff One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Diversity & Community Studies	Leah Beth Ashwill	Part-Time Faculty	4/30/2019	178.00	Faculty Part Time	E&G
Diversity & Community Studies	Leah Beth Ashwill	Part-Time Faculty	5/31/2019	178.00	Faculty Part Time	E&G
Dual Credit	Ryan Dearbone	Part-Time Faculty	2/28/2019	1,269.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	2/28/2019	1,269.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	3/29/2019	1,269.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	3/29/2019	1,269.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	4/30/2019	1,269.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	5/31/2019	1,269.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	5/31/2019	1,269.00	Faculty Part Time	RD
Ed. Admin., Leadership & Research	Kent A. Johnson	Part-Time Faculty	2/15/2019	211.50	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Aurelia Renae Spaulding	Part-Time Faculty	2/15/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	2/15/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	2/15/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Cindy Lou Ehtresman	Part-Time Faculty	2/28/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Cindy Lou Ehtresman	Part-Time Faculty	2/28/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Kent A. Johnson	Part-Time Faculty	2/28/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Wren Allen Mills	Part-Time Faculty	2/28/2019	211.50	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Rheanna Painter Plemons	Part-Time Faculty	2/28/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Aurcia Renae Spaulding	Part-Time Faculty	2/28/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	2/28/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	2/28/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	3/15/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	3/15/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Cindy Lou Ehtresman	Part-Time Faculty	3/29/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Cindy Lou Ehtresman	Part-Time Faculty	3/29/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Kent A. Johnson	Part-Time Faculty	3/29/2019	211.50	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Wren Allen Mills	Part-Time Faculty	3/29/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Rheanna Painter Plemons	Part-Time Faculty	3/29/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Aurcia Renae Spaulding	Part-Time Faculty	3/29/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	3/29/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	3/29/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	4/15/2019	855.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	4/15/2019	855.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Kent A. Johnson	Part-Time Faculty	4/15/2019	211.50	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Aurelia Renae Spaulding	Part-Time Faculty	4/15/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	4/15/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	4/15/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	4/30/2019	855.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	4/30/2019	855.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Cindy Lou Ehtresman	Part-Time Faculty	4/30/2019	1,140.00	Faculty Part Time	E&G

Meeting Date: August 2, 2019

Staff One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Ed. Admin., Leadership & Research	Cindy Lou Ehresman	Part-Time Faculty	4/30/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Kent A. Johnson	Part-Time Faculty	4/30/2019	211.50	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Wren Allen Mills	Part-Time Faculty	4/30/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Rheanna Painter Plemons	Part-Time Faculty	4/30/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Aurelia Renae Spaulding	Part-Time Faculty	4/30/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	4/30/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	4/30/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	5/15/2019	855.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	5/15/2019	855.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Kent A. Johnson	Part-Time Faculty	5/15/2019	211.50	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Aurelia Renae Spaulding	Part-Time Faculty	5/15/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	5/15/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	5/15/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	5/31/2019	855.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Melanie Jan Duvall	Part-Time Faculty	5/31/2019	855.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Cindy Lou Ehresman	Part-Time Faculty	5/31/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Cindy Lou Ehresman	Part-Time Faculty	5/31/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Kent A. Johnson	Part-Time Faculty	5/31/2019	211.50	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Wren Allen Mills	Part-Time Faculty	5/31/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Rheanna Painter Plemons	Part-Time Faculty	5/31/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Aurelia Renae Spaulding	Part-Time Faculty	5/31/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	5/31/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Fallon Anne Willoughby	Part-Time Faculty	5/31/2019	423.00	Faculty Part Time	E&G
Journalism & Broadcasting	Joshua Michael Niedwick	Part-Time Faculty	2/15/2019	460.00	Faculty Part Time	E&G
Journalism & Broadcasting	Joshua Michael Niedwick	Part-Time Faculty	2/28/2019	460.00	Faculty Part Time	E&G
Journalism & Broadcasting	Joshua Michael Niedwick	Part-Time Faculty	3/15/2019	460.00	Faculty Part Time	E&G
Journalism & Broadcasting	Joshua Michael Niedwick	Part-Time Faculty	3/15/2019	460.00	Faculty Part Time	E&G
Journalism & Broadcasting	Joshua Michael Niedwick	Part-Time Faculty	4/15/2019	460.00	Faculty Part Time	E&G
Journalism & Broadcasting	Joshua Michael Niedwick	Part-Time Faculty	4/30/2019	460.00	Faculty Part Time	E&G
Journalism & Broadcasting	Joshua Michael Niedwick	Part-Time Faculty	5/15/2019	460.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	5/31/2019	460.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	2/15/2019	337.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	2/28/2019	337.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	3/15/2019	337.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	3/29/2019	337.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	4/15/2019	337.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	4/30/2019	337.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	5/15/2019	337.50	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	5/31/2019	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	2/28/2019	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	3/15/2019	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	3/29/2019	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	4/15/2019	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	4/30/2019	285.00	Faculty Part Time	E&G

Meeting Date: August 2, 2019

Staff One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Mathematics	Matthew James Foraker	Part-Time Faculty	5/15/2019	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	5/31/2019	285.00	Faculty Part Time	E&G
Music	John Peter Thomerson	Part-Time Faculty	2/15/2019	267.00	Faculty Part Time	E&G
Music	John Peter Thomerson	Part-Time Faculty	2/28/2019	267.00	Faculty Part Time	E&G
Music	John Peter Thomerson	Part-Time Faculty	3/15/2019	267.00	Faculty Part Time	E&G
Music	John Peter Thomerson	Part-Time Faculty	3/29/2019	267.00	Faculty Part Time	E&G
Music	John Peter Thomerson	Part-Time Faculty	4/15/2019	267.00	Faculty Part Time	E&G
Music	John Peter Thomerson	Part-Time Faculty	4/30/2019	267.00	Faculty Part Time	E&G
Music	John Peter Thomerson	Part-Time Faculty	5/15/2019	267.00	Faculty Part Time	E&G
Music	John Peter Thomerson	Part-Time Faculty	5/31/2019	267.00	Faculty Part Time	E&G
Non Profit Administration	Krista Shartzter Steenbergen	Part-Time Faculty	2/28/2019	460.00	Faculty Part Time	E&G
Non Profit Administration	Krista Shartzter Steenbergen	Part-Time Faculty	3/29/2019	460.00	Faculty Part Time	E&G
Non Profit Administration	Krista Shartzter Steenbergen	Part-Time Faculty	4/30/2019	460.00	Faculty Part Time	E&G
Non Profit Administration	Krista Shartzter Steenbergen	Part-Time Faculty	5/31/2019	460.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	2/28/2019	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	3/29/2019	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	4/30/2019	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	5/31/2019	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	2/15/2019	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	2/28/2019	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	3/15/2019	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	3/29/2019	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	5/15/2019	383.50	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	5/31/2019	383.50	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	5/31/2019	383.50	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	1/31/2019	712.00	Faculty Part Time	E&G
Public Health	Alissa Denise Arnold	Part-Time Faculty	2/15/2019	267.00	Faculty Part Time	E&G
Public Health	Alissa Denise Arnold	Part-Time Faculty	2/15/2019	230.00	Faculty Part Time	E&G
Public Health	Dustin R. Wilson	Part-Time Faculty	2/28/2019	356.00	Faculty Part Time	E&G
Public Health	Alissa Denise Arnold	Part-Time Faculty	2/28/2019	267.00	Faculty Part Time	E&G
Public Health	Adrian Rae Tribble Collins	Part-Time Faculty	2/28/2019	460.00	Faculty Part Time	E&G
Public Health	Jarrett Hall Murphy	Part-Time Faculty	2/28/2019	230.00	Faculty Part Time	E&G
Public Health	Dustin R. Wilson	Part-Time Faculty	2/28/2019	230.00	Faculty Part Time	E&G
Public Health	Adrian Rae Tribble Collins	Part-Time Faculty	3/15/2019	267.00	Faculty Part Time	E&G
Public Health	Dustin R. Wilson	Part-Time Faculty	3/15/2019	230.00	Faculty Part Time	E&G
Public Health	Alissa Denise Arnold	Part-Time Faculty	3/29/2019	356.00	Faculty Part Time	E&G
Public Health	Adrian Rae Tribble Collins	Part-Time Faculty	3/29/2019	267.00	Faculty Part Time	E&G
Public Health	Jarrett Hall Murphy	Part-Time Faculty	3/29/2019	460.00	Faculty Part Time	E&G
Public Health	Dustin R. Wilson	Part-Time Faculty	3/29/2019	230.00	Faculty Part Time	E&G
Public Health	Adrian Rae Tribble Collins	Part-Time Faculty	4/15/2019	267.00	Faculty Part Time	E&G
Public Health	Dustin R. Wilson	Part-Time Faculty	4/15/2019	230.00	Faculty Part Time	E&G
Public Health	Alissa Denise Arnold	Part-Time Faculty	4/30/2019	356.00	Faculty Part Time	E&G
Public Health	Adrian Rae Tribble Collins	Part-Time Faculty	4/30/2019	267.00	Faculty Part Time	E&G
Public Health	Jarrett Hall Murphy	Part-Time Faculty	4/30/2019	460.00	Faculty Part Time	E&G
Public Health	Sean Stewart Sherwood	Part-Time Faculty	4/30/2019	307.00	Faculty Part Time	E&G

Meeting Date: August 2, 2019

Staff One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	4/30/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Adrian Rae Tribble Collins	Part-Time Faculty	5/15/2019	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	5/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	5/31/2019	356.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Adrian Rae Tribble Collins	Part-Time Faculty	5/31/2019	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	5/31/2019	466.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Sean Stewart Sherwood	Part-Time Faculty	5/31/2019	307.00	Faculty Part Time	E&G
School of Nursing	Dustin R. Wilson	Part-Time Faculty	5/31/2019	230.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	2/28/2019	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	3/29/2019	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	4/30/2019	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	5/31/2019	1,500.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	2/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	2/28/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	3/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	3/29/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	4/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	4/30/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	5/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	5/31/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	2/28/2019	750.00	Faculty Part Time	E&G
School of Professional Studies	Kyle Thomas Moss	Part-Time Faculty	2/28/2019	750.00	Faculty Part Time	E&G
School of Professional Studies	Tyler Amnon Baker	Part-Time Faculty	3/29/2019	750.00	Faculty Part Time	E&G
School of Professional Studies	Tyler Amnon Baker	Part-Time Faculty	3/29/2019	750.00	Faculty Part Time	E&G
School of Professional Studies	Tyler Amnon Baker	Part-Time Faculty	4/30/2019	750.00	Faculty Part Time	E&G
School of Professional Studies	Tyler Amnon Baker	Part-Time Faculty	4/30/2019	750.00	Faculty Part Time	E&G
School of Professional Studies	Tyler Amnon Baker	Part-Time Faculty	5/31/2019	750.00	Faculty Part Time	E&G
School of Professional Studies	Kyle Thomas Moss	Part-Time Faculty	5/31/2019	750.00	Faculty Part Time	E&G
School of Professional Studies	Lynn Michelle Hazlett	Part-Time Faculty	2/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Lynn Michelle Hazlett	Part-Time Faculty	2/28/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Monica Gayle Hines	Part-Time Faculty	2/28/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Lynn Michelle Hazlett	Part-Time Faculty	3/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Lynn Michelle Hazlett	Part-Time Faculty	3/29/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Monica Gayle Hines	Part-Time Faculty	3/29/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Monica Gayle Hines	Part-Time Faculty	4/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Lynn Michelle Hazlett	Part-Time Faculty	4/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Lynn Michelle Hazlett	Part-Time Faculty	4/30/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Monica Gayle Hines	Part-Time Faculty	4/30/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Lynn Michelle Hazlett	Part-Time Faculty	5/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Lynn Michelle Hazlett	Part-Time Faculty	5/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Monica Gayle Hines	Part-Time Faculty	5/31/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Monica Gayle Hines	Part-Time Faculty	2/28/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Lorraine Gail Ledford	Part-Time Faculty	3/29/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Lorraine Gail Ledford	Part-Time Faculty	4/30/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Lorraine Gail Ledford	Part-Time Faculty	5/31/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Gregory Keith Arbuckle	Associate Dean, CCSE	4/30/2019	416.40	Overload	E&G

