

CURRICULUM VITAE

**Austin Griffiths, Ph.D., MSW, CSW**

Western Kentucky University  
Department of Social Work  
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**EDUCATION**

**University of Kentucky**

Doctor of Philosophy in Social Work

Graduation Date: August, 2017

Dissertation Title:

*Service Before Self: The Health Consequences of Working in Public Child Welfare*

**Western Kentucky University**

Master of Social Work, 2011

Bachelor of Arts, 2006

Major: Sociology; Minor: Psychology

**PROFESSIONAL EXPERIENCE**

**Western Kentucky University**

- 2023-Present, *Associate Professor*, Department of Social Work
- 2019-Present, *Director*, LifeSkills Center for Child Welfare Education & Research
- 2018-2023, *Assistant Professor*, Department of Social Work
- 2013-2018, *Child Welfare Support Coordinator*, Department of Social Work

**Center for States, Children's Bureau, U.S. Dept. of Health and Human Services**

- 2022-Present, *Consultant*

**Collaborative Analytics & Solutions, LLC**

- 2021-Present, *President*

**State of Kentucky, Cabinet for Health and Family Services**

- 2007-2013, *Social Services Clinician*, Division of Protection and Permanency; Child Protective Services & Adult Protective Services

## TEACHING EXPERIENCE

### Master of Social Work Program courses taught:

SWRK 436G Services to Families and Children  
SWRK 510 Human Behavior in the Social Environment\*  
SWRK 523 Rural Community Organization and Development\*  
SWRK 540 Social Work Research Methods\*\*  
SWRK 560 Generalist Field Practicum I  
SWRK 561 Generalist Field Practicum II  
SWRK 571 Introduction to Kentucky Child Welfare  
SWRK 574 Enhancing Safety and Permanency for Children\*\*  
SWRK 579 Partnership in Assessing Children and Families  
SWRK 640 Applied Social Work Research\*\*  
SWRK 660 Advanced Field Practicum I  
SWRK 661 Advanced Field Practicum II

### Bachelor of Social Work Program courses taught:

SWRK 101 Foundations of Human Services  
SWRK 344 Social Work Statistics and Data Analysis  
SWRK 436 Services to Families and Children

\*Taught in an online/online synchronous format.

\*\*Taught in both online/online synchronous format and hybrid as well.

## TEXTBOOKS AUTHORED

Royse, D. & **Griffiths, A.** (2019). *Child welfare and child protection: An introduction*. San Diego, CA: Cognella Academic Publishing.

Royse, D., Montcalm, D., & **Griffiths, A.** (2021). *Statistics for social workers: Essential concepts*. San Diego, CA: Cognella Academic Publishing.

## BOOK CHAPTERS

**Griffiths, A.**, Royse, D., Piescher, K., & LaLiberte, T. (2020). Preparing child welfare practitioners: Implications for Title IV-E education and training partnerships. In P. Leung, P. & M. Cheung (Eds.), *Title IV-E child welfare education: Impact on workers, case outcomes and social work curriculum development* (pp. 49-67). Routledge.

Russ, E., McFadden, P., **Griffiths, A.**, Lahtinen, Sanna., Tham, P. (In press). How do we prepare students for the challenges of social work and what can we learn from each other? Examples from five countries around the world, in Przeperski, J & Baikady, R., *International Handbook of Social Work Teaching*. Routledge.

**PEER-REVIEWED PUBLICATIONS IN PRINT (n = 22)**

- Murphy, A., Boamah, D., Warfel, E., **Griffiths, A.**, & \*Roehm, D. (2023). Ending racial disproportionality in child welfare: A systematic review. *Children & Society, 1-14*. \*Student Author  
<https://doi.org/10.1111/chso.12721>
- Griffiths, A.**, Link, K., Haughtigan, K., Beer, O. W. J., \*Powell, L., & Royse, D. (2023). Physiological evidence of escalating stress during COVID-19: A longitudinal assessment of child welfare workers. *The Journal of Public Child Welfare, 1-24*. \*Student Author  
<https://doi.org/10.1080/15548732.2023.2182396>
- Cassity-Caywood, W., **Griffiths, A.**, Woodward, M., & \*Hatfield, A. (2023). The benefits and challenges of shifting to telehealth during the COVID-19 pandemic: Qualitative feedback from Kentucky's Sexual Violence Resource Centers and Children's Advocacy Centers. *Journal of Technology in Behavioral Science, 8(1)*, 87-99. \*Student Author  
<https://doi.org/10.1007/s41347-022-00296-w>
- Link, K., **Griffiths, A.**, Haughtigan, K., Beer, O. W. J., & \*Powell, L. (In press). Child welfare workforce health: Exploring stress, burnout, depression, and sleep during COVID-19. *Child Welfare*. \*Student Author
- Cassity-Caywood, W., Woodward, M., **Griffiths, A.**, & \*Hatfield, A. (2022). Lessons learned from COVID-19: Provider suggestions for improving service delivery in Sexual Violence Resource Centers and Children's Advocacy Centers in Kentucky. *Contemporary Rural Social Work Journal, 14 (1)*. \*Student Author.  
<https://digitalcommons.murraystate.edu/crsw/vol14/iss1/1/>
- Tham, P., McFadden, P., Russ, E., Baldschun, A., Blakeman, P., & **Griffiths, A.** (2021). How do we prepare students for the challenges of social work? Examples from six countries around the world. *Social Work Education, 42(4)*, 494-510.  
<https://doi.org/10.1080/02615479.2021.1976135>
- Griffiths, A.**, \*Holderfield-Gaither, E., Funge, S.P., & \*Warfel, E.T. (2021). Satisfaction, willingness, and well-being: Examining the perceptions of a statewide sample of public and private foster parents. *Children and Youth Services Review, 121*, 105886. \*Student Author  
<https://doi.org/10.1016/j.childyouth.2020.105886>

