

RAYMOND POFF

EDUCATION

- Ph.D. Leisure Behavior (2001)
 Minor: Educational Inquiry Methodology (Research Methods)
 Indiana University, Bloomington, IN
- Dissertation Title:
 Understanding the relationships between involvement, commitment, and future behavior intentions of kayakers and canoeists using structural equation modeling.
- Dissertation Committee:
 Dr. Alan W. Ewert (Chair)
 Dr. Daniel D. McLean, Dr. Ruth V. Russell, and Dr. David M. Kocreja
- M.S. Recreation (1997)
 Major: Recreation Administration
 Indiana University, Bloomington, IN
- B.S. Recreation Management and Youth Leadership (1995)
 Emphasis: Administration
 Brigham Young University, Provo, UT

ACADEMIC/ADMINISTRATIVE/SCHOLARLY APPOINTMENTS

- Western Kentucky University**, Bowling Green, KY (2002-present)
Professor, School of Kinesiology, Recreation & Sport, 2014-present
Program Coordinator, WKU B.S. Recreation Administration, 2013-present
Program Coordinator, WKU Graduate Certificate Nonprofit Administration, 2013-present
Associate Professor, Department of Kinesiology, Recreation and Sport, 2006-2014
Program Coordinator, WKU Minor Nonprofit Administration, 2003-2013
Assistant Professor, Department of Physical Education and Recreation, 2002-2006
- Journal of Nonprofit Education and Leadership** (www.jnel.net) (2009-present)
Managing Editor
- Journal of Outdoor Recreation, Education, and Leadership** (www.ejorel.com) (2008-2017)
Managing Editor
- Southwest Texas State University***, San Marcos, TX (2001-2002)
Assistant Professor, Department of Health, Physical Education, and Recreation
- *Renamed Texas State University at San Marcos
- Indiana University**, Bloomington, IN (1998-2001)
Associate Instructor, Department of Recreation and Park Administration
- Indiana University**, Bloomington, IN (1998-2001)
Instructor, IU Outdoor Adventures

RESEARCH

(Note: * = Peer reviewed; Underlined name = Student author (WKU) unless otherwise noted)

PUBLICATIONS

Published/Accepted:

- Bobilya, A. J., Poff, R. A.; & Hobbs, W. (2017). Transitions and opportunities. *Journal of Outdoor Recreation, Education, and Leadership*, 9(4), 361-362.
- Bobilya, A. J., & Poff, R. A. (2017). Continuing to bridge research and practice. *Journal of Outdoor Recreation, Education, and Leadership*, 9(3), 273-274.
- Bobilya, A. J., & Poff, R. A. (2017). Diversity in scholarship: Continued interdisciplinary research. *Journal of Outdoor Recreation, Education, and Leadership*, 9(2), 135-136.
- Bobilya, A. J., & Poff, R. A. (2017). Diversity in scholarship: Continued interdisciplinary research. *Journal of Outdoor Recreation, Education, and Leadership*, 9(2), 135-136.
- Camilla J. Hodge, Ramon B. Zabriskie, Jasmine A. Townsend, Dennis L. Eggett & Raymond Poff (2016): Family leisure functioning: A cross-national study. *Leisure Sciences*, 1-22.
- Bobilya, A. J., & Poff, R. A. (2016). Outdoor programming: A context for decision making, character development, and positive body change. *Journal of Outdoor Recreation, Education, and Leadership*, 8(2), 101-102.
- Bobilya, A. J., & Poff, R. A. (2016). Wilderness and outdoor adventure education: Measuring outcomes and improving practice. *Journal of Outdoor Recreation, Education, and Leadership*, 8(1), 1-2.
- Bobilya, A. J., & Poff, R. A. (2015). New horizons: Studies from around the globe and a new publishing partnership. *Journal of Outdoor Recreation, Education, and Leadership*, 7(2), 81-82.
- Szolosi, A. M., Hill, E. & Poff, R. A. (2015). Collaborative Research and Practice: Aiming to Make a Meaningful Difference. *Journal of Outdoor Recreation, Education, and Leadership*, 7(2), 166-168.
- Bobilya, A. J., & Poff, R. A. (2015). Constraints, environmental intentions, intuition, and sanitation: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 7(1), 1-2.
- Bobilya, A. J., & Poff, R. A. (2014). Celebrating the past and looking ahead: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 6(2), 95-96.
- Szolosi, A. M., & Poff, R. A. (2014). Connecting with nature: A matter of significance. *Journal of Outdoor Recreation, Education, and Leadership*, 6(2), 170-172.
- *Coder, L., Poff, R., Baker, J., Swanson, R., Schlinker, W., & Jerome, A. (2014). University student leadership involvement, practices, and high school class size: An investigation using the Student Leadership Practices Inventory. *Leadership & Organizational Management Journal*, 2014(3), 157-170.
- *Poff, R., Cleinmark, J., Stenger-Ramsey, T., Ramsing, R., & Gibson, F. (2013). Outdoor ethics and Appalachian Trail hikers: An investigation of Leave No Trace practices. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 51(1), 55-64.
- Poff, R., Frauman, E., & Martin, B. (2013). Despite varying outdoor affiliations: The continued need to

collaborate *Journal of Outdoor Recreation, Education, and Leadership*, 5(2), 108-111.
<http://dx.doi.org/10.7768/1948-5123.1221>

- *Poff, R., Stenger-Ramsey, T., Ramsing, R., & Spencer, S. (2013). Outdoor recreation journals: A topical analysis from 2009-2012. *Journal of Outdoor Recreation, Education, and Leadership*, 5(2), 151-154. <http://dx.doi.org/10.7768/1948-5123.1215>
- Poff, R., Frauman, E., & Martin, B. (Eds.) (2013). Special issue: 2012 AORE and 2013 OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 5(2).
- Bobilya, A. J., & Poff, R. A. (2013). Improving awareness of outdoor recreation research by keeping good company: Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 5(1), 1-2. <http://dx.doi.org/10.7768/1948-5123.1203>
- *Gonzalez, T., Poff, R., Ramsing, R., Lyons, S., Zabriskie, R., & Murrell, L. (2013). Family leisure and physical activity: A study of seventh and eighth grade students. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 50(2), pp. 32-45.
- Hodge, C., Zabriskie, R., & Poff, R. (2012). International family leisure functioning: A comparative study. In Abstracts from the 2012 Leisure Research Symposium. Ashburn, VA: National Recreation and Park Association. Available at <http://www.academyofleisureciences.com/publications/nrpa-leisure-research-symposium-book-abstracts>
- * Nunnally, M., Poff, R., Gibson, F., Bain, S., Maloney, R., Larson, B., Spencer, S., & Deere, R. (2012). Website design and development. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 50(1), pp. 39-48.
- Frauman, E., Poff, R., & Martin, B. (2012). Getting to know the great outdoors: A call for action. *Journal of Outdoor Recreation, Education, and Leadership*, 4(2), pp. 84-87. <http://dx.doi.org/10.7768/1948-5123.1167>
- Frauman, E., Poff, R., & Martin, B. (Eds.) (2012). Special issue: 2011 AORE and 2012 OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 4(2).
- *Poff, R., & Zabriskie, R. (2011). The Family Leisure Outcomes scale: Developing a new instrument. *Abstracts from the 2011 Leisure Research Symposium*, Ashburn, VA; National Recreation and Park Association.
- Bobilya, A. J., & Poff, R. A. (2011). Editors' Notes. *Journal of Outdoor Recreation, Education, and Leadership*, 3(3). <http://dx.doi.org/10.7768/1948-5123.1129>
- Ward, W., Martin, B., & Poff, R. (2011). The outdoors and where we stand: Current outdoor recreation, education, and leadership research. *Journal of Outdoor Recreation, Education, and Leadership*, 3(2), pp. 70-73. <http://dx.doi.org/10.7768/1948-5123.1113>
- Ward, B., Martin, B., & Poff, R. (Eds.) (2011). Special issue: 2010 AORE and 2011 OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 3(2).
- *Bain, S., Stenger-Ramsey, T., Gibson, F., Poff, R., & Maloney, R. (2011). Relationship marketing in intercollegiate athletics. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 48(2), 47-53.
- Bobilya, A. J., & Poff, R. A. (2011). Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 3(1), pp. 1-2. <http://dx.doi.org/10.7768/1948-5123.1096>
- Stenger-Ramsey, T. Bartlett, L., Gibson, F., & Poff, R. (2010). Building a challenge course? The important role of partnerships. In W. Taylor, G. Kay, P. Theodore, J. Hazelrigs, & A. Martin (Eds.)

Proceedings of the 22nd and 23rd Association of Outdoor Recreation and Education Conference (69-74). Whitmore Lake: MI, Association of Outdoor Recreation and Education.

- Frauman, E. & Poff, R. (2010). What do we ask in trip evaluation forms: An assessment of college outdoor programs from around the country and a call for standardization. In W. Taylor, G. Kay, P. Theodore, J. Hazelrigs, & A. Martin (Eds.) *Proceedings of the 22nd and 23rd Association of Outdoor Recreation and Education Conference* (pp. 39-44). Whitmore Lake: MI, Association of Outdoor Recreation and Education.
- *Poff, R., Zabriskie, R., & ⁺Townsend, J. (2010). Modeling family leisure and related family constructs: A national study of U.S. parent and youth perspectives. *Journal of Leisure Research*, 42(3), pp. 365-391. ⁺Graduate student from Indiana University (Note: This journal is considered the top research journal in our discipline [tied with *Leisure Sciences*].)
- *Poff, R. A., Zabriskie, R. B., & ⁺Townsend, J. A. (2010). Australian family leisure: Modeling parent and youth data. *Annals of Leisure Research*, 13(3), pp. 420-438.
- Attarian, A., & Poff, R. (2010). Editors' notes. *Journal of Outdoor Recreation, Education, and Leadership*, 2(3), pp. 196-197. <http://dx.doi.org/10.7768/1948-5123.1078>
- *Poff, R., Zabriskie, R., & ⁺Townsend, J. (2010). New Zealand family leisure: Modeling parent and child perspectives. In Ian Patterson, Shane Pegg, and Katina Franzidis (Eds.) *Abstracts of papers presented at the 9th ANZALS Conference "Exploring new ideas and new directions"* (p. 29) Brisbane, Queensland, Australia: School of Tourism, The University of Queensland. ISBN: 9781864999822
- *Poff, R., Zabriskie, R., & ⁺Townsend, J. (2010). Testing a new family leisure model: Australian parents and children. In Ian Patterson, Shane Pegg, and Katina Franzidis (Eds.) *Abstracts of papers presented at the 9th ANZALS Conference "Exploring new ideas and new directions"* (p. 28) Brisbane, Queensland, Australia: School of Tourism, The University of Queensland. ISBN: 9781864999822
- Poff, R. A., Martin, B., & Goldenberg, M. (2010). Identifying and responding to needs and opportunities: Contributing to the profession. *Journal of Outdoor Recreation, Education, and Leadership*, 2(2), pp. 109-112. <http://dx.doi.org/10.7768/1948-5123.1067>
- Poff, R. A., Martin, B., & Goldenberg, M. (Eds.) (2010). Special issue: AORE and OLRs Research Symposium Abstracts. *Journal of Outdoor Recreation, Education, and Leadership*, 2(2).
- *⁺Agate, J. R., Zabriskie, R. B., ⁺Agate, S. T., & Poff, R. (2009). Family leisure satisfaction and satisfaction with family life. *Journal of Leisure Research*, 41(2), pp. 205-223. ⁺Ph.D. students from Clemson University. (Note: This journal is considered the top research journal in our discipline [tied with *Leisure Sciences*].)
- Poff, R. A. (2009). Saving the past and shaping the future of a profession: Introducing the Digital Archive of the Association of Outdoor Recreation and Education Conference Proceedings and Research Symposium Abstracts 1984-2007.
- Poff, R. A., Blacketer, A. N., & Nunnally, M. L. (Archive Eds.) (2008). *Association of Outdoor Recreation and Education Conference Proceedings and Research Symposium Abstracts: 1984-2007*. Whitmore Lake, MI: Association of Outdoor Recreation and Education. [http://www.aore.org/\(members area\)](http://www.aore.org/(members%20area)).
- Larson, B., Gibson, F., & Poff, R. (2008). 2008-2009 Kentucky recreation and park services study executive summary with select data. In, *Outdoor recreation in Kentucky: Assessment, policies, and actions – October 2008* (pp. 3, 5, 74-76, 102-116).

