
PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 05/24/2018 – 09/25/2018, one-time compensation payments executed through the payroll system cover the period 06/01/2018 – 09/30/2018, and promotion and tenure recommendations.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Each action is identified by “type” and “funding source”. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included in a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions and promotion and tenure recommendations.

MOTION:

Approve faculty and staff personnel actions and promotion and tenure recommendations.

Meeting Date: December 7, 2018

Completed Faculty Personnel Actions Subject to Board Approval
Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Biology	Kevin Thomas Blyk	Assistant Professor	08/15/2018		60,000.00	Initial Appointment	E&G
Communication	Joseph Micheal Hoffswell	Assistant Professor	08/15/2018		52,500.00	Initial Appointment	E&G
Communication	Sean Patrick Ward	Instructor I	08/15/2018		41,004.00	Initial Appointment	E&G
Department of Marketing	Kendra Hurt Sewell	Executive-in-Residence	08/15/2018		64,500.00	Initial Appointment	E&G
Doctor of Psychology	Timothy Scott Thornberry	Assistant Professor	08/15/2018		58,596.00	Initial Appointment	E&G
Economics	Jacob P Bly	Assistant Professor	08/15/2018		85,008.00	Initial Appointment	E&G
Engineering & Applied Sciences	Kirolos Maged Haleem Meshiha	Assistant Professor	08/15/2018		75,000.00	Initial Appointment	E&G
Engineering & Applied Sciences	Osama E Mansour	Assistant Professor	09/01/2018		64,008.00	Initial Appointment	E&G
Engineering & Applied Sciences	Asghar Rezasoltani	Assistant Professor	08/15/2018		75,000.00	Initial Appointment	E&G
English	Felicia Ann Stinson	Instructor I	08/15/2018		38,772.00	Initial Appointment	E&G
History	Katherine Elizabeth Brown	Assistant Professor	08/15/2018		52,008.00	Initial Appointment	E&G
Journalism & Broadcasting	Andrea Billups Kneeland	Visiting Prof-In-Residence	08/15/2018		50,508.00	Initial Appointment	E&G
Management	Pedro Tonhozi de Oliveira	Visiting Assistant Professor	08/15/2018		100,008.00	Initial Appointment	E&G
Mathematics	Nicholas Charles Fortune	Assistant Professor	08/15/2018		60,000.00	Initial Appointment	E&G
Mathematics	Lukun Zheng	Assistant Professor	07/01/2018		60,000.00	Initial Appointment	E&G
Music	Charles Allen Kennedy	Visiting Assistant Professor	08/15/2018		52,008.00	Initial Appointment	E&G
Music	Lauren Elizabeth Whitham	Assistant Professor	08/15/2018		52,500.00	Initial Appointment	E&G
Philosophy & Religion	Jannai Milcah Shields	Instructor I	08/15/2018		38,772.00	Initial Appointment	E&G
Psychological Sciences	Katrina Ann Burch	Assistant Professor	08/15/2018		68,004.00	Initial Appointment	E&G
Psychological Sciences	Catherine Mae Luna	Assistant Professor	08/15/2018		40,008.00	Initial Appointment	E&G
Public Health	Nadia Farah Houchens	Instructor I	08/27/2018		48,444.00	Initial Appointment	RD
Public Health	Edrisa Sanyang	Assistant Professor	08/15/2018		60,000.00	Initial Appointment	E&G
School of Kinesiology, Rec. & Sport	Sarah Lynn Herrick	Pedagogical Asst Professor	08/15/2018		52,008.00	Initial Appointment	E&G
School of Kinesiology, Rec. & Sport	Allie Elizabeth McCreary	Assistant Professor	08/15/2018		53,208.00	Initial Appointment	E&G
Agriculture	Danielle Louise Berkshire	Instructor I	07/01/2018	43,272.00	43,272.00	Reappointment	E&G
Agriculture	Leanne Matthews Galloway	Instructor I	07/01/2018	40,416.00	40,416.00	Reappointment	E&G
Biology	Gregory Richard Charles Blass	Instructor I	07/01/2018	40,008.00	40,008.00	Reappointment	E&G
Biology	Michael W. Killen	Instructor I	07/01/2018	46,380.00	46,380.00	Reappointment	E&G
Chemistry	Yan Cao	Professor	06/01/2018	78,072.00	78,072.00	Reappointment	Split
Chemistry	Edwin David Stevens	Scholar-In-Residence	07/01/2018	80,292.00	80,292.00	Reappointment	E&G
Chemistry	David Edward Wolfgang	Instructor II	07/01/2018	45,036.00	45,036.00	Reappointment	E&G
Communication Sciences & Disorders	Holly Bean Bryant	Instructor I	07/01/2018	40,008.00	40,008.00	Reappointment	E&G
Ed. Admn., Leadership & Research	Winifred Lynn Cohron	Visiting Associate Professor	07/01/2018	50,004.00	50,004.00	Reappointment	Grant
English	Elisa Leah Berry	Instructor I	07/01/2018	34,008.00	34,008.00	Reappointment	E&G
English	John Evins Conley	Instructor I	07/01/2018	34,008.00	34,008.00	Reappointment	E&G
English	H. Randall Capps	Scholar-In-Residence	07/01/2018	65,004.00	65,004.00	Reappointment	E&G
Gordon Ford College of Business	David Anthony Serafini	Instructor I	07/01/2018	39,960.00	39,960.00	Reappointment	E&G
History	Jonathan Daniel Adams	Vstg Professional-in-Residence	07/01/2018	50,508.00	50,508.00	Reappointment	E&G
Journalism & Broadcasting	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	07/01/2018	40,008.00	40,008.00	Reappointment	E&G
Library Public Services	Kay H Meggers	Executive-in-Residence	07/01/2018	61,404.00	65,004.00	Reappointment	E&G
Management							E&G

Meeting Date: December 7, 2018

Completed Faculty Personnel Actions Subject to Board Approval
Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Mathematics	Miriam Mahannah El-Farran	Instructor I	07/01/2018	41,232.00	41,232.00	Reappointment	E&G
Mathematics	Julie Flanigan Payne	Instructor I	07/01/2018	41,244.00	41,244.00	Reappointment	E&G
Modern Languages	Lhoussaine Guenwane	Instructor I	07/01/2018	39,960.00	39,960.00	Reappointment	E&G
Modern Languages	Lizeng Huang	Instructor I	06/01/2018	39,600.00	39,600.00	Reappointment	Grant
Modern Languages	Huiqiang Zheng	Assistant Professor (Clinical)	07/01/2018	51,528.00	51,528.00	Reappointment	E&G
Philosophy & Religion	Judy Ruth Russell	Visiting Assistant Professor	07/01/2018	50,004.00	50,004.00	Reappointment	E&G
Philosophy & Religion	Jeffrey Samuels	Department Head	07/01/2018	89,712.00	89,712.00	Reappointment	E&G
Psychological Sciences	Leslie Lee Baylis	Associate Professor	07/01/2018	71,664.00	71,664.00	Reappointment	E&G
Psychological Sciences	Matthew Jacob Woodward	Visiting Assistant Professor	07/01/2018	52,008.00	52,008.00	Reappointment	E&G
Public Health	Jacqueline Royce Basham	Instructor I	07/01/2018	41,244.00	41,244.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Sally Lynn Hope	Instructor I	07/01/2018	43,272.00	43,272.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Terry L. Obee	Instructor I	07/01/2018	47,820.00	47,820.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Amanda Lynn Salyer-Funk	Visiting Assistant Professor	07/01/2018	51,528.00	51,528.00	Reappointment	E&G
Social Work	Allison Gibson	Instructor I	07/01/2018	49,992.00	49,992.00	Reappointment	RD
Theatre & Dance	Carol Jordan	Instructor I	07/01/2018	39,960.00	39,960.00	Reappointment	RD
Doctor of Physical Therapy	Michael W Kennedy	Asst Prof/Asst Dir Clinical Ed	07/02/2018		92,004.00	Rehire	E&G
History	William Robert Black	Instructor I	08/15/2018	38,772.00	38,772.00	Rehire	E&G
Journalism & Broadcasting	Brian David Elliott	Visiting Prof-in-Residence	08/15/2018	50,508.00	50,508.00	Rehire	E&G
School of Nursing	Tattha Winquist Richards	Instructor I	08/15/2018	49,440.00	49,440.00	Rehire	E&G
Social Work	Erin Taylor Warfel	Instructor I	08/15/2018	48,000.00	48,000.00	Rehire	RD
Mathematics	Mark P. Robinson	Professor	07/01/2018	90,900.00	81,816.00	Status Change (12mo to 9mo)	E&G
School of Nursing	Marbeth A. Wilson	Instructor II	07/01/2018	54,228.00	59,184.00	Promo	E&G
Applied Human Sciences	Sylvia Stokes Gaiko	Professor	07/01/2018	116,796.00	95,568.00	Transfer	E&G
Applied Human Sciences	Fatemeh Soltani	Visiting Assistant Professor	07/01/2018	44,400.00	50,448.00	Transfer	E&G
Art	Krishna Elisabeth Arnold	Department Head	07/01/2018	57,660.00	88,008.00	Transfer	E&G
Communication	Sally J. Ray	Associate Professor	07/01/2018	107,388.00	81,972.00	Transfer	E&G
Doctor of Physical Therapy	Elizabeth Stone Norris	Director of DPT	07/01/2018	84,312.00	130,056.00	Transfer	E&G
Engineering & Applied Sciences	Ali R Buendia Garcia	Research Assistant Professor	07/01/2018	58,176.00	82,008.00	Transfer	Split
English	Joseph William Austin	Instructor I	07/01/2018	38,772.00	38,772.00	Transfer	E&G
English	Elizabeth D. Hall	Professor	07/01/2018	89,004.00	59,100.00	Transfer	E&G
Geography & Geology	Jonathan Le Mar Oglesby	Instructor I	07/01/2018	37,764.00	40,008.00	Transfer	E&G
Journalism & Broadcasting	Robert L. Dietle	Director	07/01/2018	100,008.00	100,008.00	Transfer	E&G
Management	Robert D. Hatfield	Associate Professor	07/01/2018	138,648.00	113,436.00	Transfer	E&G
Mathematics	Lindsey Nicole Brown	Instructor I	07/01/2018	34,008.00	40,008.00	Transfer	E&G
Modern Languages	Ke Peng	Director	07/01/2018	56,988.00	84,420.00	Transfer	E&G
School of Kinesiology, Rec. & Sport	Thomas Scott Lyons	Professor	07/01/2018	129,828.00	85,044.00	Transfer	E&G
School of Kinesiology, Rec. & Sport	Richard Charles Miller	Professor	07/01/2018	138,132.00	113,016.00	Transfer	E&G
School of Teacher Education	Sylvia L. Dietrich	Professor	08/27/2018	126,360.00	74,964.00	Transfer	E&G
School of Teacher Education	Blair C. Thompson	Director, School of Teacher Ed	09/01/2018	58,344.00	99,312.00	Transfer	E&G
Social Work	Patricia L. Desrosiers	Department Head	07/01/2018	61,728.00	93,120.00	Transfer	E&G
Social Work	Austin Garrett Griffiths	Assistant Professor	07/01/2018	53,424.00	52,008.00	Transfer	E&G
Theatre & Dance	Michael Peter Frohling	Assistant Professor	07/01/2018	38,772.00	51,000.00	Transfer	E&G
Mathematics	Patrick T. Brown	Instructor I	07/01/2018	45,348.00	48,348.00	Salary Increase (OTHSI)	E&G
English	Deborah A. Logan	Professor	07/01/2018	74,160.00	74,160.00	Sabbatical	E&G

Meeting Date: December 7, 2018

Completed Faculty Personnel Actions Subject to Board Approval
Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Social Work	Dana June Sullivan	Associate Professor	08/16/2018	63,468.00	63,468.00	Sabbatical	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Applied Human Sciences	Gloria Ann Carrico	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Applied Human Sciences	Margaret E. Cook-Newell	06/04/2018	07/31/2018	1,602.00	Initial Appointment	E&G
Applied Human Sciences	Gloria Ann Carrico	08/27/2018	12/31/2018	2,580.00	Reappointment	E&G
Applied Human Sciences	Susannah Dickman	08/27/2018	12/31/2018	2,751.00	Reappointment	E&G
Applied Human Sciences	Susannah Dickman	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Applied Human Sciences	Lisa Marie Dix	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Applied Human Sciences	Sara Michelle Glanz	08/27/2018	12/31/2018	1,840.00	Initial Appointment	E&G
Applied Human Sciences	Christabell Dwan Graham	08/27/2018	12/31/2018	6,408.00	Reappointment	E&G
Applied Human Sciences	Jonell H Henderson	08/27/2018	12/31/2018	2,337.00	Reappointment	E&G
Applied Human Sciences	Wendy Marie Kublin	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Applied Human Sciences	Ethan John Mattingly	08/27/2018	12/31/2018	1,840.00	Initial Appointment	E&G
Applied Human Sciences	Richard Frederick Patterson	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Applied Human Sciences	Diane J. Sprowl	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Applied Human Sciences	Janice I Wassel	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Applied Human Sciences	Janice I Wassel	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Applied Human Sciences	Janice I Wassel	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Applied Human Sciences	Caitlin Shae Williams	08/27/2018	12/31/2018	1,692.00	Initial Appointment	E&G
Architect & Manufacturing Sciences	Shawn Micheal Brown	08/27/2018	12/31/2018	3,000.00	Reappointment	E&G
Architect & Manufacturing Sciences	David L Frazier	08/27/2018	12/31/2018	3,000.00	Reappointment	E&G
Architect & Manufacturing Sciences	Terry Lynn Pasley	08/27/2018	12/31/2018	3,000.00	Reappointment	E&G
Architect & Manufacturing Sciences	Deanna L Proctor	08/27/2018	12/31/2018	3,000.00	Reappointment	E&G
Art	Sandra K. Carter	08/27/2018	12/31/2018	2,436.00	Reappointment	E&G
Art	Samuel Clay Hunt	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Art	Matthew Ryan Kirby	08/27/2018	12/31/2018	3,984.00	Reappointment	E&G
Art	Robert Patteson Love	08/27/2018	12/31/2018	2,580.00	Reappointment	E&G
Art	Leslie Erin Nichols	08/27/2018	12/31/2018	3,680.00	Reappointment	E&G
Art	Julie Banner Schuck	08/27/2018	12/31/2018	3,984.00	Initial Appointment	E&G
Art	Harold Gregory Strange	08/27/2018	12/31/2018	7,740.00	Reappointment	E&G
Biology	William Leo Lynch	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Center for Gerontology	Patrice Blanchard	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Center for Gerontology	Kelly Glenn Fitzgerald	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Center for Gerontology	Louise Marie Murray	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Chemistry	Robert F. Forsythe	08/27/2018	12/31/2018	2,848.00	Reappointment	E&G
Chemistry	Cynthia Collins Paisley	08/27/2018	12/31/2018	2,848.00	Reappointment	E&G
Commonwealth School	Travis D. Meserve	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Commonwealth School	Timothy Bowman Ritter	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Commonwealth School	Timothy Bowman Ritter	11/01/2018	12/31/2018	2,136.00	Reappointment	E&G
Commonwealth School	Kari Anne Aikins	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Communication	Jessica Trent Byers	06/04/2018	12/31/2018	1,692.00	Reappointment	RD
Communication	Jessica Trent Byers	08/01/2018	12/31/2018	1,692.00	Reappointment	RD
Communication	Jessica Trent Byers	08/27/2018	12/31/2018	5,076.00	Reappointment	RD
Communication	Sabine Chai	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Communication	Stephanie Anne Dopson	08/27/2018	12/31/2018	2,280.00	Initial Appointment	E&G
Communication	Chelsea Ann Fancher	08/27/2018	12/31/2018	1,692.00	Initial Appointment	E&G
Communication	Gerald Dean Gifford	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
Communication	Carl L. Keil	08/27/2018	12/31/2018	4,500.00	Reappointment	E&G
Communication	Heather C. Lashley	08/27/2018	12/31/2018	3,680.00	Reappointment	E&G
Communication	Tara Rae Ohning	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G

