

RAYMOND POFF

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EDUCATION

- Ph.D. Leisure Behavior (2001)
Minor: Educational Inquiry Methodology (Research Methods)
Indiana University, Bloomington, IN
- Dissertation Title:
Understanding the relationships between involvement, commitment, and future behavior intentions of kayakers and canoeists using structural equation modeling.
- Dissertation Committee:
Dr. Alan W. Ewert (Chair)
Dr. Daniel D. McLean, Dr. Ruth V. Russell, and Dr. David M. Kocreja
- M.S. Recreation (1997)
Major: Recreation Administration
Indiana University, Bloomington, IN
- B.S. Recreation Management and Youth Leadership (1995)
Emphasis: Administration
Brigham Young University, Provo, UT

ACADEMIC/ADMINISTRATIVE/SCHOLARLY APPOINTMENTS

- Western Kentucky University**, Bowling Green, KY (2002-present)
Professor, School of Kinesiology, Recreation & Sport, 2014-present
Program Coordinator, WKU B.S. Recreation Administration, 2013-present
Program Coordinator, WKU Graduate Certificate Nonprofit Administration, 2013-present
Associate Professor, Department of Kinesiology, Recreation and Sport, 2006-2014
Program Coordinator, WKU Minor Nonprofit Administration, 2003-?
Assistant Professor, Department of Physical Education and Recreation, 2002-2006
- Journal of Nonprofit Education and Leadership** (www.jnel.net) (2009-present)
Managing Editor
- Journal of Outdoor Recreation, Education, and Leadership** (www.ejorel.com) (2008-present)
Managing Editor
- Southwest Texas State University***, San Marcos, TX (2001-2002)
Assistant Professor, Department of Health, Physical Education, and Recreation
*Renamed Texas State University at San Marcos
- Indiana University**, Bloomington, IN (1998-2001)
Associate Instructor, Department of Recreation and Park Administration
- Indiana University**, Bloomington, IN (1998-2001)
Instructor, IU Outdoor Adventures

RESEARCH

(Note: * = Peer reviewed; Underlined name = Student author (WKU) unless otherwise noted)

PUBLICATIONS

Published/Accepted:

- Bobilya, A. J., & Poff, R. A. (2017). Continuing to bridge research and practice. *Journal of Outdoor Recreation, Education, and Leadership*, 9(3), 273-274.
- Bobilya, A. J., & Poff, R. A. (2017). Diversity in scholarship: Continued interdisciplinary research. *Journal of Outdoor Recreation, Education, and Leadership*, 9(2), 135-136.
- Bobilya, A. J., & Poff, R. A. (2017). Diversity in scholarship: Continued interdisciplinary research. *Journal of Outdoor Recreation, Education, and Leadership*, 9(2), 135-136.
- Camilla J. Hodge, Ramon B. Zabriskie, Jasmine A. Townsend, Dennis L. Eggett & Raymond Poff (2016): Family leisure functioning: A cross-national study. *Leisure Sciences*, 1-22.
- Bobilya, A. J., & Poff, R. A. (2016). Outdoor programming: A context for decision making, character development, and positive body change. *Journal of Outdoor Recreation, Education, and Leadership*, 8(2), 101-102.
- Bobilya, A. J., & Poff, R. A. (2016). Wilderness and outdoor adventure education: Measuring outcomes and improving practice. *Journal of Outdoor Recreation, Education, and Leadership*, 8(1), 1-2.
- Bobilya, A. J., & Poff, R. A. (2015). New horizons: Studies from around the globe and a new publishing partnership. *Journal of Outdoor Recreation, Education, and Leadership*, 7(2), 81-82.
- Szolosi, A. M., Hill, E. & Poff, R. A. (2015). Collaborative Research and Practice: Aiming to Make a Meaningful Difference. *Journal of Outdoor Recreation, Education, and Leadership*, 7(2), 166-168.
- Bobilya, A. J., & Poff, R. A. (2015). Constraints, environmental intentions, intuition, and sanitation: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 7(1), 1-2.
- Bobilya, A. J., & Poff, R. A. (2014). Celebrating the past and looking ahead: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 6(2), 95-96.
- Szolosi, A. M., & Poff, R. A. (2014). Connecting with nature: A matter of significance. *Journal of Outdoor Recreation, Education, and Leadership*, 6(2), 170-172.
- *Coder, L., Poff, R., Baker, J., Swanson, R., Schlinker, W., & Jerome, A. (2014). University student leadership involvement, practices, and high school class size: An investigation using the Student Leadership Practices Inventory. *Leadership & Organizational Management Journal*, 2014(3), 157-170.
- *Poff, R., Cleinmark, J., Stenger-Ramsey, T., Ramsing, R., & Gibson, F. (2013). Outdoor ethics and Appalachian Trail hikers: An investigation of Leave No Trace practices. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 51(1), 55-64.
- Poff, R., Frauman, E., & Martin, B. (2013). Despite varying outdoor affiliations: The continued need to collaborate *Journal of Outdoor Recreation, Education, and Leadership*, 5(2), 108-111.
<http://dx.doi.org/10.7768/1948-5123.1221>