- *Poff, R., Gibson, F., & Stenger-Ramsey, T. (2008). Creating history by 'Recording' it: A content analysis of 20 years of conference papers. In G. Kay and W. Taylor (Eds.) *Proceedings and Research Symposium Abstracts of the 21st Association of Outdoor Recreation and Education (AORE) Conference* (pp. 111-113) Whitmore Lake: MI, Association of Outdoor Recreation and Education.
- Edwards, T., & Poff, R. (2008). Research update: Battling obesity is all in the family. *Parks and Recreation*, 43(4), 22-25. (Note: This publication is sent to ~18,000 members of the National Recreation and Park Association – the largest recreation professional association in the USA)
- *Poff, R., Zabriskie, R., & ⁺Smith, K. (2007). Modeling family leisure, communication, functioning, leisure satisfaction, and satisfaction with family life: A national study. In I. Schneider & B. McCormick (Eds.) 2007 Leisure Research Symposium Abstracts – National Recreation and Park Association Congress, 242-245. ⁺*Graduate student from BYU*
- Poff, R. A., & Webb, D. J. (2007). *Outdoor recreation program directory & data/resource guide* (4th ed.). Bowling Green, KY.
- *Yang, H., Poff, R., Bain, S., Edwards, T., Gibson, F., & Harris, M., (2007). An analysis of challenges facing future recreation and leisure professionals. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 43(1), 32-34.
- Gibson, F., Poff, R., Stenger-Ramsey, T., & Hottell, D. (2007). *Civic engagement: Bass fishing or dodgeball anyone? Engaging the Spirit: Tools for Student Success*. August 20, 2007. Western Kentucky University. Published on TopSCHOLAR at <http://digitalcommons.wku.edu/pres/10/>.
- Garmon, C., Keeling, D., Poff, R., Reber, R., Spiller, S., Ehresman, C., & Baker, J. (2007). Center for Leadership and Regional Stewardship Proposal. (Whitepaper)
- *Poff, R., Cleinmark, J., Stenger-Ramsey, S., & Gibson, F. (2007). Self-reported leave no trace practices of Appalachian Trail hikers. In Taylor, et al (Eds.) *Proceedings and Research Symposium Abstracts of the 20th Association of Outdoor Recreation and Education (AORE) Conference* (pp. 122-126) Whitmore Lake, MI: Association of Outdoor Recreation and Education.
- *Poff, R., Yang, H., Edwards, T., Bain, S., Harris, M., & Gibson, F. (2007). Advice for aspiring recreation professionals. *Kentucky Recreation and Parks*, 57(1), 13-15.
- Rider, A., Larson, B., Gibson, F., & Poff, R. (2007). Recreation services in Kentucky: Announcing the 2007 Study. *Kentucky Recreation and Parks*, 57(1), 10-11.
- *Poff, R., Stenger-Ramsey, T. & Stuessy, T. (2006). The current status of outdoor recreation programs in the U.S. In J. Turner (Ed.) *Proceedings and Research Symposium Abstracts of the 19th Association of Outdoor Recreation and Education (AORE) Conference* (pp. 122-126), Boise, ID: Association of Outdoor Recreation and Education.
- *Stuessy, T., Harding, J., & Poff, R. (2006). Edgeworking and ice climbing participation: A quantitative analysis. In J. Turner (Ed.) *Proceedings and Research Symposium Abstracts of the 19th Association of Outdoor Recreation and Education (AORE) Conference* (pp. 135-137). Boise, ID: Association of Outdoor Recreation and Education.
- Jordan, T., Gibson, F., & Poff, R. (2006). Recreation agencies, community prosecution, and the Quality of Life Partnership. *Kentucky Recreation and Parks*, 56(1), 11-13. (Reprinted, at the request of the *Kentucky Recreation and Parks* editor, with permission of the *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*).

- *Rider, A., Gibson, F., & Poff, R. (2006). An introduction to effective advisory and policy boards. *Kentucky Recreation and Parks*, 55(4), 15-16.
- Poff, R., Larson, B., Spencer, S., & Shimoda, R. (2006). All the rage: Paddle your community into a new type of experience – the whitewater park. *Parks and Recreation*, 41(2), 38-42. (Publication is sent to ~18,000 members of the NRPA – the largest recreation professional association in the USA)
- *Yang, H., Poff, R., & Harris, M. (2006). Recreation substitutability: Applications for Recreation Professionals. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 42(1), 25-27.
- Poff, R., Harris, M., & Spencer, S. (2005). Wilderness Education Association Affiliates and service-learning: Where do they stand? *Journal of the Wilderness Education Association*, 17(3), 15-16.
- Weis, R., Broughton, C., Kem, L., Royalty, J., Rogers., K., & Poff, R. (2005). A study of effective service learning practices and other service learning initiatives. In D. A. Jacobs & J. K. Guiler (Eds.) *American Humanics Journal & Proceedings*, Moon Township, PA: Robert Morris University, 1(2), 17-21.
- *Poff, R., Stenger, T., & Gibson, F. (2005). Community adventure recreation and flow: Creating an environment for success. *Kentucky Recreation and Parks*, 55(3), 15-18.
- *Gibson, F., Poff, R., and Teague, T. (2005). Theoretical concepts related to the administration of recreation and sport organizations: A literature review. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 41(2), 32-35.
- *Jordan, T., Gibson, F., & Poff, R. (2005). Recreation agencies, community prosecution, and the Quality of Life Partnership. *Kentucky Association for Health, Physical Education, Recreation and Dance Journal*, 41(2), 24-26.
- *Poff, R., Gardner, J., & Harris, M. (2005). Mission statements: Defining and communicating an organization's identity and purpose. *Kentucky Recreation and Parks*, 55(2), 11-13.
- *Poff, R., & Harris, M. (2005). Strategic planning: An essential managerial tool. *Kentucky Recreation and Parks*, 55(1), 11-13.
- Stenger, T. L., & Poff, R. A. (Eds.) (2004). *Edited papers of the 17th International Conference on Outdoor Recreation and Education*. Bloomington, IL: Association of Outdoor Recreation and Education.
- Poff, R. A. (July, 2004) Expanding our personal and professional horizons. *Association of Outdoor Recreation and Education Association News*, Summer 2004, 2.
- Poff, R. A. (April, 2004) From the President's kayak. *Association of Outdoor Recreation and Education Association News*, Spring 2004, 2.
- Poff, R. A. (February, 2004) Service –The key to our past, present, and future. *Association of Outdoor Recreation and Education Association News*, Winter 2004, 2.
- Poff, R., Guthrie, S., Kafsky-DeGarmo, J., Stenger, T., & Taylor, W. (Eds.) (2003). *Proceedings of the 16th International Conference on Outdoor Recreation and Education*. Bloomington, IL: Association of Outdoor Recreation and Education.
- *Poff, R. A. (2003). Measuring the constructs of activity commitment and social psychological involvement. In K. M. Krause, T. V. Stein, & L. A. Pennisi (Eds.) *25th Annual Southeastern*

Recreation Research Conference – Book of abstracts (p. 17), February 19-21, 2003, Asheville, NC.

- Poff, R. A. (April, 2003). Updating and expanding the Outdoor Recreation Program Directory & Data/Resource Guide. *Association of Outdoor Recreation and Education Association News*, Spring 2003, 5.
- Joyce, P., & Poff, R. (Eds.) (2002). *Proceedings of the 15th International Conference on Outdoor Recreation and Education*. Bloomington, IL: Association of Outdoor Recreation and Education.
- *Poff, R. A. (2002). Investigating involvement, commitment, and future behavior intentions among kayakers and canoeists. In Ewert, A., Voight, A., McLean, D., Hronek, B., & Beilfuss, G. (Eds.). *Choices and Consequences: Natural Resources and Societal Decision-Making. Abstract Proceedings from the Ninth International Symposium on Society and Resource Management* (pp. 106-107), June 2-5, 2002. Indiana University, Bloomington, IN.
- Calvin, D., Stuessy, T., & Poff, R. (2002). Recreation hard skills courses for credit: A collaborative effort between the academic department and the outings program. *Proceeding of the Wilderness Education Association National Conference on Outdoor Leadership* (pp. 55-65). (Note: This entry is Poff, Calvin, Stuessy, 2002, resubmitted for inclusion in this conference proceedings).
- Poff, R. A., Calvin, D. A., & Stuessy, T. (2002). Outdoor programs and academic departments working together: Examining the benefits of offering for-credit recreation hard skills courses. In P. Joyce & R. Poff (Eds.), *Proceedings of the 15th International Conference on Outdoor Recreation and Education* (pp. 16-27). Bloomington, IL: Association of Outdoor Recreation and Education.
- Poff, R. A. (2002). David J Webb: Our friend, mentor, and innovator. *Outdoor Network*, 13(3), 22-24.
- Poff, R. A. (2001). Understanding the relationships between involvement, commitment, and future behavior intentions of kayakers and canoeists using structural equation modeling (Doctoral dissertation, Indiana University, 2001). *Dissertation Abstracts International*, 63, 361.
- *Knapp, D. H., & Poff, R. A. (2001). A qualitative analysis of the immediate and short-term impact of an environmental interpretive program. *Environmental Education Research*, 7(1), 55-65.
- *Yang, H., & Poff, R. A. (2001). Virtual reality therapy: Expanding the boundaries of therapeutic recreation. *Parks and Recreation*, 36(5), 52-57.
- Poff, R. A. (2001). Expansion, development, growth and diversification: The current status of college and university outdoor programs. In Luft, K. and MacDonald, S. (Comp.), *Contributed Papers: The 5th Outdoor Recreation and Tourism Trends Symposium* (pp. 336-347). East Lansing, MI: Michigan State University, Department of Park, Recreation and Tourism Resources.
- Poff, R. A., & Stuessy, T. (2001). Whitewater kayaking instruction: Skills and techniques. In M. Freidline, M. Phipps, T. Moore, & J. Versteeg (Eds.) *14th International Conference on Outdoor Recreation and Education: ICORE 2000 Conference Proceedings* (pp. 61-68). Boulder, CO: Association of Outdoor Recreation and Education.
- Poff, R. A. (2001). First-time faculty appointments: Things to consider. In B. A. Beggs (Ed.), *Issues in Higher Education, Recreation, and Leisure* [Monograph] (pp. 60-76). Indiana University Press.
- Beggs, B., Cooper, K., Elkins, D., Fokken, P., Hurd, A., Kovacs, A., Myllykangas, S., & Poff, R. (Eds.) (2001). *Illuminare: A Student Journal in Recreation, Parks and Leisure Studies*, Indiana University, 7 (1).
- Meier, J. F., & Poff, R. A. (2000). Apparent shortage of new assistant professors. In T. A. Mobley & H. D. Sessoms (Eds.), *Developing Leadership for Parks and Recreation in the 21st Century*:

Conference Report (pp. 209-214). National Recreation and Park Association Printing Office.