- Griffiths, A.,** Collins-Camargo, C., \*Horace, A., Gabbard, J., & Royse, D. (2020). A new perspective: Administrator recommendations for reducing child welfare turnover. *Human Service Organizations: Management, Leadership, & Governance*, 44(5), 417-433. \*Student Author  
<https://doi.org/10.1080/23303131.2020.1786760>
- Jaggers, J., \*Sonsteng-Person, M., **Griffiths, A.,** Gabbard, J., & \*Murray, M. (2020). Behavioral problems and psychological distress among seriously delinquent youth: Assessing a mediational pathway of parental monitoring, peer delinquency and violence exposure. *Youth & Society*, 53(2), 230-251. \*Student Author  
<https://doi.org/10.1177/0044118x20922114>
- Griffiths, A.,** Royse, D., Flaherty, C., & Collins-Camargo, C. (2019). Perceptions of workload and job impact as predictors of child welfare worker health status. *Child Welfare*, 97(3), 61-83.
- Griffiths, A.,** Harper, W., Desrosiers, P., Murphy, A., & Royse, D. (2019). “The stress is indescribable”: Self-reported health implications from child welfare supervisors. *The Clinical Supervisor*, 38(2), 183-201.  
<https://doi.org/10.1080/07325223.2019.1643433>
- Griffiths, A.,** Desrosiers, P., Gabbard, W. J., Royse, D., & Piescher, K. (2019). Retention of child welfare caseworkers: The wisdom of supervisors. *Child Welfare*, 97(3), 61-83.
- Griffiths, A.,** Murphy, A., Desrosiers, P., Harper, W., & Royse, D. (2019). Factors influencing the turnover of frontline public child welfare supervisors. *The Journal of Public Child Welfare*, 14(5), 553-569.  
<https://doi.org/10.1080/15548732.2019.1652719>
- Griffiths, A.,** & Royse, D, Murphy, A.L., & Starks. S. (2019). Self-care practice in social work education: A systematic review of interventions. *Journal of Social Work Education*, 55(1), 102-114.  
<https://doi.org/10.1080/10437797.2018.1491358>
- Griffiths, A.,** Royse, D., & Walker, R. (2018). Stress among child protective service workers: Self-reported health consequences. *Children and Youth Services Review*, 90, 46-53.  
<https://doi.org/10.1016/j.childyouth.2018.05.011>  
\*\*Listed on *Children and Youth Services Review's* most cited articles list.
- Griffiths, A.,** Royse, D., Piescher, K., & LaLiberte, T. (2018). Preparing child welfare practitioners: Implications for Title IV-E education and training partnerships. *Journal of Public Child Welfare*, 12(3), 281-299.  
<https://doi.org/10.1080/15548732.2017.1416325>

Matthews, I., **Griffiths, A.**, Hunt, R., McIntyre, K., and Simpson, D. (2017). 'I hope to find myself'. Social work students' initial encounter with practice explored in the context of professional identity'. *Journal of Practice Teaching and Learning*, 15(1), 24 - 38.

Murphy, A. L., Harper, W., **Griffiths, A.**, & \*Joffrion, C. (2017). Family reunification: A systematic review of interventions designed to address co-occurring issues of child maltreatment and substance use. *Journal of Public Child Welfare*, 11(4-5), 413-432. \*Student Author  
<https://doi.org/10.1080/15548732.2017.1340221>  
\*\*The 2017 article of the year in the *Journal of Public Child Welfare*

Funge, S. P, Robinson-Nkongola, A., DeLancey, L., & **Griffiths, A.** (2017). Dropped in without a parachute: Library managers' supervision experiences. *Journal of Library Administration*, 57(7), 723-741.  
<https://doi.org/10.1080/01930826.2017.1360021>

**Griffiths, A.**, Royse, D., \*Culver, K., Piescher, K., & \*Zhang, Y. (2017). Who stays, who goes, who knows? A state-wide survey of child welfare workers. *Children and Youth Services Review*, 77, 110-117. \*Student Author  
<https://doi.org/10.1016/j.chilyouth.2017.04.012>  
\*\*Listed on *Children and Youth Services Review's* most cited articles list.

**Griffiths, A.**, Murphy, A. L., & Harper, W. (2017). Child sexual abuse and the impact of rurality on foster care outcomes: An exploratory analysis. *Child Welfare*, 95(1), 57-76.

**Griffiths, A.** & Royse, D. (2016). Unheard voices: Why former child welfare workers left their positions. *Journal of Public Child Welfare*, 11(1), 73-90.  
<https://doi.org/10.1080/15548732.2016.1232210>  
\*\*Listed on the *Journal of Public Child Welfare's* most frequently cited list.

## PEER-REVIEWED PUBLICATIONS UNDER REVIEW/REVISION

**Griffiths, A.**, Link, K., Haughtigan, K., Beer, O. W. J., \*Powell, L., & Royse, D. A new approach: Using biomarkers to explore the physiological stress of working in child welfare. *Social Work in Public Health*. \*Student Author

Haughtigan, K., **Griffiths, A.**, Link, K., Beer, O. W. J., & \*Powell, L. Lessons learned: Facilitating a health and wellness intervention for frontline child welfare workers during the COVID-19 pandemic. *Child Welfare*. \*Student Author

**Griffiths, A.**, Royse, D., Murphy, A., \*Jones, O., \*Culver, K., \*Turner, J., & \*Smajlovic, A. Exploratory factor analysis and reliability of the Child Welfare Employee Feedback Scale: Further revision (CWEFS-R). *Children and Youth Services Review*. \*Student Author.

\*Hatfield, A., \*Roehm, D., **Griffiths, A.**, & Funge, S.P. Collective wisdom from Kentucky's foster parents. *Journal of Foster Care*. \*Student Author

## **RESEARCH ACTIVITY**

### **Total Research Funding and Private Gift Awards – (n = 22; \$2,082,128.08)**

#### **Private Gift Awards – (n = 1; \$625,900)**

2022-2026: LifeSkills, Inc.  
Principal Investigator, *LifeSkills Center for Child Welfare Education and Research*  
(Funded – \$625,900)

#### **External Grants – (n = 16; \$1,233,281.28)**

2023-2024: Kentucky Cabinet for Health and Family Services  
Principal Investigator, *Child Welfare Analytics Collaborative*  
(Funded - \$627,901)

2023: LYFT Learning, LLC  
Co-Investigator, *LYFT Learning Data Partnership and Initial Data Analysis*  
(Funded - \$18,488.28)

2023: Kentucky Judicial Commission for Mental Health  
Co-Investigator, *Evaluation Services for the Kentucky Judicial Commission for Mental Health 2023 Mental Health Summit*  
(Funded - \$34,000)

2023: National Institutes for Health (NIH), Kentucky Network for Innovation & Commercialization (KYNETIC)  
Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*.  
(Funded - \$40,625)

2023: Warren County Public Schools  
Co-Investigator, *Warren County Public Schools Mental Health Collaborative*  
(Funded - \$10,600)

2022-2026: Substance Abuse & Mental Health Administration  
Principal Investigator, *LifeSkills Inc. Certified Community Behavioral Health Clinic (CCBHC) - Improvement and Advancement Grants*  
(Funded - \$133,828)

2022: National Institutes for Health (NIH), Kentucky Network for Innovation & Commercialization (KYNETIC)  
Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis.*  
(Funded - \$40,625)

