



WKU[®]

Board of Regents

FINANCE AND BUDGET COMMITTEE MEETING AGENDA

January 26, 2018

Jody Richards Hall

Cornelius A. Martin Regents Room

Mr. Gillard B. Johnson III, Chair
Mr. Frederick A. Higdon
Mr. Jason L. McKinney

Mr. John W. Ridley
Mr. J. David Porter

Action Items:

- FB-1 Acceptance of the Auditor's Report and Financial Statements for the fiscal year ended June 30, 2017 [pp 1-2 / separate report enclosed]
- FB-2 Acceptance of the WKYU-TV and WKYU-FM Radio Audits for the fiscal year ended June 30, 2017 [p 3 / separate report enclosed]
- FB-3 Approval of the 2017-18 Operating Budget Revisions [p 4]
- FB-4 Approval of Personnel Actions [p 5 and attached reports]
- FB-5 Acceptance of the Second Quarter Statement of Revenue and Expenditures [pp 6-6A]

Information Items:

- Quarterly Internal Audit Report (*Ms. Jennifer Miller*) [p 7]
- Outstanding Student Accounts and Collection Procedures (*Ms. Belinda Higginbotham and Ms. Sharon Hunter*) [pp 8-12]
- Resource Allocation, Management and Planning (RAMP), Budget Model (*Ms. Ann Mead*) [p 13]

**AUDITOR'S REPORT AND FINANCIAL STATEMENTS FOR THE
FISCAL YEAR ENDED JUNE 30, 2017**

REQUEST:

Acceptance of the Auditor's Report and Financial Statements for the fiscal year ended June 30, 2017.

FACTS:

The financial statements of the University, including Management's Discussion and Analysis, are the responsibility of Western Kentucky University management. The establishment and maintenance of an internal control structure and compliance with laws, regulations, terms, and conditions of grants and contracts also are the responsibility of University management. Western Kentucky University contracts with an independent external auditor who provides to the Board of Regents opinions that the financial statements present fairly the financial position of the University; the University has complied with applicable laws and regulations; and the design and operation of the University's internal control structure are effective.

Crowe Horwath, LLP has completed the audit for the fiscal year June 30, 2017 and has issued its report thereon dated October 3, 2017. The audit was performed in accordance with generally accepted auditing standards (GAAS). These standards are designed to obtain reasonable, rather than absolute, assurance about the financial statements. In performing GAAS procedures, Crowe Horwath, LLP established scopes of audit tests in relation to the financial statements taken as a whole. The audit does not include a detailed audit of every transaction. The Accountants' Report and Financial Statements include separate financial statements for the Western Kentucky University Foundation, WKU Student Life Foundation, and College Heights Foundation. These foundations are recognized as "discretely presented component units".

In conjunction with this audit, Crowe Horwath, LLP prepared the Independent Auditor's Report on Compliance with House Bill 622. This State requirement is for an external auditor to express an opinion on the University's compliance with State requirements pertaining to accounting, auditing and payroll procedures; investments and interest income procedures; and purchasing procedures. The Report disclosed no instances of noncompliance with the criteria set forth in the Minimum Audit Scope for Compliance with House Bill 622.

The Independent Auditor's Report includes no issues to be addressed by University management.

As required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), a schedule of findings and questioned costs is included with the Annual Financial Report. No findings or questioned costs were identified during the audit. Crowe Horwath, LLP

noted no material weaknesses in internal control over financial reporting nor any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

BUDGETARY IMPLICATIONS:

N/A

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the Auditor's Report and Financial Statements for the fiscal year ending June 30, 2017.

MOTION:

Accept the Auditor's Report and Financial Statements for the fiscal year ending June 30, 2017.

**AUDITOR'S REPORTS AND FINANCIAL STATEMENTS FOR
WKYU-TV AND WKYU-FM RADIO**

REQUEST:

Acceptance of the separate Auditor's Reports and Financial Statements, WKYU-TV and WKYU-FM Radio for the year ended June 30, 2017.

FACTS:

Western Kentucky University contracts with an external auditing firm to perform audits of the financial statements of WKYU-TV and WKYU-FM Radio. The audit of WKYU-TV for the fiscal year ended June 30, 2017 was completed by Crowe Horwath, LLP and their report is dated December 11, 2017. The audit of WKYU-FM for the fiscal year ended June 30, 2017 was completed by Crowe Horwath, LLP and their report is dated December 11, 2017. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting.

The financial statements present fairly, in all material respects, the financial position as of June 30, 2017, and the changes in financial position and cash flows thereof for the year then ended, in accordance with generally accepted accounting principles. Each of the financial statements received an unqualified opinion.

BUDGETARY IMPLICATIONS:

N/A

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2017.

MOTION:

Accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2017.

2017-18 OPERATING BUDGET REVISIONS

REQUEST:

Approve the revisions to the 2017-18 Operating Budget.

FACTS:

The proposed revisions to the *Western Kentucky University 2017-18 Operating Budget* total \$781,500. Included in the budget revisions are \$230,000 in additional revenue projected to be generated in excess of the FY2018 approved budget and Net Asset reserves totaling \$551,500.

Additional requested revisions to the *Western Kentucky University 2017-18 Operating Budget* totaling \$230,000 include the following:

- \$15,000 in state grants and contracts (Work Ready – KHEAA) to be used for scholarships for students enrolled in eligible certificate programs; and
- \$215,000 in miscellaneous revenue to be returned to the respective departments across the University.

Requested budget revisions related to Net Asset reserves totaling \$551,500 include the following:

- \$335,000 from WKU Police Reserve will be used for Police facilities improvements;
- \$44,000 from Postal Services will be used to replace service vehicles; and
- \$172,500 from Parking and Transportation Reserve will be used for bus refurbishing.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents approve the revisions to the 2017-18 Operating Budget.

MOTION:

Approve the revisions to the 2017-18 Operating Budget.

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 08/24/2017 – 01/02/2018. One-time compensation payments executed through the payroll system cover the period 09/01/2017 – 12/31/2017.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Each action is identified by “type” and “funding source”. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included in a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions as referenced.

MOTION:

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval
Entered August 24, 2017 through January 2, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Management	Kay H Meggers	Executive-in-Residence	09/01/2017		61,404.00	Initial Appointment	E&G	
Modern Languages	Patricia Bravo Allen	Instructor I	09/01/2017		38,772.00	Initial Appointment	E&G	
School of Teacher Education	James R Schwab	Visiting Assistant Professor	09/15/2017		53,508.00	Initial Appointment	E&G	
School of University Studies	Lindsey Nicole Brown	Instructor I	01/01/2018	34,008.00	34,008.00	Reappointment	E&G	
Ed. Admin., Leadership & Research	Winifred Lynn Cohron	Visiting Associate Professor	10/02/2017		50,004.00	Rehire	E&G	
Center for Literacy	Kristy Lyn Cartwright	Instructor I	07/01/2018	40,488.00	40,488.00	Status Change	E&G	
Center for Literacy	Jeremy Ray Logsdon	Clinical Assistant Professor	07/01/2018	54,540.00	54,540.00	Status Change	E&G	
Ctr -Innovative Teaching & Learning	Gerhard K. Daday	Exec Director & Assc Professor	09/01/2017	92,004.00	92,004.00	Title Change	RD	
Art	Brent T. Oglesbee	Professor	07/01/2018	94,632.00	77,436.00	Transfer	E&G	
School of Nursing	Kelly Ann Watson	Instructor I	01/01/2018	48,000.00	48,960.00	Transfer	E&G	
Social Work	James D. May	Professor	07/01/2018	108,864.00	85,680.00	Transfer	E&G	
Agriculture	Paul B Woosley	Director, AREC	07/01/2017	65,808.00	94,860.00	Salary Increase	E&G	ADDED

Entered August 24, 2017 through January 2, 2018

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
21st Century Media - POD	Christopher A. Houchens	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Allied Health	James B. Williams	08/21/2017	12/31/2017	5,000.00	Reappointment	E&G
Allied Health	James B. Williams	10/12/2017	12/31/2017	5,000.00	Reappointment	E&G
Applied Human Sciences	Gloria Ann Carrico	01/22/2018	5/31/2018	2,580.00	Reappointment	E&G
Applied Human Sciences	Janice I Wassel	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Art	Matthew Scott Barnes	08/21/2017	12/31/2017	4,280.00	Initial Appointment	E&G
Art	Sandra K. Carter	01/22/2018	5/31/2018	2,436.00	Reappointment	E&G
Art	Samuel Clay Hunt	01/22/2018	5/31/2018	4,560.00	Reappointment	E&G
Art	Matthew Ryan Kirby	08/21/2017	12/31/2017	3,984.00	Reappointment	E&G
Art	Robert Patteson Love	08/21/2017	12/31/2017	2,580.00	Initial Appointment	E&G
Art	Jacqueline Anne Lubbers	01/22/2018	5/31/2018	2,580.00	Reappointment	E&G
Art	Leslie Erin Nichols	01/22/2018	5/31/2018	2,140.00	Reappointment	E&G
Art	Leslie Erin Nichols	01/22/2018	5/31/2018	3,680.00	Reappointment	E&G
Art	Beth Reitmeyer	08/21/2017	12/31/2017	7,008.00	Reappointment	E&G
Art	Harold Gregory Strange	01/22/2018	5/31/2018	7,740.00	Reappointment	E&G
Biology	William Leo Lynch	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Center for Gerontology	Patrice Blanchard	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Center for Gerontology	Kelly Glenn Fitzgerald	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Center for Gerontology	Louise Marie Murray	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Chemistry	Robert F. Forsythe	08/21/2017	12/31/2017	2,848.00	Initial Appointment	E&G
Chemistry	Cynthia Collins Paisley	08/21/2017	12/31/2017	2,848.00	Initial Appointment	E&G
Chemistry	Chun-Yi Shen	08/21/2017	12/31/2017	2,848.00	Initial Appointment	E&G
Commonwealth School	Tina Louise Barnt	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
Commonwealth School	Harold Eugene Harmon	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
Commonwealth School	Travis D. Meserve	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
Commonwealth School	Timothy Bowman Ritter	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
Communication	Samuel Earl Ford	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Communication Sciences & Disorders	Linda S Kerr	08/21/2017	12/31/2017	1,424.00	Reappointment	E&G
Communication Sciences & Disorders	Deborah Lynn Ward	08/21/2017	12/31/2017	3,384.00	Reappointment	E&G
Department of Marketing	Megan Micheli Ormon	01/02/2018	1/31/2018	1,840.00	Reappointment	RD
Department of Marketing	Geoffrey Allen Wigner	08/21/2017	12/31/2017	2,700.00	Reappointment	E&G
Department of Marketing	Geoffrey Allen Wigner	01/22/2018	5/31/2018	3,960.00	Reappointment	E&G
Diversity & Community Studies	Brandi Nichole Button	08/21/2017	12/31/2017	3,680.00	Reappointment	E&G
Diversity & Community Studies	Kenneth Stewart Casey	08/21/2017	12/31/2017	2,280.00	Initial Appointment	E&G
Diversity & Community Studies	Kimberly Joy Sauder	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Dual Credit	Sarah Elsa Freeman	08/21/2017	12/31/2017	2,136.00	Reappointment	RD
Dual Credit	Robert James Glenn	08/21/2017	12/31/2017	6,840.00	Reappointment	RD
Dual Credit	Marisa Suzanne Hopkins	08/21/2017	12/31/2017	2,136.00	Reappointment	RD
Dual Credit	Scott Lester Huff	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Dual Credit	Scott Lester Huff	08/21/2017	12/31/2017	3,680.00	Reappointment	RD
Dual Credit	Elizabeth Dalton Markle	08/21/2017	12/31/2017	5,076.00	Reappointment	RD
Dual Credit	Daniel Webster Phillips	08/21/2017	12/31/2017	6,840.00	Reappointment	RD
Dual Credit	Lucas Ramon Porter	08/21/2017	12/31/2017	1,840.00	Initial Appointment	RD
Dual Credit	Trina Sturgeon Rickard	08/21/2017	12/31/2017	1,840.00	Reappointment	RD