Communication	Lauren Michelle William	06/04/2018	12/31/2018	1,692.00	Reappointment	E&G
Communication	Lauren Michelle William	08/01/2018	12/31/2018	1,692.00	Reappointment	E&G
Communication	Lauren Michelle William	08/27/2018	12/31/2018	5,076.00	Reappointment	E&G
Communication	Larry James Winn	08/27/2018	12/31/2018	4,500.00	Reappointment	E&G
Communication Sciences & Disorders	Dakshika W Bandaranayake	06/04/2018	07/31/2018	2,736.00	Initial Appointment	E&G
Communication Sciences & Disorders	Stephanie Denise Barr	06/11/2018	07/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	John Phillip Boyd	08/27/2018	12/31/2018	3,680.00	Reappointment	E&G
Communication Sciences & Disorders	Michelle K. Bradley	06/11/2018	12/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Michelle K. Bradley	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Rebecca Tessann Broyles	06/11/2018	07/31/2018	6,408.00	Reappointment	E&G
Communication Sciences & Disorders	Jamie D Fisher	08/27/2018	12/31/2018	2,280.00	Initial Appointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	06/11/2018	12/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	08/27/2018	12/31/2018	712.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	08/27/2018	12/31/2018	1,424.00	Reappointment	E&G
Communication Sciences & Disorders	Elizabeth A. Gilbert	08/27/2018	12/31/2018	2,848.00	Reappointment	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	06/11/2018	12/31/2018	2,848.00	Reappointment	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Communication Sciences & Disorders	Heather Elizabeth Kirtley	06/11/2018	07/31/2018	4,272.00	Initial Appointment	E&G
Communication Sciences & Disorders	Nicole D. Laffin	06/11/2018	12/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Nicole D. Laffin	08/27/2018	12/31/2018	8,544.00	Reappointment	E&G
Communication Sciences & Disorders	Sarah Emily Lillian Orr	06/11/2018	07/31/2018	3,384.00	Reappointment	E&G
Communication Sciences & Disorders	Kimberly Jean Smith	08/27/2018	12/31/2018	4,272.00	Initial Appointment	E&G
Communication Sciences & Disorders	Carolyn Denise Sotto	06/04/2018	12/31/2018	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Carolyn Denise Sotto	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Communication Sciences & Disorders	Carah Lindsey Summers	06/11/2018	12/31/2018	3,384.00	Reappointment	E&G
Communication Sciences & Disorders	Carah Lindsey Summers	08/27/2018	12/31/2018	2,454.00	Reappointment	E&G
Communication Sciences & Disorders	Deborah Lynn Ward	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
Communication Sciences & Disorders	Tracy Pendley Wilson	06/11/2018	07/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Sarrah Marie Young	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Department of Marketing	Georgaanna Carol Gibson	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Department of Marketing	Megan Mitchell Ormon	08/27/2018	12/31/2018	8,100.00	Reappointment	E&G
Department of Marketing	Edward Goeb Rottmann	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Department of Marketing	Geoffrey Allen Wigner	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Diversity & Community Studies	Geoffrey Allen Wigner	08/27/2018	12/31/2018	3,829.00	Reappointment	E&G
Diversity & Community Studies	Brandi Nichole Button	08/27/2018	12/31/2018	3,680.00	Reappointment	E&G
Diversity & Community Studies	Kenneth Stewart Casey	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Diversity & Community Studies	Wendy Rhondell Wood	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Doctor of Physical Therapy	William Raymond Vanwey	07/09/2018	08/31/2018	1,400.00	Reappointment	E&G
Dual Credit	James Baffour Asare	08/01/2018	12/31/2018	2,280.00	Reappointment	RD
Dual Credit	James Baffour Asare	08/27/2018	12/31/2018	6,840.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	06/04/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	08/27/2018	12/31/2018	4,272.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	David Robert Brooks	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Zeambo Wyrnger Dahnweh	08/27/2018	12/31/2018	1,692.00	Reappointment	RD
Dual Credit	Sarah Elisa Freeman	08/27/2018	12/31/2018	4,272.00	Reappointment	RD
Dual Credit	Arthur Donnelly Garvin	08/27/2018	12/31/2018	5,520.00	Reappointment	RD
Dual Credit	Marisa Suzanne Hopkins	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Scott Lester Huff	08/01/2018	12/31/2018	1,840.00	Reappointment	RD

Dual Credit	Dual Credit	Scott Lester Huff	08/27/2018	12/31/2018	1,840.00	Reappointment	RD
Dual Credit	Dual Credit	Scott Lester Huff	08/27/2018	12/31/2018	1,840.00	Reappointment	RD
Dual Credit	Dual Credit	Elizabeth Dalton Markle	06/04/2018	12/31/2018	1,692.00	Reappointment	RD
Dual Credit	Dual Credit	Elizabeth Dalton Markle	08/27/2018	12/31/2018	5,076.00	Reappointment	RD
Dual Credit	Dual Credit	Daniel Webster Phillips	08/27/2018	12/31/2018	6,840.00	Reappointment	RD
Dual Credit	Dual Credit	Tina Sturgeon Rickard	08/27/2018	12/31/2018	1,840.00	Reappointment	RD
Dual Credit	Dual Credit	Crystal Hodges Rowland	08/27/2018	12/31/2018	1,840.00	Reappointment	RD
Dual Credit	Dual Credit	Eric LeWayne Self	08/27/2018	12/31/2018	6,986.00	Initial Appointment	RD
Dual Credit	Dual Credit	Kristina Jo Sidebottom	08/27/2018	12/31/2018	5,520.00	Initial Appointment	RD
Dual Credit	Dual Credit	Jennifer Lynn Smith	06/04/2018	12/31/2018	1,692.00	Reappointment	RD
Dual Credit	Dual Credit	Jennifer Lynn Smith	08/01/2018	12/31/2018	1,692.00	Reappointment	RD
Dual Credit	Dual Credit	Jennifer Lynn Smith	08/27/2018	12/31/2018	5,076.00	Reappointment	RD
Dual Credit	Dual Credit	James M Sutherland	08/27/2018	12/31/2018	1,840.00	Reappointment	RD
Dual Credit	Dual Credit	Christopher Andy Vaught	06/04/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Dual Credit	Christopher Andy Vaught	08/01/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Dual Credit	Christopher Andy Vaught	08/27/2018	12/31/2018	6,408.00	Reappointment	RD
Economics	Economics	Melvin V. Borland	08/27/2018	12/31/2018	9,000.00	Reappointment	RD
Ed. Admin., Leadership & Research	Ed. Admin., Leadership & Research	Michael Lynn Roberson	08/27/2018	12/31/2018	6,090.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Ed. Admin., Leadership & Research	Benny Cameron Lile	06/04/2018	12/31/2018	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Ed. Admin., Leadership & Research	Benny Cameron Lile	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Ed. Admin., Leadership & Research	Jason Thomas Radford	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Educational Enhancement Programs	Educational Enhancement Programs	Jason Thomas Radford	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Engineering & Applied Sciences	Engineering & Applied Sciences	Judy F. Brooks	08/27/2018	12/31/2018	4,908.00	Reappointment	E&G
Engineering & Applied Sciences	Engineering & Applied Sciences	Chester Murrah Cunningham	08/27/2018	12/31/2018	6,000.00	Reappointment	E&G
Engineering & Applied Sciences	Engineering & Applied Sciences	Barry D Phelps	08/27/2018	12/31/2018	3,000.00	Reappointment	E&G
Engineering & Applied Sciences	Engineering & Applied Sciences	Cheryl Ann Purdy	08/27/2018	12/31/2018	4,000.00	Reappointment	E&G
Engineering & Applied Sciences	Engineering & Applied Sciences	Lucas Lee Slavy	08/27/2018	12/31/2018	4,000.00	Initial Appointment	E&G
English	English	Jimmy D. Browning	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
English	English	Nicolette Isabel Bruner-Olson	06/04/2018	07/31/2018	5,100.00	Reappointment	E&G
English	English	Karen Hubler Chronister	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
English	English	Kelsey Leann Fox	08/27/2018	12/31/2018	5,076.00	Initial Appointment	E&G
English	English	David Pharis Gifford	08/27/2018	12/31/2018	5,076.00	Reappointment	E&G
English	English	John A. Haganan	08/27/2018	12/31/2018	4,500.00	Reappointment	E&G
English	English	Terry Ryan Hall	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
English	English	Shanon D Huston-Willis	08/27/2018	12/31/2018	4,394.00	Reappointment	E&G
English	English	Mary Lou Mathews	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
English	English	Cortney Meshel Paris	08/27/2018	12/31/2018	5,520.00	Reappointment	E&G
English	English	Amy E. Pope	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
English	English	Velda Ruth Rogers	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
English	English	Mari Beth Stanley	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
English	English	Catherine P. Ware	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
English	English	Tammy Lynn Willinger-Frederick	08/27/2018	12/31/2018	6,408.00	Initial Appointment	E&G
English	English	Sherry Wilson Youngquist	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
ESL	ESL	Dawn Marie Winters	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Extended Learning & Outreach (DELO)	Extended Learning & Outreach (DELO)	SueAnn Strom	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Finance	Finance	Zachary Paul Jones	08/27/2018	12/31/2018	2,700.00	Initial Appointment	E&G
Finance	Finance	Zachary Paul Jones	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Finance	Finance	James Edmond Stalon	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Folk Studies & Anthropology	Folk Studies & Anthropology	James Jeremy Miller	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G

Folk Studies & Anthropology	Theresa May Osborne	06/11/2018	07/31/2018	2,740.00	Reappointment	E&G
Geography & Geology	Paul Grady Dixon	06/11/2018	07/31/2018	1,520.00	Reappointment	E&G
History	James Thomas Baker	08/27/2018	12/31/2018	5,790.00	Reappointment	E&G
History	Nicole Marie Bettendorf	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
History	Gary L. Ferguson	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
History	Gregory A Marshall	08/27/2018	12/31/2018	6,408.00	Reappointment	E&G
History	Kathryn Erin Reetzke	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	08/27/2018	12/31/2018	2,600.00	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	08/27/2018	12/31/2018	2,600.00	Reappointment	E&G
Information Systems	Steven B. Parris	08/27/2018	12/31/2018	5,200.00	Reappointment	E&G
Information Systems	Ryan Thomas Pigford	08/27/2018	12/31/2018	5,200.00	Reappointment	E&G
Information Systems	Phillip Wayne Stagner	08/27/2018	12/31/2018	2,600.00	Reappointment	E&G
Kentucky Museum	John Bryan Lesieur	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Kentucky Museum	John Bryan Lesieur	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Management	Edwin Buchanan	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G
Management	Edwin Buchanan	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Titus Mitchell Carter	08/27/2018	12/31/2018	5,400.00	Initial Appointment	E&G
Management	Terry Lynn Goodin	08/27/2018	12/31/2018	8,100.00	Reappointment	E&G
Management	Cynthia Vanzey Hines	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G
Management	Michael Joseph Richardson	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Kelcey Dane Rock	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G
Management	David Thomas Sparks	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Management	Joseph Michael Ertl	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Modern Languages	Ekaterina Myakshina	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Music	Debra Jane Belcher	08/27/2018	12/31/2018	2,848.00	Reappointment	E&G
Music	Jennifer J. Brennan-Hondorp	08/27/2018	12/31/2018	6,166.00	Reappointment	E&G
Music	Jeffrey R. Bright	08/01/2018	08/31/2018	3,840.00	Reappointment	E&G
Music	Jeremy A. Kelly	08/27/2018	12/31/2018	3,795.00	Reappointment	E&G
Music	Marilyn Emma Nije	08/27/2018	12/31/2018	2,860.00	Reappointment	E&G
Music	Jeanie L. Orr	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Music	Keith W. Sorrels	08/27/2018	12/31/2018	3,868.00	Reappointment	E&G
Music	Alesia L. Speer	08/24/2018	12/31/2018	4,984.00	Reappointment	E&G
Music	Christopher Michael Strautman	08/27/2018	12/31/2018	1,227.00	Initial Appointment	E&G
Philosophy & Religion	Stephen M. Kershner	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Philosophy & Religion	Terry Dewayne Shoemaker	06/04/2018	07/31/2018	1,840.00	Reappointment	RD
Philosophy & Religion	Terry Dewayne Shoemaker	06/04/2018	07/31/2018	1,840.00	Reappointment	E&G
Philosophy & Religion	Tommi Kain Waters	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Political Science	Walter Richards	08/27/2018	12/31/2018	2,280.00	Reappointment	RD
Psychological Sciences	Scott B. Shadrick	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Psychology	Sharon Ann Blevins	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Psychology	Sharon Ann Blevins	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Psychology	Joseph Charles Case	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Psychology	Chancelton Keith Littrell	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Psychology	Brittany Morgan Marshall	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Psychology	Jodi Lynn McKnight	06/04/2018	12/31/2018	2,280.00	Reappointment	RD
Psychology	Jodi Lynn McKnight	08/27/2018	12/31/2018	4,560.00	Reappointment	RD
Psychology	Jodi Lynn McKnight	09/01/2018	12/31/2018	2,280.00	Reappointment	E&G
Psychology	Sara B Murphy	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G

Psychology	Rachel Nicole Severs	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Psychology	Margaret Annelle White	08/27/2018	12/31/2018	4,272.00	Reappointment	RD
Public Health	Charles McClane Cann	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Public Health	Dennis R. Chaney	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Public Health	David C. Duncan	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Public Health	Kelsey Jo Haislip	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Public Health	Ben A. Howard	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Public Health	Dwight Justin Ladd	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Public Health	Juliana Christine Pace	08/27/2018	12/31/2018	1,692.00	Reappointment	RD
Public Health	Juliana Christine Pace	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Public Health	Amanda C Waid	08/27/2018	12/31/2018	3,384.00	Reappointment	RD
Public Health	Derek Blaine White	08/27/2018	12/31/2018	760.00	Reappointment	E&G
Public Health	Derek Blaine White	08/27/2018	12/31/2018	3,040.00	Reappointment	RD
Public Health	Derek Blaine White	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Public Health	Derek Blaine White	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Public Health	Carrie Lynn Barnette	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Public Health	Anita Ruth Block	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	06/04/2018	12/31/2018	4,800.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	06/04/2018	07/31/2018	4,800.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	07/09/2018	12/31/2018	4,560.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	08/27/2018	12/31/2018	4,560.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Thaddeus R. Crews	08/27/2018	12/31/2018	4,500.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Christopher L. Gaddis	08/27/2018	12/31/2018	2,280.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	James R. Honaker	08/27/2018	12/31/2018	1,128.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Philip C. Jones	08/27/2018	10/31/2018	1,228.00	Initial Appointment	E&G
School of Kinesiology, Rec. & Sport	William Arthur Powell	08/27/2018	12/31/2018	3,000.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Arthur Powell	10/18/2018	12/31/2018	3,000.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Keith Rigdon	08/27/2018	12/31/2018	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Keith Rigdon	11/01/2018	12/31/2018	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	08/27/2018	12/31/2018	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	11/01/2018	12/31/2018	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Adriana Odett Allison	08/27/2018	12/31/2018	9,000.00	Initial Appointment	RD
School of Nursing	Janay Smith Atkinson	08/27/2018	10/31/2018	3,000.00	Reappointment	E&G
School of Nursing	Aeron Elizabeth Barrow	08/27/2018	12/31/2018	6,000.00	Reappointment	E&G
School of Nursing	Aeron Elizabeth Barrow	08/27/2018	12/31/2018	6,000.00	Reappointment	E&G
School of Nursing	Jamie Lynn Blair	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Sunni Dae Carver-Gregory	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Shella Ann Catlett	08/27/2018	12/31/2018	5,000.00	Reappointment	E&G
School of Nursing	Sarah K Colbert	08/27/2018	12/31/2018	12,000.00	Reappointment	E&G
School of Nursing	Stephanie Renee Combs	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Jennifer Marie Daniel	08/27/2018	12/31/2018	5,000.00	Reappointment	E&G
School of Nursing	Laura Blackburn Deaton	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Lodie Lynn Dunkelberger	08/27/2018	12/31/2018	3,000.00	Reappointment	E&G
School of Nursing	Jacqueline Nichole Felts	07/01/2018	07/31/2018	2,700.00	Reappointment	RD
School of Nursing	Jacqueline Nichole Felts	08/27/2018	12/31/2018	9,000.00	Reappointment	RD
School of Nursing	Cory Stewart Gearlds	08/27/2018	12/31/2018	6,000.00	Reappointment	E&G
School of Nursing	Lena Marie Gokey	08/27/2018	12/31/2018	6,000.00	Reappointment	E&G
School of Nursing	Sarah Herrington Harrison	08/27/2018	12/31/2018	14,000.00	Reappointment	E&G
School of Nursing	Deidre Marie Jessup	08/27/2018	12/31/2018	14,000.00	Reappointment	E&G
School of Nursing	Shelby Nicole Johnson	08/27/2018	12/31/2018	6,000.00	Reappointment	E&G

School of Nursing	Melinda C. Joyce	08/27/2018	12/31/2018	4,000.00	Reappointment	E&G
School of Nursing	Jessica Annette Kelley	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Kelly S. Kim	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Nursing	Levita Jean Larson	07/01/2018	07/31/2018	1,200.00	Reappointment	RD
School of Nursing	Mollie Elizabeth Lawson	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Breanna Nicole Lee	08/27/2018	12/31/2018	6,000.00	Initial Appointment	E&G
School of Nursing	Leigh Keeton Lindsey	08/27/2018	12/31/2018	1,000.00	Reappointment	E&G
School of Nursing	Stacy Lea Logsdon	08/27/2018	12/31/2018	5,000.00	Reappointment	E&G
School of Nursing	Alexandra Jane Massey	08/27/2018	12/31/2018	2,000.00	Reappointment	E&G
School of Nursing	Marguerite Yvonne McBride	08/27/2018	12/31/2018	7,000.00	Initial Appointment	RD
School of Nursing	Vivian Gail McClellan	08/27/2018	12/31/2018	2,000.00	Reappointment	E&G
School of Nursing	Krystal Brooke McKain	08/27/2018	12/31/2018	6,000.00	Reappointment	E&G
School of Nursing	Veletta Lynn Ogaz	08/27/2018	12/31/2018	5,000.00	Reappointment	E&G
School of Nursing	Samantha Leigh Peebles	08/27/2018	12/31/2018	14,000.00	Reappointment	E&G
School of Nursing	Beverly Jill Phelps	08/27/2018	12/31/2018	14,000.00	Reappointment	E&G
School of Nursing	Patrick N. Pitcock	08/27/2018	12/31/2018	12,000.00	Reappointment	E&G
School of Nursing	Patrick N. Pitcock	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Megan Renee Porter	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Kathleen Joyce Riley	08/27/2018	10/31/2018	3,000.00	Reappointment	E&G
School of Nursing	Heather Lynne Scarborough	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Angela R. Shehan	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Stacey Annette Steele	08/27/2018	12/31/2018	9,000.00	Reappointment	RD
School of Nursing	Angela Lee Swift	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Tracey Wheeler Toms	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Megan Nicole Tucker	08/27/2018	10/31/2018	3,000.00	Reappointment	E&G
School of Nursing	Deana Marie Walls	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Deana Marie Walls	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Crystal Dawn Whitehouse	08/27/2018	12/31/2018	2,000.00	Initial Appointment	E&G
School of Nursing	Kenneth Neil Whitley	08/27/2018	12/31/2018	2,848.00	Reappointment	E&G
School of Nursing	James B. Williams	08/27/2018	12/31/2018	5,000.00	Reappointment	E&G
School of Professional Studies	Michael A Armstead	06/04/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Michael A Armstead	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Kelli Nicole Ayers	11/01/2018	12/31/2018	3,384.00	Reappointment	E&G
School of Professional Studies	Charles Baker	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
School of Professional Studies	Eric Keith Baker	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	06/11/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	08/27/2018	12/31/2018	6,840.00	Reappointment	E&G
School of Professional Studies	Carol Luann Clyde Gallagher	08/27/2018	12/31/2018	2,280.00	Initial Appointment	E&G
School of Professional Studies	Gregg T Cobb	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Gregg T Cobb	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Pamela Jo Decker	08/27/2018	12/31/2018	4,272.00	Initial Appointment	E&G
School of Professional Studies	Michelle Lee Dyer	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	06/04/2018	12/31/2018	2,880.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	11/01/2018	12/31/2018	2,280.00	Reappointment	E&G