2022: University of Kentucky, Children's Justice Act  
Co-Investigator, *Development and Facilitation of a Training and Preparedness Program for Child Welfare Workers Serving Immigrant and Refugee Populations in Kentucky.*  
(Funded - \$35,000)

2022: National Science Foundation (NSF), Innovation Corps (iCorps)  
Co-Investigator, *Development of a Multitenant/Mixed Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis.*  
(Funded - \$2,500)

2022: Bill & Melinda Gates Foundation  
Co-Investigator, *Diversity, Equity, and Inclusion Partner for Learning & Development*  
(Unfunded - \$1,229,719)

2022: LifeSkills, Inc.  
Principal Investigator, *Evaluation of the LifeSkills Adult Crisis Stabilization Unit*  
(Funded - \$15,001)

2022: U.S. Department of Justice, Kentucky Justice and Public Safety Cabinet, Victims of Crime Act (VOCA) Formula Grant Program  
Principal Investigator, *Generational Intervention for Families with Trauma.*  
(Unfunded - \$387,948)

2022: TechConnect Readiness Innovation Challenge  
Co-Investigator, *Development of a Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare and Mitigation Strategies to Address Biases.*  
(Unfunded - \$55,000).

2022: National Institutes for Health (NIH), Kentucky Network for Innovation & Commercialization (KYNETIC)  
Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis.*  
(Partially Funded - \$20,312)

2022: Kentucky Science and Technology Corporation: IMPACT Competition  
Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis.*  
(Funded - \$25,000)

2022: Kentucky Social Welfare Foundation  
Principal Investigator, *Generational Intervention for Families with Trauma*.  
(Unfunded - \$17,060)

2021-2023: Substance Abuse & Mental Health Administration  
Principal Investigator, *Pennyroyal Center Community Mental Health Centers Grant*.  
(Funded - \$80,000)

2021: Health Resources & Services Administration (HRSA)  
Co-Investigator, *Health and Public Safety Workforce Resiliency Training Program*.  
(Unfunded - \$1,140,332)

2021: National Institutes for Health (NIH), Kentucky Network for Innovation &  
Commercialization (KYNETIC)  
Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing  
Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*.  
(Funded - \$33,333)

2021: FORTE: Swedish Research Council for Health, Working Life and Welfare  
Co-Investigator, *Towards a Sustainable Working Life in Social Work*.  
(Unfunded – \$11,107)

2021: Substance Abuse & Mental Health Administration  
Principal Investigator, *LifeSkills Behavioral Health Project*.  
(Unfunded - \$77,666)

2020: William T. Grant Foundation  
Co-Investigator, *Using Virtual Reality to Assess Implicit Bias in the Child Welfare  
System: A Longitudinal Evaluation*.  
(Unfunded - \$600,000)

2020-2022: CHFS State-University Partnership Research Program  
Principal Investigator, *Kentucky Child Welfare Workforce Wellness Initiative*.  
(Funded - \$108,068)

2020-2022: Kentucky Social Welfare Foundation  
Principal Investigator, *Kentucky Child Welfare Workforce Wellness Initiative*.  
(Partially Funded - \$8,000)

**Internal Grants/Fellowships – (n = 5; \$222,946.80)**

2022: WKU College of Health and Human Services, Quick Turnaround Grant (QTAG)  
Principal Investigator, *Understanding Child Welfare Workers Unique Stressors and  
Subsequent Coping Responses*.  
(Funded - \$2,825)



2021: WKU College of Health and Human Services  
Principal Investigator, *LifeSkills Center for Child Welfare Education and Research*  
(Funded – \$183,575 over Fiscal Years 2022–2026)

2021: WKU Research and Creative Activities Program (RCAP)  
Co-Investigator, *Reducing the Burden of PTSD: Cognitive Processing Therapy for Parents in the Child Welfare System.*  
(Funded - \$15,846)

2019: WKU College of Health and Human Services Summer Research Fellowship  
Principal Investigator  
(Funded - \$18,084)

2016: WKU College of Health and Human Services, Quick Turnaround Grant (QTAG)  
Principal Investigator, *Kentucky Protection & Permanency Workforce Needs Assessment.*  
(Funded - \$2,616.80)

### **Research Projects**

2023: Principal Investigator, *Child Welfare Analytics Collaborative*

2023: Co-Investigator, *Warren County Public Schools Mental Health Collaborative*

2023: Co-Investigator, *Evaluation Services for the Kentucky Judicial Commission for Mental Health 2023 Mental Health Summit*

2023: Co-Investigator, *LYFT Learning Data Partnership and Initial Data Analysis*

2022 - Present: Co-Investigator, *Development and Facilitation of a Training and Preparedness Program for Child Welfare Workers Serving Immigrant and Refugee Populations in Kentucky*

2022 - Present: Principal Investigator, *LifeSkills Inc. Certified Community Behavioral Health Clinic (CCBHC) - Improvement and Advancement Grants*

2022: Principal Investigator, *Evaluation of the LifeSkills Adult Crisis Stabilization Unit*

2022: Principal Investigator, *Understanding Child Welfare Workers Unique Stressors and Subsequent Coping Responses.*

2021 - Present: Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*

2021- Present: Co-Investigator, *COVID-19 Impacts on Service Delivery in Kentucky Child Advocacy Centers and Sexual Violence Resource Centers*

- 2021- 2022: Co-Investigator, *Towards a Sustainable Working Life in Social Work*
- 2021- Present: Principal Investigator, *Pennyroyal Center Community Mental Health Center Project*
- 2020 - Present: Co-Investigator, *Perceptions and Experiences of Mental Illness in Social Work Educators*
- 2019 - Present: Principal Investigator, *Kentucky Child Welfare Workforce Wellness Initiative*
- 2019 - Present: Principal Investigator, *Trauma-Focused Group Therapy for Parents with Recently Maltreated Children*
- 2017 - 2019: Co-Principal Investigator, *Giving Voice to Kentucky's Foster Parents*
- 2016 - 2019: Principal Investigator, *Kentucky Protection and Permanency Workforce Needs Assessment*
- 2015 - 2017: Principal Investigator, *Social Work Students in England and the USA: Expectations, Hopes and Fears*
- 2014 - 2016: Principal Investigator, *Retrospective Perceptions of Former Kentucky Child Welfare Practitioners*

### **National Consulting**

- 2021 - 2022: Montana Department of Public Health & Human Services, *Child Welfare Staff Needs Assessment*

### **Technical Reports**

- Griffiths, A.,** Murphy, A., Hatfield, A. (2022, December). *Final Report on the Evaluation of the LifeSkills Adult Crisis Stabilization Unit*. Submitted to LifeSkills, Inc.
- Griffiths, A.,** Link, K., Haughtigan, K., Beer, O. W. J., & Powell, L. (2022, July). *Kentucky Child Welfare Workforce Wellness Initiative; Final Comprehensive Report: Biannual Report #4*. Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.
- Griffiths, A.,** Link, K., Haughtigan, K., Beer, O. W. J., & Powell, L. (2021, December). *Kentucky Child Welfare Workforce Wellness Initiative Biannual Report #3*. Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.

