

CURRICULUM VITAE

Austin Griffiths, Ph.D., MSW, CSW

Western Kentucky University
Department of Social Work
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Bowling Green, Kentucky 42101-1039
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EDUCATION

University of Kentucky
Doctor of Philosophy in Social Work
Graduation Date: August, 2017
Dissertation Title: *Service Before Self:
The Health Consequences of Working in Public Child Welfare*

Western Kentucky University
Master of Social Work, 2011
Bachelor of Arts, 2006
Major: Sociology
Minor: Psychology

PROFESSIONAL EXPERIENCE

2019 - Present	Western Kentucky University <i>Director, Center for Child Welfare Education and Research</i>
2018 - Present	Western Kentucky University <i>Assistant Professor, Department of Social Work</i>
2013 - 2018	Western Kentucky University <i>Child Welfare Support Coordinator, Department of Social Work</i>
2007 - 2013	State of Kentucky, Cabinet for Health and Family Services <i>Social Services Clinician, Division of Protection and Permanency</i> Child Protective Services & Adult Protective Services

TEACHING EXPERIENCE

Master of Social Work Program courses taught:

SWRK 436G Services to Families and Children
SWRK 510 Human Behavior in the Social Environment*
SWRK 523 Rural Community Organization and Development*
SWRK 540 Social Work Research Methods*
SWRK 560 Generalist Field Practicum I
SWRK 561 Generalist Field Practicum II
SWRK 571 Introduction to Kentucky Child Welfare
SWRK 574 Enhancing Safety and Permanency for Children
SWRK 579 Partnership in Assessing Children and Families
SWRK 640 Applied Social Work Research
SWRK 660 Advanced Field Practicum I
SWRK 661 Advanced Field Practicum II

Bachelor of Social Work Program courses taught:

SWRK 101 Foundations of Human Services
SWRK 344 Social Work Statistics and Data Analysis
SWRK 436 Services to Families and Children

*Delivered in an online/online synchronous format.

BOOKS AUTHORED

Royse, D. & **Griffiths, A.** (2019). *Child welfare and child protection: An introduction*. San Diego, CA: Cognella Academic Publishing.

Royse, D., **Griffiths, A.**, Montcalm, D. (Forthcoming 2020). *Statistics for social workers: Applications for practice*. San Diego, CA: Cognella Academic Publishing.

BOOK CHAPTERS

Griffiths, A., Royse, D., Piescher, K., & LaLiberte, T. (2020). Preparing child welfare practitioners: Implications for Title IV-E education and training partnerships. In P. Leung, P. & M. Cheung (Eds.), *Title IV-E child welfare education: Impact on workers, case outcomes and social work curriculum development* (pp. 49-67). Routledge.

PEER-REVIEWED PUBLICATIONS IN PRINT (n = 15)

- Griffiths, A.,** Collins-Camargo, C., *Horace, A., Gabbard, W. J., & Royse, D. (In press). A new perspective: Administrator recommendations for reducing child welfare turnover. *Human Service Organizations: Management, Leadership, & Governance*. *Student Author
- Griffiths, A.,** Royse, D., Flaherty, C., & Collins-Camargo, C. (In press). Perceptions of workload and job impact as predictors of child welfare worker health status. *Child Welfare*.
- Jaggers, J., *Sonsteng-Person, M., **Griffiths, A.,** Gabbard, J., & *Murray, M. (In press). Behavioral problems and psychological distress among seriously delinquent youth: Assessing a mediational pathway of parental monitoring, peer delinquency and violence exposure. *Youth & Society*. *Student Author
- Griffiths, A.,** Harper, W., Desrosiers, P., Murphy, A., & Royse, D. (2019). "The stress is indescribable": Self-reported health implications from child welfare supervisors. *The Clinical Supervisor*, 38(2), 183-201.
- Griffiths, A.,** Desrosiers, P., Gabbard, W. J., Royse, D., & Piescher, K. (2019). Retention of child welfare caseworkers: The wisdom of supervisors. *Child Welfare*, 97(3), 61-83.
- Griffiths, A.,** Murphy, A., Desrosiers, P., Harper, W., & Royse, D. (2019). Factors influencing the turnover of frontline public child welfare supervisors. *The Journal of Public Child Welfare*, 1-17.
- Griffiths, A.,** & Royse, D, Murphy, A.L., & Starks, S. (2019). Self-care practice in social work education: A systematic review of interventions. *Journal of Social Work Education*, 55(1), 102-114.
- Griffiths, A.,** Royse, D., & Walker, R. (2018). Stress among child protective service workers: Self-reported health consequences. *Children and Youth Services Review*, 90, 46-53.
- Griffiths, A.,** Royse, D., Piescher, K., & LaLiberte, T. (2018). Preparing child welfare practitioners: Implications for Title IV-E education and training partnerships. *Journal of Public Child Welfare*, 12(3), 281-299.
- Mathews, I., **Griffiths, A.,** Hunt, R., McIntyre, K., and Simpson, D. (2017). 'I hope to find myself'. Social work students' initial encounter with practice explored in the context of professional identity'. *Journal of Practice Teaching and Learning*, 15(1), 24 - 38.