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Staff One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School-Engineering & Apl. Sciences	Gregory Keith Arbutuckle	Associate Dean, OCSE	4/30/2019	1,083.60 Overload		E&G
Civil Engineering Services	Tyler Amon Baker	Staff Engineer	1/31/2019	513.70 Supplemental Pay		RD
Civil Engineering Services	Tyler Amon Baker	Staff Engineer	4/30/2019	1,904.18 Supplemental Pay		RD
4th Regional Tournament	Gina F Knutson	Staff Engineer	5/31/2019	819.00 Supplemental Pay		RD
4th Regional Tournament	Parker Hallman Vick	Coord. Facilities & Event Mgmt	4/15/2019	300.00 Supplemental Pay		RD
4th Regional Tournament	Leslie D. Forsythe	Dir, Ath Facils & Event Mgmt	4/15/2019	150.00 Supplemental Pay		RD
Arena Management	Jeffrey Alan Smith	Technical Dir/AV Coordinator	4/30/2019	250.00 Supplemental Pay		RD
Athletic Facilities	Stephen Van Rey	Director	1/31/2019	250.00 Supplemental Pay		RD
Athletic Facilities	Stephen Van Rey	Director	4/30/2019	75.00 Supplemental Pay		E&G
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	1/31/2019	100.00 Supplemental Pay		E&G
Campus and Community Events	Rachel Manning Goodman	Dir/Campus & Community Events	4/30/2019	650.00 Supplemental Pay		RD
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	4/30/2019	125.00 Supplemental Pay		RD
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	4/30/2019	1,950.00 Supplemental Pay		RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	5/31/2019	1,600.00 Supplemental Pay		RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	3/15/2019	2,510.23 Supplemental Pay		RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	4/30/2019	849.94 Supplemental Pay		RD
College Heights Herald	Stan M. Herran	Technology Support Specialist	5/31/2019	1,233.55 Supplemental Pay		RD
Course Fees - Counsel & St. Affairs	Jenna Foltz Atkins	Manager, Budgets and Resources	3/29/2019	200.00 Supplemental Pay		E&G
Dean Gordon Ford College Business	Wren Allen Mills	Assistant Director	1/31/2019	56.90 Supplemental Pay		E&G
DELO - MEC Contract Program	Wren Allen Mills	Assistant Director	1/31/2019	4,800.00 Supplemental Pay		RD
DELO - MEC Contract Program	Wren Allen Mills	Assistant Director	2/28/2019	4,800.00 Supplemental Pay		RD
DELO - MEC Contract Program	Wren Allen Mills	Assistant Director	4/30/2019	2,800.00 Supplemental Pay		RD
DELO - MEC Contract Program	Wren Allen Mills	Assistant Director	5/31/2019	2,400.00 Supplemental Pay		RD
Development Creative Services	Jennifer A Johnson	Interactive Marketing Admin	1/31/2019	550.00 Supplemental Pay		E&G
Dual Credit	Doris Elizabeth Pierce	Staff Psychologist	2/28/2019	800.00 Supplemental Pay		RD
Dual Credit	Rebecca L. Tinker	Associate Director	2/28/2019	800.00 Supplemental Pay		RD
Dual Credit	Tuesdi Leigh Helbig	Director	5/31/2019	1,500.00 Supplemental Pay		RD
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	1/15/2019	382.20 Supplemental Pay		FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	3/15/2019	225.00 Supplemental Pay		FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	4/30/2019	465.00 Supplemental Pay		FDN
R&A - Intellectual Property	Kristen Ann Owens	Manager, CASHA Center	2/15/2019	134.00 Supplemental Pay		E&G
Gatton Academy of Math and Science	Elizabeth Grace Madarriga	Staff Counselor	4/30/2019	300.00 Supplemental Pay		E&G
Infrastructure & Ops - AVS	Sarnual Joseph Oldenburg	Talisman Advisor	5/31/2019	142.50 Supplemental Pay		E&G
Infrastructure & Ops - AVS	William Todd Hughes	AV Systems Engineer	1/31/2019	630.00 Supplemental Pay		E&G
Infrastructure & Ops - AVS	Justin Shaun Rexing	AV Systems Engineer	1/31/2019	360.00 Supplemental Pay		E&G
Infrastructure & Ops - AVS	William Todd Hughes	AV Systems Engineer	2/28/2019	810.00 Supplemental Pay		E&G
Infrastructure & Ops - AVS	Justin Shaun Rexing	AV Systems Engineer	2/28/2019	396.00 Supplemental Pay		E&G
Infrastructure & Ops - AVS	William Todd Hughes	AV Systems Engineer	3/29/2019	324.00 Supplemental Pay		E&G
Infrastructure & Ops - AVS	Justin Shaun Rexing	AV Systems Engineer	3/29/2019	360.00 Supplemental Pay		E&G
Infrastructure & Ops - AVS	William Todd Hughes	AV Systems Engineer	4/30/2019	180.00 Supplemental Pay		E&G
Infrastructure & Ops - Network	Nicholas Alexander Stigman	Network Specialist	1/31/2019	210.00 Supplemental Pay		E&G
Infrastructure & Ops - Network	Dereck Adam Keeling	Lead Network Engineer	2/28/2019	360.00 Supplemental Pay		E&G
Infrastructure & Ops - Network	Nicholas Alexander Stigman	Network Specialist	2/28/2019	210.00 Supplemental Pay		E&G
Infrastructure & Ops - Network	Nicholas Alexander Stigman	Network Specialist	3/29/2019	405.00 Supplemental Pay		E&G

