

**Gordon Ford College of Business**  
Leadership Team Meeting  
Thursday, June 9, 2022  
**9:00 am**

Members present: Drs. Ray Blankenship, Indu Chhachhi, Dana Cosby, Lukas Forbes, Alex Lebedinsky, Mark Ross, Evelyn Thrasher, and Chris Shook presiding.

Dr. Ray Blankenship moved, and Dr. Dana Cosby seconded a motion for approval of the minutes from May 26, 2022. Minutes were approved unanimously without change.

Dean Shook officially welcomed Dr. Cosby to the group. He is excited about her vision for the outreach and graduate programs, and knows good things are going to happen.

Dr. Ross congratulated Dr. Forbes' son, Patrick, on being named Mr. Baseball of Kentucky. The coaches in the state vote on this honor.

Dr. Blankenship and Dr. Cosby are working on a project together that is geared towards protecting local government from hackers and increasing their cyber security. Dr. Cosby also provided a brief update to the Advancing Workplace Culture that she, Dr. Mariah Yates and Dr. Aquesha Daniels have been working on. Fruit of the Loom and Houchens Industries have been working with them for the pilot program. The online program is to end in August.

The new business building design process continues.

CAD and general GFCB updates were given:

- Dr. Ranjit Koodali is developing a graduate enrollment program.
- There was clarification on the faculty grant – no 'double dipping', such as time off AND stipends.
- The calendar is up in the air for next year. There is a proposal to move WKU's spring break to match Warren County public schools. The Provost will follow up with student government, getting the student's preference. WKU faculty members are expected to continue teaching during the public-school break.
- Earning a certificate does not qualify a student to walk during commencement.
- There is a DDD workday scheduled. The department chairs were asked for input on helpful topics to be discussed during the workday. The dean will pass along suggestions.
- QEP (Quality Enhancement Plan) – The department chairs were asked for ideas.
- The leadership team was asked to check their class schedules and look for efficiencies.
- Ms. Amanda Lich is no longer with Philanthropy. Admissions and HRL are seeing personnel changes.
- Progress has been made with Math 123. GFCB now has about 60 seats available for students.
- Please give Dean Shook names of faculty members who wish to participate with Academic Impressions. Leadership Team is encouraged to look through the program and let the dean know their thoughts.
- As we continue making plans for the new building, we have an opportunity to look at our class scheduling. Dean Shook will continue to work with the Provost's office and the Registrar's office to develop a plan, moving forward.

The GFCB Fellowship Policy edits were reviewed. A motion to approve the GFCB Fellowship Policy was made by Dr. Forbes and seconded by Dr. Blankenship. All were in favor.

The Professorships Policy edits were reviewed, and updates will be made. It will be reconsidered and voted on at the next meeting.

The Dean asked for the Chairs to be thinking about submitting possible changes in the GFCB Department Chair policy to the faculty for a vote. Our current policy states that department chairs cannot be a pedagogical faculty member, but a possible change could be using the AACSB classification of Scholarly Academic as a qualification for chair. In addition, the dean asked the department chairs to think about possibly removing term limits for department chairs. More discussion will happen later.

There is an issue with students wanting to submit exception appeal forms to be dropped for non-attendance from courses, sometimes a year later, and then getting reimbursed for that course. Faculty and department chairs decline the request, but it is being approved in the Registrar's Office. This puts the faculty member in an awkward situation. Dean Shook asked the chairs to send him the details and he will follow up with the Registrar's office.

The leadership team was encouraged to take time off this summer.

The meeting adjourned at 10:00 am. The next meeting will be held on Thursday, June 23, 2022, at 9:00 am, in the Dean's Conference Room, GH 443.