- *Poff, R., Stenger-Ramsey, T., Ramsing, R., & Spencer, S. (2013). Outdoor recreation journals: A topical analysis from 2009-2012. *Journal of Outdoor Recreation, Education, and Leadership*, 5(2), 151-154. <http://dx.doi.org/10.7768/1948-5123.1215>
- Poff, R., Frauman, E., & Martin, B. (Eds.) (2013). Special issue: 2012 AORE and 2013 OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 5(2).
- Bobilya, A. J., & Poff, R. A. (2013). Improving awareness of outdoor recreation research by keeping good company: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 5(1), 1-2. <http://dx.doi.org/10.7768/1948-5123.1203>
- *Gonzalez, T., Poff, R., Ramsing, R., Lyons, S., Zabriskie, R., & Murrell, L. (2013). Family leisure and physical activity: A study of seventh and eighth grade students. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 50(2), pp. 32-45.
- Hodge, C., Zabriskie, R., & Poff, R. (2012). International family leisure functioning: A comparative study. In, Abstracts from the 2012 Leisure Research Symposium. Ashburn, VA: National Recreation and Park Association. Available at <http://www.academyofleisuresciences.com/publications/nrpa-leisure-research-symposium-book-abstracts>
- * Nunnally, M., Poff, R., Gibson, F., Bain, S., Maloney, R., Larson, B., Spencer, S., & Deere, R. (2012). Website design and development. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 50(1), pp. 39-48.
- Frauman, E., Poff, R., & Martin, B. (2012). Getting to know the great outdoors: A call for action. *Journal of Outdoor Recreation, Education, and Leadership*, 4(2), pp. 84-87. <http://dx.doi.org/10.7768/1948-5123.1167>
- Frauman, E., Poff, R., & Martin, B. (Eds.) (2012). Special issue: 2011 AORE and 2012 OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 4(2).
- *Poff, R., & Zabriskie, R. (2011). The Family Leisure Outcomes scale: Developing a new instrument. *Abstracts from the 2011 Leisure Research Symposium*, Ashburn, VA; National Recreation and Park Association.

SCHOLARLY & PROFESSIONAL PRESENTATIONS

Presented

- Frauman, E., Graetz, J., & Poff, R. (2014) Support and administration of sustainable practices among college outdoor programs: Findings and direction. 26th Association of Outdoor Recreation and Education Conference. Portland, OR, November.
- King, A., & Poff, R. (2013). Students serving people: Perceived benefits of direct community service. 2013 Alliance/Management Leadership Institute. January 2-5, 2013, Atlanta, GA. (Note: Ashley was a WKU Honor's student. Took 2nd place in the research division).
- Hodge, C., Zabriskie, R., & Poff, R. (2012). A multi-national comparison of family leisure constructs. 2012 Leisure Research Symposium – National Recreation and Park Association Congress, November 2012. (One of the top leisure research symposiums in the profession – national presentation).
- Poff, R., Stenger-Ramsey, T., Ramsing, R., & Spencer, S. (2012). Outdoor recreation journals: A topical analysis from 2009-2012. 2012 Association of Outdoor Recreation and Education Research Symposium, November 8-10, 2012, Snowbird, UT.
- Poff, R. (2012). Families, recreation, and the practitioner: Maximizing the value of family recreation programs. Intermountain Research Symposium held at URPA 2012, Midway, UT. February 29, 2012 (*Invited presentation*).