*Poff, R. A. (1999). Exploring commitment among whitewater paddlers: A preliminary qualitative approach. *Illuminare*, 6, 1-8.

Poff, R. A. (1999). Commitment and enduring involvement in adventure recreation: A preliminary study of whitewater paddlers. In R. Harwell & K. Emmons (Eds.), *Proceedings of the 13th International Conference on Outdoor Recreation and Education* (pp. 75-80). Boulder, CO: Association of Outdoor Recreation and Education.

Poff, R. A. (1999). Outdoor programs on-line: Creating a link with participants, staff, and community. In R. Harwell & K. Emmons (Eds.), *Proceedings of the 13th International Conference on Outdoor Recreation and Education*, (pp. 174-179). Boulder, CO: Association of Outdoor Recreation and Education.

Mabry, L., Christina, R., Berger, R., Capps, P., Ernsperger, L., Forrester, S., Hodges, D., Koc, Y., Magoon, M., Marcille, A., Nitza, A., Nutravong, R., Park, S-H., Poff, R., Shih, M-L., Slowinski, J., Supplee, L., Venis, K., & Zhou, Z. (1999). *Evaluation designs for the Democracy, Diversity, and Social Justice program of teacher education at Indiana University School of Education* [Technical Report]. Bloomington, IN: Indiana University.

Poff, R. A. (1998, May 13). There are other options to buying camping gear. *The Daily Herald*, Fishing and Camping, Provo, Utah, p. 4.

Poff, R. A. (1998, April 9). BYU adventure outfitter offers more than just equipment. *The Daily Herald*, Boating, Provo, Utah, p. 2.

Poff, R. A. (1997). Adding value through program integration: A kayaking model. In R. Jones & B. Wilkinson (Eds.), *Aventuras en Mexico: Proceedings of the 1997 International Conference on Outdoor Recreation and Education (ICORE)* (pp. 88-94). Universidad Autonoma de Yucatan, Merida, Yucatan, Mexico. Salt Lake City, UT: Association of Outdoor Recreation and Education.

Poff, R. A. (1995). Keys to securing employment in the recreation field. *Leisure Insights*, 15(2), Spring 1995, 18-21. Utah Recreation & Parks Association. Murray, UT: Varsity Printing.

SCHOLARLY & PROFESSIONAL PRESENTATIONS

Presented

Frauman, E., Graetz, J., & Poff, R. (2014) Support and administration of sustainable practices among college outdoor programs: Findings and direction. 26th Association of Outdoor Recreation and Education Conference. Portland, OR, November.

King, A., & Poff, R. (2013). Students serving people: Perceived benefits of direct community service. 2013 Alliance/Management Leadership Institute. January 2-5, 2013, Atlanta, GA. (Note: Ashley was a WKU Honor's student. Took 2nd place in the research division).

Hodge, C., Zabriskie, R., & Poff, R. (2012). A multi-national comparison of family leisure constructs. 2012 Leisure Research Symposium – National Recreation and Park Association Congress, November 2012. (One of the top leisure research symposiums in the profession – national presentation).

Poff, R., Stenger-Ramsey, T., Ramsing, R., & Spencer, S. (2012). Outdoor recreation journals: A topical analysis from 2009-2012. 2012 Association of Outdoor Recreation and Education Research Symposium, November 8-10, 2012, Snowbird, UT.

Poff, R. (2012). Families, recreation, and the practitioner: Maximizing the value of family recreation

- programs. Intermountain Research Symposium held at URPA 2012, Midway, UT. February 29, 2012 (*Invited presentation*).
- Poff, R., & Zabriskie, R. (2011). The Family Leisure Outcomes scale: Developing a new measurement instrument. 2011 Leisure Research Symposium – National Recreation and Park Association Congress, Atlanta, Georgia. November 2, 2011
- Poff, R., & White, J. (2011). Survey development and deployment. WKU College of Health and Human Services Research Team brown bag lecture. October 28, 2011.
- Poff, R., Zabriskie, R., & Nutter, J. (2010). Testing a New Family Leisure Model: Australian Parents and Children. 2010 Australia & New Zealand Association for Leisure Studies Conference. Brisbane, Australia. February 4, 2010.
- Poff, R., & Zabriskie, R., & Nutter, J. (2010). New Zealand Family Leisure: Modeling Parent and Child Perspectives. 2010 Australia & New Zealand Association for Leisure Studies Conference. Brisbane, Australia. February 4, 2010.
- Poff, R. A. (2010). Professional networks and your future: What every student needs to know. Visiting Scholar lecture. Department of Recreation Management and Youth Leadership. Marriott School. Brigham Young University. January 14, 2010.
- Poff, R. A. (2010). Fundamentals of program planning: An outdoor recreation perspective. Visiting Scholar class presentation. Department of Recreation Management and Youth Leadership. Marriott School. Brigham Young University. January 14, 2010.
- Poff, R., & Stuessy, T. (2008). Creating successful relationships with vendors and retailers. 2008 Association of Outdoor Recreation and Education Conference, October 30 – November 1, 2008, San Diego, CA.
- Frauman, E., & Poff, R. (2008). What do we ask in trip evaluation forms? An assessment of college outdoor programs from around the country and a call for standardization. 2008 Association of Outdoor Recreation and Education Conference, October 30 – November 1, 2008, San Diego, CA.
- Lagattolla, C., Swan, D., Szlezak, B., & Poff, R. (2008). And you are thinking about going into the field of adventure programming? 2008 Association of Outdoor Recreation and Education Conference, October 30 – November 1, 2008, San Diego, CA.
- Poff, R., & Stuessy, T. (2008). Retailers, vendors, and outdoor recreation programs: Fostering effective relationships and increasing recreation participation. Outdoor Retailer Winter Market 2008, January 25, 2008, Salt Lake City, UT.
- Poff, R., Stenger-Ramsey, T., & Gibson, F. (2007). Looking at outdoor recreation: A content analysis of AORE conference papers. 2007 Association of Outdoor Recreation and Education Research Symposium, November 1-3, 2007, Asheville, NC.
- Poff, R. (2007). Using the national outdoor recreation program survey to help your program: Today and tomorrow. 2007 Association of Outdoor Recreation and Education Conference, November 1-3, 2007, Asheville, NC.
- Poff, R., Zabriskie, B., & Smith, K. (2007). Modeling family leisure, communication, functioning, leisure satisfaction, and satisfaction with family life: A national study. 2007 Leisure Research Symposium – National Recreation and Park Association Congress. ⁺*Graduate student from BYU*
- Gibson, F., Poff, R., & Stenger-Ramsey, T., & Hottell, D. (2007). Transforming classroom instruction into professional practice: Bass fishing or dodgeball anyone? 2007 Engaging the Spirit: Tools for

Student Success, August 20, 2007, Bowling Green, KY.

McCormick, A. Ashcraft, R., Poff, R., & Schmidt, S. (2007). Carnegie classification system. American Humanics Campus/Executive Directors Professional Development Conference, June 6, 2007, Kansas City, MO. (Invited presentation)

Poff, R., & Gibson, F. (2007). Nonprofit administration education: Creating connections between students and communities. 2007 Scholarship of Teaching and Learning: Engaging Campus and Community, May 14-15, 2007, Lexington, KY.

Poff, R. (2007). Leading others with vision. Grayson County Friends of Scouting Dinner, Leitchfield, KY, March 15, 2007. (Invited Speaker).

Cleinmark, J., Poff, R., Stenger-Ramsey, T., & Gibson, F. (2007). Appalachian Trail hikers and self-reported outdoor ethics practices. 37th Annual WKU Student Research Conference, March 31, 2007, Bowling Green, KY.

Teague, T., Hedrick, D., Gibson, F., & Poff, R. (2007). An analysis of undergraduate sport management student interest in a graduate motorsport operations program. Society of Manufacturing Engineers - Motorsports Conference & Exposition, January 25-27, 2007, Indianapolis, IN.

Cleinmark, J., Poff, R., Stenger-Ramsey, T., & Gibson, F. (2007). Appalachian Trail hikers and self-reported outdoor ethics practices. Posters-at-the-Capitol 2007, February 15, 2007. Frankfort, KY.

Gibson, F., Larson, B., Poff, R., & Rider, A. (2006). The next generation: Kentucky Municipal and County Recreation Services Study. Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 11-15, 2006, Bowling Green, KY.

Spencer, S., Larson, B., Poff, R., & Gouvas, E. (2006). Whitewater Parks – Bowling Green’s Proposed Whitewater venue at Mitch McConnell Park. Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 11-15, 2006, Bowling Green, KY.

Poff, R., Cleinmark, J., Stenger-Ramsey, T., & Gibson, F. (2006). Leave no trace practices of Appalachian Trail hikers. 2006 Association of Outdoor Recreation and Education Research Symposium, November 2-4, 2006, Boise, ID.

Poff, R. (2006). WKU American Humanics Curriculum. Presentations made to Tennessee State University president, faculty, and local nonprofit professionals. (Invited presentation by American Humanics, Inc.).

Poff, R., Gibson, F., & Stenger-Ramsey, T. (2006). Overview of outdoor recreation programs at NIRSA institutions. National Intramural and Recreational Sports Association Annual Conference and Recreational Sports Exposition, April 4-8, 2006, Louisville, KY (*Accepted – not presented*).

Poff, R. (2006). A whitewater park for Bowling Green? Bowling Green Lodging Association meeting. April 11, 2006. Bowling Green, KY.

Stenger, T., Gibson, F., & Poff, R. (2005) Engaging your community: One university's model. Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 6-8, 2005, Louisville, KY.

Spencer, S., Poff, R., Gouvas, E., & Larson, B. (2005). Whitewater parks: Coming soon to a river near you? Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 6-8, 2005, Louisville, KY.