Murphy, A. L., Harper, W., **Griffiths, A.**, & *Joffrion, C. (2017). Family reunification: A systematic review of interventions designed to address co-occurring issues of child maltreatment and substance use. *Journal of Public Child Welfare*, 11(4-5), 413-432. *Student Author
-The 2017 article of the year in the *Journal of Public Child Welfare*-

Funge, S. P, Robinson-Nkongola, A., DeLancey, L., & **Griffiths, A.** (2017). Dropped in without a parachute: Library managers' supervision experiences. *Journal of Library Administration*, 57(7), 723-741.

Griffiths, A., Royse, D., *Culver, K., Piescher, K., & *Zhang, Y. (2017). Who stays, who goes, who knows? A state-wide survey of child welfare workers. *Children and Youth Services Review*, 77, 110-117. *Student Author
**Listed on *Children and Youth Service Review's* most cited articles list.

Griffiths, A., Murphy, A. L., & Harper, W. (2017). Child sexual abuse and the impact of rurality on foster care outcomes: An exploratory analysis. *Child Welfare*, 95(1), 57-76.

Griffiths, A. & Royse, D. (2016). Unheard voices: Why former child welfare workers left their positions. *Journal of Public Child Welfare*, 11(1), 73-90.
**Listed on the *Journal of Public Child Welfare's* most frequently cited list.

PEER-REVIEWED PUBLICATIONS UNDER REVIEW/REVISION

Griffiths, A., *Holderfield-Gaither, E., Funge, S., & *Warfel, E. Satisfaction, willingness, and well-being: Examining the perceptions of a statewide sample of public and private foster parents. *Children and Youth Services Review*. *Student Author

PUBLICATIONS IN DEVELOPMENT/PROGRESS

Murphy, A., Boamah, D., Warfel, E., & **Griffiths, A.** Anti-racism and child welfare: A systematic review of interventions.

RESEARCH ACTIVITY

External Grants - Total Funding - \$116,068.00

2020: William T. Grant Foundation
Co-Investigator, *Using Virtual Reality to Assess Implicit Bias in the Child Welfare System: A Longitudinal Evaluation*.
(Unfunded - \$600,000)

2020: CHFS State-University Partnership Research Program
Principal Investigator, *Kentucky Child Welfare Workforce Wellness Initiative*.
(Funded - \$108,068)

2020: Kentucky Social Welfare Foundation
Principal Investigator, *Kentucky Child Welfare Workforce Wellness Initiative*.
(Partially Funded - \$8,000)

Internal Grants/Fellowships - Total Funding - \$20,700.80

2020: WKU Research and Creative Activities Program (RCAP)
Co-Investigator, *Reducing the Burden of PTSD: Cognitive Processing Therapy for Parents in the Child Welfare System*.
(Pending - \$15,846)

2019: WKU College of Health and Human Services Summer Research Fellowship
(Funded - \$18,084)

2016: WKU College of Health and Human Services, Quick Turnaround Grant (QTAG)
Principal Investigator, *Kentucky Protection & Permanency Workforce Needs Assessment*.
(Funded - \$2,616.80)

Research Projects

2019 – Present: Principal Investigator, Kentucky Child Welfare Workforce Wellness Initiative

2019 – Present: Principal Investigator, Trauma-Focused Group Therapy for Parents with Recently Maltreated Children