RESEARCH ACTIVITIES IN PROGRESS

(Note: * = Opportunity for Peer Review; Underlined name = Student (present or former) author (WKU) unless otherwise noted)

Hagan, C., & Poff, R. (TBA). Youth competitive bass fishing and the role of pre-high school mentors and organizations.

Hildreth, A., & Poff, R. (TBA). Fly fishing as a means to help others.

*Taylor, A., & Poff, R. (TBA). Direct community service benefits: Examining student perceptions. (Manuscript was submitted to the *Journal of Nonprofit Education and Leadership* and received initial round of reviews. Invited by the editor to revise and resubmit).

*Poff, R., Zabriskie, R., & Ward, P. (TBA). The Family Leisure Outcomes scale: Developing a new measurement instrument. (Intended submission to the *Journal of Leisure Research*).

*Poff, R., Ward, P., and Zabriskie, R. (TBA). Scale development: Addressing issues of design and testing. (Intended submission to the *Journal of Leisure Research*).

*Poff, R., Ward, P., Zabriskie, R., & Townsend, J. (TBA). New Zealand family leisure: Examining parent and child views. (Intended submission to the *Annals of Leisure Research*).

Moore, J., & Poff, R. (TBA) Website design practices for nonprofit organizations. (Intended submission to *Journal of Nonprofit Education and Leadership*).

GRANTS & FUNDING

External Proposal

Poff, R. (2017). WKU fly-fishing boat. Cabela's Outdoor Fund, \$2,563 (*proposal submitted via WKU Foundation, fully funded*).

Poff, R. (2015). Fly Fishing in Montana – A Pilot Program for Dual Credit High School Students. Cabela's Outdoor Fund, \$3,800 (*fully funded*).

WKU - Internal Research Grants/Proposals

Poff, R. (2012). Youth Perceptions of Family Leisure Outcomes College of Health and Human Services Faculty Scholarship Award. \$3,000 (Submitted – Not Awarded).

King, A., & Poff, R. (2012). Students serving people: Perceived benefits of direct community service. WKU Faculty-Undergraduate Student Engagement (FUSE) grant. \$5,000 (Awarded).

BYU – Collaborative Research Funding

(2013) USA family leisure outcomes study – instrument testing #3 – alternate forms (\$950)

WKU Internationalization Support Grants/Proposals

Poff, R. (2012). New Zealand Study Abroad. WKU Curriculum Development/International Program (CDIP). \$3,000 (Submitted – Not funded).

TEACHING

Western Kentucky University, Bowling Green, KY (2002-present)
Professor (2014-); Associate Professor (2006-2014); Assistant Professor (2002-2006)

Undergraduate Courses and Enrollments:

Introduction to Recreation (REC 200, 3 Credits)

Spring 2011(32); Spring 2012(11); Spring 2013(33); Spring 2014(33), Spring 2014(33)

Understanding the Nonprofit Sector (REC 220/324, 3 Credits)

Spring 2005(28); Fall 2005(22); Winter 2006(7); Fall 2006(25); Winter 2007(12)
 Fall 2007(18); Winter 2008(12); Fall 2008(25); Winter 2009(12); Fall 2009(21); Winter
 2010(12); Fall 2010(14); Winter 2011(13); Fall 2011(25); Winter 2012(10); Fall 2012(36);
 Winter 2013(7); Fall 2013(28); Winter 2014(8); Fall 2014(29); Winter 2015(6); Fall 2015(33)

