

# JASON GUMM

Academic Complex 133  
1906 College Heights Blvd.#11082

270-745- 2015

## EXPERIENCE

**Administrator, 11/2010 – Present, Franklin-Simpson Nursing & Rehab, Franklin, Kentucky**  
**Administrator, 8/2004 – 10/2010, Glenview Health Care, Glasgow, Kentucky**  
**Administrator, 1/2001 – 7/2004, Medco Center of Hardinsburg, Hardinsburg, Kentucky**  
**Administrator, 6/1998 – 12/2000, Britthaven of Bowling Green, Bowling Green, Kentucky**

- Responsible for all aspects of personnel management for the facility; including hiring, employee staffing and training, budgetary compliance, and disciplinary actions
- Primary manager responsible for the facility's compliance with state and federal regulations, and facility policies and procedures
- Financial responsibilities for the facility including the overall budget, payroll budget, invoice approval, approval of overtime for all departments, approval of capital expenditures; and management of billing for Medicare, Medicaid, and private insurances
- Developed effective risk management solutions for the facility; including an active safety committee which resulted in an improved safe working environment
- Manage the physical plant and supervise all aspects of environmental issues within the facility, including laundry, housekeeping, and maintenance

*Medco Center of Hardinsburg, Hardinsburg, Kentucky*

- Facility awarded the top occupancy percentage(Top Census) in KY/IN Region; averaged over 99% occupancy for 2002-2004, 10% above the state average
- Consistently strong financial and clinical performer within the KY/IN Region
- Awarded stock options based on my performance
- Supervised seven department managers, providing support and training and acting as a resource for day-to-day operations

**Administrator/Administrator-in-training, 6/1995 – 6/ 1998, CareCorps, Multiple Locations**

- Successfully completed a year of management training to obtain nursing home license
- Involved in a startup company while employed at CareCorps

## EDUCATION

**Master of Business Administration**, University of Alabama, May 1995  
Concentration: Strategic Management

**Bachelor of Science**, Lipscomb University, May 1993  
Major: Finance/Economics; Minor: Accounting

## PROFESSIONAL

**ORGANIZATIONS** KAHCF (Trade Organization) Board of Directors, Midwestern District Director, AHCA (National Trade Organization) Member of Future Leaders Class 2008 (selected as Kentucky's representative), Member of Glasgow's Chamber of Commerce Leadership Class '07-'08, Franklin-Simpson Chamber Leadership 2012, WKU Dietary Advisory Board Member, Franklin Rotary Club, Preferred Care Inc Administrator Leadership Council

## INTERESTS

Enjoy outdoor activities and spending quality time with my family; Foster Parent  
Involved in our local church as a teacher and small group leader