School of Professional Studies	Brentni Danielle Henderson	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Jennifer Lynne Jackson	06/04/2018	12/31/2018	2,436.00	Reappointment	E&G
School of Professional Studies	Jennifer Lynne Jackson	08/24/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	David M Kerr	06/04/2018	12/31/2018	2,292.00	Reappointment	E&G
School of Professional Studies	David M Kerr	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Keester	06/04/2018	12/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Keester	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Keester	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Julie Lents-Sutton	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Ronald T. Spears	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Maria Stewart	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
School of Professional Studies	Michael W Sweeney	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Sophia A Sweeney	06/04/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Sophia A Sweeney	08/01/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Sophia A Sweeney	08/27/2018	12/31/2018	1,068.00	Reappointment	E&G
School of Professional Studies	Sophia A Sweeney	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Wouter Van Alebeek	06/04/2018	12/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Wouter Van Alebeek	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Wouter Van Alebeek	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Wouter Van Alebeek	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Thomas W. Weakley	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Robert E Wilson	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
School of Professional Studies	Brandi Michelle Wyatt-Hughes	06/04/2018	12/31/2018	2,136.00	Reappointment	RD
School of Teacher Education	Henrietta Moore Adams	06/04/2018	12/31/2018	600.00	Reappointment	E&G
School of Teacher Education	Henrietta Moore Adams	08/27/2018	12/31/2018	6,408.00	Reappointment	E&G
School of Teacher Education	Denise C. Garner	08/27/2018	12/31/2018	6,408.00	Reappointment	E&G
School of Teacher Education	Julie Renee Diamond Hale	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Teacher Education	Cheryl Potter Hughes	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Teacher Education	Marion T. Napier	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Teacher Education	Laura J. Pillow	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Teacher Education	Catherine J. Rogier	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of University Studies	Robert T. Davis	06/04/2018	07/31/2018	6,400.00	Reappointment	E&G
School of University Studies	Jacqueline Renee Gibbons	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
School of University Studies	Karen Renee Hall	08/27/2018	12/31/2018	5,696.00	Reappointment	E&G
School of University Studies	Sara Lauren Jones	08/27/2018	12/31/2018	5,076.00	Reappointment	E&G
School of University Studies	Tracy Leeann Reels	08/27/2018	12/31/2018	2,256.00	Reappointment	E&G
School of University Studies	John Timothy Simpson	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
School of University Studies	Carolyn Steele	08/01/2018	08/31/2018	4,800.00	Reappointment	E&G
School of University Studies	Ruth M. Stewart	08/27/2018	12/31/2018	5,696.00	Reappointment	E&G
School of University Studies	Christina Marie Witt	08/27/2018	12/31/2018	4,908.00	Reappointment	E&G
SkyTeach	Lorene Jeanette Ward	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Social Work	Laura Helen Bain-Selbo	08/27/2018	12/31/2018	2,280.00	Reappointment	RD
Social Work	Georgena Ann Brackett	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	LeAnn Elizabeth Bruce	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Heather Hazelwood Dausman	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Christina Robin Donahue	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Social Work	Shannon Monique Fedderman	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Laura Simpson Gaines	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Rudolph Garcia	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Social Work	Ricky Dale Garmon	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G

Social Work	Debra Lynn Hall	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Angelina Marie Judd	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Sherry Lynn Litchfield	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	April Leigh-Ann Martin	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Ericka Starr McComas-Church	08/27/2018	12/31/2018	4,272.00	Initial Appointment	E&G
Social Work	Venishia L McGregor	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Social Work	Therese Marie Petzold	08/27/2018	12/31/2018	2,136.00	Initial Appointment	E&G
Social Work	Tina Louise Smajlagic	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Social Work	Kelley Clay Varner	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Sociology	Stacey Denise Hendershot	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Sociology	Tambra Dawn Steelman	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Sociology	Craig H. Taylor	08/27/2018	12/31/2018	9,000.00	Reappointment	E&G
Sociology	Carrous B Yates	07/09/2018	08/31/2018	2,136.00	Reappointment	RD
Student Support Programs	Terrance Christopher George	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Student Support Services	Imari Rashad Hazelwood	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Tech Support Serv - Acad Field Serv	Cody James Turner	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G
Theatre & Dance	Jeffrey Arthur Beard	08/27/2018	12/31/2018	6,840.00	Reappointment	E&G
Theatre & Dance	Robert F. Brock	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Theatre & Dance	Robert F. Brock	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Theatre & Dance	Robert F. Brock	08/27/2018	12/31/2018	2,280.00	Reappointment	RD
Theatre & Dance	Jessica Jo Johnson-Frohling	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Theatre & Dance	Jessica Jo Johnson-Frohling	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Theatre & Dance	Roberto Valdez Sifontes	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
Theatre & Dance	Rebecca Lynn Wright	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Theatre & Dance	Rebecca Lynn Wright	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Theatre & Dance	Stacey Ganes-Reyes	08/27/2018	12/31/2018	3,680.00	Reappointment	E&G
Theatre & Dance	William Thomas Carroll	08/27/2018	12/31/2018	2,889.00	Reappointment	E&G
WKU - E-town/Fort Knox	Susan Jean Collins	08/27/2018	12/31/2018	4,386.00	Reappointment	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	08/27/2018	12/31/2018	2,538.00	Reappointment	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	10/18/2018	12/31/2018	2,538.00	Reappointment	E&G
WKU - E-town/Fort Knox	Linda G. Howard	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - E-town/Fort Knox	Karl William Olive	08/27/2018	12/31/2018	2,436.00	Reappointment	E&G
WKU - E-town/Fort Knox	Wanda Diane Owsley	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - E-town/Fort Knox	Wanda Diane Owsley	11/01/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - E-town/Fort Knox	Michael Christopher Reed	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - E-town/Fort Knox	Michelle McEwan Sanborn	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - E-town/Fort Knox	Donna L. Bennett	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
WKU - Glasgow	Mark Vaughn Biggers	08/27/2018	12/31/2018	3,204.00	Reappointment	E&G
WKU - Glasgow	Lisa Marie Boswell	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Glasgow	Starla M. Buckley	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Glasgow	Richard C. Fitzpatrick	08/27/2018	12/31/2018	2,528.00	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	08/27/2018	12/31/2018	3,829.00	Reappointment	E&G
WKU - Glasgow	Sherry Rosalie Keown	08/27/2018	12/31/2018	3,426.00	Reappointment	E&G
WKU - Glasgow	Kathryn Cole Laslie	08/27/2018	12/31/2018	2,337.00	Initial Appointment	E&G
WKU - Glasgow	Kenny D. Lee	08/27/2018	12/31/2018	3,140.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	08/27/2018	12/31/2018	3,340.00	Reappointment	E&G
WKU - Glasgow	Gerald John Lundin	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
WKU - Glasgow	Gerald John Lundin	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
WKU - Glasgow	Gerald John Lundin	10/18/2018	12/31/2018	2,136.00	Reappointment	RD

WKU - Glasgow	Gabrielle Frassinelli Madison	08/27/2018	12/31/2018	2,996.00	Reappointment	E&G
WKU - Glasgow	Sammie Dewayne Parsley	08/27/2018	12/31/2018	2,800.00	Reappointment	E&G
WKU - Glasgow	Joanne I. Powell	08/27/2018	12/31/2018	3,726.00	Reappointment	E&G
WKU - Glasgow	John Caldwell Rogers	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
WKU - Glasgow	John Caldwell Rogers	10/18/2018	12/31/2018	2,280.00	Reappointment	RD
WKU - Glasgow	Melissa N. Schoeck	08/27/2018	12/31/2018	2,588.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	08/27/2018	12/31/2018	2,436.00	Reappointment	E&G
WKU - Glasgow	Daniel L. Stone	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
WKU - Glasgow	Shawna Cawthorn Turner	08/27/2018	12/31/2018	1,993.00	Reappointment	E&G
WKU - Glasgow	Shawna Cawthorn Turner	08/27/2018	12/31/2018	1,993.00	Reappointment	E&G
WKU - Glasgow	Todd Woodward	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Owensboro	Billy-Clyde Childress	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Owensboro	RonSoniyn Clark	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	08/27/2018	12/31/2018	3,161.00	Reappointment	E&G
WKU - Owensboro	Darryl D. Dockey	08/27/2018	12/31/2018	3,203.00	Reappointment	E&G
WKU - Owensboro	Linda B. Domerese	08/27/2018	12/31/2018	3,356.00	Reappointment	E&G
WKU - Owensboro	James Howell Edwards	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	Brian Robert Howard	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
WKU - Owensboro	Harry R. Lewis	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Owensboro	Lee Wayne Maglinger	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	08/27/2018	10/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	Robert M. Purdy	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Owensboro	Enid E. Roach	08/27/2018	12/31/2018	2,436.00	Reappointment	E&G
WKU - Owensboro	William Raymond Roth	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Owensboro	Zachary Dale Ward	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
WKU - Owensboro	Zachary Dale Ward	11/01/2018	12/31/2018	1,840.00	Reappointment	E&G
WKU - Owensboro	Leslie Danielle Woodward	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G

Department	Name	Start Date	End Date	Amount	Source
Accounting	Jason Marin Bergner	07/01/2018	06/30/2019	5,304.00	E&G
Accounting	Yining Chen	07/01/2018	06/30/2019	19,500.00	FDN
Accounting	Steve Carroll Wells	07/01/2018	06/30/2019	4,008.00	E&G
Allied Health	Dianna Lynn Ransdell	07/01/2018	06/30/2019	4,008.00	E&G
Applied Research & Technology - POD	Ajay Srivastava	07/01/2018	06/30/2019	7,200.00	E&G
Campus & Comm. Events-Institutional	Roger L. Dennis	08/01/2018	06/30/2019	9,000.00	E&G
Center for Gifted Studies	Julia Link Roberts	07/01/2018	06/30/2019	36,000.00	FDN
CFL - Social Work	James D. May	07/01/2018	08/14/2018	4,760.00	RD
Communication Sciences & Disorders	Lauren E. Bland	07/01/2018	06/30/2019	5,004.00	E&G
Communication Sciences & Disorders	Jo L. Shackelford	08/01/2018	08/31/2018	955.24	E&G
Ctf-Applied Science Health&Aging	Kenneth Jason Crandall	08/01/2018	08/31/2018	13,325.35	RD
Ctf-Applied Science Health&Aging	Jean Neils-Strunias	08/01/2018	08/31/2018	4,534.37	RD
Ctr for Env. & Workplace Health	Jacqueline Royce Basham	05/15/2018	06/30/2018	3,665.80	E&G
Ctr for Env. & Workplace Health	Jacqueline Royce Basham	07/01/2018	07/31/2018	917.20	E&G
Ctr for Env. & Workplace Health	Jooyeon Hwang	06/01/2018	06/30/2018	6,868.00	E&G
Ctr for Env. & Workplace Health	Gretchen Marie Brown Macy	06/01/2018	06/30/2018	3,036.87	E&G
Ctr for Env. & Workplace Health	Gretchen Marie Brown Macy	07/01/2018	07/31/2018	3,763.38	E&G
Ctr for Env. & Workplace Health	Ritchie Don Taylor	05/15/2018	05/31/2018	1,973.67	E&G
Ctr for Env. & Workplace Health	Ritchie Don Taylor	08/01/2018	08/15/2018	3,946.67	E&G
Ctr for Env. & Workplace Health	Cecilia Michelle Watkins	07/01/2018	07/31/2018	8,448.00	E&G
Dean CHHS	Heather Marie Payne-Emerson	07/01/2018	08/14/2018	6,378.66	E&G
Dean Gordon Ford College Business	Michelle White Trawick	07/01/2018	06/30/2019	5,004.00	FDN
Department of Marketing	Christopher J. Derry	07/01/2018	06/30/2019	6,504.00	FDN
Department of Marketing	Lukas Forbes	07/01/2018	06/30/2019	8,004.00	SPLIT
Dietetic Practice	Jane Howard Simmons	07/01/2018	08/14/2018	4,934.00	E&G
Diversity & Community Studies	Molly Beth Kerby	08/01/2018	12/31/2018	8,875.00	E&G
Doctor of Nursing Practice	Rhonda Brooks Quenzer	07/01/2018	12/31/2018	8,004.00	E&G
Doctor of Physical Therapy	Sonia Nicole Young	07/01/2018	06/30/2019	6,960.00	E&G
Economics	Mary Catherine Carey	07/01/2018	06/30/2019	11,004.00	FDN
Economics	Brian Kent Strow	07/01/2018	06/30/2019	15,000.00	FDN
Economics	Dennis P. Wilson	07/01/2018	06/30/2019	2,004.00	E&G
Economics	David Michael Zimmer	07/01/2018	06/30/2019	4,008.00	E&G
F&A - Education	Jenni Lynne Redifer	06/01/2018	06/30/2018	4,800.00	E&G
Finance	Kam C. Chan	07/01/2018	06/30/2019	23,568.00	FDN
Finance	Indudeep S. Chhachhi	07/01/2018	06/30/2019	4,008.00	E&G
Finance	Andrew James Head	07/01/2018	06/30/2019	4,008.00	E&G
Finance	Ronald A Rhoades	07/01/2018	06/30/2019	2,004.00	E&G
Honors College	Michael E. Smith	08/01/2018	06/30/2019	33,924.00	E&G

Information Systems	John Kirk Atkinson	07/01/2018	06/30/2019	3,000.00	SPLIT
Information Systems	John Kirk Atkinson	07/01/2018	12/31/2018	1,008.00	FDN
Information Systems	Phillip Duane Coleman	07/01/2018	06/30/2019	3,000.00	FDN
Information Systems	Thaddeus Reed Crews	07/01/2018	06/30/2019	1,008.00	FDN
KRS Contract Programs	Fred Wayne Gibson	07/01/2018	06/30/2019	7,500.00	RD
Management	Cecile Wilson Garmon	07/01/2018	06/30/2019	15,000.00	FDN
Management	Whitney Oliver Peake	07/01/2018	06/30/2019	15,000.00	FDN
Management	Whitney Oliver Peake	07/01/2018	06/30/2019	4,008.00	FDN
Management	Paula Wurth Potter	07/01/2018	06/30/2019	4,008.00	FDN
MSW Cohorts	Amy C. Cappicci	07/01/2018	06/30/2019	5,004.00	RD
Non Profit Administration	Raymond Arthur Poff	07/01/2018	06/30/2019	7,500.00	E&G
Political Science	Julia Frances Shadoan	07/01/2018	06/30/2019	6,000.00	E&G
Public Health	Janice Ray Hunt-Shepherd	07/01/2018	06/30/2019	5,004.00	E&G
Public Health	Grace K. Larley	07/01/2018	06/30/2019	5,004.00	E&G
Public Health	Ritchie Don Taylor	05/01/2018	06/30/2018	7,894.00	E&G
Public Health	Ritchie Don Taylor	07/01/2018	06/30/2019	7,500.00	E&G
Public Health	Fred Wayne Gibson	08/01/2018	08/31/2018	1,714.62	SPLIT
School of Kinesiology, Rec. & Sport	Kenneth David Payne	07/01/2018	06/30/2019	4,500.00	E&G
School of Kinesiology, Rec. & Sport	Raymond Arthur Poff	08/01/2018	08/31/2018	450.31	E&G
School of Kinesiology, Rec. & Sport	Mark Anthony Schafer	08/01/2018	08/31/2018	3,883.77	E&G
School of Kinesiology, Rec. & Sport	Mark Anthony Schafer	07/01/2018	06/30/2019	7,500.00	E&G
School of Kinesiology, Rec. & Sport	Paula Ann Upright	07/01/2018	06/30/2019	5,004.00	E&G
School of Teacher Education	Sylvia L. Dietrich	08/27/2018	12/31/2018	13,688.00	E&G
School of University Studies	Michelle A. Jackson	06/01/2018	06/30/2018	6,226.67	E&G
SON Contract Programs	Lora Willis Moore	06/01/2018	06/30/2018	1,200.82	RD
WKU Center for Literacy	Kristy Lyn Cartwright	07/01/2018	06/30/2019	6,000.00	E&G

Department	Employee	Rank	Effective Date	Current Rate/Salary	*Proposed Rate/Salary	Type Action
Journalism and Broadcasting Management	Richard Shumate	Assistant Professor	07/01/2018	\$48,804	\$50,004	Faculty Rank
Modern Languages	Mariah D. Yates	Assistant Professor	07/01/2018	\$90,900	\$105,000	Faculty Rank
School of Teacher Education	Terry Ballman	***Professor	08/01/2018	\$255,000	\$255,000	Faculty Rank and Tenure
	Corinne Murphy	***Professor	08/01/2018	\$143,000	\$143,000	Faculty Rank and Tenure