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Dual Credit	Jennifer Lynn Smith	08/21/2017	12/31/2017	5,076.00	Reappointment	RD
Dual Credit	James M Sutherland	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Economics	Michael Lynn Roberson	01/22/2018	5/31/2018	8,303.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Jason Thomas Radford	08/21/2017	12/31/2017	2,280.00	Initial Appointment	E&G
Ed. Admin., Leadership & Research	Amy Melton Shutt	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Engineering	Gregory W. Mills	08/21/2017	12/31/2017	12,000.00	Reappointment	E&G
Engineering & Applied Sciences	Chester Murrah Cunningham	08/21/2017	12/31/2017	3,000.00	Initial Appointment	E&G
English	Karen Hubler Chronister	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
English	Alyssa D. Dawson	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
English	Amy E. Pope	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
English	John H. Reiss	08/21/2017	12/31/2017	4,500.00	Reappointment	E&G
English	Felicia Ann Stinson	08/21/2017	12/31/2017	6,408.00	Reappointment	E&G
English	Andrew Eli M. Yeater	08/21/2017	12/31/2017	5,076.00	Reappointment	E&G
Extended Learning & Outreach (DELO)	SueAnn Strom	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Folk Studies & Anthropology	Matthew Lee Hale	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
Folk Studies & Anthropology	Theresa May Osborne	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
Gordon Ford College of Business	Alice Young Simpson	08/21/2017	12/31/2017	3,384.00	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Information Systems	Steven B. Parris	08/21/2017	12/31/2017	5,200.00	Reappointment	E&G
Information Systems	Ryan Thomas Pigford	08/21/2017	12/31/2017	5,200.00	Reappointment	E&G
Information Systems	Phillip Wayne Stagner	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Kentucky Museum	John Bryan LeSieur	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Liberal Arts & Science	Crystal Hodges Rowland	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Liberal Arts & Science	Crystal Hodges Rowland	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Liberal Arts & Science	Jonathan David Word	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
Management	Edwin Buchanan	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Management	Edwin Buchanan	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Management	Terry Lynn Goodin	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Management	Cynthia Vanaey Hines	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Management	Cynthia Vanaey Hines	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/21/2017	12/31/2017	5,200.00	Reappointment	E&G
Management	Michael Joseph Richardson	08/21/2017	12/31/2017	3,680.00	Initial Appointment	E&G
Management	Kelcey Dane Rock	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
Management	David Thomas Sparks	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Modern Languages	Joseph Michael Ertl	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
Music	Debra Jane Belcher	08/21/2017	12/31/2017	1,424.00	Reappointment	E&G
Music	Marilyn Emma Nije	08/21/2017	12/31/2017	2,440.00	Reappointment	E&G
Music	Justin David Osborne	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Philosophy & Religion	Christopher Scott Brugh	08/21/2017	12/31/2017	1,692.00	Initial Appointment	E&G
Philosophy & Religion	Stephen M. Kershner	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Philosophy & Religion	Terry Dewayne Shoemaker	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Philosophy & Religion	Terry Dewayne Shoemaker	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Philosophy & Religion	Markus Antonius Von Steinfort	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Philosophy & Religion	Tommi Karin Waters	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G

Physics & Astronomy	Valentino Anthony Simpao	08/21/2017	12/31/2017	1,444.00	Initial Appointment	E&G
Physics & Astronomy	Melinda Whitfield Thomas	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
Political Science	Dajana Crockett	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Political Science	Timothy Wayne Gilliam	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Political Science	Walter Richards	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Psychology	Sharon Ann Blevins	01/02/2018	5/31/2018	2,280.00	Reappointment	RD
Psychology	Sharon Ann Blevins	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
Psychology	Sharon Ann Blevins	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
Psychology	Joseph Charles Case	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
Psychology	Chanceton Keith Littrell	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
Psychology	Brittany Morgan Marshall	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
Psychology	Jodi Lynn McKnight	10/12/2017	12/31/2017	4,560.00	Reappointment	RD
Psychology	Anissa S Pugh	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
Psychology	Rachel Nicole Severs	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
Psychology	Margaret Annelie White	08/21/2017	12/31/2017	4,272.00	Reappointment	RD
Public Health	Rebecca Lynn Bruce	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Public Health	Charles McClane Cann	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
Public Health	Charles McClane Cann	08/21/2017	12/31/2017	1,057.00	Reappointment	E&G
Public Health	Dennis R. Chaney	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Public Health	David C. Duncan	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Public Health	Kelsey Jo Haislip	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Public Health	Dwight Justin Ladd	08/21/2017	12/31/2017	1,840.00	Initial Appointment	E&G
Public Health	Jerrold A. Nelms	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Public Health	Jerrold A. Nelms	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Public Health	Juliana Christine Pace	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Public Health	Juliana Christine Pace	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Public Health	Stacie Marie Sutter	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Public Health	Amanda C Waid	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Public Health	Derek Blaine White	08/21/2017	12/31/2017	3,040.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Thomas W. Compton	10/01/2017	12/31/2017	2,492.01	Reappointment	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	08/21/2017	12/31/2017	614.00	Reappointment	E&G
School of Nursing	Betty Jane Alexander	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Aeron Elizabeth Barrow	08/21/2017	12/31/2017	3,000.00	Initial Appointment	E&G
School of Nursing	Shelia Ann Catlett	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Shelia Ann Catlett	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Sarah K Colbert	08/21/2017	12/31/2017	6,000.00	Reappointment	E&G
School of Nursing	Jennifer Marie Daniel	08/21/2017	10/31/2017	5,000.00	Reappointment	E&G
School of Nursing	Sandra Wright Dismon	08/21/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Sandra Wright Dismon	10/12/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Jodie Lynn Dunkelberger	08/21/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Jacqueline Nichole Felts	08/21/2017	12/31/2017	9,000.00	Reappointment	RD
School of Nursing	Mark Wallace Flener	08/21/2017	12/31/2017	7,000.00	Reappointment	E&G
School of Nursing	Cory Stewart Gearlds	08/21/2017	12/31/2017	6,000.00	Reappointment	E&G
School of Nursing	Lena Marie Gokey	08/21/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Sarah Herrington Harrison	08/21/2017	12/31/2017	14,000.00	Reappointment	E&G
School of Nursing	Deidre Marie Jessup	08/21/2017	12/31/2017	7,000.00	Initial Appointment	E&G

Entered August 24, 2017 through January 2, 2018

School of Nursing	Shelby Nicole Johnson	08/21/2017	12/31/2017	6,000.00	Initial Appointment	E&G
School of Nursing	Melinda C. Joyce	08/21/2017	12/31/2017	4,000.00	Reappointment	E&G
School of Nursing	Leigh Keeton Lindsey	08/21/2017	12/31/2017	5,000.00	Reappointment	E&G
School of Nursing	Vivian Gail McClellan	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Krystal Brooke McKain	08/21/2017	12/31/2017	12,000.00	Reappointment	E&G
School of Nursing	Freda Y Meador	08/21/2017	12/31/2017	9,000.00	Reappointment	E&G
School of Nursing	Beverly Jo Mortimer	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Samantha Leigh Peebles	08/21/2017	12/31/2017	6,000.00	Initial Appointment	E&G
School of Nursing	Patrick N. Pitcock	08/21/2017	12/31/2017	6,000.00	Initial Appointment	E&G
School of Nursing	Kathleen Lynne Riley	11/01/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Heather Joyce Scarborough	08/21/2017	12/31/2017	7,000.00	Reappointment	E&G
School of Nursing	Kimberly Lynne Skipworth	08/21/2017	12/31/2017	14,000.00	Reappointment	E&G
School of Nursing	Angela Lee Swift	08/21/2017	12/31/2017	7,000.00	Initial Appointment	E&G
School of Nursing	Tracey Wheeler Toms	08/21/2017	12/31/2017	7,000.00	Reappointment	E&G
School of Nursing	Megan Nicole Tucker	08/21/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Megan Nicole Tucker	10/12/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Deana Marie Walls	08/21/2017	12/31/2017	7,000.00	Reappointment	E&G
School of Professional Studies	Kelli Nicole Ayers	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Kelli Nicole Ayers	03/19/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Charles Baker	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	08/21/2017	5/31/2018	6,840.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	01/22/2018	5/31/2018	6,840.00	Reappointment	E&G
School of Professional Studies	Gregg T Cobb	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Michelle Lee Dyer	01/22/2018	5/31/2018	3,384.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Brentni Danielle Henderson	08/21/2017	5/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Brentni Danielle Henderson	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Jennifer Lynne Jackson	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of Professional Studies	Jennifer Lynne Jackson	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	David M Kerr	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	David M Kerr	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Julie Lents-Sutton	03/19/2018	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Carrie Lynn Link	08/21/2017	12/31/2017	2,136.00	Initial Appointment	E&G
School of Professional Studies	Ronald T. Spears	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Maria Stewart	01/22/2018	5/31/2018	4,560.00	Reappointment	Grant
School of Professional Studies	Sophia A Sweeney	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of Professional Studies	Sophia A Sweeney	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Wouter Van Alebeek	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Thomas W. Weakley	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Robert E Wilson	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Robert E Wilson	03/19/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Teacher Education	Laura S. Crafton	08/21/2018	12/31/2017	2,136.00	Reappointment	E&G
School of Teacher Education	Jennifer Anne Hawkins	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
School of Teacher Education	Laura J. Pillow	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of Teacher Education	Laura J. Pillow	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G

Entered August 24, 2017 through January 2, 2018

School of Teacher Education	Rhonda Kelly Simpson	01/22/2018	5/31/2018	2,753.00	Reappointment	E&G
School of Teacher Education	Ashley Hannan Vincent	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of University Studies	Janet Karen Alford	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of University Studies	Jennifer Ella Fulkerson	08/21/2017	5/31/2018	4,272.00	Initial Appointment	E&G
School of University Studies	Jennifer Ella Fulkerson	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of University Studies	Karen Renae Hall	01/22/2018	5/31/2018	5,696.00	Reappointment	E&G
School of University Studies	Bethany Ann Harven	08/21/2017	12/31/2017	1,840.00	Initial Appointment	E&G
School of University Studies	Bethany Ann Harven	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
School of University Studies	Sarah Rebecca McKinney	08/21/2017	5/31/2018	6,408.00	Reappointment	E&G
School of University Studies	Sarah Rebecca McKinney	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of University Studies	Tracy Leeann Reels	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
School of University Studies	John Timothy Simpson	08/21/2017	12/31/2017	3,680.00	Reappointment	E&G
School of University Studies	Carolyn Steele	08/21/2017	5/31/2018	1,840.00	Initial Appointment	E&G
School of University Studies	Carolyn Steele	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
School of University Studies	Ruth M. Stewart	01/22/2018	5/31/2018	5,696.00	Reappointment	E&G
School of University Studies	Dj Urquhart	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of University Studies	Constance Jenean Waggoner	10/12/2017	12/31/2017	1,692.00	Reappointment	E&G
SkyTeach	Lorene Jeanette Ward	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Social Work	Laura Simpson Gaines	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Social Work	Kevin Durrelle Haggard	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Social Work	April Leigh-Ann Martin	08/21/2017	12/31/2017	2,136.00	Initial Appointment	E&G
Social Work	Julie Beth McCoy	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Social Work	Kelley Clay Varner	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Sociology	Jessica Nashia Simpson	08/21/2017	12/31/2017	1,692.00	Initial Appointment	E&G
Sociology	Tambra Dawn Steelman	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Student Technology	Cody James Turner	08/21/2017	5/31/2018	5,400.00	Reappointment	E&G
Student Technology	Cody James Turner	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
Theatre & Dance	Jeffrey Arthur Beard	01/22/2018	5/31/2018	6,408.00	Reappointment	E&G
Theatre & Dance	Angela Marie Haugejorden	08/21/2017	12/31/2017	6,408.00	Initial Appointment	E&G
Theatre & Dance	Jessica Jo Johnson-Frohling	08/21/2017	12/31/2017	4,272.00	Initial Appointment	E&G
Theatre & Dance	Christa Alyse St John	08/21/2017	12/31/2017	3,681.00	Reappointment	E&G
Theatre & Dance	Christa Alyse St John	11/01/2017	12/31/2017	614.00	Reappointment	E&G
Theatre & Dance	Rebecca Lynn Wright	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Theatre & Dance	Rebecca Lynn Wright	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
WKU - E-town/Fort Knox	Adrian Dale Buckles	11/01/2017	12/31/2017	2,280.00	Reappointment	E&G
WKU - E-town/Fort Knox	Michael Christopher Reed	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	08/21/2017	5/31/2018	3,330.00	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	01/22/2018	5/31/2018	3,383.00	Reappointment	E&G
WKU - Glasgow	Michael Emmett Johnson	01/22/2018	5/31/2018	3,396.00	Reappointment	E&G
WKU - Glasgow	Joanne I. Powell	01/22/2018	5/31/2018	3,696.00	Reappointment	E&G
WKU - Glasgow	Melissa N. Schoeck	08/21/2017	12/31/2017	4,872.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	08/21/2017	12/31/2017	2,456.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	01/22/2018	5/31/2018	2,451.00	Reappointment	E&G
WKU - Glasgow	Daniel L. Stone	08/21/2017	5/31/2018	3,150.00	Reappointment	E&G
WKU - Glasgow	Daniel L. Stone	01/22/2018	5/31/2018	3,173.00	Reappointment	E&G
WKU - Glasgow	Todd Woodward	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G

