**2021 Proposed Changes to CEPH MPH Competencies**

**Evidence-based Approaches to Public Health**

1. Apply epidemiological methods to the breadth of settings and situations in public health practice
2. Select quantitative and qualitative data collection methods appropriate for a given public health context
3. Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming, and software, as appropriate
4. Interpret results of data analysis for public health research, policy, or practice

**Public Health & Health Care Systems**

1. Compare the organization, structure and function of health ~~care, public health, and regulatory~~ systems across national and international settings
2. Discuss the means by which structural bias, social inequities, and racism undermine health and create challenges to achieving health equity ~~at organizational, community and societal levels~~

**Planning & Management to Promote Health**

1. Assess population needs, assets, and capacities that affect communities’ health
2. Apply awareness of cultural values and practices to the design, or implementation, or critique of public health policies or programs
3. Design a population-based policy, program, project, or intervention
4. Explain basic principles and tools of budget and resource management, specifically after funding for a project is secured
5. Select methods to evaluate public health programs

**Policy in Public Health**

1. Discuss ~~multiple dimensions of~~ the policy-making process~~, including the roles of ethics and evidence~~
2. Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes *NOTE: This competency refers to technical aspects of how public policies are created and adopted, including legislative and/or regulatory roles and processes, ethics in public policy making, and the role of evidence in creating policy*
3. Advocate for political, social, or economic policies and programs that will improve health in diverse populations *NOTE: This competency refers to the ability to influence policy and/or decision making, such as through stakeholder mobilization, educating policy makers, etc. Ability to argue in support of (or in opposition to) a position, as in a standard debate, is not sufficient. Students must produce a product that would be part of an advocacy campaign or effort (e.g., legislative testimony, fact sheets, advocacy strategy outline, etc).*
4. Evaluate policies for their impact on public health and health equity

**Leadership**

1. Apply leadership and/or management principles to address a relevant issue; ~~of leadership, governance, and management, which include~~ such principles may include creating a vision, empowering others, fostering collaboration, and guiding decision making
2. Apply negotiation and mediation skills to address organizational or community challenges *NOTE: Negotiation and mediation in this competency, refers to the set of skills needed when a common solution is required among parties with conflicting interests and/or different desired outcomes. Such skills extend beyond the level of negotiation required in a successful intra-group process; effective communication within a work group or team is more closely related to competency*

**Communication**

1. Select communication strategies for different audiences and sectors
2. Communicate audience-appropriate (i.e., non-academic, non-peer audience) public health content, both in writing and through oral presentation
3. Describe the importance of cultural competence in communicating public health content

**Interprofessional and/or Intersectoral Practice**

1. Integrate perspectives from other sectors and/or professions to promote and advance population health ~~Perform effectively on interprofessional teams~~ *NOTE: This competency requires direct engagement (in-person or online) between the student and an individual or individuals in a profession or sector other than public health; students must combine the external sector/profession’s perspective and/or knowledge with their own public health training to complete a task, solve a problem, etc.. Role-playing, in which public health students assume the identity of an individual from another profession or sector to which they do not already belong, is not an acceptable substitute for actual engagement with an individual or individuals from a profession or sector outside of public health.*

**Systems Thinking**

1. Apply a systems thinking tools to visually represent a public health issue in a format other than standard narrative *NOTE:* *Systems thinking tools depict or map complex relationships, demonstrating, for example, how component parts of a system interact with and influence one another. Examples include causal loop diagrams, systems archetypes, network analyses, and concept maps. Logic models and evidence tables are not sufficient to address this competency.*