- Poff, R., Stenger, T. & Stuessy, T. (2005). The current status of outdoor recreation programs in the U.S. 2005 Association of Outdoor Recreation and Education Research Symposium. 19th AORE Conference on Outdoor Recreation and Education, October 27-29, 2005, Buffalo, NY.
- Stuessy, T., Harding, J., & Poff, R. (2005). Edgeworking and ice climbing participation: A quantitative analysis. 2005 Association of Outdoor Recreation and Education Research Symposium. 19th AORE Conference on Outdoor Recreation and Education, October 27-29, 2005, Buffalo, NY.
- Poff, R., Gray, E., Myers, P., Callahan, T., & Childress, J. (2005). Involving undergraduate students in research and creative activity: Undergraduate mentoring program. Engaging the Spirit: Enhancing Student Learning Conference, August 18, 2005, Bowling Green, KY (Invited Presentation).
- Poff, R., & Weis, R. (2005). Interdisciplinary student engagement through American Humanics. Engaging the Spirit: Enhancing Student Learning Conference, August 18, 2005, Bowling Green, KY (Invited Presentation).
- Poff, R. A. (2005). Creating an interdisciplinary minor as a vehicle for implementing AH on campus. American Humanics Campus/Executive Directors Professional Development Conference, June 8-10, 2005, Kansas City, MO.
- Poff, R. & Weis, R. (2005). American Humanics: A catalyst for interdisciplinary student engagement. Western Kentucky University - FaCET Summer Mini-Conference: Ideas for Student Engagement Across the Curriculum, June 2, 2005, Bowling Green, KY.
- Spencer, S., Lustig, J., & Poff, R. (2005). WEA affiliates service learning options: Where do we stand? Actions speak louder than words. Wilderness Education Association National Conference on Outdoor Leadership, February 16-19, 2005, Estes Park, CO.
- Gibson, F., Poff, R., Stenger, T., & Deere, R. (2004). Professional development for Health, Physical Education, and Recreation majors. Alabama State Association for Health, Physical Education, Recreation, and Dance Conference, November 14-16, Birmingham, AL.
- Gibson, F., Poff, R., & Stenger, T. (2004). Survival skills for the recreation major. Kentucky Recreation and Park Society Annual Conference and Tradeshow, November 13-17, 2004, Paducah, KY.
- Poff, R. A., Blacketer, A. N., & Nunnally, M. L. (2004). Announcing a new digital resource! Celebrate twenty years of sharing outdoor recreation and education knowledge. 18th International Conference on Outdoor Recreation and Education, October 28-30, 2004, Burns, TN.
- Spencer, S., Stenger, T., & Poff, R. (2004). No matter how blue the sky, set up your fly! 18th International Conference on Outdoor Recreation and Education, October 28-30, 2004, Burns, TN.
- Dyrlund, A., Wininger, S., Poff, R., & Derryberry, P. (2004). Using E-listen. E-train Summer Symposium. June 12, 2004, Western Kentucky University, Bowling Green, KY (*Competitive*).
- Poff, R., Hutton, S., & Christensen, S. (2003). Building connections: Understanding city and county outdoor programs. 17th International Conference on Outdoor Recreation and Education, November 6-8, 2003, Orem, UT.
- Poff, R. A, Hurst, S., Jackson, L., & Turner, J. (2003). Partnerships between academic departments and outdoor recreation programs. 17th International Conference on Outdoor Recreation and Education, November 6-8, 2003, Orem, UT.
- Poff, R. A. (2003). Municipal and county-based outdoor recreation programs. 2003 Congress, National Recreation and Park Association. October 21, 2003, St. Louis, MO.

- Poff, R. A. (2003). Measuring the constructs of activity commitment and social psychological involvement. 25th Annual Southeastern Recreation Research Conference, February 19-21, 2003, Asheville, NC.
- Poff, R. A., & Gibson, F. (2003). Student preparation for recreation employment. Kentucky Recreation and Park Society Annual Conference and Tradeshow, January 25-28, 2003, Bowling Green, KY.
- Poff, R. A. (2002). Preserving the past 1984-2001: What have we been talking about? 16th International Conference on Outdoor Recreation and Education, October 25-30, 2002, Charleston, SC.
- Poff, R. A. (2002). Tradeshow and their role in the success of non-profit outdoor programs. 16th International Conference on Outdoor Recreation and Education, October 25-30, 2002, Charleston, SC.
- Spencer, S., Deere, R., Poff, R., & Gibson, F. (2002). A practical and inexpensive way to develop aquatic habitat for interpretative centers and nature centers. Kentucky Association of Environmental Education, September 28, 2002. (*Technical support*).
- Poff, R. A. (2002). Investigating involvement, commitment, and future behavior intentions among kayakers and canoeists. Choices and Consequences: Natural Resources and Societal Decision-Making. The Ninth International Symposium on Society and Resource Management, June 2-5, 2002. Indiana University, Bloomington, IN.
- Calvin, D., Stuessy, T., & Poff, R. (2002). Running hard skill courses for credit: Tandem effort between the academic department and the outings program. Wilderness Education Association National Conference on Outdoor Leadership, February 7-9, 2002, Martinsville, IN.
- Poff, R. A., Calvin, D., & Stuessy, T. (2001). Outdoor programs and academic departments working together: Examining the costs and benefits of offering for-credit recreation hard skills courses. 15th International Conference on Outdoor Recreation and Education, November 8-10, 2001, Pocatello, ID.
- Poff, R., & Stuessy, T. (2001). Whitewater kayak rolling techniques: A session for the learner and the teacher. 15th International Conference on Outdoor Recreation and Education, November 8-10, 2001, Pocatello, ID.
- Poff, R., & Stuessy, T. (2000). Kayak instructional techniques. 14th International Conference on Outdoor Recreation and Education, November 6-12, 2000, Oxford, OH.
- Poff, R. A. (2000). Expansion, development, growth, and diversification: The current status of college/university outdoor programs. Panel presentation participant: Trends in adventure travel. Trends 2000: 5th Outdoor Recreation & Tourism Trends Symposium - Shaping the Future, September 16-20, 2000. Lansing, MI (*Invited panel participant*).
- Poff, R. A. (1999). Commitment and enduring involvement in adventure recreation: A preliminary study of whitewater paddlers. 13th International Conference on Outdoor Recreation and Education, November 2-9, 1999, Snow King Resort, Jackson Hole, WY.
- Poff, R. A. (1999). Outdoor programs on-line: Creating a link with participants, staff, and the campus community. 13th International Conference on Outdoor Recreation and Education, November 2-9, 1999, Snow King Resort, Jackson Hole, WY.
- Poff, R. A. (1997). Adding value through program integration: A kayaking model. 11th International

Conference on Outdoor Recreation and Education, November 6-8, 1997, Universidad Autonoma de Yucatan, Merida, Yucatan, Mexico.

Poff, R. A. (1995). Job mart – The how to's for students seeking jobs. (Panel discussion co-organizer and participant). Utah Recreation and Parks Association 1995 Annual Conference, March 13-15, 1995, St. George, UT (*Invited*).

RESEARCH ACTIVITIES IN PROGRESS

(Note: * = Opportunity for Peer Review; Underlined name = Student (present or former) author (WKU) unless otherwise noted)

*Hagan, C., Poff, R., Stenger-Ramsey, T., Schu, B., & Gardner, L. (TBA). Youth competitive bass fishing and the role of pre-high school mentors and organizations.

*Hildreth, A., Poff, R., Knackmuhs, E., Schu, B., & Gardner, L. (TBA). Fly fishing as a means to help others.

*Taylor, A., & Poff, R. (TBA). Direct community service benefits: Examining student perceptions. (Manuscript was submitted to the *Journal of Nonprofit Education and Leadership* and received initial round of reviews. Invited by the editor to revise and resubmit).

*Poff, R., Zabriskie, R., & Ward, P. (TBA). The Family Leisure Outcomes scale: Developing a new measurement instrument. (Intended submission to the *Journal of Leisure Research*).

*Poff, R., Ward, P., and Zabriskie, R. (TBA). Scale development: Addressing issues of design and testing. (Intended submission to the *Journal of Leisure Research*).

*Poff, R., Ward, P., Zabriskie, R., & Townsend, J. (TBA). New Zealand family leisure: Examining parent and child views. (Intended submission to the *Annals of Leisure Research*).

Moore, J., & Poff, R. (TBA) Website design practices for nonprofit organizations. (Intended submission to *Journal of Nonprofit Education and Leadership*).

GRANTS & FUNDING

External Proposals

Poff, R. (2017). WKU fly-fishing boat. Cabela's Outdoor Fund, \$2,563 [*proposal submitted via WKU Foundation*], (*fully funded*).

Poff, R. (2015). Fly Fishing in Montana – A Pilot Program for Dual Credit High School Students. Cabela's Outdoor Fund, \$3,800 (*fully funded*).

WKU - Internal Research Grants/Proposals

Poff, R. (2012). Youth Perceptions of Family Leisure Outcomes College of Health and Human Services Faculty Scholarship Award. \$3,000 (Submitted – Not Awarded).

King, A., & Poff, R. (2012). Students serving people: Perceived benefits of direct community service. WKU Faculty-Undergraduate Student Engagement (FUSE) grant. \$5,000 (Awarded).

Poff, R. (2011). Measuring New Zealand and Fijian families' leisure outcomes: Travel support. Office of International Programs – International Research and Conference Travel Fund. \$1,000 (Awarded. Subsequently declined to use the award due to a shift in research plans).

- Poff, R. (2010). Measuring New Zealand families' leisure outcomes. College of Health and Human Services Faculty Scholarship Award. \$3,000 (Awarded \$3,000).
- Poff, R. (2010). Family leisure outcomes: Further testing and establishment. Research and Creative Activities Program – Category II. \$8,000 (Submitted – Not Awarded).
- Poff, R. (2009). Family leisure: Developing new survey instrumentation. Regular Faculty Scholarship. \$2,000 (Awarded \$2,000)
- Poff, R. (2009). International outdoor recreation programming: Australia, Canada, Ireland, New Zealand, and the United Kingdom. Summer Faculty Fellowship. \$6,000 (Awarded \$6,000).
- Poff, R. A. (2007). Canadian perspectives on families and leisure. College of Health and Human Services Faculty Scholarship Award. \$1,500 (Awarded \$1,500).
- Poff, R. A. (2007). International perspectives on family leisure: United Kingdom. Regular Faculty Fellowship. \$2,000 (Awarded \$2,000).
- Poff, R. A. (2006). International perspectives on family leisure: Australia and New Zealand. Regular Faculty Fellowship. \$2,000 (Awarded \$2,000).
- Poff, R. (2006). International perspectives on family leisure: Australia. Summer Faculty Fellowship. \$6,000 (Submitted – Not funded).
- Poff, R. A. (2005). The family: Leisure, functioning, and satisfaction. Junior Faculty Fellowship. (Awarded \$4,000)
- Poff, R. A. (2004). Summer faculty research fellowship. \$2,500 (Awarded \$2,500).
- Poff, R. A. (2003). Summer faculty research fellowship. Originally awarded \$5,000. Declined \$2,500 in order to supervise interns. (Awarded).

BYU – Collaborative Research Funding

- (2013) USA family leisure outcomes study – instrument testing #3 – alternate forms (\$950)
- (2011) USA family leisure outcomes study – instrument testing #2 – mixed items (\$500)
- (2010) USA family leisure outcomes study – instrument testing #1 – grouped items (\$2,400)
- (2008) Family leisure sample costs and graduate student time related to data collection from Australia, New Zealand, Canada, and the United Kingdom (\$10,500)
- (2005) U.S.A. family leisure study sample costs (\$4,000)

WKU Provost's Academic Excellence Initiatives (Research related)

- Poff, R., Myers, P., Gray, E., Callahan, T., & Childress, J. (2005). Undergraduate Mentoring Grants. Provost's Academic Excellence Initiatives. Western Kentucky University. \$62,500 (Submitted – Not funded).
- Poff, R., Gray, E., Myers, P., Callahan, T., & Childress, J. (2005). Undergraduate Mentor Program – Utah Consultant. Provost's Academic Excellence Initiatives. Western Kentucky University initiative. \$2,500 (Awarded).

