

Faculty Search – Candidate Feedback Form (Non-Committee Member)

Please ensure all comments are based on the candidate's qualifications, experience and performance as they relate to the job criteria of the position. Personal opinions or unrelated observations should not be included. If a characteristic cannot be assessed, do not check a box.

Candidate Name: _____

Position: _____

Department: _____

Date of Review: _____

Describe your interaction with the candidate (e.g., teaching demonstration, informal meeting):

Reviewer Name (optional): _____

1. Qualifications & Experience

Criteria	Excellent	Good	Satisfactory	Unsatisfactory
Teaching Experience				
Research/Scholarly Work				
Service/Professional Engagement				
Fit with Department Needs				

Comments:

2. Teaching & Communication Skills

Criteria	Excellent	Good	Satisfactory	Unsatisfactory
Clarity & Organization				
Engagement & Interaction				
Use of Technology/Instructional Tools				

Comments:

3. Research/Professional Contributions

Criteria	Excellent	Good	Satisfactory	Unsatisfactory
Publications & Presentations				
Impact within Field				
Potential for Funding/Collaboration/External Recognition				

Comments:

4. Alignment with Job Criteria

(Search Committee provides specific areas for feedback from posting)

Criteria	Excellent	Good	Satisfactory	Unsatisfactory

Comments:

5. Overall Evaluation

Strengths as related to job criteria:

Weaknesses as related to job criteria: