

***Gregory E. Ellis-Griffith, Ph.D., MPH***

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**EDUCATION:**

- Ph.D., The University of Alabama at Birmingham, Birmingham, Alabama, Health Services Research, 2010
- MPH, University of Alabama at Birmingham, Birmingham, Alabama, Health Care Organizations, 2004
- BS, The University of Alabama at Tuscaloosa, Tuscaloosa, Alabama, Health Care Administration & Biology, 1998

**ACADEMIC EXPERIENCE:**

- Associate Professor: Healthcare Administration (August 2016- Present)
- Assistant Professor: Healthcare Administration, (August 2010 – 2016).
- Director: Undergraduate HCA Program, WKU Department of Health Care Administration, (May 2011 – June 2021).
- Director: Undergraduate MHA Program, WKU Department of Health Care Administration, (August 2017 – Present).

**HONORS/AWARDS:**

- 2020: University Faculty Award Nominee-Teaching, CHHS Sabbatical and Faculty Awards Committee.
- 2012: University Faculty Award Nominee-Advising, CHHS Sabbatical and Faculty Awards Committee.
- 2011: University Faculty Award Nominee-Teaching, CHHS Sabbatical and Faculty Awards Committee.

### Courses Taught:

- Fundamentals of Health Financial Management
- Undergraduate & Graduate Internships\*
- Health Care Finance
- Health Economics
- Health Care Analysis & Policy
- Managerial Finance in Health Services\*
- Public Health Administration\*
- Special Topics in Health Care Administration \*

### SCHOLARSHIP ACTIVITIES:

#### Publications:

Austin, S., Ramamonjarivelo, Z., Qu, H., **Ellis-Griffith, G. E.** (2015) "Acupuncture Use In The United States: Who, Where, Why and At What Price?," *Health Marketing Quarterly*, 32:2, 113-128, doi: 10.1080/07359683.2015.1033929

Dawkins, E., Michimi, A., **Ellis-Griffith, G. E.**, Peterson, T. L., Carter, D. M., English, G. M. (2013). Dental Caries Among Children Visiting a Mobile Dental Clinic in South Central Kentucky: A Pooled Cross-Sectional Study. *BMC Oral Health*. [www.biomedcentral.com/1472-6831/13/19](http://www.biomedcentral.com/1472-6831/13/19)

Duncan, D.F., Nicholson, T., White, J.B., **Ellis-Griffith, G. E.** "A Brief History of Prohibition as Drug Policy: How It has Contributed to the Inhumane Treatment of Substance Abusers. *International Journal of Criminology and Sociology*. 2014, 3, 186-199

Duncan DF, Ellis-Griffith G, Nicholson T, Nimkar S. Health care administration and drug policy. *Int J Health Plann Manage*. 2023 May;38(3):735-746. doi: 10.1002/hpm.3621. Epub 2023 Feb 20. PMID: 36808644.

Duncan DF, **Ellis-Griffith G**, Nicholson T, Nimkar S. Health care administration and drug policy. *Int J Health Plann Manage*. 2023 May;38(3):735-746. doi: 10.1002/hpm.3621. Epub 2023 Feb 20. PMID: 36808644.

**Ellis-Griffith, G. E.,** Michimi, A., English, G. M., Peterson, T. L. REDCap and Rural Health: An Opportunity to Enhance Collaborative Research and Rural Health Care Delivery. *International Journal of Reliable and Quality E Healthcare*. <http://www.igi-global.com/journal/international-journal-reliable-quality-healthcare/44660>

Michimi, A., **Ellis-Griffith, G. E.,** Lartey, G. K., Ellis-Griffith, C., Hunt, M. (2014) Variability Between Self-Reported Diabetes and Measured Glucose Among Health Screening Participants in South Central Kentucky. *Primary Care Diabetes*. 2014 Apr; 8(1):31-8. doi: 10.1016/j.pcd.2013.09.001. Epub 2013 Oct 20.