Poff, R., & Stenger, T. (2005). Journal of Outdoor Recreation and Education. Provost's Initiatives for Excellence. \$15,000 (Submitted - Not funded).

WKU Internationalization Support Grants/Proposals

Poff, R. (2012). New Zealand Study Abroad. WKU Curriculum Development/International Program (CDIP). \$3,000 (Submitted – Not funded).

Poff, R. (2009). Establishing exchange partnerships with New Zealand universities: The south island. WKU targeted international initiatives grant. \$1,000 (Awarded \$1,000).

WKU Student Support Grants/Proposals

Poff, R., & Hensley, M. (2010). Student travel support funding proposal – AHMI 2010. Parents' Advisory Council – September meeting. Western Kentucky University. \$8,500 (Not Funded).

Poff, R., & Hensley, M. (2009). AHMI 2009 student travel support request. Parents' Advisory Council – April meeting. Western Kentucky University. \$7,850 (Awarded \$1,500).

Poff, R., & Berry, J. (2007). Matching student support for AHMI 2008. Parents' Advisory Council – September meeting. Western Kentucky University. \$3,700 (Submitted – Not Awarded).

Poff, R. (2006). Preparing Next Generation Nonprofit Leaders: AHMI 2007. Parents' Advisory Council – November meeting. Western Kentucky University. \$7,200 (Awarded \$1,500).

Poff, R. (2006). Additional National Certification Professional Development Support. Parents' Advisory Council – April Meeting. Western Kentucky University. \$7,200 (Submitted – Not awarded).

Poff, R. (2006). National Certification Professional Development Support. Parents' Advisory Council – January meeting. Western Kentucky University. \$8,400 (Awarded \$1,200).

WKU Program Support Grants/Proposals (PIE, Action Agenda Funds, Academic Affairs)

Poff, R. (2007). Developing an awards celebration to recognize the efforts of local nonprofit agencies and their supporters. Provost's Academic Excellence Initiatives. Western Kentucky University. \$3,358 (Submitted – Not Awarded).

Poff, R., & Bonaguro, J. (2005). American Humanics: Opportunities for student development. Provost's Academic Excellence Initiatives. College of Health and Human Services. \$25,545 (Awarded \$12,000 permanent funding).

Poff, R., & Bonaguro, J. (2005). Campus and community connections via American Humanics. Provost's Academic Excellence Initiatives. College of Health and Human Services. \$35,095 (Submitted – Not funded).

Poff, R., & Bonaguro, J. (2004). Student engagement awareness among faculty and advisors. Provost's Academic Excellence Initiatives. College of Health and Human Services. \$3,091 (Awarded \$1,500).

Bonaguro, J., & Poff, R. (2004). Engaging students with the American Humanics program. University action agenda fund, College of Health and Human Services. \$55,743 (Awarded \$22,000).

Poff, R. A. (2004). Academic affairs recruitment grant. Redevelop the recreation program website \$1,500 (Awarded \$1,300).

Nonprofit Leadership Alliance (American Humanics) Student Support Grants/Proposals

Next Generation Nonprofit Leader Awards – American Humanics, Inc. (12 Awards received @ \$4,500 each for a total of \$54,000 - Encouraged and assisted nonprofit minor students in applying for this national internship award. JaNeé Lamb (2012); Morgan Eklund (2011); Jana Graham (2010); Megan Hensley (2009); Charlie Harris (2008); Dana Adams (2008); Jessica Tinnell (2008); Sara Smith (2008); Evelyn Oregon (2007); Sara Miller (2007); Annie Farris (2007); Jenna Doughman (2007)

Bucy, J., & Poff, R. (2006). Stardust Fellowship – AH Campus Capacity Building Project. Stardust Fellows Program. Arizona State University. \$200 (Awarded \$200).

WKU Facilities/Equipment

Gibson, F., & Poff, R. (2007). Classroom Improvement Fund. Computers and remote technologies for three Diddle Arena classrooms. \$3,600 (Submitted).

Poff, R., & Gibson, F. (2004). Teaching/Research Equipment Fund. Purchase of three laptops for faculty instruction and procurement of fly fishing equipment. \$9,210 (Awarded \$2,700 for fly fishing equipment).

Poff, R., & Gibson, F. (2004). Teaching/Research Equipment Fund. Purchase of computer workstation, electronic survey administration software, digital video camera, and software. \$6,000 (Awarded).

Poff, R., & Gibson, F. (2004). Classroom Improvement Fund. Split lights in each of three Diddle Arena classrooms with two separate switches. \$1,800 (Awarded \$1,000).

Poff, R., Gibson, F., & Deere, R. (2004). Survey administration software and computer workstation. Office of Information Technology. \$5,000 (Partially funded through an in-kind donation of two computer workstations; approx. value \$500).

Poff, R., Gibson, F., Deere, R., & Crews, T. (2003). Survey administration software and computer workstation. University action agenda fund \$2,500. Department of Physical Education and Recreation \$2,500 (Submitted – Not funded).

Gibson, F., Poff, R., & Crews, T. (2003). Classroom Improvement Fund. Purchase and install drop ceilings in Diddle Arena classrooms. \$12,000 (Awarded).

Poff, R., Gibson, F. & Crews, T. (2003). Teaching/Research Equipment Fund. Purchase of new classroom tables and chairs. \$24,208 (Awarded).

Poff, R., Gibson, F. & Crews, T. (2003). Office of the Provost, Special Funding Request. Purchase new faculty and staff office furniture. Teaching/research equipment fund. \$12,927 (Awarded).

Gibson, F., Crews, T., & Poff, R. (2003). College of Health and Human Services Funding Request. Purchase of new photocopier machine \$4,359 (Awarded).

WKU Property Acquisition/Development

Smith, D., Gibson, F., et al. (2007). McChesney Property acquisition for development of WKU Field Campus, 141 acre Warren County Farm. \$120,000. (Gifted to WKU). (*Note: I was involved in the process of visiting properties, meeting with key stakeholders, and other activities leading up to the gifting of this property to WKU*)

Gibson, F., Stenger-Ramsey, T., Bartlett, L., Rudolph, J., Larson, B., Poff, R., Ramsing, R., Spencer, S. (2006). Funding proposal to Ken Lee (Senator Mitch McConnell). Proposal for development of WKU Outdoor Education and Leadership Center at WKU Farm. \$715,000 (Submitted).

Indiana University

Poff, R. A. (2001). Doctoral Student Grant-in-Aid of Research, Graduate School. \$700 (Awarded).

Poff, R. A. (2001). Research Grant-in-Aid, School of HPER. \$300 (Awarded).

Poff, R. A. (2000). Student Travel-in-Aid, School of HPER. \$150 (Awarded).

TEACHING

Western Kentucky University, Bowling Green, KY (2002-present)
Professor (2014-); Associate Professor (2006-2014); Assistant Professor (2002-2006)

Undergraduate Courses and Enrollments:

Introduction to Recreation (REC 200, 3 Credits)

Spring 2011(32); Spring 2012(11); Spring 2013(33); Spring 2014(33); Spring 2016(18); Spring 2017 (28); Spring 2018 (33)

Understanding the Nonprofit Sector (REC 220/324, 3 Credits)

Spring 2005(28); Fall 2005(22); Winter 2006(7); Fall 2006(25); Winter 2007(12)
 Fall 2007(18); Winter 2008(12); Fall 2008(25); Winter 2009(12); Fall 2009(21); Winter
 2010(12); Fall 2010(14); Winter 2011(13); Fall 2011(25); Winter 2012(10); Fall 2012(36);
 Winter 2013(7); Fall 2013(28); Winter 2014(8); Fall 2014(29); Winter 2015(6); Fall 2015(33);
 Winter 2017(5)

Outdoor Recreation Activities: Fly Fish MT (REC 235, 3 Credits)

Summer 2017(5)

Recreation Leadership (REC 302, 3 Credits)

Fall 2002(45); Spring 2003(26); Fall 2003(28); Spring 2004(35); Fall 2004(30)
 Spring 2005(30)

Fiscal Practices in Recreation (REC/SPM 402, 3 Credits)

Fall 2005(18); Spring 2006(25); Spring 2007(28); Spring 2008(26); Spring 2009(32); Spring
 2011(28); Spring 2012(26); Spring 2013(22); Fall 2016(26); Fall 2017(28), Spring 2018(15)

Recreation Administration (REC 406, 3 Credits)

Spring 2013(17)

Principles of Outdoor Recreation (REC 432, 3 Credits)

Spring 2003(18); Spring 2004(18)

Introduction to Commercial Recreation and Tourism (REC 450/450G – REC 420/420G, 3 Credits)

Fall 2002(28); Fall 2003(16); Spring 2011(22); Fall 2011(36); Spring 2012 (28); Summer 2012
 (9); Fall 2012 (23); Summer 2013(10); Fall 2013(28); Summer 2014(4); Fall 2014(28); Summer
 2015(7); Fall 2015(15); Summer 2016(9); Fall 2016(16); Fall 2017(25),

Recreation Workshop – Fly Fishing (REC 482/231/233, 3 Credits)

May 2005(18); May 2006(10); May 2007(9); May 2008(13); May 2009(8); May 2011(9); May
 2012(10); 2013(5)

Montana Fly Fishing Workshop (Study Away) (REC 480/482, 3 Credits)

May 2013(1); Fall 2014(4); Fall 2015(6); Fall 2016(8); Fall 2017(5)

Fly Fishing Montana: Travel-based Learning in Recreation & Tourism (REC 480, 3 Credits)

Fall 2015(6); Summer 2016(1); Fall 2016(8); Fall 2017(5)

New Zealand Study Abroad: Travel-based Learning in Recreation & Tourism (480/482G, 1-3 Credits)
Winter 2016 (10); Winter 2018(10)

Recreation Workshop: Nonprofit Fundraising (REC 482/482G, 3 Credits)
Spring 2009(11); Fall 2009(22); Fall 2010(11)

Advanced Studies in Recreation (REC 484, 3 Credits)
Spring 2014(2)

Internship in Recreation: Co-supervisor with Dr. Fred Gibson (REC 490, 3-12 Credits)
Summer 2003(19); Summer 2004(23); Summer 2005(25); Summer 2006(18); Summer 2007(16);
Summer 2008(24); Summer 2009(15); Summer 2010(15)

Internship in Recreation: Supervisor (REC 490, 12 Credits)
Summer 2011(3); Summer 2012(2); Summer 2013(4); Spring 2014(10); Summer 2014(6); Spring
2015(13); Summer 2014(6); Fall 2014(1); Spring 2015(13); Summer 2015(3); Fall 2015(7);
Spring 2016(10); Summer 2016(4); Fall 2016(4); Spring 2017(12); Summer 2017(3); Fall
2017(8); Spring 2018(13); Summer 2018(5)

Practicum in Recreation: Supervisor (REC 493, 3 Credits)
Summer 2014(8); Fall 2014(5); Spring 2015(6); Summer 2015(3); Fall 2015(3); Spring 2016 (5);
Fall 2016(3); Spring 2017(9); Fall 2017(5); Spring 2018(4)

Nonprofit Conference/American Humanics Management Institute (REC 494, 1 Credit)
Spring 2005(4); Winter 2006(5); Winter 2007(11); Winter 2008(11); Winter 2009(11); Winter
2010(17); Winter 2011(14); Winter 2012(6); Winter 2013(12)