Meeting Date: August 2, 2019

Staff One Time Payments
For the Period January 1, 2019 through May 31, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Infrastructure & Ops - Network	Dereck Adam Keeling	Lead, Network Engineer	4/30/2019	600.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Dereck Adam Keeling	Lead Network Engineer	5/31/2019	180.00	Supplemental Pay	E&G
Infrastructure & Ops - Systems	Nicholas Scott Schoenbaechler	Systems Administrator II	2/28/2019	840.00	Supplemental Pay	E&G
Infrastructure & Ops - Systems	Nicholas Scott Schoenbaechler	Systems Administrator II	3/29/2019	195.00	Supplemental Pay	E&G
Instructional Activities-Misc	Andrea Nicole Cheney	Asst Director, Intl Programs	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Christopher Roberts Jensen	Assistant Vice President	4/30/2019	1,500.00	Supplemental Pay	E&G
Instructional Activities-Misc	Jace Thomas Lux	Director	4/30/2019	1,500.00	Supplemental Pay	E&G
Journalism & Broadcasting	Sarnual Joseph Oldenburg	Talisman Advisor	3/15/2019	1,500.00	Supplemental Pay	E&G
Lifelong Learning	Peggy Ann Crowe	Director	2/28/2019	262.50	Supplemental Pay	RD
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	1/15/2019	1,579.96	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	2/15/2019	2,148.34	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	3/15/2019	3,571.65	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	4/30/2019	1,486.36	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	5/15/2019	671.25	Supplemental Pay	E&G
Sociology	Carrie Frances Pratt	Multiplatform News Advisor	1/31/2019	1,050.00	Supplemental Pay	E&G
Student Radio	Erik Costa	TV Assistant Chief Engineer	3/29/2019	825.00	Supplemental Pay	E&G
Ticket Manager	Matthew Brendan Davis	Assistant Director	1/31/2019	150.00	Supplemental Pay	E&G
Winter Session	Matthew Brendan Davis	Assistant Director	3/29/2019	310.00	Supplemental Pay	E&G
Winter Session	Naomi Smith Rowland	Part-Time Faculty	1/31/2019	2,136.00	Winter Teaching Pay	RD
Winter Session	Gregory Keith Arbuckle	Part-Time Faculty	2/28/2019	4,800.00	Winter Teaching Pay	RD