Completed Part Time Faculty Personnel Actions Subject to Board Approval
Entered August 24, 2017 through January 2, 2018

Meeting Date: February 23, 2018

WKU - Glasgow	Mary Alice Yokley	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
WKU - Owensboro	RonSonlyn Clark	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	08/21/2017	12/31/2017	2,719.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
WKU - Owensboro	Darryl D. Dockery	08/21/2017	12/31/2017	3,158.00	Reappointment	E&G
WKU - Owensboro	Lee Wayne Maglinger	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	William Raymond Roth	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
WKU - Owensboro	Zachary Dale Ward	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
WKU - Owensboro	Zachary Dale Ward	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G

Department	Name	Start Date	End Date	Amount	Source
CSD Contract Programs	Jean Neils-Strunjias	7/1/2017	6/30/2018	12,000.00	RD
Dean, University College	Michelle Sharmaine Jones	9/1/2017	10/31/2017	4,605.00	Grant
Dean, University College	Michelle Sharmaine Jones	11/1/2017	5/31/2018	4,298.00	Grant
DELO - PH Contract Programs	Gregory Earle Ellis-Griffith	9/1/2017	6/30/2018	7,500.00	RD
DELO - PH Contract Programs	Marilyn M. Gardner	9/1/2017	6/30/2018	2,500.00	RD
Economics	Mary Catherine Carey	9/1/2017	6/30/2018	11,004.00	E&G
Florist Shop	Roger L. Dennis	7/1/2017	6/30/2018	9,000.00	RD
Honors Academy	Yufen Chang	8/15/2017	5/15/2018	4,500.00	E&G
Honors Academy	Melinda Susan Edgerton	8/15/2017	5/15/2018	9,000.00	E&G
Honors Academy	Yang Liu	8/15/2017	5/15/2018	4,500.00	E&G
Public Health	Gary M. English	9/1/2017	6/30/2018	5,000.00	E&G
Public Health	Janice Ray Hunt-Shepherd	9/1/2017	6/30/2018	5,000.00	E&G
Public Health	Grace K. Larley	9/1/2017	6/30/2018	5,000.00	E&G
Public Health	Ritchie Don Taylor	9/1/2017	6/30/2018	7,500.00	E&G
School of University Studies	Michelle A. Jackson	9/1/2017	6/30/2018	6,820.00	E&G
Student Radio	Jeanine Marie Cherry	2/1/2018	4/30/2018	2,004.00	E&G

Explanation for Salary Increases Greater Than \$5,000	
Paul B. Woosley	Appointed as Director of the Agriculture Research and Education Center (AREC). In this role, Dr. Woosley coordinates all aspects of the 800 acre farm including research and instruction. He also serves as a liaison between the Department Chair, faculty / staff and other stakeholders related to the AREC.