Nonprofit/American Humanics Internship: Supervisor (REC 496, 3-6 Credits)
Fall 2006(3); Spring 2007(1); Summer 2007(3); Fall 2008 (2); Spring 2008(5); Fall 2008(3); Fall
2008(3); Spring 2009(1); Summer 2009(3); Summer 2010(1); Fall 2010(1); Spring 2011(5);
Summer 2011(3); Fall 2011(1); Spring 2012(4); Summer 2012(3); Spring 2013(5); Fall 2013(4);
Spring 2014(5)

Introduction to Leadership Studies: (LEAD 200, 3 Credits)
Fall 2008(19)

Graduate Courses:

Nonprofit Practicum (RSA 585, 3 Credits)
Summer 2013(2); Summer 2014(5); Summer 2015(2); Summer 2016(10); Summer 2017(10); Fall
2017(1); Spring 2018(2); Summer 2018(12)

Fiscal Administration (RSA 570, 3 Credits)
Summer 2013(2); Summer 2014(5); Summer 2015(2); Summer 2016(13); Summer 2017(6);
Summer 2018(7)

Research Methods in Recreation and Sport (REC 501, 3 Credits)
Spring 2006(14); Fall 2006(8); Spring 2007(5); Fall 2007(8); Spring 2008(4); Spring 2009(20);
Summer 2011(11)

Organization and Administration of Recreation and Parks (REC 513, 3 Credits)
Fall 2002(4); Fall 2003(12)

Public Relations in Parks and Recreation (REC 521, 3 Credits)
Spring 2003(4); Spring 2004(8)

Southwest Texas State University, San Marcos, TX (2001-2002)
Assistant Professor, Department of Health, Physical Education, and Recreation

Undergraduate Courses:

Commercial Recreation and Tourism (REC 4318C, 3 Credits)
Fall 2001(16)

Leadership in Recreation and Leisure Services (REC 2330, 3 Credits)
Fall 2001(15); Spring 2002(20)

Introduction to Outdoor Recreation (REC 1330, 3 Credits)
Fall 2001(31); Spring 2002(21)

Introduction to Therapeutic Recreation (REC 1370, 3 Credits)
Summer 2002(30)

Fieldwork/Internship Supervision (REC 3360, 4381, 4680 Variable Credit)
Spring 2002(7)

Graduate Course:

Applications in Mgt. in Recreation and Leisure Service Org. (REC 5330, 3 Credits)
Spring 2002(6)

Indiana University, Bloomington, IN (1998-2001)
Associate Instructor, Department of Recreation and Park Administration

Undergraduate Courses:

Senior Seminar in Outdoor Recreation and Resource Management (HPER R402, 1 Credit)
Fall 1999(15); Fall 2000(12)

Leisure in Modern Society (HPER R340, 3 Credits)
Spring 1999(41)

Computers in Parks, Recreation, Sport, Tourism - (HPER R237, 3 Credits)
Spring 2000(18)

Recreation and Leisure - Discussion/Lab Instructor (HPER R160, 3 Credits)
Fall 1998(38); Spring 2000(28)

Indiana University, Bloomington, IN (1998-2001)
Instructor, IU Outdoor Adventures

Whitewater Kayaking (HPER R100, 1 Credit)
Fall 1999(8); Spring 2000(6); Fall 2000(10); Spring 2001(10)

Flatwater Kayaking (HPER R100, 1 Credit)
Fall 1998(6)

SPECIAL WORKSHOPS/PROGRAMS

WKU Continuing Education

- Introduction to fly fishing workshop, April 26 (2012)
- Fly tying workshop, February 7 and 9 (2012)
- Fly casting workshop, April 27 (2012)
- Fly casting workshop, April 16 (2011)

WKU Study Away – American Traveler

- Led noncredit fly fishing program in Missoula, MT, July 28-Aug 3 (2012)
- Led noncredit fly fishing program in Missoula, MT, July 16-21 (2012)
- Developed noncredit fly fishing program for July 2011 – not offered (2011)

SERVICE

PROFESSIONAL SERVICE

Association of Outdoor Recreation and Education (AORE)

- AORE Research Symposium (2005-2010)
 - Chair (2008-2009)
 - Chair-elect (2007-2008)
 - Paper reviewer AORE Research Symposium (2005-2007, 2010, 2012)
 - Helped conceptualize and create AORE Research Symposium (2005)
- Research and Publications Committee (2001-2013)
 - ‘Charter’ Committee member (2001)
 - Assistant Chair, Research and Publications Committee (2005-2007)
 - Chair, Research and Publications Committee (2003-2005, 2001-2002)
 - Provided leadership in efforts to investigate and facilitate establishing a new scholarly, peer-reviewed journal *Journal of Outdoor Recreation, Education, and Leadership* to address needs in the area of outdoor recreation and education. This included serving on the AORE – WEA Journal Steering committee. Overall process from initial idea to formal announcement of journal (2001-2008)
- Presidential Advisory Council (2006-2009)
 - Chair (2008-2009)
 - Member (2006-2009)
- AORE & WEA Journal Collaboration Steering Committee (2006-2007)
- National Awards Committee (2007-2011)
- Sponsorship Committee (2002-2003)
- AORE Board of Directors (BOD) (2001-2005)
 - Past President (2004-2005)
 - President (2003-2004)
 - BOD Member (2001-2005)
 - BOD Liaison, Research and Publications Committee (2001-2005)
 - Liaison, Society of Recreation and Parks Educators (2002-2003)

- Coalition Rep. Moving Mountains Outdoor Industry Achievement Award (2001-2004)

American Humanics, Inc. (AH) – Nonprofit Leadership Alliance

- AH Curriculum Review and Assessment Committee (2006-2010)
- AH Journal Collaboration Steering Group (2006-2009)
- Invited Chair, National AH Curriculum Review and Assessment Committee (2007-2008)
- AH NextGen Leaders Program Review Group (2007)
- YMCA Internship Manual Stakeholder Review Group (2007)

National Recreation and Park Association (NRPA)

- Research Session Chair/Moderator – Research Instrumentation (November 2011)
NRPA Leisure Research Symposium, Indianapolis, IN
- Manual of Procedures Committee (2007-2008)
NRPA - Society of Park and Recreation Educators
- Research Session Chair/Moderator – Leisure and Sport (2007)
NRPA Leisure Research Symposium, Indianapolis, IN
- Professional Development Scholarship Committee (2003, 2004)
NRPA - Society of Parks and Recreation Educators
- Research Session Chair/Moderator - “Family making” in a leisure context (2004)
NRPA Leisure Research Symposium, Reno, NV
- Research Session Chair/Moderator - ‘Involvement and Loyalty’ (2001)
NRPA Leisure Research Symposium, Denver, CO

Other

- Tenure/Promotion external reviewer for two faculty at other universities (2012)
- Associate Editorial Review Board (2005-2010)
LARNet; The Cyber Journal of Applied Leisure and Recreation Research
<http://larnet.org/>
- Manuscript review (2009)
Parks and Recreation Administration
- Assistant Chair, Peer-review committee (2005-2007)
Kentucky Recreation and Parks
Non-reviewing member of committee
- Outdoor Section Committee, Chair-elect (2003-2004)
Kentucky Recreation and Park Society
- Presentation Proposal Review Committee (2003)
25th Annual Southeastern Recreation Research Conference
- Board of Directors, Student Representative & Conference Planning Team (1994-1995)
Utah Recreation and Park Association

UNIVERSITY SERVICE

Western Kentucky University

University

- Academic Technology Advisory Group (2010-2014)
 - Member (2010-2014)
 - Chair (2010-2011)
- University Technology Advisory Committee (2003-2010)
 - Chair (2008-2010)
 - Member (2003-2010)

- Emerging Technology Subcommittee (2003-2004)
- Student Research Council (2007-2009)
 - Chair (2008-2009)
 - Chair-elect (2007-2008)
 - Member (2007-2009)
- WKU Marketing Council, attendee (????-present)
- WKU Web Council, attendee (????-present)
- WKU Social Media Council, attendee (2015-present)
- Member, Search Committees
 - Leadership Studies, Leadership Visiting Assistant Professor (2012, 2014-15)
 - Honors College, Undergraduate Research Coordinator (2008)
 - Office of Sponsored Programs, Proposal Development Manager (2008)
- Leadership Enhancement Council (2006-2010)
 - Helped develop the Leadership Opportunities website.
 - Leadership complex white paper
- University Faculty Scholarship Council (2003-2008)
- Western Scholar Editorial Board (2003-2008)
- Project Initiator, Undergraduate Mentoring Grants initiative (2005-2006)
- University Quality Enhancement Plan Steering Committee (2003-2004; 2014-present)
- University Senator (Fall 2003)
- Faculty Welfare Committee (Fall 2003)
- University Senate Alternate (Spring 2003)

College – Health and Human Services

- School of Nursing – Rank and Promotion Committee (2014)
- Sabbatical and Faculty Awards Committee (2010-2014)
 - Chair (2010-2014)
 - Member (2010-2014, 2017-2018)
- Research and Grant Committee (2005-2008)
 - Co-chair (2006)
 - Member (2005-2008)
- PALS – Faculty mentor (2010-2011, 2012-2013)
- Faculty Awards Committee (2003-2005)
- Teaching Squares, Team Leader (2005-2006)
- Boyd-Lubker Visiting Scholar Committee (CEBS) (2008-2012)
 - Faculty sponsor for Visiting Scholar (2012)
 - Chair (2010-2011)
 - Co-chair (2009-2010)
 - Member – CHHS representative (2008-2011)

School – Kinesiology, Recreation and Sport

- Chair, Tenure and Promotion Guidelines Revision Committee (2012-2013)
- Chair, Rank and Promotion Committee (2012)
- Chair, Tenure Committee (2012)
- Chair, Search Committee Continuing Instructor SPM/REC (2012)
- Site Manager, KRS Departmental Websites, revision project (2011-2012)
- KRS Distinguished Alumni Committee, Member (2011)
- Chair, Promotion and Tenure Review Committee (2010-2011)
- 40th Anniversary Recreation Administration Program Celebration, Chair (2007)
- Sport Management Undergraduate Degree Development Committee, Member (2006-2008)
- Shooting Facility Development Committee, Member (2007-2008)

- Challenge Course Advisory Committee, Member (2006-2008)
- Ed.D. Program Committee, Member, WKU – Carol D. Schreiber (2008-2009)
- Ed.D. Program Committee, Member, WKU – Eric Gregory (2008-2009)
- Honor's Thesis, Chair – Dana Adams (2008-2009)
- Honor's Thesis, Chair – Ashley King Taylor (2012-2013)
- Dissertation Committee, Member, U of L/WKU – Tricia Jordan (2006-2009)
- Master's Thesis Committee, Chair – Trinity Edwards (2006-2007)
- Master's Thesis Committee, Member – Angie Castelli (2004-2005)
- Master's Thesis Committee, Member – Michael Nunnally (2004-2005)
- Recreation Administration Program Website Re-design (2008)
- Chair, Promotion and Tenure Guidelines Revision Committee (2006)
- Search Committee Chair, Assistant Professor of Recreation Administration (2004-2005)
- Graduate curriculum revision (*see curriculum development section*) (2004-2005)
- Undergraduate curriculum revision (*see curriculum development section*) (2002-2004)
- American Humanics website development and maintenance (2005-present)
- American Humanics Minor (*see curriculum development section*) (2004)
- Recreation Administration Program Website maintenance (2004-present)
- Helped write staffing plan and new M.S. Recreation and Sport proposal (2004)
- Promotion and Tenure Guidelines Revision Committee (2004)
- Search Committee Chair, Assistant Professor of Recreation (2003-2004)
- Spring Preview Day (2003)
- Student Recruitment - Muhlenberg County Open House (2002)

- Instructional Technology Purchasing Project (2002-2003)
- Classroom and Office Improvement Purchasing Project (2002-2003)
- Rec 521 – Public Relations for Parks and Recreation Programs (2004-2005)

- Co-directed the development of a new program website
- Rec 521 – Public Relations for Parks and Recreation Programs (2003)

- Developed the marketing plan framework for the Recreation program
- Rec 513 – Organization and Administration of Recreation and Park (2003)
- Developed materials for undergraduate handbook and website.

