

**Student Learning Outcomes (SLOs)  
Evaluation Data  
August 2020 - present**

**SLO 1: Functions in the professional role utilizing current standards of nursing practice.**

**ELA 1:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Utilize standardized protocols (such as pressure injury prevention, CAUTI, CLABSI, etc.) to improve patient outcomes.”

**ELA 2:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Demonstrate core professional values (caring, altruism, autonomy, integrity, human dignity, and social justice).”

**ELA 3** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Comply with the Code of Ethics, Standards of Practice, and policies and procedures of Western Kentucky University School of Nursing, and clinical agencies.”

**ELA 4:** HESI Exit 2<sup>nd</sup> Attempt *Scope of Practice* (QSEN section) sub score two year average equal to or greater than 850.

**ELA 5:** HESI Exit 2<sup>nd</sup> Attempt *Legal/Ethical* (Sub-Specialty section) sub score two year average equal to or greater than 850.

- **Assessment Method:** Review NUR 257 Preceptor Evaluation of Student
- **Assessment Method:** Review HESI Exit 2<sup>nd</sup> Attempt scores
- **Frequency of Assessment:** Every 2 years (September 2020)
- **Person or Group Responsible:** Program Evaluation Committee
- **Report of Data Collection & Analysis:**

|       |  | SP 20 | SU20 |
|-------|--|-------|------|
| ELA 1 | 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Utilize standardized protocols (such as pressure injury prevention, CAUTI, CLABSI, etc.) to improve patient outcomes.”                                       | 95%   | 84%  |
| ELA 2 | 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Demonstrate core professional values (caring, altruism, autonomy, integrity, human dignity, and social justice).”  | 90%   | 90%  |
| ELA 3 | 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Comply with the Code of Ethics, Standards of Practice, and policies and procedures of Western Kentucky University School of Nursing, and clinical agencies.” | 95%   | 94%  |

|       |  | F18 | SP19 | SU19 | F19 | SP20 | SU20 | 2 yr Avg |
|-------|--|-----|------|------|-----|------|------|----------|
| ELA 4 | HESI Exit 2 <sup>nd</sup> Attempt Scope of Practice (QSEN section) sub score two year average equal to or greater than 850.      | 824 | 936  | 933  | 993 | 1019 | 842  | 924      |
| ELA 5 | HESI Exit 2 <sup>nd</sup> Attempt Legal/Ethical (Sub-Specialty section) sub score two year average equal to or greater than 850. | 852 | 865  | 979  | 993 | 918  | 868  | 912      |

September 2020 - ELA 1, 2, & 3 met for Spring 2020 and Summer 2020. The NUR 257 Evaluation form was revised and implemented with the Spring 2020 semester so unable to report data for this ELA prior to Spring 2020. In addition, there were a few practicum students who were not able to attend practicum Spring 2020 due to Covid-19 pandemic who were not included in the calculations. All students were able to complete practicum hours Summer 2020. ELA 4 & 5 met. HESI Exam Scope of Practice (QSEN) scores have been higher than 850 each semester for the past two years with the exception of Fall 2018 score of 824. The two year average is 924. HESI Exam Legal/Ethical (Sub-specialty) scores have been higher than 850 each semester for past two years with two year average of 912. Recommend revising ELA 4 & 5 to read “Second attempt HESI Exit” instead of “HESI Exit V2” since the program has on occasion altered giving Version 1 or Version 2 first or last. **Action:** Revise ELA 4 & 5 to read “Second attempt HESI Exit” instead of “HESI Exit V2” and for all other ELAs referencing HESI Exit V2. Revise other SLO ELAs to read “Second attempt HESI Exit” as applicable.

**SLO 2: Provides safe, competent, patient-centered care based on respect for patient's preferences values, and needs utilizing the nursing process.**

**ELA 1:** HESI Exit 2<sup>nd</sup> Attempt *Culture of Safety & Safety Monitoring* (QSEN section) sub score two year average equal to or greater than 850.

**ELA 2:** HESI Exit 2<sup>nd</sup> Attempt *Dimensions of Patient Care* (QSEN section) sub score two year average equal to or greater than 850.

**ELA 3:** HESI Exit 2<sup>nd</sup> Attempt *Safety and Quality* (QSEN section) sub score two year average equal to or greater than 850.

**ELA 4:** Nursing Process sub score on NCSBN NCLEX-RN Report will be equal to or greater than 40.

**ELA 5:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, "Provide comprehensive patient care appropriate to level of knowledge in compliance with clinical agency policy and procedure."