***Not the employee's current title (i.e., faculty administrator)

Meeting Date: December 7, 2018

Faculty One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
CHHS - DELO Distribution	Kenneth Jason Crandall	Associate Professor	7/31/2018	1,000.00	Awards	E&G
CHHS - DELO Distribution	Darti Jean Haynes-Lawrence	Associate Professor	7/31/2018	500.00	Awards	E&G
CHHS - DELO Distribution	Larry W. Owens	Associate Professor	7/31/2018	500.00	Awards	E&G
CHHS - DELO Distribution	Thomas Bradley Stimett	Assistant Professor	7/31/2018	1,000.00	Awards	E&G
Provost/VP Academic Affairs	Kenneth Jason Crandall	Associate Professor	8/31/2018	1,500.00	Awards	FDN
Provost/VP Academic Affairs	Ching-Yi Lin	Associate Professor	8/31/2018	1,500.00	Awards	FDN
Provost/VP Academic Affairs	Ke Peng	Director	8/31/2018	1,500.00	Awards	FDN
Provost/VP Academic Affairs	Thomas Bradley Stimett	Assistant Professor	8/31/2018	1,500.00	Awards	FDN
Dean College of Education	Janet Lee Applin	Associate Professor	6/29/2018	182.80	Consulting	Grant
Dean College of Education	Lauren E. Bland	Associate Professor	6/29/2018	320.00	Consulting	Grant
Dean College of Education	Miwon Choe	Professor	6/29/2018	320.00	Consulting	Grant
Dean College of Education	Martha M. Day	Associate Professor	6/29/2018	320.00	Consulting	Grant
Dean College of Education	Martha M. Day	Associate Professor	6/29/2018	220.00	Consulting	Grant
Dean College of Education	Catherine G. Poiet	Professional-In-Residence	6/29/2018	160.00	Consulting	Grant
Dean College of Education	Meilissa Irene Rudloff	Professional-In-Residence	6/29/2018	160.00	Consulting	Grant
Dean College of Education	Gary Thomas Schallert	Professor	6/29/2018	320.00	Consulting	Grant
Dean College of Education	Dana Mischelle Cosby	Pedagogical Asst Professor	7/31/2018	4,800.00	Consulting	E&G
Human Resources	Susan Keesey	Assistant Professor	7/31/2018	375.00	Consulting	Grant
School of Teacher Education	Christina Roantree Noel	Assistant Professor	8/31/2018	150.00	Consulting	Grant
South Central AHEC	Lester L. Pesterfield	Professor	7/31/2018	900.00	Consulting	Grant
South Central AHEC	Wieb Vandemeer	Professor	7/31/2018	1,200.00	Consulting	Grant
South Central AHEC	Aaron L. Wichman	Associate Professor	7/31/2018	900.00	Consulting	Grant
South Central AHEC	Kevin M. Williams	Professor	7/31/2018	900.00	Consulting	Grant
Communication	Jie Young Kong	Associate Professor	9/28/2018	1,000.00	Overload	E&G
Department of Marketing	Kathryn Joanna Phillips Melancon	Professor	9/28/2018	1,000.00	Overload	E&G
Economics	Dennis P. Wilson	Professor	9/28/2018	1,000.00	Overload	E&G
History	Jennifer A. Hanley	Pedagogical Asse Professor	9/28/2018	1,000.00	Overload	E&G
History	Eric S. Reed	Department Head	9/28/2018	1,000.00	Overload	E&G
Honors College Student Membership	Daniel P. Boden	Assistant Professor	9/28/2018	1,000.00	Overload	RD
Information Systems	Ray Blankenship	Chair	9/28/2018	1,000.00	Overload	E&G
Information Systems	James Hubert Lindsey	Instructor II	9/28/2018	1,000.00	Overload	E&G
Information Systems	Evelyn Holmes Thrasher	Associate Professor	9/28/2018	1,000.00	Overload	E&G
Information Systems	Bradley J. Pfranger	Associate Professor	9/28/2018	1,000.00	Overload	E&G
Information Systems	Dana Mischelle Cosby	Pedagogical Asst Professor	9/28/2018	1,000.00	Overload	E&G
Information Systems	Robin Larrice Ayers	Instructor II	9/28/2018	1,000.00	Overload	E&G
Management	Laura Green McGee	Department Head	9/28/2018	1,000.00	Overload	E&G
Mathematics	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	9/28/2018	1,000.00	Overload	E&G
Modern Languages	Jason Martin Bergner	Assistant Professor	6/29/2018	5,000.00	Supplemental Pay	E&G
WKU - E-town/Fort Knox	Kenneth Brent Askins	Professor	6/29/2018	3,049.20	Supplemental Pay	Grant
Accounting	Dana Mischelle Cosby	Pedagogical Asst Professor	9/28/2018	25.00	Supplemental Pay	RD
Architect & Manufacturing Sciences	Aaron Wilson Hughey	Professor	6/29/2018	1,685.00	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	8/31/2018	530.00	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	9/28/2018	1,625.00	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	9/28/2018	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Scott W. Arnett	Associate Professor	6/29/2018	2,000.00	Supplemental Pay	RD
Center for Gifted Studies	Scott W. Arnett	Associate Professor	7/31/2018	2,000.00	Supplemental Pay	RD
Center for Gifted Studies	Patricia E. Berke	Instructor I	6/29/2018	1,200.00	Supplemental Pay	RD

Meeting Date: December 7, 2018

Faculty One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Center for Gifted Studies	Lhoussaine Guervane	Instructor I	6/29/2018	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Lhoussaine Guervane	Instructor I	7/31/2018	2,000.00	Supplemental Pay	RD
Center for Gifted Studies	Walter B. Kessler	Department Head	6/29/2018	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Walter B. Kessler	Department Head	7/31/2018	2,000.00	Supplemental Pay	RD
Center for Gifted Studies	Rico T. Tyler	Professional-In-Residence	7/31/2018	5,500.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Department Head	7/31/2018	4,606.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	6/29/2018	5,500.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	7/31/2018	3,500.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	9/28/2018	2,250.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	9/28/2018	2,500.00	Supplemental Pay	RD
CFL - Social Work	Austin Garrett Griffiths	Assistant Professor	8/31/2018	2,500.00	Supplemental Pay	RD
CFL - Social Work	Austin Garrett Griffiths	Assistant Professor	9/28/2018	250.00	Supplemental Pay	RD
CFL - Social Work	Kelyle Marie Melnyre	Instructor I	6/29/2018	2,500.00	Supplemental Pay	RD
CFL - Social Work	Kelyle Marie Melnyre	Instructor I	7/31/2018	2,500.00	Supplemental Pay	RD
CFL - Social Work	April Lynn Murphy	Assistant Professor	9/28/2018	2,500.00	Supplemental Pay	RD
CHHS - Research Incentive	Kenneth Jason Crandall	Associate Professor	6/29/2018	4,110.69	Supplemental Pay	E&G
CHHS - Research Incentive	Jean Neils-Strunjas	Department Head	6/29/2018	2,733.42	Supplemental Pay	E&G
CHHS - Research Incentive	Evelyn Montreal Oregon	Assistant Professor	6/29/2018	711.20	Supplemental Pay	E&G
CHHS - Research Incentive	Dana June Sullivan	Associate Professor	6/29/2018	1,721.60	Supplemental Pay	E&G
CHHS - Research Incentive	Rachel Ann Tinius	Assistant Professor	6/29/2018	900.00	Supplemental Pay	E&G
CHHS - Research Incentive	Dawn Garrett Wright	Professor	6/29/2018	1,904.08	Supplemental Pay	E&G
Cohort Programs	Janet Lee Applin	Associate Professor	8/31/2018	5,300.00	Supplemental Pay	RD
Cohort Programs	John Paul Baker	Associate Professor	8/31/2018	5,300.00	Supplemental Pay	RD
Cohort Programs	John Paul Baker	Associate Professor	9/28/2018	2,400.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	8/31/2018	2,750.00	Supplemental Pay	RD
Cohort Programs	Sylvia L. Dietrich	Director, School of Teacher Ed	8/31/2018	2,400.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	9/28/2018	1,500.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	9/28/2018	2,400.00	Supplemental Pay	RD
Cohort Programs	Jennifer C Gill	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Cohort Programs	Kristie Broadbent Guffey	Pedagogical Asst Professor	9/28/2018	4,800.00	Supplemental Pay	RD
Cohort Programs	Kristie Broadbent Guffey	Pedagogical Asst Professor	7/31/2018	2,400.00	Supplemental Pay	RD
Cohort Programs	Xiaoxia Huang	Associate Professor	8/31/2018	4,800.00	Supplemental Pay	RD
Cohort Programs	Elizabeth Gail Kirby	Associate Professor	8/31/2018	5,300.00	Supplemental Pay	RD
Cohort Programs	Margaret G. Maxwell	Professor	9/28/2018	2,400.00	Supplemental Pay	RD
Cohort Programs	Margaret G. Maxwell	Professor	9/28/2018	2,400.00	Supplemental Pay	RD
Cohort Programs	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	8/31/2018	3,600.00	Supplemental Pay	RD
Cohort Programs	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	9/28/2018	400.00	Supplemental Pay	RD
Cohort Programs	Rebecca R. Stobaugh	Associate Professor	8/31/2018	5,300.00	Supplemental Pay	RD
Cohort Programs	Rebecca R. Stobaugh	Associate Professor	9/28/2018	2,400.00	Supplemental Pay	RD
Commencement	Gary Thomas Schallert	Professor	6/29/2018	150.00	Supplemental Pay	E&G
Cr - Innovative Teaching & Learning	Molly Dunkum	Associate Professor	8/31/2018	7,000.00	Supplemental Pay	RD
Cr - Innovative Teaching & Learning	Rebecca R. Stobaugh	Associate Professor	8/31/2018	6,760.00	Supplemental Pay	RD
CUISA Bands	Jeffrey R. Bright	Associate Professor	6/29/2018	6,000.00	Supplemental Pay	E&G
Dean Gordon Ford College Business	Mary Catherine Carey	Department Head	6/29/2018	4,474.00	Supplemental Pay	E&G
Dean Ogden College	Lester L. Pesterfield	Professor	6/29/2018	8,845.33	Supplemental Pay	E&G
DELO - MBA	Indudeep S. Chhachhi	Chair	6/29/2018	2,000.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
DELO - MBA	Indudeep S. Chhachhi	Chair	7/31/2018	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	8/31/2018	2,000.00	Supplemental Pay	RD
DELO - MBA	Robert D. Hatfield	Associate Professor	9/28/2018	2,000.00	Supplemental Pay	RD
DELO - MBA	Patricia R. Todd	Chair	9/28/2018	2,000.00	Supplemental Pay	RD
DELO - MBA	David Michael Zimmer	Professor	6/29/2018	2,000.00	Supplemental Pay	RD
DELO - MBA	David Michael Zimmer	Professor	7/31/2018	2,000.00	Supplemental Pay	RD
DELO - MBA	David Michael Zimmer	Professor	8/31/2018	2,000.00	Supplemental Pay	RD
DELO - PH Contract Programs	Melanie D. Eaton	Instructor I	9/28/2018	1,600.00	Supplemental Pay	RD
DELO - PH Contract Programs	Colin Farrell	Assistant Professor	9/28/2018	1,600.00	Supplemental Pay	RD
DELO - PH Contract Programs	Marlyn M. Gardner	Associate Professor	8/31/2018	9,600.00	Supplemental Pay	RD
DELO - PH Contract Programs	Mary Jane Gardner	Executive-in-Residence	6/29/2018	1,759.33	Supplemental Pay	E&G
Department of Marketing	Mary Jane Gardner	Assistant Professor	7/31/2018	462.67	Supplemental Pay	E&G
Department of Marketing	Mary Jane Gardner	Professor	8/31/2018	2,500.00	Supplemental Pay	E&G
Department of Marketing	Kathryn Joanna Phillips Melancon	Associate Professor	6/29/2018	4,500.00	Supplemental Pay	E&G
Diversity & Community Studies	Kristi R. Branham	Associate Professor	6/29/2018	4,500.00	Supplemental Pay	E&G
Diversity & Community Studies	Molly Beth Kerby	Associate Professor	6/29/2018	2,275.00	Supplemental Pay	E&G
Doctor of Physical Therapy	Jacob Patrick-Eugene Smith	Instructor I	6/29/2018	1,000.00	Supplemental Pay	RD
Dual Credit	Ismail Abumhrouz	Instructor I	9/28/2018	5,000.00	Supplemental Pay	RD
Dual Credit	Robin Latrice Ayers	Instructor II	9/28/2018	4,000.00	Supplemental Pay	RD
Dual Credit	Timothy John Brotherton	Professor	6/29/2018	500.00	Supplemental Pay	RD
Dual Credit	Lukas Forbes	Assistant Professor	8/31/2018	1,500.00	Supplemental Pay	RD
Dual Credit	Said Ghezal	Instructor II	7/31/2018	500.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor II	9/28/2018	1,000.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor II	7/31/2018	1,500.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	9/28/2018	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	9/28/2018	1,000.00	Supplemental Pay	RD
Dual Credit	Jeanne M. Huss	Professor	6/29/2018	3,500.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Associate Professor	9/28/2018	1,000.00	Supplemental Pay	RD
Dual Credit	Thomas W. Kingery	Associate Professor	6/29/2018	500.00	Supplemental Pay	RD
Dual Credit	Thomas W. Kingery	Associate Professor	9/28/2018	1,000.00	Supplemental Pay	RD
Dual Credit	John E. Martin	Instructor II	6/29/2018	500.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	6/29/2018	3,500.00	Supplemental Pay	RD
Dual Credit	John M. Mutsalia	Professor	6/29/2018	1,500.00	Supplemental Pay	RD
Dual Credit	Carmetta Charlotte Skipworth	Associate Professor	9/28/2018	1,000.00	Supplemental Pay	RD
Dual Credit	Jean C. Shavely	Instructor II	6/29/2018	2,000.00	Supplemental Pay	RD
Dual Credit	Paula Ann Upright	Associate Professor	6/29/2018	1,500.00	Supplemental Pay	RD
Dual Credit	Yerthy Marcela Vandermolten	Instructor I	6/29/2018	3,500.00	Supplemental Pay	RD
Economics	Steven Richard Winger	Co-Department Head	6/29/2018	4,500.00	Supplemental Pay	RD
Economics	Christopher John Biolsi	Assistant Professor	6/29/2018	5,000.00	Supplemental Pay	E&G
Economics	Susanne Legutzamon	Assistant Professor	6/29/2018	5,374.00	Supplemental Pay	E&G
Economics	Stephen L. Locke	Assistant Professor	6/29/2018	5,305.33	Supplemental Pay	E&G
Economics	Claudia Wood Strow	Professor	7/31/2018	5,000.00	Supplemental Pay	E&G
Economics	David Michael Zimmer	Professor	6/29/2018	5,295.33	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Marguerita Kalekas Desander	Department Head	6/29/2018	4,369.40	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Gary Wayne Houchens	Professor	6/29/2018	1,372.80	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Stacy R. Leggett	Associate Professor	6/29/2018	1,319.20	Supplemental Pay	E&G