* Funding Source Codes:
E&G - Education and General Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Funding is split between sources
FDN - Foundation

Funding Source Codes:

E&G - Education and General
 Grant - Grant Funded
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Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
SALARY INCREASE - Used when an employee receives a salary increase which is further defined by a Salary Increase Code (see below)
SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.
STEPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities.
TEMPORARY RATE INCREASE (Begin/End) - Used when a non-exempt employee hourly rate increases for a defined period of time.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

Salary Increase Codes:

ADDED - Added Duties
DEGRE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MKTEQ - Market Equity
MSGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSI - Other Salary Increase
SALCY - Calendar Year Salary Increase
SALFY - Fiscal Year Salary Increase

2018-19 THIRD QUARTER STATEMENT OF REVENUE & EXPENDITURES

REQUEST:

Accept for filing the 2018-19 Third Quarter Statement of Revenue & Expenditures.

FACTS:

Total realized Educational and General (E&G) revenue was approximately 90 percent of budgeted E&G revenue (excluding net assets allocation), and was approximately 1 percent lower than third quarter revenue of 2017-18. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues are slightly higher than the same period last year. It is noted that several programs have significant activity in spring and summer.

Restricted revenue and expenditures for grants and contracts were slightly lower than the third quarter of 2017-18. Revenues for Auxiliary Enterprises were approximately 1 percent lower while expenditures were approximately 4 percent higher than third quarter revenues and expenditures of 2017-18. However, auxiliary operations are self-supporting and will manage expenses within actual revenue by the end of the fiscal year. Revenues were impacted by decreased enrollment relating to student fees and sales of services. Housing's reimbursement rates to WKU increased revenues while there were timing differences related to contracted dining services revenue that impacted the comparison to prior fiscal year. The WKU Store also continued its student affordability efforts as it continued to shift its business model toward direct publisher agreements and online course materials which decreases the WKU's top line sales but result in student savings.

BUDGETARY IMPLICATIONS:

Fall and spring tuition revenue that accrues centrally is short of the budget estimate by approximately 2 percent or \$3.1 million. Carry forward funds and central contingency funds will allow the University to cover the shortfall without any additional reductions to the campus this year. Tuition and fees revenue recognized as revenue of the Division of Extending Learning and Outreach (DELO) are 1.5% or \$211,000 over the budget estimate. Half of the surplus is due to dual credit enrollment.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the 2018-19 Third Quarter Statement of Revenue and Expenditures.

MOTION:

Accept for filing the 2018-19 Third Quarter Statement of Revenue and Expenditures.

Western Kentucky University
Third Quarter 2019 - Statement of Revenues and Expenditures
For the period July 1, 2018 through March 31, 2019

	Annual Budget	Actual 3rd Quarter Year-to-date	Percent of 2018-19 Actual/Revised
Revenue			
Educational and General			
Unrestricted			
Student Tuition and Fees	\$ 197,963,000	\$ 186,210,074	94.1%
State Appropriations	\$ 73,783,400	\$ 59,026,800	80.0%
Other	\$ 29,478,100	\$ 26,935,831	91.4%
Net Assets Allocation *	\$ 28,021,200		
Total Unrestricted	\$ 329,245,700	\$ 272,172,705	
Restricted			
Grants and Contracts	\$ 60,252,000	\$ 52,778,624	87.6%
Net Assets Allocation	\$ 813,468		
Total Restricted	\$ 61,065,468	\$ 52,778,624	
Auxiliary Enterprises			
Revenue Sources	\$ 23,289,000	\$ 19,871,470	85.3%
Net Assets Allocation	\$ 41,121		
Total Auxiliary Enterprise	\$ 23,330,121	\$ 19,871,470	
Total Revenue	\$ 413,641,289	\$ 344,822,799	83.4%
Total Revenue Excluding Net Assets Allocation	\$ 384,765,500	\$ 344,822,799	89.6%
Expenditures			
Educational and General **			
Unrestricted			
Unrestricted E&G	\$ 329,867,300	\$ 216,413,128	65.6%
Total Unrestricted	\$ 329,867,300	\$ 216,413,128	
Restricted			
Grants and Contracts	\$ 60,443,868	\$ 52,778,624	87.3%
Total Restricted	\$ 60,443,868	\$ 52,778,624	
Auxiliary Enterprises			
Auxiliary Enterprises	\$ 23,330,121	\$ 17,654,658	75.7%
Total Auxiliary Enterprises	23,330,121	\$ 17,654,658	
Total Expenditures	\$ 413,641,289	\$ 286,846,410	69.3%