Program – Recreation Administration (started new vita category)

- Actively assisted with the preparation of the Recreation Administration's continuance of accreditation self-study for the Council on Accreditation of Parks, Recreation, Tourism and Related Professions (COAPRT).
- Actively participated during the accreditation visit in Spring 2015.
- Active participant in the successful negotiation of a new publishing contract for the Journal of Outdoor Recreation, Education, and Leadership. The previous contract expired in 2012 and the three organizations could not seem to work out a solution for moving forward. In an attempt to make progress, Dr. Poff contacted Sagamore Publishing and obtained a proposal from them and helped the group move forward by working with a fourth business partner. Sagamore Publishing, LLC is now a business partner (major share) with the Association of Outdoor Recreation, Education, and Leadership; WKU Research Foundation; and the Wilderness Education Association. This journal is an idea Dr. Poff originally brought up in 2001; it took until 2008 to launch the journal with the efforts of many other good people.
- Initiated efforts to host a recreation job fair with the WKU Center for Career and Professional

Development. Decided to postpone the event in advance due to low initial response and wanting to be more prepared. As it turned out, the university was closed due to winter weather the week the job fair would have been held.

- Worked with ORI (approved furniture vendor) to spec and price new classroom furniture for Diddle Arena. Specific items were decided upon with the decision to purchase during the next budget year.
- Investigated funding opportunities with the new Cabela's store. Kept in contact with Ron Wilson and Scott Lyons re: my activities. Cabela's provided cash and product donations to support a special event (see IF4 below). In addition, Cabela's expressed interest in supporting other activities we are considering.
- Hosted the 2015 IF4 (International Fly Fishing Film Festival) at WKU. WKU students, and community members throughout Kentucky and Tennessee attended the event. This was a first time event for Kentucky. Three primary sponsors were secured, as well as, securing auction donations from several vendors.
- Guest speaker in Lynn Hazlett's CHHS 175 discussing the Recreation Administration major.
- Dr. Poff invested a significant amount of time and effort as the Program Coordinator of Recreation Administration in efforts to help increase the awareness of the Recreation Administration program. Some activities included:
 - During the summer of 2014 – prepared/designed the copy and artwork for several promotional items: t-shirt, water bottle, frisbee, hacky sack, and pens. In addition, he was responsible for ordering and coordinating the distribution of the items.
 - Attended multiple functions throughout the year to promote our academic program: the MASTER Plan community involvement fair; Study Abroad/Majors & Minors Fair; Project Affect; Focus on WKU
 - Attended the 1st annual CHHS High School Guidance Counselor breakfast to discuss and promote program.
 - Worked with several local high school basketball programs to advertise the Recreation Administration program throughout their seasons. Attended games to hand out materials and promotional items.
 - Attended the Derby City Fly Fishing Show in Louisville as a vendor. This provided a unique opportunity to promote our programs. Attendees were very pleased to have us in attendance. WKU alumni were especially excited and visited with us about their time at WKU.

Indiana University

- School of HPER Alumni Board of Directors (2000-2001)
- Strategic Planning Committee, Department of Recreation and Park Administration (1995-1996)

Brigham Young University

- Student Employee Recognition Committee, Ernest L. Wilkinson Student Center (1996-1998)

- President, Recreation Management & Youth Leadership Club (1994-1995)
- BYU Student Alumni College Council (1994-1995)

COMMUNITY SERVICE

- Course projects contributing to agencies in Bowling Green, KY (2002-present)
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, Lost River Cave service project (Fall 2011, Fall 2010).
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, Community Action service project (Fall 2011, Fall 2010).
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, Girl Scouts of Kentuckiana service project (Fall 2008).
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, Friends of Lost River Cave service project (Fall 2007).
 - *Rec 220 – Intro to Nonprofit Human Service Organizations*, National Family Volunteer Day – Community Food Drive (Fall 2005)
 - *Rec 302 – Recreation Leadership*, Warren County Parks and Recreation “Casper’s Carnival” (Fall 2004)
 - *Rec 302 – Recreation Leadership*, Bowling Green Parks and Recreation “Special Olympics” (Spring 2004)
 - *Rec 302 – Recreation Leadership*, Lost River Cave “Butterfly Garden Area Clean-up” (Spring 2004)
 - *Rec 450 - Introduction to Commercial Recreation and Tourism*, Western Kentucky Corporation “Watchable Wildlife” (Fall 2003)
 - *Rec 432 – Principles of Outdoor Recreation*, Western Kentucky Corporation - inventory of outdoor recreation outfitters/guides/related enterprises (Spring 2003)
 - *Rec 450 - Introduction to Commercial Recreation and Tourism*, Western Kentucky Corporation - commercial recreation and tourism opportunities inventory (Fall 2002)
 - *Rec 302 – Recreation Leadership*, Bowling Green Parks and Recreation “Brownie Fun Day” (Fall 2002)
 - *Rec 302 – Recreation Leadership*, Warren County Parks and Recreation “Casper’s Trail” (Fall 2002)
- Course projects contributing to agencies in San Marcos, TX (2001-2002)
 - *Rec 2330 – Leadership in Recreation and Leisure Services*, San Marcos Parks and Recreation “Halloween Carnival” (Fall 2001)
 - *Rec 2330 – Leadership in Recreation and Leisure Services*, San Marcos Parks and Recreation “Easter Carnival” (Spring 2002)
- Volunteer consulting: Barren River Whitewater Park Project (2003-2005)
 - Met with Bowling Green Municipal Utilities to learn about their proposed dam renovations
 - Shared information about whitewater parks
 - Provided input for “Planning Assistance to States” proposal/scope of services for US Corps of Engineers (USCE) and Bowling Green Greenways Commission
 - Recommended one of the country’s leading whitewater park engineers – Gary Lacy – He was eventually hired as a subcontractor on the project

- Reviewer: Draft Conceptual Master Plan – Whitewater Course,
Barren River, Bowling Green, KY
- Scoutmaster – Boy Scouts of America, Bloomington, IN (1999-2001)
- Varsity Scout Assistant Coach – Boy Scouts of America, Bloomington, IN (1998-1999)
- Explorer Post Advisor – Boy Scouts of America, Provo, UT (1997-1998)

CURRICULUM DEVELOPMENT

Graduate Program Development and Revision

Program Creation

- Developed the Nonprofit Administration online graduate certificate program (2012)
- Responsible for completing the curriculum process from concept to implementation
- 12 credit hours – part of the WKU DELO incubator initiative: Spring 2013

New Courses Written

- RSA 560 Issues in Nonprofit Administration (2012)
- RSA 565 Nonprofit Grant Writing and Fundraising (lead author was Carrie Barnette) (2012)
- RSA 570 Fiscal Administration in the Nonprofit Sector (2012)
- RSA 585 Nonprofit Practicum (2012)
- Rec 598 – Master’s Project (2005)

Course Revisions Written

- Rec 420G – Commercial Recreation and Tourism (2005)
- Rec 428G – Community Centers and Playgrounds (2005)
- Rec 501 – Research Methods in Recreation and Sport (2005)

Course Deletions Written

- Rec 410G – Therapeutic Recreation (2005)
- Rec 411G – Therapeutic Recreation for the Physically Disabled (2005)
- Rec 412G – Adaptive Activities and Facilities for Recreation (2005)
- Rec 432G – Principles of Outdoor Recreation (2005)
- Rec 470G – Administration of Municipal Recreation (2005)
- Rec 481G – Recreation Seminar (2005)

Program Changes

- Contributor: Revision of Recreation and Sport Administration Major #095 (2005)

Undergraduate Program Development and Revision

Program Changes

- Developer: Revision to Nonprofit Administration #422 (2011-2012)
- Developer: Revision of American Humanics Minor to Nonprofit Administration #422 (2011)
- Developer: Creation of American Humanics Minor #309 (2004)
- Contributor: Revision of Recreation Administration Major #589 (2004)
- Contributor: Deletion of Recreation Major #766 (2004)
- Contributor: Revision of Recreation Minor #544 (2004)
- Contributor: Revision of Tourism Minor #445 (2004)

New Courses Written

- Rec 460 – Grant Writing for Nonprofit Organizations (lead author was Carrie Barnette) (2011)
- Rec 233 – Outdoor Adventure Workshop (one-time offering) (2005)
- Rec 220 – Introduction to Nonprofit Human Service Organizations (2004)
- Rec 402 – Fiscal Practices in Recreation (2004)
- Rec 494 – American Humanics Management Institute (2004)
- Rec 496 – American Humanics Internship (2004)

Course Revisions Written

- Rec 220 – Introduction to Nonprofit Organizations (2011)

- Rec 496 – American Humanics Internship to Nonprofit Internship (2011)
- Rec 235 – Outdoor Recreation Activities (2004)
- Rec 320 – Recreation Seminar (2004)
- Rec 332 – Outdoor Education (2004)
- Rec 406 – Recreation Administration (2004)
- Rec 420 – Commercial Recreation and Tourism (2004)
- Rec 428 – Community Centers and Playgrounds (2004)

Course Deletions Written

- Rec 311 – Therapeutic Recreation for Aging (2004)
- Rec 410 – Therapeutic Recreation (2004)
- Rec 411 – Therapeutic Recreation for the Physically Disabled (2004)

OTHER

AWARDS/RECOGNITION/NOMINATIONS

National

- 2007 AORE Jim Rennie Leadership Award – (National Leadership Award) (2007)
 “The Jim Rennie Leadership Award recognizes contributions to AORE which are far beyond the ordinary and which have had a significant and lasting impact on the Association and its mission. The award also recognizes professional work or leadership of unusual significance in the field of outdoor recreation and education.”
- AORE Recognition for Service as a member of the Board of Directors from 2003-2005 (2005)
- AORE Recognition for Service as President from 2003-2004 (2004)
- AORE Recognition for Service on the Board of Directors from 2001-2003 (2003)

Other

- WKU Leadership Faculty Fellow (2008-2011)
- WKU Scholar story nominee; nominated by Dr. Thad Crews (2007)
- Lebert H. Weir Award, Outstanding Graduate Student in Recreation, IU (2000)
- Associate Instructor Appointment, IU (1998-2001)
- School of HPER Fellowship Recipient, IU (1998-2000)
- Graduate Assistantship Appointment, IU (1995-1996)
- Y-Group Mentor Appreciation Award, BYU (1997, 1996)
- Utah Recreation and Park Association - Susan S. Christiansen Award (1995)