Meeting Date: December 7, 2018

Faculty One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Ed. Admin., Leadership & Research	Thomas Alan Stewart	Associate Professor	6/29/2018	1,360.00	Supplemental Pay	E&G
English	Lloyd Guy Davies	Professor	6/29/2018	180.00	Supplemental Pay	E&G
English	Jerod Holyfield	Associate Professor	6/29/2018	120.00	Supplemental Pay	E&G
F&A - Ogden College	Thomas W. Kingery	Associate Professor	6/29/2018	6,996.00	Supplemental Pay	E&G
F&A - Ogden College	Natalie Jeanne Jones Mounjjoy	Pedagogical Asst Professor	7/31/2018	6,533.33	Supplemental Pay	E&G
F&A - Ogden College	Matthew Clinton Shake	Associate Professor	6/29/2018	5,250.00	Supplemental Pay	E&G
F&A - Ogden College	Matthew Clinton Shake	Associate Professor	7/31/2018	1,750.00	Supplemental Pay	E&G
Finance	Christopher Lloyd Brown	Professor	6/29/2018	6,425.91	Supplemental Pay	E&G
Finance	Indudeep S. Chhachhi	Chair	6/29/2018	3,574.09	Supplemental Pay	E&G
Florist Shop	Roger L. Dennis	Clinical Assistant Professor	6/29/2018	6,733.33	Supplemental Pay	RD
Folk Studies & Anthropology	Ann Katherine Ferrell	Associate Professor	6/29/2018	4,800.00	Supplemental Pay	E&G
Frook Professorship	Glenn W. LaFantasie	Professor	6/29/2018	8,729.33	Supplemental Pay	FDN
Frook Professorship	Glenn W. LaFantasie	Professor	7/31/2018	8,729.33	Supplemental Pay	FDN
Geography & Geology	Patricia N. Kambesis	Instructor I	6/29/2018	2,000.00	Supplemental Pay	Grant
Health & Fitness Lab	Lacretia Tonicce Dye	Associate Professor	6/29/2018	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Tonicce Dye	Associate Professor	7/31/2018	48.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Tonicce Dye	Associate Professor	9/28/2018	32.00	Supplemental Pay	E&G
High School Media Institute	Bradley Lucas Pennington	Assistant Professor	7/31/2018	1,000.00	Supplemental Pay	RD
History	Alexander I Olson	Assistant Professor	8/31/2018	2,011.00	Supplemental Pay	Grant
Information Systems	John Kirk Atkinson	Associate Professor	6/29/2018	5,000.00	Supplemental Pay	E&G
Journalism & Broadcasting	Ronald R. DeMarse	Associate Professor	8/31/2018	3,000.00	Supplemental Pay	FDN
KIIS	Maire M Blankenship	Assistant Professor	8/31/2018	2,230.00	Supplemental Pay	RD
KIIS	Melissa A. Stewart	Professor	6/29/2018	375.00	Supplemental Pay	RD
KIIS	Sheri Lynn Henson	Instructor II	6/29/2018	1,100.00	Supplemental Pay	RD
Lifelong Learning	Ismail Civelek	Associate Professor	6/29/2018	2,946.00	Supplemental Pay	E&G
Management	Ismail Civelek	Associate Professor	7/31/2018	2,324.00	Supplemental Pay	E&G
Management	Aqvesha D Daniels	Pedagogical Asst Professor	7/31/2018	8,978.67	Supplemental Pay	E&G
Management	Aguesha D Daniels	Pedagogical Asst Professor	8/31/2018	1,021.33	Supplemental Pay	E&G
Management	Mariah Danielle Yates	Assistant Professor	6/29/2018	5,000.00	Supplemental Pay	E&G
MBA - Full Time	Indudeep S. Chhachhi	Chair	7/31/2018	4,800.00	Supplemental Pay	E&G
MBA - Full Time	Indudeep S. Chhachhi	Chair	8/31/2018	1,225.00	Supplemental Pay	E&G
MBA - Full Time	Ismail Civelek	Associate Professor	9/28/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Dana Mischelle Cosby	Pedagogical Asst Professor	9/28/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Feng Helen Liang	Assistant Professor	8/31/2018	3,185.00	Supplemental Pay	E&G
MBA - Full Time	Yung Ling Lo	Associate Professor	9/28/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Craig A. Martin	Professor	8/31/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Craig A. Martin	Professor	9/28/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Patricia R. Todd	Chair	7/31/2018	6,125.00	Supplemental Pay	E&G
Music	Jeffrey R. Bright	Associate Professor	7/31/2018	1,000.00	Supplemental Pay	E&G
Music	Joseph Newton Sites	Assistant Professor	7/31/2018	1,500.00	Supplemental Pay	E&G
Online Program Development	Taha Hassan Alyousef	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Nicole D. Breazeale	Associate Professor	6/29/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Jeffrey Lee Budzjak	Associate Professor	8/31/2018	750.00	Supplemental Pay	RD
Online Program Development	Dana Michelle Cuomo	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Holli R. Drummond	Professor	8/31/2018	2,000.00	Supplemental Pay	RD
Online Program Development	Charlotte Ann Elder	Instructor II	8/31/2018	2,750.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Online Program Development	Hunter O'Neal Galloway	Assistant Professor	9/28/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Bashar Fayez Haddad	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Roderick Wayne Jones	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Amy C. Krull	Associate Professor	8/31/2018	2,000.00	Supplemental Pay	RD
Online Program Development	John E. Martin	Instructor II	8/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Kelly L. Reames	Associate Professor	8/31/2018	750.00	Supplemental Pay	RD
Online Program Development	Andrew J. Rosa	Associate Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Bruce Alexander Schulte	Department Head	9/28/2018	750.00	Supplemental Pay	RD
Online Program Development	Cheryl Pence Wolf	Assistant Professor	9/28/2018	5,500.00	Supplemental Pay	RD
Play Production	Amanda Gail Clark	Professor	6/29/2018	850.00	Supplemental Pay	RD
Play Production	Meghen Leigh McKinley	Assistant Professor	6/29/2018	850.00	Supplemental Pay	RD
Play Production	Anna Livia Paistfall	Assistant Professor	6/29/2018	500.00	Supplemental Pay	RD
Political Science	Daniel P. Boden	Assistant Professor	6/29/2018	3,200.00	Supplemental Pay	E&G
Pre-College Strings Program	Sarah Grace Berry	Professional-In-Residence	6/29/2018	937.50	Supplemental Pay	E&G
Pre-College Strings Program	Ching-Yi Lin	Associate Professor	6/29/2018	1,592.50	Supplemental Pay	E&G
Pre-College Strings Program	Ching-Yi Lin	Associate Professor	6/29/2018	800.00	Supplemental Pay	E&G
Quality Enhancement Plan	Molly Beth Kerby	Associate Professor	6/29/2018	4,500.00	Supplemental Pay	E&G
Quality Enhancement Plan	Molly Beth Kerby	Associate Professor	8/31/2018	4,500.00	Supplemental Pay	E&G
Quality Enhancement Plan	Bruce Alexander Schulte	Department Head	9/28/2018	1,314.00	Supplemental Pay	E&G
Quality Enhancement Plan	Stacy Wilson	Director	6/29/2018	3,000.00	Supplemental Pay	E&G
Quality Enhancement Plan	Stacy Wilson	Director	8/31/2018	3,000.00	Supplemental Pay	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	Instructor I	6/29/2018	5,000.00	Supplemental Pay	FDN
School of Teacher Education	Antonia M Szymanski	Associate Professor	8/31/2018	3,750.00	Supplemental Pay	FDN
School of Teacher Education	Janet Lynne Tassell	Associate Professor	8/31/2018	3,750.00	Supplemental Pay	FDN
SON Contract Programs	William Spencer Cole	Instructor I	9/28/2018	1,500.00	Supplemental Pay	RD
SON Contract Programs	Mary Kimberly Green	Associate Professor	9/28/2018	2,500.00	Supplemental Pay	RD
SON Contract Programs	Lindsay Spears Wheat	Instructor I	9/28/2018	1,000.00	Supplemental Pay	RD
Study Away Program	Fabian Alvarez	Instructor II	6/29/2018	250.00	Supplemental Pay	RD
Study Away Program	Fabian Alvarez	Instructor II	7/31/2018	250.00	Supplemental Pay	RD
Study Away Program	Daniel P. Boden	Assistant Professor	7/31/2018	2,880.00	Supplemental Pay	RD
Study Away Program	Jeffrey R. Bright	Associate Professor	6/29/2018	1,000.00	Supplemental Pay	RD
Study Away Program	Jeffrey R. Bright	Associate Professor	7/31/2018	1,000.00	Supplemental Pay	RD
Study Away Program	Jeffrey Lee Budziak	Associate Professor	7/31/2018	960.00	Supplemental Pay	RD
Study Away Program	Scott Alan Dobler	Instructor II	8/31/2018	1,250.00	Supplemental Pay	RD
Study Away Program	Scott Alan Dobler	Instructor II	9/28/2018	1,250.00	Supplemental Pay	RD
Study Away Program	Simon Peter Funge	Assistant Professor	7/31/2018	2,000.00	Supplemental Pay	RD
Study Away Program	Elizabeth D. Hall	Professor	7/31/2018	1,920.00	Supplemental Pay	RD
Study Away Program	Paul Lawrence Hondorp	Professor	6/29/2018	750.00	Supplemental Pay	RD
Study Away Program	Paul Lawrence Hondorp	Professor	7/31/2018	750.00	Supplemental Pay	RD
Study Away Program	Theodore R. Hovel	Professor	7/31/2018	1,920.00	Supplemental Pay	RD
Study Away Program	Soleiman Kiasapour	Associate Professor	7/31/2018	1,920.00	Supplemental Pay	RD
Study Away Program	Soleiman Kiasapour	Associate Professor	8/31/2018	1,920.00	Supplemental Pay	RD
Study Away Program	Philip W. Lienesch	Associate Professor	6/29/2018	750.00	Supplemental Pay	RD
Study Away Program	Philip W. Lienesch	Associate Professor	7/31/2018	750.00	Supplemental Pay	RD
Study Away Program	Amy Tracy Nemon	Instructor II	7/31/2018	1,000.00	Supplemental Pay	RD
Study Away Program	Amy Tracy Nemon	Instructor II	8/31/2018	1,250.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Study Away Program	Amy Tracy Nemon	Instructor II	9/28/2018	1,250.00	Supplemental Pay	RD
Study Away Program	Alexander I Olson	Assistant Professor	6/29/2018	2,160.00	Supplemental Pay	RD
Study Away Program	Alexander I Olson	Assistant Professor	7/31/2018	2,160.00	Supplemental Pay	RD
Study Away Program	Jerry Walker Rutledge	Assistant Professor	7/31/2018	5,400.00	Supplemental Pay	RD
Study Away Program	Jerry Walker Rutledge	Assistant Professor	8/31/2018	5,400.00	Supplemental Pay	RD
Study Away Program	Gary Thomas Schallert	Professor	6/29/2018	1,000.00	Supplemental Pay	RD
Study Away Program	Gary Thomas Schallert	Professor	7/31/2018	1,000.00	Supplemental Pay	RD
Study Away Program	William M. Simpson	Associate Professor	6/29/2018	1,000.00	Supplemental Pay	RD
Study Away Program	William M. Simpson	Associate Professor	9/28/2018	1,000.00	Supplemental Pay	RD
Study Away Program	Michael Kent Stokes	Professor	6/29/2018	1,250.00	Supplemental Pay	RD
Study Away Program	Michael Kent Stokes	Professor	7/31/2018	1,250.00	Supplemental Pay	RD
Summer School	Barbara Crafton Bush	Associate Professor	6/29/2018	2,551.50	Supplemental Pay	E&G
Summer School	Joseph William Evans	Associate Professor	6/29/2018	2,551.50	Supplemental Pay	E&G
Summer School	Wendi J. Hulsey	Instructor I	6/29/2018	756.00	Supplemental Pay	E&G
Summer School	Pamela Jean Petty	Professor	8/31/2018	3,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Erica Cole Billingsley	Instructor II	9/28/2018	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Michelle A. Jackson	Associate Professor	9/28/2018	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Mark Andrew Staynings	Associate Professor	9/28/2018	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Alison M Youngblood	Assistant Professor	9/28/2018	1,600.00	Supplemental Pay	E&G

* Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

Funding Source Codes:

E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties
DEGREE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MKTEQ - Market Equity
MSGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.
MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.
MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.
OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.
STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Completed Staff Personnel Actions Subject to Board Approval
Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Academic Advising and Retention Ctr	Taylor Hillard Brandt	Academic Advisor	09/12/2018		30,000.00	Initial Appointment	E&G	
Academic Advising and Retention Ctr	Cory Daniel McCauley	Academic Advisor	09/10/2018		30,000.00	Initial Appointment	E&G	
Academic Advising and Retention Ctr	John Peter Thomason	Academic Advisor	08/28/2018		30,000.00	Initial Appointment	E&G	
Academic Advising and Retention Ctr	Ryan Donald Wilson	Academic Advisor	08/27/2018		30,000.00	Initial Appointment	E&G	
Admissions Office	Morgan Rae Gossett	Admissions Counselor	07/16/2018		30,168.00	Initial Appointment	E&G	
Admissions Office	Rachel Catherine Richter	Admissions Counselor	07/24/2018		30,168.00	Initial Appointment	E&G	
Admissions Office	Morgan Anthony Terry	Admissions Counselor	07/16/2018		30,168.00	Initial Appointment	E&G	
Athletics	Thomas Joseph Aliota	Director, Marketing	06/14/2018		44,004.00	Initial Appointment	E&G	
Athletics	Michael Christian Bowdy	Assistant Athletics Trainer	08/24/2018		33,504.00	Initial Appointment	E&G	
Athletics	Gregory Evan Davis	Head Coach	06/13/2018		39,504.00	Initial Appointment	E&G	
Athletics	Sarah Elizabeth Hurdish	Assistant Athletics Trainer	07/23/2018		33,504.00	Initial Appointment	E&G	
Athletics	Logan Christopher Locke	Assistant Director, Marketing	07/16/2018		32,508.00	Initial Appointment	Split	
Athletics	Andrew Deon Williams	Asst. Strength & Cond. Coach	06/01/2018		35,004.00	Initial Appointment	E&G	
Child Care	Chelsea Mikayla Denhard	Teacher	08/20/2018		25,350.00	Initial Appointment	RD	
College of Ed & Behavioral Science	Corinne Marie Murphy	Dean	08/01/2018		143,004.00	Initial Appointment	E&G	
Facilities Management	Melvin Eugene Gregory	Painter I	08/20/2018		27,300.00	Initial Appointment	E&G	
Facilities Management	Ronald G. Vincent	Carpenter I	09/17/2018		29,250.00	Initial Appointment	E&G	
Farm	Jonathan Jacob West	Livestock Technician	06/01/2018		26,013.00	Initial Appointment	E&G	
Gatton Academy of Math and Science	Jussara Cristina Ave-Lallennant	Residential Counselor	08/16/2018		23,808.00	Initial Appointment	E&G	
Gatton Academy of Math and Science	Curtis Blake Hardison	Residential Counselor	08/16/2018		23,088.00	Initial Appointment	E&G	
Gatton Academy of Math and Science	Melissa Danielle Smith	Residential Counselor	08/16/2018		23,088.00	Initial Appointment	E&G	
Gatton Academy of Math and Science	Wade Timothy Vierterlher	Residential Counselor	08/16/2018		23,088.00	Initial Appointment	E&G	
Housing & Residence Life	Alberto Jose Benavides	Residence Hall Director	07/16/2018		24,000.00	Initial Appointment	Aux	
Housing & Residence Life	Michele Marie Curran	Coordinator, HRL	07/02/2018		31,500.00	Initial Appointment	Aux	
Housing & Residence Life	Darrian Nathaniel Dorrugh	Asst Residence Hall Director	07/16/2018		17,004.00	Initial Appointment	Aux	
Housing & Residence Life	Gary Matthew Phillips	Coordinator, HRL	06/01/2018		42,000.00	Initial Appointment	Aux	
Housing & Residence Life	Rebecca D. Phillips	Residence Hall Director	07/16/2018		24,000.00	Initial Appointment	Aux	
Housing & Residence Life	Dakota G Riddle	St. Zone Maintenance Tech I	09/17/2018		35,587.50	Initial Appointment	Aux	
Housing & Residence Life	Shawnice Elaine Whitfield	Asst Residence Hall Director	07/16/2018		17,004.00	Initial Appointment	Aux	
Intercoltural & Student Engagement	Brandon Deann Green	Student Success Advisor	08/27/2018		31,500.00	Initial Appointment	FDN	
International Student Office	John C Sunmygard	Associate Provost, GI&IA	08/27/2018		152,004.00	Initial Appointment	E&G	
Ment's Baseball	Ben Robert Wolgamot	Assistant Coach	08/23/2018		70,008.00	Initial Appointment	E&G	
Ment's Basketball	Hemssy Jean Auriantal	Assistant Coach	06/25/2018		200,004.00	Initial Appointment	E&G	
Ment's Football	Taylor Joseph Brown	Recruiting Coordinator	09/24/2018		34,164.00	Initial Appointment	E&G	
Ment's Golf	Janel Alyene Lee	Director, Video Operations	06/01/2018		47,508.00	Initial Appointment	E&G	
Plant Operations	Chandler Marshall Metts	Head Athletic Coach	08/15/2018		45,000.00	Initial Appointment	E&G	
Police	Clay Andrew Murphy	HVAC Technician II	07/23/2018		33,150.00	Initial Appointment	E&G	
Police	Maritza Lea Arnett	Communications Officer	09/04/2018		26,728.00	Initial Appointment	E&G	

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Social Work	Julia Chrisman Jones	Child Welfare Coordinator	09/04/2018		47,911.50	Initial Appointment	Grant	
Supply Chain Management	Emily Elizabeth Hollen	Supply Chain Specialist	09/17/2018		30,322.50	Initial Appointment	E&G	
Women's Softball	Jessica Breann Twaddle	Assistant Coach	07/30/2018		33,000.00	Initial Appointment	E&G	
Women's Track & Field	Remuro Davin Henry	Assistant Coach	08/02/2018		42,264.00	Initial Appointment	E&G	
Admissions Office	Kimberley Ann Harlow	Coordinator, CRM Applications	07/01/2018	37,092.00	37,092.00	Reappointment	E&G	
Agriculture	Joseph Oney Reynolds	Agriculture Technician	07/01/2018	38,412.00	38,412.00	Reappointment	E&G	
Applied Physics Inst - Prof Svc POD	Adam C. Emberton	Engineer, Electrical	08/05/2018	47,556.00	47,568.00	Reappointment	E&G	
Applied Research & Technology - POD	Kyle Thomas Moss	Engineering Technician	07/01/2018	63,900.00	63,900.00	Reappointment	E&G	
Architect & Manufacturing Sciences	Anthony Michael Ford	Engineering Technician	08/05/2018	45,456.00	45,456.00	Reappointment	E&G	
Child Care	Sanja Berce	Teacher	09/01/2018	24,648.00	24,648.00	Reappointment	Grant	
Child Care	Alicia Fawn Brosnan	Teacher	09/01/2018	23,772.00	23,772.00	Reappointment	Grant	
Child Care	Misela Bulut	Teacher	07/01/2018	20,400.00	20,400.00	Reappointment	RD	
Child Care	Stephanie Lane Elliott	Coordinator, Education	09/01/2018	47,820.00	47,820.00	Reappointment	Grant	
Child Care	Sara Jo Henderson	Teacher	09/01/2018	27,252.00	27,252.00	Reappointment	RD	
Child Care	Rebekah Ann Johnson	Component Coordinator	09/01/2018	39,048.00	39,048.00	Reappointment	Grant	
Child Care	Linda Dianne Reynolds	Teacher	09/01/2018	26,724.00	26,724.00	Reappointment	RD	
Child Care	Christy Lashelle Rogers	Teacher	07/01/2018	21,768.00	21,768.00	Reappointment	RD	
Circle of Support	Jonathan Cole Beaty	Asst Program Mgr, KAP	07/01/2018	35,340.00	35,340.00	Reappointment	E&G	
Circle of Support	Lisa Michelle Elkins	Program Director	07/01/2018	59,784.00	59,784.00	Reappointment	E&G	
Clinical Education Complex (CEC)	Sarah Whitney Conder	Classroom Teacher	09/01/2018	26,004.00	26,004.00	Reappointment	Grant	
Combustion Lab Center Prof Services	Martin G. Cohron	Coordinator, Research Support	07/01/2018	69,288.00	69,288.00	Reappointment	Split	
Combustion Lab Center Prof Services	Houyin Zhao	Research Associate	07/01/2018	42,804.00	42,804.00	Reappointment	RD	
Communication	Kara Elaine Williams Glenn	Manager, Image West	07/01/2018	43,008.00	43,008.00	Reappointment	Split	
Educational Enhancement Programs	Melissa G Allen	Office Associate	09/01/2018	23,004.00	23,004.00	Reappointment	Grant	
Educational Enhancement Programs	Brian Douglas Brausch	Dir, Educational Talent Search	09/01/2018	44,640.00	44,640.00	Reappointment	Grant	
Educational Enhancement Programs	Cameron Whitney Carr-Calvert	Director, Upward Bound	09/01/2018	45,000.00	45,000.00	Reappointment	Grant	
Educational Enhancement Programs	Adrian Rae Tribble Collins	Academic Coordinator	09/01/2018	35,964.00	35,964.00	Reappointment	Grant	
Educational Enhancement Programs	Shanita L. Gant	Office Associate	09/01/2018	25,260.00	25,260.00	Reappointment	Grant	
Educational Enhancement Programs	Denise Murrell Hardesty	Dir, Educational Talent Search	09/01/2018	43,440.00	43,440.00	Reappointment	Grant	
Educational Enhancement Programs	Jarren Marquise Nixon	Academic Coordinator	09/01/2018	34,896.00	34,896.00	Reappointment	Grant	
Educational Enhancement Programs	Joanna Maria Shake	Academic Coordinator	09/01/2018	34,866.00	34,866.00	Reappointment	Grant	
Educational Enhancement Programs	Bethany Nanette Smith	Academic Coordinator	09/01/2018	36,360.00	36,360.00	Reappointment	Grant	
Educational Enhancement Programs	Rebecca Wilson Smith	Academic Coordinator	09/01/2018	36,504.00	36,504.00	Reappointment	Grant	
Educational Enhancement Programs	Derrick A Veasey	Academic Counselor	09/01/2018	33,186.00	33,186.00	Reappointment	Grant	
Educational Opportunity Center	Kathy Delane Frain	Coordinator III	09/01/2018	36,480.00	36,480.00	Reappointment	Grant	
Educational Opportunity Center	Rita Rose Meredith	Counselor	09/01/2018	31,428.00	31,428.00	Reappointment	Grant	
Educational Opportunity Center	Michelle Ann Shurt	Coordinator III	09/01/2018	37,188.00	37,188.00	Reappointment	Grant	
Enrollment Management	Brian Glenn Dinning	Budget Analyst	07/01/2018	55,560.00	55,560.00	Reappointment	E&G	

