

# Raymond Poff

## Education

- Ph.D. Leisure Behavior (2001)  
Minor: Educational Inquiry Methodology (Research Methods)  
Indiana University, Bloomington, IN
- Dissertation Title: Understanding the relationships between involvement, commitment, and future behavior intentions of kayakers and canoeists using structural equation modeling.
- Dissertation Committee:  
Dr. Alan W. Ewert (Chair)  
Dr. Daniel D. McLean, Dr. Ruth V. Russell, and Dr. David M. Kocreja
- M.S. Recreation (1997)  
Major: Recreation Administration  
Indiana University, Bloomington, IN
- B.S. Recreation Management and Youth Leadership (1995)  
Emphasis: Administration  
Brigham Young University, Provo, UT

## Academic/Administrative/Scholarly Appointments

- Western Kentucky University**, Bowling Green, KY (2002-present)  
*Professor*, School of Kinesiology, Recreation & Sport, 2014-present  
*Program Coordinator*, WKU B.S. Recreation Administration, 2013-present  
*Program Coordinator*, WKU Graduate Certificate in Nonprofit Administration, 2013-present  
*Associate Professor*, Dept. of Kinesiology, Recreation and Sport, 2006-2014  
*Program Coordinator*, WKU Nonprofit Administration minor, 2003-2013  
*Assistant Professor*, Dept. of Physical Education and Recreation, 2002-2006
- Journal of Outdoor Recreation, Education, and Leadership** (2008-2017; 2021-present)  
*Managing Editor*
- Journal of Nonprofit Education and Leadership** (2009-present)  
*Managing Editor*
- Southwest Texas State University\***, San Marcos, TX (2001-2002)  
*Assistant Professor*, Department of Health, Physical Education, and Recreation  
\*Renamed Texas State University at San Marcos
- Indiana University**, Bloomington, IN (1998-2001)  
*Associate Instructor*, Department of Recreation and Park Administration
- Indiana University**, Bloomington, IN (1998-2001)  
*Instructor*, IU Outdoor Adventures

## Experience Highlights

### *Strategic Responsibilities:*

- Experience operating WKU programs (as a program coordinator) since 2006.
- Experience managing travel-based learning programs with complex logistics.
- Professional experience managing and/or working with university outdoor programs with rental, retail, repair, and outdoor travel programs.
- Strategic planning and management course during master's degree program.
- Co-authored basic article on strategic planning with WKU graduate student. Poff, R., & Harris, M. (2005). Strategic planning: An essential managerial tool. *Kentucky Recreation and Parks*, 55(1), 11-13.
- Strategic Planning Committee, IU Dept. of Recreation and Park Administration (1995-1996)

### *Leadership examples:*

- National
  - President, Past-President, and board member of the Association of Outdoor Recreation and Education (AORE)
  - AORE Research and Publications committee chairperson
  - Presidential Advisory Council
  - Helped created and lead national committee to create the Journal of Outdoor Recreation, Education, and Leadership (JOREL). Experience serving as managing editor.
  - Helped created and lead national committee to create the Journal of Nonprofit Education and Leadership (JNEL). Experience serving as managing editor.
  - Being honored with the 2007 AORE Jim Rennie Leadership Award: "The Jim Rennie Leadership Award recognizes contributions to AORE which are far beyond the ordinary and which have had a significant and lasting impact on the Association and its mission. The award also recognizes professional work or leadership of unusual significance in the field of outdoor recreation and education."
- WKU
  - **University-level** committees such as the Provost/Vice President for Academic Affairs Search Committee; Budget Executive Committee; Provost's Advisory Council; Advisory/Ad Hoc Committee on Continuance, Promotion, and Tenure; Faculty Mentoring Award Committee, Academic Technology Advisory Group, Student Research Council.
  - **College-level** committees such as Sabbatical and Faculty Awards Committee, Research and Grants Committee, and Graduate Curriculum Committee.
  - **School-level** committees such as Faculty Workload Evaluation Committee; KRS Tenure and Promotion Guidelines Revision Committee (three times); faculty search committees; KRS Continuance, Promotion, and Tenure Committees.

### *Program data tracking/reporting:*

- Regular responsibilities related to gathering, compiling, and disseminating data for ongoing program accreditation.
- Work with faculty colleagues to review outcome data, make decisions regarding possible adjustments to outcomes and metrics, and to prepare the annual progress report.
- Participation in collecting and reporting data related to university strategic goals and outcomes during most of WKU career.

*Tenure and Promotion:*

- Served as committee chair during the School of KRS Tenure and Promotion guidelines revision processes in 2006, 2012-13, and 2020.
- Have served on several cases (2019-2021) referred by President Caboni to the WKU Advisory/Ad Hoc Committee on Continuance, Tenure, and Promotion; served as the chair for one of these cases. This committee provides recommendations to President Caboni on faculty appeals related to continuance, tenure, and/or promotion.
- Nearly 15 years of experience reviewing faculty portfolios submitted for CTP consideration as a committee member or chairperson.

*Research leadership / institutional initiatives:*

- Served on the CHHS Research and Grant Committee from 2005-2008; chaired committee in 2006. This was prior to CHHS having an Associate Dean for Research.
- Served five years on the University Faculty Scholarship Council reviewing research funding proposals from WKU faculty. This robust internal funding process (three different faculty funding programs) preceded the current RCAP program. (2003-2008)
- Review and give advice on RCAP policy and procedure
- Two years of service (2007-2009) on the WKU Student Research Council. These were the inaugural two years of this council initiated by the Provost and the university-wide student research conference being administered by the council. Prior to this, the Sigma Xi Scientific Research Society managed a student research conference. Chair-elect, Chair, and Member. Helped plan and execute annual student research conference.
- In coordination with the Office of Sponsored Programs, I developed and led an initiative to implement a faculty mentored undergraduate research funding program for WKU. The program was not implemented, but help prime the campus community culture for the future FUSE program. (2005-2006)
- Campus presentation on faculty mentored student research. Poff, R., Gray, E., Myers, P., Callahan, T., & Childress, J. (2005). Involving undergraduate students in research and creative activity: Undergraduate mentoring program. Engaging the Spirit: Enhancing Student Learning Conference, August 18, 2005, Bowling Green, KY (Invited Presentation).

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## Service Highlights

### UNIVERSITY SERVICE

#### Western Kentucky University

##### University

- Provost and Vice President for Academic Affairs, search committee member (2020-2021)
- Advisory Committee on Continuance, Promotion, and Tenure (eligible 2019-present)
- Ad Hoc Committee on Continuance, Promotion, and Tenure (eligible 2019-present)
- Provost's Advisory Council (2019-2020)
- Executive Budget Committee (2019)
- Faculty Mentoring Award Committee (2015-2018)
- Academic Technology Advisory Group (2010-2014)
  - Member (2010-2014)
  - Chair (2010-2011)
- University Technology Advisory Committee (2003-2010)
  - Chair (2008-2010)
  - Member (2003-2010)
  - Emerging Technology Subcommittee (2003-2004)
- Student Research Council (2007-2009)
  - Chair (2008-2009)
  - Chair-elect (2007-2008)
  - Member (2007-2009)
- Member, Search Committees
  - Leadership Studies, Leadership Visiting Assistant Professor (2012, 2014-15)
  - Honors College, Undergraduate Research Coordinator (2008)
  - Office of Sponsored Programs, Proposal Development Manager (2008)
- Leadership Enhancement Council (2006-2010)
  - Helped develop the Leadership Opportunities website.
  - Leadership complex white paper
- University Faculty Scholarship Council (2003-2008)
- Western Scholar Editorial Board (2003-2008)
- Project Initiator, Undergraduate Mentoring Grants initiative (2005-2006)
- University Quality Enhancement Plan Steering Committee (2003-2004; 2014-present)
- University Senator (Fall 2003)
- Faculty Welfare Committee (Fall 2003)
- University Senate Alternate (Spring 2003)