2017 – 2019: Co-Principal Investigator, Giving Voice to Kentucky's Foster Parents

2016 – 2019: Principal Investigator, Kentucky Protection and Permanency Workforce Needs Assessment

2015 – 2017: Principal Investigator, Social Work Students in England and the USA: Expectations, Hopes and Fears

2014 – 2016: Principal Investigator, Retrospective Perceptions of Former Kentucky Child Welfare Practitioners

Technical Reports

Griffiths, A., Funge, S., & *Holderfield-Gaither, E. (2019, February). *Final Qualitative Report on the Statewide Sample of Kentucky Foster Parents*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency. *Student Author

Griffiths, A. & Royse, D. (2017, November). *Final Qualitative Report on Frontline Workforce Health*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Griffiths, A., Desrosiers, P., & Royse, D. (2017, March). *Final Report on Frontline Supervisor Suggestions*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Griffiths, A., Royse, D., & Hurt, V. (2016, June). *Final Report on Frontline Workforce Qualitative Insight*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Research Interests: Child Welfare Practice, Training, and Workforce Development, Organizational Wellness, Self-Care

PEER-REVIEWED PRESENTATIONS

National

Griffiths, A., Collins-Camargo, C., & Royse, D. (2020, November). *Tackling Worker Turnover: Comparison of Child Welfare Worker, Supervisor, and Administrator Strategies*. Accepted for an oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado.

Royse, D., & **Griffiths, A.** (2020, November). *Mentor Me: Perspectives and Tips on Finding a Writing Mentor*. Accepted for an oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado.

Griffiths, A., Funge, S.P., Warfel, E. (2021, May). *Examining the Perceptions of Foster Parents: Implications for Child Welfare Training and Education*. Accepted for oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Postponed to 2021 Roundtable due to COVID-19 pandemic.

- Bolstad, M., Hightower, A., & **Griffiths, A.** (2021, May). *Yes, You Can! Increasing Funding for Child Welfare Evaluation by Developing Peer Relationships at the Title IV-E Roundtable*. Accepted for oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Postponed to 2021 Roundtable due to COVID-19 pandemic.
- Griffiths, A.**, & Collins-Camargo, C. (2019, October). *Workload and Job Impact Perceptions as Predictors of Child Welfare Worker Health*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado.
- Gabbard, W., & **Griffiths, A.** (2019, October). *A New Perspective: Administrator Recommendations for Child Welfare Transformation*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado. *Cancelled due to severe weather.
- Griffiths, A.**, Desrosiers, P., & May, J. D. (2019, May). *Health? Wellness? A Child Welfare Workforce Views the Impact of Job Stress*. Oral presentation at the National Title IV-E Roundtable Conference in Atlantic City, NJ.
- Griffiths, A.** & *Horace, A. (2019, April). *Improving Practice and Policy: Top-down Perspectives on Workforce Retention by Child Welfare Administrators*. Poster presentation at the 2019 Child Welfare League of America National Conference in Washington, DC. *Student Author
- Griffiths, A.** (2018, November). *Stress and Self-Reported Health Consequences Among Child Protective Service Workers*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Orlando, Florida.
- Murphy, A., **Griffiths, A.**, & Starks, S. (2018, November). *Self-Care Practice in Social Work Education*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Orlando, Florida.
- Griffiths, A.** & Johnson, A. (2018, May). *Preparing Child Welfare Practitioners: Implications for Title IV-E Education and Training Partnerships*. Oral presentation at the National Title IV-E Roundtable Conference in Portland, Oregon.
- Griffiths, A.**, Desrosiers, P., & Johnson, A. (2018, May). *Public Child Welfare Supervisors: The Key to Reducing Workforce Turnover*. Oral presentation at the National Title IV-E Roundtable Conference in Portland, Oregon.
- Griffiths, A.** & Desrosiers, P. (2017, October). *Public Child Welfare Supervisors: The Key to Reducing Workforce Turnover*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.

Murphy, A., **Griffiths, A.**, & Harper, W. (2017, October). *Child Sexual Abuse and the Impact of Rurality on Foster Care Outcomes*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.