- Cassity-Caywood, W., & **Griffiths, A.** (2021, November). *Impacts of COVID-19 on SVRCs and CACs in Kentucky: Preliminary Report of Qualitative Findings*. Submitted to the Kentucky Association of Sexual Assault Programs and the Children's Advocacy Centers of Kentucky.
- Griffiths, A.**, Link, K., & Haughtigan, K. (2021, June). *Kentucky Child Welfare Workforce Wellness Initiative Biannual Report #2*. Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.
- Griffiths, A.**, Link, K., & Haughtigan, K. (2021, January). *Kentucky Child Welfare Workforce Wellness Initiative Biannual Report #1*. Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.
- Griffiths, A.**, Funge, S., & \*Holderfield-Gaither, E. (2019, February). *Final Qualitative Report on the Statewide Sample of Kentucky Foster Parents*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency. \*Student Author
- Griffiths, A.** & Royse, D. (2017, November). *Final Qualitative Report on Frontline Workforce Health*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.
- Griffiths, A.**, Desrosiers, P., & Royse, D. (2017, March). *Final Report on Frontline Supervisor Suggestions*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.
- Griffiths, A.**, Royse, D., & Hurt, V. (2016, June). *Final Report on Frontline Workforce Qualitative Insight*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

### **Policy Briefs**

- Griffiths, A.**, Link, K., Haughtigan, K., Beer, O. W. J., & Powell, L. (2021, December). *Occupational Stress in Child Welfare: Biometric Evidence from a Pilot Study in Kentucky*. Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.
- Griffiths, A.**, Link, K., & Haughtigan, K. (2021, June). *Improving the Health of the Child Welfare Workforce: Implications for Families and Children*. Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.

## PEER-REVIEWED PRESENTATIONS

### International

**Griffiths, A.,** \*Powell, L., Link, K., & Haughtigan, K. (2023, January). *Healthier Workforce, Healthier Community: An Interdisciplinary Wellness Initiative*. Oral presentation at the 38<sup>th</sup> Annual San Diego International Conference on Child and Family Maltreatment in San Diego, California. \*Student Author

**Griffiths, A.,** Link, K., & Haughtigan, K. (2021, October). *Evidence and Advocacy: Improving the Health and Wellness of Child Welfare Workers in the United States*. Oral presentation at the 2021 Kempe Center International Virtual Conference in Denver, Colorado (Online).

**Griffiths, A.,** Link, K., & Haughtigan, K. (2021, July). *Building Interdisciplinary Partnerships to Improve the Health and Wellness of Child Welfare Workers in the United States*. Oral presentation at the 2021 Joint Social Work Education and Research Conference. Fringe Event, hosted online by Cardiff University, United Kingdom.

Haughtigan, K., Link, K., & **Griffiths, A.** (2021, July). *Developing an Interdisciplinary Virtual Mindfulness-Based Stress Management Program for Child Welfare Workers During COVID-19*. Virtual poster presentation at the Sigma Theta Tau International Honor Society of Nursing's 32<sup>nd</sup> International Nursing Research Virtual Congress in Singapore (Online).

**Griffiths, A.,** Link, K., & Haughtigan, K. (2021, May). *Improving the Health and Wellness of Child Welfare Workers in the United States*. Oral presentation at the Social Work Workforce Research Special Interest Group at the European Social Work Research Association's 2021 European Conference for Social Work Research (ECSWR) in Bucharest, Romania (Online).

### National

Boamah, D., **Griffiths, A.,** & Green., K. (2023, October). *Using Virtual Reality to Identify and Address Systematic Racism: Preliminary Results*. Accepted for a panel discussion at the Annual Program Meeting of the Council on Social Work Education in Atlanta, Georgia.

**Griffiths, A.,** Powell, L., Link, K., & Haughtigan, K. (2023, October). *Wearable Biometric Technology: A Strategy for Advancing Justice in Child Welfare*. Accepted for an ePoster at the Annual Program Meeting of the Council on Social Work Education in Atlanta, Georgia.

- \*Roehm, D., \*Hatfield, A., **Griffiths, A.**, & Funge, S.P. (2023, May). *Achieving Permanency: Utilizing the Collective Wisdom of Public and Private Foster Parents*. Oral presentation at the National Title IV-E Roundtable Conference in New Orleans, LA. \*Student Author
- Boamah, D., Green, K., **Griffiths, A.**, \*Jones, J., & \*Myers, R. (2023, May). Implicit Bias Assessment Strategies for Child Welfare Workers. Oral presentation at the National Title IV-E Roundtable Conference in New Orleans, LA. \*Student Author
- Griffiths, A.**, \*Powell, L., Link, K., & Haughtigan, K. (2023, May). *Innovation and Cross-System Collaboration: Evidence from a Child Welfare Workforce Health and Wellness Initiative*. Oral presentation at the National Title IV-E Roundtable Conference in New Orleans, LA. \*Student Author
- Gabbard, W., Cherry, D., **Griffiths, A.**, Foust, K., Watson, A. (2022, November). *Supporting Social Work Faculty with Mental Health Issues: Implications from a National Study*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Anaheim, California.
- \*Roehm, D. & **Griffiths, A.** (2022, May). *The Fabric of Child Welfare: Engaging College Students in the World of Child Advocacy*. Poster presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. \*Student Author
- \*Hatfield, A., \*Powell, L., & **Griffiths, A.** (2022, May). *Advancing Child Welfare: Practical Strategies to Disseminate Information and Build Connections*. Poster presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. \*Student Author
- \*Powell, L., \*Hatfield, A., & **Griffiths, A.** (2022, May). *Student Contribution and Engagement: The Foundation of a Child Welfare Applied Research Center*. Poster presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. \*Student Author
- Griffiths, A.**, \*Beer, O. W. J., Link, K., Haughtigan, K., & \*Powell, L. (2022, April). *Novel Actions to Understanding the Health and Coping Responses of the Child Welfare Workforce: Efforts from a Collective Partnership*. Oral presentation (60-minute Action Lab) at the Child Welfare League of America National Conference in Washington, DC. \*Student Author
- Haughtigan, K., Link, K., **Griffiths, A.**, \*Beer, O. W. J., & \*Powell, L. (2022, May). *Combining Diverse Perspectives: Developing a Multidisciplinary Collaboration to Improve Child Welfare Worker Health*. Oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. \*Student Author