##### College – Health and Human Services

- Sabbatical and Faculty Awards Committee (see dates below)
  - Chair (2010-2014, 2018-2019, 2019-2020)
  - Member (2010-2014, 2017-2018, 2018-2020)
- Graduate Curriculum Committee, Member (2018-present)
- School of Nursing – Rank and Promotion Committee (2014)
- Research and Grant Committee (2005-2008)
  - Co-chair (2006)
  - Member (2005-2008)
- PALS – Faculty mentor (2010-2011, 2012-2013)
- Faculty Awards Committee (2003-2005)
- Teaching Squares, Team Leader (2005-2006)

- Boyd-Lubker Visiting Scholar Committee (CEBS) (2008-2012)
  - Faculty sponsor for Visiting Scholar (2012)
  - Chair (2010-2011)
  - Co-chair (2009-2010)
  - Member – CHHS representative (2008-2011)

### **School of Kinesiology, Recreation and Sport**

- Continuance Committee, Member (2011/12-present)
- Promotion Committee, Member (2006-present)
- Tenure Committee, Member (2006-present)
- KRS Website Consultant (2011-present)
- Chair, Tenure and Promotion Guidelines Revision Committee (2006, 2012-2013, 2020)
- Chair, Faculty Workload Evaluation Committee (2020)
- Chair, Promotion Committee (2010-2011, 2011-2012)
- Chair, Tenure Committee (2010-2011, 2011-2012)
- Search Committee Assistant Professor REC/RSA, Member (2017)
- Chair, Search Committee Assistant Professor REC (*Knackmuhs*) (2016-2017)
- Chair, Search Committee Continuing Instructor SPM/REC (2012)
- Site Manager, KRS Websites, revision project (2011-2012)
- Recreation Administration Program Website Re-design (2008)
- KRS Distinguished Alumni Committee, Member (2011)
- Chair, 40th Anniversary Recreation Administration Program Celebration (2007)
- Sport Management Undergraduate Degree Development Committee, Member (2006-2008)
- Shooting Facility Development Committee, Member (2007-2008)
- Challenge Course Advisory Committee, Member (2006-2008)
- Ed.D. Program Committee, Member, WKU – Carol D. Schreiber (2008-2009)
- Ed.D. Program Committee, Member, WKU – Eric Gregory (2008-2009)
- Honor's Thesis, Chair – Dana Adams (2008-2009)
- Honor's Thesis, Chair – Ashley King Taylor (2012-2013)
- Dissertation Committee, Member, U of L/WKU – Tricia Jordan (2006-2009)
- Chair, Master's Thesis Committee – Trinity Edwards (2006-2007)
- Master's Thesis Committee, Member – Angie Castelli (2004-2005)
- Master's Thesis Committee, Member – Michael Nunnally (2004-2005)
- Chair, Asst. Professor of Rec. Admin. Search Committee (*Ramsing*) (2004-2005)
- Graduate curriculum revision (*see curriculum development section*) (2004-2005)
- Undergraduate curriculum revision (*see curriculum development section*) (2002-2004)
- American Humanics website development and maintenance (2005-2013)
- American Humanics Minor (*see curriculum development section*) (2004)
- Recreation Administration Program Website maintenance (2004-present)
- Helped write staffing plan and new M.S. Recreation and Sport proposal (2004)
- Promotion and Tenure Guidelines Revision Committee (2004)
- Chair, Assistant Professor of Recreation Search Committee (*Stenger-Ramsey*) (2003-2004)

### **Professional Service**

#### **Association of Outdoor Recreation and Education (AORE)**

- Research and Publications Committee (2001-2013)
  - 'Charter' Committee member (2001)
  - Assistant Chair, Research and Publications Committee (2005-2007)
  - Chair, Research and Publications Committee (2003-2005, 2001-2002)

- Provided leadership in efforts to investigate and facilitate establishing a new scholarly, peer-reviewed journal *Journal of Outdoor Recreation, Education, and Leadership* to address needs in the area of outdoor recreation and education. This included serving on the AORE – WEA Journal Steering committee. Overall process from initial idea to formal announcement of journal (2001-2008)
- Presidential Advisory Council (2006-2009)
  - Chair (2008-2009)
  - Member (2006-2009)
- AORE Research Symposium (2005-2010)
  - Chair (2008-2009)
  - Chair-elect (2007-2008)
  - Paper reviewer AORE Research Symposium (2005-2007, 2010, 2012)
  - Helped conceptualize and create AORE Research Symposium (2005)
- AORE & WEA Journal Collaboration Steering Committee (2006-2007)
- National Awards Committee (2007-2011)
- Sponsorship Committee (2002-2003)
- AORE Board of Directors (BOD) (2001-2005)
  - Past President (2004-2005)
  - President (2003-2004)
  - BOD Member (2001-2005)
  - BOD Liaison, Research and Publications Committee (2001-2005)
  - Liaison, Society of Recreation and Parks Educators (2002-2003)
  - Coalition Rep. Moving Mountains Outdoor Industry Achievement Award (2001-2004)

#### **American Humanics, Inc. (AH) – Nonprofit Leadership Alliance**

- AH Curriculum Review and Assessment Committee (2006-2010)
- AH Journal Collaboration Steering Group (2006-2009)
- Invited Chair, National AH Curriculum Review and Assessment Committee (2007-2008)
- AH NextGen Leaders Program Review Group (2007)
- YMCA Internship Manual Stakeholder Review Group (2007)

#### **National Recreation and Park Association (NRPA)**

- Research Session Chair/Moderator – Research Instrumentation (November 2011)  
NRPA Leisure Research Symposium, Indianapolis, IN
- Manual of Procedures Committee (2007-2008)  
NRPA - Society of Park and Recreation Educators
- Research Session Chair/Moderator – Leisure and Sport (2007)  
NRPA Leisure Research Symposium, Indianapolis, IN
- Professional Development Scholarship Committee (2003, 2004)  
NRPA - Society of Parks and Recreation Educators
- Research Session Chair/Moderator - “Family making” in a leisure context (2004)  
NRPA Leisure Research Symposium, Reno, NV
- Research Session Chair/Moderator - ‘Involvement and Loyalty’ (2001)  
NRPA Leisure Research Symposium, Denver, CO

**Other**

- Associate Editorial Review Board (2005-2010)  
*LARNet; The Cyber Journal of Applied Leisure and Recreation Research*  
<http://larnet.org/>
- Assistant Chair, Peer-review committee (2005-2007)  
*Kentucky Recreation and Parks*  
Non-reviewing member of committee
- Outdoor Section Committee, Chair-elect (2003-2004)  
Kentucky Recreation and Park Society
- Presentation Proposal Review Committee (2003)  
25th Annual Southeastern Recreation Research Conference
- Board of Directors, Student Representative & Conference Planning Team (1994-1995)  
Utah Recreation and Park Association

**Indiana University**

- School of HPER Alumni Board of Directors (2000-2001)
- Strategic Planning Committee, Department of Recreation and Park Administration (1995-1996)

**Brigham Young University**

- Student Employee Recognition Committee, Ernest L. Wilkinson Student Center (1996-1998)
- President, Recreation Management & Youth Leadership Club (1994-1995)
- BYU Student Alumni College Council (1994-1995)

**'Pre-Professor' Professional Experience****IU Outdoor Adventures, Bloomington, IN (1998-2001)***Coordinator/Instructor, Indiana University*

- Coordinated recreation equipment purchases from vendors
- Maintained retail inventory
- Administered purchasing program for 50 staff members
- Instructed academic and non-academic flatwater and moving water kayaking courses