Harper, W., Murphy, A., & **Griffiths, A.** (2017, October). *A Systematic Review of Interventions Addressing Child Maltreatment and Substance Abuse*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.

Griffiths, A. (2016, November). *Child Welfare Workers Respond: Satisfaction, Dissatisfactions, and Possible Solutions*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Atlanta, GA.

Griffiths, A. & Royse, D. (2016, June). *Public Child Welfare Workers' Satisfaction and Dissatisfactions: A State-wide Survey*. Oral presentation at the National Title IV-E Roundtable Conference in Salt Lake City, UT.

Griffiths, A. (2015, October). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.

State and Regional

Smajlovic*, A., Ellis*, A., Woodward*, K. C., Woodward, M. J., & **Griffiths, A.** (May, 2020). *Group Intervention for Family Trauma (GIFT): Incorporating evidence-based mental healthcare for caregivers in the child welfare system*. Virtual poster presentation at the 50th annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. *Conference was held virtually due to COVID-19.

Griffiths, A., Funge, S., *Holderfield-Gaither, E., & Lane, A. (2019, April). *Giving Voice to Kentucky's Foster Parents*. Oral presentation at the What Works in Child Welfare Conference, Bowling Green, KY. *Student Author

*Holderfield-Gaither, E., Funge, S., & **Griffiths, A.** (2019, March). *Giving Voice to Kentucky's Foster Parents*. Poster presentation at the 49th Annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. *Student Author

*Horace, A., **Griffiths, A.**, & Gabbard, W. (2019, March). *Completing the Conversation: Child Welfare Administrator Perspectives on Workforce Retention*. Oral presentation at the 49th Annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. *Student Author

Griffiths, A., Murphy, A. L., & Sullivan, D. J. (2017, April). *Child Welfare Worker Recognition: Assessment and Suggestions*. Oral presentation at the What Works in Child Welfare Conference, Lexington, KY.

Griffiths, A., *Culver, K., & Royse, D. (2017, April). *Child Welfare Workers Respond: Satisfaction, Dissatisfaction, and Possible Solutions*. Oral presentation at the Kentucky Association of Social Work Educators Spring Conference, Eastern Kentucky University, Richmond, KY. *Student Author

Griffiths, A., Hurt, H. V., & Royse, D. (2015, April). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation at the What Works in Child Welfare Conference, Lexington, KY.

Griffiths, A. & Royse, D. (2015, April). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation at the Kentucky Association of Social Work Educators Spring Conference, Brescia University, Owensboro, KY.

Griffiths, A. & Sullivan, D. (2011, April). *Resilience Across Cultures: Hope Transcends Barriers*. Presentation at the Kentucky Association of Social Work Educators Spring Conference, University of Louisville, Louisville, KY.

INVITED PRESENTATIONS

International

Sullivan, D., McIntyre, K., & **Griffiths, A.** (2015, June). *Social Work's Signature Pedagogy: Field Education in a US Social Work Program*. Presentation at the Practice Educators Conference at the University of Lincoln, Lincoln, England, United Kingdom.

McIntyre, K. & **Griffiths, A.** (2015, June). *Service User Choice and Control: An Exploration*. Workshop at the Practice Educators Conference at the University of Lincoln, Lincoln, England, United Kingdom.

Griffiths, A. & McIntyre, K. (2015, June). *Public Child Welfare Worker Job Turnover in America: A National Problem*. Presentation to the Lincolnshire County Council Human Resources and Lincolnshire County Council Children's Services Family and Assessment Support Teams (FAST) Teams at the University of Lincoln, Lincoln, England, United Kingdom.

State and Regional

Griffiths, A., Funge, S., & *Holderfield-Gaither, E. (2019, March). *Giving Voice to Kentucky's Foster Parents*. Oral presentation at the PCP/PCP & DCBS Statewide Meeting in Frankfort, KY. *Student Author