Recreation Leadership (REC 302, 3 Credits)

Fall 2002(45); Spring 2003(26); Fall 2003(28); Spring 2004(35); Fall 2004(30)
 Spring 2005(30)

Fiscal Practices in Recreation (REC/SPM 402, 3 Credits)

Fall 2005(18); Spring 2006(25); Spring 2007(28); Spring 2008(26); Spring 2009(32); Spring
 2011(28); Spring 2012(26); Spring 2013(22), Fall 2016(22)

Recreation Administration (REC 406, 3 Credits)

Spring 2013(17)

Principles of Outdoor Recreation (REC 432, 3 Credits)

Spring 2003(18); Spring 2004(18)

Introduction to Commercial Recreation and Tourism (REC 450/450G – REC 420/420G, 3 Credits)

Fall 2002(28); Fall 2003(16); Spring 2011(22); Fall 2011(36); Spring 2012 (28); Summer 2012
 (9); Fall 2012 (23); Summer 2013(10); Fall 2013(28); Summer 2014(4); Fall 2014(28); Summer
 2015(7); Fall 2015(16), Fall 2016(16), Fall 2017(25),

Recreation Workshop – Fly Fishing (REC 482/231/233, 3 Credits)

May 2005(18); May 2006(10); May 2007(9); May 2008(13); May 2009(8), May 2011(9); May 2012(10); 2013(5)

Montana Fly Fishing Workshop (Study Away) (REC 480/482, 3 Credits)

May 2013(1); Fall 2014(4); Fall 2015(6), Fall 2016(8), Fall 2017(5)

Fly Fishing Montana: Travel-based Learning in Recreation & Tourism (REC 480 3 Credits)

Fall 2015(6), Fall 2016(8), Fall 2017(5)

Recreation Workshop: Nonprofit Fundraising (REC 482/482G, 3 Credits)

Spring 2009(11); Fall 2009(22); Fall 2010(11)

Internship in Recreation: Co-supervisor with Dr. Fred Gibson (REC 490, 3-12 Credits)

Summer 2003(19); Summer 2004(23); Summer 2005(25); Summer 2006(18); Summer 2007(16); Summer 2008(24); Summer 2009(15); Summer 2010(15)

Internship in Recreation: Supervisor (REC 490, 12 Credits)

Summer 2011(3); Summer 2012(2); Summer 2013(4); Spring 2014(10); Summer 2014(6), Spring 2015(13), Summer 2014(6); Fall 2014(1); Fall 2015(7)

Practicum in Recreation: Supervisor (REC 493, 3 Credits)

Summer 2014(8); Fall 2014(5); Spring 2015(6); Summer 2015(3); Fall 2015(3)

Nonprofit Conference/American Humanics Management Institute (REC 494, 1 Credit)

Spring 2005(4); Winter 2006(5); Winter 2007(11); Winter 2008(11); Winter 2009(11); Winter 2010(17); Winter 2011(14); Winter 2012(6); Winter 2013(12)

Nonprofit/American Humanics Internship: Supervisor (REC 496, 3-6 Credits)

Fall 2006(3); Spring 2007(1); Summer 2007(3); Fall 2008 (2); Spring 2008(5); Fall 2008(3); Fall 2008(3); Spring 2009(1); Summer 2009(3); Summer 2010(1); Fall 2010(1); Spring 2011(5); Summer 2011(3); Fall 2011(1); Spring 2012(4); Summer 2012(3); Spring 2013(5); Fall 2013(4); Spring 2014(5)

Introduction to Leadership Studies: (LEAD 200, 3 Credits)

Fall 2008(19)

Graduate Courses:

Nonprofit Practicum (RSA 585, 3 Credits)

Summer 2013(2), Summer 2014(5), Summer 2015(2), Summer 2016(10), Summer 2017(10)

Fiscal Administration (RSA 570, 3 Credits)

Summer 2013(2), Summer 2014(5), Summer 2015(2), Summer 2016(10), Summer 2017(10)