- Griffiths, A.,** \*Beer, O. W. J., \*Powell, L., Link, K., & Haughtigan, K. (2022, May). *Utilizing Biometric Data to Better Understand the Psychological and Physiological Impacts of Work-Related Stress Among Child Welfare Workers: Implications for Title IV-E Training and Education Partnerships*. Oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. \*Student Author
- Woodward, M., Webb, H., **Griffiths, A.,** & Risk, H. (2022, May). *It Takes a Village: Challenges and Successes in Implementing Trauma-Focused Mental Health Treatment for Parents in the Child Welfare System*. Oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY.
- Murphy, A., Boamah, D., \*Warfel, E., Green, K., & **Griffiths, A.** (2022, May). *Racial Disproportionality in Child Welfare: Moving Beyond Lip Service*. Oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. \*Student Author
- Griffiths, A.,** Funge, S.P., Warfel, E. (2020, May). *Examining the Perceptions of Foster Parents: Implications for Child Welfare Training and Education*. Accepted for oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. \*Postponed due to COVID-19 pandemic.
- Bolstad, M., Hightower, A., & **Griffiths, A.** (2020, May). *Yes, You Can! Increasing Funding for Child Welfare Evaluation by Developing Peer Relationships at the Title IV-E Roundtable*. Accepted for oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. \*Postponed due to COVID-19 pandemic.
- Griffiths, A.,** Collins-Camargo, C., & Royse, D. (2020, November). *Tackling Worker Turnover: Comparison of Child Welfare Worker, Supervisor, and Administrator Strategies*. Accepted for an oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado. \*Did not present due to COVID-19 pandemic.
- Royse, D., & **Griffiths, A.** (2020, November). *Mentor Me: Perspectives and Tips on Finding a Writing Mentor*. Accepted for an oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado. \*Did not present due to COVID-19 pandemic.
- Griffiths, A.,** & Collins-Camargo, C. (2019, October). *Workload and Job Impact Perceptions as Predictors of Child Welfare Worker Health*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado.

- Gabbard, W., & **Griffiths, A.** (2019, October). *A New Perspective: Administrator Recommendations for Child Welfare Transformation*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado. \*Cancelled due to severe weather.
- Griffiths, A.**, Desrosiers, P., & May, J. D. (2019, May). *Health? Wellness? A Child Welfare Workforce Views the Impact of Job Stress*. Oral presentation at the National Title IV-E Roundtable Conference in Atlantic City, NJ.
- Griffiths, A.** & \*Horace, A. (2019, April). *Improving Practice and Policy: Top-down Perspectives on Workforce Retention by Child Welfare Administrators*. Poster presentation at the 2019 Child Welfare League of America National Conference in Washington, DC. \*Student Author
- Griffiths, A.** (2018, November). *Stress and Self-Reported Health Consequences Among Child Protective Service Workers*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Orlando, Florida.
- Murphy, A., **Griffiths, A.**, & Starks, S. (2018, November). *Self-Care Practice in Social Work Education*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Orlando, Florida.
- Griffiths, A.** & Johnson, A. (2018, May). *Preparing Child Welfare Practitioners: Implications for Title IV-E Education and Training Partnerships*. Oral presentation at the National Title IV-E Roundtable Conference in Portland, Oregon.
- Griffiths, A.**, Desrosiers, P., & Johnson, A. (2018, May). *Public Child Welfare Supervisors: The Key to Reducing Workforce Turnover*. Oral presentation at the National Title IV-E Roundtable Conference in Portland, Oregon.
- Griffiths, A.** & Desrosiers, P. (2017, October). *Public Child Welfare Supervisors: The Key to Reducing Workforce Turnover*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.
- Murphy, A., **Griffiths, A.**, & Harper, W. (2017, October). *Child Sexual Abuse and the Impact of Rurality on Foster Care Outcomes*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.
- Harper, W., Murphy, A., & **Griffiths, A.** (2017, October). *A Systematic Review of Interventions Addressing Child Maltreatment and Substance Abuse*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.

**Griffiths, A.** (2016, November). *Child Welfare Workers Respond: Satisfactions, Dissatisfactions, and Possible Solutions*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Atlanta, GA.

**Griffiths, A.** & Royse, D. (2016, June). *Public Child Welfare Workers' Satisfactions and Dissatisfactions: A State-wide Survey*. Oral presentation at the National Title IV-E Roundtable Conference in Salt Lake City, UT.

**Griffiths, A.** (2015, October). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.

### **State and Regional**

Link, K., **Griffiths, A.**, Haughtigan, K., & \*Powell, L. (2023, April). *Work-Related Stress in Frontline Child Welfare Workers: An Exploration of Baseline Sleep Quality and Stress Levels*. Western Kentucky Heart and Lung Med Center Health 2023 Research Symposium in Bowling Green, KY. \*Student Author

\*Roehm, D., \*Hatfield, A., **Griffiths, A.**, & Funge, S.P. (2023, April). *Going to the Source: A Qualitative Analysis of Challenges Facing Kentucky's Foster Care Communities*. Oral presentation at the 53rd Annual Western Kentucky University Student Scholar Showcase in Bowling Green, KY. \*Student Author

\*Powell, L., **Griffiths, A.**, Link, K., Haughtigan, K. (2023, April). *Using Biometric Technology to Measure Physiological Stress in Child Welfare Workers*. Oral presentation at the 53rd Annual Western Kentucky University Student Scholar Showcase in Bowling Green, KY. \*Student Author

Green, K., \*Maul, R., Jones, J., & **Griffiths, A.** (2021, November). *Cultivating Partnerships with Historically Black Colleges and Universities*. Presentation at the Kentucky Council on Postsecondary Education's 2021 Higher EDquity Symposium at Western Kentucky University, Bowling Green, KY. \*Student Author

\*Turner, J.M., **Griffiths, A.**, & Murphy, A. (2021, April). *The Development and Utility of the Child Welfare Employee Feedback Scale (CWEFS-R)*. Oral presentation at the 51st Annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. \*Student Author

Green, K., \*Maul, R., Jones, J., & **Griffiths, A.** (2021, January). *Historically Black Colleges and Universities (HBCUs) and the Hill: Translating Purposeful Recruitment to Student Success*. Presentation at the 2021 Student Success Summit at Western Kentucky University, Bowling Green, KY. \*Student Author