- Funge, S., *Holderfield-Gaither, E., & **Griffiths, A.** (2019, March). *Giving Voice to Foster Parents*. Poster presentation at the 2019 Western Kentucky University College of Health and Human Services Research Week in Bowling Green, KY.
*Student Author
- *Horace, A., **Griffiths, A.**, & Gabbard, W. (2019, March). *Completing the Conversation: Child Welfare Administrator Perspectives on Workforce Retention*. Poster presentation at the 2019 Western Kentucky University College of Health and Human Services Research Week in Bowling Green, KY. *Student Author
- Griffiths, A.**, Funge, S., & *Holderfield-Gaither, E. (2019, February). *Giving Voice to Kentucky's Foster Parents*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY. *Student Author
- Green, K., **Griffiths, A.**, Jones, J., & *Maul, R. (2019, February). *Intentional Recruitment & Purposeful Partnerships*. Presentation to the College of Health and Human Services at Western Kentucky University, Bowling Green, KY. *Student Author
- Griffiths, A.** & Royse, D. (2017, November). *Child Welfare Workforce Health: A Mixed Methods Analysis*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A.** (2017, August). *It Starts with a Question: A Child Welfare Research Trajectory*. "Works in Progress" session for the College of Health and Human Services at Western Kentucky University, Bowling Green, Kentucky.
- Griffiths, A.** (2017, April). *Find a Way, or Make One: Reflections of a Student Researcher*. Presentation to the Department of Social Work at Asbury University, Wilmore, Kentucky.
- Griffiths, A.**, Desrosiers, P., & Royse, D. (2017, March). *Kentucky's Frontline Public Child Welfare Supervisors: Feedback from the Field*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A.** & Royse, D. (2016, August). *Kentucky Protection & Permanency Workforce Survey: Voices from The Frontlines*. Presentation to the Service Region Administration, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.

Griffiths, A. & Royse, D. (2016, June). *Kentucky Protection & Permanency Workforce Survey: Voices from The Frontlines*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.

Griffiths, A. & Royse, D. (2016, April). *Kentucky Protection and Permanency Workforce Needs Assessment: A Preliminary Analysis*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.

Griffiths, A. & Royse, D. (2015, May). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation to the Jefferson Citizen Review Panel, Spalding University, Louisville, KY.

Griffiths, A. (2014, April). *Service & Integrity: The Legacy of Pat Tillman*. Keynote speaker at 2014 Phi Alpha Honor Society Induction Ceremony, Western Kentucky University, Bowling Green, KY.

METHODOLOGICAL EXPERTISE

Analytic Tools

EndNote Software for Electronic Reference Management
MaxQDA Software for Qualitative, Quantitative, and Mixed-Methods Research
Statistical Package for the Social Sciences (SPSS)
Qualtrics Survey Software

PROFESSIONAL DEVELOPMENT AND TRAINING

Research Capacity Building Workshop, University of Cincinnati, 2019
Adobe Connect Pro, Host Training, 2017
Collaborative Institutional Training Initiative, 2014-Present
Professional Training, 465.75 Hours, Kentucky CHFS, 2007-2012
Hidden Voices Forensic Interviewing Training, 2007

SERVICE TO PROFESSION

Reviewer, Journal for Workplace Behavioral Health, 2019-Present
Reviewer, Child Welfare, 2019-Present
Reviewer, PLOS One, 2019-Present
Reviewer, European Journal of Psychotraumatology, 2019-Present
Reviewer, Traumatology, 2018-Present
Reviewer, Children and Youth Services Review, 2017-Present
Reviewer, Child Abuse & Neglect, 2017-Present
Reviewer, Journal of Public Child Welfare, 2016-Present
Reviewer, Perspectives on Social Work Journal, 2015-2017
Member at Large, Kentucky Association of Social Work Educators, 2014-2016

SERVICE TO DEPARTMENT OF SOCIAL WORK

Chair, Department Research Sequence Committee, 2018-Present
Member, MSW Admissions and Retention Committee, 2018-Present
Acting Site Coordinator, Public Child Welfare Certification Program, 2018
Chair, Search Committee for WKU Child Welfare Coordinator, 2018
Co-Chair, Practice Readiness Exam Committee, MSW Program, 2018-Present
Faculty Advisor, Graduate Student Social Workers Organization, 2018-2019
Student Advisor, MSW Program, 2013- Present
Supervisor, Credit for Learning Student Worker, 2016-2018
Advisor, Academic Transitions Program/Topper Orientation Program, 2015-2017
Chair, Search Committee for WKU Director of Training and Development, 2015
Chair, WKU MSW Scholarship/Fundraising Committee, 2013-2018
Member, WKU Social Work Scholarship Committee, 2018-Present
Co-Chair, Kentucky Association of Social Work Educators Spring Conference, 2014
Coordinator, MSW Program Recruiting & Admissions, 2013-2018
Coordinator, Marketing and Social Media, 2013-2018
Coordinator, MSW Graduation Committee, 2015-2016
Facilitator, Departmental Advisory Committee, 2015-2018
Member, Departmental Advisory Committee, 2013-2014
Field Instructor, MSW Program, 2013-2015