Research Methods in Recreation and Sport (REC 501, 3 Credits)

Spring 2006(14); Fall 2006(8); Spring 2007(5); Fall 2007(8); Spring 2008(4); Spring 2009(20); Summer 2011(11)

Organization and Administration of Recreation and Parks (REC 513, 3 Credits)

Fall 2002(4); Fall 2003(12)

Public Relations in Parks and Recreation (REC 521, 3 Credits)

Spring 2003(4); Spring 2004(8)

SPECIAL WORKSHOPS/PROGRAMS

WKU Continuing Education

- Introduction to fly fishing workshop, April 26 (2012)
- Fly tying workshop, February 7 and 9 (2012)
- Fly casting workshop, April 27 (2012)
- Fly casting workshop, April 16 (2011)

WKU Study Away – American Traveler

- Led noncredit fly fishing program in Missoula, MT, July 28-Aug 3 (2012)
- Led noncredit fly fishing program in Missoula, MT, July 16-21 (2012)
- Developed noncredit fly fishing program for July 2011 – not offered (2011)

SERVICE

PROFESSIONAL SERVICE

Association of Outdoor Recreation and Education (AORE)

- AORE Research Symposium (2005-2010)
 - Chair (2008-2009)
 - Chair-elect (2007-2008)
 - Paper reviewer AORE Research Symposium (2005-2007, 2010, 2012)
 - Helped conceptualize and create AORE Research Symposium (2005)
- Research and Publications Committee (2001-2013)
 - ‘Charter’ Committee member (2001)
 - Assistant Chair, Research and Publications Committee (2005-2007)
 - Chair, Research and Publications Committee (2003-2005, 2001-2002)
 - Provided leadership in efforts to investigate and facilitate establishing a new scholarly, peer-reviewed journal *Journal of Outdoor Recreation, Education, and Leadership* to address needs in the area of outdoor recreation and education. This included serving on the AORE – WEA Journal Steering committee. Overall process from initial idea to formal announcement of journal (2001-2008)

Other

- Tenure/Promotion external reviewer for two faculty at other universities (2012)
- Associate Editorial Review Board (2005-2010)

UNIVERSITY SERVICE

Western Kentucky University

University

- Academic Technology Advisory Group (2010-2014)
 - Member (2010-2014)
 - Chair (2010-2011)
- WKU Marketing Council, attendee (????-present)
- WKU Web Council, attendee (????-present)
- WKU Social Media Council, attendee (2015-present)
- Member, Search Committees
- Leadership Studies, Leadership Visiting Assistant Professor (2012, 2014-15)
- University Quality Enhancement Plan Steering Committee (2003-2004; 2014-present)

College – Health and Human Services

- School of Nursing – Rank and Promotion Committee (2014)
- Sabbatical and Faculty Awards Committee (2010-2014)
 - Chair (2010-2014)
 - Member (2010-2014)
- PALS – Faculty mentor (2010-2011, 2012-2013)
- Faculty Awards Committee (2003-2005)
- Teaching Squares, Team Leader (2005-2006)
- Boyd-Lubker Visiting Scholar Committee (CEBS) (2008-2012)
 - Faculty sponsor for Visiting Scholar (2012)
 - Chair (2010-2011)
 - Co-chair (2009-2010)
 - Member – CHHS representative (2008-2011)