Michimi, A., **Ellis-Griffith, G. E.,** Nagy, M. C., Peterson, T. L. (2013). Coronary Heart Disease Prevalence and Occupational Structure in U.S. Metropolitan Areas: A Multilevel Analysis. *Health & Place*, 21(May 2013), 192-204. dx.doi.org/10.1016/j.healthplace.2013.02.003

Nicholon, T., Duncan, D., **Ellis-Griffith, G.,** & Michimi, A. (2016). Macroeconomics and Drug Use: A Review of the Literature and Hypotheses for Future Research. *International Journal of Criminology and Sociology*, 5, 41-45.

#### **OTHER ARTICLES AND POSTER PRESENTATIONS,**

Khan, N, **Ellis-Griffith, G .E.** Economic Implications of Repealing the Affordable Care Act

Presented:

- The 47<sup>th</sup> Annual WKU Student Research Conference, Bowling Green, KY (2017, March).

Pace, J.P., Waid, A.C., **Ellis-Griffith, G .E.,** Williams, C. (2015) *Creating a Care Continuum: A Data Analysis of the Kindred/Gentiva Merger*

Presented:

- 2015 WKU CHHS Research Showcase.
- The 45<sup>th</sup> Annual WKU Student Research Conference, Bowling Green, KY (2015, March).
- American College of Health Care Administrators National Conference (ACHCA), San Antonio Texas (2015, April 12<sup>th</sup> )
- The 2015 Annual WKU Healthcare Administration Advisory Board Meeting. (April, 2012)

Shah, J., **Ellis-Griffith, G .E.,** Michimi, A., Douglas, B.,Carter, D, Hunt, M. *The Association of Demographic & Socio Demographic Factors on the Caries Status of Children Visiting a Mobile Dental Unit in South Central Kentucky*

Presented:

- 2015 WKU CHHS Research Showcase.

- The 45<sup>th</sup> Annual WKU Student Research Conference, Bowling Green, KY (2015, March).
- 67<sup>th</sup> Annual Kentucky Public Health Association Conference (2015, April 14-16)
- 16th Annual Rural Health Conference: Making the Healthcare System Work for You: Individuals, Clinicians and Communities. The University of Alabama Institute for Rural Health Research (2015, April 17<sup>th</sup>)
- 2015 Public Health and Systems Research Conference (PHSSR) Keeneland Conference (2015, April 21<sup>st</sup>)

Douglas, B., **Ellis-Griffith, G .E.**, Michimi, A., Shah, J. , Carter, D, Hunt, M. (2014, March) The Influence of Education Level, Income and Provider Density among Children Visiting a Mobile Dental Unit in South Central Kentucky

**Presented**

- The 44<sup>th</sup> Annual WKU Student Research Conference for WKU, Bowling Green, KY (2014, March).
- 16<sup>th</sup> Annual Kentucky Rural Health Association Conference “Connecting Resources”. Bowling Green, Kentucky (2014, September)

**Accepted**

- 15<sup>th</sup> Annual Rural Health Conference "Healthy Beginnings, Health Communities: The Early Childhood Experience" The University of Alabama Institute for Rural Health Research (2014, April)

Wilson, S., O’Connor, S.S., **Ellis-Griffith, G.**, Carter, D., Hunt, M., & Shake, M. (2014, November). *Partnering with the WKU Mobile Units to identify individuals in rural communities with PTSD and related concerns.* 2014 International Society for Traumatic Stress Studies conference, Miami, FL.

Jonchhe, P., Bignall, E., Shearer, S., Michimi, A., **Ellis-Griffith, G.E.**, Hunt, M. (2014, March) *Bone Density Screening Results in South Central Kentucky, 2006-2011.* Presented at the 44<sup>th</sup> Annual WKU Student Research Conference for WKU, Bowling Green, KY.

Dawkins, E., Michimi, A., **Ellis-Griffith, G. E.**, Peterson, T. L. (2013, March). *Untreated Dental Caries Among Children Visiting A Mobile Dental Clinic: A Retrospective Study in South Central Kentucky.*

**Presented:**

- The 43<sup>rd</sup> Annual WKU Student Research Conference for WKU, Bowling Green, KY.
- Kentucky Public Health Association (KPHA), Louisville, KY.