SERVICE TO COLLEGE OF HEALTH AND HUMAN SERVICES

Faculty Representative, CHHS Council for Diversity and Inclusion, 2018-Present
Member, CHHS Research Committee, 2018-Present
Member, CHHS Homecoming Committee, 2013-2015

SERVICE TO UNIVERSITY

Member, WKU University Foster Care Support Group, 2020- Present
CHHS Representative, WKU Research and Creative Activity Council, 2020-Present
Ambassador, WKU Gives, 2019-Present
Chair, National Title IV-E Roundtable Conference, Fall 2019-Spring 2021
Member, WKU Web Council, 2020-Present
Member, WKU Social Media Council, 2015-2018
Member, WKU Marketing Council, 2014-2018
Member, WKU Graduate Recruitment Council, 2014-2018
Ambassador, Chair of Thank You Committee, iAMWKU, 2015-2018

DISSERTATION/DOCTORAL ADVISORY COMMITTEES

Monica Hines, Educational Leadership Doctoral Program at WKU, 2020-Present
Role: Member (Methodologist)

SERVICE TO COMMUNITY

Co-Chair, Kentucky Statewide (Two Rivers) Citizen's Review Panel, 2017-2019

Member, Kentucky Statewide Citizen's Review Panel, 2015-2017

Board Member, Hope Harbor Sexual Trauma Recovery Center, 2017-2018

Member, Kentucky Cabinet for Health and Family Services, Department for Community Based Services, Workforce Supports Workgroup, 2019-Present

NATIONAL SERVICE

Member, National Advisory Committee for the Title IV-E Roundtable, 2018-Present

AWARDS & HONORS

- 2020, Nominee, Center for Innovative Teaching and Learning Honor, Western Kentucky University
- 2020 Recipient, Champions for Children Award, Child Welfare League of America
- 2019 Recipient, Faculty Excellence in Research/Creativity Award, Western Kentucky University, College of Health and Human Services
- 2019 Nominee, Faculty Excellence for Student Advisement Award, Western Kentucky University, College of Health and Human Services
- 2019 Recipient, WKU College of Health and Human Services, Summer Research Fellowship
- 2019 Article listed on the Journal of Public Child Welfare's most frequently cited list (*Unheard voices: Why former child welfare workers left their positions*).
- 2018 Nominee, Faculty Excellence in Student Advisement Award, Western Kentucky University, College of Health and Human Services
- 2018 Nominee, Transforming Child Welfare Dissertation Award, Annual Program Meeting for the Council on Social Work Education
- 2018 Social Work Advocate, Sage Advocacy Network, Sage Publishing
- 2018 The 2017 Article of the Year, *Journal of Public Child Welfare*
- 2017 Recipient, Little Gnome Award, Kentucky Association of Social Work Educators
- 2017 Recipient, Staff Advisor/Student Services Support Award, Western Kentucky University, College of Health and Human Services
- 2016 Nominee, WKU Outstanding Student Services Award
- 2016 Recipient, Hometown Hero, Modern Woodmen of America
- 2011 Recipient, Western Kentucky University Department of Social Work, MSW Legacy Award
- 2011 Recipient, Western Kentucky University, Department of Social Work, MSW Distinguished Graduate Award
- 2010 Inductee, Phi Alpha Delta Mu Social Work Honor Society
- 2009 Recipient, Commonwealth of Kentucky, Two Rivers Region, MSW Stipend Award

PROFESSIONAL ORGANIZATIONS

Certified Social Worker with Kentucky Board of Social Work
Council on Social Work Education
Kentucky Association of Social Work Educators
Phi Alpha Delta Mu Chapter Social Work Honor Society
National Association of Social Workers