* Unrestricted net assets allocation total includes \$25,791,672 Budgeted Net Asset Allocation (Carry Forward), \$1,871,528 encumbrance commitments from prior year, \$215,000 for Parking & Transportation bus refurbishment, \$100,000 for facilitating fully operational connection of existing Academic Complex control room with Athletics facilities to provide a cohesive production experience and \$43,000 for mailing machine replacement.

** Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.

PARKING AND TRANSPORTATION RESERVE ALLOCATION

REQUEST:

Approve allocation of \$275,000 from Parking and Transportation Reserve Fund for refurbishing two WKU busses.

FACTS:

The WKU Parking and Transportation Department operates a fleet of shuttles to provide service to campus. During 2018-2019, Shuttle Services drove 155,000 miles providing 700,000 rides. Routes presently serve Main and South Campus, satellite parking lots, area apartment complexes, and convenient off-campus shopping for on-campus residents. Shuttle operations help decrease Main Campus parking demand.

The Department has evaluated the cost of the purchase of new shuttles versus the refurbishment of two buses currently in our fleet. The estimated cost of a new replacement bus is approximately \$400,000 while the cost to refurbish a bus is approximately a quarter of the cost and will extend the useful life of the bus another 10 years. The refurbishment will be for WKU Shuttle Bus #2 and #3.

BUDGETARY IMPLICATIONS:

Parking and Transportation's Reserve Fund was created to accumulate funds to address capital replacements and upgrades on a periodic basis. These funds are held in the University's Unrestricted Net Assets until allocations are requested and approved by the Board of Regents. The current Parking and Transportation Reserve balance totals \$925,705.

RECOMMENDATION:

President Timothy C. Caboni recommends the Board of Regents approve the \$275,000 allocation from the Parking and Transportation Reserve.

MOTION:

Approve the \$275,000 allocation from the Parking and Transportation Reserve.

2019-20 AUDIT PLAN

REQUEST:

Approval of the 2019-2020 Audit Work Plan

FACTS:

The Western Kentucky University Office of Internal Audit is responsible for preparing a fiscal year audit plan, which is approved by the Finance & Budget Committee on an annual basis. The fiscal year 2020 Audit Work Plan has been drafted and includes tasks such as audits, reviews, and annual/administrative projects. Internal Audit considers the risk assessment performed by the President's Cabinet members when determining projects to include on the Audit Work Plan.

BUDGETARY IMPLICATIONS:

Sufficient funds are budgeted within the Office of Internal Audit to complete the proposed plan.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of the 2019-20 Audit Work Plan.

MOTION:

Approve the 2019-20 Audit Work Plan.

