

**Gordon Ford College of Business**  
Leadership Team Meeting  
Via Zoom  
Thursday, September 10, 2020  
**9:00 am**

Members present: Drs. Ray Blankenship, Indu Chhachhi, Lukas Forbes, Alex Lebedinsky, Whitney Peake, Mark Ross, Evelyn Thrasher, and Chris Shook, presiding.

Dr. Chris Shook asked for approval of the minutes from the September 3, 2020 meeting. Dr. Ray Blankenship made a motion to approve the minutes, and Dr. Alex Lebedinsky seconded. The minutes were approved with no change.

Dr. Shook congratulated Dr. Lukas Forbes for being named Secretary of the Board for the University Sales Center Alliance. This is a two-year term.

Dr. Lukas Forbes shared the faculty that are doing the hybrid courses are experiencing a larger workload than expected. This is causing anxiety for the spring semester. A few of the chairs shared the feedback from their faculty members. Suggestions of various approaches to resolve the issue was offered. Dr. Shook understands the faculty are experiencing unforeseen struggles. He plans to follow up with communication to college members.

Dr. Shook provided a brief update on his recent meeting with the Provost. She approved the pay plan for the MBA adjuncts and overloads. She is concerned about overloads and how they could affect SACS accreditation. Chairs were asked to be aware of their faculty workloads as they begin scheduling spring semester courses. Dr. Shook shared a short update for strategic investment funds from the Provost's office.

The Senate Executive Committee met recently. There has been discussion about filling the provost position and President Caboni asked for input from the SEC. A survey will be sent out from our SEC representative asking for input.

There will be a new faculty orientation on Friday, October 16, from 8:30 am – 10:30 am. All department chairs are invited to attend. This will be an opportunity to introduce their new faculty members since we were unable to do so during our college-wide meeting. Dr. Thrasher described what to expect during the retreat.

Department Chairs can expect an email from Dr. Marko Dumancic about the Living Learning Communities. Dr. Thrasher asked for thoughts from the chairs on how to have more engaging opportunities for the students. She recently met with Lauren Wellborn, the LLC Coordinator for this year, and discussed what courses should be considered. There was an explanation of new modules being offered.

Dr. Mark Ross asked about scheduling a meeting with the Dean to discuss performance reviews for faculty, as has been done in the past. Those will be arranged during November.

Dr. Shook asked the Department Chairs what the faculty need to hear from the dean's office. It was shared that there is angst among some of the faculty. It was also expressed that consistency is important.

The meeting adjourned at 9:45 am. The next GFAC meeting is scheduled for September 17, 2020 at 9:00 am via Zoom.