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

DFMCP - Dept of Facilities Mgmt Career Path Program

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:**INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.**REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.**REHIRE** - Used when an employee is rehired following a separation from WKU.**REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.**ADDED DUTIES** - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.**DEGREE** - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.**DFMCP** - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.**MARKET/EQUITY INCREASE** - Used when an employee receives a salary increase as the result of market or equity factors.**MSGIN** - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.**OTHER SALARY INCREASE** - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.**FISCAL YEAR RATE INCREASE** - Used when a rate increase is effective July 1.**RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.**REORGANIZATION** - Used when an employee receives a salary increase as the result of a departmental reorganization.**FISCAL YEAR SALARY INCREASE** - Used when a salary increase is effective on July 1.**STATUS CHANGE** - used when an employee changes part time/full time status or temporary/ongoing status.**TRANSFER** - Used when an employee moves from one position to another position regardless of department and/or salary change.**STIPEND** - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Biology	Albert J. Meier	Professor	12/15/2017	4,600.00	Awards	E&G
Ky Equal Opportunity	Nicole D. Breazeale	Associate Professor	9/29/2017	500.00	Awards	E&G
Mathematics	Claus D. Ernst	Professor	12/15/2017	2,300.00	Awards	E&G
Mathematics	Thomas A. Richmond	Professor	12/15/2017	2,300.00	Awards	E&G
Center for Gifted Studies	Catherine G. Poteet	Professional-In-Residence	10/31/2017	624.38	Consulting	FDN
Dean College of Education	Lauren E. Bland	Associate Professor	12/15/2017	45.80	Consulting	Grant
Dean College of Education	Pamela M. Jukes	Professor	10/31/2017	600.00	Consulting	Grant
Dean College of Education	Lisa D. Murley	Associate Professor	10/31/2017	600.00	Consulting	Grant
21st Century Media - POD	Timothy A. Broekema	Professor	9/29/2017	1,000.00	Overload	E&G
21st Century Media - POD	Timothy A. Broekema	Professor	10/31/2017	1,000.00	Overload	E&G
21st Century Media - POD	Timothy A. Broekema	Professor	11/30/2017	1,000.00	Overload	E&G
21st Century Media - POD	Gordon Donald McKerral	Professor	9/29/2017	1,000.00	Overload	E&G
21st Century Media - POD	Gordon Donald McKerral	Professor	10/31/2017	1,000.00	Overload	E&G
21st Century Media - POD	Gordon Donald McKerral	Professor	11/30/2017	1,000.00	Overload	E&G
21st Century Media - POD	Kenneth David Payne	Associate Professor	9/29/2017	1,000.00	Overload	E&G
21st Century Media - POD	Kenneth David Payne	Associate Professor	10/31/2017	1,000.00	Overload	E&G
21st Century Media - POD	Kenneth David Payne	Associate Professor	11/30/2017	1,000.00	Overload	E&G
Agriculture	Becky A. Gillfillen	Professor	11/30/2017	2,000.00	Overload	E&G
Architect & Manufacturing Sciences	Shahnaz Aly	Associate Professor	9/29/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Shahnaz Aly	Associate Professor	10/31/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Shahnaz Aly	Associate Professor	11/30/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Daniel Dow Jackson	Professor	9/29/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Daniel Dow Jackson	Professor	10/31/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Daniel Dow Jackson	Professor	11/30/2017	1,000.00	Overload	E&G
Communication	Gayle N. Allison	Instructor II	9/29/2017	1,000.00	Overload	E&G
Communication	Gayle N. Allison	Instructor II	10/31/2017	1,000.00	Overload	E&G
Communication	Gayle N. Allison	Instructor II	11/30/2017	1,000.00	Overload	E&G
Communication	Jessica Marie McClanahan	Instructor II	9/29/2017	1,000.00	Overload	E&G
Communication	Jessica Marie McClanahan	Instructor II	10/31/2017	1,000.00	Overload	E&G
Communication	Jessica Marie McClanahan	Instructor II	11/30/2017	1,000.00	Overload	E&G
Communication	Donna Kay Schiess	Instructor II	9/29/2017	1,000.00	Overload	E&G
Communication	Donna Kay Schiess	Instructor II	10/31/2017	1,000.00	Overload	E&G
Communication	Donna Kay Schiess	Instructor II	11/30/2017	1,000.00	Overload	E&G
Computer Science	Rong Yang	Associate Professor	9/29/2017	1,000.00	Overload	E&G
Computer Science	Rong Yang	Associate Professor	10/31/2017	1,000.00	Overload	E&G
Computer Science	Rong Yang	Associate Professor	11/30/2017	1,000.00	Overload	E&G
Economics	Alexander G. Lebedinsky	Associate Professor	9/29/2017	1,000.00	Overload	E&G
Economics	Alexander G. Lebedinsky	Associate Professor	10/31/2017	1,000.00	Overload	E&G
Economics	Alexander G. Lebedinsky	Associate Professor	11/30/2017	1,000.00	Overload	E&G
Economics	Juan Sebastian Leguizamón	Assistant Professor	9/29/2017	1,000.00	Overload	E&G
Economics	Juan Sebastian Leguizamón	Assistant Professor	10/31/2017	1,000.00	Overload	E&G
Economics	Juan Sebastian Leguizamón	Assistant Professor	11/30/2017	1,000.00	Overload	E&G
Engineering	Henry Joel Lenoir	Professor	9/29/2017	500.00	Overload	E&G
Engineering	Henry Joel Lenoir	Professor	10/31/2017	500.00	Overload	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Engineering	Henry Joel Lenoir	Professor	11/30/2017	500.00	Overload	E&G
Engineering	Kevin S. Schmalz	Professor	9/29/2017	1,500.00	Overload	E&G
Engineering	Kevin S. Schmalz	Professor	10/31/2017	1,500.00	Overload	E&G
Engineering	Kevin S. Schmalz	Professor	11/30/2017	1,500.00	Overload	E&G
English	Jerod Hollyfield	Assistant Professor	9/29/2017	1,000.00	Overload	E&G
English	Jerod Hollyfield	Assistant Professor	10/31/2017	1,000.00	Overload	E&G
English	Jerod Hollyfield	Assistant Professor	11/30/2017	1,000.00	Overload	E&G
English	Alexander B. Poole	Professor	9/29/2017	1,000.00	Overload	E&G
English	Alexander B. Poole	Professor	10/31/2017	1,000.00	Overload	E&G
English	Alexander B. Poole	Professor	11/30/2017	1,000.00	Overload	E&G
History	Robert L. Dietle	Director	11/30/2017	1,500.00	Overload	E&G
History	Marc V. Eagle	Associate Professor	11/30/2017	1,500.00	Overload	E&G
History	Jennifer A. Hanley	Pedagogical Assc Professor	11/30/2017	1,500.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	9/29/2017	1,000.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	10/31/2017	1,000.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	11/30/2017	1,000.00	Overload	E&G
Mathematics	Robin Laitrice Ayers	Instructor II	9/29/2017	1,000.00	Overload	E&G
Mathematics	Robin Laitrice Ayers	Instructor II	10/31/2017	1,000.00	Overload	E&G
Mathematics	Robin Laitrice Ayers	Instructor II	11/30/2017	1,000.00	Overload	E&G
Mathematics	Miriam Mahamah El-Farrah	Instructor I	9/29/2017	1,000.00	Overload	E&G
Mathematics	Miriam Mahamah El-Farrah	Instructor I	10/31/2017	1,000.00	Overload	E&G
Mathematics	Miriam Mahamah El-Farrah	Instructor I	11/30/2017	1,000.00	Overload	E&G
Mathematics	Leslie Ford Plumlee	Instructor I	9/29/2017	1,000.00	Overload	E&G
Mathematics	Leslie Ford Plumlee	Instructor I	10/31/2017	1,000.00	Overload	E&G
Mathematics	Leslie Ford Plumlee	Instructor I	11/30/2017	1,000.00	Overload	E&G
Mathematics	Leigh A. Wells	Instructor II	9/29/2017	1,000.00	Overload	E&G
Mathematics	Leigh A. Wells	Instructor II	10/31/2017	1,000.00	Overload	E&G
Mathematics	Leigh A. Wells	Instructor II	11/30/2017	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	9/29/2017	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	10/31/2017	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	11/30/2017	1,000.00	Overload	E&G
Music	Joseph Newton Stites	Assistant Professor	12/15/2017	2,000.00	Overload	E&G
Physics & Astronomy	Catherine G. Poteet	Professional-In-Residence	9/29/2017	2,000.00	Overload	E&G
Physics & Astronomy	Catherine G. Poteet	Professional-In-Residence	10/31/2017	2,000.00	Overload	E&G
Physics & Astronomy	Catherine G. Poteet	Professional-In-Residence	11/30/2017	2,000.00	Overload	E&G
Psychology	Lisa C. Duffin	Associate Professor	11/30/2017	2,000.00	Overload	E&G
Psychology	Lisa C. Duffin	Associate Professor	12/15/2017	3,000.00	Overload	E&G
Public Health	Michelle Chieriane Reece	Assistant Professor	9/29/2017	1,000.00	Overload	E&G
School of Professional Studies	John Paul Baker	Associate Professor	11/30/2017	2,000.00	Overload	E&G
School of Professional Studies	John Paul Baker	Associate Professor	12/15/2017	2,000.00	Overload	E&G
School of Professional Studies	Cortney S. Basham	Instructor II	11/30/2017	2,000.00	Overload	E&G
School of Professional Studies	Cortney S. Basham	Instructor II	12/15/2017	1,000.00	Overload	E&G
School of Professional Studies	Kristie Broadbent Guffey	Pedagogical Asst Professor	11/30/2017	2,000.00	Overload	E&G
School of Professional Studies	Kristie Broadbent Guffey	Pedagogical Asst Professor	12/15/2017	2,000.00	Overload	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Teacher Education	Rachel E. Leer	Instructor I	9/29/2017	1,000.00	Overload	E&G
School of Teacher Education	Rachel E. Leer	Instructor I	10/31/2017	1,000.00	Overload	E&G
School of Teacher Education	Rachel E. Leer	Instructor I	11/30/2017	1,000.00	Overload	E&G
School of Teacher Education	Jeremy Ray Logsdon	Clinical Assistant Professor	9/29/2017	250.00	Overload	E&G
School of Teacher Education	Jeremy Ray Logsdon	Clinical Assistant Professor	10/31/2017	250.00	Overload	E&G
WKU - E-town/Fort Knox	Anthony Lee Paganelli	Librarian - WKU Elizabethtown	10/31/2017	1,000.00	Overload	E&G
WKU - E-town/Fort Knox	Anthony Lee Paganelli	Librarian - WKU Elizabethtown	12/15/2017	2,000.00	Overload	E&G
WKU Pathways - Instructional	Robert T. Davis	Assistant Professor	10/31/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Robert T. Davis	Assistant Professor	11/30/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	James B. Fulkerson	Instructor II	10/31/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	James B. Fulkerson	Instructor II	11/30/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Kristie Broadbent Guffey	Pedagogical Asst Professor	12/15/2017	2,000.00	Overload	E&G
WKU Pathways - Instructional	Ronald L. Mitchell	Associate Professor	9/29/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Ronald L. Mitchell	Associate Professor	10/31/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Alison M Youngblood	Assistant Professor	9/29/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Alison M Youngblood	Assistant Professor	10/31/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Alison M Youngblood	Assistant Professor	11/30/2017	1,600.00	Overload	E&G
AA - CEBS - R&R (04)	David L. Bell	Professional-in-Residence	10/31/2017	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	David L. Bell	Professional-in-Residence	11/30/2017	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Jeanine M. Huss	Associate Professor	10/31/2017	200.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Jeanine M. Huss	Associate Professor	11/30/2017	200.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Rachel E. Leer	Instructor I	10/31/2017	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Rachel E. Leer	Instructor I	11/30/2017	255.00	Supplemental Pay	E&G
Architect & Manufacturing Sciences	Kenneth Brent Askins	Professor	10/31/2017	3,049.20	Supplemental Pay	Grant
Athletic Facilities	Cody Edward Morris	Assistant Professor	10/31/2017	65.00	Supplemental Pay	E&G
Athletic Facilities	Cody Edward Morris	Assistant Professor	12/15/2017	65.00	Supplemental Pay	E&G
Career & Workforce Development	Aaron Wilson Hughley	Professor	9/29/2017	1,195.00	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughley	Professor	10/31/2017	662.50	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughley	Professor	11/30/2017	2,075.00	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughley	Professor	12/15/2017	770.00	Supplemental Pay	RD
Center for Gifted Studies	Patricia E. Bertke	Instructor I	11/30/2017	600.00	Supplemental Pay	RD
Center for Gifted Studies	Lhoussaine Guerwane	Instructor I	9/29/2017	655.68	Supplemental Pay	FDN
Center for Gifted Studies	Timothy D. Straubel	Instructor II	11/30/2017	600.00	Supplemental Pay	RD
Center for Gifted Studies	Rico T. Tyler	Professional-In-Residence	11/30/2017	600.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Associate Professor	9/29/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Associate Professor	10/31/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	9/29/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	10/31/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	11/30/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	12/15/2017	3,750.00	Supplemental Pay	RD
CFL - Social Work	Dana June Sullivan	Associate Professor	9/29/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Dana June Sullivan	Associate Professor	10/31/2017	750.00	Supplemental Pay	RD
Cohort Programs	Janet Lee Applin	Associate Professor	9/29/2017	4,000.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Cohort Programs	Janet Lee Applin	Associate Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	John Paul Baker	Associate Professor	9/29/2017	2,000.00	Supplemental Pay	RD
Cohort Programs	John Paul Baker	Associate Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Daniel P. Boden	Assistant Professor	9/29/2017	500.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	9/29/2017	2,400.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	10/31/2017	2,400.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	12/15/2017	2,750.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	9/29/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	10/31/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	11/30/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	10/31/2017	2,400.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	11/30/2017	4,800.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	12/15/2017	4,400.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Xiaoxia Huang	Assistant Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	9/29/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	10/31/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	11/30/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Margaret G. Maxwell	Professor	9/29/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Margaret G. Maxwell	Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Ronald L. Mitchell	Associate Professor	9/29/2017	2,000.00	Supplemental Pay	RD
Cohort Programs	Rebecca R. Stobaugh	Associate Professor	9/29/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Rebecca R. Stobaugh	Associate Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Confucius Institute	Stephanie Kay Gandy	Professor	10/31/2017	1,500.00	Supplemental Pay	E&G
Confucius Institute	Rebecca R. Stobaugh	Associate Professor	10/31/2017	1,500.00	Supplemental Pay	E&G
CSD Contract Programs	Jean Neils-Strunjas	Department Head	11/30/2017	24,000.00	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning	Fabian Alvarez	Instructor I	12/15/2017	250.00	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning	Nicolette Isabel Bruner-Olson	Post-Doctoral Fellow	12/15/2017	250.00	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning	James B. Fulkerson	Instructor II	12/15/2017	250.00	Supplemental Pay	RD
CUSA Bands	Jeffrey R. Bright	Associate Professor	9/29/2017	1,500.00	Supplemental Pay	E&G
DELO - MBA	John Kirk Atkinson	Associate Professor	9/29/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Kirk Atkinson	Associate Professor	10/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Kirk Atkinson	Associate Professor	11/30/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Kirk Atkinson	Associate Professor	12/15/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	9/29/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	10/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	11/30/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	12/15/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	9/29/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	10/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	11/30/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	12/15/2017	2,000.00	Supplemental Pay	RD
Dual Credit	Lukas Forbes	Professor	9/29/2017	500.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor II	9/29/2017	1,000.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dual Credit	Anne Lawson Heintzman	Instructor II	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor II	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Associate Professor	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Associate Professor	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Associate Professor	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Ke Peng	Associate Professor	9/29/2017	3,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	11/30/2017	1,000.00	Supplemental Pay	RD
EMCC	Shane M. Palmquist	Associate Professor	11/30/2017	525.00	Supplemental Pay	RD
EMCC	Jason C Wilson	Instructor I	11/30/2017	1,050.00	Supplemental Pay	RD
English	Lloyd Guy Davies	Professor	10/31/2017	90.00	Supplemental Pay	E&G
English	Jerod Hollyfield	Assistant Professor	10/31/2017	30.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Claus D. Ernst	Professor	9/29/2017	150.00	Supplemental Pay	FDN
Gatton Academy of Math and Science	Walter B. Kessler	Department Head	9/29/2017	600.00	Supplemental Pay	FDN
Gatton Academy of Math and Science	Jerry Walker Rutledge	Assistant Professor	9/29/2017	150.00	Supplemental Pay	FDN
Gatton Academy of Math and Science	Uta Ziegler	Professor	9/29/2017	150.00	Supplemental Pay	FDN
Health & Fitness Lab	Lacretia Tonicce Dye	Assistant Professor	9/29/2017	48.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Tonicce Dye	Assistant Professor	11/30/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	11/30/2017	120.00	Supplemental Pay	Grant
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	12/15/2017	72.00	Supplemental Pay	Grant
KIIS	Quentin Maurice Hollis	Associate Professor	12/15/2017	2,442.00	Supplemental Pay	RD
KIIS	Maitre M Blankenship	Assistant Professor	11/30/2017	1,500.00	Supplemental Pay	RD
KRS Contract Programs	Eddy Alain Cuisinier	Instructor II	12/15/2017	5,500.00	Supplemental Pay	RD
Lifelong Learning	Evelyn Monteal Oregon	Assistant Professor	11/30/2017	20.00	Supplemental Pay	RD
Lifelong Learning	Jill Duba Sauerheber	Department Head	10/31/2017	20.00	Supplemental Pay	RD
Lifelong Learning	Cheryl Pence Wolf	Assistant Professor	10/31/2017	20.00	Supplemental Pay	RD
MBA - Full Time	Dana Mischelle Cosby	Pedagogical Asst Professor	9/29/2017	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Dana Mischelle Cosby	Pedagogical Asst Professor	11/30/2017	2,695.00	Supplemental Pay	E&G
MBA - Full Time	Yung Ling Lo	Associate Professor	9/29/2017	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Yung Ling Lo	Associate Professor	11/30/2017	4,165.00	Supplemental Pay	E&G
MBA - Full Time	Yung Ling Lo	Associate Professor	9/29/2017	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Paula Wurth Potter	Chair	9/29/2017	980.00	Supplemental Pay	E&G
MBA - Full Time	Paula Wurth Potter	Chair	11/30/2017	1,500.00	Supplemental Pay	E&G
Music	Jeffrey R. Bright	Associate Professor	9/29/2017	2,229.72	Supplemental Pay	E&G
OCSE - Research Incentive	Amy M. Brausch	Associate Professor	12/15/2017	8,380.80	Supplemental Pay	E&G
OCSE - Research Incentive	Vladimir Dobrokhotoy	Professor	12/15/2017			E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
OCSE - Research Incentive	Ali Er	Assistant Professor	12/15/2017	903.68	Supplemental Pay	E&G
OCSE - Research Incentive	Matthew Clinton Shake	Associate Professor	12/15/2017	551.88	Supplemental Pay	E&G
Online Program Development	James W Barker	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	James I. Berger	Professor	12/15/2017	2,000.00	Supplemental Pay	RD
Online Program Development	Tonya Monique Bragg-Underwood	Associate Professor	12/15/2017	1,000.00	Supplemental Pay	RD
Online Program Development	Nicole D. Breazeale	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Laura Elizabeth Brown	Assistant Professor	12/15/2017	2,000.00	Supplemental Pay	RD
Online Program Development	Amy C. Cappiccie	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Pamela Annette Chandler	Instructor I	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Ronald R. DeMarse	Associate Professor	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Holli R. Drummond	Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Kristie Broadbent Guffey	Pedagogical Asst Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Cheryl R. Hopson	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Cynthia Royden Houston	Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Xiaoxia Huang	Assistant Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Online Program Development	Daniel Dow Jackson	Professor	12/15/2017	4,750.00	Supplemental Pay	RD
Online Program Development	Molly Beth Kerby	Associate Professor	12/15/2017	2,000.00	Supplemental Pay	RD
Online Program Development	Amy C. Krull	Associate Professor	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Yung Ling Lo	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Jane Olmsted	Department Head	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Evelyn Montcal Oregon	Assistant Professor	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Andrea Paganelli	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Kenneth David Payne	Associate Professor	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Qingfang Song	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Evelyn Holmes Thrasher	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Adam R. West	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Cheryl Pence Wolf	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Rong Yang	Associate Professor	12/15/2017	750.00	Supplemental Pay	RD
PCAL - Research Incentive	Audrey L. Anton	Associate Professor	12/15/2017	3,427.92	Supplemental Pay	E&G
Pre-College Strings Program	Sarah Grace Berry	Professional-In-Residence	11/30/2017	1,700.00	Supplemental Pay	E&G
Pre-College Strings Program	Sarah Grace Berry	Professional-In-Residence	12/15/2017	1,950.00	Supplemental Pay	E&G
Pre-College Strings Program	Ching-Yi Lin	Associate Professor	11/30/2017	2,117.50	Supplemental Pay	E&G
Pre-College Strings Program	Ching-Yi Lin	Associate Professor	12/15/2017	1,802.50	Supplemental Pay	E&G
Public Health	Ritchie Don Taylor	Associate Professor	12/15/2017	520.30	Supplemental Pay	Grant
Quality Enhancement Plan	Jerod Hollyfield	Assistant Professor	12/15/2017	1,305.00	Supplemental Pay	E&G
Soc. Science Rsrch Cntr- Prof. Ser.	Joel Frederick Turner	Associate Professor	10/31/2017	980.40	Supplemental Pay	RD
SON Contract Programs	William Spencer Cole	Instructor I	9/29/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	William Spencer Cole	Instructor I	10/31/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	William Spencer Cole	Instructor I	11/30/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Mary Kimberly Green	Associate Professor	9/29/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Mary Kimberly Green	Associate Professor	10/31/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Mary Kimberly Green	Associate Professor	11/30/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Kimberly W. Harris	Associate Professor	9/29/2017	900.00	Supplemental Pay	RD
SON Contract Programs	Kimberly W. Harris	Associate Professor	10/31/2017	900.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
SON Contract Programs	Kimberly W. Harris	Associate Professor	11/30/2017	900.00	Supplemental Pay	RD
SON Contract Programs	Levita Jean Larson	Instructor I	9/29/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Levita Jean Larson	Instructor I	10/31/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Levita Jean Larson	Instructor I	11/30/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Robin Renee Madison	Instructor I	9/29/2017	1,650.00	Supplemental Pay	RD
SON Contract Programs	Robin Renee Madison	Instructor I	10/31/2017	1,650.00	Supplemental Pay	RD
SON Contract Programs	Robin Renee Madison	Instructor I	11/30/2017	1,650.00	Supplemental Pay	RD
SON Contract Programs	Leanna Miller	Instructor I	9/29/2017	2,650.00	Supplemental Pay	RD
SON Contract Programs	Leanna Miller	Instructor I	10/31/2017	2,650.00	Supplemental Pay	RD
SON Contract Programs	Leanna Miller	Instructor I	11/30/2017	2,650.00	Supplemental Pay	RD
SON Contract Programs	Lora Wills Moore	Associate Professor	9/29/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Lora Wills Moore	Associate Professor	10/31/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Lora Wills Moore	Associate Professor	11/30/2017	1,250.00	Supplemental Pay	RD
Study Away Program	Michael Brent Dedas	Associate Professor	9/29/2017	1,575.00	Supplemental Pay	RD
Study Away Program	Guy D. Jordan	Associate Professor	9/29/2017	1,575.00	Supplemental Pay	RD
Study Away Program	Soleiman Kiasatpour	Associate Professor	9/29/2017	1,920.00	Supplemental Pay	RD
Study Away Program	Jerry Walker Rutledge	Assistant Professor	9/29/2017	6,000.00	Supplemental Pay	RD