WESTERN KENTUCKY UNIVERSITY
INTERNAL AUDIT PLAN - DRAFT
JULY 1, 2019 - JUNE 30, 2020

Type	Area	Risk Category	Name of Project	Project Objective	Type	Budget Hours
	University Wide	Financial	Revenue Stream Analysis	To analyze the different revenue streams (excluding tuition, state appropriations and grant funds) flowing into the university and document major changes, if any, and determine the reasonableness / appropriateness of the changes.	Audit	200
	Finance & Administration	Operational	University Termination Procedures (staff only)	To confirm that procedures are compliant with university policies and state regulations and best practices are in place to reduce legal risks in relation to staff terminations.	Audit	40
	University wide	Financial	University Travel Related Expenditures	To determine expenses related to university travel comply with university policies and verify processes are effective and efficient for meeting goals and objectives.	Audit	250
	Athletics	Compliance	NCAA Agreed Upon Procedures	To verify Athletic Events Ticket Revenue for football, men's and women's basketball & baseball to comply with the guidance detailed by NCAA Agreed Upon Procedures.	AUP	20
	Athletics	Compliance	NCAA Football Ticket Sales Compliance	To verify attendance at football games to comply with NCAA legislation.	Audit	20
	Finance & Administration	Compliance	Special License Plates Reconciliation	To verify that funds from the Special License Plates Program were adequately documented and reconciled to comply with the program's guidelines.	Review	2
	Office of President	Compliance	Travel and Entertainment Expenses	To determine the travel expenses and non-payroll reimbursements to Audit the President were adequately documented and comply with applicable statutes and university policies.	Audit	40
	Student Financial Aid	Compliance	FISAP Report	To review supporting documentation of the calculation as provided by the Financial Aid office of the university.	Review	1
	Information Technology	Operational / Compliance	IT Risk Assessment & Framework compliance	To identify, prioritize and document areas of potential risks specifically related to information technology on campus. Verify compliance with a chosen Framework.	Audit	475
	Office of Sponsored Programs	Operational / Financial	Fees for Service Agreements Process	Document the current process for requesting, approving/denying, monitoring, ratifying and ending these types of service agreements.	Audit	600
	Philanthropy & Alumni Engagement	Operational / Financial	Business Operations for Philanthropy & Alumni Engagement	To determine that operations and financial activities are in compliance with university policies and adequately documented.	Audit	300
	All	Strategic	Annual Risk Assessment	Conduct surveys and face-to-face meetings with University leadership and board members. Document identified risks and compile an enterprise-wide risk profile.	Admin	185
	Internal Audit	Operational	External Quality Assurance Review	Participate in the departments first quality assessment review to determine the general compliance with internal audit industry standards.	Review	80
			Internal Audit Administrative Duties Continued Professional Education Ad Hoc requests		Admin Training Other	600 150 335
					Direct Hours	2283
					Indirect Hours	1015
					Total Hours	3298

QUARTERLY INTERNAL AUDIT REPORT

The Western Kentucky University Office of Internal Audit is responsible for periodically reporting to the Finance & Budget Committee on internal audit's performance relative to its audit plan. For the quarterly meeting on June 21, 2019, the Office of Internal Audit is reporting on the following items:

Completed Projects:

- **Inventory / Surplus Process Audit:** Internal Audit performed an audit of the University's inventory control processes and surplus procedures. The project was included on the annual audit plan. The overall results included 16 total recommendations: 9 rated medium and 7 rated low.
- **Study Abroad / Study Away Safety Audit:** Internal Audit conducted an audit of the University's safety procedures related to the areas of program risk assessment, safety training for program and assistant leaders, student orientations, emergency action plans and communication during travel. The overall results included 19 total recommendations: 9 rated high, 4 rated medium, 6 rated low.
- **Faculty-led Study Abroad / Study Away Process Audit:** Internal Audit conducted an audit of the process and business practices related to faculty-led study abroad / away programs. The overall results included 10 total recommendations: 4 rated high, 4 rated medium, 2 rated low.

In Progress as of 06/07/2019:

- College of Health and Human Services Process Audit (*report drafted*)
- The Kentucky Museum Business Operations Audit (*report drafted*)
- University Professional Development Funds Audit (*report drafted*)
- University Termination Procedures Audit (*in-progress*)
- Travel Related Expenditures Audit (*in-progress*)

Upcoming projects:

- Revenue Stream Analysis

Ethics & Compliance Hotline:

- Total number of cases reported since installment: 27
- Open cases: 3