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Farm	Gary Marshall Ben	Artisan Cheese Maker	07/01/2018	30,936.00	30,936.00	Reappointment	RD	
Folk Studies & Anthropology	Virginia Denise Siegel	Folklife Specialist	07/01/2018	39,168.00	39,168.00	Reappointment	E&G	
Geography & Geology	Linda Gray PPool	Office Associate	07/01/2018	26,748.00	26,748.00	Reappointment	Split	
Housing & Residence Life	Jacqueline Lasley Pillow	Coord, Retention Initiatives	07/01/2018	44,292.00	37,656.00	Reappointment	Aux	
HydroAnalytical Lab	Ethan C. Givan	Laboratory Manager	07/01/2018	37,860.00	37,860.00	Reappointment	RD	
Kelly Autism Program	Joseph Peyton Collins	Asst Program Mgr, KAP	07/01/2018	35,664.00	35,664.00	Reappointment	E&G	
Kelly Autism Program	Grant Blair Snowden	Assistant Manager	07/01/2018	36,084.00	36,084.00	Reappointment	RD	
Kentucky Climate Center - POD	William Nicholas Rodgers	Research Associate	06/01/2018	34,164.00	34,164.00	Reappointment	Grant	
Men's Basketball	Richard Lee Stansbury	Head Athletic Coach	07/01/2018	650,004.00	650,004.00	Reappointment	E&G	
Modern Languages	Melinda Susan Edgerton	Asst Dir, Chinese Flagship Prg	06/01/2018	50,004.00	50,004.00	Reappointment	Grant	
Public Health	Vashon Sanchez Wells	Academic Services Coordinator	07/01/2018	38,088.00	38,088.00	Reappointment	RD	
Public Radio Services	Rebecca Anne Schimmel	Multimedia Journalist	07/01/2018	37,884.00	37,884.00	Reappointment	Grant	
School of Teacher Education	Lisa Renee Murphy	Director, Early Childhood Cir.	07/01/2018	60,036.00	60,036.00	Reappointment	E&G	
SKyTeach	Karen C. Long	Coordinator, SKy Teach	07/01/2018	29,976.00	29,976.00	Reappointment	E&G	
Small Business Development Center	Miller Bruce Slaughter	Director	07/01/2018	78,072.00	78,072.00	Reappointment	Grant	
Social Work	Jamie Sue Perdue	Training Coordinator	07/01/2018	32,280.00	32,280.00	Reappointment	Grant	
South Central AHEC	Veronica Ann Drake	AHEC Clinical Education Coord	07/01/2018	43,584.00	43,584.00	Reappointment	Grant	
South Central AHEC	Veronica J. Goad	Office Associate	07/01/2018	31,644.00	31,644.00	Reappointment	Grant	
South Central AHEC	Catherine Marie Willenborg	Health Programs Specialist	07/01/2018	36,084.00	36,084.00	Reappointment	Grant	
Student Support Services	Mary Ann Brockman Bokkon	Coord, Student Support Svc	09/01/2018	36,480.00	36,480.00	Reappointment	Grant	
Student Support Services	Terrance Christopher George	Director, Student Support Svcs	09/01/2018	51,768.00	51,768.00	Reappointment	Grant	
Student Support Services	Imari Rashad Hazelwood	Counselor	09/01/2018	31,440.00	31,440.00	Reappointment	Grant	
Student Support Services	Kimberly Ann Whalen	Office Coordinator	09/01/2018	32,232.00	32,232.00	Reappointment	Grant	
Study Away Program	Gerald Ward Barnaby	Program Director (Study Away)	07/01/2018	72,144.00	72,144.00	Reappointment	Split	
Talent Search	John David Carner	Academic Coordinator	09/01/2018	37,716.00	37,716.00	Reappointment	Grant	
Talent Search	Carol Coleman Lee	Office Coordinator	09/01/2018	33,540.00	33,540.00	Reappointment	Grant	
Talent Search	CresSena S. Manning	Academic Coordinator	09/01/2018	36,480.00	36,480.00	Reappointment	Grant	
Talent Search	Jennifer L. McWhorter	Assistant Director	08/31/2019	42,732.00	42,732.00	Reappointment	Grant	
Talent Search	Martha Jane Sales	Director	09/01/2018	92,580.00	92,580.00	Reappointment	Split	
Training/Technical Assistance Svcs	Adam Patrick Brownlee	Program Coordinator	07/01/2018	34,356.00	34,356.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Perry N. Davis	Management Specialist	07/01/2018	70,020.00	70,020.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Eric Bernard Dupree	Management Specialist	07/01/2018	68,592.00	68,592.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Robin Gadsden-Dupree	Component Specialist	07/01/2018	70,032.00	70,032.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Holly Sprouse Hatcher	Program Coordinator	07/01/2018	42,864.00	42,864.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Krystal Marie Heinzen	Training Specialist	07/01/2018	61,824.00	61,824.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Luis Antonio Hernandez	Training Specialist	07/01/2018	71,376.00	71,376.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Amy Susan Hood	Training Specialist	07/01/2018	67,848.00	67,848.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Janine E. Keirnan	Project Financial Specialist	07/01/2018	60,672.00	60,672.00	Reappointment	Grant	

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Training/Technical Assistance Svcs	Sherrri Renee Meyer	Child Care Res/Ref Coord	07/01/2018	45,984.00	45,984.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Kimberly F. Moody	Program Coordinator	07/01/2018	34,356.00	34,356.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Paula May Mydzenski	Training Specialist	07/01/2018	67,848.00	67,848.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Jennifer Lynn Pecot	Training Specialist	07/01/2018	62,952.00	62,952.00	Reappointment	Grant	
Upward Bound	Bionca Sharde Washington	Office Coordinator	09/01/2018	27,996.00	27,996.00	Reappointment	Grant	
Veterans Upward Bound	Mary B. England	Adult Education Specialist	10/01/2018	36,504.00	36,504.00	Reappointment	Grant	
Veterans Upward Bound	Bertha Jean Hunter	Office Associate	10/01/2018	26,916.00	26,916.00	Reappointment	Grant	
Veterans Upward Bound	Rickey Melvin Wright	Coord, Vet Upward Bound	10/01/2018	36,480.00	36,480.00	Reappointment	Grant	
Waste Management	Elizabeth Delores Gafford	Coord, Resource Conservation	07/01/2018	35,184.00	35,184.00	Reappointment	Split	
Admissions Office	Kayla Michele Lofton	Diversity Recruitment Officer	07/23/2018			Rehire	E&G	
Admissions Office	Adam John Mayer	Admissions Counselor	07/16/2018			Rehire	E&G	
Crawford Hydrology Lab	Autumn Brooke Turner	Assistant Research Hydrologist	09/04/2018			Rehire	Split	
Academic Advising and Retention Ctr	Christopher Roberts Jensen	Assistant Vice President	07/01/2018	68,664.00	93,000.00	Reclassification	E&G	
Academic Advising and Retention Ctr	Julia Johnson	Senior Transfer Advisor	07/01/2018	34,656.00	40,008.00	Reclassification	E&G	
Academic Advising and Retention Ctr	Beth Ellen Pethalsky	Transfer Analyst	07/01/2018	26,904.00	36,276.00	Reclassification	E&G	
Admissions Office	Ashlee Monique Manley	Asst Dir, Orientation & Events	07/01/2018	43,248.00	46,716.00	Reclassification	E&G	
Application & Prgn Services	Shawn David Brewer	Application Support Spec II	07/01/2018	56,064.00	56,064.00	Reclassification	E&G	
Application & Prgn Services	Shaden Melky	Application Support Spec I	07/01/2018	38,868.00	38,868.00	Reclassification	E&G	
Application & Prgn Services	Stephen Isaac Russell	Web Developer I	07/01/2018	38,868.00	41,148.00	Reclassification	E&G	
Application & Prgn Services	Brian Lee Taylor	Application Support Spec II	07/01/2018	52,500.00	52,500.00	Reclassification	E&G	
Campus and Community Events	Sarah E. Thomas	Events Coordinator	07/01/2018	38,424.00	38,820.00	Reclassification	E&G	
Equal Employment Opportunity	Cynthia Faye Smith	Office Coordinator	07/01/2018	29,568.00	37,008.00	Reclassification	E&G	
Infrastructure & Ops-Communications	Jeptha L. Sumpster	Senior Director	07/01/2018	89,940.00	105,000.00	Reclassification	E&G	
Public Affairs	Carmen Maria Herrera	Manager, Univ. Publications	07/01/2018	39,696.00	45,696.00	Reclassification	E&G	
South Central AHFC	Catherine Marie Willenborg	Assistant Project Director	07/01/2018	36,084.00	43,584.00	Reclassification	Grant	
Tech Support Serv - TopperTech	Stephanie Wiles Coy	Technology Center Supervisor	07/01/2018	45,756.00	45,756.00	Reclassification	E&G	
Tech Support Serv - TopperTech	Kenneth Bradley Greenwell	TopperTech Consultant	07/01/2018	38,016.00	38,016.00	Reclassification	Split	
Tech Support Serv - Acad Field Serv	Masaki Okayama Barnaby	Manager, Academic Field Svcs	07/01/2018	66,072.00	66,072.00	Reclassification	E&G	
Tech Support Serv - IT Service Desk	Lori Jane Douglas	Senior Director	07/01/2018	91,308.00	106,008.00	Reclassification	E&G	
Tech Support Serv-Desktop Support	Codi Ryan Huston	Desktop Support Systems Eng	07/01/2018	44,832.00	44,832.00	Reclassification	E&G	
Tech Support Serv-Desktop Support	Michael Joe Loftis	Desktop Support Consultant	07/01/2018	44,388.00	44,388.00	Reclassification	E&G	
Athletics	Brandon S Vincent	Donor Service Coordinator	08/13/2018	\$18,75/hour	32,506.50	Status Change (PT to FT)	E&G	
Child Care	Joelle Lynn Busard	Teacher	06/25/2018	\$13.50/hour	26,325.00	Status Change (PT to FT)	RD	
Child Care	Jana Lynne Jacobsen	Teacher	06/25/2018	\$12.88/hour	25,116.00	Status Change (PT to FT)	Grant	
Child Care	Mildred Kay Rieker	Teacher	06/25/2018	\$13.64/hour	26,598.00	Status Change (PT to FT)	Grant	
Clinical Education Complex (CEC)	Keelley Ann Shaw	Assistant Program Manager	07/01/2018	\$15.00/hour	33,252.00	Status Change (PT to FT)	RD	
Clinical Education Complex (CEC)	Cassandra L. Hanna	Mental Health Counselor	07/01/2018	43,944.00	43,944.00	Status Change (Temp to Reg)	RD	
Communication Sciences & Disorders	April Dawn Hardison	Academic and Clinical Advisor	07/01/2018	50,016.00	50,016.00	Status Change (Temp to Reg)	E&G	

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Communication Sciences & Disorders	Courtney Allison Hatcher	Clinical Supervisor	07/01/2018	44,448.00	44,448.00	Status Change (Temp to Reg)	E&G	
Communication Sciences & Disorders	Heidi L Royse	Office Associate	07/01/2018	25,260.00	25,260.00	Status Change (Temp to Reg)	E&G	
Communication Sciences & Disorders	Sarah Margaret Ward	Academic Coord for Clinical Ed	07/01/2018	52,056.00	52,056.00	Status Change (Temp to Reg)	E&G	
Equal Employment Opportunity	Shanika Chanel Wilson	EEO Coord and Title IX Asst.	07/01/2018	\$15,000/hour	29,991.00	Status Change (PT to FT)	E&G	
Housing & Residence Life	Seneca Maurice Crump	Asst Residence Hall Director	07/16/2018	\$12.50/hour	17,004.00	Status Change (PT to FT)	Aux	
Kelly Autism Program	Ryan J. McKenna	Asst Mgr, Kelly Autism Program	07/01/2018	35,364.00	35,364.00	Status Change (Temp to Reg)	RD	
Kelly Autism Program	Sarah E. McMaine-Render	Manager, Program (KAP)	07/01/2018	47,820.00	47,820.00	Status Change (Temp to Reg)	RD	
Psychological Sciences	Jarrod Christopher Smith	Office Associate	08/22/2018	\$7.50/hour	27,807.00	Status Change (PT to FT)	E&G	
Tech Support Serv - TopperTech	Christopher Don Ware	TopperTech Consultant	08/20/2018	\$13,92/hour	38,025.00	Status Change (PT to FT)	E&G	
Academic Affairs & Provost's Office	Merrill Price	Special Asst to the Provost	07/01/2018	109,764.00	109,764.00	Title Change	E&G	
Student Accessibility Resource Cntr	Robert C. Unsel	Director	07/01/2018	79,512.00	79,512.00	Title Change	E&G	
Tech Support Serv - IT Service Desk	Dylan Joseph Angle	Service Desk Consultant	08/06/2018	39,039.00	39,039.00	Title Change	E&G	
Tech Support Serv - IT Service Desk	Jordan Tyler Cole	Service Desk Consultant	08/16/2018	39,036.00	39,036.00	Title Change	E&G	
Tech Support Serv - IT Service Desk	Donald R Ethington	Service Desk Consultant	08/16/2018	39,036.00	39,036.00	Title Change	E&G	
Tech Support Serv - IT Service Desk	Andrew Thomas Gilliam	Service Desk Consultant	08/16/2018	41,160.00	41,160.00	Title Change	E&G	
Tech Support Serv - IT Service Desk	Cameron Blake Hagan	Service Desk Consultant	08/16/2018	41,160.00	41,160.00	Title Change	E&G	
Tech Support Serv - IT Service Desk	Charles William Plemons	Manager, ITS Service Desk	08/01/2018	61,128.00	61,128.00	Title Change	E&G	
Academic Advising and Retention Ctr	Ashley Brooke Smith	Academic Advisor	08/28/2018	30,324.00	30,000.00	Transfer	E&G	
Assist. VP for Info Tech Serv	John S. Bowers	Special Projects Administrator	07/01/2018	92,856.00	92,856.00	Transfer	E&G	
Assist. VP for Info Tech Serv	Gregory Allan Hackbarth	Asst. VP, Info Technology	07/01/2018	85,704.00	120,000.00	Transfer	E&G	
Athletics	James R Smothermon	Assistant Athletic Trainer	07/05/2018	35,364.00	43,500.00	Transfer	E&G	
Campus and Community Events	Wesley Dewayne Bellies	Supervisor, Special Events	06/01/2018	36,757.50	39,975.00	Transfer	E&G	
Clinical Education Complex (CEC)	Caroline Alexander Hudson	Dir, Speech Language Pathology	07/01/2018	51,516.00	59,784.00	Transfer	E&G	
College of Health & Human Services	Dennis K. George	Interim Dean	07/01/2018	137,328.00	159,000.00	Transfer	E&G	
English	Mary Elena Johnson	Office Associate	07/01/2018	31,080.00	29,508.00	Transfer	E&G	
Gordon Ford College of Business	Mary Catherine Carey	Interim Dean	07/01/2018	122,292.00	176,004.00	Transfer	E&G	
Housing & Residence Life	Nicolas Daniel Haught	Assistant Director	06/04/2018	46,188.00	48,000.00	Transfer	Aux	
Housing & Residence Life	Casey John Kucera	Residence Hall Director	07/16/2018	16,608.00	24,000.00	Transfer	Aux	
Housing & Residence Life	Zachary T Marcum	Coordinator, HRL	07/01/2018	32,508.00	32,508.00	Transfer	Aux	
Housing & Residence Life	Chazman Deira Mckoy	Residence Hall Director	07/16/2018	16,608.00	24,000.00	Transfer	Aux	
Housing & Residence Life	Rebecca D. Phillips	Coordinator, HRL	08/06/2018	24,000.00	32,508.00	Transfer	Aux	
Housing & Residence Life	Torchia T. Rogers	Residence Hall Director	07/16/2018	16,608.00	24,000.00	Transfer	Aux	
Modern Languages	Desiree Nicole Blaine	Office Coordinator	07/01/2018	36,360.00	36,360.00	Transfer	E&G	
Office of Internationalization	Ashley Brooke Smith	Office Associate	07/01/2018	27,564.00	25,848.00	Transfer	E&G	
Office of the CFO	Paula Farmer Mattison	Asst Dir (Grants/Contr Acctg)	07/01/2018	61,812.00	61,812.00	Transfer	E&G	
Potter College of Arts & Letters	Marcia Lynn Sanders	Office Coordinator	07/01/2018	33,672.00	35,352.00	Transfer	E&G	
School of Teacher Education	Josiah S. Super	Office Coordinator	09/01/2018	34,428.00	38,436.00	Transfer	E&G	
Supply Chain Management	Ashley Brooke Smith	Supply Chain Specialist	08/20/2018	25,848.00	30,324.00	Transfer	E&G	