- Smajlovic\*, A., Ellis\*, A., Woodward\*, K. C., Woodward, M. J., & **Griffiths, A.** (May, 2020). *Group Intervention for Family Trauma (GIFT): Incorporating evidence-based mental healthcare for caregivers in the child welfare system*. Virtual poster presentation at the 50th annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. \*Conference was held virtually due to COVID-19.
- Griffiths, A.**, Funge, S., \*Holderfield-Gaither, E., & Lane, A. (2019, April). *Giving Voice to Kentucky's Foster Parents*. Oral presentation at the What Works in Child Welfare Conference, Bowling Green, KY. \*Student Author
- \*Holderfield-Gaither, E., Funge, S., & **Griffiths, A.** (2019, March). *Giving Voice to Kentucky's Foster Parents*. Poster presentation at the 49th Annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. \*Student Author
- \*Horace, A., **Griffiths, A.**, & Gabbard, W. (2019, March). *Completing the Conversation: Child Welfare Administrator Perspectives on Workforce Retention*. Oral presentation at the 49th Annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. \*Student Author
- Griffiths, A.**, Murphy, A. L., & Sullivan, D. J. (2017, April). *Child Welfare Worker Recognition: Assessment and Suggestions*. Oral presentation at the What Works in Child Welfare Conference, Lexington, KY.
- Griffiths, A.**, \*Culver, K., & Royse, D. (2017, April). *Child Welfare Workers Respond: Satisfactions, Dissatisfactions, and Possible Solutions*. Oral presentation at the Kentucky Association of Social Work Educators Spring Conference, Eastern Kentucky University, Richmond, KY. \*Student Author
- Griffiths, A.**, Hurt, H. V., & Royse, D. (2015, April). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation at the What Works in Child Welfare Conference, Lexington, KY.
- Griffiths, A.** & Royse, D. (2015, April). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation at the Kentucky Association of Social Work Educators Spring Conference, Brescia University, Owensboro, KY.
- Griffiths, A.** & Sullivan, D. (2011, April). *Resilience Across Cultures: Hope Transcends Barriers*. Presentation at the Kentucky Association of Social Work Educators Spring Conference, University of Louisville, Louisville, KY.

## INVITED PRESENTATIONS

### International

Sullivan, D., McIntyre, K., & **Griffiths, A.** (2015, June). *Social Work's Signature Pedagogy: Field Education in a US Social Work Program*. Presentation at the Practice Educators Conference at the University of Lincoln, Lincoln, England, United Kingdom.

McIntyre, K. & **Griffiths, A.** (2015, June). *Service User Choice and Control: An Exploration*. Workshop at the Practice Educators Conference at the University of Lincoln, Lincoln, England, United Kingdom.

**Griffiths, A.** & McIntyre, K. (2015, June). *Public Child Welfare Worker Job Turnover in America: A National Problem*. Presentation to the Lincolnshire County Council Human Resources and Lincolnshire County Council Children's Services Family and Assessment Support Teams (FAST) Teams at the University of Lincoln, Lincoln, England, United Kingdom.

### State and Regional

**Griffiths, A.** (2023, March). *Child Welfare Impact on Professional Helpers and Families*. Western Kentucky University Counseling and Student Affairs Workshop Series, Bowling Green, KY.

Jones, J., **Griffiths, A.**, \*Hatfield, A., & \*Roehm, D. (2023, March). *Secondary Traumatic Stress: Evidence and Opportunities*. Presentation to the Warren County Public Schools, Bowling Green, Kentucky. \*Student Author

**Griffiths, A.**, Link, K., Haughtigan, K., \*Powell, L. (2023, March). *The Kentucky Child Welfare Workforce Wellness Initiative: Preliminary Results and Avenues for Advocacy*. Presentation to the Two Rivers Service Region, Kentucky Department for Community Based Services, Kentucky Cabinet for Health and Family Services (Online). \*Student Author

**Griffiths, A.** (2022, December). *Social Work and the Justice System*. Presentation to the Leadership Tomorrow Program at the Simpson County Justice Center in Franklin, KY.

**Griffiths, A.**, Link, K., & Haughtigan, K. (2022, July). *Kentucky Child Welfare Workforce Wellness Initiative*. Oral presentation at the Kentucky Cabinet for Health and Family Services State University Partnership Biannual Summer Meeting (Online).

- Griffiths, A.,** Link, K., & Haughtigan, K. (2020, November). *The Kentucky Child Welfare Workforce Wellness Initiative: An Introduction*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Kentucky Cabinet for Health and Family Services, Frankfort, KY (Online).
- Griffiths, A.,** Link, K., & Haughtigan, K. (2020, November). *Kentucky Child Welfare Workforce Wellness Initiative*. Oral presentation at the Kentucky Cabinet for Health and Family Services State University Partnership Biannual Winter Meeting (Online).
- Griffiths, A.,** Desrosiers, P., Link, K., Murphy, A., Weiler, B., & Woodward, M. (2020, October). *The Center for Child Welfare Education and Research: Transforming Lives, Inspiring Hope*. Presentation at the Western Kentucky University College of Health and Human Services Research Seminar Series, Bowling Green, KY.
- Griffiths, A.** (2020, October). *Improving the Lives of Kentucky's Families and Children: The Center for Child Welfare Education and Research*. Presentation to the Rotary Club of Glasgow-Barren County, KY.
- Griffiths, A.,** Funge, S., & \*Holderfield-Gaither, E. (2019, March). *Giving Voice to Kentucky's Foster Parents*. Oral presentation at the PCP/PCP & DCBS Statewide Meeting in Frankfort, KY. \*Student Author
- Funge, S., \*Holderfield-Gaither, E., & **Griffiths, A.** (2019, March). *Giving Voice to Foster Parents*. Poster presentation at the 2019 Western Kentucky University College of Health and Human Services Research Week in Bowling Green, KY. \*Student Author
- \*Horace, A., **Griffiths, A.,** & Gabbard, W. (2019, March). *Completing the Conversation: Child Welfare Administrator Perspectives on Workforce Retention*. Poster presentation at the 2019 Western Kentucky University College of Health and Human Services Research Week in Bowling Green, KY. \*Student Author
- Griffiths, A.,** Funge, S., & \*Holderfield-Gaither, E. (2019, February). *Giving Voice to Kentucky's Foster Parents*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY. \*Student Author
- Green, K., **Griffiths, A.,** Jones, J., & \*Maul, R. (2019, February). *Intentional Recruitment & Purposeful Partnerships*. Presentation to the College of Health and Human Services at Western Kentucky University, Bowling Green, KY. \*Student Author