- Thayne Packer Scholarship, BYU (1994)
- Eagle Scout Award, Boy Scouts of America (1985)

PROFESSIONAL DEVELOPMENT

Conferences/Professional Meetings Attended

- Utah Recreation and Park Association Conference (2012, 1995, 1994)
- Quality Matters Works Conference (QM is the national online course evaluation group) (2011)
- Benchmark 3.5 (Nonprofit Sector Conference) (2011)
- Nonprofit Leadership Alliance (American Humanics) Management Institute (2004-2013)
- Australia and New Zealand Association for Leisure Studies Conference (2010)
- Enhancing the Spirit, WKU (2010)
- National Recreation & Park Association National Congress (2011, 2007, 2004, 2003, 2001, 2000)
- Engaging the Spirit: Tools for Student Success (2007-2009)
- AORE Conference on Outdoor Recreation and Education (2012, 2005-2008)
- 2007 Scholarship of Teaching and Learning: Engaging Campus and Community (2007)
- Engaging the Spirit: Best Practices for Student Success (2006)

- Benchmark 3 (Nonprofit Sector Conference) (2006)
- Kentucky Recreation and Park Society Conference (2003-2006)
- International Conference on Outdoor Recreation and Education (1999-2004, 1995-1997)
- AH Campus/Executive Directors Professional Development Conference (2007, 2004-2006)
- WKU, FaCET Summer Mini-Conference (2005)
- Engaging the Spirit: Enhancing Student Learning (2005)
- AORE Mid-Year Board Meeting (2002-2005)
- 25th Annual Southeastern Recreation Research Conference (2003)
- 8th Annual Mid-South Instructional Technology Conference (2003)
- The Ninth International Symposium on Society and Resource Management (2002)
- Trends 2000: 5th Outdoor Recreation & Tourism Trends (2000)
- Intermountain Leisure Symposium (1995)

Trade Shows Attended

- Outdoor Retailer Trade Show, Winter Market (2008, 2004, 1998, 1997, 1995)
- Outdoor Retailer Trade Show, Summer Market (2004, 2000, 1999, 1997, 1996)
- Ski Industries of America Trade Show (1998, 1997, 1995)
- Ski Industries of America Snow Show (1998, 1997)
- American Rental Association Trade Show (1996)

Workshops/Training

- Pre-Advising/ What if I Cannot Get Into My Major? Campus Advising Network, WKU (2013)
- CHHS Grants Workshop, WKU (2013)
- WKU Colonnade Program: 2014 GE Requirements, Campus Advising Network, WKU (2013)
- Going the Distance: Distance Learning, Campus Advising Network, WKU (2013)
- New Admission Standards/Academic Transition Prog., Campus Advising Network, WKU (2012)
- An Advisor's Role in Keeping WKU Safe and Secure Campus Advising Network, WKU (2012)
- Honors Require & Office of Scholar Dev. Opps., Campus Advising Network, WKU (2012)
- Academic Advising Tips and Tricks, Campus Advising Network, WKU (2012)
- PIVOT Workshop, WKU (2012)
- Grant Writing Seminar, WKU (2012)
- Preparing for a QM review: Workshop for online teachers, FACET, WKU (2012)
- First generation students: Issues to consider, Campus Advising Network, WKU (2012)
- Advising the non-traditional student, Campus Advising Network, WKU (2012)
- Testing services for your advising practices, Campus Advising Network, WKU (2012)
- Basic design considerations for online & hybrid courses 2011-13 QM, FACET, WKU (2011)
- On-campus living: How advising can play a role, Campus Advising Network, WKU (2011)
- Summer early entry & Study Away, Campus Advising Network, WKU (2011)
- The first year experience, Campus Advising Network, WKU (2011)
- Research Methodology Workshop (3 sessions) Dr. Afzal Rahim, WKU (2011)
- Learning assistance centers, Campus Advising Network, WKU (2011)
- Dynamic syllabus discussions: Making the first day more meaningful, FACET, WKU (2010)
- Advising for study abroad, Campus Advising Network, WKU (2010)
- Working with transfer students, Campus Advising Network, WKU (2010)
- Advising students for careers, Campus Advising Network, WKU (2010)
- How to manage your grant award, Office of Sponsored Programs, WKU (2010)
- Planning your proposal budget, Office of Sponsored Programs, WKU (2010)
- Introduction to external grants seminar, Office of Sponsored Programs, WKU (2010)
- How to construct valid and reliable test items, FACET, WKU (2010)
- FaCET Summer Conference 2009, WKU (2009)
- YouTube R Us: Online Presentation Tools in the Classroom, TSONline, WKU (2008)
- Fall Break Advanced Training Workshop for Online Faculty, TSONline, WKU (2008)

- Course Design Workshop, TSONline, WKU (2008)
- Tegrity Campus Workshop, TSONline, WKU (2008)
- Master Advising Certificate Program, WKU (2008)
- Preventing Sexual Harassment, Online training program, WKU (2007)
- Being Efficient and Effective: Teach based on research on learning, WKU (2007)
- iCap Degree Audit Workshop, WKU (2006)
- CHHS teaching workshop, WKU (2006)
- phpEZ Survey Training – WKU - Allan Heaps (2006)
- CITI Course in the Protection of Human Research Subjects (2010, 2006)
- Service Learning workshop – FACET, WKU (2006)
- Breaking Through the Barriers to Writing Proposals, WKU (2005)
- Citizenship and the Future of Democracy, Part 2, WKU (2005)
- Teaching Squares, CHHS, WKU (2005)
- Service Learning, CHHS, WKU (2004)
- Implementing the QEP, WKU (2004)
- E-train, Technology advocates program, WKU (2003-2004)
- Introduction to the American Democracy Project, WKU (2003)
- Introduction to external grants at WKU – Office of Sponsored Programs (2003)
- Introduction to internal grants at WKU – Office of Sponsored Programs (2003, 2002)
- Research compliance workshop, WKU – Office of Sponsored Programs (2003)
- Motivating students: Teaching them how to Learn, WKU (2003)

PROFESSIONAL MEMBERSHIPS

- National Recreation and Park Association (2011-2012, 2007, 2000-2002, 1994-1996)
- Association of Outdoor Recreation and Education (1999-2009, 1995-1998)
- Kentucky Recreation and Park Society (2003-2004)
- American Canoe Association (1996-2001)

Professional Training

- ACA Whitewater Kayak Instructor (1997-2001)
- SOLO Wilderness First Aid (1999-2001)
- Red Cross Adult CPR (2001-2002)
- Utah River Guide II Permit (1994-1999)
- First Responder (1996-1998)
- CPR for the Professional Rescuer (1996-1997)
- American Heart Association Advanced First Aid (1993-1996)
- Red Cross and/or American Heart CPR (1998, 1993-1995)
- Technician-Salomon and Tyrolia (1994-1995)
- Adventure Trip Leader, BYU (1994-1995)
- Master Craftsman Ski Technician, BYU Outdoors Unlimited (1994-1995)
- Journeyman Rental Technician, BYU Outdoors Unlimited (1994-1995)
- Apprentice Bicycle Technician, BYU Outdoors Unlimited (1994-1995)

PROFESSIONAL EXPERIENCE

- IU Outdoor Adventures**, Bloomington, IN (1998-2001)
Coordinator/Instructor, Indiana University
 - Coordinated recreation equipment purchases from vendors
 - Maintained retail inventory

- Administered purchasing program for 50 staff members
- Instructed academic and non-academic flatwater and moving water kayaking courses

BYU Outdoors Unlimited, Provo, UT (1996-1998)
Recreation Coordinator, Brigham Young University

- Full-time Management of a Retail, Rental, Repair, Instruction, and Adventure Trips Operation
 - Personnel: interviewed, hired, trained, resolved conflicts, promoted employees (supervised approximately 25 employees, 6 interns, and 8 guides)
 - Retail: attended trade shows, purchased merchandise, maintained margins
 - Rental: managed inventory of 5,000-6,000 pieces of rental equipment
 - Repair: oversaw operation of bicycle and ski repair business
 - Instruction: established and ran a kayaking instruction program
 - Adventure trips: trained trip leaders, maintained quality of standards
- Finances
 - Budget: prepared projections, monitored incomes and expenses throughout year
 - Retail margins: worked with student supervisors to generate optimum margins
 - Mentoring: taught employees how to apply financial management principles

IMU Outfitters, Bloomington, IN (1995-1996)
Designer/Instructor, (Renamed IU Outdoor Adventures)

- Designed and developed website for Indiana Memorial Union Outfitters
- Co-instructed introductory kayaking course and kayaking trip

BYU Outdoors Unlimited, Provo, UT (1994-1995)
Programs Coordinator, Brigham Young University

- Managed operation of outdoor adventure programs
- Planned and coordinated outdoor adventure trips and activities
- Maintained participation, finance, insurance, and river usage data; prepared related reports
- Observed, assessed, and responded to staff and participant needs
- Rented, maintained, repaired, and inventoried outdoor recreation equipment

SportTek, Provo, UT (1995)
Instructor/Technician

- Taught introductory kayaking course
- Organized retail displays, received shipments, stocked inventory, and sold merchandise
- Ordered ski repair supplies, tuned and repaired skis

INDIANA UNIVERSITY GRADUATE STUDENT ACTIVITIES

Associate Instructor (2000-2001)
 Institute for Outdoor Leadership and Education
 Department of Recreation and Park Administration

- Participated in the development of the on-line database 'Adventure Recreation Cache'
- Participated in the writing, publication, and distribution of 'Research Connections'
- Coordinated outdoor adventure/leadership library acquisitions
- Designed web site for International Symposium on Society and Resource Management

Associate Instructor (1998-2000)
 Department of Recreation and Park Administration

- Assisted in two different qualitative research studies

- Transcribed audio-taped interviews
- Analyzed qualitative data
- Co-authored article on one of the studies

Research Assistant

(1999)

Contract work, supervised by Dr. Doug Knapp

- Assisted with Environmental Education/Interpretative Programs master plan for Indianapolis Parks and Recreation Department, IN
- Conducted telephone surveys with local educators
- Conducted on-site visitor surveys at parks in Indianapolis
- Coded and entered survey data into SPSS
- Conducted focus group meetings with educators, visitors, stakeholders, and staff
- Analyzed survey and focus group meeting data
- Reviewed previous research work and extracted relevant data
- Data preparation for Master Plan Document

Research Assistant

(1999)

Supervised by Dr. Doug Knapp

- USDA National Forest Service - National Recreation Use Pilot Study
- Traveled to numerous Hoosier National Forest Sites
- Collected on-site visitor data on site use and/or trail preferences; vehicle count data

Graduate Assistant

(1995-1996)

Department of Recreation and Park Administration

- Advised pre-internship students
- Worked with internship preparation class on resumes, cover letters, and agency selection
- Developed World Wide Web on-line database for National Recreation and Parks Association - Society of Parks and Recreation Educators Leisure Research Symposium abstracts
- Provided supplemental instruction to students in the budgeting portion of management course
- Demonstrated how to work with Microsoft Excel (layout spreadsheets, use formulas, etc.)
- Designed World Wide Web Site for faculty member