**BYU Outdoors Unlimited, Provo, UT (1996-1998)***Recreation Coordinator, Brigham Young University*

- Full-time Management of a Retail, Rental, Repair, Instruction, and Adventure Trips Operation
  - Personnel: interviewed, hired, trained, resolved conflicts, promoted employees (supervised approximately 25 employees, 6 interns, and 8 guides)
  - Retail: attended trade shows, purchased merchandise, maintained margins
  - Rental: managed inventory of 5,000-6,000 pieces of rental equipment
  - Repair: oversaw operation of bicycle and ski repair business
  - Instruction: established and ran a kayaking instruction program
  - Adventure trips: trained trip leaders, maintained quality of standards
- Finances
  - Budget: prepared projections, monitored incomes and expenses throughout year
  - Retail margins: worked with student supervisors to generate optimum margins
  - Mentoring: taught employees how to apply financial management principles

**IMU Outfitters**, Bloomington, IN (1995-1996)*Designer/Instructor*, (Renamed IU Outdoor Adventures)

- Designed and developed website for Indiana Memorial Union Outfitters
- Co-instructed introductory kayaking course and kayaking trip

**BYU Outdoors Unlimited**, Provo, UT (1994-1995)*Programs Coordinator*, Brigham Young University

- Managed operation of outdoor adventure programs
- Planned and coordinated outdoor adventure trips and activities
- Maintained participation, finance, insurance, and river usage data; prepared related reports
- Observed, assessed, and responded to staff and participant needs
- Rented, maintained, repaired, and inventoried outdoor recreation equipment

**SportTek**, Provo, UT (1995)*Instructor/Technician*

- Taught introductory kayaking course
- Organized retail displays, received shipments, stocked inventory, and sold merchandise
- Ordered ski repair supplies, tuned and repaired skis

**INDIANA UNIVERSITY GRADUATE STUDENT ACTIVITIES****Associate Instructor** (2000-2001)

Institute for Outdoor Leadership and Education

Department of Recreation and Park Administration

- Participated in the development of the on-line database 'Adventure Recreation Cache'
- Participated in the writing, publication, and distribution of 'Research Connections'
- Coordinated outdoor adventure/leadership library acquisitions
- Designed web site for International Symposium on Society and Resource Management
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**Associate Instructor** (1998-2000)

Department of Recreation and Park Administration

- Assisted in two different qualitative research studies
- Transcribed audio-taped interviews
- Analyzed qualitative data
- Co-authored article on one of the studies

**Research Assistant** (1999)

Contract work, supervised by Dr. Doug Knapp

- Assisted with Environmental Education/Interpretative Programs master plan for Indianapolis Parks and Recreation Department, IN
- Conducted telephone surveys with local educators
- Conducted on-site visitor surveys at parks in Indianapolis
- Coded and entered survey data into SPSS
- Conducted focus group meetings with educators, visitors, stakeholders, and staff
- Analyzed survey and focus group meeting data
- Reviewed previous research work and extracted relevant data
- Data preparation for Master Plan Document



**Research Assistant**

(1999)

Supervised by Dr. Doug Knapp

- USDA National Forest Service - National Recreation Use Pilot Study
- Traveled to numerous Hoosier National Forest Sites
- Collected on-site visitor data on site use and/or trail preferences; vehicle count data

**Graduate Assistant**

(1995-1996)

Department of Recreation and Park Administration

- Advised pre-internship students
- Worked with internship preparation class on resumes, cover letters, and agency selection
- Developed World Wide Web on-line database for National Recreation and Parks Association - Society of Parks and Recreation Educators Leisure Research Symposium abstracts
- Provided supplemental instruction to students in the budgeting portion of management course
- Demonstrated how to work with Microsoft Excel (layout spreadsheets, use formulas, etc.)
- Designed World Wide Web Site for faculty member

## Awards / Recognition / Nominations

***National***

- 2007 AORE Jim Rennie Leadership Award – (National Leadership Award) (2007)  
“The Jim Rennie Leadership Award recognizes contributions to AORE which are far beyond the ordinary and which have had a significant and lasting impact on the Association and its mission. The award also recognizes professional work or leadership of unusual significance in the field of outdoor recreation and education.”
- AORE Recognition for Service as a member of the Board of Directors from 2003-2005 (2005)
- AORE Recognition for Service as President from 2003-2004 (2004)
- AORE Recognition for Service on the Board of Directors from 2001-2003 (2003)

***Other***

- WKU Leadership Faculty Fellow (2008-2011)
- WKU Scholar story nominee; nominated by Dr. Thad Crews (2007)
- Lebert H. Weir Award, Outstanding Graduate Student in Recreation, IU (2000)
- Associate Instructor Appointment, IU (1998-2001)
- School of HPER Fellowship Recipient, IU (1998-2000)
- Graduate Assistantship Appointment, IU (1995-1996)
- Y-Group Mentor Appreciation Award, BYU (1997, 1996)
- Utah Recreation and Park Association - Susan S. Christiansen Award (1995)
- Thayne Packer Scholarship, BYU (1994)
- Eagle Scout Award, Boy Scouts of America (1985)

## Research & Creative Activity

(Note: \* = Peer reviewed; Underlined name = Student author (WKU) unless otherwise noted)

**Publications*****Published/Accepted:***

\*Hildreth, A., Poff, R., Knackmuhs, E., Schu, B., & Gardner, L. (2019). Fly fishing: One approach to assisting veterans. *SHAPE Kentucky Journal*, 57(1), 16-29.

\*Hagan, C., Poff, R., Schu, B., Stenger-Ramsey, T., Ramsing, R., & Gardner, L. (2019). Youth Introduction to fishing and participation in Kentucky high school bass fishing. *SHAPE Kentucky Journal*, 57(1), 30-36.

- Bobilya, A. J., Poff, R. A.; & Hobbs, W. (2017). Transitions and opportunities. *Journal of Outdoor Recreation, Education, and Leadership*, 9(4), 361-362.
- Bobilya, A. J., & Poff, R. A. (2017). Continuing to bridge research and practice. *Journal of Outdoor Recreation, Education, and Leadership*, 9(3), 273-274.
- Bobilya, A. J., & Poff, R. A. (2017). Diversity in scholarship: Continued interdisciplinary research. *Journal of Outdoor Recreation, Education, and Leadership*, 9(2), 135-136.
- Bobilya, A. J., & Poff, R. A. (2017). Diversity in scholarship: Continued interdisciplinary research. *Journal of Outdoor Recreation, Education, and Leadership*, 9(2), 135-136.
- Hodge, C. J., Zabriskie, R. B., Townsend, J. A., Eggett, D. L., & Poff, R. (2016): Family leisure functioning: A cross-national study. *Leisure Sciences*, 1-22.
- Bobilya, A. J., & Poff, R. A. (2016). Outdoor programming: A context for decision making, character development, and positive body change. *Journal of Outdoor Recreation, Education, and Leadership*, 8(2), 101-102.
- Bobilya, A. J., & Poff, R. A. (2016). Wilderness and outdoor adventure education: Measuring outcomes and improving practice. *Journal of Outdoor Recreation, Education, and Leadership*, 8(1), 1-2.
- Bobilya, A. J., & Poff, R. A. (2015). New horizons: Studies from around the globe and a new publishing partnership. *Journal of Outdoor Recreation, Education, and Leadership*, 7(2), 81-82.
- Szolosi, A. M., Hill, E. & Poff, R. A. (2015). Collaborative Research and Practice: Aiming to Make a Meaningful Difference. *Journal of Outdoor Recreation, Education, and Leadership*, 7(2), 166-168.
- Bobilya, A. J., & Poff, R. A. (2015). Constraints, environmental intentions, intuition, and sanitation: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 7(1), 1-2.
- \*Coder, L., Poff, R., Baker, J., Swanson, R., Schlinker, W., & Jerome, A. (2014). University student leadership involvement, practices, and high school class size: An investigation using the Student Leadership Practices Inventory. *Leadership & Organizational Management Journal*, 2014(3), 157-170.
- Bobilya, A. J., & Poff, R. A. (2014). Celebrating the past and looking ahead: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 6(2), 95-96.
- Szolosi, A. M., & Poff, R. A. (2014). Connecting with nature: A matter of significance. *Journal of Outdoor Recreation, Education, and Leadership*, 6(2), 170-172.
- \*Poff, R., Cleinmark, J., Stenger-Ramsey, T., Ramsing, R., & Gibson, F. (2013). Outdoor ethics and Appalachian Trail hikers: An investigation of Leave No Trace practices. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 51(1), 55-64.
- Poff, R., Frauman, E., & Martin, B. (2013). Despite varying outdoor affiliations: The continued need to collaborate *Journal of Outdoor Recreation, Education, and Leadership*, 5(2), 108-111.  
<http://dx.doi.org/10.7768/1948-5123.1221>
- \*Poff, R., Stenger-Ramsey, T., Ramsing, R., & Spencer, S. (2013). Outdoor recreation journals: A topical analysis from 2009-2012. *Journal of Outdoor Recreation, Education, and Leadership*, 5(2), 151-154. <http://dx.doi.org/10.7768/1948-5123.1215>
- Poff, R., Frauman, E., & Martin, B. (Eds.) (2013). Special issue: 2012 AORE and 2013 OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 5(2).