*** Funding Source Codes:**

- E&G - Education and General
- Grant - Grant Funded
- Aux - Auxiliary
- RD - Revenue Dependent
- Split - Funding is split between sources
- FDN - Foundation

Completed Staff Personnel Actions Subject to Board Approval
Entered August 24, 2017 through January 2, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Academic Advising and Retention Ctr	William Keith Clark	Senior Academic Advisor	01/02/2018		37,584.00	Initial Appointment	E&G	
Allied Health	Mildred Carrie Hagood	Office Associate	08/28/2017		25,404.00	Initial Appointment	E&G	
Athletics	Hong Natalie Tran	Strength & Conditioning Coach	10/11/2017		41,244.00	Initial Appointment	E&G	
Biology	Ila Mishra	Post-Doctoral Fellow	11/07/2017		44,016.00	Initial Appointment	Grant	
Center for Gifted Studies	Jesse William Knifley	Coord, Tech & Communications	09/28/2017		33,000.00	Initial Appointment	RD	
Center for R&D	Andrea Dawn Hales	Assistant Director	11/01/2017		46,728.00	Initial Appointment	RD	
College of Health & Human Services	Meagan Leigh Chapman	Office Coordinator	10/09/2017		31,999.50	Initial Appointment	E&G	
Development Creative Services	Rose Marie Rementer	Sr. Communications Specialist	10/11/2017		31,999.50	Initial Appointment	E&G	
Doctor of Physical Therapy	Audra Lee Coil	Office Associate	01/02/2018		26,481.00	Initial Appointment	E&G	
Engineering	Tyler Aron Baker	Staff Engineer	08/18/2017		50,004.00	Initial Appointment	E&G	
Enterprise Applications & Prgmg	Gina Maria Johnson	Application/Progrmr Analyst II	11/13/2017		56,004.00	Initial Appointment	E&G	
Office of Research & Creative Act.	Robin Bealmear Pyles	Program Coordinator	11/15/2017		31,200.00	Initial Appointment	E&G	
Police	Spencer E Arroyo	Police Officer	10/16/2017		35,505.60	Initial Appointment	E&G	
Police	Mandolynn Ann McClusky	Communications Officer	11/13/2017		26,728.00	Initial Appointment	E&G	
Police	Daniel Ray Pinet	Police Officer	10/16/2017		35,505.60	Initial Appointment	E&G	
Police	John Anthony Wallen	Police Officer	10/16/2017		35,505.60	Initial Appointment	E&G	
Student Athlete Success Center	Sarah Beth Naas	Athletic Academic Coordinator	09/01/2017		32,004.00	Initial Appointment	E&G	
Student Financial Assistance	Jessica Marie Jarrett	Scholarship Specialist	09/25/2017		29,991.00	Initial Appointment	E&G	
Technical Support Serv-IT Helpdesk	Dylan Joseph Angle	Help Desk Consultant	11/01/2017		39,039.00	Initial Appointment	E&G	
Transit Services	Michael D Huff	Transit Driver I	11/08/2017		25,350.00	Initial Appointment	E&G	
Transit Services	Charles Andrew Palmer	Transit Driver Supervisor	10/02/2017		36,562.50	Initial Appointment	E&G	
WKU on Demand	Ashton Lynn Henderson	Distance Learning Specialist	11/01/2017		31,008.00	Initial Appointment	RD	
Ed Leadership Doctoral Program	Courtney Austin Kepple	Office Associate	01/01/2018	29,388.00	29,388.00	Reappointment	Grant	
Educational Enhancement Programs	Derrick A Veasey	Academic Counselor	09/01/2017	31,308.00	31,308.00	Reappointment	Grant	
Office of Research & Creative Act.	Scott C. Broughton	Director	01/01/2018	104,088.00	104,088.00	Reappointment	Split	
Office of Research & Creative Act.	Kristi Michelle Gray	Accounts Mgmt Coordinator	01/01/2018	44,316.00	44,316.00	Reappointment	Grant	
Office of Research & Creative Act.	Timothy J Vickers	Advcd Manufacturing Specialist	01/01/2018	88,464.00	88,464.00	Reappointment	Split	
Ogden College of Science & Engr	Shannon Renee Trimboli	Education Coordinator	09/01/2017	50,016.00	50,016.00	Reappointment	Grant	
Public Radio Services	Rebecca Anne Schimmel	Multimedia Journalist	12/01/2017	37,884.00	37,884.00	Reappointment	Grant	
Small Business Development Center	Nathan Reed Lee	Consultant, Small Business	10/01/2017	32,976.00	32,976.00	Reappointment	Grant	
Small Business Development Center	Miller Bruce Slaughte	Director	10/01/2017	78,072.00	78,072.00	Reappointment	Grant	
Upward Bound	Bionca Sharde Washington	Office Coordinator	09/01/2017	27,288.00	27,288.00	Reappointment	Grant	
Continuing & Prof Development Admin	Kara Hogue Neidel	Program Coordinator	11/13/2017		38,512.50	Rehire	RD	
Educational Enhancement Programs	Joanna Maria Shake	Academic Coordinator	12/01/2017		34,866.00	Rehire	Grant	
Facilities Management	Todd Anthony Ellis	Stockroom Clerk I	10/05/2017		30,225.00	Rehire	E&G	
Knicey Conference Center	Austin Matthew Klaine	Conference & Events Specialist	11/13/2017		31,008.00	Rehire	RD	
Police	Michelle Leann Kitchens	Communications Officer	10/02/2017		26,728.00	Rehire	E&G	
Supply Chain Management	Rodney Albert Hounshell	Coordinator, Inventory Control	10/16/2017		34,008.00	Rehire	E&G	

Completed Staff Personnel Actions Subject to Board Approval
Entered August 24, 2017 through January 2, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Advancement Services	Jack Edward McMahon	Asst Dir, Prospect Research	01/01/2018	56,676.00	51,012.00	Reclassification	E&G	
Housing & Residence Life	La'Quinta Leola Hogan	Residence Hall Director	01/01/2018	24,000.00	24,000.00	Reclassification	Aux	
Institutional Research	Taylor Sandberg Blaetz	Application/Programmer Analyst	01/01/2018	41,316.00	50,508.00	Reclassification	E&G	
Academic Outreach	Sheldon Ray Dossett	Academic Outreach Specialist	11/13/2017		31,005.00	Status Change	RD	
Clinical Education Complex (CEC)	Sarah Whitney Herron	Classroom Teacher	09/01/2017	\$11.47/hr	26,004.00	Status Change (PT to FT)	Grant	
Facilities Management	Alexa Jane Stearman	Stockroom Associate	10/02/2017	\$14.00/hr	30,225.00	Status Change (PT to FT)	E&G	
Journalism & Broadcasting	Teresa Kay Jameson	Office Coordinator	08/24/2017	\$17.00/hr	32,004.00	Status Change (PT to FT)	E&G	
Men's Basketball	Martin Hoover Cross	Asst Director of Operations	10/02/2017	\$22.92/hr	32,506.50	Status Change (PT to FT)	E&G	
Development & Alumni Relations	Lucinda F. Anderson	Director of Special Projects	09/01/2017	59,820.00	59,820.00	Title Change	E&G	
Professional Educator Services	Andrea Lynn Ford	Clinical Education Specialist	07/01/2017	37,752.00	38,136.00	Title Change	E&G	
Academic Advising and Retention Ctr	Jessica McCray Dorriss	Senior Academic Advisor	01/01/2018	32,520.00	38,544.00	Transfer	E&G	
Admissions Office	Shelia E. Houchins	Administrative Assistant	01/01/2018	51,144.00	51,144.00	Transfer	E&G	
Academic Advising and Retention Ctr	Ashlee RaeAnn Holmes	Senior Academic Advisor	01/01/2018	33,780.00	39,984.00	Transfer	E&G	
Communication Technologies	Taylor Joseph Averdick	Communications Engineer	09/01/2017	36,240.00	50,856.00	Transfer	E&G	
Educational Enhancement Programs	Cameron Whitney Carr-Calvert	Director, Upward Bound	11/15/2017	38,772.00	45,000.00	Transfer	Grant	
Enterprise Systems	Jennifer G. Robbins	Systems Security Specialist	11/06/2017	33,276.00	40,008.00	Transfer	E&G	
Housing & Residence Life	Connie Jo McNeil	Office Coordinator	11/27/2017	30,888.00	31,572.00	Transfer	Aux	
Police	Mitchell Lee Walker	Chief of Police	10/01/2017	54,012.00	91,692.00	Transfer	E&G	
WKU on Demand	Kathleen Lynn Doughty	Office Associate	11/02/2017	30,264.00	28,296.00	Transfer	RD	
Academic Advising and Retention Ctr	Julia Johnson	Transfer Academic Advisor	12/16/2018	34,656.00	40,008.00	Temporary Rate Increase Begin	E&G	
Academic Advising and Retention Ctr	Julia Johnson	Transfer Academic Advisor	07/01/2018	40,008.00	34,656.00	Temporary Rate Increase End	E&G	
Academic Advising and Retention Ctr	Beth Ellen Pethalsky	Transfer Associate	11/01/2017	36,276.00	26,904.00	Temporary Rate Increase Begin	E&G	
Academic Advising and Retention Ctr	Beth Ellen Pethalsky	Transfer Associate	07/01/2018	26,904.00	36,276.00	Temporary Rate Increase End	E&G	
Academic Affairs & Provost's Office	Jessica M. Steenbergen	Scheduling Application Coord.	09/16/2017	38,448.00	45,156.00	Temporary Rate Increase Begin	E&G	
Academic Affairs & Provost's Office	Jessica M. Steenbergen	Scheduling Application Coord.	06/30/2018	45,156.00	38,448.00	Temporary Rate Increase End	E&G	
Advancement Services	Kathryn Carol Burden	Senior Data Specialist	12/16/2017	38,208.00	48,120.00	Temporary Rate Increase Begin	E&G	
Advancement Services	Kathryn Carol Burden	Senior Data Specialist	01/01/2018	48,120.00	38,208.00	Temporary Rate Increase End	E&G	
Distance Learning	Patrick Joseph Flanigan	Distance Learning Specialist	08/21/2017	31,956.00	35,556.00	Temporary Rate Increase Begin	RD	
Distance Learning	Patrick Joseph Flanigan	Distance Learning Specialist	11/10/2017	35,556.00	31,956.00	Temporary Rate Increase End	RD	
Engineering & Applied Sciences	Jennifer Leigh Leptinsky	Office Associate	09/01/2017	28,944.00	31,848.00	Temporary Rate Increase Begin	E&G	
Engineering & Applied Sciences	Jennifer Leigh Leptinsky	Office Associate	01/01/2018	31,848.00	28,944.00	Temporary Rate Increase End	E&G	
Facilities Management	Wayne R. Gillon	Painter I	08/21/2017	27,144.00	28,801.50	Temporary Rate Increase Begin	E&G	
Facilities Management	Wayne R. Gillon	Painter I	01/01/2018	28,801.50	27,144.00	Temporary Rate Increase End	E&G	
Facilities Management	Chad C. Hennion	Area Technician III	08/14/2017	37,830.00	43,875.00	Temporary Rate Increase Begin	E&G	
Facilities Management	Chad C. Hennion	Area Technician III	01/01/2018	43,875.00	37,830.00	Temporary Rate Increase End	E&G	
Housing & Residence Life	La'Quinta Leola Hogan	Asst Residence Hall Director	10/30/2017	16,608.00	24,000.00	Temporary Rate Increase Begin	Aux	
Housing & Residence Life	La'Quinta Leola Hogan	Asst Residence Hall Director	07/01/2018	24,000.00	16,608.00	Temporary Rate Increase End	Aux	
Knically Conference Center	Stuart L. Cole	Manager, Conference Operations	08/01/2017	42,264.00	47,160.00	Temporary Rate Increase Begin	RD	

Completed Staff Personnel Actions Subject to Board Approval
Entered August 24, 2017 through January 2, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Knically Conference Center	Stuart L. Cole	Manager, Conference Operations	12/01/2017	47,160.00	42,264.00	Temporary Rate Increase End	RD	
Police	Nancy Helen Kinkade	Communications/Data Associate	09/01/2017	35,376.00	37,440.00	Temporary Rate Increase Begin	E&G	
Police	Nancy Helen Kinkade	Communications/Data Associate	02/14/2018	37,440.00	35,376.00	Temporary Rate Increase End	E&G	
Educational Enhancement Programs	Derrick A. Veasey	Academic Counselor	01/01/2018	31,308.00	33,186.00	Salary Increase	Grant	MKTEQ
Facilities Management	Wayne R. Gillon	Painter I	01/01/2018	27,144.00	28,801.50	Salary Increase	E&G	MKTEQ

Department	Name	Start Date	End Date	Amount	Source
Engineering	Ali R Buendia Garcia	9/1/2017	12/31/2017	6,828.00	Grant
Image West Prof Services	Andrea Kathryn Cole	2/1/2018	5/31/2018	1,000.00	RD
Public Radio Services	Kevin T. Willis	10/1/2017	3/31/2018	2,700.00	E&G
Sponsored Programs	Mary Kathleen Muchmore	9/1/2017	6/30/2018	2,753.00	Grant
Vice President Information Tech.	Gordon L. Johnson	9/1/2017	6/30/2018	10,000.00	E&G
WKU Foundation	John Paul Blair	12/1/2017	6/30/2018	7,000.00	E&G
WKU Research Foundation	Cheryl Lynn Stevens	7/1/2017	6/30/2018	24,732.00	E&G

Funding Source Codes:

- E&G - Education and General
- Grant - Grant Funded
- Aux - Auxiliary
- RD - Revenue Dependent
- Split - Split between sources
- FDN - Foundation

Salary Increase Codes:

- ADDED - Added Duties
- DEGRE - Degree
- DFMCP - Dept of Facilities Mgmt Career Path Program
- MKTEQ - Market Equity
- MSGIN - Minimum Salary Grade Increase
- REORG - Departmental Reorganization
- OTHSI - Other Salary Increase

Action Definitions:

- INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
- SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
- REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
- REHIRE - Used when an employee is rehired following a separation from WKU.
- REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
- ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
- DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
- DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.
- MARKET/EQUITY INCREASE - Used when employee receives a salary increase as the result of market or equity factors.
- MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.
- OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
- FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
- RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
- REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
- FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
- STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.
- TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.
- STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Gordon Ford College Business	Jenna Foltz Aikins	Manager, Budgets and Resources	12/14/2017	250.00	Awards	E&G
Dean Gordon Ford College Business	Sandra K. Patterson	Academic Advisor	12/14/2017	250.00	Awards	E&G
Dean Gordon Ford College Business	Nicola Enchante Sparks	Office Associate	12/14/2017	250.00	Awards	E&G
Dean Gordon Ford College Business	Jesse Daniel Willcutt	Information Tech Consultant	9/29/2017	250.00	Awards	E&G
Ky Equal Opportunity	Michael P. Crowe	Director	9/29/2017	1,000.00	Awards	E&G
Ky Equal Opportunity	Ciera Janet Waller	Coordinator, Student Services	9/29/2017	500.00	Awards	E&G
Management	Cara Nicole Cordell	Office Assistant	12/14/2017	250.00	Awards	E&G
Training/Technical Assistance Svcs	Stephanie Lane Elliott	Coordinator, Education	12/14/2017	325.00	Consulting	RD
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	9/15/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	9/29/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	10/13/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	10/31/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	11/15/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	11/30/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	12/14/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	12/15/2017	460.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	9/29/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	10/31/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	11/30/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	12/15/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	10/13/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	10/13/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	11/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	11/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	12/14/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	12/14/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Derek Bryan Olive	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	E&G
Applied Human Sciences	Derek Bryan Olive	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	E&G
Applied Human Sciences	Derek Bryan Olive	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	E&G
Applied Human Sciences	Derek Bryan Olive	Part-Time Faculty	12/15/2017	423.00	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	9/15/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	9/29/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	10/13/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	10/31/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	11/15/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	11/30/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	12/14/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	12/15/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/15/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/29/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	10/13/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	10/31/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	11/15/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	11/30/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	12/14/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	12/15/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/29/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	10/13/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	10/31/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	11/15/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	11/30/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	12/14/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	12/15/2017	600.00	Faculty Part Time	RD
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	9/29/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	10/13/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	10/31/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	11/15/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	11/30/2017	375.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	12/14/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	12/15/2017	375.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	12/15/2017	423.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
Communication	Lynn McIvor Minton	Part-Time Faculty	9/29/2017	1,068.00	Faculty Part Time	E&G
Communication	Lynn McIvor Minton	Part-Time Faculty	10/31/2017	1,068.00	Faculty Part Time	E&G
Communication	Lynn McIvor Minton	Part-Time Faculty	11/30/2017	1,068.00	Faculty Part Time	E&G
Communication	Lynn McIvor Minton	Part-Time Faculty	12/15/2017	1,068.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Communication	Kristeen Ann Owens	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	10/31/2017	750.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	11/30/2017	750.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	12/15/2017	750.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
CSD Contract Programs	April Dawn Hardison	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	RD
CSD Contract Programs	April Dawn Hardison	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	RD
CSD Contract Programs	April Dawn Hardison	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	RD
CSD Contract Programs	April Dawn Hardison	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	RD
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Gordon Ford College Business	April O'Neil Schlieg	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schlieg	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schlieg	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	9/15/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	9/29/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	10/13/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	10/31/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	11/15/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	11/30/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	12/14/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	12/15/2017	285.00	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	9/29/2017	675.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	10/31/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	11/30/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	12/15/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	9/29/2017	1,350.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	10/31/2017	1,350.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	11/30/2017	1,350.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	12/15/2017	1,350.00	Faculty Part Time	E&G
Diversity & Community Studies	Leah Beth Ashwill	Part-Time Faculty	11/30/2017	125.00	Faculty Part Time	E&G
Diversity & Community Studies	Leah Beth Ashwill	Part-Time Faculty	12/15/2017	125.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
Dual Credit	Ryan Dearbone	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	12/15/2017	423.00	Faculty Part Time	RD
Economics	Scott B. Broadbent	Part-Time Faculty	9/29/2017	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	10/31/2017	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	11/30/2017	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	12/15/2017	600.00	Faculty Part Time	E&G
Engineering	Tyler Amon Baker	Part-Time Faculty	10/31/2017	575.00	Faculty Part Time	E&G
Engineering	Tyler Amon Baker	Part-Time Faculty	11/30/2017	575.00	Faculty Part Time	E&G
Engineering	Tyler Amon Baker	Part-Time Faculty	12/15/2017	575.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	9/29/2017	750.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	10/31/2017	750.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	11/30/2017	750.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	12/15/2017	750.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	9/29/2017	675.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	10/31/2017	675.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	11/30/2017	675.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	12/15/2017	675.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Information Systems	Robert C. Unseld	Part-Time Faculty	9/29/2017	1,300.00	Faculty Part Time	E&G
Information Systems	Robert C. Unseld	Part-Time Faculty	10/31/2017	1,300.00	Faculty Part Time	E&G
Information Systems	Robert C. Unseld	Part-Time Faculty	11/30/2017	1,300.00	Faculty Part Time	E&G
Information Systems	Robert C. Unseld	Part-Time Faculty	12/15/2017	1,300.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	9/15/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	9/29/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	10/13/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	10/31/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	11/15/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	11/30/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	12/14/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	12/15/2017	325.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	9/15/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	9/29/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	10/13/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	10/31/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	11/15/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	11/30/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	12/14/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	12/15/2017	285.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	11/30/2017	356.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	12/15/2017	356.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jonatan Berhane	Part-Time Faculty	11/30/2017	564.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jonatan Berhane	Part-Time Faculty	11/30/2017	564.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Kinesiology, Rec. & Sport	Jonatan Berhane	Part-Time Faculty	12/15/2017	564.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jonatan Berhane	Part-Time Faculty	12/15/2017	564.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	12/15/2017	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	9/29/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	10/31/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	11/30/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	12/15/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Sean Stewart Sherwood	Part-Time Faculty	9/29/2017	307.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Sean Stewart Sherwood	Part-Time Faculty	10/31/2017	307.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	9/29/2017	750.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	10/31/2017	750.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	11/30/2017	750.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	12/15/2017	750.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	9/29/2017	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	10/31/2017	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	11/30/2017	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	12/15/2017	1,500.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	10/13/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	11/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	12/14/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	9/29/2017	1,140.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	10/31/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	11/30/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	12/15/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	9/29/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	10/31/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	11/30/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	12/15/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	9/29/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	10/31/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	11/30/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	12/15/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Judith Lynn Scott	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Professional Studies	Judith Lynn Scott	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Judith Lynn Scott	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Alpha Amber Scott Belt	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Alpha Amber Scott Belt	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Alpha Amber Scott Belt	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Alpha Amber Scott Belt	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	9/29/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	10/31/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	11/30/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	12/15/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	9/15/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	9/29/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	10/13/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	10/31/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	11/15/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	11/30/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	12/14/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	12/15/2017	380.00	Faculty Part Time	E&G
School of University Studies	Katherine Ann Mead	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
School of University Studies	Katherine Ann Mead	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
School of University Studies	Daniel Rosner	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	E&G
School of University Studies	Daniel Rosner	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	E&G
School of University Studies	Daniel Rosner	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	9/29/2017	712.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	10/31/2017	712.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	11/30/2017	712.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	12/15/2017	712.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	9/15/2017	285.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	9/29/2017	285.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	10/13/2017	285.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	10/31/2017	285.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	11/15/2017	285.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	11/30/2017	285.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	12/14/2017	285.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	12/15/2017	285.00	Faculty Part Time	E&G
Social Work	Monica Gayle Hines	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	Grant
Social Work	Monica Gayle Hines	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	Grant
Social Work	Monica Gayle Hines	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	Grant
Social Work	Monica Gayle Hines	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	Grant
SON Contract Programs	Rebecca Sue Collins	Part-Time Faculty	9/29/2017	750.00	Faculty Part Time	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
SON Contract Programs	Rebecca Sue Collins	Part-Time Faculty	10/31/2017	750.00	Faculty Part Time	RD
SON Contract Programs	Rebecca Sue Collins	Part-Time Faculty	11/30/2017	750.00	Faculty Part Time	RD
SON Contract Programs	Rebecca Sue Collins	Part-Time Faculty	12/15/2017	750.00	Faculty Part Time	RD
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
WKU - Glasgow	Lorraine Gail Ledford	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	9/29/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	10/31/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	11/30/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	12/15/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	9/29/2017	1,068.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
WKU - Owensboro	David Keith Powers	Part-Time Faculty	10/31/2017	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	11/30/2017	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	12/15/2017	1,068.00	Faculty Part Time	E&G
21st Century Media - POD	Samual Joseph Oldenburg	Talisman Advisor	12/14/2017	1,000.00	Supplemental Pay	E&G
Arena Management	Bryant Keen Blodgett	Coordinator, Events	9/29/2017	275.00	Supplemental Pay	RD
Arena Management	Rachel Manning Goodman	Dir/Campus & Community Events	10/31/2017	275.00	Supplemental Pay	RD
Arena Management	Gina E Knutson	Coord, Facilities & Event Mgmt	9/29/2017	175.00	Supplemental Pay	RD
Arena Management	Parker Hallman Vick	Coord, Facilities & Event Mgmt	9/29/2017	175.00	Supplemental Pay	RD
Athletic Facilities	Gina E Knutson	Coord, Facilities & Event Mgmt	12/14/2017	1,500.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	9/29/2017	200.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	10/31/2017	200.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	11/30/2017	100.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	12/15/2017	100.00	Supplemental Pay	E&G
Athletic Facilities	Jennifer Lynn Wittenaer	Coord, Athletic Compliance	11/15/2017	160.00	Supplemental Pay	E&G
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	9/29/2017	6,862.50	Supplemental Pay	RD
Center for Gifted Studies	Jesse William Kniffley	Coord, Tech & Communications	10/31/2017	380.70	Supplemental Pay	RD
Center for Training & Development	Caroline Alexander Hudson	Clinical Director	11/30/2017	300.00	Supplemental Pay	Grant
CFL - Social Work	Austin Garrett Griffiths	Coord, Child Welfare Support	11/30/2017	1,250.00	Supplemental Pay	RD
Chief Diversity Officer	Joslynn N. Brandon	Coord, Student Activities	9/29/2017	500.10	Supplemental Pay	E&G
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	9/29/2017	1,079.10	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	11/15/2017	2,089.16	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	12/15/2017	1,584.71	Supplemental Pay	RD
Comm Tech - AV Services	Justin Shaun Rexing	AV Systems Engineer	12/15/2017	360.00	Supplemental Pay	E&G
Comm Tech - Network Services	Gary W. Hutchinson	Sr. Desktop Support Consultant	12/15/2017	150.00	Supplemental Pay	E&G
Comm Tech - Network Services	Derek Adam Keeling	Lead, Network Engineer	10/31/2017	330.00	Supplemental Pay	E&G
Comm Tech - Network Services	Nicholas Alexander Sigman	Network Specialist	10/31/2017	300.00	Supplemental Pay	E&G
Comm Tech - Network Services	Nicholas Alexander Sigman	Network Specialist	12/15/2017	330.00	Supplemental Pay	E&G
Communication Technologies	Gary W. Hutchinson	Sr. Desktop Support Consultant	11/30/2017	285.00	Supplemental Pay	E&G
Communication Technologies	Justin Shaun Rexing	AV Systems Engineer	12/15/2017	180.00	Supplemental Pay	E&G
Confucius Institute	Charles N Proffitt	Program Coordinator	10/31/2017	7,501.20	Supplemental Pay	E&G
Course Fees - Counsel & St. Affairs	Stan M. Herren	Technology Support Specialist	11/15/2017	80.00	Supplemental Pay	E&G
Director of Athletics	Allan Craig Biggs	Asst Athletics Dir/Fac & Tkts	9/29/2017	2,000.00	Supplemental Pay	E&G
Director of Athletics	James Matthew Morrison	Asst Athletic Dir, Ticket Ops	9/29/2017	3,000.00	Supplemental Pay	E&G
Director of Athletics	Kyle Neaves	Dir, Comm & Media Relations	9/29/2017	1,000.00	Supplemental Pay	E&G
Diversity & Community Studies	Leah Beth Ashwill	Dir, Ctr Citizen Soc Justice	11/30/2017	700.00	Supplemental Pay	E&G
Educational Television Services	Laura S Holderfeld	Coordinator, Corporate Support	9/29/2017	150.00	Supplemental Pay	FDN
ETV Proposed Programming	John W. Campbell	Manager, Radio Operations	12/14/2017	1,000.00	Supplemental Pay	RD
Gaitton Academy of Math and Science	Elizabeth Grace Madariaga	Staff Counselor	11/30/2017	250.00	Supplemental Pay	E&G
Gaitton Academy of Math and Science	Samual Joseph Oldenburg	Talisman Advisor	11/15/2017	855.00	Supplemental Pay	FDN
Gaitton Academy of Math and Science	Samual Joseph Oldenburg	MBA Admissions Dir/Advisor	11/15/2017	1,400.00	Supplemental Pay	E&G
GMAT Course	April O'Neil Schlieg	MBA Admissions Dir/Advisor	12/15/2017	1,200.00	Supplemental Pay	RD
GMAT Course	April O'Neil Schlieg	Coordinator, Student Wellness	9/29/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Alicia Kattariya Everette	Coordinator, Student Wellness	11/15/2017	28.00	Supplemental Pay	E&G
Health & Fitness Lab	Alicia Kattariya Everette	Coordinator, Student Wellness	11/15/2017	28.00	Supplemental Pay	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Health & Fitness Lab	Andrew Len Jones	Fitness Coordinator	9/15/2017	96.00	Supplemental Pay	Grant
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	9/15/2017	24.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	9/29/2017	24.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	11/15/2017	12.00	Supplemental Pay	E&G
Lifelong Learning	Peggy Ann Crowe	Director	9/29/2017	468.75	Supplemental Pay	RD
Men's Football	Brian Michael Dittmer	Dir, Equipment Operations	10/31/2017	1,000.00	Supplemental Pay	E&G
Men's Football	Brian Michael Dittmer	Dir, Equipment Operations	12/15/2017	1,000.00	Supplemental Pay	E&G
Online Program Development	Cindy Lou Ehresman	Program Mgr, Lifelong Learning	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Naomi Smith Rowland	Laboratory Manager	12/15/2017	2,750.00	Supplemental Pay	RD
Professional Educator Services	Candace Renee Lee	Certification Officer	10/13/2017	288.00	Supplemental Pay	E&G
Professional Educator Services	Candace Renee Lee	Certification Officer	11/30/2017	96.00	Supplemental Pay	E&G
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	9/29/2017	4,108.28	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	10/31/2017	1,897.20	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	11/30/2017	312.75	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	12/15/2017	212.85	Supplemental Pay	FDN
School of Kinesiology, Rec. & Sport	Andrew David Swanson	Instructional Support Spec.	9/29/2017	3,269.14	Supplemental Pay	Grant
Strength & Conditioning	John Seibert Stephanski	Strength & Conditioning Coach	9/29/2017	1,000.00	Supplemental Pay	E&G
Student Publications	William Pierce Hoagland	Manager, Advertising and Sales	10/31/2017	1,923.95	Supplemental Pay	E&G
Student Radio	Erik Costa	TV Assistant Chief Engineer	9/29/2017	1,375.00	Supplemental Pay	E&G
Ticket Manager	Matthew Brendan Davis	Assistant Director	9/29/2017	65.00	Supplemental Pay	E&G
Ticket Manager	Matthew Brendan Davis	Assistant Director	10/31/2017	65.00	Supplemental Pay	E&G
Ticket Manager	Charles Nicklaus McCoy	Sr. Info Tech Consultant	12/15/2017	120.00	Supplemental Pay	E&G
Women's Softball	Kayla Rene Bixel	Assistant Coach	11/30/2017	2,000.00	Supplemental Pay	FDN
Women's Softball	Kayla Rene Bixel	Assistant Coach	12/15/2017	2,500.00	Supplemental Pay	FDN
Women's Softball	Matthew Thomas Wilhite	Assistant Coach	12/15/2017	2,500.00	Supplemental Pay	FDN
Women's Tennis	Jonatan Berthanc	Head Coach	9/29/2017	4,500.00	Supplemental Pay	FDN
Women's Tennis	Jonatan Berthanc	Head Coach	10/31/2017	4,000.00	Supplemental Pay	FDN

