**Preliminary Results: Professional Practice Survey**

Communication

* With public (5)
* Interpersonal (2)
* Interview skills (1)
* Part of team (2)
* Public information/media relations (1)
* Conflict management (1)
* Listening skills (1)

Policy

* Writing policies (2)
* Policy and impact on health of community (1)
* Understanding how politics affect health (2)
* Affecting and influencing public health policy/advocacy (2)
* Community partnering/coalition building (2)

Critical Thinking

* Problem solving (3)
* Creativity (1)

Program Planning

* Writing plans (1)
* Program development (1)
* Community health assessment (CHA) (1)
* Community health improvement planning (CHIP) (1)

Evaluation

* Program evaluation (3)
* Survey development (1)
* Data interpretation (1)
* Basic data collection (1)
* Demonstrating impact (1)
* Data analysis/informatics (1)

Financial

* Budget development (2)
* Budget management (1)
* Knowledge of public funding (grants, legislative system, etc.) (2)
* Funding sources (1)

Tech

* Running virtual platforms as presenter or host (1)
* Proficient with technology (2)

PH Knowledge

* Environmental impacts (1)
* Environmental health services (1)
* Disaster preparedness (1)
* Mission of PH (1)
* 10 EPHS, 3 core functions (1)
* PH 3.0 (1)
* Epidemiology (2)
* Knowledge of healthcare systems (1)
* Infectious disease investigation (1\_
* Health equity (1)

Characteristss
- willingness to collaborate and be team player (3)

* Understand importance of partnerships within community
* Real world experience: health dept change and evolve based on needs
* Work independently
* Relatability to diverse individuals without being judgmental
* Compassion for all people (2)
* Initiative
* Humility
* responsibility