- Bobilya, A. J., & Poff, R. A. (2013). Improving awareness of outdoor recreation research by keeping good company: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 5(1), 1–2. <http://dx.doi.org/10.7768/1948-5123.1203>
- \*Gonzalez, T., Poff, R., Ramsing, R., Lyons, S., Zabriskie, R., & Murrell, L. (2013). Family leisure and physical activity: A study of seventh and eighth grade students. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 50(2), pp. 32-45.
- Hodge, C., Zabriskie, R., & Poff, R. (2012). International family leisure functioning: A comparative study. In, Abstracts from the 2012 Leisure Research Symposium. Ashburn, VA: National Recreation and Park Association. Available at <http://www.academyofleisureciences.com/publications/nrpa-leisure-research-symposium-book-abstracts>
- \* Nunnally, M., Poff, R., Gibson, F., Bain, S., Maloney, R., Larson, B., Spencer, S., & Deere, R. (2012). Website design and development. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 50(1), pp. 39-48.
- Frauman, E., Poff, R., & Martin, B. (2012). Getting to know the great outdoors: A call for action. *Journal of Outdoor Recreation, Education, and Leadership*, 4(2), pp. 84-87. <http://dx.doi.org/10.7768/1948-5123.1167>
- Frauman, E., Poff, R., & Martin, B. (Eds.) (2012). Special issue: 2011 AORE and 2012 OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 4(2).
- \*Poff, R., & Zabriskie, R. (2011). The Family Leisure Outcomes scale: Developing a new instrument. *Abstracts from the 2011 Leisure Research Symposium*, Ashburn, VA; National Recreation and Park Association.
- Bobilya, A. J., & Poff, R. A. (2011). Editors' Notes. *Journal of Outdoor Recreation, Education, and Leadership*, 3(3). <http://dx.doi.org/10.7768/1948-5123.1129>
- Ward, W., Martin, B., & Poff, R. (2011). The outdoors and where we stand: Current outdoor recreation, education, and leadership research. *Journal of Outdoor Recreation, Education, and Leadership*, 3(2), pp. 70-73. <http://dx.doi.org/10.7768/1948-5123.1113>
- Ward, B., Martin, B., & Poff, R. (Eds.) (2011). Special issue: 2010 AORE and 2011 OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 3(2).
- \*Bain, S., Stenger-Ramsey, T., Gibson, F., Poff, R., & Maloney, R. (2011). Relationship marketing in intercollegiate athletics. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 48(2), 47-53.
- Bobilya, A. J., & Poff, R. A. (2011). Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 3(1), pp. 1-2. <http://dx.doi.org/10.7768/1948-5123.1096>
- Stenger-Ramsey, T. Bartlett, L., Gibson, F., & Poff, R. (2010). Building a challenge course? The important role of partnerships. In W. Taylor, G. Kay, P. Theodore, J. Hazelrigs, & A. Martin (Eds.) *Proceedings of the 22nd and 23rd Association of Outdoor Recreation and Education Conference* (69-74). Whitmore Lake: MI, Association of Outdoor Recreation and Education.

