

## CURRICULUM VITA

**NAME** Karen C. Sansom

**BUSINESS ADDRESS** Department of Public Health  
Academic Complex  
1906 College Heights Blvd.  
Western Kentucky University  
Bowling Green, KY 42101

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### EDUCATION

Master of Science, Western Kentucky University, Health & Safety Department,  
Bowling Green, Kentucky, 1989  
Emphasis: Health (Public Health Administration)  
Completed Thesis: Indicators of Academic Success in a Medical Record Technology  
Program and Their Relationship to Attainment of a Passing Score on the Accreditation  
Examination

Bachelor of Science, Medical University of South Carolina, College of Health Related Professions,  
Charleston, South Carolina, 1979  
Major: Medical Record Administration

General Education, Western Kentucky University, Bowling Green, Kentucky, 1975-77

### CREDENTIALS/CERTIFICATIONS

Registration #1070, Registered Health Information Administrator (RHIA), American  
Health Information Management Association, 1979-present  
Certified Professional in Healthcare Information and Management Systems (CPHIMS),  
Healthcare Information and Management Systems Society, 2011-2017

### OTHER

AHIMA-Approved ICD-10-CM/PCS Trainer, July 2010-May 2015  
AHIMA-Approved ICD-10-CM/PCS Ambassador Trainer, April 2012-April 2013

### PROFESSIONAL EXPERIENCE

#### Health Information Management (HIM) Administrative and Teaching Experience

##### Academic Positions

- Associate Professor Transitional Retiree (part-time position), Health Information Management Programs, July 2014-present
- Program Director/Associate Professor, Health Information Management Program (associate degree), Western Kentucky University, Bowling Green, Kentucky, 1996-June 2014
- Program Director/Associate Professor, Health Information Management Program (baccalaureate degree), Western Kentucky University, Bowling Green, Kentucky, 2012-

June 2014

- Program Director/Assistant Professor, Healthcare Information Systems Program (associate degree), Department of Allied Health, Western Kentucky University, Bowling Green, Kentucky, 1990-96
- Acting Director, Healthcare Information Systems Program (associate degree), Department of Allied Health, Western Kentucky University, Bowling Green, Kentucky, 1989-90
- Instructor and Clinical Coordinator, Healthcare Information Systems Program (associate degree), Department of Allied Health, Western Kentucky University, Bowling Green, Kentucky, 1982-89

### **Teaching Experience**

- Extensive teaching experience in following HIM content areas
  - Medical terminology
  - Pharmacology
  - Pathophysiology
  - Computer systems & applications
  - Principles of management
  - Statistical applications
  - Legal issues
  - Health data content and structure
  - Coordination of Professional Practice Experience

### **Other Professional Experience**

Medical Record Shift Coordinator, Medical Information Services, Vanderbilt University Medical Center, Nashville, Tennessee, 1980-82

Field Surveyor, National Survey of Hepatitis in Day Care Centers, Centers of Disease Control, Hepatitis Division, Phoenix, Arizona, 1980 (5-month project)

### **PROFESSIONAL AFFILIATIONS**

American Health Information Management Association (AHIMA) 1979-present  
Healthcare Information and Management Systems Society (HIMSS) 2010-present  
Southeastern Health Information Management Association 1979-94  
Tennessee Medical Record Association 1980-82  
Kentucky Health Information Management Association (KHIMA) 1983-present  
Twin Lakes Health Information Management Association 1982-present

### **LEADERSHIP APPOINTMENTS**

#### **Kentucky Health Information Management Association**

##### Board

First Director, 1996-97  
President, 1995-1996  
President-elect, 1994-95  
Second Director, 1993-94 and 2011-2012  
Vice-President, 1989-90

##### Committees

Member, Bylaws Committee, 2000-04

Chairman, Bylaws Committee, 1998-00  
Member, Procedures Committee, 1998-99  
Chairman, Procedures Committee, 1996-97  
Chairman, Central Office Ad Hoc Committee, 1994-95  
Chairman, Credentials Committee, 1993-94 and 2011-2012  
Co-Chairman, Education Committee, 1991-92  
Chairman, Publications Committee, 1989-90  
Chairman, Legislative Affairs Committee, 1984-85  
Member, Database Task Force, 1995-96  
Member, ex-officio, KHIMA Committees, 1995-96  
Member, Procedures Committee, 1994-95, 1998-99, 1999-2000  
Member, Finance Committee, 1994-95  
Member, Ad Hoc Infrastructure Committee, 1991-92  
Member, 1990-91 Publications  
Member, Consultant Committee, 1989-90  
Member, Education Committee, 1988-92, 2001-04  
Member, Scholarship Committee, 1988-91 and 1992-93  
Member, Credentials Committee, 1985-86  
Editor, KMRA FOCUS Newsletter, 1989-90  
Delegate, 1994, 1995, 1997, 1998 and 1999

**Other**

Quality Assurance Committee, Hospice of Bowling Green, 1989-95

**Awards**

Kentucky Health Information Management Association, Distinguished Member Award, 2000

**CONSULTING ACTIVITIES**

Review of selected online student resources for Allan, "Essentials of Medical Terminology, 3e",  
McGraw Hill, February 2016

Blanchfield Army Community Hospital, HIM Department, Ft. Campbell, KY

March 14, 2012

March 6-8, 2013

Delmar/Cengage Publishing, Review of fourth edition of "Comprehensive Medical  
Terminology", Jones, Betty Davis, November 9, 2012-November 30, 2012

Kaufman Wills Fusting & Company, Consultants to Lippincott Williams & Wilkins,

Review of Table of Contents, Preface and Cardiovascular System Chapter, November 8,  
2012-November 16, 2012

WKU Dental Hygiene Clinic, Western Kentucky University, 1997.

Student Health Services, Western Kentucky University, 1994

Barren River District Health Department, Bowling Green, Kentucky, Consultant/Instructor, 8-week  
Basic Medical Terminology Course, 1983

**UNIVERSITY ACTIVITIES**

**Western Kentucky University**

University Committee Assignments

Member, Faculty Status and Welfare Faculty Senate Committee, 1993-94

Faculty Senate, 1992-94

Alternate, Academic Council, 1989-90

Department Representative, University Committee for Extended Campus, 1986-88  
Member, Probation Committee, 1983-85  
Member, Cooperative Education Ad Campaign Advisory Committee, 1985-86

Ogden College Committee Assignments

Member, Ogden College Faculty Excellence Committee  
Member, Computing Applications and Resources Committee, 1990-92  
Member, Curriculum Committee, 1990-92  
Member, College Faculty Excellence Committee, 1984-85, 1988-89, 1998-99  
Member, Hilltopper Days for Science, Technology and Health, 1982-86, 1987-89  
Member, Ogden Undergraduate Advisement Committee, 1983-86  
Member, Faculty Sabbatical Leave Committee, 1982  
Member, Library Committee for Ogden College, 1989-94

College of Health and Human Service Committee Assignments

CHHS Ad Hoc Committee on New Emerging Health Professions, 2013-2014  
CHHS Academic Complaint Committee, Substitute, May 8, 2013

Allied Health Department Committee Assignments

Chairman, Analytical Self-Evaluation for Accreditation Committee, 1995-96  
Member, Department Head Search Committee, 1996-97  
Member, Department Promotion and Tenure Committee, 1996, 2011, 2012  
Member, Homecoming Committee, 1996  
Member, Medical Record Technology Self-Evaluation Committee, 1983 and 1988  
Co-chairman, Allied Health Newsletter Committee, 1988-89, 1991-92  
Member, Healthcare Information Systems Program Admissions Committee, 1982-89  
Chairman, Healthcare Information Systems Program Admissions Committee, 1989-99  
Chairman, Graduate Survey Committee, 1989-90  
Chairman, Healthcare Information Systems Program Curriculum Committee, 1989-99  
Coordinator, Phonathon, Healthcare Information Systems Students, 1989-1999

HIM Program/Community-University College Committee Assignments

Member, Cates Scholarship Committee, 2001-2010  
Chairman, Healthcare Information Systems Re-accreditation Committee, 2001-02  
Member, Community College Faculty Awards Committee, 2000-01  
Member, Nursing Faculty Search Committee, 1999-2000  
Member, Health Sciences Division Head Search Committee, 1999-2000  
Member, Curriculum Committee, 1999-2000  
Chairman, Health Information Management Admissions Committee, 1999-present  
Chairman, Health Information Management Program Curriculum Committee, 1999-present  
Advisor, Health Information Management Program, (Accepted and Seeking Admission),  
1999-present  
Library Representative, Health Information Management Program, 1999-present  
Member, Health Sciences Division Continuance Committee, 1999-present  
College, Owensboro Business Plan, Committee Member, 2006-2007  
College, Promotion and Tenure Committee, Committee Member, 1999-present  
Health Sciences Division Strategic Planning Committee, Committee Chair, 2006-2009  
HIM Faculty Search Committee, Chairperson, 2007-2010  
HCIS Alumni Reunion, Chairperson, 2007.  
Program Assessment-Closing the Loop, HIM Program, 2006-present  
HIM Program Advisory Board, Organizer, 1999-present

ATP, Academic Transitions Program Participant, 2008-present  
Part-Time Faculty Handbook Committee, Committee Member, November 10, 2008 –  
December 1, 2008).

### **Professional Service (Discipline Related)**

Member, AHIMA/FORE Scholarship Committee, 2011-2013

Health & Wellness Expo, 2011, January 8, 2011

Health & Wellness Expo 2010, January 9, 2010

Promotion of Personal Health Record Recognition and promotion of National Health  
Information & Technology Week through student activities, November 7-13, 2010

Recognition and promotion of National Health Information Privacy & Security Week through  
student activities, April 11-17, 2010

### Other

Twin Lakes Regional Health Information Management Association, Assisted with reorganization  
Bowling Green, KY, May 15, 2009

Completed Annual Program Assessment Report (APAR) required to maintain program  
accreditation through the Commission on Accreditation of Health Informatics and Health  
Information Management Education (CAHIIM)

Provided consultative services to area HIM professionals in acute care and non-acute care  
settings

American Health Information Management Association, Task Force Member, Professional  
Development, Professional Society, Louisville, KY, February 1, 2008 - February 12, 2008  
Associate Track Task Force for the 2008 Assembly on Education Planning Committee  
Review abstracts for the Associate degree program presentations at the Assembly on  
Education meeting. Also recommended entries for the Best Practice Track

### **PRESENTATIONS (last 6 years)**

Peer-reviewed poster presentation

Sansom, K. C. (Presenter & Author), Hunt-Shepherd, J. R. (Presenter & Author), Kentucky  
Innovations Conference, Lexington, KY, "Health Information Management in a Virtual  
World", May 17, 2013

College, WKU Parents Weekend, Guest Speaker, September 22, 2012

Preparation of PowerPoint presentation on HIM profession and HIM program at WKU

Twin Lakes Regional Health Information Management Association, Cardiovascular  
System Anatomy & Physiology Review for ICD-10 Coding, Bowling Green, KY,  
May 4, 2012,

University, Area Health Education Center, Student Recruiter, Presentation at GEAR UP Hands  
on Health Career Fair, Development or recruitment presentation on Health Information  
Management profession and HCIS program. November 2, 2007

Role of Advisory Committee, Advisory Committee Meeting, Bowling Green, KY, 2008 and 2012  
AHIMA Standards and Guidelines for HIM Education Programs and Intent, Advisory Committee  
Meeting, Bowling Green, KY, 2008 and 2012

Program Evaluation, Advisory Committee Meeting, Bowling Green, KY, 2008-2012

Professional Practice Experience, Advisory Committee Meeting, Bowling Green, KY, 2008 and

2012

Report of Current Practice, Advisory Committee Meeting, Bowling Green, KY, 2008 and 2012  
Program Marketing, Advisory Committee Meeting, Bowling Green, KY, 2008 and 2012  
Accreditation Process/Status, Advisory Committee Meeting, Bowling Green, KY, 2008 and 2012

## **PUBLICATIONS**

Revisions to the Kentucky Medical Record Legal Guide, March 1985, pp. 7-3, 7-5, 8-1, 10-1.  
Legislative Affairs Update, Kentucky Medical Record Association Newsette, November 1984, p.6  
Editor, Kentucky Medical Record Association's FOCUS, Bimonthly publication, 1989-90  
Competency-Based Education: The Proficiency Test Approach, Sansom, Karen C. and Venable, Sheryl F., AOE Network, August/September 1991, 7:3, p.5.  
Indicators of Academic Success in a Health Information Technology Program and Their Relationship to Successful Completion of the Certification Examination, The Journal of Health Information Management, Spring/Summer 1993, Vol. 2, No. 1, pp. 60-73.  
Data Presentation-Frequency Tables, Mean & Median, Assembly on Education Case Study Manual, 1994, Tab 17.  
Winter Team Talks, KHIMA FOCUS, Spring 1995, pages 2 and 12.  
President's Message, KHIMA FOCUS, Fall 1995, page 2.  
President's Message, KHIMA FOCUS, Spring 1996, page 2.  
The Defensible Dental Record: The Walk-in Patient, Schutte, Douglas W. and Sansom, Karen C., Dental Hygienist News. Vol 9, No 3, 1996, pp.10-11 and 14.

