

**Gordon Ford College of Business**  
Leadership Team Meeting  
Thursday, September 1, 2022  
**9:00 am**

Members present: Drs. Ray Blankenship, Indu Chhachhi, Dana Cosby, Lukas Forbes, Alex Lebedinsky, Whitney Peake, Mark Ross, Evelyn Thrasher, and Chris Shook, presiding. Rob Hale, guest.

Dr. Rob Hale joined the GFCB Leadership Team meeting to provide a brief overview of continuance, tenure, and promotions processes and fielded questions from the Leadership Team.

Dr. Whitney Peake moved, and Dr. Ray Blankenship seconded a motion for approval of the minutes from July 21, 2022. Minutes were approved unanimously without change.

Dr. Forbes was excited to share that the Center for Professional Selling has received 5 additional sponsorship partners.

Dean Chris Shook shared that he was sad he was unable to attend GFCB's first meeting of the year, as there are a lot of things worth celebrating. There will be a GFCB Town Hall open forum on Wednesday, September 14, at 8:00 am, in GH 235. As of this week, we have the largest entering freshman class, the largest freshman class, and the largest enrollment of GFCB ever. Our persistence rates are very good. The advisors, faculty and staff were commended for their part in serving our students.

CAD and general updates were given:

- If departments are trying to fill permanent lines, hiring must be completed by March.
- QEP – they would like to have faculty input on the project.
- The recent events regarding the non-removal of a tenured professor by the Board of Regents and possible impacts on the College and faculty were discussed.

Faculty engagement is a concern to be discussed later.

We need a task force to revise the department chair policy. The Leadership Team were asked to submit names to Dean Shook in the next day or so.

Volunteers for the Big Red Backpack are needed, to provide constructive critiques. If interested, please let the dean know and he will forward to the provost.

Dr. Scott Beaulier will be here on October 10 and 11 for his AACSB pre-visit. Chairs will be invited to meet with him. Dr. Thrasher will reach out to the chairs if documents are missing.

The current GFCB guidelines of compensation of graduate directors, center directors and program were distributed to the chairs. They were asked to review the handout and be ready to discuss at the next meeting. Some initial feedback was provided.

A draft copy of the GFCB policy and procedure document for non-credit micro-credentials were distributed to the chairs and deans. Dr. Dana Cosby gave a brief background explanation of micro-credentials. Discussion occurred of the expectations for the micro-credentials instruction and aligning with industry needs. Additional conversations will be held in the future.

A reminder to the chairs that if you wish the dean to attend an event the department is hosting, you must ask him in ample time, as his calendar is quite full. A month or so advanced notice is appreciated.

GFCB is looking for a faculty volunteer who is willing to serve as the college's representative on the University Athletic Committee. The dean will ask those interested in serving on the committee to send an email stating why they should be considered for the role. The leadership team will make a recommendation to the faculty senate.

It was suggested the college contemplate electing a GFCB ombudsman.

The meeting adjourned at 10:45 am. The next meeting will be held on Thursday, September 15, 2022, at 9:00 am, in the Dean's Conference Room, GH 443.