- Frauman, E. & Poff, R. (2010). What do we ask in trip evaluation forms: An assessment of college outdoor programs from around the country and a call for standardization. In W. Taylor, G. Kay, P. Theodore, J. Hazelrigs, & A. Martin (Eds.) *Proceedings of the 22nd and 23rd Association of Outdoor Recreation and Education Conference* (pp. 39-44). Whitmore Lake: MI, Association of Outdoor Recreation and Education.
- \*Poff, R., Zabriskie, R., & +Townsend, J. (2010). Modeling family leisure and related family constructs: A national study of U.S. parent and youth perspectives. *Journal of Leisure Research*, 42(3), pp. 365-391. <sup>+</sup>*Graduate student from Indiana University* (Note: This journal is considered the top research journal in our discipline [tied with *Leisure Sciences*].)
- \*Poff, R. A., Zabriskie, R. B., & +Townsend, J. A. (2010). Australian family leisure: Modeling parent and youth data. *Annals of Leisure Research*, 13(3), pp. 420-438.
- Attarian, A., & Poff, R. (2010). Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 2(3), pp. 196-197. <http://dx.doi.org/10.7768/1948-5123.1078>
- \*Poff, R., Zabriskie, R., & +Townsend, J. (2010). New Zealand family leisure: Modeling parent and child perspectives. In Ian Patterson, Shane Pegg, and Katina Franzidis (Eds.) *Abstracts of papers presented at the 9th ANZALS Conference "Exploring new ideas and new directions"* (p. 29) Brisbane, Queensland, Australia: School of Tourism, The University of Queensland. ISBN: 9781864999822
- \*Poff, R., Zabriskie, R., & +Townsend, J. (2010). Testing a new family leisure model: Australian parents and children. In Ian Patterson, Shane Pegg, and Katina Franzidis (Eds.) *Abstracts of papers presented at the 9th ANZALS Conference "Exploring new ideas and new directions"* (p. 28) Brisbane, Queensland, Australia: School of Tourism, The University of Queensland. ISBN: 9781864999822
- Poff, R. A., Martin, B., & Goldenberg, M. (2010). Identifying and responding to needs and opportunities: Contributing to the profession. *Journal of Outdoor Recreation, Education, and Leadership*, 2(2), pp. 109-112. <http://dx.doi.org/10.7768/1948-5123.1067>
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- \*Poff, R., Zabriskie, R., & <sup>+</sup>Smith, K. (2007). Modeling family leisure, communication, functioning, leisure satisfaction, and satisfaction with family life: A national study. In I. Schneider & B. McCormick (Eds.) 2007 Leisure Research Symposium Abstracts – National Recreation and Park Association Congress, 242-245. <sup>+</sup>*Graduate student from BYU*
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- \*Gibson, F., Poff, R., and Teague, T. (2005). Theoretical concepts related to the administration of recreation and sport organizations: A literature review. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 41(2), 32-35.
- \*Jordan, T., Gibson, F., & Poff, R. (2005). Recreation agencies, community prosecution, and the Quality of Life Partnership. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 41(2), 24-26.
- \*Poff, R., Gardner, J., & Harris, M. (2005). Mission statements: Defining and communicating an organization's identity and purpose. *Kentucky Recreation and Parks*, 55(2), 11-13.
- \*Poff, R., & Harris, M. (2005). Strategic planning: An essential managerial tool. *Kentucky Recreation and Parks*, 55(1), 11-13.
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- Poff, R. A. (April, 2004) From the President's kayak. *Association of Outdoor Recreation and Education Association News*, Spring 2004, 2.
- Poff, R. A. (February, 2004) Service –The key to our past, present, and future. *Association of Outdoor Recreation and Education Association News*, Winter 2004, 2.
- Poff, R., Guthrie, S., Kafsky-DeGarmo, J., Stenger, T., & Taylor, W. (Eds.) (2003). *Proceedings of the 16th International Conference on Outdoor Recreation and Education*. Bloomington, IL: Association of Outdoor Recreation and Education.
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- \*Poff, R. A. (2002). Investigating involvement, commitment, and future behavior intentions among kayakers and canoeists. In Ewert, A., Voight, A., McLean, D., Hronek, B., & Beilfuss, G. (Eds.). *Choices and Consequences: Natural Resources and Societal Decision-Making. Abstract Proceedings from the Ninth International Symposium on Society and Resource Management* (pp. 106-107), June 2-5, 2002. Indiana University, Bloomington, IN.
- Calvin, D., Stuessy, T., & Poff, R. (2002). Recreation hard skills courses for credit: A collaborative effort between the academic department and the outings program. *Proceeding of the Wilderness Education Association National Conference on Outdoor Leadership* (pp. 55-65). (Note: This entry is Poff, Calvin, Stuessy, 2002, resubmitted for inclusion in this conference proceedings).
- Poff, R. A., Calvin, D. A., & Stuessy, T. (2002). Outdoor programs and academic departments working together: Examining the benefits of offering for-credit recreation hard skills courses. In P. Joyce & R. Poff (Eds.), *Proceedings of the 15th International Conference on Outdoor Recreation and Education* (pp. 16-27). Bloomington, IL: Association of Outdoor Recreation and Education.
- Poff, R. A. (2002). David J Webb: Our friend, mentor, and innovator. *Outdoor Network*, 13(3), 22-24.
- Poff, R. A. (2001). Understanding the relationships between involvement, commitment, and future behavior intentions of kayakers and canoeists using structural equation modeling (Doctoral dissertation, Indiana University, 2001). *Dissertation Abstracts International*, 63, 361.
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- \*Yang, H., & Poff, R. A. (2001). Virtual reality therapy: Expanding the boundaries of therapeutic recreation. *Parks and Recreation*, 36(5), 52-57.
- Poff, R. A. (2001). Expansion, development, growth and diversification: The current status of college and university outdoor programs. In Luft, K. and MacDonald, S. (Comp.), *Contributed Papers: The 5th Outdoor Recreation and Tourism Trends Symposium* (pp. 336-347). East Lansing, MI: Michigan State University, Department of Park, Recreation and Tourism Resources.
- Poff, R. A., & Stuessy, T. (2001). Whitewater kayaking instruction: Skills and techniques. In M. Freidline, M. Phipps, T. Moore, & J. Versteeg (Eds.) *14th International Conference on Outdoor Recreation and Education: ICORE 2000 Conference Proceedings* (pp. 61-68). Boulder, CO: Association of Outdoor Recreation and Education.
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- Beggs, B., Cooper, K., Elkins, D., Fokken, P., Hurd, A., Kovacs, A., Myllykangas, S., & Poff, R. (Eds.) (2001). *Illuminare: A Student Journal in Recreation, Parks and Leisure Studies*, Indiana University, 7 (1).
- Meier, J. F., & Poff, R. A. (2000). Apparent shortage of new assistant professors. In, T. A. Mobley & H. D. Sessoms (Eds.), *Developing Leadership for Parks and Recreation in the 21st Century: Conference Report* (pp. 209-214). National Recreation and Park Association Printing Office.

- \*Poff, R. A. (1999). Exploring commitment among whitewater paddlers: A preliminary qualitative approach. *Illuminare*, 6, 1-8.
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- Poff, R. A. (1999). Outdoor programs on-line: Creating a link with participants, staff, and community. In R. Harwell & K. Emmons (Eds.), *Proceedings of the 13th International Conference on Outdoor Recreation and Education*, (pp. 174-179). Boulder, CO: Association of Outdoor Recreation and Education.
- Mabry, L., Christina, R., Berger, R., Capps, P., Ernsperger, L., Forrester, S., Hodges, D., Koc, Y., Magoon, M., Marcille, A., Nitza, A., Nutravong, R., Park, S-H., Poff, R., Shih, M-L., Slowinski, J., Supplee, L., Venis, K., & Zhou, Z. (1999). *Evaluation designs for the Democracy, Diversity, and Social Justice program of teacher education at Indiana University School of Education* [Technical Report]. Bloomington, IN: Indiana University.
- Poff, R. A. (1998, May 13). There are other options to buying camping gear. *The Daily Herald*, Fishing and Camping, Provo, Utah, p. 4.
- Poff, R. A. (1998, April 9). BYU adventure outfitter offers more than just equipment. *The Daily Herald*, Boating, Provo, Utah, p. 2.
- Poff, R. A. (1997). Adding value through program integration: A kayaking model. In R. Jones & B. Wilkinson (Eds.), *Aventuras en Mexico: Proceedings of the 1997 International Conference on Outdoor Recreation and Education (ICORE)* (pp. 88-94). Universidad Autonoma de Yucatan, Merida, Yucatan, Mexico. Salt Lake City, UT: Association of Outdoor Recreation and Education.
- Poff, R. A. (1995). Keys to securing employment in the recreation field. *Leisure Insights*, 15(2), Spring 1995, 18-21. Utah Recreation & Parks Association. Murray, UT: Varsity Printing.

### **Scholarly & Professional Presentations**

#### ***Presented***

- Frauman, E., Graetz, J., & Poff, R. (2014) Support and administration of sustainable practices among college outdoor programs: Findings and direction. 26th Association of Outdoor Recreation and Education Conference. Portland, OR, November.
- King, A., & Poff, R. (2013). Students serving people: Perceived benefits of direct community service. 2013 Alliance/Management Leadership Institute. January 2-5, 2013, Atlanta, GA. (Note: Ashley was a WKU Honor's student. Took 2nd place in the research division).
- Hodge, C., Zabriskie, R., & Poff, R. (2012). A multi-national comparison of family leisure constructs. 2012 Leisure Research Symposium – National Recreation and Park Association Congress, November 2012. (One of the top leisure research symposiums in the profession – national presentation).
- Poff, R., Stenger-Ramsey, T., Ramsing, R., & Spencer, S. (2012). Outdoor recreation journals: A topical analysis from 2009-2012. 2012 Association of Outdoor Recreation and Education Research Symposium, November 8-10, 2012, Snowbird, UT.
- Poff, R. (2012). Families, recreation, and the practitioner: Maximizing the value of family recreation programs. Intermountain Research Symposium held at URPA 2012, Midway, UT. February 29, 2012 (*Invited presentation*).