- Griffiths, A. & Royse, D.** (2017, November). *Child Welfare Workforce Health: A Mixed Methods Analysis*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A.** (2017, August). *It Starts with a Question: A Child Welfare Research Trajectory*. "Works in Progress" session for the College of Health and Human Services at Western Kentucky University, Bowling Green, Kentucky.
- Griffiths, A.** (2017, April). *Find a Way, or Make One: Reflections of a Student Researcher*. Presentation to the Department of Social Work at Asbury University, Wilmore, Kentucky.
- Griffiths, A., Desrosiers, P., & Royse, D.** (2017, March). *Kentucky's Frontline Public Child Welfare Supervisors: Feedback from the Field*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A. & Royse, D.** (2016, August). *Kentucky Protection & Permanency Workforce Survey: Voices from The Frontlines*. Presentation to the Service Region Administration, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A. & Royse, D.** (2016, June). *Kentucky Protection & Permanency Workforce Survey: Voices from The Frontlines*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A. & Royse, D.** (2016, April). *Kentucky Protection and Permanency Workforce Needs Assessment: A Preliminary Analysis*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A. & Royse, D.** (2015, May). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation to the Jefferson Citizen Review Panel, Spalding University, Louisville, KY.

## **EXPERT COMMENTARY**

- Griffiths, A.** (2023, March). *Secondary Stress and Vicarious Trauma*. Participation in the Bounce Coalition's Bounce Grand Rounds in Louisville, Kentucky (Online).

**Griffiths, A.** (2022, October). *Evidence and Advocacy: A Focus on Child Welfare Workforce Health*. Podcast with the University of Minnesota's Center for Advanced Studies in Child Welfare. Putting on your oxygen mask while helping others, Episode 2. <https://casw.umn.edu/portfolio-items/putting-on-your-oxygen-mask-while-helping-others/>

**Griffiths, A.** (2021, November). *Kentucky's Social Service System*. Guest on Kentucky Educational Television's (KET) Kentucky Tonight, Season 28, Episode 33, Frankfort, KY. <https://www.ket.org/program/kentucky-tonight/kentuckys-social-services-system-181825/>

**Griffiths, A. & Beavers, J. D.** (2021, October). *Advocacy, Collaboration, and Innovation: The LifeSkills Center for Child Welfare Education and Research*. Presentation to the Child Welfare Oversight and Advisory Committee, Kentucky Legislative Research Commission, Frankfort, KY. <https://www.youtube.com/watch?v=5thgbHo9d2U>

## **KEYNOTE EXPERIENCE**

**Griffiths, A.** (2023, May). *State Specific Models of Safe Staffing in Social Work: Child Protection in the United States*. Keynote speaker at the Social Work Safe Staffing Event, Ulster University, Magee Campus, Derry-Londonderry, Northern Ireland, United Kingdom.

**Griffiths, A.** (2022, October). *Healthier Workforce, Healthier Community: Opportunities for Collective Advocacy and Implementation*. Keynote speaker at the 21<sup>st</sup> Annual Fall Social Work Conference, University of Alabama, Birmingham, Alabama.

**Griffiths, A.** (2014, April). *Service & Integrity: The Legacy of Pat Tillman*. Keynote speaker at 2014 Phi Alpha Honor Society Induction Ceremony, Western Kentucky University, Bowling Green, KY.

## **TECHNOLOGICAL EXPERTISE**

EndNote Software for Electronic Reference Management  
MaxQDA Software for Qualitative, Quantitative, and Mixed-Methods Research  
Statistical Package for the Social Sciences (SPSS)  
Qualtrics Survey Software  
RedCap Survey Software

## **PROFESSIONAL DEVELOPMENT AND TRAINING**

Research Capacity Building Workshop, University of Cincinnati, 2019  
Adobe Connect Pro, Host Training, 2017  
Collaborative Institutional Training Initiative, 2014-Present

Professional Training, 465.75 Hours, Kentucky CHFS, 2007-2012  
Hidden Voices Forensic Interviewing Training, 2007

### **SERVICE TO PROFESSION**

*Reviewer*, The European Journal of Social Work, 2023-Present  
*Reviewer*, Journal of Aggression, Maltreatment, & Trauma, 2022-Present  
*Reviewer*, International Journal on Child Maltreatment, 2021-Present  
*Reviewer*, British Journal of Social Work, 2021-Present  
*Reviewer*, Journal of Social Work Education, 2020-Present  
*Reviewer*, Human Service Organizations: Mgt., Leadership, & Governance, 2020-Present  
*Reviewer*, Journal for Workplace Behavioral Health, 2019-Present  
*Reviewer*, Child Welfare, 2019-Present  
*Reviewer*, PLOS One, 2019-Present  
*Reviewer*, European Journal of Psychotraumatology, 2019-Present  
*Reviewer*, Traumatology, 2018-Present  
*Reviewer*, Children and Youth Services Review, 2017-Present  
*Reviewer*, Child Abuse & Neglect, 2017-Present  
*Reviewer*, Journal of Public Child Welfare, 2016-Present  
*Reviewer*, Perspectives on Social Work Journal, 2015-2017  
*Member at Large*, Kentucky Association of Social Work Educators, 2014-2016

### **SERVICE TO DEPARTMENT OF SOCIAL WORK**

*Chair*, Search Committee for Assistant Professor in MSW Program, 2022  
*Chair*, Practice Readiness Exam Committee, MSW Program, 2021-Present  
*Member*, Practice Readiness Exam Committee, MSW Program, 2020-Present  
*Member*, Professional Boundaries Subcommittee, MSW Program, 2020-2022  
*Chair*, Department Research Sequence Committee, 2018-Present  
*Member*, MSW Admissions and Retention Committee, 2018-Present  
*Student Advisor*, MSW Program, 2013- Present  
*Member*, WKU Social Work Scholarship Committee, 2018-Present  
*Acting Site Coordinator*, Public Child Welfare Certification Program, 2018  
*Chair*, Search Committee for WKU Child Welfare Coordinator, 2018  
*Co-Chair*, Practice Readiness Exam Committee, MSW Program, 2018-2020  
*Faculty Advisor*, Graduate Student Social Workers Organization, 2018-2019  
*Supervisor*, Credit for Learning Student Worker, 2016-2018  
*Advisor*, Academic Transitions Program/Topper Orientation Program, 2015-2017  
*Chair*, Search Committee for WKU Director of Training and Development, 2015  
*Chair*, WKU MSW Scholarship/Fundraising Committee, 2013-2018  
*Co-Chair*, Kentucky Association of Social Work Educators Spring Conference, 2014  
*Coordinator*, MSW Program Recruiting & Admissions, 2013-2018  
*Coordinator*, Marketing and Social Media, 2013-2018  
*Coordinator*, MSW Graduation Committee, 2015-2016  
*Facilitator*, Departmental Advisory Committee, 2015-2018  
*Member*, Departmental Advisory Committee, 2013-2014