Gover, C., **Ellis-Griffith, G. E.**, Michimi, A. *Analysis of House Bill One the ‘Pill Mill Bill.*

**Presented:**

- The 43<sup>rd</sup> Annual WKU Student Research Conference for WKU, Bowling Green, KY (2013, March).
- Posters-at-the-Capitol in Frankfort, Kentucky (2014, February 27)

**Ellis-Griffith, G. E.**, Interview by Casey Downey. *Health care majors confront challenges of Obamacare*. WKU Herald College Heights Herald. October 22, 2013

Michimi, A., **Ellis-Griffith, G. E.**, Lartey, G. K., Ellis-Griffith, C. (2013, March). *Factors Associated with Self-Reported Diabetes and Diabetes Self-Care among Adults Visiting a Mobile Clinic*. Presented at WKU College of Health and Human Services Research Week for College of Health and Human Services WKU, Bowling Green, KY.

Michimi, A., **Ellis-Griffith, G. E.**, English, G. M., Peterson, T. L. (2013, March). *REDCap and Rural Health: Integrating Technologies into Research*. Presented at WKU College of Health and Human Services Research Week for College of Health and Human Services WKU, Bowling Green, KY.

Michimi, A., English, G. M., **Ellis-Griffith, G. E.**, Carter, D.M. *Community-based health care delivery in Kentucky*. Presented at 36th NRHA Conference for National Rural Health Association (NRHA), Louisville, KY.

Michimi, A., **Ellis-Griffith, G. E.**, Lartey, G. K., Ellis-Griffith, C. (2013, March). *Factors Associated with Self-Reported Diabetes and Diabetes Self-Care among Adults Visiting a Mobile Clinic*. Presented at Kentucky Public Health Association (KPHA), Louisville, KY.

Austin, S., Ramamonjiarivelo, Z., **Ellis-Griffith, G. E.**, Qu, H. (2012, June). *Factors Influencing Acupuncture Utilization among Adults in the United States: Results from a Socio-Behavioral Model*. Presented at Academy Health: Annual Research Meeting for Academy Health, Orlando, Florida.

**Ellis-Griffith, G. E.**, Interview with Kevin Willis. *Health Care Ruling Brings Relief, Caution, Anger in Bluegrass State*. WKU Public Radio. WKYUFM, June 28<sup>th</sup> 2012

Damera, V., Dawkins, E., Michimi, A., Peterson, T. L., **Ellis-Griffith, G. E.**, Ellis-Griffith, C. (2012, April (2nd Quarter/Spring)). *Cardiovascular Screening Outcomes among Mobile Health Patients in South Central Kentucky*.

**Presented:**

- The 13<sup>th</sup> Annual Rural Health Conference, University of Alabama. Tuscaloosa, AL.
- The 42<sup>nd</sup> Annual WKU Student Research Conference. WKU, Bowling Green, KY.

Damera, V., Dawkins, E., **Ellis-Griffith, G. E.**, Peterson, T. L., Michimi, A. (2012, March). *Institute of Rural Health Development and Research: Community-Based Healthcare Delivery through Mobile Units in South Central Kentucky*. Presented at The 42<sup>nd</sup> Annual WKU Student Research Conference. WKU, Bowling Green, KY.

Michimi, A., **Ellis-Griffith, G. E.**, Nagy, M. C., Peterson, T. L. (2012, March). *Coronary Heart Disease and Occupational Structure in U.S. Metropolitan Areas: 2006-2008*. Presented at WKU College of Health and Human Services Research Week for College of Health and Human Services WKU, Bowling Green, KY.

Michimi, A., **Ellis-Griffith, G. E.**, Nagy, M. C., Peterson, T. L. (2012, February). *Metropolitan Occupational Structure and Coronary Heart Disease Prevalence in the United States*. Presented at Annual Meeting of the Association of American Geographers, New York, NY.

Michimi, A., **Ellis-Griffith, G. E.** (2012, November). *Developing Research Designs with Secondary Data*. Presented at the Research Methods (SWRK 540) class for the Department of Social Work WKU, Bowling Green, KY.

**Ellis-Griffith, G. E.** Austin, S.(2011, June). *The Influence of Income and Health Insurance on the Performance of Self-Care Behaviors Across Time*. Presented at Academy Health: Annual Research Meeting for Academy, Seattle, Washington.

**Ellis-Griffith, G. E.** (2011, June). *An Overview of the United States Healthcare System* Presented at The Cross Cultural Health Care Program. WKU, Bowling Green, KY.

Damera, V., **Ellis-Griffith, G. E.** (2011, March). *Financial Performance of Hospital Systems in Nashville HealthCare Council*. Presented at WKU Student Research Conference for WKU, Bowling Green, KY.

**Ellis-Griffith, G. E.**, Salanitro, A.H, Safford M.M, Ovalle, F., Allison, J.J (2010, April) *Predictors of Diabetes Related Counseling among Individuals in a Rural Setting*. Presented at the 10<sup>th</sup> Annual Rural Health Conference, University of Alabama. Tuscaloosa, AL.

### **Current Works in Progress:**

**Ellis-Griffith, G .E.**, Houchens, N, Health Literacy (test book)

**Ellis-Griffith, G.,** Duncan, D., Nicholon, . *Macroeconomics and Drug Use: An Empirical Analysis* (In preparation)

**Ellis-Griffith, G. E.**, Michimi, A., Mkanta, W. Ellis-Griffith, C. *The Influence of Income Status on the Performance of Diabetes Self-care Behaviors – Results from a Time-Series Cross-Sectional Study*

### **General Research Activities:**

**An Analysis of Health Data Gathered through the Institute for Rural Health Development and Research-Principal Investigator (10/2011-2016):** The goal of the investigation is to identify the health behaviors (e.g. dental, flu vaccinations) and health indicators (e.g. health status) of rural Kentuckians through the analysis of data gathered through the Institute for Rural Health. IRB # HS12-085

**Engaging Healthcare Administration Students and Community Healthcare Leadership To Explore Stress and Burnout Using Concepts of Photovoice**

**Contracts/Grants/Sponsored Research – Internal:** Kara Haughtigan, DNP, APRN-ANP, School of Nursing and Allied Health, Gretchen B. Macy, Ed.D., M.S., MPH, Department of Public Health, Kim Link, DNP, PMHNP-BC, School of Nursing and Allied Health, Nadia Houchens, MHA, School of Public Health, Gregory Ellis-Griffith, PhD, MPH, School of Public Health and Melanie Eaton, MBA, HSE, School of Public Health: This project aims to utilize components of PhotoVoice, a “process by which people can identify, represent and enhance their community through a specific photographic technique” (Wang and Burris, 1997, p. 369) to engage WKU HCA students with practicing HCA professionals

Faculty Mentor for Ms. Caitlin Gover FUSE Recipient (12/2012): Analysis of House Bill One: The “Pill Mill Bill.”

Faculty Mentor for Ms. Breion Douglas FUSE Recipient (12/2012): "It Must Stop: Dental Cavities among Young Children."

"Repeat Service Users of a University Based Rural Mobile Health Clinic," RCAP Proposal Amount: \$7,998.65, (10/2012).

**Reviewer:**

- American Journal of Public Health 04/2011- 08/2016
- Frontiers in Public Health and Systems Research 05/2013- Present
- Oral Health and Dental Management 08/2013- 08/2016

**Faculty Development:**

**Association of University Programs in Health Administration (AUPHA).** The Association of University Programs in Health Administration (AUPHA) is a global network of colleges, universities, faculty, individuals and organizations dedicated to the improvement of healthcare delivery through excellence in healthcare management and policy education. Attended the 2013, 2014, and 2015 annual meetings.

**Nashville Health Care Council.** The Nashville Health Care Council is an association of

health care industry leaders working together to further establish Nashville's position as the nation's health care industry capital. Numerous education sessions are provided throughout the year. Attended select sessions from 2011-Present.

**The University of Alabama (UA) Rural Health Conference.** The University of Alabama Rural Health Conference is an annual meeting of health providing professionals, policymakers, researchers, community, and government leaders. The focus of the conference is on improving community rural health. Attended the 2011, 2012, and 2015 sessions.

**American College of Health Care Executives (ACHE) Congress on HealthCare Leadership.** An international professional society of 40,000 healthcare executives who lead hospitals, health systems and other healthcare organizations. The mission of ACHE is to advance healthcare management excellence.

**Louisville Innovation Summit.** The innovation summit is an annual gathering of over 500 healthcare executive and technology entrepreneurs who provide insight, share expertise, and explore new avenues to create the future of aging care.