**ELA 6:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) the competency, "Demonstrate caring behaviors, modifying interventions to address actual and anticipatory physical, emotional, spiritual, and comfort needs."

**ELA 7:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) the competency, "Adapt nursing care and advocate for patient values, preferences, needs, and diversity."

- **Assessment Method:** Review HESI Exit 2<sup>nd</sup> Attempt scores
- **Assessment Method:** Review NCSBN NCLEX-RN Report
- **Assessment Method:** Review NUR 257 Preceptor Evaluation of Student
- **Frequency of Assessment:** Every 2 years (December 2020)
- **Person or Group Responsible:** Program Evaluation Committee
- **Report of Data Collection & Analysis:**

**SLO 3: Incorporates clinical decision making and effective communication when prioritizing and collaborating with members of the inter-professional team.**

**ELA 1:** HESI Exit 2<sup>nd</sup> Attempt *Clinical Judgment-Clinical Decision-Critical Thinking* (Nursing Concepts section) sub score two year average equal to or greater than 850.

**ELA 2:** HESI Exit 2<sup>nd</sup> Attempt *Communication* (QSEN section) sub score two year average equal to or greater than 850.

**ELA 3:** HESI Exit 2<sup>nd</sup> Attempt *Member of Team* (QSEN section) sub score two year average equal to or greater than 850.

**ELA 4:** HESI Exit 2<sup>nd</sup> Attempt *Collaboration and Managing Care* (Nursing Concepts section) sub score two year average equal to or greater than 850.

**ELA 5:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Communicate changes in patient status to the inter-professional team.”

**ELA 6:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Conduct patient care reports (hand-off communication) efficiently and effectively.”

**ELA 7:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Provide assistance to team members to complete work efficiently when needed.”

- **Assessment Method:** Review HESI Exit 2<sup>nd</sup> Attempt scores
- **Assessment Method:** Review NUR 257 Preceptor Evaluation of Student
- **Frequency of Assessment:** Every 2 years (October 2020)
- **Person or Group Responsible:** Program Evaluation Committee
- **Report of Data Collection & Analysis:**

**SLO 4: Demonstrates accountability for nursing care given by self and/or delegated to others while seeking appropriate resources.**

**ELA 1:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Initiate requests for help when appropriate to situation.”

**ELA 2:** 90% of NUR 209 students will achieve a rating of 3.0 (Often Exhibits) for the competency, “Demonstrate use of the five rights of delegation: right task, right circumstances, right person, right communication, and right supervision when applicable.”

**ELA 3:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Assume responsibility for learning.”

**ELA 4:** 80% of NUR 257 students will achieve a rating of 4.0 for the competency, “Accept individual responsibility and accountability for nursing interventions, outcomes, and other actions.”

**ELA 5:** 80% of NUR 257 students will achieve a rating of 4.0 for the competency, “Collaborate and delegate elements of care to the interprofessional healthcare team within the scope of practice.”

- **Assessment Method:** Review NUR 257 Preceptor Evaluation of Student
- **Assessment Method:** Review NUR 209 Clinical Evaluation Tool
- **Frequency of Assessment:** Every 2 years (October 2020)
- **Person or Group Responsible:** Program Evaluation Committee
- **Report of Data Collection & Analysis:**

**SLO 5: Provides the patient with information to make informed decisions regarding health.**

**ELA 1:** HESI Exit 2<sup>nd</sup> Attempt *Teaching and Learning-Patient Education* (Nursing Concepts section) sub score two year average equal to or greater than 850.

**ELA 2:** 90% of NUR 209 students will achieve a rating of 3.0 (Often Exhibits) for the competency, “Incorporate information from assessment, diagnosis, planned interventions to identify the individual teaching needs of each patient.”

- **Assessment Method:** Review HESI Exit 2<sup>nd</sup> Attempt scores
- **Assessment Method:** Review NUR 209 Clinical Evaluation Tool
- **Frequency of Assessment:** Every 2 years (November 2020)
- **Person or Group Responsible:** Program Evaluation Committee
- **Report of Data Collection & Analysis:**

|       |   | F18 | Sp19 | Su19 | F19 | Sp20 | Su20 | 2<br>Year<br>Avg |
|-------|---|-----|------|------|-----|------|------|------------------|
|       | # students  | 26  | 30   | 31   | 36  | 24   | 31   |                  |
| ELA 1 | HESI Exit 2nd Attempt Teaching and Learning-Patient Education (Nursing Concepts section) sub score two year average equal to or greater than 850. | 924 | 858  | 864  | 890 | 949  | 53   | 904              |

|       |  | SP 20 | SU20 |
|-------|--|-------|------|
| ELA 2 | 90% of NUR 209 students will achieve a rating of 3.0 (Often Exhibits) for the competency, “Incorporate information from assessment, diagnosis, planned interventions to identify the individual teaching needs of each patient.” | N/A   | 100% |