- Poff, R., & Zabriskie, R. (2011). The Family Leisure Outcomes scale: Developing a new measurement instrument. 2011 Leisure Research Symposium – National Recreation and Park Association Congress, Atlanta, Georgia. November 2, 2011
- Poff, R., & White, J. (2011). Survey development and deployment. WKU College of Health and Human Services Research Team brown bag lecture. October 28, 2011.
- Poff, R., Zabriskie, R., & Nutter, J. (2010). Testing a New Family Leisure Model: Australian Parents and Children. 2010 Australia & New Zealand Association for Leisure Studies Conference. Brisbane, Australia. February 4, 2010.
- Poff, R., & Zabriskie, R., & Nutter, J. (2010). New Zealand Family Leisure: Modeling Parent and Child Perspectives. 2010 Australia & New Zealand Association for Leisure Studies Conference. Brisbane, Australia. February 4, 2010.
- Poff, R. A. (2010). Professional networks and your future: What every student needs to know. Visiting Scholar lecture. Department of Recreation Management and Youth Leadership. Marriott School. Brigham Young University. January 14, 2010.
- Poff, R. A. (2010). Fundamentals of program planning: An outdoor recreation perspective. Visiting Scholar class presentation. Department of Recreation Management and Youth Leadership. Marriott School. Brigham Young University. January 14, 2010.
- Poff, R., & Stuessy, T. (2008). Creating successful relationships with vendors and retailers. 2008 Association of Outdoor Recreation and Education Conference, October 30 – November 1, 2008, San Diego, CA.
- Frauman, E., & Poff, R. (2008). What do we ask in trip evaluation forms? An assessment of college outdoor programs from around the country and a call for standardization. 2008 Association of Outdoor Recreation and Education Conference, October 30 – November 1, 2008, San Diego, CA.
- Lagattolla, C., Swan, D., Szlezak, B., & Poff, R. (2008). And you are thinking about going into the field of adventure programming? 2008 Association of Outdoor Recreation and Education Conference, October 30 – November 1, 2008, San Diego, CA.
- Poff, R., & Stuessy, T. (2008). Retailers, vendors, and outdoor recreation programs: Fostering effective relationships and increasing recreation participation. Outdoor Retailer Winter Market 2008, January 25, 2008, Salt Lake City, UT.
- Poff, R., Stenger-Ramsey, T., & Gibson, F. (2007). Looking at outdoor recreation: A content analysis of AORE conference papers. 2007 Association of Outdoor Recreation and Education Research Symposium, November 1-3, 2007, Asheville, NC.
- Poff, R. (2007). Using the national outdoor recreation program survey to help your program: Today and tomorrow. 2007 Association of Outdoor Recreation and Education Conference, November 1-3, 2007, Asheville, NC.
- Poff, R., Zabriskie, B., & Smith, K. (2007). Modeling family leisure, communication, functioning, leisure satisfaction, and satisfaction with family life: A national study. 2007 Leisure Research Symposium – National Recreation and Park Association Congress. <sup>+</sup>*Graduate student from BYU*
- Gibson, F., Poff, R., & Stenger-Ramsey, T., & Hottell, D. (2007). Transforming classroom instruction into professional practice: Bass fishing or dodgeball anyone? 2007 Engaging the Spirit: Tools for Student Success, August 20, 2007, Bowling Green, KY.

- McCormick, A. Ashcraft, R., Poff, R., & Schmidt, S. (2007). Carnegie classification system. American Humanics Campus/Executive Directors Professional Development Conference, June 6, 2007, Kansas City, MO. (Invited presentation)
- Poff, R., & Gibson, F. (2007). Nonprofit administration education: Creating connections between students and communities. 2007 Scholarship of Teaching and Learning: Engaging Campus and Community, May 14-15, 2007, Lexington, KY.
- Poff, R. (2007). Leading others with vision. Grayson County Friends of Scouting Dinner, Leitchfield, KY, March 15, 2007. (Invited Speaker).
- Cleinmark, J., Poff, R., Stenger-Ramsey, T., & Gibson, F. (2007). Appalachian Trail hikers and self-reported outdoor ethics practices. 37th Annual WKU Student Research Conference, March 31, 2007, Bowling Green, KY.
- Teague, T., Hedrick, D., Gibson, F., & Poff, R. (2007). An analysis of undergraduate sport management student interest in a graduate motorsport operations program. Society of Manufacturing Engineers - Motorsports Conference & Exposition, January 25-27, 2007, Indianapolis, IN.
- Cleinmark, J., Poff, R., Stenger-Ramsey, T., & Gibson, F. (2007). Appalachian Trail hikers and self-reported outdoor ethics practices. Posters-at-the-Capitol 2007, February 15, 2007. Frankfort, KY.
- Gibson, F., Larson, B., Poff, R., & Rider, A. (2006). The next generation: Kentucky Municipal and County Recreation Services Study. Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 11-15, 2006, Bowling Green, KY.
- Spencer, S., Larson, B., Poff, R., & Gouvas, E. (2006). Whitewater Parks – Bowling Green’s Proposed Whitewater venue at Mitch McConnell Park. Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 11-15, 2006, Bowling Green, KY.
- Poff, R., Cleinmark, J., Stenger-Ramsey, T., & Gibson, F. (2006). Leave no trace practices of Appalachian Trail hikers. 2006 Association of Outdoor Recreation and Education Research Symposium, November 2-4, 2006, Boise, ID.
- Poff, R. (2006). WKU American Humanics Curriculum. Presentations made to Tennessee State University president, faculty, and local nonprofit professionals. (Invited presentation by American Humanics, Inc.).
- Poff, R., Gibson, F., & Stenger-Ramsey, T. (2006). Overview of outdoor recreation programs at NIRSA institutions. National Intramural and Recreational Sports Association Annual Conference and Recreational Sports Exposition, April 4-8, 2006, Louisville, KY (*Accepted – not presented*).
- Poff, R. (2006). A whitewater park for Bowling Green? Bowling Green Lodging Association meeting. April 11, 2006. Bowling Green, KY.
- Stenger, T., Gibson, F., & Poff, R. (2005) Engaging your community: One university's model. Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 6-8, 2005, Louisville, KY.
- Spencer, S., Poff, R., Gouvas, E., & Larson, B. (2005). Whitewater parks: Coming soon to a river near you? Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 6-8, 2005, Louisville, KY.
- Poff, R., Stenger, T. & Stuessy, T. (2005). The current status of outdoor recreation programs in the U.S. 2005 Association of Outdoor Recreation and Education Research Symposium. 19th AORE Conference on Outdoor Recreation and Education, October 27-29, 2005, Buffalo, NY.