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Supply Chain Management	Brittney Leigh Green	Purchasing Agent	06/01/2018	33,216.00	38,004.00	Transfer	E&G	
Tech Support Serv - Acad Field Serv	Michael Courtney Moore	Information Tech Consultant	09/01/2018	53,412.00	53,412.00	Transfer	E&G	
Tech Support Serv-Desktop Support	Brice Alan Boyer	Desktop Support Systems Eng	09/01/2018	49,452.00	49,452.00	Transfer	E&G	
Tech Support Serv-Desktop Support	Andrew Jeffrey Myers	Desktop Support Systems Eng	07/01/2018	49,992.00	49,992.00	Transfer	E&G	
Academic Affairs & Provost's Office	Jessica M. Steenbergen	Scheduling Application Coord.	07/01/2018	38,448.00	45,156.00	Temporary Rate Increase Begin	E&G	
Academic Affairs & Provost's Office	Jessica M. Steenbergen	Scheduling Application Coord.	07/01/2019	45,156.00	53,280.00	Temporary Rate Increase End	E&G	
Development & Alumni Relations	Marcia Jan Brown	Administrative Assistant	07/01/2018	43,236.00	43,236.00	Temporary Rate Increase Begin	E&G	
Development & Alumni Relations	Marcia Jan Brown	Administrative Assistant	01/01/2019	53,280.00	43,236.00	Temporary Rate Increase End	E&G	
English	Kimberly Marie Nessler	Office Associate	09/01/2018	30,096.00	33,108.00	Temporary Rate Increase Begin	E&G	
English	Kimberly Marie Nessler	Office Associate	07/01/2019	33,108.00	30,096.00	Temporary Rate Increase End	E&G	
Enrollment Management	Sally Emmeline Essler	Office Coordinator	07/01/2018	28,296.00	30,816.00	Temporary Rate Increase Begin	E&G	
Enrollment Management	Sally Emmeline Essler	Office Coordinator	07/01/2019	30,816.00	28,296.00	Temporary Rate Increase End	E&G	
Geography & Geology	Wendy Melanie DeCroix	Office Coordinator	07/01/2018	33,132.00	39,192.00	Temporary Rate Increase Begin	E&G	
Geography & Geology	Wendy Melanie DeCroix	Office Coordinator	07/01/2019	39,192.00	33,132.00	Temporary Rate Increase End	E&G	
Housing & Residence Life	Nicholas Alexander Scott Ditter	Asst Residence Hall Director	08/06/2018	16,608.00	24,000.00	Temporary Rate Increase Begin	Aux	
Housing & Residence Life	Nicholas Alexander Scott Ditter	Asst Residence Hall Director	05/16/2019	24,000.00	16,608.00	Temporary Rate Increase End	Aux	
Housing & Residence Life	Roy John Forsee	Asst Supv I, Maintenance	08/20/2018	47,053.50	52,650.00	Temporary Rate Increase Begin	Aux	
Housing & Residence Life	Roy John Forsee	Asst Supv I, Maintenance	12/10/2018	52,650.00	47,053.50	Temporary Rate Increase End	Aux	
Infrastructure & Ops - AVS	Anthony J Gilbert	AV Support Coordinator	07/16/2018	49,608.00	61,008.00	Temporary Rate Increase Begin	E&G	
Infrastructure & Ops - AVS	Anthony J Gilbert	AV Support Coordinator	07/16/2019	61,008.00	49,608.00	Temporary Rate Increase End	E&G	
Potter College of Arts & Letters	Marcia Lynn Sanders	Office Coordinator	05/01/2018	33,672.00	42,900.00	Temporary Rate Increase Begin	E&G	
Potter College of Arts & Letters	Marcia Lynn Sanders	Office Coordinator	06/30/2018	42,900.00	33,672.00	Temporary Rate Increase End	E&G	
Psychology	Robin L. Lovell	Office Associate	07/01/2018	27,828.00	32,628.00	Temporary Rate Increase Begin	E&G	
Psychology	Robin L. Lovell	Office Associate	07/01/2019	32,628.00	27,828.00	Temporary Rate Increase End	E&G	
Student Accessibility Resource Cntr	Hayley M Rigsby	Office Assistant	07/01/2018	27,156.00	30,816.00	Temporary Rate Increase Begin	E&G	
Student Accessibility Resource Cntr	Hayley M Rigsby	Office Assistant	07/01/2019	30,816.00	27,156.00	Temporary Rate Increase End	E&G	
Tech Support Serv - TopperTech	Rebekah Elaine Russell	Office Coordinator	06/01/2018	36,528.00	43,356.00	Temporary Rate Increase Begin	E&G	
Tech Support Serv - TopperTech	Rebekah Elaine Russell	Office Coordinator	07/31/2018	43,356.00	36,528.00	Temporary Rate Increase End	E&G	
Tech Support Serv - TopperTech	Rebekah Elaine Russell	Office Coordinator	08/01/2018	36,528.00	46,992.00	Temporary Rate Increase Begin	E&G	
Tech Support Serv - TopperTech	Rebekah Elaine Russell	Office Coordinator	07/01/2019	46,992.00	36,528.00	Temporary Rate Increase End	E&G	
VP for Finance and Administration	Carolyn Ann Green	Administrative Assistant	09/16/2018	44,328.00	46,728.00	Temporary Rate Increase Begin	E&G	
VP for Finance and Administration	Carolyn Ann Green	Administrative Assistant	07/01/2019	46,728.00	44,328.00	Temporary Rate Increase End	E&G	
Application & Prgm Services	Eric Ryan Wolfe	Director	07/01/2018	82,836.00	85,008.00	Salary Increase	E&G	ADDED
Campus and Community Events	Larry Lee Goodman	Asst. Supv, Special Events	07/01/2018	37,732.50	39,000.00	Salary Increase	E&G	ADDED
WKU Store	Marcia M. Dodson	Mgr., General Merchandise	07/01/2018	49,080.00	51,540.00	Salary Increase	Aux	ADDED
WKU Store	John Bradley Hornal	Manager, Course Materials	07/01/2018	41,004.00	44,280.00	Salary Increase	Aux	ADDED
Application & Prgm Services	James Luke Akridge	Web Developer I	09/01/2018	48,444.00	51,000.00	Salary Increase	E&G	MKTFO
Dept of Facilities Management	Terry Joe Chaney	Painter I	07/01/2018	26,325.00	29,250.00	Salary Increase	E&G	MKTFO

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Dept of Facilities Management	Danny Ray Eakles	Painter I	07/01/2018	28,801.50	29,250.00	Salary Increase	E&G	MKTTEQ
Dept of Facilities Management	Billy Joe Finn	Sr Roofing Repair Specialist I	07/01/2018	34,534.50	37,050.00	Salary Increase	E&G	MKTTEQ
Facilities Management	Wayne R. Gilton	Painter I	07/01/2018	28,801.50	29,250.00	Salary Increase	E&G	MKTTEQ
Men's Baseball	Robert Alan Reinstele	Assistant Coach	09/01/2018	66,996.00	74,004.00	Salary Increase	E&G	MKTTEQ
Women's Softball	Kayla Rene Bixel	Assistant Coach	08/01/2018	35,364.00	48,000.00	Salary Increase	E&G	MKTTEQ
KIIS	Maria Canning	Programs Coordinator	07/01/2018	38,664.00	39,828.00	Salary Increase	RD	OTHSI
KIIS	John A. Dizgun	Executive Director	07/01/2018	75,348.00	76,932.00	Salary Increase	RD	OTHSI
KIIS	Rebekah Joy Golla	Assistant Director	07/01/2018	47,184.00	48,600.00	Salary Increase	RD	OTHSI
KIIS	Haley Ann McTaggart	Office Manager	07/01/2018	32,676.00	33,660.00	Salary Increase	RD	OTHSI
KIIS	Qing She	Accountant	07/01/2018	51,336.00	52,884.00	Salary Increase	RD	OTHSI
Police	Spencer Ej Arroyo	Police Officer	05/10/2018	35,505.60	39,499.20	Salary Increase	E&G	OTHSI
Police	Daniel Ray Pinet	Police Officer	05/10/2018	35,505.60	39,499.20	Salary Increase	E&G	OTHSI
Police	John Anthony Wallen	Police Officer	05/10/2018	35,505.60	39,499.20	Salary Increase	E&G	OTHSI
VP Enrollment & Student Experience	Brian William Kuster	Vice President	08/01/2018	134,160.00	174,156.00	Salary Increase	Split	OTHSI
Honors College	Christopher J Keller	Associate Director	07/01/2018	105,048.00	99,048.00	Salary Decrease	E&G	
South Central AHCC	Lucy Franklin Juett	Project Director	07/01/2018	76,692.00	61,356.00	Salary Decrease	Grant	

Meeting Date: December 7, 2018

Staff One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
CHHS - DELO Distribution	Deirdre Elizabeth Lawless	Office Associate	7/31/2018	500.00	Awards	E&G
Human Resources	Kimberly Marie Nessler	Office Associate	8/31/2018	1,000.00	Awards	E&G
Human Resources	Amanda Kay Staples	Lab Technician	8/31/2018	1,000.00	Awards	E&G
Human Resources	Derick Brandon Strode	Asst Dir. Academic Services	8/31/2018	1,000.00	Awards	E&G
F&A - Intellectual Property	Jason R. Smith	Computer Operations Specialist	6/29/2018	2,500.00	Consulting	E&G
F&A - Intellectual Property	Jason R. Smith	Computer Operations Specialist	8/31/2018	2,500.00	Consulting	E&G
F&A - Intellectual Property	James Dexter Wood	Computer Operations Specialist	6/29/2018	2,500.00	Consulting	E&G
F&A - Intellectual Property	James Dexter Wood	Computer Operations Specialist	8/31/2018	2,500.00	Consulting	E&G
South Central AHEC	Kenneth Mark Crawford	Associate Dean	7/31/2018	3,800.00	Consulting	Grant
Agriculture	Amesly Nethisinghe	Part-Time Faculty	9/28/2018	1,068.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/1/2018	267.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/28/2018	267.00	Faculty Part Time	E&G
Applied Human Sciences	Derek Bryan Olive	Part-Time Faculty	9/28/2018	423.00	Faculty Part Time	E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	9/1/2018	249.00	Faculty Part Time	E&G
Art	Kara Elaine Williams Glenn	Part-Time Faculty	9/28/2018	249.00	Faculty Part Time	E&G
Biology	John M. Anderstand	Part-Time Faculty	9/1/2018	427.50	Faculty Part Time	E&G
Biology	John M. Anderstand	Part-Time Faculty	9/28/2018	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/1/2018	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/28/2018	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/28/2018	427.50	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	9/1/2018	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	9/28/2018	375.00	Faculty Part Time	E&G
Chemistry	Kari Anne Atkins	Part-Time Faculty	9/28/2018	423.00	Faculty Part Time	E&G
Chemistry	Colette Anderson Cheif	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	9/28/2018	846.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	9/1/2018	267.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	9/28/2018	267.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	9/1/2018	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	9/28/2018	230.00	Faculty Part Time	E&G
Communication	Candice Breann Tope-Phillips	Part-Time Faculty	9/1/2018	230.00	Faculty Part Time	E&G
Communication	Candice Breann Tope-Phillips	Part-Time Faculty	9/28/2018	230.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	9/28/2018	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Stacey Durbin Gish	Part-Time Faculty	9/1/2018	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Stacey Durbin Gish	Part-Time Faculty	9/28/2018	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Ghady's Patricia Jordan	Part-Time Faculty	9/28/2018	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Stewart	Part-Time Faculty	9/1/2018	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Stewart	Part-Time Faculty	9/28/2018	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	9/1/2018	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	9/28/2018	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Fallon Anne Willoughby	Part-Time Faculty	9/1/2018	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Fallon Anne Willoughby	Part-Time Faculty	9/28/2018	211.50	Faculty Part Time	E&G
DELO - PH Contract Programs	Shanda T. Hopper	Part-Time Faculty	9/1/2018	230.00	Faculty Part Time	RD
DELO - PH Contract Programs	Shanda T. Hopper	Part-Time Faculty	9/28/2018	230.00	Faculty Part Time	RD
DELO - PH Contract Programs	Corie Morell Martin	Part-Time Faculty	9/28/2018	1,350.00	Faculty Part Time	E&G
Department of Marketing	Leah Beth Ashwill	Part-Time Faculty	9/28/2018	178.00	Faculty Part Time	E&G
Diversity & Community Studies	Leah Beth Ashwill	Part-Time Faculty	9/28/2018	423.00	Faculty Part Time	RD

Meeting Date: December 7, 2018

Staff One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Economics	Scott B. Broadbent	Part-Time Faculty	9/28/2018	600.00	Faculty Part Time	E&G
Extended Courses Support	Anthony J. Kirchner	Part-Time Faculty	9/28/2018	650.00	Faculty Part Time	E&G
Honors College Student Membership	Cory Lynn Dodds	Part-Time Faculty	9/14/2018	285.00	Faculty Part Time	RD
Honors College Student Membership	Cory Lynn Dodds	Part-Time Faculty	9/28/2018	285.00	Faculty Part Time	RD
Information Systems	Robert C. Unsel	Part-Time Faculty	9/28/2018	1,300.00	Faculty Part Time	E&G
Journalism & Broadcasting	Samual Joseph Oldenburg	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
Journalism & Broadcasting	Samual Joseph Oldenburg	Part-Time Faculty	9/28/2018	211.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	9/14/2018	337.50	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	9/28/2018	337.50	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	9/14/2018	570.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	9/28/2018	570.00	Faculty Part Time	E&G
Mathematics	Mathew James Foraker	Part-Time Faculty	9/14/2018	267.00	Faculty Part Time	E&G
Mathematics	Mathew James Foraker	Part-Time Faculty	9/28/2018	267.00	Faculty Part Time	E&G
Mathematics	Jill J Price	Part-Time Faculty	9/14/2018	267.00	Faculty Part Time	E&G
Mathematics	Jill J Price	Part-Time Faculty	9/28/2018	267.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	9/28/2018	570.00	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	9/28/2018	211.50	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Adrian Rae Tribble Collins	Part-Time Faculty	9/14/2018	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Adrian Rae Tribble Collins	Part-Time Faculty	9/28/2018	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	9/28/2018	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	9/14/2018	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	9/28/2018	230.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	9/28/2018	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	9/28/2018	1,500.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/14/2018	570.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/28/2018	570.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/14/2018	570.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/28/2018	570.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/28/2018	570.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	9/28/2018	570.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	9/28/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Matthew Lloyd Hunt	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	9/28/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Kent A. Johnson	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Kent A. Johnson	Part-Time Faculty	9/28/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Ashlee Monique Manley	Part-Time Faculty	9/28/2018	230.00	Faculty Part Time	E&G
School of Professional Studies	Ashlee Monique Manley	Part-Time Faculty	9/28/2018	230.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/14/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/14/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	9/28/2018	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	9/28/2018	460.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	9/28/2018	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	9/28/2018	1,068.00	Faculty Part Time	E&G

Meeting Date: December 7, 2018

Staff One Time Payments

For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Professional Studies	Julia Margarita Rivas	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	9/28/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/14/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/14/2018	534.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	9/28/2018	460.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	9/14/2018	460.00	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	9/28/2018	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	9/14/2018	211.50	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Tyler Amon Baker	Part-Time Faculty	9/28/2018	500.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Tyler Amon Baker	Part-Time Faculty	9/14/2018	500.00	Faculty Part Time	E&G
Social Work	Kyle Thomas Moss	Part-Time Faculty	9/28/2018	750.00	Faculty Part Time	E&G
Social Work	Mathew Brendan Davis	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	9/14/2018	267.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	9/28/2018	267.00	Faculty Part Time	E&G
Social Work	Monica Gayle Hines	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
Social Work	Rebecca Sue Collins	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
SON Contract Programs	Lorraine Gail Ledford	Part-Time Faculty	9/28/2018	534.00	Faculty Part Time	E&G
WKU - Eaton/Fort Knox	Kevin Earl Dorth	Part-Time Faculty	9/14/2018	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	9/28/2018	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	9/14/2018	230.00	Faculty Part Time	E&G
Civil Engineering Services	Tyler Amon Baker	Staff Engineer	6/29/2018	910.22	Supplemental Pay	RD
Civil Engineering Services	Tyler Amon Baker	Staff Engineer	9/28/2018	1,733.36	Supplemental Pay	RD
Agency - Summer Forensics Institute	Jeremy Benjamin Frazer	Assistant Forensics Coach	7/31/2018	1,200.12	Supplemental Pay	RD
Agency - Summer Forensics Institute	Jessica Lauren Furgerson	Debate Director	7/31/2018	1,200.12	Supplemental Pay	RD
Agency - Summer Forensics Institute	Seth David Peckham	Assistant Coach, Forensics	7/31/2018	1,200.12	Supplemental Pay	RD
Agency - Summer Forensics Institute	Benjamin D. Robin	Individual Events Director	7/31/2018	1,200.12	Supplemental Pay	RD
Applied Research & Technology - POD	Cheryl Lynn Stevens	Dean	6/29/2018	4,332.03	Supplemental Pay	E&G
Applied Research & Technology - POD	Cheryl Lynn Stevens	Dean	7/31/2018	4,332.03	Supplemental Pay	E&G
Applied Research & Technology - POD	Cheryl Lynn Stevens	Dean	8/31/2018	2,172.52	Supplemental Pay	E&G
Artema Management	Leslie D. Forsythe	Dir, Ah Facils & Event Mgmt	9/28/2018	100.00	Supplemental Pay	RD
Artema Management	Rachel Manning Goodman	Dir/Campus & Community Events	9/28/2018	275.00	Supplemental Pay	RD
Artema Management	Gina E Knutson	Coord, Facilities & Event Mgmt	7/13/2018	300.00	Supplemental Pay	RD
Artema Management	Gina E Knutson	Coord, Facilities & Event Mgmt	9/14/2018	200.00	Supplemental Pay	RD
Athletic Facilities	Gina E Knutson	Coord, Facilities & Event Mgmt	7/13/2018	1,500.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	8/31/2018	100.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	9/28/2018	100.00	Supplemental Pay	E&G
Athletic Facilities	Sean Stewart Sherwood	Assistant Director, Programs	8/31/2018	65.00	Supplemental Pay	E&G
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	6/29/2018	675.00	Supplemental Pay	RD
Center for Gifted Studies	Danetra Alicia Hodge	Student Activities Coordinator	8/15/2018	1,220.00	Supplemental Pay	RD
Center for Gifted Studies	Tracy Ford Inman	Associate Director	6/29/2018	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Tracy Ford Inman	Associate Director	7/31/2018	2,000.00	Supplemental Pay	RD
Cohort Programs	Wren Allen Mills	Assistant Director	8/31/2018	4,800.00	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	8/31/2018	2,265.02	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	9/28/2018	439.56	Supplemental Pay	RD
Course Fees - Counsel & St. Affairs	Stan M. Herren	Technology Support Specialist	7/13/2018	80.00	Supplemental Pay	E&G

