

COMPENSATION SCHEDULE						
Classification and Compensation Plan						
Western Kentucky University						
Effective July 1, 2014						
Salary Grade	Minimum Salary	Hourly Equivalent	Midpoint Salary	Hourly Equivalent	Maximum Salary	Hourly Equivalent
110	48,023	24.63	64,321	32.99	80,593	41.33
109	41,141	21.10	55,085	28.25	69,029	35.40
108	34,873	17.88	46,719	23.96	58,565	30.03
107	29,858	15.31	40,041	20.53	50,147	25.72
106	25,867	13.27	34,642	17.77	43,444	22.28
105	23,078	11.83	30,933	15.86	38,787	19.89
104	20,494	10.51	27,453	14.08	34,387	17.63
103	18,370	9.42	24,613	12.62	30,881	15.84
102	16,707	8.57	22,387	11.48	28,041	14.38
101	15,377	7.89	20,647	10.59	25,815	13.24
Definitions						
Minimum Salary- the minimum rate paid to individuals in a particular salary grade, except for special circumstances						
Midpoint Salary- the salary value which is an approximation of average market pay for positions in a particular salary grade						
Maximum Salary- the salary value which represents the highest expected salary for a particular salary grade						
Department of Human Resources						
1-Jul-14						