**Kentucky eHealth Information Summit.** The Kentucky eHealth Information Summit is an annual conference of health information management professions in the state of Kentucky. The purpose of the summit is to aid health information professions deal with the challenges and manage emerging technology solutions in health care delivery.

**Summit of the Southeast.** The Summit of the Southeast is an annual conference of top health information leaders from the United States. The summit focuses on using case studies, best practices, and actionable next steps to aid health information professions deal with the challenges and manage emerging technology solutions in health care delivery.

**Academy Health.** Academy Health is a leading national organization serving the fields of health services and policy research. The focus of Academy Health is to support the development and use of rigorous, relevant and timely evidence to increase the quality, accessibility, and value of health care, to reduce disparities, and to improve health.

**WKU FACET Preparatory Camp for Online Teaching.** The purpose of the WKU FACET Camp is to provide instruction and training on the design/conduct of online classes and on the quality matters requirements. The sessions also focused on introductory and advanced Blackboard techniques.

**The University of Alabama at Birmingham Lister Hill Center for Health Policy: Research Methods Workshop.** Workshop on logistic regression modeling and interpretation. Workshop conducted by Edward Norton, University of Michigan.

**Junior Faculty Professional Development Conference.** The annual Compact for Faculty Diversity Institute on Teaching and Mentoring (Institute) is the nation's largest gathering of minority Ph.D. scholars. The Compact has successfully helped its attendees earn their degrees and find employment at the collegiate level. The purpose of the Junior Faculty Professional Development Conference is to expose junior faculty to strategies, which will help them earn tenure.

### SERVICE ACTIVITIES:

#### Professional Service:

**American College of Health Care Executives (ACHE) Kentucky Chapter-Executive Board Member: 2018-Present:** The ACHE Kentucky Chapter represents healthcare professionals who manage the business affairs of healthcare organizations throughout the state of Kentucky.

**Dissertation Committee Member for Dr. Ayanna Peake.** Dissertation titled *Responding to Executive Functioning Deficits Through the Homework, Organization, and Planning Skills (HOPS) Intervention* WKU Department of Psychology (March 2018-Present): Assisted the student in several brainstorming sessions. Reviewed the candidate's proposal and offered suggestions for improvement. Dr. Peake successfully defended her dissertation on 12/12/2019

**Faculty Coordinator: Distinguished Minority Fellows:** *The Distinguished Minority Fellows is a program designed which bring together talented minority students across the university, with the goal of providing the tools which will allow them to finish their masters and/or doctoral degrees. As faculty coordinator, I offer teaching, research and mentoring strategies, which allows these students to reach their educational goals. Served from fall 2016 -winter 2023.*

**Faculty Advisor National Association of Health Services Executive (NAHSE) case competition:** In this role, I and several HCA faculty have worked to prepare WKUMHA students to compete in a national case competition.

#### **AUPHA Corris Boyd Scholarship Selection Committee.**

- 2013-2018 *Committee Member*
- July 1<sup>st</sup> 2018- 2020 *Chair*

*Member of committee which reviews applicants for the Corris Boyd Scholarship. The scholarship, which is sponsored by the Hospital Corporation of America (HCA) was established in honor Mr. Corris Boyd who was a health care leader who dedicated his life to diversity and excellence in leadership. The HCA Corris Boyd Scholars Program offers full-tuition scholarships to two deserving students of color entering a Master's Degree program at a university of the student's choice. On July 1<sup>st</sup>, 2018, I was selected as chair of this scholarship committee. Served from fall 2016 -spring 2020.*

**Participation in departmental, college, and university activities:**

**Director: Undergraduate HCA Program, WKU Department of Health Care Administration.**

- May 2011- June 2021.

**Director: Graduate HCA Program, WKU Department of Health Care Administration.**

- August 2017 – Present.