*Field Instructor, MSW Program, 2013-2015*

### **SERVICE TO COLLEGE OF HEALTH AND HUMAN SERVICES**

*Member, Internal Advisory Committee for the Institute for Rural Health and Underserved Populations, 2023-Present*

*Member, Search Committee for Manager of Budgets and Grants, CHHS, 2023*

*Member, CHHS Faculty Executive Board for Research, 2022-Present*

*Member, CHHS Applied Research Centers Leadership Committee, 2021-Present*

*Faculty Representative, CHHS Council for Diversity and Inclusion, 2018-2022*

*Member, CHHS Research, Innovation, & Creative Scholarship Council, 2021-Present*

*Member, CHHS Research Committee, 2018-2021*

*Member, CHHS Homecoming Committee, 2013-2015*

### **SERVICE TO UNIVERSITY**

*Member & Methodologist, Dissertation Committee for Monica Hines, Educational Leadership Doctoral Program at WKU, 2020-Present*

*Ambassador, WKU Gives, 2019-Present*

*Member, WKU Web Council, 2020-Present*

*Chair, National Title IV-E Roundtable Conference, Fall 2019-Spring 2022*

*Chair, National Title IV-E Mini-Roundtable Conference, Spring 2021*

*Member, WKU University Foster Care Support Group, 2020- 2021*

*CHHS Representative, WKU Research and Creative Activity Council, 2020-2021*

*Member, WKU Social Media Council, 2015-2018*

*Member, WKU Marketing Council, 2014-2018*

*Member, WKU Graduate Recruitment Council, 2014-2018*

*Ambassador, Chair of Thank You Committee, iAMWKU, 2015-2018*

### **SERVICE TO COMMUNITY**

*Member, Kentucky Cabinet for Health and Family Services, Department for Community Based Services, Secondary Traumatic Stress Support Workgroup, 2021-Present*

*Upstream Faculty, Kentucky Youth Advocates, 2021-Present*

*Member, Kentucky Cabinet for Health and Family Services, Department for Community Based Services, Workforce Supports Workgroup, 2019-Present*

*Co-Chair, Kentucky Statewide (Two Rivers) Citizen's Review Panel, 2017-2019*

*Member, Kentucky Statewide Citizen's Review Panel, 2015-2017*

*Board Member, Hope Harbor Sexual Trauma Recovery Center, 2017-2018*

### **NATIONAL SERVICE**

*Member, National Advisory Committee for the Title IV-E Roundtable, 2018-Present*

*Member, Society for Social Work and Research's (SSWR) Workforce Health and Wellbeing Among Social Work Professions Special Interest Group, 2022-Present*

## INTERNATIONAL SERVICE

*Member*, Social Work Workforce Research Special Interest Group, European Social Work Research Association, 2020-Present

## AWARDS & HONORS

- 2023 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Spring 2023
- 2022 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Fall 2022
- 2022 *Recipient*, Prolific Proposer, Office of Research & Creative Activity, Western Kentucky University
- 2022 *Nominee*, CHHS Alumni Achievement Award, Western Kentucky University, College of Health and Human Services
- 2022 *Nominee*, Spirit of WKU Award, Western Kentucky University
- 2022 *Recipient*, Austin Griffiths Service Before Self Award, LifeSkills Center for Child Welfare Education and Research, Western Kentucky University, Spring 2022  
\*Recipient of the inaugural namesake award in 2022.
- 2022 *Nominee*, University Faculty Award for Student Advisement, Western Kentucky University
- 2022 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Spring 2022
- 2022 *Winner*, Kentucky Science and Technology Corporation: IMPACT Competition
- 2022 *Recipient*, Faculty Excellence for Student Advisement Award, Western Kentucky University, College of Health and Human Services
- 2021 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Fall 2021
- 2021 Article listed on the Children and Youth Services Review's most frequently cited list (*Stress among child protective service workers: Self-reported health consequences*).
- 2021 *Recipient*, Friend of Nursing Award, Sigma Theta Tau International, Kappa Theta Chapter.
- 2021 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Spring 2021
- 2020 *Nominee*, University Faculty Award for Research and Creativity, Western Kentucky University
- 2020 *Recipient*, First Time Awardee, Office of Research & Creative Activity, Western Kentucky University
- 2020 *Recipient*, Early Investigator Status, Office of Research & Creative Activity, Western Kentucky University
- 2020 Article listed on the Children and Youth Services Review's most frequently cited list (*Who stays, who goes, who knows? A state-wide sample of child welfare workers*)
- 2020 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Spring 2020



- 2020 *Recipient*, Champions for Children Award, Child Welfare League of America
- 2020 *Recipient*, Faculty Excellence in Research/Creativity Award, Western Kentucky University, College of Health and Human Services
- 2019 *Nominee*, Faculty Excellence for Student Advisement Award, Western Kentucky University, College of Health and Human Services
- 2019 *Recipient*, WKU College of Health and Human Services, Summer Research Fellowship
- 2019 Article listed on the Journal of Public Child Welfare's most frequently cited list (*Unheard voices: Why former child welfare workers left their positions*).
- 2018 *Nominee*, Faculty Excellence in Student Advisement Award, Western Kentucky University, College of Health and Human Services
- 2018 *Nominee*, Transforming Child Welfare Dissertation Award, Annual Program Meeting for the Council on Social Work Education
- 2018 *Recipient*, Social Work Advocate, Sage Advocacy Network, Sage Publishing
- 2018 *Recipient*, 2017 Article of the Year, *Journal of Public Child Welfare*
- 2017 *Recipient*, Little Gnome Award, Kentucky Association of Social Work Educators
- 2017 *Recipient*, Staff Advisor/Student Services Support Award, Western Kentucky University, College of Health and Human Services
- 2016 *Nominee*, WKU Outstanding Student Services Award
- 2016 *Recipient*, Hometown Hero, Modern Woodmen of America
- 2011 *Recipient*, Western Kentucky University Department of Social Work, MSW Legacy Award
- 2011 *Recipient*, Western Kentucky University, Department of Social Work, MSW Distinguished Graduate Award
- 2010 *Inductee*, Phi Alpha Delta Mu Social Work Honor Society
- 2009 *Recipient*, Commonwealth of Kentucky, Two Rivers Region, MSW Stipend Award

## **CURRENT PROFESSIONAL ORGANIZATIONS**

Certified Social Worker with Kentucky Board of Social Work  
Council on Social Work Education  
Kentucky Association of Social Work Educators  
Phi Alpha Delta Mu Chapter Social Work Honor Society