



Facilities Management Department
DFM SMOKING ACTION PLAN # 013

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| Subject: | DFM Smoking Action Plan (<i>Modified July 30, 2009</i>) |
| Reference: | Facilities Management –Action Plan - #013 |
| Application: | All Employees |
| Effective Date: | July 1, 2007 |

Smoking is prohibited within all DFM offices, trade shops and the walkway along the dock area including PS1 elevator lobbies, entrances and stairwells. **Smoking is not allowed in any WKU building or WKU vehicle.**

Smoking is allowed in the constructed shelter located within the dock parking area, in front of the Grounds Shop.

The Department of Facilities Management is committed to providing its employees with a smoke-free work environment to protect the health, welfare and comfort of employees from the adverse effects of tobacco smoke from cigarettes, cigars and pipes.

Visitors are also expected to honor this policy. Each and every employee benefits from a smoke-free workplace environment, the enforcement of this policy is most equitably placed as a responsibility on all members of the University community. The success of this policy depends upon the thoughtfulness, consideration and cooperation of non-smokers and smokers alike.