**WKU Diversity Enhancement Committee (DEC).** Member of committee were asked to accomplish the following goals for WKU: 1) ensure achieved status in all eight categories of the Kentucky Plan, the state's set of mandated measurables; 2) play a central role in the development and promotion of diversity programs across the campus and in the broader Bowling Green area community; 3) lead the University in ongoing discussions and definition of diversity to promote inclusion and acceptance of differences among people; 4) promote diversity in learning outcomes and international learning experiences; 5) assist in efforts to increase the hiring and retention of minority faculty and staff; 6) assist in efforts to increase the recruitment, retention and graduation of minority students, and prepare as many as possible for graduate school at WKU; 7) monitor achievement of diversity indicators in the WKU Strategic Plan; and 8) select and administer the President's Award for Diversity. **2014- 2017.**

**Health Care Search Committee-Chair.** Position was successfully filled in August 2014

**WKU Health Care Administration Program National Association of Long term Care Administrators Boards (NAB) Accreditation Committee.** Member of committee which was responsible for the creation and submission of the 2014 and 2019 NAB accreditation proposal. The undergraduate HCA program was reaccredited by NAB accreditation in June 2019.

**The Council on Postsecondary Education's Committee on Equal Opportunities Meeting (CEO).** Invited with other faculty and doctoral students of color to speak with Kentucky State Legislators about the importance of the Southern Regional Education Board (SREB) Doctoral Scholars Program and how it prepares students to become effective professors to majority/minority students in Kentucky. Session occurred on January 28<sup>th</sup>, 2014.

**Honors Thesis Chair (First Reader) for Ms. Breion Douglas.** Honor thesis titled *The Influence of Education Level, Income and Provider Density among Children Visiting a Mobile Dental Unit in South Central Kentucky*: Served as chair (first reader) of the committee. Guided the student through the project development and research. Also, aided with the literature review and methods section. Ms. Douglas successfully defended her honor's thesis in December 2014.

**WKU CHHS: New Emerging Health Professions Ad Hoc Committee-Member.** Member of committee which performed the following: Reviewed the literature on new emerging health professions (i.e. patient navigators). Committee also planned, organized, and conduct a program of leading regional

health professions, which was held on November 14<sup>th</sup> 2013. The committee prepared a report on the feasibility of implementing the Interdisciplinary Patient Navigator Undergraduate Certificate, which was presented to the college on May 2<sup>nd</sup> 2014 and to the WKU Board of Regents on March 27<sup>th</sup> 2015. (2013-2016).

**AUPHA Corris Boyd Scholarship Selection Committee.** Member of committee which reviews applicants for the Corris Boyd Scholarship. The scholarship, which is sponsored by the Hospital Corporation of America (HCA) was established in honor Mr. Corris Boyd who was a health care leader who dedicated his life to diversity and excellence in leadership. The HCA Corris Boyd Scholars Program offers full-tuition scholarships to two deserving students of color entering a Master's Degree program at a university of the student's choice.

**WKU Health Care Administration Program Association of University Programs in Health Administration (AUPHA) Recertification Committee.** Chaired committee which was responsible for the creation and submission of the 2012 and 2018 AUPHA undergraduate recertification document. The WKU HCA successfully received recertification in fall 2019. Program improvements are ongoing.

**Epidemiology Search Committee-Chair.** Organized search committee meetings with the faculty. Responsible for the marketing of the epidemiology position. Functioned as the initial and most immediate contact for all epidemiology candidates. Position was successfully filled in August 2012

**Thesis Committee Member for Ms. Kelsii Gerber.** Master's level thesis titled *Multi-level Examination of Influenza Vaccination Disparities from the 2009 Behavioral Risk Factor Surveillance System*. WKU Sociology Department (May 2011-December 2012): Assisted the student in several brainstorming sessions. Reviewed the candidate's thesis and offered suggestions for improvement. Ms. Gerber successfully defended her thesis in November 2012.

**Health Behavior Search Committee-Member (August 2011-December 2011).** Position was successfully filled in January 2012

**Research Assistant Professor Search Committee-Member (May 15, 2011 - August 1, 2011).** Traveled to various universities to advertise for the Research Assistant Professor position. Met with the administrative delegation from Jackson State University. Reviewed and analyzed applications. Assisted in the candidate selection process.

**2011-2012. Evaluation Report for the Ohio County Hospital Health Improvement Program-Chair (February 2011-January 2012).** Chaired committee which performed an evaluation of Ohio County Hospital's Health Improvement Program. The evaluation focused on the activities and process measures of the hospital's Health Improvement Program. Committee completed evaluation and submitted report to the hospital in January 2012.