## **CONFERENCES ATTENDED (Last 5 Years)**

Self-Study Program, ICD-10 CMS/PCS Trainer Self-Review, American Health Information Management Association, Completed study modules and examination to maintain designation of AHIMA Trainer, May 8, 2014  
HIMSS14 Annual Conference & Exhibition, Orlando, FL, February 23-27, 2014  
Keynote Speaker, Mark Bertolini, CEO Aetna, HIMSS14 Annual Conference, February 24, 2014  
The Value of Patient-Generated Data, E-Session, HIMSS14 Annual Conference, Orlando, FL, February 24, 2014  
Office of the National Coordinator for Health Information Technology (ONC) Town Hall, HIMSS Annual Conference, Orlando, FL, February 24, 2014  
Securing Patient Data in a Mobilized World, HIMSS Annual Conference, Orlando, FL, February 24, 2014  
Implementation of Meaningful Use Stage 2: Understanding New Rules and New Opportunities, HIMSS Annual Conference, Orlando, FL, February 24, 2014  
The Next Frontier: Quality Clinical Documentation and Health Integrity Data, HIMSS Annual Conference, Orlando, FL, February 25, 2014  
N=1: Customizing Care for My Life and My DNA, HIMSS Annual Conference, Orlando, FL, February 25, 2014  
Behavioral Health Records in Health Information Exchanges: Addressing the Challenges, HIMSS Annual Conference, Orlando, FL, February 25, 2014  
Improving Data Quality: Beginning with the End in Mind, HIMSS Annual Conference, Orlando, FL, February 25, 2014  
Successfully Implement Clinical Documentation Improvement and Computer Assisted Coding Technology, HIMSS Annual Conference, Orlando, FL, February 26, 2014  
ICD-10 Compliance Date: Are You Ready to Transition?, HIMSS Annual Conference, Orlando,

FL, February 26, 2014  
Leveraging Analytics to Capture the Full Benefit of ICD-10, HIMSS Annual Conference, Orlando, FL, February 26, 2014  
What Healthcare Can Learn from Amazon, HIMSS Annual Conference, Orlando, FL, February 26, 2014  
Keynote Speaker, Hillary Rodham Clinton, Former Secretary of State and Former US Senator from New York, HIMSS Annual Conference, Orlando, FL, February 26, 2014  
Keynote Speaker, Marilyn Tavenner, Administrator CMS, HIMSS Annual Conference, Orlando, FL, February 27, 2014  
Keynote Speaker, Karen B. DeSalvo, HIMSS Annual Conference, Orlando, FL, February 27, 2014  
Summit of the Southeast, Nashville, TN, September 17-18, 2013  
Panel Discussion: Top 4 Areas of Technology-Based Investment in Healthcare, Nashville, TN, September 17, 2013  
FDA Regulation of Mobile Health, Nashville, TN. September 17, 2013  
Keynote Address: White House Physician to President Clinton, Nashville, TN. September 17, 2013  
Healthcare Policy Panel Discussion, Nashville, TN, September 17, 2013  
Healthcare Reform Session, Nashville, TN, September 17, 2013  
Care Collaboration: Future of Healthcare, Nashville, TN, September 18, 2013  
Translating Big Data into Strategy, Nashville, TN, September 18, 2013  
Beyond Health Reform, Nashville, TN, September 18, 2013  
Paddling Upstream from Data Collection to Focused Clinical Analytics, Nashville, TN, September 18, 2013  
Webinar, Educating the Masses on Documentation Compliance Initiatives: One Organization's Best Practices, HIMSS and AHIMA, August 28, 2013  
Webinar, Managing the Less than Enthusiastic Documenter: Proven Strategies Resulting in Effectiveness, HIMSS and AHIMA, August 28, 2013  
Webinar, The Clinical Documentation Improvement Program: Critical Success Factors for a Winning Strategy, HIMSS and AHIMA, August 28, 2013  
Leadership Institute: Leading for Change, AHIMA, Baltimore, MD, July 24, 2013  
Bigger, Bolder and Better than Ever: Statewide Collaboration to Build the HIM Profession, AHIMA, Baltimore, MD, July 23, 2013  
Data Data Everywhere, AHIMA, Baltimore, MD, July 23, 2013  
Promoting AHIMA's my PHR Campaign Utilizing PHRs in The College of St. Scholastica Ireland, AHIMA, Baltimore, MD, July 23, 2013  
Team Teaching HIT Students, AHIMA, Baltimore, MD, July 23, 2013  
Using an Electronic Evaluation System for PPE, AHIMA, Baltimore, MD, July 23, 2013  
Who Spilled the Coffee?, AHIMA, Baltimore, MD, July 23, 2013  
HIPAA: Multidisciplinary Education for Multidisciplinary Practice, AHIMA, Baltimore, MD, July 23, 2013  
AHIMA Student Membership Resources and Strategic Initiatives, AHIMA, Baltimore, MD, July 22, 2013  
An Effective Advisory Committee is Key to Program Success, AHIMA, Baltimore, MD, July 22, 2013  
CCHIM Test Development Process, AHIMA, Baltimore, MD, July 22, 2013  
Council for Excellence in Education Workgroup Chairpersons Update, AHIMA,