*** Funding Source Codes:**

- E&G - Education and General
- Grant - Grant Funded
- Aux - Auxiliary
- RD - Revenue Dependent
- Split - Funding is split between sources
- FDN - Foundation

**2017-18 SECOND QUARTER STATEMENT OF
REVENUES & EXPENDITURES**

REQUEST:

Accept for filing the 2017-18 Second Quarter Statement of Revenues & Expenditures.

FACTS:

Total realized Educational and General (E&G) revenue was approximately 76 percent of budgeted E&G revenue (excluding net assets allocation), and was approximately 1.7 percent less when compared to second quarter revenue of 2016-17. Actual tuition and fees revenue, as a percentage of budget, has decreased approximately 1.6 percent compared to the same period last year. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues are comparable to the same period last year. It is noted that several programs have significant activity in spring and summer.

Restricted revenues and expenditures for grants and contracts were slightly higher than in the second quarter of 2016-17, also representing a higher percentage of budget. Revenues and expenditures for Auxiliary Enterprises were approximately 3 percent greater than second quarter revenues and expenditures of 2016-17.

BUDGETARY IMPLICATIONS:

It is anticipated that fall and spring tuition revenue will fall short of the budget. Fall tuition revenue was approximately \$2.5 million below budget or 3 percent. Early spring data will be available by committee meeting date.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the 2017-18 Second Quarter Statement of Revenues and Expenditures.

MOTION:

Accept for filing the 2017-18 Second Quarter Statement of Revenues and Expenditures.

Western Kentucky University
Second Quarter 2018 - Statement of Revenues and Expenditures
For the period from July 1, 2017 through December 31, 2017

	Revised Budget FY 2018	Actual 2nd Quarter Year-to-date	Percent of 2017-18 Actual/Revised
Revenue			
Educational and General			
Unrestricted			
Student Tuition and Fees	\$ 201,309,000	\$ 172,857,868	85.9%
State Appropriations	\$ 74,653,800	\$ 41,059,600	55.0%
Other	\$ 29,052,100	\$ 16,643,017	57.3%
Net Assets Allocation *	\$ 32,860,109		
Total Unrestricted	<u>\$ 337,875,009</u>	<u>\$ 230,560,485</u>	
Restricted			
Grants and Contracts	\$ 55,976,000	\$ 29,209,010	52.2%
Net Assets Allocation	\$ 1,396,238		
Total Restricted	<u>\$ 57,372,238</u>	<u>\$ 29,209,010</u>	
Auxiliary Enterprises			
Revenue Sources	\$ 23,282,000	\$ 13,935,604	59.9%
Net Assets Allocation	\$ 95,722		
Total Auxiliary Enterprise	<u>\$ 23,377,722</u>	<u>\$ 13,935,604</u>	
Total Revenue	<u><u>\$ 418,624,969</u></u>	<u><u>\$ 273,705,099</u></u>	<u>65.4%</u>
Total Revenue Excluding Net Assets Allocation	<u><u>\$ 384,272,900</u></u>	<u><u>\$ 273,705,099</u></u>	<u>71.2%</u>
Expenditures			
Educational and General **			
Unrestricted			
Unrestricted E&G	\$ 338,496,609	\$ 163,536,207	48.3%
Total Unrestricted	<u>\$ 338,496,609</u>	<u>\$ 163,536,207</u>	
Restricted			
Grants and Contracts	\$ 56,750,638	\$ 29,209,010	51.5%
Total Restricted	<u>\$ 56,750,638</u>	<u>\$ 29,209,010</u>	
Auxiliary Enterprises			
Auxiliary Enterprises	\$ 23,377,722	\$ 11,335,413	48.5%
Total Auxiliary Enterprises	<u>23,377,722</u>	<u>\$ 11,335,413</u>	
Total Expenditures	<u><u>\$ 418,624,969</u></u>	<u><u>\$ 204,080,630</u></u>	<u>48.8%</u>

* Unrestricted net assets allocation total includes \$29,819,000 Budgeted Net Asset Allocation (Carry Forward) and \$3,041,109 encumbrance commitments from prior year.

** Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.

QUARTERLY INTERNAL AUDIT REPORT

The Western Kentucky University Office of Internal Audit is responsible for periodically reporting to the Finance & Budget Committee on the internal audit's performance relative to its audit plan. For the quarterly meeting on January 26, 2018, the Office of Internal Audit is reporting on the following items:

Completed Projects:

- **2017 President's Travel & Entertainment Compliance Audit:** Internal Audit performed the annual compliance audit of the president's travel and entertainment expenses. The scope included a thorough review of the procedures related to procurement and reconciliation of travel services and official university entertainment expenditures. The results included two internal control recommendations. The priority for both recommendations: low level.
- **2017 Change Fund Management Continuous Audit:** The change fund management process is audited on a continuous basis and performed at various times throughout the year. The audit resulted in four internal control recommendations. The priority for all recommendations: low level.
- **2017 Procurement Card Analysis Audit:** The procurement card analysis is audited on a continuous basis and includes substantive testing of individual & department cardholders, analysis of procurement card transaction data and review of policies and procedures related to procurement card administration. The results included eight internal control recommendations. The priority level was as follows: medium (4), low (4).
- **NCAA Agreed upon Procedures:** Internal Audit performed a portion of the Agreed upon Procedures that was to be included in the overall report from the university's external auditors.

In Progress as of 1/12/2018:

- Study Abroad / Study Away Safety Audit (*drafted*)
- Study Abroad / Study Away Process Audit (*drafted*)
- Stale Check Recovery Process Audit (*drafted*)
- Clery / Minger Act Compliance Audit (*execution stage*)

Upcoming for next quarter:

- Inventory / Surplus Process Audit (*planning stage*)
- University Termination Procedures Operational Audit (*planning stage*)
- NCAA Football Ticket Reconciliation

Ethics & Compliance Hotline:

- Total number of cases reported since installment: 22
- Total number of cases under preliminary review: 2

OUTSTANDING STUDENT ACCOUNTS AND COLLECTION PROCEDURES

Collection Procedures on Student Accounts

The Office of the Bursar issues billing statements at the beginning of each month with a mid-month due date. The billing process for the fall semester begins in August, and the billing process for the spring semester begins in December. Bills are sent electronically to the student's WKU email address as well as any other billing email address the student has designated. Accounts are also available for review on TopNet.

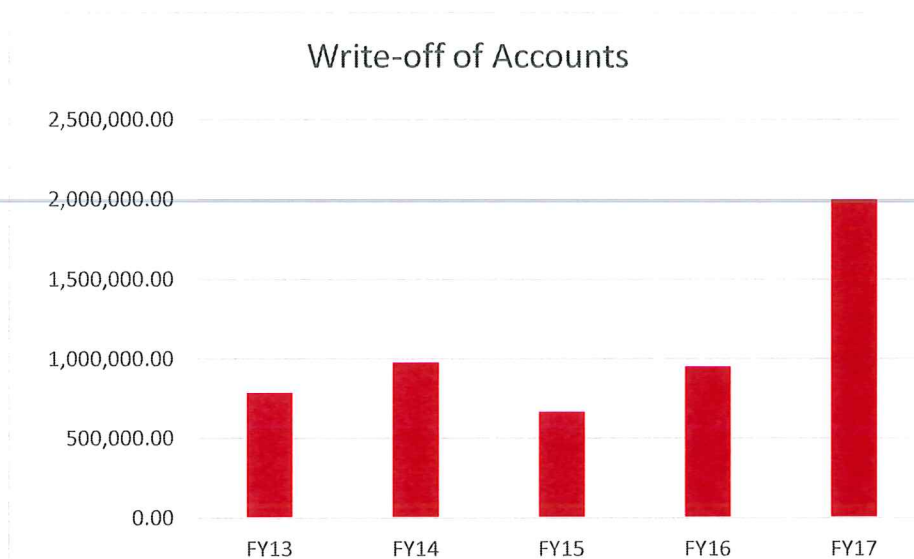
Students are considered past due if a balance exists on the account in mid-September for the fall semester or mid-February for the spring semester. The procedures for past due accounts include the following:

- Holds are placed on accounts that prohibit further registration activity and release of transcripts. Students are notified via email that a hold has been placed on their account.
- An "Urgent Message" is placed on Blackboard, TopNet and the WKU portal that notifies students that their balance is past due and that a financial obligation hold has been placed on the account which prohibits registration and receipt of transcript. The hold will remain until the balance is paid in full.
- A text message is sent to students to advise of past due balance and hold on account.
- Financial aid communication includes outreach to students with outstanding balances to assist with resolving balances.
- Post card sent to students with unpaid balances advising of financial obligation hold.
- Beginning with the October billing statement, paper bills are mailed to students with outstanding balances in addition to electronic notifications. This process continues until after the semester ends.

Following completion of the semester, accounts are placed in the internal pre-collect process. The pre-collect process consists of a series of overdue and final demand emails and letters. The notices advise students that failure to pay the debt may result in the account being placed with the Kentucky Department of Revenue for collections and being reported to national credit bureaus. If payment is not received or payment arrangements are not made during the pre-collect process, the account is moved into the collection system. The student is sent a final demand letter which notifies the student that the debt will be referred for collection to the Kentucky Department of Revenue if no contact has been made within twenty-one (21) days of the date of the notice. The student is further notified that this action may result in wage garnishments, bank levies, liens, tax refund seizures, or other collection actions. Collection penalties will be added to the total amount due to defray the cost of collections.

Effective with the fall 2015 semester, the university eliminated the drop for non-payment process. By not dropping students' classes, the university is able to recognize the revenue and count the students in enrollment. While it was acknowledged that the elimination of the drop for non-payment would increase the university's accounts receivable and related bad debt expense, it was determined that it better addresses the financial challenges that many of our students face and promotes a more favorable and student-centered focus.

As indicated in the below charts, the associated bad debt expense and write-off of accounts increased as anticipated.



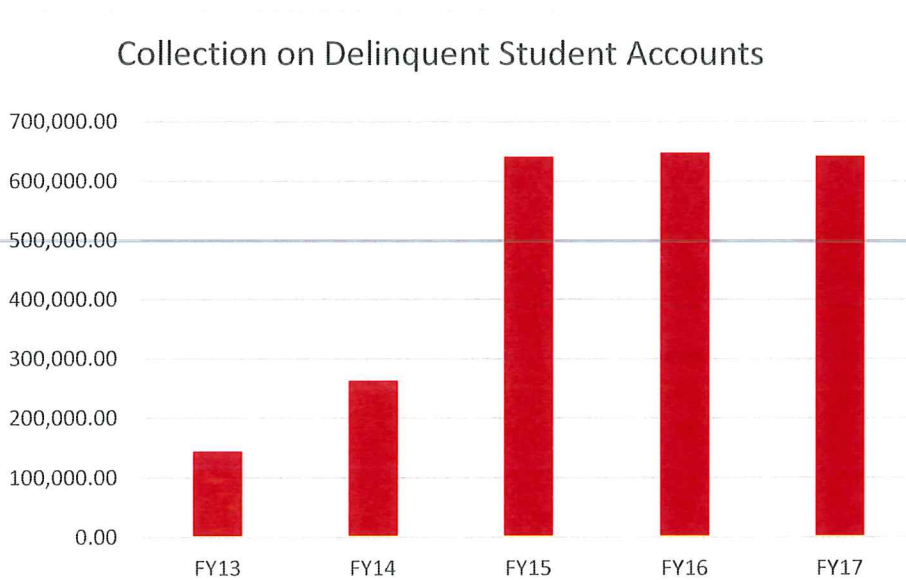
Although we have experienced increases in outstanding receivables and the related bad debt expense, the amounts remain consistent with or below national averages. According to the 2017 Student Financial Services Benchmarking Report compiled by the National Association of College and University Business Officers (NACUBO), the outstanding accounts receivable as a percentage of total dollar amount invoiced at the end of FY16 was:

National average	3.4%
WKU	2.97%
WKU (Fall 2017)	2.92% as of January 2018

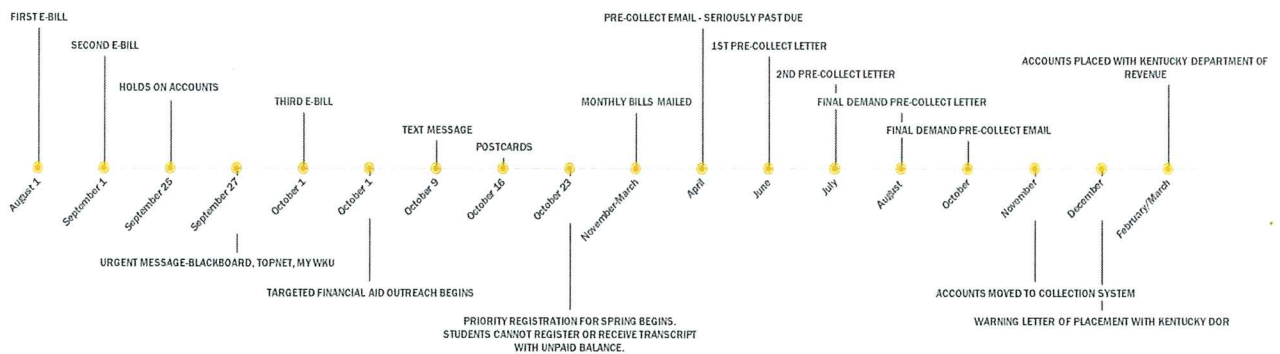
The NACUBO statistics also indicate the number of student accounts placed in collections to current student headcount for FY16 was approximately:

National average	5%
WKU	2.4%

As indicated, WKU began utilizing the Kentucky Department of Revenue during fiscal year 2014. The chart below shows the significant increases in collections of total student account charges since implementing the DOR process. The increased collections help offset the university’s bad debt expense.



Fall 2017 Billing and Collection Timeline



Closing the Gap: The Partnership to Enhance Persistence and Completion

A partnership began as the result of discussions regarding how to best assist WKU students to understand their responsibilities regarding their financial obligations to the university. Enrollment Management (EM) and Finance and Administration’s Office of the Bursar communicate on a daily basis working to improve our retention of students as well as to collect our billed revenue. This effort has grown to include Student Affairs and advisors as we look to use every interaction with our students to remove financial barriers whenever possible. Here is a brief overview of the actions used in Enrollment Management’s concurrent outreach during the billing and collections cycle.

Attendance/Billing/During the Semester:

Nonattendance Reports – reports that review student digital actions to determine if they are actually returning to WKU. This report looks to see if a student has logged onto WKU systems, including Blackboard and TopNet to check accounts, change registration, pay their bill etc. Once the semester begins, these reports also look at students who leave housing, don’t use their meal plans or are dropped from a course for nonattendance.

Students with indicators suggesting they may not truly be enrolled are sent a postcard asking them to contact us to confirm enrollment, if they need assistance with advising or paying their bill or if they are not intending to return to offer to drop their course schedule.

EM has increased the use of text messages and recorded calls to contact students. This year, we used a texting method that allowed contacted students to respond indicating whether they were attending, needed assistance (and what type) or that they were not attending. The detailed student data was captured so we could follow up as required.

EM also reaches out to students through the office of Student Financial Assistance if they have not accepted their financial aid or if they are missing documents required to process their assistance. This is an ongoing effort that continues throughout the semester.

Instructors are emailed if we do not hear from the students to help identify students who are not attending their courses. If the students have never attended the course we ask if they would be willing to drop the student for nonattendance at that time.

Providing Assistance to Support Persistence:

During the process of determining if a student is truly enrolled, we identify students who require a more individual assistance to meet their financial obligations. An email is sent to the campus community asking them to assist EM by referring students to our offices for assistance. It should be noted that this is primarily for financial assistance, but we ask that any student at risk of leaving the University be referred to see what we can do to help. WKU Staff in the Billings Office, Housing, Parking and Transportation and others coordinate our efforts to supply that assistance which includes:

- Preparing payment agreements to assist students and families who have the capacity to pay, but will require additional time.
- Identifying students who have exhausted their financial aid options and working to provide other options, including a limited number of need based scholarships for students in extenuating circumstances. Students within three semester in good academic standing and entering first year students are priorities.

Going Forward:

This process is one of continuous improvement and modification. This past year we were pleased to begin working with the Office of Philanthropy to identify how private gifts might be utilized to assist our students. We will update you on that progress when appropriate and would love any ideas or recommendations regarding how best to move forward.

There are other initiatives in support of persistence in EM which will be discussed in another presentation later in this meeting. We did want to note that they are all interconnected and work in tandem.

RESOURCE ALLOCATION, MANAGEMENT AND PLANNING BUDGET MODEL

The following message was communicated to the campus by President Timothy C. Caboni:

As part of our strategic rethinking that continues this spring, we will create a new resource allocation model that will best serve WKU in the future. To support this effort, the University has contracted with Huron Consulting Group, which will facilitate an approach designed to create a customized resource allocation model for WKU that reflects our institution's unique strengths, culture and values.

The way we currently allocate resources across the University was constructed in a different era and is not sustainable. We will need to rebalance our internal investments based on strategic priorities while ensuring that our budgeting system supports our core mission, and we must take an approach that allows us to incentivize and reward performance. Ultimately, a new budget model should position WKU to be competitive in Kentucky's new performance funding model as existing dollars within the state's higher education system shift between institutions.

Provost David Lee and Senior Vice President for Finance and Administration Ann Mead will co-chair a steering committee for this important initiative. Huron staff has started the process with data collection and a series of interviews. Huron has been advised that WKU would like to create a model that supports the following objectives:

- Aligns with the State's funding formula to better position WKU to increase State funding;
- Addresses current financial trends, which include declines in student enrollment and sponsored programs;
- Allocates funds in a way that will support the University's new strategic plan;
- Rewards performance and invests in strategic priorities in an equitable manner; and
- Increases transparency and simplicity in resource allocation.

The first meeting of the Steering Committee is January 30th and 6-7 meetings are planned. Throughout the winter and spring there will be extensive meetings with deans and department heads, a retreat with academic deans and a campus forum. It is anticipated that the model development will be complete by June.