Meeting Date: December 7, 2018

Staff One Time Payments

For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Course Fees - Counsel & St. Affairs	Shan M. Herren	Technology Support Specialist	8/31/2018	80.00	Supplemental Pay	E&G
Director of Athletics	Deborah F. Carroll	Business Operations Specialist	8/31/2018	1,500.00	Supplemental Pay	E&G
Director of Athletics	Randall Wade Magrill	Assc Ath Dir/ Business Affairs	8/31/2018	3,500.00	Supplemental Pay	E&G
Director of Athletics	Melissa Jeanette Schneider	Assr to the Athletics Dir/SWA	7/31/2018	650.00	Supplemental Pay	E&G
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	6/29/2018	187.50	Supplemental Pay	FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	7/13/2018	900.00	Supplemental Pay	FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	8/31/2018	300.00	Supplemental Pay	FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	9/14/2018	150.00	Supplemental Pay	FDN
Engineering	Molly Elizabeth Shircliff	Research Engineer	8/31/2018	2,000.00	Supplemental Pay	Grant
Gatton Academy of Math and Science	Samual Joseph Oldenburg	Talisman Advisor	6/15/2018	285.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Samual Joseph Oldenburg	Talisman Advisor	8/31/2018	200.00	Supplemental Pay	E&G
Girls Sweet 16	Leslie D. Forsythe	Dir. Ah Facts & Event Mgmt	6/29/2018	50.00	Supplemental Pay	RD
Girls Sweet 16	Gina E Knutson	Coord. Facilities & Event Mgmt	6/15/2018	235.02	Supplemental Pay	RD
Health & Fitness Lab	Alicia Katarinya Everette	Coordinator, Student Wellness	6/15/2018	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Alicia Katarinya Everette	Coordinator, Student Wellness	6/29/2018	64.00	Supplemental Pay	E&G
High School Media Institute	Samual Joseph Oldenburg	Coordinator, Student Wellness	7/13/2018	2,000.00	Supplemental Pay	RD
International Faculty Seminar	Francis Andrew McMichael	Talisman Advisor	6/29/2018	3,000.00	Supplemental Pay	E&G
Journalism & Broadcasting	Kara Elaine Williams Glenn	Associate Dean	8/31/2018	1,500.00	Supplemental Pay	E&G
Journalism Academic Excell Projects	Charles Edward Clark	Manager, Image West	7/31/2018	1,400.00	Supplemental Pay	E&G
Journalism Academic Excell Projects	Teresa Kay Jamason	Office Coordinator	7/6/2018	250.00	Supplemental Pay	E&G
Lifelong Learning	Peggy Ann Crowe	Director	6/29/2018	562.50	Supplemental Pay	RD
Lifelong Learning	Peggy Ann Crowe	Director	9/28/2018	525.00	Supplemental Pay	RD
Men's Football	Brian Michael Dimer	Dir. Equipment Operations	7/31/2018	1,000.00	Supplemental Pay	E&G
Men's Football	Stephen Van Rey	Director	8/31/2018	100.00	Supplemental Pay	E&G
Online Program Development	Corie Morrell Martin	Dir. Web Svcs. & Digital Media	8/31/2018	2,750.00	Supplemental Pay	RD
Professional Educator Services	Candace Renee Lee	Certification Officer	6/15/2018	192.00	Supplemental Pay	E&G
Professional Educator Services	Candace Renee Lee	Certification Officer	8/15/2018	96.00	Supplemental Pay	E&G
Public Radio Services	Laura S Holderfield	Certification Officer	9/28/2018	192.00	Supplemental Pay	E&G
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	6/29/2018	862.33	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	7/13/2018	8,733.22	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	8/31/2018	2,521.95	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	9/14/2018	3,472.26	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	7/31/2018	2,117.50	Supplemental Pay	E&G
Student Radio	Erik Costa	TV Assistant Chief Engineer	6/29/2018	120.00	Supplemental Pay	E&G
Student Research Council	Diana Bennett Keeling	Manager, Web Development	6/29/2018	70.00	Supplemental Pay	E&G
Ticket Manager	Matthew Brendan Davis	Assistant Director	9/28/2018	360.00	Supplemental Pay	E&G
WKU - Owensboro	Kevin Earl Dorth	Manager, Campus Operations	6/15/2018	180.00	Supplemental Pay	E&G
WKU - Owensboro	Kevin Earl Dorth	Manager, Campus Operations	6/29/2018	180.00	Supplemental Pay	E&G

* Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

Department	Name	Start Date	End Date	Amount	Source
Athletic Media Relations	Currie Pitman McFayden	7/1/2018	6/30/2019	3,000.00	E&G
Dean College of Education	Anthony J. Kirchner	7/1/2018	6/30/2019	18,000.00	E&G
Dean Gordon Ford College Business	Monica Quinn Duvall	7/1/2018	6/30/2019	4,008.00	E&G
Director of Athletics	John Daryl McCammon	7/1/2018	6/30/2019	4,800.00	E&G
Educational Television Services	Dana L. Divine	7/1/2018	6/30/2019	12,000.00	E&G
Graduate School	Cheryl Diane Davis	7/1/2018	6/30/2019	14,400.00	E&G
Graduate School	Gregory Earle Ellis-Griffith	7/1/2018	6/30/2019	8,004.00	E&G
HAF Reimburse	Aaron David Epstein	7/1/2018	6/30/2019	4,800.00	E&G
Health & Fitness Lab	Alissa Denise Arnold	7/1/2018	6/30/2019	6,000.00	FDN
Management	Robert D. Hatfield	7/1/2018	6/30/2019	8,004.00	E&G
Men's Basketball	Hennusy Jean Auriantal	8/1/2018	6/30/2019	6,000.00	E&G
Men's Football	Clayton O. White	7/1/2018	6/30/2019	4,800.00	E&G
Men's Football	James Madison Woods	7/1/2018	6/30/2019	6,000.00	E&G
Provost/VP Academic Affairs	Sylvia Stokes Gaiko	7/1/2018	8/15/2018	15,928.00	E&G
Provost/VP Academic Affairs	Richard Charles Miller	7/1/2018	8/15/2018	18,836.00	E&G
Registrar's Office	Rheanna Painter Plemmons	6/1/2018	5/31/2019	6,000.00	E&G
Sponsored Programs	Mary Kathleen Muchmore	7/1/2018	6/30/2019	2,700.00	Grant
Student Health Education	Stephen Van Rey	7/1/2018	6/30/2019	6,000.00	E&G
Talisman	Kurt Douglas Fattie	7/1/2018	6/30/2019	4,004.00	Split
VP Enrollment & Student Experience	V. Lynne Holland	7/1/2018	6/30/2019	9,996.00	E&G
VP Philanthropy & Alumni Engagement	John Paul Blair	7/1/2018	6/30/2019	60,000.00	E&G
WKU Foundation	John Paul Blair	7/1/2018	12/31/2018	6,786.00	E&G
WKU Foundation	John Paul Blair	7/1/2018	12/31/2018	6,000.00	E&G
WKU Foundation	Amy Sue Hoffman Combs	7/1/2018	12/31/2018	996.00	E&G
WKU Foundation	Amanda Coates Lich	7/1/2018	12/31/2018	2,694.00	E&G
WKU Foundation	Krista Shartzer Steenbergen	7/1/2018	12/31/2018	2,952.00	E&G
WKU Foundation	Leslie Anne Watkins	7/1/2018	12/31/2018	3,066.00	E&G
WKU Foundation	Ronald G. Wilson	7/1/2018	12/31/2018	6,288.00	E&G
WKU Research Foundation	Cheryl Lynn Stevens	7/1/2018	6/30/2019	24,000.00	FDN
Women's Basketball	Gregory Thomas Collins	7/1/2018	6/30/2019	6,000.00	E&G
Women's Tennis	Gregory Evan Davis	6/13/2018	6/30/2019	5,400.00	E&G

Explanation for Salary Increases Greater Than \$5,000

Robert Alan Reinstette	Employee going from \$66,996 to \$74,004. The first assistant coach left and, therefore, this employee is moving into the first assistant role with the sport. He has more tenure and has proven himself. With the first assistant role comes more responsibility with recruiting and on-field activities. The sport will not be spending any additional funding.
Kayla Rene Bixel	Employee moving from \$35,364 to \$48,000 effective 8/1/18. The first assistant coach left and, therefore, this employee is moving into the first assistant role with the sport. She has more tenure and has proven herself. The sport will not be spending any additional funding.
Brian William Kuster	Salary adjustment for additional administrative VP duties to oversee the newly combined Division of Enrollment and Student Experience.
Gregory Allan Hackbarth	The former Vice President for Information Technology retired in June, and the position no longer exists. IT has been moved under F&A and internally reorganized for efficiency and a net cost reduction. Hackbarth has been reclassified from Director to Assistant Vice President for Information Technology Services and now heads the unit.
Jeptina L. Sumpter	IT has been moved under F&A and internally reorganized for efficiency and a net cost reduction. A reduction from five directors/departments down to three gave Sumpter added responsibilities of managing 10 additional FTE (36 total), additional audiovisual services, and all datacenter systems and central IT infrastructure. This reclassification reflects this major change in scope as well as confidence in Sumpter in assuming this senior role.
Lori Lane Douglas	IT has been moved under F&A and internally reorganized for efficiency and a net cost reduction. A reduction from five directors/departments down to three gave Douglas added responsibilities of managing 13 additional FTE (33 total), the Technology Resource Center, an embedded group of college IT consultants, and thousands of computers across all campus computer labs. This reclassification reflects this major change in scope as well as confidence in Douglas in assuming this senior role.

Funding Source Codes:
E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Salary Increase Codes:
ADDED - Added Duties
DEGRE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MKTEQ - Market Equity
MSGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSL - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.
MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.
MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.
OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.
STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

**2018-19 FIRST QUARTER STATEMENT OF
REVENUES & EXPENDITURES**

REQUEST:

Accept for filing the 2018-19 First Quarter Statement of Revenues & Expenditures.

FACTS:

Total first quarter revenue was approximately 43 percent of budgeted E&G revenue (excluding net assets allocation) which was slightly better than first quarter revenue of 2017-18. Actual tuition and fees revenue, as a percentage of budget, was approximately 3 percent greater than the same period last year. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues, as a percentage of budget, are approximately 4 percent greater than the same period last year. It is noted that several programs have significant activity in spring and summer rather than in first quarter of the year.

Actual first quarter unrestricted educational and general expenditures were 4 percent lower than first quarter 2018. This reflects the budget reductions implemented and conservative financial decisions by the divisions.

Net assets allocation reflects accounting requirements primarily due to encumbrances that created financial obligations from the previous fiscal year. No carry forward was allocated to divisions in the first quarter.

Restricted revenues and expenditures for grants and contracts were approximately equal to the first quarter of 2017-18 while representing a slightly lower percentage of budgeted revenues and expenditures. Revenues for Auxiliary Enterprises were approximately 10 percent lower than first quarter revenues of 2017-18, while expenditures were approximately equal as a percentage of budget.

BUDGETARY IMPLICATIONS:

Total budgeted revenue is essentially no change between FY 2018 and FY 2019. However, first quarter revenue is slightly more than 4 percent higher this quarter in comparison to first quarter of FY 2018. There are a couple of factors of importance: 1) the operating budget is based on a conservative enrollment projection and 2) a preliminary estimate is that there will be a fall tuition revenue shortfall of approximately one percent or \$800,000. It is feasible that the deficit will be eliminated by improved student retention into the spring semester.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the 2018-19 First Quarter Statement of Revenues and Expenditures.

MOTION:

Accept for filing the 2018-19 First Quarter Statement of Revenues and Expenditures.

Western Kentucky University
First Quarter 2019 - Statement of Revenues and Expenditures
For the period July 1, 2018 through September 30, 2018

	Annual Budget	Actual 1st Quarter Year-to-date	Percent of 2018-19 Actual/Revised
Revenue			
Educational and General			
Unrestricted			
Student Tuition and Fees	\$ 197,858,000	\$ 98,905,184	50.0%
State Appropriations	\$ 74,448,900	\$ 22,135,000	29.7%
Other	\$ 28,906,100	\$ 9,444,493	32.7%
Net Assets Allocation *	\$ 5,536,528		
Total Unrestricted	\$ 306,749,528	\$ 130,484,677	
Restricted			
Grants and Contracts	\$ 60,252,000	\$ 24,620,541	40.9%
Net Assets Allocation	\$ 813,468		
Total Restricted	\$ 61,065,468	\$ 24,620,541	
Auxiliary Enterprises			
Revenue Sources	\$ 23,289,000	\$ 11,638,801	50.0%
Net Assets Allocation	\$ 41,121		
Total Auxiliary Enterprise	\$ 23,330,121	\$ 11,638,801	
Total Revenue	\$ 391,145,117	\$ 166,744,019	42.6%
Total Revenue Excluding Net Assets Allocation	\$ 384,754,000	\$ 166,744,019	43.3%
Expenditures			
Educational and General **			
Unrestricted			
Unrestricted E&G	\$ 307,371,128	\$ 80,602,069	26.2%
Total Unrestricted	\$ 307,371,128	\$ 80,602,069	
Restricted			
Grants and Contracts	\$ 60,443,868	\$ 24,620,541	40.7%
Total Restricted	\$ 60,443,868	\$ 24,620,541	
Auxiliary Enterprises			
Auxiliary Enterprises	\$ 23,330,121	\$ 6,813,169	29.2%
Total Auxiliary Enterprises	23,330,121	\$ 6,813,169	
Total Expenditures	\$ 391,145,117	\$ 112,035,779	28.6%

* Unrestricted net assets allocation total includes \$3,665,000 Budgeted Net Asset Allocation (Carry Forward) and \$1,871,528 encumbrance commitments from prior year.

** Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.

**AUDITOR'S REPORT AND FINANCIAL STATEMENTS FOR THE
FISCAL YEAR ENDED JUNE 30, 2018**

While all audit fieldwork is complete and the financial report has been drafted and provided to our external auditors, Crowe Horwath auditors have not yet released the final audit report and opinion due to some concerns with the audit opinion on the audit of postemployment benefits other than pensions (GASB 75) of the Teachers' Retirement System. Our auditors must be able to rely on the work and opinion of auditors for the Teachers' Retirement System in order to express an opinion on the WKU financial statements, and they have identified some concerns with that report. Crowe is working with Teachers' Retirement System representatives and their auditors to resolve those issues.

We anticipate presenting the completed auditor's report and financial statements to the Board of Regents at the December 7, 2018 meeting.

QUARTERLY INTERNAL AUDIT REPORT

The Western Kentucky University Office of Internal Audit is responsible for periodically reporting to the Finance & Budget Committee on the internal audit's performance relative to its audit plan. For the quarterly meeting on October 26, 2018, the Office of Internal Audit is reporting on the following items:

Completed Projects:

- **2018 President's Travel & Entertainment Audit:** Internal Audit performed the annual audit of the President's travel and entertainment expenses. The results of the audit included three internal control recommendations. The priority levels for the recommendations were as follows: three low.
- **Clinical Education Complex Process Audit:** Internal Audit conducted a process audit of the business operations for the Suzanne Vitale Clinical Education Complex. The audit was included in the fiscal year 2018 audit plan. The results of the audit included ten internal control recommendations. The priority levels for the recommendations were as follows: three high, six medium and one low.
- **Sensitive Data Management Review:** As requested by administration, Internal Audit performed a review of the university's management of sensitive data. The review was included in the fiscal year 2018 audit plan. The results of the review included fourteen recommendations. Due to the nature of a review, the recommendations are meant to be informative and demonstrate control gaps or opportunities for improvement. The recommendations do not require action plans, administrative responses or target dates.

In Progress as of 10/12/2018:

- Study Abroad / Study Away Safety Audit (*drafted*)
- Study Abroad / Study Away Process Audit (*drafted*)
- Inventory / Surplus Process Audit (*drafted*)
- University Termination Procedures Audit (*in-progress*)
- College of Health and Human Services Process Audit (*in-progress*)

Upcoming projects:

- Travel Related Expenditures Audit
- NCAA Agreed upon Procedures

Ethics & Compliance Hotline:

- Total number of cases reported since installment: 25; Open cases: 3