Baltimore, MD, July 22, 2013  
Curriculum Map & Credentials Update, AHIMA, Baltimore, MD, July 22, 2013  
Data Mapping Projects and Exercises for Bachelor's and Master's Level Curricula, AHIMA, Baltimore, MD, July 22, 2013  
Database Technology and the Meaningful Use Standards, AHIMA, Baltimore, MD, July 22, 2013  
Era of Consumer Health Informatics: Opportunities for Health Information Professionals, AHIMA, Baltimore, MD, July 22, 2013  
Integrating Mobile Technology in Curriculum, AHIMA, Baltimore, MD, July 22, 2013  
Introduction from the Council for Excellence in Education, AHIMA, Baltimore, MD, July 22, 2013  
Linking to All Faculty, AHIMA, Baltimore, MD, July 22, 2013  
Professional Certificate Approval Program, AHIMA, Baltimore, MD, July 22, 2013  
Reality 2016, AHIMA, Baltimore, MD, July 22, 2013  
Solving Issues with EHR Implementation and Use Across the Country, One Lesson Learned at a Time, AHIMA, Baltimore, MD, July 22, 2013  
Transforming Health Information Workforce, AHIMA, Baltimore, MD, July 22, 2013  
Panel Discussion, Panel Discussion with AHIMA Foundation Leadership, AHIMA, Baltimore, MD, July 22, 2013  
CAHIIM Program, AHIMA, Baltimore, MD, July 21, 2013  
Workshop, "Certified in Healthcare Privacy and Security Workshop", AHIMA, Chicago, IL, May 20, 2013 - May 22, 2013  
Conference Attendance, "Kentucky Innovations Conference", Lexington, KY, May 16, 2013 - May 17, 2013  
Self-Study Program, ICD-10 CMS/PCS Trainer Self-Review, American Health Information Management Association, Completed study modules and examination to maintain designation of AHIMA Trainer, May 14, 2013  
How Can You Get Your Nurses and Clinicians to Document Real-Time at the Point of Care?, ANIA, San Antonio, TX, May 4, 2013  
Technology and Informatics: Enablers of a Transformed Delivery System, ANIA, San Antonio, TX, May 4, 2013  
The Barriers and Challenges to Implementing Mobile and New Cloud Technologies in Healthcare Information Systems, ANIA, San Antonio, TX, May 4, 2013  
Yesterday, Today and Tomorrow, ANIA, San Antonio, TX, May 4, 2013  
Conference Attendance, Annual Conference, American Nursing Informatics Association, San Antonio, TX, May 1, 2013 - May 4, 2013  
From Gutenberg to Zuckerberg: Informatics in the Era of Population Health, ANIA, San Antonio, TX, May 3, 2013  
Implementation of a Care Coordination Assessment and a Clinical Decision Support System for Ambulatory Care Providers, ANIA, San Antonio, TX, May 3, 2013  
On the Good Ship Analytics: Navigating Towards Clinical Quality Using Clinical Business Intelligence, ANIA, San Antonio, TX, May 3, 2013  
Readmission Reduction with EMR Decision Support Tools and Evidence-Based Practice, ANIA, San Antonio, TX, May 3, 2013  
Usability on the Forefront of Changing Care, ANIA, San Antonio, TX, May 3, 2013  
Workshop, Workflow Design Workshop: Addressing Barriers in Attaining Meaningful Use in a Quality Improvement Modality, ANIA, San Antonio, TX, May 2, 2013  
Keynote Speaker: President Bill Clinton, HIMSS National Conference ONLINE, March 6, 2013  
Becoming a Lean Healthcare Organization: Lessons Learned Along the Way, March 5, 2013

A Multi-tier Healthcare Fraud Analytics and Detention Solution, HIMSS National Conference  
ONLINE, March 4, 2013  
eMeasure Development: Priorities, Methods and Opportunities, HIMSS National Conference  
ONLINE, March 4, 2013  
Stage 7 Hospital Leverages Medical Device Integration for Safer Care, HIMSS National  
Conference ONLINE, March 4, 2013  
The Ongoing Challenge to Achieve Patient Identity Integrity, HIMSS National Conference  
ONLINE, March 4, 2013

**CONTINUING EDUCATION**

Continuing education units current to maintain Registered Health Information Administrator  
(RHIA) credentials