School – Kinesiology, Recreation and Sport

- Chair, Tenure and Promotion Guidelines Revision Committee (2012-2013)
- Chair, Rank and Promotion Committee (2012)
- Chair, Tenure Committee (2012)
- Chair, Search Committee Continuing Instructor SPM/REC (2012)
- Site Manager, KRS Departmental Websites, revision project (2011-2012)
- KRS Distinguished Alumni Committee, Member (2011)
- Chair, Promotion and Tenure Review Committee (2010-2011)
- 40th Anniversary Recreation Administration Program Celebration, Chair (2007)
- Sport Management Undergraduate Degree Development Committee, Member (2006-2008)
- Shooting Facility Development Committee, Member (2007-2008)
- Challenge Course Advisory Committee, Member (2006-2008)
- Ed.D. Program Committee, Member, WKU – Carol D. Schreiber (2008-2009)
- Ed.D. Program Committee, Member, WKU – Eric Gregory (2008-2009)
- Honor’s Thesis, Chair – Dana Adams (2008-2009)
- Honor’s Thesis, Chair – Ashley King Taylor (2012-2013)
- Dissertation Committee, Member, U of L/WKU – Tricia Jordan (2006-2009)
- Master’s Thesis Committee, Chair – Trinity Edwards (2006-2007)
- Master’s Thesis Committee, Member – Angie Castelli (2004-2005)
- Master’s Thesis Committee, Member – Michael Nunnally (2004-2005)
- Recreation Administration Program Website Re-design (2008)
- Chair, Promotion and Tenure Guidelines Revision Committee (2006)
- Search Committee Chair, Assistant Professor of Recreation Administration (2004-2005)
- Graduate curriculum revision (*see curriculum development section*) (2004-2005)
- Undergraduate curriculum revision (*see curriculum development section*) (2002-2004)
- American Humanics website development and maintenance (2005-present)
- American Humanics Minor (*see curriculum development section*) (2004)
- Recreation Administration Program Website maintenance (2004-present)
- Helped write staffing plan and new M.S. Recreation and Sport proposal (2004)
- Promotion and Tenure Guidelines Revision Committee (2004)
- Search Committee Chair, Assistant Professor of Recreation (2003-2004)
- Spring Preview Day (2003)
- Student Recruitment - Muhlenberg County Open House (2002)

Program – Recreation Administration (started new vita category)

- Actively assisted with the preparation of the Recreation Administration's continuance of accreditation self-study for the Council on Accreditation of Parks, Recreation, Tourism and Related Professions (COAPRT).
- Actively participated during the accreditation visit in Spring 2015.
- Active participant in the successful negotiation of a new publishing contract for the Journal of Outdoor Recreation, Education, and Leadership. The previous contract expired in 2012 and the three organizations could not seem to work out a solution for moving forward. In an attempt to make progress, Dr. Poff contacted Sagamore Publishing and obtained a proposal from them and helped the group move forward by working with a fourth business partner. Sagamore Publishing, LLC is now a business partner (major share) with the Association of Outdoor Recreation, Education, and Leadership; WKU Research Foundation; and the Wilderness Education Association. This journal is an idea Dr. Poff originally brought up in 2001; it took until 2008 to launch the journal with the efforts of many other good people.
- Initiated efforts to host a recreation job fair with the WKU Center for Career and Professional Development. Decided to postpone the event in advance due to low initial response and wanting to be more prepared. As it turned out, the university was closed due to winter weather the week the job fair would have been held.
- Worked with ORI (approved furniture vendor) to spec and price new classroom furniture for Diddle Arena. Specific items were decided upon with the decision to purchase during the next budget year.
- Investigated funding opportunities with the new Cabela's store. Kept in contact with Ron Wilson and Scott Lyons re: my activities. Cabela's provided cash and product donations to support a special event (see IF4 below). In addition, Cabela's expressed interest in supporting other activities we are considering.
- Hosted the 2015 IF4 (International Fly Fishing Film Festival) at WKU. WKU students, and community members throughout Kentucky and Tennessee attended the event. This was a first time event for Kentucky. Three primary sponsors were secured, as well as, securing auction donations from several vendors.
- Guest speaker in Lynn Hazlett's CHHS 175 discussing the Recreation Administration major.
- Dr. Poff invested a significant amount of time and effort as the Program Coordinator of Recreation Administration in efforts to help increase the awareness of the Recreation Administration program. Some activities included:
 - During the summer of 2014 – prepared/designed the copy and artwork for several promotional items: t-shirt, water bottle, frisbee, hacky sack, and pens. In addition, he was responsible for ordering and coordinating the distribution of the items.
 - Attended multiple functions throughout the year to promote our academic program: the MASTER Plan community involvement fair; Study Abroad/Majors & Minors Fair; Project Affect; Focus on WKU
 - Attended the 1st annual CHHS High School Guidance Counselor breakfast to discuss and promote program.