- Stuessy, T., Harding, J., & Poff, R. (2005). Edgeworking and ice climbing participation: A quantitative analysis. 2005 Association of Outdoor Recreation and Education Research Symposium. 19th AORE Conference on Outdoor Recreation and Education, October 27-29, 2005, Buffalo, NY.
- Poff, R., Gray, E., Myers, P., Callahan, T., & Childress, J. (2005). Involving undergraduate students in research and creative activity: Undergraduate mentoring program. Engaging the Spirit: Enhancing Student Learning Conference, August 18, 2005, Bowling Green, KY (Invited Presentation).
- Poff, R., & Weis, R. (2005). Interdisciplinary student engagement through American Humanics. Engaging the Spirit: Enhancing Student Learning Conference, August 18, 2005, Bowling Green, KY (Invited Presentation).
- Poff, R. A. (2005). Creating an interdisciplinary minor as a vehicle for implementing AH on campus. American Humanics Campus/Executive Directors Professional Development Conference, June 8-10, 2005, Kansas City, MO.
- Poff, R. & Weis, R. (2005). American Humanics: A catalyst for interdisciplinary student engagement. Western Kentucky University - FaCET Summer Mini-Conference: Ideas for Student Engagement Across the Curriculum, June 2, 2005, Bowling Green, KY.
- Spencer, S., Lustig, J., & Poff, R. (2005). WEA affiliates service learning options: Where do we stand? Actions speak louder than words. Wilderness Education Association National Conference on Outdoor Leadership, February 16-19, 2005, Estes Park, CO.
- Gibson, F., Poff, R., Stenger, T., & Deere, R. (2004). Professional development for Health, Physical Education, and Recreation majors. Alabama State Association for Health, Physical Education, Recreation, and Dance Conference, November 14-16, Birmingham, AL.
- Gibson, F., Poff, R., & Stenger, T. (2004). Survival skills for the recreation major. Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 13-17, 2004, Paducah, KY.
- Poff, R. A., Blacketer, A. N., & Nunnally, M. L. (2004). Announcing a new digital resource! Celebrate twenty years of sharing outdoor recreation and education knowledge. 18th International Conference on Outdoor Recreation and Education, October 28-30, 2004, Burns, TN.
- Spencer, S., Stenger, T., & Poff, R. (2004). No matter how blue the sky, set up your fly! 18th International Conference on Outdoor Recreation and Education, October 28-30, 2004, Burns, TN.
- Dyrlund, A., Wininger, S., Poff, R., & Derryberry, P. (2004). Using E-listen. E-train Summer Symposium. June 12, 2004, Western Kentucky University, Bowling Green, KY (*Competitive*).
- Poff, R., Hutton, S., & Christensen, S. (2003). Building connections: Understanding city and county outdoor programs. 17th International Conference on Outdoor Recreation and Education, November 6-8, 2003, Orem, UT.
- Poff, R. A, Hurst, S., Jackson, L., & Turner, J. (2003). Partnerships between academic departments and outdoor recreation programs. 17th International Conference on Outdoor Recreation and Education, November 6-8, 2003, Orem, UT.
- Poff, R. A. (2003). Municipal and county-based outdoor recreation programs. 2003 Congress, National Recreation and Park Association. October 21, 2003, St. Louis, MO.
- Poff, R. A. (2003). Measuring the constructs of activity commitment and social psychological involvement. 25th Annual Southeastern Recreation Research Conference, February 19-21, 2003, Asheville, NC.

- Poff, R. A., & Gibson, F. (2003). Student preparation for recreation employment. Kentucky Recreation and Park Society Annual Conference and Tradeshow, January 25-28, 2003, Bowling Green, KY.
- Poff, R. A. (2002). Preserving the past 1984-2001: What have we been talking about? 16th International Conference on Outdoor Recreation and Education, October 25-30, 2002, Charleston, SC.
- Poff, R. A. (2002). Tradeshow and their role in the success of non-profit outdoor programs. 16th International Conference on Outdoor Recreation and Education, October 25-30, 2002, Charleston, SC.
- Spencer, S., Deere, R., Poff, R., & Gibson, F. (2002). A practical and inexpensive way to develop aquatic habitat for interpretative centers and nature centers. Kentucky Association of Environmental Education, September 28, 2002. (*Technical support*).
- Poff, R. A. (2002). Investigating involvement, commitment, and future behavior intentions among kayakers and canoeists. Choices and Consequences: Natural Resources and Societal Decision-Making. The Ninth International Symposium on Society and Resource Management, June 2-5, 2002. Indiana University, Bloomington, IN.
- Calvin, D., Stuessy, T., & Poff, R. (2002). Running hard skill courses for credit: Tandem effort between the academic department and the outings program. Wilderness Education Association National Conference on Outdoor Leadership, February 7-9, 2002, Martinsville, IN.
- Poff, R. A., Calvin, D., & Stuessy, T. (2001). Outdoor programs and academic departments working together: Examining the costs and benefits of offering for-credit recreation hard skills courses. 15th International Conference on Outdoor Recreation and Education, November 8-10, 2001, Pocatello, ID.
- Poff, R., & Stuessy, T. (2001). Whitewater kayak rolling techniques: A session for the learner and the teacher. 15th International Conference on Outdoor Recreation and Education, November 8-10, 2001, Pocatello, ID.
- Poff, R., & Stuessy, T. (2000). Kayak instructional techniques. 14th International Conference on Outdoor Recreation and Education, November 6-12, 2000, Oxford, OH.
- Poff, R. A. (2000). Expansion, development, growth, and diversification: The current status of college/university outdoor programs. Panel presentation participant: Trends in adventure travel. Trends 2000: 5th Outdoor Recreation & Tourism Trends Symposium - Shaping the Future, September 16-20, 2000. Lansing, MI (*Invited panel participant*).
- Poff, R. A. (1999). Commitment and enduring involvement in adventure recreation: A preliminary study of whitewater paddlers. 13th International Conference on Outdoor Recreation and Education, November 2-9, 1999, Snow King Resort, Jackson Hole, WY.
- Poff, R. A. (1999). Outdoor programs on-line: Creating a link with participants, staff, and the campus community. 13th International Conference on Outdoor Recreation and Education, November 2-9, 1999, Snow King Resort, Jackson Hole, WY.
- Poff, R. A. (1997). Adding value through program integration: A kayaking model. 11th International Conference on Outdoor Recreation and Education, November 6-8, 1997, Universidad Autonoma de Yucatan, Merida, Yucatan, Mexico.
- Poff, R. A. (1995). Job mart – The how to's for students seeking jobs. (Panel discussion co-organizer and participant). Utah Recreation and Parks Association 1995 Annual Conference, March 13-15, 1995, St. George, UT (*Invited*).

## **Research Activities In Progress**

(Note: \* = Opportunity for Peer Review; Underlined name = Student (present or former) author (WKU) unless otherwise noted)

- \*King, A., & Poff, R. (TBA). Direct community service benefits: Examining student perceptions. (Manuscript was submitted to the *Journal of Nonprofit Education and Leadership* and received initial round of reviews. Invited by the editor to revise and resubmit).
- \*Poff, R., Zabriskie, R., & Ward, P. (TBA). The Family Leisure Outcomes scale: Developing a new measurement instrument. (Intended submission to the *Journal of Leisure Research*).
- \*Poff, R., Ward, P., and Zabriskie, R. (TBA). Scale development: Addressing issues of design and testing. (Intended submission to the *Journal of Leisure Research*).
- \*Poff, R., Ward, P., Zabriskie, R., & Townsend, J. (TBA). New Zealand family leisure: Examining parent and child views. (Intended submission to the *Annals of Leisure Research*).
- Moore, J., & Poff, R. (TBA) Website design practices for nonprofit organizations. (Intended submission to *Journal of Nonprofit Education and Leadership*).

## Teaching

**Western Kentucky University**, Bowling Green, KY (2002-present)

*Professor (2014-present);*

*Associate Professor (2006-2014);*

*Assistant Professor (2002-2006)*

### Undergraduate Courses:

Recreation in Society / Introduction to Recreation (REC 200, 3 Credits)

Spring 2011(32); Spring 2012(11); Spring 2013(33); Spring 2014(33); Spring 2016(18); Spring 2017(28); Spring 2018(33); Spring 2019(26); Spring 2020(29) ; Spring 2021(36)

Understanding the Nonprofit Sector (REC 220/324, 3 Credits)

Spring 2005(28); Fall 2005(22); Winter 2006(7); Fall 2006(25); Winter 2007(12)  
 Fall 2007(18); Winter 2008(12); Fall 2008(25); Winter 2009(12); Fall 2009(21); Winter  
 2010(12); Fall 2010(14); Winter 2011(13); Fall 2011(25); Winter 2012(10); Fall 2012(36);  
 Winter 2013(7); Fall 2013(28); Winter 2014(8); Fall 2014(29); Winter 2015(6); Fall 2015(33);  
 Winter 2017(5); Winter 2019(9); Winter 2020-21(7)

Outdoor Recreation Activities: Fly Fish MT (REC 235, 3 Credits)

Summer 2017(5)

Recreation Leadership (REC 302, 3 Credits)

Fall 2002(45); Spring 2003(26); Fall 2003(28); Spring 2004(35); Fall 2004(30)  
 Spring 2005(30)