November 2020 - ELA 1 & 2 met. The two year average for HESI Exit V2 is greater than 850. All NUR 209 students scored a rating of 3 or higher for the noted ELA 2 competency. A revised NUR 209 clinical evaluation tool was implemented Spring 2020 but with the Covid-19 pandemic and changes in many clinicals hours to virtual, data was not collected until Summer 2020.

**Action:** No changes needed at this time.

**SLO 6: Demonstrates a spirit of inquiry and examines the evidence that underlies clinical nursing practice.**

**ELA 1:** 90% of students will earn the IHI quality and safety certificate.

**ELA 2:** 80% of NUR 255 students completing the Spirit of Inquiry/EBP assignment will score at least 80%.

**ELA 3:** HESI Exit 2<sup>nd</sup> Attempt *Research and EBP* (QSEN section) sub score two year average equal to or greater than 850.

**ELA 4:** HESI Exit 2<sup>nd</sup> Attempt *Quality Improvement* (QSEN section) sub score two year average equal to or greater than 850.

- **Assessment Method:** Review NUR 255 Blackboard gradebook for student submission of IHI quality and safety certificate
- **Assessment Method:** Review NUR 255 end-of-semester report for Spirit of Inquiry Scores
- **Assessment Method:** Review HESI Exit 2<sup>nd</sup> Attempt scores
- **Frequency of Assessment:** Every 2 years (September 2020)
- **Person or Group Responsible:** Program Evaluation Committee
- **Report of Data Collection & Analysis:**

|       |  | Fall 2019 | Spring 2020 | Summer 2020 |
|-------|--|-----------|-------------|-------------|
| ELA 1 | 90% of students will earn the IHI quality and safety certificate                                 | N/A       | 100%        | 93.5%       |
| ELA 2 | 80% of NUR 255 students completing the Spirit of Inquiry/EBP assignment will score at least 80%. | 83%       | 100%        | 100%        |

|       |   | F18 | Sp19 | Su19 | F19 | Sp20 | Su20 | 2<br>Year<br>Avg |
|-------|---|-----|------|------|-----|------|------|------------------|
|       | # students  | 26  | 30   | 31   | 36  | 24   | 31   |                  |
| ELA 3 | HESI Exit 2 <sup>nd</sup><br>Attempt <i>Research<br/>and EBP</i> (QSEN<br>section) sub score 2<br>year average equal to<br>or greater than 850    | 893 | 857  | 864  | 887 | 940  | 920  | 892              |
| ELA 4 | HESI Exit 2 <sup>nd</sup><br>Attempt <i>Quality<br/>Improvement</i> (QSEN<br>section) sub score 2<br>year average equal to<br>or greater than 850 | 900 | 838  | 834  | 885 | 939  | 916  | 883              |

September 2020 - ELA 1 met for the Summer 2020 class with 93.5% of students earning the IHI quality and Safety Certificate. ELA 2 met with 83% of students in Fall 2019 receiving at least 80% and 100% of students for Spring and Summer 2020 scoring at least 80% on the Spirit of Inquiry/EBP assignment. ELA 3 met with a subscore 2 year average of 892 for the HESI Exit V2 Research and EBP section. ELA 4 met with a subscore 2 year average of 883 for the HESI Exit V2 Quality Improvement section. **Action:** No changes at this time.



**SLO 7: Uses information and communication technologies to coordinate patient care and support decision making.**

**ELA 1:** 80% of NUR 257 students will achieve a rating of 4.0 (Consistently Exhibits) for the competency, “Utilize the electronic health record appropriately to obtain information and document responses to care where appropriate and available in the clinical setting.”

**ELA 2:** HESI Exit 2<sup>nd</sup> Attempt *Informatics* (Nursing Concepts section) sub score two year average equal to or greater than 850.

- **Assessment Method:** Review NUR 257 Preceptor Evaluation of Student
- **Assessment Method:** Review HESI Exit 2<sup>nd</sup> Attempt scores
- **Frequency of Assessment:** Every 2 years (November 2020)
- **Person or Group Responsible:** Program Evaluation Committee
- **Report of Data Collection & Analysis:**