- Worked with several local high school basketball programs to advertise the Recreation Administration program throughout their seasons. Attended games to hand out materials and promotional items.
- Attended the Derby City Fly Fishing Show in Louisville as a vendor. This provided a unique opportunity to promote our programs. Attendees were very pleased to have us in attendance. WKU alumni were especially excited and visited with us about their time at WKU.

COMMUNITY SERVICE

- Course projects contributing to agencies in Bowling Green, KY (2002-present)
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, Lost River Cave service project (Fall 2011, Fall 2010).
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, Community Action service project (Fall 2011, Fall 2010).
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, Girl Scouts of Kentuckiana service project (Fall 2008).
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, Friends of Lost River Cave service project (Fall 2007).
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, National Family Volunteer Day – Community Food Drive (Fall 2005)
 - *Rec 302 – Recreation Leadership*, Warren County Parks and Recreation “Casper’s Carnival” (Fall 2004)
 - *Rec 302 – Recreation Leadership*, Bowling Green Parks and Recreation “Special Olympics” (Spring 2004)
 - *Rec 302 – Recreation Leadership*, Lost River Cave “Butterfly Garden Area Clean-up” (Spring 2004)
 - *Rec 450 - Introduction to Commercial Recreation and Tourism*, Western Kentucky Corporation “Watchable Wildlife” (Fall 2003)
 - *Rec 432 – Principles of Outdoor Recreation*, Western Kentucky Corporation - inventory of outdoor recreation outfitters/guides/related enterprises (Spring 2003)
 - *Rec 450 - Introduction to Commercial Recreation and Tourism*, Western Kentucky Corporation - commercial recreation and tourism opportunities inventory (Fall 2002)
 - *Rec 302 – Recreation Leadership*, Bowling Green Parks and Recreation “Brownie Fun Day” (Fall 2002)
 - *Rec 302 – Recreation Leadership*, Warren County Parks and Recreation “Casper’s Trail” (Fall 2002)

CURRICULUM DEVELOPMENT

Graduate Program Development and Revision

Program Creation

- Developed the Nonprofit Administration online graduate certificate program (2012)
- Responsible for completing the curriculum process from concept to implementation
- 12 credit hours – part of the WKU DELO incubator initiative: Spring 2013

New Courses Written

- RSA 560 Issues in Nonprofit Administration (2012)
- RSA 565 Nonprofit Grant Writing and Fundraising (lead author was Carrie Barnette) (2012)
- RSA 570 Fiscal Administration in the Nonprofit Sector (2012)
- RSA 585 Nonprofit Practicum (2012)

OTHER

PROFESSIONAL DEVELOPMENT

Workshops/Training

- Pre-Advising/ What if I Cannot Get Into My Major? Campus Advising Network, WKU (2013)
- CHHS Grants Workshop, WKU (2013)
- WKU Colonnade Program: 2014 GE Requirements, Campus Advising Network, WKU (2013)
- Going the Distance: Distance Learning, Campus Advising Network, WKU (2013)
- New Admission Standards/Academic Transition Prog., Campus Advising Network, WKU (2012)
- An Advisor's Role in Keeping WKU Safe and Secure Campus Advising Network, WKU (2012)
- Honors Require & Office of Scholar Dev. Opps., Campus Advising Network, WKU (2012)
- Academic Advising Tips and Tricks, Campus Advising Network, WKU (2012)
- PIVOT Workshop, WKU (2012)
- Grant Writing Seminar, WKU (2012)
- Preparing for a QM review: Workshop for online teachers, FACET, WKU (2012)
- First generation students: Issues to consider, Campus Advising Network, WKU (2012)
- Advising the non-traditional student, Campus Advising Network, WKU (2012)
- Testing services for your advising practices, Campus Advising Network, WKU (2012)
-