Fiscal Practices in Recreation (REC/SPM 402, 3 Credits)

Fall 2005(18); Spring 2006(25); Spring 2007(28); Spring 2008(26); Spring 2009(32); Spring  
 2011(28); Spring 2012(26); Spring 2013(22); Fall 2016(26); Fall 2017(28), Spring 2018(15) Fall  
 2018(27); Spring 2019(9); Fall 2019(24); Spring 2020(15); Fall 2020(14); Spring 2021(30)

Recreation Administration (REC 406, 3 Credits)  
Spring 2013(17)

Principles of Outdoor Recreation (REC 432, 3 Credits)  
Spring 2003(18); Spring 2004(18)

Commercial Recreation and Tourism (REC 450/450G – REC 420/420G, 3 Credits)  
Fall 2002(28); Fall 2003(16); Spring 2011(22); Fall 2011(36); Spring 2012 (28); Summer 2012 (9); Fall 2012 (23); Summer 2013(10); Fall 2013(28); Summer 2014(4); Fall 2014(28); Summer 2015(7); Fall 2015(15); Summer 2016(9); Fall 2016(16); Fall 2017(25); Fall 2018(18); Fall 2019(34); Fall 2020(32)

Recreation Workshop – Fly Fishing (REC 482/231/233, 3 Credits)  
May 2005(18); May 2006(10); May 2007(9); May 2008(13); May 2009(8); May 2011(9); May 2012(10); May 2013(5); Fall 2020(13)

Montana Fly Fishing Workshop (Study Away) (REC 480/482, 3 Credits)  
May 2013(1); Fall 2014(4); Fall 2015(6); Fall 2016(8); Fall 2017(5); Fall 2018(6); Fall 2019(10)

Fly Fishing Montana: Travel-based Learning in Recreation & Tourism (REC 480, 3 Credits)  
Fall 2015(6); Summer 2016(1); Fall 2016(8); Fall 2017(5); Fall 2018(??); Fall 2019(12)

New Zealand Study Abroad: Travel-based Learning in Recreation & Tourism (480/482G, 1-3 Credits)  
Winter 2016 (10); Winter 2018(10); Winter 2020(7)

Recreation Workshop: Nonprofit Fundraising (REC 482/482G, 3 Credits)  
Spring 2009(11); Fall 2009(22); Fall 2010(11)

Advanced Studies in Recreation (REC 484, 3 Credits)  
Spring 2014(2); Spring 2019(1)

Internship in Recreation: Supervisor (REC 490, 12 Credits)  
Summer 2011(3); Summer 2012(2); Summer 2013(4); Spring 2014(10); Summer 2014(6); Spring 2015(13); Summer 2014(6); Fall 2014(1); Spring 2015(13); Summer 2015(3); Fall 2015(7); Spring 2016(10); Summer 2016(4); Fall 2016(4); Spring 2017(12); Summer 2017(3); Fall 2017(8); Spring 2018(13); Summer 2018(5); Fall 2018(6); Spring 2019(10); Summer 2019(3); Fall 2019(2); Spring 2020(12); Summer 2020(7); Fall 2020(4); Spring 2021(6)

Internship in Recreation: Co-supervisor with Dr. Fred Gibson (REC 490, 3-12 Credits)  
Summer 2003(19); Summer 2004(23); Summer 2005(25); Summer 2006(18); Summer 2007(16); Summer 2008(24); Summer 2009(15); Summer 2010(15); Fall 2018(6);

Practicum in Recreation: Supervisor (REC 493, 3 Credits)  
Summer 2014(8); Fall 2014(5); Spring 2015(6); Summer 2015(3); Fall 2015(3); Spring 2016 (5); Fall 2016(3); Spring 2017(9); Fall 2017(5); Spring 2018(4); Fall 2018(2); Spring 2019(2); Fall 2019(1); Spring 2020(5); Spring 2021(9)

Nonprofit Conference/American Humanics Management Institute (REC 494, 1 Credit)  
Spring 2005(4); Winter 2006(5); Winter 2007(11); Winter 2008(11); Winter 2009(11); Winter 2010(17); Winter 2011(14); Winter 2012(6); Winter 2013(12)

Nonprofit/American Humanics Internship: Supervisor (REC 496, 3-6 Credits)

Fall 2006(3); Spring 2007(1); Summer 2007(3); Fall 2008 (2); Spring 2008(5); Fall 2008(3); Fall 2008(3); Spring 2009(1); Summer 2009(3); Summer 2010(1); Fall 2010(1); Spring 2011(5); Summer 2011(3); Fall 2011(1); Spring 2012(4); Summer 2012(3); Spring 2013(5); Fall 2013(4); Spring 2014(5)

Introduction to Leadership Studies: (LEAD 200, 3 Credits)

Fall 2008(19)

Graduate Courses:

Nonprofit Practicum (RSA 585, 3 Credits)

Summer 2013(2); Summer 2014(5); Summer 2015(2); Summer 2016(10); Summer 2017(10): Fall 2017(1); Spring 2018(1); Summer 2018(12); Spring 2019 (1); Summer 2019(5); Summer 2020(4); Fall 2020(1)

Fiscal Administration (RSA 570, 3 Credits)

Summer 2013(2); Summer 2014(5); Summer 2015(2); Summer 2016(13); Summer 2017(6); Summer 2018(7); Summer 2019(5); Summer 2020(3); Spring 2021(4)

Research Methods in Recreation and Sport (REC 501, 3 Credits)

Spring 2006(14); Fall 2006(8); Spring 2007(5); Fall 2007(8); Spring 2008(4); Spring 2009(20); Summer 2011(11); Fall 2020(12)

Organization and Administration of Recreation and Parks (REC 513, 3 Credits)

Fall 2002(4); Fall 2003(12)

Public Relations in Parks and Recreation (REC 521, 3 Credits)

Spring 2003(4); Spring 2004(8)

**Southwest Texas State University, San Marcos, TX**

(2001-2002)

*Assistant Professor, Department of Health, Physical Education, and Recreation*

Undergraduate Courses:

Commercial Recreation and Tourism (REC 4318C, 3 Credits)

Fall 2001(16)

Leadership in Recreation and Leisure Services (REC 2330, 3 Credits)

Fall 2001(15); Spring 2002(20)

Introduction to Outdoor Recreation (REC 1330, 3 Credits)

Fall 2001(31); Spring 2002(21)

Introduction to Therapeutic Recreation (REC 1370, 3 Credits)

Summer 2002(30)

Fieldwork/Internship Supervision (REC 3360, 4381, 4680 Variable Credit)

Spring 2002(7)

Graduate Course:

Applications in Mgt. in Recreation and Leisure Service Org. (REC 5330, 3 Credits)

Spring 2002(6)

**Indiana University**, Bloomington, IN

(1998-2001)

*Associate Instructor*, Department of Recreation and Park Administration

*Undergraduate Courses:*

Senior Seminar in Outdoor Recreation and Resource Management (HPER R402, 1 Credit)

Fall 1999(15); Fall 2000(12)

Leisure in Modern Society (HPER R340, 3 Credits)

Spring 1999(41)

Computers in Parks, Recreation, Sport, Tourism - (HPER R237, 3 Credits)

Spring 2000(18)

Recreation and Leisure - Discussion/Lab Instructor (HPER R160, 3 Credits)

Fall 1998(38); Spring 2000(28)

**Indiana University**, Bloomington, IN

(1998-2001)

*Instructor*, IU Outdoor Adventures

Whitewater Kayaking (HPER R100, 1 Credit)

Fall 1999(8); Spring 2000(6); Fall 2000(10); Spring 2001(10)

Flatwater Kayaking (HPER R100, 1 Credit)

Fall 1998(6)